Message to Faculty and Staff

Dear Faculty and Staff members,

I hope this message finds you and your families safe and well. These past few weeks have been unprecedented. Across the nation, universities, colleges, school districts, and other entities have made critical and difficult decisions regarding their modes of operation that are in the best interest of their community and the individuals they serve. Such is the case here at NSU, and we have worked together to implement measures and modes for the health and safety of the entire campus community.

I want to extend my deepest and sincerest gratitude for your efforts beginning in March when COVID-19 became a national concern. We have implemented a myriad of innovative and creative approaches to provide and deliver the highest quality of instruction to our students. In keeping this campus safe, you have forged ahead in your daily work and operations, both remotely and on campus. Your commitment to our campus community ensures that we continue providing high quality instruction and services to our students. We must all do our part to maintain excellence at NSU.

Please know that every decision we have made was done so having evaluated information regarding the COVID-19 pandemic while also adhering to guidance and directives issued by state and local officials, as well as the Virginia Department of Health (VDH) and the Centers for Disease Control (CDC).

As has been demonstrated, universities and colleges have worked diligently to contain the virus and limit its transmission among campus populations. This task requires a great deal of community support. Nationally, we are seeing how the inappropriate actions of a few can have a critical and detrimental impact on others. However, I am confident that we will all work to promote a Culture of Care here at NSU. We must all work together to maintain a campus that is safe and healthy for students, staff, and faculty. In this environment, we are our “community members’ keepers”.

Virtual course instruction will begin tomorrow, August 26, followed by a phased return of students. I want you to know that I appreciate your willingness to adapt, your creative ideas and innovative approaches, as well as your commitment to serve our students and one another both inside and outside of the classroom. I will continue to rely on your support, ingenuity, and efforts as we proceed on our course.

Behavior that poses any risk to the community will be subject to appropriate disciplinary or corrective action. Students who do not adhere to the directives and guidelines may be placed on interim suspension immediately and subject to the outcome of a student conduct process or hearing. We cannot afford to take any chances.

I look forward to seeing you all this semester. Together, we will succeed as a university community.

BEHOLD!
Sincerely,

Javaune M. Adams-Gaston, Ph.D.
President