4.0.3 The program uses Form AS 4(B) and/or Form AS 4(M) to report its most recent assessment outcomes for each program option to constituents and the public on its website and routinely up-dates (minimally every 2 years) its findings.

NORFOLK STATE UNIVERSITY BACCALAUREATE SOCIAL WORK PROGRAM
ASSESSMENT OF STUDENT LEARNING OUTCOMES

LAST COMPLETED ON (*June, 2018*)

COMPETENCY	COMPETENCY BENCHMARK	PERCENTAGE OF STUDENTS ACHIEVING BENCHMARK			
		Program Option #1 (identify campus/delivery method)	Program Option #2 (identify campus/delivery method)	Program Option #3 (identify campus/delivery method)	Aggregate of All Program Options
Competency 1: Demonstrate Ethical and Professional Behavior	85% will meet the competency at a level of 75%	71.8% (on campus /supported by Blackboard)			71.8%
Competency 2: Engage Diversity and Difference in Practice	85% will meet the competency at a level of 75%	90.63% (on campus /supported by Blackboard)			90.63%
Competency 3: Advance Human Rights and Social, Economic, and Environmental Justice	85% will meet the competency at a level of 75%	87.5% (on campus /supported by Blackboard)			87.5%
Competency 4: Engage In Practice-informed Research and Research-informed Practice	85% will meet the competency at a level of 75%	98.05% (on campus /supported by Blackboard)			98.05%
Competency 5: Engage in Policy Practice	85% will meet the competency at a level of 75%	87.5% (on campus /supported by Blackboard)			87.5%
Competency 6: Engage with Individuals, Families, Groups, Organizations, and Communities	85% will meet the competency at a level of 75%	98.25% (on campus /supported by Blackboard)			98.25%
Competency 7: Assess Individuals, Families, Groups, Organizations, and Communities	85% will meet the competency at a level of 75%	98.25% (on campus /supported by Blackboard)			98.25%
Competency 8: Intervene with Individuals, Families, Groups, Organizations, and Communities	85% will meet the competency at a level of 75%	98.8% (on campus /supported by Blackboard)			98.8%
Competency 9: Evaluate Practice with Individuals, Families, Groups, Organizations, and Communities	85% will meet the competency at a level of 75%	98.8% (on campus /supported by Blackboard)			98.8%
Any Additional Competency(ies) Developed by the Program					