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Resource Information:

State Police  http://www.vsp.state.va.us
Sex Offender  http://sex-offender.vsp.virginia.gov/sor/
Registry
Code of Virginia  http://leg1.state.va.us/000/src.htm
Amber Alert  http://www.vaamberalert.com
Norfolk PD Crime Statistics
Mass Crisis Emergency Communication SystemPolicy 60.205
Emergency Notification-Alerts-Everbridge

NSU Alert System Signup:  https://member.everbridge.net/index/1332612387831954/#/login
Office of the Chief

On behalf of the members of the Norfolk State University Police Department, I welcome you to view the Safety and Security Campus Report. NSUPD Police Officers are fully Virginia State certified and have the same authority and responsibility as any other police officers in the state. Our primary jurisdiction is the main campus and outlying college properties, including two satellite campuses, the Virginia Beach Center for Higher Education and the Norfolk Naval Base. In addition, through established agreements, we also take action as needed and provide assistance to other law enforcement agencies in the areas adjacent to our jurisdiction.

It is our hope that as you browse through our report, you will learn about programs that encourage student, faculty and staff participation in a community policing environment. Furthermore, the police department cares deeply about the campus and surrounding community it serves. I am proud to say that each of our employees are dedicated to providing safety and security for our students, parents, faculty, employees, and guest who live, work, and visit our institution.

Please feel free to offer any suggestions that might improve police services. We encourage you to participate in any of our safety related programs, and to be an advocate for our efforts in ensuring safety on campus. Lastly, we urge for everyone to report crimes of suspicious activities immediately. If you see something, say something.

Here are our contact numbers:

*Non-emergency Police Department phone number:* (757) 823-8102 (24 hour/7 days a week)

*Emergency Police Department phone number:* (757) 823-9000 (24 hour/7 days a week)

*Anonymous Tip Line phone number:* (757) 823-2148 (24 hour/7 days a week)

E-mail Address: chiefofpolice@nsu.edu (24 hour/7 days a week)

Sincerely yours,

*Chief Troy J. Covington*
The police department encourages all students, faculty, staff, and visitors to immediately report criminal incidents and other emergencies. Incidents may be reported in person or by dialing the non-emergency number (757)823-8102. In emergency situations, dial the emergency number (757) 823-9000.

The Norfolk State University Police Headquarters is located on the east end of the campus in the 2500 block of Corprew Avenue, between Scott/Dozier Dining Hall and Lot 34. Police officers and sergeants are on duty 24 hours a day, 365 days a year.

The police officers are in constant communication with the University’s telecommunications center. A certified campus police dispatcher is always available to receive calls. Shortly after a call is received an officer is dispatched to the location for assistance.

Approximately 134 acres and 33 buildings provide the setting for the main campus of Norfolk State University. In addition, the University provides courses at two satellite campuses, the Virginia Beach Center for Higher Education and the Norfolk Naval Base. The University is established for the general purpose of preparing students to become life-long learners, and to compete successfully in a rapidly changing society. The Police Department has the primary responsibility for security on campus.

The Norfolk State University Police Department strives to promote and maintain personal safety, physical and environmental security. The department’s commitment is to support the academic mission which includes preventive measures through education and enforcement, which promote awareness and individual responsibility in an effort to prevent criminal and safety mishaps.

The Department’s security policies and procedures are in compliance with law enforcement regulations established by the Commonwealth of Virginia, Department of Criminal Justice Services. The policies and procedures also comply with federal requirements set forth in the Student Right-To-Know Act, and the Campus Security Act, that was signed into law in November 1990 (20 U.S.C. Section 1092). Title II of this Act is known as the Crime Awareness and Campus Security Act.

Norfolk State University Police Department prepares, publishes, and distributes an annual Campus Security Report in compliance with the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act. Institutions that participate in student financial aid programs, under Title IV of the Higher Education Act of 1965, must comply with the conditions of this Act. The report includes information about campus security policies and procedures and crime statistics for the previous three years. These statistics focus on reported crimes that occurred on and off campus, as well as certain off-campus buildings owned or controlled by Norfolk State University. Public property within or immediately adjacent to and accessible from Norfolk State University is also included.

Additionally, the annual Safety and Campus Security Report outlines policies that relate to the following: the possession, use, and sale of alcoholic beverages (including the enforcement of state underage drinking laws), drug, and alcohol-abuse education programs, the reporting of crimes, sexual assault/sexual harassment education and prevention programs, and procedures for reporting sex offenses.

The report is available by October 1st of each year and contains important tips to help every member of the community remain safe and avoid becoming a victim of crime. We make this report available to all students, faculty, and staff on the web at www.nsu.edu/finance/university-police/. Each member of the university’s community receives the security report and its exact website through the Campus Announcement. Anyone, including prospective students and employees, may request a paper copy of this report by contacting the Norfolk State University Police Department at 757-823-8102.
Norfolk State University police officers derive law enforcement authority from the Commonwealth of Virginia’s training requirements for law enforcement officers as established by the Department of Criminal Justice Services. University police officers are sworn officers with full powers of arrest; empowered and mandated to enforce all federal, state and local laws. Officers and supervisors are armed, and must undergo annual firearms qualifications. In addition to firearms, they carry oleoresin capsicum spray. In all cases, each officer of the department should use the minimum amount of force that is consistent with the accomplishment of his/her mission and should exhaust reasonable means of apprehension or defense before considering the use of a firearm.

After an incident is reported, a police officer is dispatched to the site of the complainant/victim and has the authority to make an arrest if necessary. Police officers prepare and submit incident/offense reports when warranted and the investigator will complete all necessary follow-up investigations.

In 1993, an agreement between the City of Norfolk and the Norfolk State University Police Department established an “Area of Concurrent Jurisdiction.” The purpose was to enable Norfolk State University Police Department and the Norfolk Police Department to deal with public safety and the maintenance of order in the areas surrounding the University that have the largest concentration of students who live and socialize “off campus”. Therefore, the Norfolk State University Police Department is authorized to exercise broader police authority on any property contiguous to the property of Norfolk State University. This ultimately creates a safer environment.

The Norfolk State University Police Department maintains a joint partnership with the following agencies: Norfolk Police Department, Virginia State Police Department, Virginia Beach Police Department, Virginia Department of Alcoholic Beverage Control, Virginia Department of Motor Vehicles, Old Dominion University Police Department, etc. This cooperation includes the reporting of crimes to the appropriate agencies, participation in police radio communications and computer network training programs, special events coordination, and investigation of serious crimes. Information on crimes that may impact or relate to the surrounding community and state is shared directly with appropriate law enforcement agencies. Additionally, Norfolk State University Police Department investigators meet regularly with Norfolk Police Department detectives and intelligence units to discuss campus crime trends and police intelligence matters. Police officers from local agencies also cooperate with us by working special events that are hosted by the University.

The Police Department is a part of Norfolk State University’s Department of Finance and Administration. The Department performs a variety of law enforcement tasks, including investigation of criminal activity, apprehension of criminals, traffic enforcement, emergency response, and special security assignments. As needed, the Department coordinates criminal investigations with the Commonwealth of Virginia Department of State Police. As part of the community policing/crime prevention efforts, Norfolk State University Police Department provides seminars on a variety of topics, as well as promote safety measures, which include: operation identification, survey and statistical information on critical safety and security measures, poster campaigns, and the distribution of brochures and safety fliers.
The Norfolk State University Police Department employs 29 sworn police officers. This number includes the chief of police, deputy chief, lieutenants, sergeants, investigator and police officers. The number of officers in each category is as follows:

- Chief of Police: 1
- Deputy Chief of Police: 1
- Lieutenant of Operations: 1
- Lieutenant of Investigations: 1
- Lieutenant of Administration: 1
- Police Sergeants: 5
- Investigator: 1
- Patrol Officers: 18
- Security Officers: 14
- Emergency Coordinators (dispatchers): 6
- Parking Personnel: 6
- Administrative Program Specialist: 3

Total: 58

In addition to the 29 sworn police officers and 14 security officers the Department contracts Security Officers, and hires off duty Sheriff Deputies and Norfolk Police officers as needed. These contracted personnel handle vehicle access to the campus, special assignments, and routine foot patrol of the campus buildings and grounds. Student Spartan Patrollers are also employed and assigned to the campus to serve as campus escorts and ticket writers Monday through Thursday from 5:00 pm-10:00 p.m.

**TRAINING**

All police recruits must successfully complete 600 hours of standard police training at the Hampton Roads Criminal Justice Training Academy located in Newport News, Virginia. Upon completion of the basic academy, recruits are assigned to field training officers and must complete 240 hours of additional field training. Police officers must also complete a minimum of 40 hours of in-service training every two years to maintain state certification.

**Basic Training and In-Service Training**

<table>
<thead>
<tr>
<th>Basic Training topics</th>
<th>In-Service Training topics</th>
</tr>
</thead>
<tbody>
<tr>
<td>Evidence Handling</td>
<td>Sexual Assault</td>
</tr>
<tr>
<td>Firearms Qualification</td>
<td>ASP Baton Certification</td>
</tr>
<tr>
<td>Club Drugs and OxyContin</td>
<td>Mid-Manager In-Service</td>
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<tr>
<td>Crime Prevention</td>
<td>Basic Investigations</td>
</tr>
<tr>
<td>Racial Profiling</td>
<td>Weapons of Mass Destruction</td>
</tr>
<tr>
<td>Diversity and Cross Cultural Communication</td>
<td>VCIN/NCIC Instructor Certification</td>
</tr>
<tr>
<td>Alcohol Training for Law Enforcement</td>
<td>Crime Scene Protection</td>
</tr>
<tr>
<td>Emergency Preparedness</td>
<td>CPR/Basic First Aid</td>
</tr>
<tr>
<td>Legal Issues/Statutory Law</td>
<td>First Line Supervisor In-Service</td>
</tr>
<tr>
<td>Patrol Techniques</td>
<td>Officers’ Stress Control Training</td>
</tr>
<tr>
<td>Police Defensive Tactics/Use of Force</td>
<td>Patrol Officer/ Detective In-Service</td>
</tr>
<tr>
<td>Work Place Safety</td>
<td>Defensive Driver Training</td>
</tr>
<tr>
<td>Individual Crisis Intervention and Peer Support</td>
<td>Automation Precision Technology Training</td>
</tr>
<tr>
<td>Cultural Diversity Physical Training</td>
<td>Communications</td>
</tr>
</tbody>
</table>
Specialized Training, Conferences and Workshops

CISM/Individual Crisis Intervention and Peer Support  VACLEA Winter Conference Law
Enforcement Instructor Development  Club Drug/Rave Workshop Civil
Liability for Police Executives  Basic Leadership Training
NPD/Officer-First Responder Workshop  Advanced Conflict Resolution
COPS Training-Norfolk Police Academy  VACLEA Summer Conference
Firearms Instructor Training  How To Get More Organized Bike
Patrol Certification Training  Drug Investigation Training
Defensive Tactics Instructor  Field Training Officer
How to Become a Great Communicator  ASP Instructor Certification Training
Crime Prevention  Tactical Communications Seminar

CISM/Individual Crisis Intervention and Peer Support Leadership Development: Conference for Women
Virginia Department of Alcoholic Beverage Control College Conference
(HAZMAT) Handling Critical Incidents and Hazardous Materials
VACP/Child Safety Seat Training (Operation Kids)
VALID/Virginia Association of Law Enforcement Intelligence Documentation
(Train the Trainer Workshop)
(VCIN/NCIC) Virginia Criminal Information Network and National Criminal Information Center/
DCJS/Law Enforcement Fitness: LAWFIT Program (TOP COP)
(HAZMAT) Handling Critical Incidents and Hazardous Materials Certification and Re-Certification
NSU Human Resources/Hiring The Right Person: Using A Behavior Interviewing Technique
NSU Human Resources/Understanding and Using the Grievance Procedure
OAG/CLASS ACTION: College Students and Virginia Law/Teens and Virginia Law
Domestic Preparedness/Weapons of Mass Destruction
ILCT/Institute for Leadership in Changing Times
PELS/Professional Executive Leadership School
CRIMES/LinX Briefing

ACCESS TO CAMPUS FACILITIES

With the exception of the residence halls, most of the University’s campus facilities operate under an open concept, allowing freedom of movement for members of the Norfolk State University community. The campus and residence halls are patrolled 24 hours per day, seven days a week. In addition, police and security officers check buildings regularly.

SPECIAL PROCEDURES FOR RESIDENCE HALLS

The residence halls are designed to meet the housing needs of students who desire to live on campus. Residence halls provide important educational and social benefits for students’ personal development. Policies and guidelines for residential living have been instituted to facilitate an atmosphere conducive to academics, safety, welfare, and comfort of all residents and visitors in the residence halls. The housing program is built on trust and cooperation.

Reception Desk

- Reception desks are located in the common areas in all residence halls.
- A staff person is on duty at reception desks 24 hours each day to give general information.
• The residents are not required to sign in or out when leaving the residence.
• All residence hall exterior doors, including the lobby entrance, are card access control.
• During the night, the resident assistant and the staff person conduct security checks of the halls and all exit doors to ensure that they are secure.
• Upon the request of University staff, residents must identify themselves and present I.D. cards. Failure to comply will result in student disciplinary action.
• Loitering is not permitted inside or outside of the entrance to the residence halls, or around the reception desk.

Residence Hall Staff

• Each residence hall is staffed with a Hall Director and Resident Advisors and Front Desk Staff.
• In addition to the staff, there is a student Resident Advisor assigned to each floor.
• The residence hall staff has the responsibility of administering and enforcing University policies and regulations, while acting as a listener, mediator, and resource person.
• Each resident is encouraged to get to know the staff and resident assistants.

At the beginning of each semester, floor meetings are held with the residents to discuss safety issues. The Guide to Residential Living Handbook is available on the Housing and Residence Life website. During the peak hours, the Security Officers are detailed to the residential halls to enforce housing regulations, state and local laws, and report safety hazard conditions. All hazardous conditions are reported to the dispatcher and entered into the Facilities Management’s computerized work management and repair system. The presence of the Security Officers has decreased the crime statistics in the residence hall areas.

Residence Hall Designations:

<table>
<thead>
<tr>
<th>Female</th>
<th>Male</th>
</tr>
</thead>
<tbody>
<tr>
<td>Babbette Smith North Tower</td>
<td>Babbette Smith South Tower</td>
</tr>
<tr>
<td>Rosa Alexander Hall</td>
<td>Phyllis Wheatley Hall</td>
</tr>
<tr>
<td>Lee Smith Hall</td>
<td>Charles Smith Hall</td>
</tr>
<tr>
<td>Samuel Scott Hall</td>
<td></td>
</tr>
</tbody>
</table>

Co-Ed
Midrise Residential Honors College
Spartan Suites

7
VISITATION

The information listed below pertains to all residence halls on campus except Spartan Suites. Residents are reminded that they are responsible for the behavior of their guests and that the University’s rules and regulations also apply to visitors.

All residence hall lounges are open to visitors only during scheduled hours. The visitation schedule will be posted at the front desk in each hall. Guests must present a valid identification card to visit a resident. All guests must sign in/out of the hall that they are visiting and must be accompanied by their host resident at all times.

Any students assigned to a residence hall may host a guest or visitor in his or her room in a manner consistent with the visitation policy for each unit. Co-ed study groups are allowed in the study rooms in the residence halls on weekdays. Study groups are limited to a maximum of five students.

Babysitting is prohibited in all residence halls. No minors are allowed to visit the residence halls at any time. Housing & Residence Life allows exceptions to the minor visitation restriction for athletic recruitment and during Family and Homecoming Weekends. During these periods, residents can host minors age 12 & up during visitation hours and 16 & up for overnight guests. All overnight minors must be of the same sex as their guest. A minor visitation form and copy of a parent/guardian ID must accompany all other documents needed to host a guest in the residence hall.

Housing & Residence Life reserves the right to terminate same gender, co-ed, and/or lobby visitation privileges and/or post changes to the visitation policy.

All guests must return to the front desk fifteen minutes before visitation ends.

**Visitation Hours**
***There will be NO in room visitation for freshmen in Babbette Smith North and South during the fall semester. This is in an effort to ensure students are able to focus on academics during their first semester. Should the incoming class be progressing in a manner deemed academically sound, the visitation restriction may be revisited after midterm exams***
Sun - Thurs 4:00 pm - 12:00 am
Fri and Sat 4:00 pm - 2:00 am

**Exception:** As an institution of higher education, there will be no visitation in Midrise Residential Honors College during the hours of 7:00 pm-9:00 pm Sunday – Thursday. Please use this time to study or prepare for any upcoming presentations/tests you may have. Babbette Smith North and Babbette Smith South will not have visitation Tuesday and Thursday during 7:00 pm-9:00 pm and students are encouraged to participate in the residential tutoring program hosted in the lobby of each building.

**Overnight Visitations Hours**
Fri 12:00 pm - Sun 5:00 pm

**Overnight Guest(s)**
All overnight guests must be between the ages of 18 to 25. Any resident desiring to have an overnight guest must first obtain approval from their roommate(s) via completion of the Roommate’s Agreement for Acceptance of Overnight Guest section on the Overnight Guest Form. This form must be completed and signed by the resident’s respective community hall director on or before the Thursday before the planned visit. Upon arrival and departure, overnight guests must check-in/out at the front desk of the hall they are visiting.
Each resident is permitted to have only one overnight guest per weekend. A guest may stay no more than two consecutive nights and no more than a total of four nights or two weekends per semester. Guests must abide by residence hall rules and regulations. Guests who abuse visitation privileges will be asked to leave and may be denied future visits.

Parents are encouraged to visit students and must also adhere to the visitation policy. Parents are not permitted to spend the night in the residence halls.

**Visitation Rules**
1. Freshman may have visitation in the lobby of their residence hall during the fall semester. Freshman may visit an upperclassman student in their room. Any upperclassman that signs in a visitor for a freshman will be subject to disciplinary action.
2. Common courtesy dictates that you check with your roommate(s) if you are planning to have a visitor. Consideration for the privacy and rights of roommates will be given priority. A roommate may not be denied access to his or her room at any time and may declare the room off limits for any open visitation. Violations of the roommate’s rights of privacy will be considered a major violation and may result in disciplinary action.
3. The University reserves the right to refuse admittance to anyone in the residence halls.
4. The University reserves the right to alter visitation and/or co-educational visitation privileges to ensure proper operation of the halls.
5. Members of the opposite sex must use the lobby bathrooms and are prohibited from using the shower.
6. Inappropriate behavior will not be tolerated (i.e. sexual contact, parties, loud music, profane language, etc.).
7. Residents are not allowed to issue their key to guests. Violators will be disciplined.
8. All visitors must carry their guest pass with them at all times. The University is not responsible and/or liable for injuries to, or the personal belongings of any visitor of the residence halls.

**Safety/Security/Fire Emergencies**

The safety and well-being of our students are primary concerns. We are especially concerned about residence hall fire safety. The University insists that all students who live in the residence halls comply with the **FIRE SAFETY REGULATIONS:**

- Fire extinguishers, fire alarms, smoke detectors, and other fire prevention equipment are provided in the residential halls as safeguards for students and their property. **Tampering with fire safety equipment is prohibited and false fire alarms will result in disciplinary action.**
- Overloaded electrical circuits are hazardous. The University does not permit the use of electrical appliances, other cooking devices, and sun and halogen lamps.
- Under the direction of the Residence Hall Director, fire drills are scheduled.
- Residents will be given detailed instructions on regulations and procedures for fire drills in their living areas. Failure to respond to, or in any way inhibit, a fire drill will result in severe student disciplinary action.
- All fire alarms are considered fire alerts, and the building must be evacuated immediately. Participation in fire drills is mandatory.
FIRE DRILL/EVACUATION PROCEDURE

When An Alarm Sounds:
- Follow exit routes as posted in the residence halls.
- Under no circumstances should a student enter a smoke filled area.
- All Resident Assistants will check to see that all students living in their assigned area of responsibility are clear of their rooms and the entire area before leaving the floor.
- Designated rooms in each residence hall have been especially equipped for physically challenged persons. It is the responsibility of the resident assistant and staff person on duty to assure the immediate evacuation of physically challenged persons in their area.
- **NOTE:** Elevators are automatically turned off when there is a fire.
- All students must evacuate the building. The building and adjacent area around the building must be completely cleared.
- An “**All CLEAR**” signal will be given by a staff member, at which time students may return to the building.

**FIRE SAFETY IS A STATE OF MIND!!!**

These regulations will be strictly enforced
The following are the fire procedures posted in the rules and regulations for the Residence Halls:

Residence Hall Fire Alarm Evacuation Procedures

- **Step 1:** When the Fire Alarm sounds, the staff person on duty should immediately place a call to campus police (757) 823-9000 or (757) 823-8102 (note time of report).

- **Step 2:** Residents are encouraged to knock on all student doors as they exit during evacuation of the building (assist handicapped persons in exiting the building).

- **Step 3:** Students should assemble in below locations for headcount.

<table>
<thead>
<tr>
<th>Residence Halls</th>
<th>Assembly Place for Headcount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lee Smith</td>
<td>Outside Spartan Station/ Courtyard (inclement weather go inside Spartan Station)</td>
</tr>
<tr>
<td>Mid-Rise</td>
<td>Outside Spartan Station/ Courtyard (inclement weather go inside Spartan Station)</td>
</tr>
<tr>
<td>Charles Smith</td>
<td>Outside Spartan Station/ Courtyard (inclement weather go inside Spartan Station)</td>
</tr>
<tr>
<td>Twin Towers</td>
<td>Parking Lot No.25 (inclement weather females go to Rosa Alexander; males go to Scott Hall)</td>
</tr>
<tr>
<td>Rosa Alexander Hall</td>
<td>Grass Field directly in front of Rosa Alexander Main Doors (inclement weather go to Twin Towers North lobby)</td>
</tr>
<tr>
<td>Scott Hall</td>
<td>Hamm Fine Arts Building across form Scott Hall Main Doors (inclement weather go to Twin Towers North lobby)</td>
</tr>
</tbody>
</table>

- **Step 4:** The Resident Assistant, Graduate Assistant, Floor Marshall or any appointed student should conduct face to face headcounts. The numbered signs identifying each floor will be used to gather residents and the floor chart report will be posted on the reverse side of the sign to assist with validation. The count will then be reported to the staff person on duty at the scene.

- **Step 5:** The staff person on duty should meet with Campus Police to determine if any rooms need to be checked for students that may have been left in the building.

- **Step 6:** The staff person on duty should identify all individuals that did not leave the building during the alarm.

- **Step 7:** A final headcount for the building should be given to the Campus Police.

- **Step 8:** The staff person on duty must fill out a fire alarm report and include this report with nightly paper work from that shift (this must be done prior to completing shift).

- **Step 9:** Staff members should submit detailed fire alarm reports to the Assistant Director of Housing or Housing Manager within 24 hours of alarm.

- **Step 10:** The staff person on duty should site persons who do not evacuate and action will be adjudicated through the Dean of Students Office.
SECURITY CONSIDERATIONS IN MAINTENANCE OF CAMPUS FACILITIES

The Norfolk State University Facilities Management Department maintains the University’s buildings and grounds with a concern for safety and security. Daily inspections are made by the police department’s security officers, police officers and physical plant repair and maintenance staff to spot any changes in interior and exterior lighting conditions. The police dispatcher enters reported defective lighting conditions, trouble calls and repair calls into the Facilities Management’s computerized maintenance and repair system. Several departments collaborate to ensure that the grounds are kept adequate to ensure safety through scheduled procedures for cutting and pruning trees and shrubbery.

Lighting and shrubbery surveys are conducted as needed by NSUPD Patrol Officers. The surveys are forwarded to the Director of Facilities Management. These surveys address existing conditions and may include recommendations for repairs and improvements. Additionally, during the course of the officers’ normal patrols they report hazardous conditions.

REPORTING CRIMINAL ACTIVITY AND OTHER EMERGENCIES

Norfolk State University Police Department’s policy is to protect the rights, safety, and the welfare of the students, faculty, staff, and members of the community. The Norfolk State University community must understand that it is extremely important that each person has the right to be free from acts and threats of violence. Everyone is expected, as well as required, to comply with all state, local and federal laws.

Students, faculty, staff and visitors are encouraged to report all suspicious persons, activities, or crimes that are witnessed on campus and in the surrounding communities to the University Police Department immediately.

Any person living, studying, working and/or visiting the University campus that is victimized by, or has knowledge of a criminal incident/offense or other emergency should immediately report such incident, offense or emergency to the Norfolk State University Police Department or to any University official who is defined as a “Campus Security Authority.”

The definition of “Campus Security Authority” is: An official of an institution who has significant responsibility for student and campus activities, including, but not limited to, student housing, student discipline, and campus judicial proceedings. For example, a director who oversees student housing, the student center, and/or student extra-curricular activities, have significant responsibility for student and campus activities. Similarly, a director of athletics, a team coach, and/or faculty advisors to a student group also have significant responsibility for student and campus activities.

A Virginia Incident Report Form is issued to individuals in the designated departments who fit the definition of a “Campus Security Authority.” If those employees are aware of any crimes that occur on campus that are not reported to campus police, it is important that he/she forward their completed Virginia Incident Report Form to the police investigation unit promptly. The following individuals and organizations within the University are designated as Campus Security Authorities:

- Vice President of Student Affairs
- Supervisor of Parking Services
- NSU Police Officers/NSU Security Officers
- Athletic Administration and Coaches
- Student Activities Coordinators, Supervisors and Activity Staff
- Executive Director of Housing and Residence Life, Associate/Assistant Directors, Coordinators, Staff, and Resident Advisors
- Student Organization Advisors
- Military Service (ROTC, NROTC) and Active Duty Military Personnel
According to the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act, it is Norfolk State University’s policy to report statistics concerning the occurrence of certain criminal offenses reported to the local police agency or official of the institution who is defined as a “Campus Security Authority.” If such an official is a pastoral, mental health counselor or professional counselor, the official is not considered a “Campus Security Authority.”

The police department encourages all students, faculty, staff and visitors to immediately report criminal incidents and other emergencies. Incidents may be reported in person or by dialing the non-emergency number. (823-8102). During emergency situations, dial the emergency number (823-9000) or the non-emergency number. The Norfolk State University Police Headquarters is located on the east end of the campus in the 2500 block of Corprew Avenue, between Scott/Dozier Dining Hall and Lot 34. Police officers and police sergeants are on duty 24 hours a day, 365 days a year. The police officers are in constant communication with the University’s telecommunications center. A certified campus police dispatcher is always available to receive calls. Shortly after a call is received an officer is dispatched to the location for assistance.

The Dean of Students Office located in the Student Services Center, Suite 318 (823-2152) can assist students in reporting serious incidents. The Human Resource Office located in Harrison B. Wilson Hall 1st Floor (823-8160) can assist employees in reporting serious incidents.

Outdoor “blue light” emergency call boxes are strategically located throughout the campus and connect directly to the University Police Department. This security measure is provided to ensure safety. Simply pushing the large black button that connects to the campus police dispatcher can activate call boxes. The dispatcher will then identify the activated call box by number and ask for the nature of the emergency (i.e., “Call box number 3, what is your emergency?”). Persons should try to remain calm and speak loudly and clearly while giving the location and nature of the emergency. To increase residential hall safety, wall mounted call boxes are installed at the front entrance of each residential hall.

In our commitment to campus safety, we have launched a new mobile safety app called LiveSafe. LiveSafe is designed to improve communication between the Campus Community and campus public safety, and allows for faster emergency response during distressed situations. By providing access to the latest safety information, our goal is to help build a safe campus together. LiveSafe allows the Campus Community to do the following:

» Send your location to campus police in an emergency. The Campus Community controls this function as they report occurrences; campus public safety does not and will not actively track your location.
» Report suspicious activity anonymously to campus public safety.
» Invite friends or family to monitor your location as the Campus Community walks home. You never have to walk alone.
» Receive real-time safety alerts from campus public safety to Campus Community phones.

To download LiveSafe, follow the below instructions:

1. Open Google Play or the Apple App Store on your phone. Search for "LiveSafe" and download the option with the blue shield.
2. Tap "Sign up". Fill in your profile information and create a password.
3. Norfolk State University may pop-up if you are close to the campus. If so, tap "Yes". Otherwise tap "Change" to select Norfolk State University.
All calls, complaints, and serious incidents will be investigated by the University Police Department. Violations of the law can result in charges by the Norfolk State University Police Department, local police, and referral to the Dean of Students.

CONFIDENTIAL AND ANONYMOUS REPORTING OF CRIME AND OTHER SERIOUS INCIDENTS

If you are a victim of a crime and do not want to pursue actions within the university system or criminal justice system, you may still consider making a confidential report. The purpose of a confidential report is to comply with your request to keep the incident confidential, while taking steps to ensure your future safety and the safety of others. This allows the Police Department to determine if there is a pattern of criminal incidents and whether the community should be alerted to a potential danger. Crimes reported in this manner will be included in the institution’s annual disclosure of crime statistics.

Norfolk State University provides a method for individuals to anonymously report crimes and other serious incidents, as indicated below.

- The Norfolk State University Police Department works very closely with the University’s counseling center staff and counselors. This collaboration has allowed the two departments to develop a procedure that encourages all counselors to avail their clients the opportunity to anonymously report crimes or other serious incidents to the police department.
- Victims and/ or witnesses may report criminal and other serious incidents by calling the anonymous telephone line at 823-2148. This method also supports the police department in determining whether a Campus Crime Alert should be issued. It is a valuable tool that is available to any member of the community.

MONITORING AND RECORDING CRIMINAL ACTIVITY OF STUDENT ORGANIZATIONS AT OFF-CAMPUS LOCATIONS

Norfolk State University has no off-campus facilities for student organizations that are recognized by the University. The Department, however, has a working relationship with local police agencies throughout the area as a means of monitoring and investigating criminal activity at off-campus locations. In addition, the University’s Community Policing/ Crime Prevention Unit maintains weekly telephone contact with the local police to ascertain any incidence of criminal activity of our students off campus. In the event of a serious incident, timely telephone notification is also made to Norfolk State University Police Department for follow-up investigation. These statistics are recorded by the Community Policing/ Crime Prevention Unit and are used for Community Policing/ Crime Prevention Education programs and the department’s annual Campus Security Report. Additionally, Norfolk State University Police Department communicates regularly with other colleges and universities about Norfolk State students who are involved in criminal activity occurring on other campuses.

Norfolk State University students are expected to conduct themselves as law-abiding citizens both on and off campus. The Code of Student Conduct, administered through the Dean of Students Office, applies to behaviors that take place on campus, at University sponsored events and may also apply off-campus when the Dean of Students (or designee) determines the off-campus conduct legitimately affects the University’s interest.

The University ensures that any victim of crime will be treated with respect and dignity and will be administered all rights through University policy and the criminal justice system of the Commonwealth of Virginia. Students have a responsibility to the University and to themselves to understand and realize the potential consequences of breaking the law. All students are required to know the law. The State of Virginia will not tolerate crime on its college campuses, and the law will be enforced.

Timely Warning Notices (Campus Crime Alerts)
Norfolk State University Police Department has established a method to alert community members of crimes or serious incidents that may present a threat to the campus community. The method of dissemination is through the Everbridge mass notification system and SPARTAN E-DAILY. This method complies with the Timely Warning Notice requirement of the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act (as amended in October 1998).

The police department and other departments on campus have taken a proactive approach in the prevention of crime and other serious incidents on campus. Campus Crime Alerts are issued and posted in the buildings to notify the campus community and visitors of serious crimes and incidents occurring on campus and in the surrounding communities. Students, faculty, staff, visitors and the community members who are aware of a crime or other serious incident, on or off campus, should report the incident immediately or as soon as possible to the Norfolk State University Police Department (823-8102). Afterward, a Campus Alert can be issued and posted, if warranted.

In addition, students, faculty, staff, visitors and the community members can report crimes and serious incidents to the Division of Student Affairs, Dean of Students Office, and the Office of Housing & Residence Life. Representatives in these offices will, without delay, notify and assist the police department in issuing a Campus Crime Alert, if one is needed.

**Distribution of Timely Warning Notices**
The Norfolk State University Police Department post Campus Crime Alerts once the department decides that a Campus Crime Alert is warranted. The alerts are posted on Electronic bulletin boards in the Marie V. McDemond Center for Applied Research, Lyman Beecher Brooks Library, G.W.C. Brown Memorial Hall, Roy A. Woods Science Building, Student Services Center, Housing and Residence Halls, Brambleton Community Outreach Center, branch campuses, administrative buildings and Facilities Management. The Campus Crime Alerts and the Daily Crime Log are also accessible to the public in the lobby of police headquarters. This ensures that the public has an opportunity to view the notices in a timely manner.

**Campus Crime Alerts** are timely warning notices that are issued and posted in buildings to notify the campus community and visitors of selected crimes occurring on campus and in the surrounding communities. The Police Department releases this notice when a crime or serious incident affects the safety of the University and the surrounding communities. The alert states the details of the incident/offense, gives advice and instructions that may affect the campus and off campus community. The alert will offer tips on how to avoid becoming a victim of a similar incident or crime. The alert is printed on a bright colored paper to attract attention.

**Daily Crime Logs** are records of all crimes that have occurred within the patrol jurisdiction of the campus police department. It includes the date the crime was reported, the nature, date, time, and general location of each crime and the disposition of the complaint. The crime log is accessible to the public by computer in the lobby of police headquarters except when prohibited by law or when disclosure jeopardizes the confidentiality of the victim. The crime log for the most recent 60-day period is open to the public for inspection during normal business hours. If a request is made to inspect Daily Crime Logs, which are more than 60 days old, these must be available within two business days of the request.

**Everbridge NSU Alert System**
As part of our continuing effort to make our campus safe a secure, we have subscribed to an emergency alert service, which will be used to distribute weather alerts, facilitate evacuations, cancel classes, close facilities, or the like. The service chosen, Everbridge allows the university to send alerts to thousands of students and staff simultaneously via any/all familiar communications methods such as email, SMS (text messaging via cell phone), and phone calls. When unexpected situations arise and timing is critical, Everbridge will help ensure that our alerts reach the campus community in a timely manner.

Everbridge also features a two-way urgent communication service known as Get Word Back. This two-way service allows message recipients to respond back with their specific status information by acknowledging receipt of the notification. Additionally, Everbridge tracks and documents responses which provide federally
mandated evidence that the University has provided timely warnings to the campus community about situations that pose a threat to students and employees.

**Missing Student Notification** If a student who lives in an on-campus student housing facility is determined to have been missing for 24 hours, the school will have 24 hours after receiving the notification/report in which to initiate specific documented notification procedures. Schools may make this determination earlier and initiate procedures right away.

**COMMUNITY POLICING**

Norfolk State University Police Department is “Community Policing Oriented” and uses a variety of crime prevention methods that also serve as early intervention programs. The Department’s belief is that the key to preventing crime is awareness and educational programs.

In collaboration with the Division of Student Affairs, Housing and Residence Life and the University’s Counseling Center, the Police Department provides safety seminars and educational programs by police officers throughout the year. Special sessions are held during freshman orientation to familiarize new students with campus law and personal safety on and off campus. The Department continues to proactively approach crime prevention through community policing efforts designed to enhance personal safety and help campus community members develop self-esteem, which contributes to a healthy community. All officers will continue to focus on crime prevention and early intervention programs on campus and throughout the surrounding communities.

**CRIME PREVENTION EDUCATION AND PROGRAMS**

The Police Department is available to assist campus departments and community organizations in planning, presenting and coordinating activities and programs. Below are some of the programs presented by the Norfolk State University Police Department.

**Operation Identification**- A program designed to reduce theft on the campus. It involves engraving property with a unique identifier so that property can be easily returned if lost or stolen.

**External Partnerships - Local Civic Leagues**- Community Police Officers attend monthly civic league meetings in the surrounding communities to develop positive and healthy relationships with community members and to exchange concerns and ideas as well as assist with problem solving.

**Officer Next Door Program**- A program in which police officers are assigned to residence halls to enforce housing regulations, and state and local laws, as well as to report safety hazard conditions. The officers are “eyes and ears” in the residence halls. The officers are involved in the safety and security surveys of the campus buildings and grounds, crime prevention seminars, problem solving, customer service, distribution of campus safety and security literature.

**Spartan Patrol Service**- An organization of student safety officers who serve as the Police Department’s “eyes and ears.” They are in existence to enhance safety and security. The Spartan Patrol provide nighttime pedestrian escort services and are assigned to foot patrol details for faculty, staff and visitors. The services rendered by the students of the Spartan Patrol has played an important part in increased visibility in buildings and on the grounds during the most demanding hours for services on the campus. Providing this vital service is a proactive measure of preventing crime against persons on the grounds and in our campus buildings. This service operates **Monday through Thursday - 5:00 p.m. to 10:00 p.m.** The Spartan Patrol Member Service may be requested by calling 823-8102.
**Bike Patrol**- A program, which promotes an atmosphere of closeness within the campus and the surrounding communities. Bike patrol officers are able to respond to areas that are not accessible to an officer in a patrol car. It enables officers to respond quickly to calls for service.

**Streetlight Surveys**- A program designed to reduce crime on the Norfolk State University Campus by increasing illumination. It involves marking blown out streetlights and walkway lights and referrals for bulb replacement (work orders are sent to Facilities Management for immediate replacement).

**Residence Hall Patrol**- Officers are detailed to the residential halls from 7:00 p.m. to 3:00 a.m. During this time the officers will monitor activities in the lobby areas and frequent the floors. Police presence is increased to discourage certain activities and inhibit criminal behavior. It conveys a strong “BEWARE” message to the residents, visitors and staff. Police presence also provides reassurance to parents regarding the safety of the campus environment.

Throughout the year, the Community Police Officers serve as consultants and program facilitators on crime prevention/safety upon request by campus organizations, clubs and professional organizations on and off campus.

**Shuttle Transportation Services:** Norfolk State University offers free campus shuttle service for students, faculty, staff and visitors. The shuttle is handicapped-accessible to accommodate disabled persons. The shuttle travels on set routes continuously from Campus East to West with marked stops throughout the campus and the surrounding communities within close proximity of the campus. The shuttle operates daily Monday through Thursday from 8:00 a.m. - 11:00 p.m. and on Friday from 8:00 a.m. - 8:00 p.m. The shuttle does not operate during school breaks, holidays, and summer sessions. Bus pickups are scheduled approximately every 15 minutes, although schedules may sometimes vary slightly depending on weather and traffic conditions. Norfolk State University, in conjunction with Old Dominion University, offers free shuttle service for students attending classes on both campuses. The service begins at 7:20 a.m. and ends at 4:20 p.m. Monday - Friday.

The bus stop at NSU is at the Brown Hall Circle near the Library and the bus stop at ODU is at Webb Center. The service is available daily with buses leaving every twenty (20) minutes after each hour. The last shuttle for NSU/ODU service leaves at 4:20 p.m. from both locations. This service provides the members of our campus community with a safe means of transportation to destinations on the campus as well as off campus.

The Fleet Services Office offers a free weekend shuttle bus service (**SPARTAN EXPRESS**) to Military Circle Mall, MacArthur Mall, and the Wal-Mart located on Military Highway. Shuttle buses run continuously from the bus stop at Brown Hall Circle near the Library every thirty (30) minutes.

**SPARTAN EXPRESS does not operate on football game days or holidays.**

**Hours of Operation:**

**Saturday** - 12:00 p.m. to 9:00 p.m.

**Sunday** - 1:00 p.m. to 6:00 p.m.
ALCOHOL AND ILLEGAL DRUGS

Norfolk State University requires all students, faculty, and staff to adhere to the established federal, state and local laws and regulations regarding alcohol and drugs.

Alcoholic beverages or containers are prohibited within NSU facilities or on grounds with limited exceptions—i.e. tailgating at athletic events. Violations of the University’s alcohol guidelines include but are not limited to the following examples whether they occur on or off-campus: under age 21 possession and/or consumption of alcohol; carrying an open container in public; hosting a party involving the illegal use of alcohol; dispensing and/or facilitating the dispensing of alcohol to minors; intoxication; and possession and/or consumption of alcohol on University property.

Use and/or possession of marijuana, narcotics, illicit drugs or drug paraphernalia (except as expressly permitted by law or University regulations) on property owned or controlled by the University is also strictly prohibited. The sale or distribution of marijuana, narcotics or dangerous drugs (except as expressly permitted by law) on property owned or controlled by the University or at functions sponsored or supervised by the University is strictly prohibited.

University administrators, supervisors, and the NSUPD are charged with the enforcement of these guidelines. Both students and employees are subject to prosecution under applicable state or federal laws. The NSUPD cooperates with federal, state, local and other law enforcement agencies to enforce statutes governing illegal involvement with drugs and violations of state liquor laws including underage drinking. Students and student organizations in violation of the University’s guidelines on alcohol and drugs are also referred to the Dean of Students Office for disciplinary action.

As a deterrent to alcohol and other drug use and abuse, the University supports, promotes and sponsors programs to enhance student, faculty, and staff awareness of the devastating effects and consequences of indulging in the use and abuse of alcohol and other drugs. Literature on alcohol and other drug use is available for students, faculty, and staff. Additionally, the Division of Student Affairs provides an array of awareness and education programs throughout the year. Specifically, the Counseling Center, Spartan Health Center, Dean of Students Office, and the Office of Housing & Residence Life offer both passive and active programming.

Norfolk State University encourages students, faculty and staff with concerns about their difficulty in dealing with alcohol and/or drug abuse to inquire about confidential and medical support on and off campus.

Norfolk State University Counseling Center
Student Services Center, Room 312F
Office Hours:
Monday through Friday 8:00 a.m. - 5:00p.m.
Evening Sessions after 5:00 p.m. - Arranged by appointment
Appointments in person 823-8173

Crisis and Emergency Services 24 hours a day during the academic year
Emergency (Counseling Center) 8:00 a.m. 5:00 p.m. 823-8173
Emergency after 5:00 p.m. Evening/ Weekend 823-9000/ 823-8102

Norfolk State University Counseling Center
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Emergency after 5:00 p.m. Evening/ Weekend 823-9000/ 823-8102
### CONSUMER HOTLINE NUMBERS

<table>
<thead>
<tr>
<th>Service</th>
<th>Number</th>
</tr>
</thead>
<tbody>
<tr>
<td>Virginia Beach Psychiatric Center</td>
<td>496-6000</td>
</tr>
<tr>
<td>1100 First Colonial Road</td>
<td></td>
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<tr>
<td>Virginia Beach, Virginia 23454</td>
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<tr>
<td>Mental Health Crisis Line</td>
<td>627-LIFE</td>
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<tr>
<td>National Domestic Violence</td>
<td>799-7233</td>
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<tr>
<td>National Youth Crisis</td>
<td>HIT.HOME</td>
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<tr>
<td>National Adolescent Suicide</td>
<td>621-4000</td>
</tr>
<tr>
<td>Virginia Suicide and Crisis Hotline</td>
<td>1-800-784-2433</td>
</tr>
<tr>
<td></td>
<td>1-800-SUICIDE</td>
</tr>
<tr>
<td></td>
<td>1-800-273-TALK (8255)</td>
</tr>
<tr>
<td>Hotline Name</td>
<td>Phone Number</td>
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<td>----------------------------------------------------------------------------</td>
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<tr>
<td>Adolescent Suicide Hotline</td>
<td>800-621-4000</td>
</tr>
<tr>
<td>Adolescent Crisis Intervention &amp; Counseling Nineline</td>
<td>1-800-999-9999</td>
</tr>
<tr>
<td>AIDS National Hotline</td>
<td>1-800-342-2437</td>
</tr>
<tr>
<td>CHADD-Children &amp; Adults with Attention Deficit/Hyperactivity Disorder</td>
<td>1-800-233-4050</td>
</tr>
<tr>
<td>Child Abuse Hotline</td>
<td>1-800-4-A-CHILD</td>
</tr>
<tr>
<td>Cocaine Help Line</td>
<td>1-800-COCAIN (1-800-262-2463)</td>
</tr>
<tr>
<td>Domestic Violence Hotline</td>
<td>800-799-7233</td>
</tr>
<tr>
<td>Domestic Violence Hotline/Child Abuse</td>
<td>1-800-4-A-CHILD (800-422-4453)</td>
</tr>
<tr>
<td>Drug &amp; Alcohol Treatment Hotline</td>
<td>800-662-HELP</td>
</tr>
<tr>
<td>Ecstasy Addiction</td>
<td>1-800-168-6933</td>
</tr>
<tr>
<td>Eating Disorders Center</td>
<td>1-888-236-1188</td>
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<tr>
<td>Family Violence Prevention Center</td>
<td>1-800-313-1310</td>
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<tr>
<td>Gay &amp; Lesbian Trevor HelpLine Suicide Prevention</td>
<td>1-800-850-8078</td>
</tr>
<tr>
<td>Healing Woman Foundation (Abuse)</td>
<td>1-800-477-4111</td>
</tr>
<tr>
<td>Help Finding a Therapist</td>
<td>1-800-THERAPIST (1-800-843-7274)</td>
</tr>
<tr>
<td>Incest Awareness Foundation</td>
<td>1-888-547-3222</td>
</tr>
<tr>
<td>Learning Disabilities- (National Center For)</td>
<td>1-888-575-7373</td>
</tr>
<tr>
<td>Missing &amp; Exploited Children Hotline</td>
<td>1-800-843-5678</td>
</tr>
<tr>
<td>National Alliance on Mental Illness (NAMI)</td>
<td>1-800-950-NAMI (6264)</td>
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<tr>
<td>Panic Disorder Information Hotline</td>
<td>800-64-PANIC</td>
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<tr>
<td>Post Abortion Trauma</td>
<td>1-800-593-2273</td>
</tr>
<tr>
<td>Project Inform HIV/AIDS Treatment Hotline</td>
<td>800-822-7422</td>
</tr>
<tr>
<td>Rape (People Against Rape)</td>
<td>1-800-877-7252</td>
</tr>
<tr>
<td>Rape, Abuse, Incest, National Network (RAINN)</td>
<td>1-800-656-HOPE (1-800-656-4673)</td>
</tr>
<tr>
<td>Runaway Hotline</td>
<td>800-621-4000</td>
</tr>
<tr>
<td>Self-Injury (Information Only)</td>
<td>(NOT a crisis line. Info and referrals only)</td>
</tr>
<tr>
<td>Sexual Assault Hotline</td>
<td>1-800-656-4673</td>
</tr>
<tr>
<td>Sexual Abuse- Stop It Now!</td>
<td>1-888-PREVENT</td>
</tr>
<tr>
<td>STD Hotline</td>
<td>1-800-227-8922</td>
</tr>
<tr>
<td>Suicide Prevention Lifeline</td>
<td>1-800-273-TALK</td>
</tr>
<tr>
<td>Suicide &amp; Crisis Hotline</td>
<td>1-800-999-9999</td>
</tr>
<tr>
<td>Suicide Prevention- The Trevor HelpLine</td>
<td>Specializing in gay and lesbian youth suicide prevention</td>
</tr>
<tr>
<td>Suicide Prevention- The Trevor HelpLine</td>
<td>1-800-850-8078</td>
</tr>
<tr>
<td>Teen Helpline</td>
<td>1-800-400-0900</td>
</tr>
<tr>
<td>Victim Center</td>
<td>1-800-FYI-CALL (1-800-394-2255)</td>
</tr>
<tr>
<td>Youth Crisis Hotline</td>
<td>800-HIT-HOME</td>
</tr>
</tbody>
</table>
Preventing and Responding to Domestic Violence, Dating Violence, Sexual Assault, and Stalking

Norfolk State University is committed to maintaining a campus environment which reaffirms the dignity and value of all members of the University community. Crimes such as sexual assault, dating violence, domestic violence, and stalking are prohibited on and off campus. The use of threats, force or intimidation to engage in sexual intercourse or other sexual contact against the victim’s will is illegal in the Commonwealth of Virginia. They are crimes under state laws that are punishable by fines and/or imprisonment. In addition, these actions may be subject to civil damages. NSU’s BOV #5 Sexual Misconduct Policy addresses such violations.

REPORTING

The following reporting options are available:

The Title IX Coordinator. Reports can be made orally, in writing, and by electronic mail to any of the individuals identified below. The Title IX Coordinator will also accept, without comment or need for explanation, a sealed envelope addressed to the “Title IX Coordinator.” The envelope, at minimum, need only contain a piece of paper with the name, address/room number, and/or phone number of the individual wishing to make a report. (For the purpose of these procedures, the “Title IX Coordinator” may refer to the Title IX Coordinator and/or any Deputy Title IX Coordinators).

Mona Adkins-Easley
Associate Vice President for Human Resources
Title IX Coordinator
700 Park Avenue
160 Wilson Hall
757-823-8160 (office)
madkins-easley@nsu.edu

Lisa Little
Equal Employment Opportunity Manager
Deputy Title IX Coordinator for Employees
700 Park Avenue
160 Wilson Hall
757-823-8160 (office)
lmlittle@nsu.edu

Tracci K. Johnson
Dean of Students
Deputy Title IX Coordinator for Students
700 Park Avenue
318 Student Services Center
757-451-7768 (office)
tkjohnson@nsu.edu

Melody Webb
Senior Associate Director for Athletics/Senior Woman Administrator
Deputy Title IX Coordinator for Athletics
700 Park Avenue
Echols Hall 163
757-823-8404 (office)
mmwebb@nsu.edu

Through the online incident report form which allows anonymous reporting. The University may be limited in its ability to investigate an anonymous report unless sufficient information is furnished to conduct a meaningful and fair investigation.

Anonymous reporting. The University may be limited in its ability to investigate an anonymous report unless sufficient information is furnished to conduct a meaningful and fair investigation.

- LiveSafe App— Available to download for free on iPhone and Android devices.
- (757) 823-2148

Confidential resources. The University realizes that some students may be unsure whether to report violations of this policy and want to speak with someone confidentially. Complainants may receive confidential services to include counseling, medical treatment, advocacy or emotional support by contacting any of the offices listed below.

- Counseling Center
  Student Services Center, Suite 312
  (757) 823-8173 or (757) 352-8121

- Spartan Health Center
  Spartan Station
  (757) 747-7607

- Sexual Assault Support Services of the YWCA (RESPONSE)
  5215 Colley Avenue Norfolk, VA 23508
  (757) 226-9922

These offices will encourage victims to make a report to NSUPD, the Title IX Coordinator, or local law enforcement; however, confidential reports made to the Counseling Center, Spartan Health Center, and RESPONSE (YWCA) cannot be disclosed to anyone without the victim’s consent. Despite the complainant’s decision, he/she is encouraged to preserve evidence to assist in the prosecution of a reported criminal offense.

If the complainant requests confidentiality or that an investigation not be conducted (other than a report made through confidential services), NSU may be limited in the actions taken and its ability to respond. The complainant will be asked to sign a statement verifying his or her desire for confidentiality or that an investigation not be pursued.

Law Enforcement- In addition to filing a report with the University, a complainant is strongly encouraged to contact law enforcement to pursue criminal action at any time.

- NSU Police Department (757) 823-8102
- City of Norfolk (757) 664-3277
- 911 (for emergencies)

Title IX Coordinator

Upon receipt of a report of a sexual violence violation, the Title IX Coordinator will meet with the complainant. During the initial meeting, the Title IX Coordinator will:

- Explain the procedures outlined below including confidentiality.
- Provide resources for medical, counseling, and advocacy services including those offered by RESPONSE Sexual Assault Services of the YWCA and other community resources.
- Coordinate the implementation of interim measures. Such measures will assist or protect the complainant during the University’s investigation and resolution and/or any law enforcement investigation. Interim measures may include, but are not limited to, changes in classroom schedule, housing relocation, no-contact order, removal from campus, escorts on campus, referral and coordination of counseling and health services, and modification of work or academic requirements.
- Explain the process of a prompt, adequate, reliable, and impartial investigation, including the opportunity for both the complainant and respondent to identify witnesses and provide evidence.
- Explain the right to have an advisor or support present at any scheduled meetings and/or appointments
• Explain that any act of retaliation for reporting or participating in an investigation is strictly prohibited. Any retaliation should be reported immediately and will be promptly addressed.

The Title IX Coordinator will also meet with the respondent to provide all available resources, explain the resolution process, and the implementation of interim measures if applicable.

The disciplinary procedures for students are available on the following link www.nsu.edu/student-affairs/student-judicial/resources-for-students.

How to Protect Yourself:

• Before dating someone you do not know well, check the person out with friends.
• Plan to meet someplace where there are other people—a restaurant, a movie, a mall, or go with a group of friends.
• Be prepared to find your own transportation home. Have phone numbers available to make a call to your parents or a friend and enough cash for a taxi.
• Don’t get drunk or stoned. Remember drugs and alcohols decrease your ability to take care of yourself and make sensible decisions.
• Clearly and firmly let your date know your limits before you get into a situation you cannot control.
• Do not leave a party, a concert, or a ball game with someone you just met.
• Trust your instincts. If you think something is not quite right or you feel uneasy, get to where there are other people or tell your date to leave - NOW. Be assertive.

What to do if you or someone else is a victim of a sexual assault:

• Get to a safe place as soon as you can
• Contact someone you trust to be with you and support you
• Try to preserve all physical evidence
  Do not wash, use the toilet, or change clothing if you can avoid it. If you do change clothes, put all clothing you were wearing at the time of the attack in a paper (not plastic) bag
• Get medical attention as soon as possible to make sure you are physically well and to collect important evidence in the event you may later wish to take legal action
• Talk with a counselor at Norfolk State University Counseling Center (757-823-8173) who will maintain confidentiality, help explain your options, give you information and provide emotional support.

If the student/victim of a sexual assault wishes to notify local police of the occurrence, the University will assist the student/victim with the notification. The University will also assist with the compiling of information that is necessary to prosecute the suspect through both the criminal and University Judicial Systems.

Changing Living and Academic Situations

Norfolk State University will make every effort to assist a student who has been sexually assaulted if he or she requests a change in his/her living arrangement and/or academic situations. The Division of Student Affairs, the Office of Housing and Residence Life and the Division of Academic Affairs will make the necessary living and academic changes when such changes are reasonably available.

Awareness and Prevention Programs

All first-year students complete Not Anymore, an online interpersonal violence prevention program from Student Success™. This video-based program provides critical resource information about consent, bystander intervention, sexual assault, dating and domestic violence, stalking, and much more. Not Anymore helps individuals better understand how vitally important these issues are and how to help make campus safer.
In collaboration with the Office of Human Resources, the Division of Student Affairs, and Campus Police, an array of ongoing prevention and awareness programs are provided throughout the year. Specifically, Walk a Mile in Her Shoes, the Clothesline’s Project, and Domestic Violence Awareness Month. Additionally, passive and active programs are held in the residence halls. Targeted workshops are held for student athletes and fraternity and sorority life members.

**Sex Offender Registry and Access to Related Information**

Incarceration may remove a sex offender from the streets but it does nothing to prevent the offender from committing another crime when released.

The federal **Campus Sex Crimes Prevention Act**, was enacted on October 28, 2000, and became effective October 28, 2002. The law requires institutions of higher education to issue a statement advising the campus community where law enforcement agency information provided by a State concerning registered sex offenders may be obtained.

In the Commonwealth of Virginia convicted sex offenders must register with the **Sex Offender and Crimes Against Minors Registry**. The Registry was established pursuant to **Section 19.2-390.1** of the Commonwealth’s Crimes Code. **Pursuant to Section 16.1-269.1**: Every person convicted on or after July 1, 1997, including juveniles tried and convicted in the circuit courts, whether sentenced as adults or juveniles, of an offense for which registration is required, shall be required as part of the sentence imposed upon conviction to register and reregister with the Commonwealth’s Department of State Police.

In addition, all persons convicted of violations under the laws of the United States or any other state substantially similar to an offense for which registration is required shall provide to the local agency all necessary information for inclusion in the State Police Registry within ten (10) days of establishing a residence within the Commonwealth. Any person required to register shall also be required to re-register within ten (10) days following any change of residence, whether within or outside the Commonwealth.

Nonresident offenders entering the Commonwealth for employment, to carry on a vocation, volunteer services, or as a student attending school who are required to register in their state of residence, or who would be required to register under this section if a resident of the Commonwealth shall, within ten (10) days of accepting employment or enrolling in school in the Commonwealth be, required to register and reregister pursuant to this section. For purposes of this section “student” means a person who is enrolled on a full-time or part-time basis, in any public or private educational institution, including any secondary school, trade or professional institution, or institution of higher education.

Information concerning offenders registered with the **Sex Offender and Crimes Against Minors Registry** may be disclosed to any person requesting information on a specific individual in accordance with the law. Information regarding a specific person requested pursuant to the law shall be disseminated upon receipt of an official request form that may be submitted directly to the Commonwealth’s Department of State Police or to the State Police through a local law-enforcement agency. The Department of State Police shall make Registry information available upon request, to criminal justice agencies including local law-enforcement agencies through the Virginia Criminal Information Network (VCIN). Registry information provided under this section shall be used for the purposes of the administration of criminal justice, for the public in general and children in particular. **Use of the information for purposes not authorized by this section is prohibited, and a willful violation of this section with the intent to harass or intimidate another shall be punished as a Class 1 Misdemeanor.**
The Commonwealth’s State Police maintains a system for making certain Registry information on violent sex offenders publicly available by means of the Internet. The information made available includes the offender’s name; all aliases which he has used or under which he may have been known; the date and locality of the conviction and a brief description of the offense; his date of birth, current address and photograph; and such other information as the State Police may from time to time determine is necessary to preserve public safety. The system is secure and is not capable of being altered except by or through the State Police. The system is updated each business day with newly received registrations and re-registrations.

Pertinent web site address for securing related information is: http://sex-offender.vsp.virginia.gov/sor

For the West Virginia site go to: http://www.wvsp.gov/Pages/default.aspx

**PROHIBITION OF HAZING ACTIVITIES**

**State Law on Hazing**

*Code of Virginia Section 18.2-56 Haz ing unlawful: civil and criminal liability, duty of school, etc., officials. Fraternity/Sorority and Student Organizations are prohibited from engaging in hazing.*

**Additional Definition of Hazing:** Any act that causes or is likely to cause serious physical or mental harm, or which tends to or actually injures, frightens, demeans, or disgraces any person; to annoy any student by playing abusive or ridiculous tricks upon them, endangering his/her life, frightening, scolding, beating, or harassing them, or subjecting them to personal indignity.

**AMERICANS WITH DISABILITIES ACT (ADA)**

**OFFICE OF ACCESSABILITY SERVICE S AND INTERNATIONAL STUDENT SERVICES**

It is the policy and practice of Norfolk State University to comply with the Americans with Disabilities Act of 1990, Section 504 of the Rehabilitation Act of 1973.

In compliance with the Americans with Disabilities Act, the Norfolk State University’s Disability Services Department assists currently enrolled students with documented disabilities, including physical, psychological, traumatic head injuries, learning disabilities and other health concerns.

- All contacts with Disability Services Department are held in strictest confidence, and information is released only with the student's permission.
- Assists persons with disabilities to reach their fullest academic potential in higher education.
- Reasonable accommodations and services are provided to help equalize the student opportunities and meet the individual needs of the student.
- Serves persons with temporary disabilities acquired as a result of illness or injury.
- Written documentation from qualified professional is required.

**Disability Services Director**

Beverly B. Harris

**Supporting Students Through Disability Services Coordinator**

Audrey M. Wells

**Assistive Technology Lab Manager, AT Lab Hours - 8 am to 5pm**

Walter N. Murphy

Student Services Center, Rm. 110
Phone – (757) 823-8325
Phone – (757) 823-2603
Fax – (757) 823-2640
www.nsu.edu/disabilityservices

**SERVICES INCLUDE:**
Shuttles
Disability-Related Counseling
Personal Counseling
Bi-weekly Support Group
Priority Registration
Assisting Students with appropriate Vocational Rehabilitation for further services
Assistive Technology Lab
Assistive Technology for daily classes
Accommodation letter to Instructors

ACCOMMODATIONS INCLUDE:
Note sharing
Extended time for testing
Readers for exams
Allowed priority seating
Allowed unanticipated class absences
Allowed attendance at duplicate lecture sessions
Allowed tape recorders in class
Disregarding spelling errors for in-class work

REGISTERING FOR ACCOMMODATIONS:
• Contact the Disability Services Department as soon as possible to determine if the University can accommodate their particular disability.
• Once accepted, students must contact the Disability Services Department at least forty-five (45) days before the beginning of the semester to ensure that your accommodations can be made in a timely manner.

CAMPUS ACCESSIBILITY
• Typically, the Norfolk State University campus is accessible and easy to negotiate. The terrain is flat, and accumulations of snow and ice are rare in Eastern Virginia.

TRANSPORTATION
• Students requiring special transportation arrangements on our campus, and on neighboring campuses, are accommodated daily by regularly scheduled shuttle bus service.

PARKING
• Students with their own vehicles, accessible parking is available near residence halls, most classroom buildings, and administrative offices.
• Special parking permits for students with permanent and temporary impairments can be obtained from the Virginia Department of Motor Vehicles.

ADMISSIONS
• Admission to the Norfolk State University will be based solely on the entrance requirements as described in the college catalog. Disclosure of a disability during the admissions process is not required; however, it is encouraged for the purpose of preparation. Neither the nature nor the severity of an individual's disability is used as criteria for admissions.
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The University’s crime statistics include offenses that were reported to the University police, law enforcement agencies, and other University officials of Norfolk State University who have significant responsibilities for students and campus activities. All criminal incidents are categorized in accordance with the Federal Bureau of Investigation Uniform Crime Reporting/Incident Based Reporting System as guidelines, and in accordance with the provisions of the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act.

The following definitions are used to report crimes listed in accordance with the Federal Bureau of Investigation Uniform Crime Reporting guidelines and training guide for hate crime data collection. The definitions for murder and non-negligent manslaughter, negligent manslaughter, robbery, aggravated assault, burglary, motor vehicle theft, arson, illegal weapons possession violations, drug abuse violations, and liquor law violations are excerpted from the Uniform Crime Reporting Handbook. The definitions of sex offenses are excerpted from the National Incident-Based Reporting System Edition of the Uniform Crime Reporting Handbook or the UCR Reporting Handbook: NIBRS EDITION.

**Reportable Crimes**

**Murder and Non-negligent Manslaughter**- The willful (non-negligent) killing of one human being by another.

**Negligent Manslaughter**- The killing of another person through negligence.
Robbery- The taking, or attempting to take, anything of value under confrontational circumstances from the control, custody, or care of another person by force or threat of force or violence and/or by putting the victim in fear of immediate harm.

Aggravated Assault- An unlawful attack by one person upon another wherein the offender uses a weapon or displays it in a threatening manner, or the victim suffers obvious severe or aggravated bodily injury involving apparent broken bones, loss of teeth, possible internal injury, severe laceration, or loss of consciousness.

Motor Vehicle Theft- The theft of a motor vehicle.

Arson - To unlawfully and intentionally damage, or attempt to damage, any real or personal property by fire or incendiary device.

Burglary/Breaking and Entering- The unlawful entry into a building or other structure with the intent to commit a felony or a theft.

Sexual Offenses, Forcible- Any sexual act directed against another person, forcibly and/or against that person’s will, or not forcibly or against the person’s will, where the victim is incapable of giving consent.

Rape- The carnal knowledge of a person, forcibly and/or against the person’s will where the victim is incapable of giving consent because of his/her temporary or permanent mental or physical incapacity (or because of his/her youth).

Sodomy-Oral or anal sexual intercourse with another person, forcibly and/or against the person’s will; or not forcibly or against the person’s will where the victim is incapable of giving consent because of his/her temporary or permanent mental or physical incapacity.

Sexual Assault With An Object- To use an object or instrument to unlawfully penetrate, however slightly, the genital or anal opening of the body of another person, forcibly and/or against that person’s will; or not forcibly or against the person’s will where the victim is incapable of giving consent because of his/her temporary or permanent mental or physical incapacity.

Fondling-The touching of the private body parts of another person for the purpose of sexual gratification, forcibly and/or against that person’s will; or not forcibly or against the person’s will where the victim is incapable of giving consent because of his/her youth or because of his/her temporary or permanent mental or physical incapacity.

Sex Offenses, Non-forcible- Unlawful, non-forcible sexual intercourse.

Incest-Non-forcible sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.

Statutory Rape-Non-forcible sexual intercourse with a person who is under the statutory age of consent.

Larceny/Theft Offenses- The unlawful taking, carrying, leading, or riding away of property from the possession, or constructive possession, of another person.

Liquor Law Violations- The violation of laws or ordinances prohibiting the manufacture, sale, purchase, transportation, possession, or use of alcoholic beverages.

Weapon Law Violations- The violation of laws or ordinances prohibiting the manufacture, sale purchase, transportation, possession, concealment, or use of firearms, cutting instruments, explosives, incendiary devices, or other deadly weapons.
**Drug Law Violations** - The unlawful cultivation, manufacture, distribution, sale, purchase, use, possession, transportation, or importation of any controlled drug or narcotic substance.

**Hate Crime:** A hate crime is one in which the victim is selected intentionally because of his or her actual or perceived race, gender, religion, sexual orientation, ethnicity, or disability. Norfolk State University must report hate crimes by category of prejudice (i.e., as indicated in the grouping listed above). Exceptions include arrests and/or campus disciplinary actions for liquor, drug or weapons violations and other crimes involving bodily injury reported to local police agency or campus security authority.

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**GEOGRAPHICAL CATEGORIES**

**Crime Statistics must be reported by location:**
- On campus owned, contiguous, educational, or student used
- In residence halls or other student residences within the on campus area
- Non campus buildings or property; fraternities/sororities, non-contiguous owned and student-used
- Public property, streets, sidewalks, lots adjacent to the campus

**On Campus**
- Any building or property owned or controlled by an institution of higher education within the same reasonably contiguous geographic area of the institution and used by the institution in direct support of or in manner related to, the institution’s educational purposes, including residence halls.
- Any building or property within the same reasonably contiguous geographic area of the institution that is owned by the university.

**Student Residences**
- A subset of on campus crimes that were reported to have occurred in dormitories or other residential facilities for students on campus.

**Non-Campus Buildings or Property**
- Any building or property owned or controlled by a student organization officially recognized by the institution.
- Any building or property (other than a branch campus) owned or controlled by an institution of higher education that is used in direct support, of or in relation to the institution’s educational purposes, is frequently used by students, and is not within the same reasonably contiguous geographic area of the institution.

**Public Property**
- All public property, including thoroughfares, streets, sidewalks, and parking facilities that is within the campus or immediately adjacent or accessible from the campus.
## Crime Statistics

Norfolk State University  
Main Campus  
Norfolk, Virginia 23504

### CLERY CRIMES

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### DISCIPLINARY REFERRALS

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** On - Campus Residence crimes are included in the On - Campus numbers.

Hate Crimes:
2016: No Hate Crimes Reported
2015: No Hate Crimes Reported
2014: No Hate Crimes Reported

Unfounded crimes: There were no unfounded crimes in 2014, 2015 and 2016.
<table>
<thead>
<tr>
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<th>2016</th>
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## Crime Statistics
Norfolk State University
Virginia Beach Higher Education Center
Norfolk, Virginia 23504

### CLERY CRIMES

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<tr>
<th>Crime</th>
<th>On Campus</th>
<th>On-Campus Residence</th>
<th>Non-Campus</th>
<th>Public Property</th>
<th>Total</th>
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### VAWA OFFENSES

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<th>On-Campus Residence</th>
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### ARRESTS

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<tr>
<th>Offense</th>
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<tbody>
<tr>
<td>Liquor Law Violations</td>
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<thead>
<tr>
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<tr>
<td>Liquor Law Violations</td>
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