

**ASSESSMENT OF STUDENT LEARNING OUTCOMES
NORFOLK STATE UNIVERSITY MASTERS OF SOCIAL WORK PROGRAM
LAST COMPLETED ON (June, 2019)**

2018-2019 PROGRAM DATA

Form AS 4 (M) Duplicate and expand as needed. Provide table(s) to support self -study narrative addressing *Accreditation Standards* below.

This form is used to assist the COA in the evaluation of the program’s compliance with *Accreditation Standards* stated below.

4.0.2 *The program provides its most recent year of summary data and outcomes for the assessment of each of the identified competencies, specifying the percentage of students achieving program benchmarks for each program option.*

4.0.3 *The program uses Form AS 4(B) and/or Form AS 4(M) to report its most recent assessment outcomes for each program option to constituents and the public on its website and routinely up-dates (minimally every 2 years) its findings.*

All Council on Social Work Education programs measure and report student learning outcomes. Students are assessed on their mastery of the competencies which comprise the accreditation standards of the Council on Social Work Education. These competencies are dimensions of social work practice which all social workers are expected to master during their professional training. A measurement benchmark is set by the social work programs for each competency. An assessment score at or above that benchmark is considered by the program to represent mastery of that particular competency.

COMPETENCY	COMPETENCY BENCHMARK (GENERALIST)	GENERALIST PRACTICE	COMPETENCY BENCHMARK (AREA OF SPECIALIZED PRACTICE)
Competency 1: Demonstrate Ethical and Professional Behavior	80% of the students will meet the benchmark score of 4 out of 5	100%	97%
Competency 2: Engage Diversity and Difference in Practice	80% of the students will meet the benchmark score of 4 out of 5	100%	97%
Competency 3: Advance Human Rights and Social, Economic, and Environmental Justice	80% of the students will meet the benchmark score of 4 out of 5	90%	97%
Competency 4: Engage In Practice-informed Research and Research-informed Practice	80% of the students will meet the benchmark score of 4 out of 5	100%	97%
Competency 5: Engage in Policy Practice	80% of the students will meet the benchmark score of 4 out of 5	90%	100%
Competency 6: Engage with Individuals, Families, Groups, Organizations, and Communities	80% of the students will meet the benchmark score of 4 out of 5	98.7%	97.5%
Competency 7: Assess Individuals, Families, Groups, Organizations, and Communities	80% of the students will meet the benchmark score of 4 out of 5	98.7%	97.5%
Competency 8: Intervene with Individuals, Families, Groups, Organizations, and Communities	80% of the students will meet the benchmark score of 4 out of 5	98.7%	97.5%
Competency 9: Evaluate Practice with Individuals, Families, Groups, Organizations, and Communities	80% of the students will meet the benchmark score of 4 out of 5	98.7%	97.5%