

ANNUAL SECURITY & FIRE SAFETY REPORT 2025

NORFOLK STATE UNIVERSITY

ISSUED: October, 2025

NORFOLK STATE UNIVERSITY

Dr. Javaune Adams-Gaston
President and Chief Executive Officer

ANNUAL SECURITY &
FIRE SAFETY REPORT 2025

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October, 2025

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1881 University Drive Virginia Beach, VA 23453 30





Office of the Chief

On behalf of the members of the Norfolk State University Police Department, I welcome you to view the Safety and Security Campus Report. NSUPDs Police Officers are fully Virginia State certified and have the same authorities and responsibilities as any other police officers in the state. Our primary jurisdiction is the main campus and outlying college properties, including two satellite campuses: the Virginia Beach Higher Education Center and the Norfolk Naval Base. In addition, through established agreements, we also take action as needed and provide assistance to other law enforcement agencies in the areas adjacent to our jurisdiction.

It is our hope that as you review our report, you will learn about programs that encourage student, faculty, and staff participation in a community-policing environment. Furthermore, the police department cares deeply about the campus and the surrounding communities it serves. I am proud to say that each of our employees is dedicated to providing safety and security for our students, parents, faculty, employees, and guests who live, work, and visit our campus.

Please feel free to offer any suggestions that might improve our services. We encourage you to participate in any of our safety-related programs and to be an advocate for our efforts in ensuring safety on our campus. Lastly, we urge everyone to report crimes or suspicious activities immediately. Remember, If you see something, say something.

Here are our contact numbers:

Non-emergency Police Department phone number:
(757) 823-8102 (24 hours/7 days a week)

Emergency Police Department phone number:
(757) 823-9000 (24 hours/7 days a week)

Anonymous Tip Line phone number:
(757) 823-2148 (24 hours/7 days a week)

Email Address: chiefofpolice@nsu.edu (24 hours/7 days a week)

Sincerely yours,

Brian K Covington
Norfolk State University Chief of Police

> “I am proud to say that each of our employees is dedicated to providing safety and security for our students, parents, faculty, employees, and guests who live, work, and visit our campus.





Policies for Preparing This Report

Norfolk State University Police Department prepares, publishes, and distributes the Annual Security Report in compliance with the ***Jeanne Clery Campus Safety Act***. Institutions that participate in student financial aid programs, under Title IV of the Higher Education Act of 1965, must comply with the conditions of this Act. The report includes information about campus security policies and procedures and crime statistics for the previous three years. These statistics focus on reported crimes that occurred on campus and off campus, as well as certain off-campus buildings owned or controlled by Norfolk State University (the Virginia Beach Higher Education Center and the NSU Students at the Norfolk Naval Base). Public property within or immediately adjacent to and accessible from Norfolk State University is also included.

Campus crime, arrest, and referral statistics contained within this report include those reported to the NSU Police Department, other law enforcement agencies that share jurisdiction over NSU-owned and/or controlled property, and designated campus security authorities as defined under the Clery Act.

Additionally, the Annual Safety and Campus Security Report outlines policies that relate to the following: the possession, use, and sale of alcoholic beverages (including the enforcement of state underage drinking laws), drug and alcohol-abuse education programs, the reporting of crimes, sexual assault/sexual harassment education and prevention programs, and procedures for reporting sex offenses.

The report is available by October 1st of each year and contains important tips to help every member of the community remains safe and avoids becoming a victim of a crime. The report is available to all students, faculty, and staff on the web at www.nsu.edu/finance/university-police/. Each member of the universitys community, including the Higher Ed. Center and the Naval Base students receive the security report and its exact website through the Campus Announcements. Anyone, including prospective students and employees, may request a paper copy of this report by contacting the Norfolk State University Police Department at ***757-823-8102.***

The policies, procedures, and programs described in this report apply to all campuses included in this report and are to be considered directive in nature.

NORFOLK STATE UNIVERSITY POLICE DEPARTMENT

The Norfolk State University Police Headquarters is located on the east end of the campus at 2501 Corprew Avenue, between Scott/Dozier Dining Hall and Lot 14. Police officers and sergeants are on duty 24 hours a day, 365 days a year. The Norfolk State University Police Department employs 24 sworn police officers. This number includes the chief of police, deputy chief, lieutenants, sergeants, investigator, and police officers.

The police officers are in constant communication with the Universitys telecommunications center. A certified campus police dispatcher is always available to receive calls. Shortly after a call is received, an officer is dispatched to the location to provide assistance and has the authority to make an arrest if necessary. Police officers prepare and submit incident/offense reports when warranted, and the investigator will complete all necessary follow-up investigations.

The Police Department has the primary responsibility for law enforcement and security on campus. Norfolk State University police officers derive law enforcement authority from the Commonwealth of Virginias training requirements for law enforcement officers as established by the Department of Criminal Justice Services.

University police officers are sworn officers with full powers of arrest, empowered and mandated to enforce all federal, state, and local laws. Officers and supervisors are armed and must undergo annual firearms qualifications. In addition to firearms, they carry oleoresin capsicum spray. In all cases, each officer of the department should use the minimum amount of force that is consistent with the accomplishment of his/her mission and should exhaust reasonable means of apprehension or defense before considering the use of a firearm.

The Norfolk State University Police Department strives to promote and maintain personal safety, physical, and environmental security. The Departments commitment is to support the academic mission, which includes preventive measures through education and enforcement, which promote awareness and individual responsibility in an effort to prevent criminal, safety, and environmental mishaps.

The Departments security policies and procedures are in compliance with law enforcement regulations established by the Commonwealth of Virginia, Department of Criminal Justice Services. The policies and procedures also comply with federal requirements set forth in the Student Right-To-Know Act, and the Campus Security Act, which was signed into law in November 1990 (20 U.S.C. Section 1092). Title II of this Act is known as the Crime Awareness and Campus Security Act.

The Department performs a variety of law enforcement tasks, including the investigation of criminal activity, apprehension of criminals, traffic enforcement, emergency response, and special security assignments. As needed, the Department coordinates criminal investigations with the Commonwealth of Virginia Department of State Police. As part of the community policing/crime prevention efforts, Norfolk State University Police Department provides seminars on a variety of topics, as well as promotes safety measures, which

include operation identification, survey and statistical information on critical safety and security measures, poster campaigns, and the distribution of brochures and safety fliers.

CAMPUS SECURITY OFFICERS AND OTHER SECURITY OFFICERS

In addition to sworn police officers, the Department contracts unarmed security officers, who do not have the authority to make arrests; off-duty Sheriff Deputies and City of Norfolk Police officers as needed. These contracted personnel handle vehicle access to the campus, special events assignments, and routine foot patrol of campus buildings and grounds. Student Spartan Patrollers are also employed and assigned to the campus to serve as campus escorts and ticket writers, Monday through Thursday, from 5 p.m. to 10 p.m.

POLICE OFFICER TRAINING

All police recruits must successfully complete 600 hours of standard police training at the Hampton Roads Criminal Justice Training Academy located in Newport News, Virginia. Upon completion of the basic academy, recruits are assigned to field training officers and must complete 240 hours of additional field training. Police officers must also complete a minimum of 40 hours of in-service training every two years to maintain state certification.

INTERAGENCY COOPERATION

In 1993, an agreement between the City of Norfolk and the Norfolk State University Police Department established an Area of Concurrent Jurisdiction. The purpose was to enable the Norfolk State University Police Department and the Norfolk Police Department to deal with public safety and the maintenance of order in the areas surrounding the University that have the largest concentration of students who live and socialize off campus. This agreement authorizes the Norfolk State University Police Department to exercise broader police authority on any property contiguous to the property of Norfolk State University. This ultimately creates a safer environment.

The Norfolk State University Police Department maintains a joint partnership with the following agencies: Norfolk Police Department, Virginia State Police Department, Virginia Beach Police Department, Virginia Department of Alcoholic Beverage Control, Virginia Department of Motor Vehicles, Old Dominion University Police Department, etc. This cooperation includes the reporting of crimes to the appropriate agencies, participation in police radio communications and computer network training programs, special events coordination, and investigation of serious crimes. Information on crimes that may impact or relate to the surrounding community and state is shared directly with appropriate law enforcement agencies. Additionally, Norfolk State University Police Department investigators meet regularly with Norfolk Police Department detectives and intelligence units to discuss campus crime trends and police intelligence matters. Police officers from local agencies also cooperate with us by working special events that are hosted by the University.



MONITORINANRECORDINCRIMINAL ACTIVITY OF STUDENT ORGANIZATIONS AT OFF-CAMPUS LOCATIONS

Norfolk State University has no off-campus facilities for student organizations that are recognized by the University. The Department, however, has a working relationship with local police agencies throughout the area as a means of monitoring and investigating criminal activity at off-campus locations. In addition, the Universitys Community Policing/Crime Prevention Unit maintains weekly telephone contact with the local police to ascertain any incidence of criminal activity by our students off campus. In the event of a serious incident, a timely telephone notification is also made to the Norfolk State University Police Department for a follow-up investigation. These statistics are recorded by the Community Policing/Crime Prevention Unit and are used for Community Policing/Crime Prevention Education programs and the departments annual Campus Security Report. Additionally, the Norfolk State University Police Department communicates regularly with other colleges and universities about Norfolk State students who are involved in criminal activity occurring on other campuses.

Norfolk State University students are expected to conduct themselves as law-abiding citizens both on and off campus. The *Code of Student Conduct*, administered through the Dean of Students Office, applies to behaviors that take place on campus, at University-sponsored events, and may also apply off-campus when the Dean of Students (or designee) determines the off-campus conduct legitimately affects the Universitys interest.

The University ensures that any victim of crime will be treated with respect and dignity and will be afforded all rights through University policy and the criminal justice system of the Commonwealth of Virginia.

ACCESS TO CAMPUS FACILITIES

With the exception of the residence halls, most of the Universitys campus facilities operate under an open concept, allowing freedom of movement for members of the Norfolk State University community. The campus and residence halls are patrolled 24 hours per day, seven days a week. In addition, police and security officers check buildings regularly.



SPECIAL PROCEDURES FOR RESIDENCE HALLS

The residence halls are designed to meet the housing needs of students who desire to live on campus. Residence halls provide important educational and social benefits for students personal development. Policies and guidelines for residential living have been instituted to facilitate an atmosphere conducive to academics, safety, welfare, and comfort of all residents and visitors in the residence halls. The housing program is built on trust and cooperation.

RECEPTION DESK

Reception desks are located in the common areas in all residence halls.

A staff person is on duty at reception desks 24 hours each day to give general information.

The residents are not required to sign in or out when leaving the residence hall.

All residence hall exterior doors, including the lobby entrance, are card access-controlled.

During the night, the resident assistant and the staff person conduct security checks of the halls and all exit doors to ensure that they are secure.

Upon the request of university staff, residents must identify themselves and present their ID cards. Failure to comply will result in student disciplinary action.

Loitering is not permitted inside or outside of the entrance to the residence halls or around the reception desk.

RESIDENCE HALL STAFF

Each residence hall is staffed with a Hall Director, Resident Advisors, and Front Desk Staff.

In addition to the staff, there is a student Resident Advisor assigned to each floor.

The residence hall staff has the responsibility of administering and enforcing University policies and regulations, while acting as a listener, mediator, and resource person.

Each resident is encouraged to get to know the staff and resident assistants.

At the beginning of each semester, floor meetings are held with the residents to discuss safety issues. The Guide to Residential Living Handbook is available on the Housing and Residence Life website. During the peak hours, Security Officers are detailed to the residential halls to enforce housing regulations, state and local laws, and report safety hazard conditions. All hazardous conditions are reported to the dispatcher and entered into the Facilities Managements computerized work management and repair system. The presence of the Security Officers has decreased the crime statistics in the residence hall areas.

VISITATION

The information listed below pertains to all residence halls on campus except Spartan Suites. Residents are reminded that they are responsible for the behavior of their guests and that the Universitys rules and regulations also apply to visitors.

All residence hall lounges are open to visitors only during scheduled hours. The visitation schedule will be posted at the front desk in each hall. Guests must present a valid identification card to visit a resident. All guests must sign in/out of the hall they are visiting and must be accompanied by their host resident at all times.

Any students assigned to a residence hall may host a guest or visitor in his or her room in a manner consistent with the visitation policy for each unit. Co-ed study groups are allowed in the study rooms in the residence halls on weekdays. Study groups are limited to a maximum of five students.

Babysitting is prohibited in all residence halls. No minors are allowed to visit the residence halls at any time. Housing & Residence Life allows exceptions to the minor visitation restriction for athletic recruitment and during Family and Homecoming Weekends. During

these periods, residents can host minors aged 12 & up during visitation hours and 16 & up for overnight guests. **All** overnight minors must be of the same sex as their guest. A minor visitation form and a copy of a parent/guardian ID **must** accompany all other documents needed to host a guest in the residence hall.

Housing & Residence Life reserves the right to terminate same gender, co-ed, and/or lobby visitation privileges and/or post changes to the visitation policy.

All guests must return to the front desk fifteen minutes before visitation ends.

SECURITY CONSIDERATIONS IN MAINTENANCE OF CAMPUS FACILITIES

The Norfolk State University Facilities Management Department maintains the Universitys buildings and grounds with a concern for safety and security. Daily inspections are made by the police departments security officers, police officers, and physical plant repair and maintenance staff to spot any changes in interior and exterior lighting conditions. The police dispatcher enters reported defective lighting conditions, trouble calls, and repair calls into the Facilities Managements computerized maintenance and repair system. Several departments collaborate to ensure that the grounds are kept adequate to ensure safety through scheduled procedures for cutting and pruning trees and shrubbery.

Lighting and shrubbery surveys are conducted as needed by NSUPD Patrol Officers. The surveys are forwarded to the Director of Facilities Management. These surveys address existing conditions and may include recommendations for repairs and improvements. Additionally, during the course of the officers normal patrols, they report hazardous conditions.

REPORTING CRIMINAL ACTIVITY AND OTHER EMERGENCIES

Norfolk State University Police Departments policy is to protect the rights, safety, and welfare of students, faculty, staff, and members of the community. The Norfolk State University community must understand that it is extremely important that each person has the right to be free from acts and threats of violence. Everyone is expected, as well as required, to comply with all state, local, and federal laws.

The police department encourages all students, faculty, staff, and visitors to promptly and accurately report criminal incidents and other emergencies, including in situations where the victim is unable to make such a report. Incidents may be reported in person or by dialing the non-emergency number **(757) 823-8102**. In emergency situations, dial the emergency number **(757) 823-9000.**

Any person living, studying, working, and/or visiting the University campus who is victimized by, or has knowledge of a criminal incident/offense or other emergency should immediately report such incident, offense, or emergency to the Norfolk State University Police Department or to any University official who is defined as a Campus Security Authority.

The definition of **Campus Security Authority** is: An official of an institution who has significant responsibility for student and campus activities, including, but not limited to, student housing,



student discipline, and campus judicial proceedings. For example, a director who oversees student housing, the student center, and/or student extra-curricular activities, and has significant responsibility for student and campus activities. Similarly, a director of athletics, a team coach, and/or faculty advisors to a student group also have significant responsibility for student and campus activities.

A Virginia Incident Report Form is issued to individuals in the designated departments who are designated a **Campus Security Authority.** If those employees are aware of any crimes that occur on campus that are not reported to campus police, it is important that he/she forward their completed Virginia Incident Report Form to the police investigation unit promptly. The following individuals and organizations within the University are designated as Campus Security Authorities:

Vice President of Student Affairs

Supervisor of Parking Services

NSU Police Officers/NSU Security Officers

Athletic Administration and Coaches

Student Activities Coordinators, Supervisors, and Activity Staff

Executive Director of Housing and Residence Life, Associate/ Assistant Directors, Coordinators, Staff, and Resident Advisors

Student Organization Advisors

Military Service (ROTC, NROTC) and Active-Duty Military Personnel

Dean of Students

Director of New Student Orientation and Staff

Band Director and Staff

It is Norfolk State Universitys policy to report statistics concerning the occurrence of certain criminal offenses reported to the local police agency or official of the institution who is defined as a Campus Security Authority. If such an official is a pastoral, mental health counselor, or professional counselor, the official is not considered a Campus Security Authority.

CAMPUS COUNSELORS AND CONFIDENTIAL REPORTING

Campus pastoral counselors and professional counselors, as defined by the Clery Act and when acting as such, are not considered to be campus CSAs and are not required to report crimes for inclusion in the annual disclosure of crime statistics. Counselors are defined by the Clery Act as:

Pastoral Counselor: An employee of an institution, who is associated with a religious order or denomination, recognized by that religious order or denomination as someone who provides confidential counseling and who is functioning within the scope of that recognition as a pastoral counselor.

Professional Counselor: A professional counselor is an employee of an institution whose official responsibilities include providing psychological counseling to members of the institutions community and who is functioning within the scope of his or her license or certification.

Norfolk State University employs professional counselors on the main campus. Students at all separate campuses can access services through the Counseling Services department on the main campus. Our professional counselors are encouraged to inform the persons they are counseling of the importance of collecting data on crime and that the incident they are discussing can be reported on a voluntary, confidential basis for possible inclusion in the annual disclosure of crime statistics by the counselor through the counselors director or another CSA.

The police department encourages all students, faculty, staff, and visitors to immediately report criminal incidents and other emergencies. Incidents may be reported in person or by dialing the non-emergency number **(757-823-8102)**. During emergency situations, dial the emergency number **(757-823-9000)** or the nonemergency number. The Norfolk State University Police Headquarters is located in the 2500 block of Corprew Avenue, between Scott/Dozier Dining Hall and Lot 14. Police officers are on duty 24 hours a day, 365 days a year. The police officers are in constant communication with the departments dispatch center. A certified campus police dispatcher is always available to receive calls. Shortly after a call is received, an officer is dispatched to the location for assistance.

The Dean of Students Office, located in the Student Services Center, Suite 318 **(757-823-2152)**, can also assist students in reporting serious incidents. The Human Resources Office, located in Harrison B. Wilson Hall, 1st Floor, Suite 160 **(757-823-8160)**, can assist employees in reporting serious incidents.

Outdoor **blue light** emergency call boxes are strategically located throughout the campus and connect directly to the University Police Department. This security measure is provided to ensure safety. Simply pushing the large black button that connects to the campus police dispatcher can activate the call boxes. The dispatcher will then identify the activated call box by number and ask for the nature of the emergency (i.e., Call box number 3, what is your emergency?). People should try to remain calm and speak loudly and clearly while giving the location and nature of the emergency. To increase residential hall safety, wall-mounted call boxes are installed at the front entrance of each residential hall.

In our commitment to campus safety, we have launched a new mobile safety app called *NSU SAFE*, which is designed to improve communication between the Campus Community and campus public safety and allows for faster emergency response during distressed situations. By providing access to the latest safety information, our goal is to help build a safe campus together. *NSU SAFE* allows the Campus Community to do the following:

- *Send your location to campus police in an emergency. The Campus Community controls this function as they report occurrences; campus public safety does not and will not actively track your location.*
- *Report suspicious activity anonymously to campus public safety.*
- *Invite friends or family to monitor your location as the Campus Community walks home. You never have to walk alone.*
- *Receive real-time safety alerts from campus public safety to Campus Community phones.*

TO DOWNLOAD NSU SAFE, FOLLOW THE INSTRUCTIONS BELOW:

Open Google Play or the Apple App Store on your phone. Search for *NSU SAFE* and download the option with the blue shield.

1. Tap Sign up. Fill in your profile information and create a password.
2. **Norfolk State University** may pop up if you are close to the campus. If so, tap Yes. Otherwise, tap Change to select **Norfolk State University.**

All calls, complaints, and serious incidents will be investigated by the University Police Department. Violations of the law can result in charges by the Norfolk State University Police Department, local police, and referral to the Dean of Students.

NSUS MASS NOTIFICATION SYSTEM- NSU ALERTS

All faculty, staff, and students with an active nsu.edu e-mail are automatically enrolled in the mass notification system. Campus personnel are encouraged to visit the NSU Safety and Security website to learn how to add additional phone numbers and additional methods of receiving information directly from NSU ALERTS. Members of the larger community are encouraged to follow NSU ALERTS on Twitter, Facebook, the NSU ALERTS webpage, and download the NSU SAFE App.

EMERGENCY NOTIFICATIONS

The NSU Police Department is responsible for immediately notifying the campus community upon confirmation of a significant emergency or dangerous situation involving an immediate threat to the health or safety of students or employees occurring on campus.

Emergency or dangerous situations are normally identified and confirmed by law enforcement officers through their on-scene assessments, observations, other supporting information and through their experience and training.

Emergency Notifications are sent from the Police Communications Dispatch through the Mass Notification System-NSU ALERTS. These communications are distributed without delay via a system that houses prepopulated template messages that can quickly be selected and readied to distribute. Messages are immediately distributed to all students, employees, staff, faculty, contractors, or others with an NSU email account.

Note: Emergency Notifications will be sent after consideration by law enforcement officers of the potential risk of harm to the victim(s), the chance of compromising efforts to assist a victim, or to contain, respond to, or otherwise mitigate the emergency. In these instances, notifications, timely warnings, or other communications will be sent as situations evolve and as appropriate, based on the status of the emergency event.

Members of the campus community are encouraged to opt in to receive SMS text messages, follow NSU Alert on Twitter, Facebook, or the NSU Alert web page, and download the NSU SAFE App to receive these notifications quickly. The notification system is supported by outdoor emergency sirens and ALERTUS Desktop notifications.

Emergency Notifications may be issued campus-wide, to the specific part of campus impacted, or to the area or buildings experiencing the event, depending on the nature and scope of the emergency or dangerous situation. Pertinent safety information will be shared continuously via the Emergency Notifications System until an All-Clear notice is sent or the situation has stabilized.

TIMELY WARNINGS

The NSU Police Department issues Timely Warnings for specific crimes that represent a serious or continuing threat to students, staff, faculty, and campus visitors. These crimes, known as Clery Act Crimes, include violent crimes like murder and aggravated assault, property crimes such as burglary and arson, certain drug, alcohol, and weapons violations, and offenses under the Violence Against Women Act (VAWA), including sexual assault, dating violence, stalking, domestic violence, and hate crimes. Timely Warnings are required for specific crimes (Clery Crimes) that represent a serious or continuing threat to the University community and campus visitors. These notifications are intended to inform and enable members of the campus community to take protective actions.

Consideration is given to the type of crime, the continuing threat to the campus community, whether it appears to be a one-time event, or whether the event appears to be part of a pattern of similar crimes, whether the suspect or suspects are known or in custody, the location of the offense and its proximity to campus, and the risk of compromising law enforcement efforts. Timely Warnings are prepared by designated members of the university police command staff, reviewed, and approved by the Chief of Police. Depending upon the urgency of the situation, warnings may be reviewed by the Vice President of Administration and Finance and the Assistant Vice President of University Communications or designee. Timely Warnings will include the date, time, and location of the event, the type of crime, a description of the incident, and suspect information (when available), specific crime prevention and safety information to assist the community in detecting, preventing, avoiding, and reporting similar crimes, and agency contact information for individuals who may have pertinent information.

Information related to health and safety may also be prepared by university health officials or by the Office of Environmental Health and Safety in coordination with University Communications, the Division of Student Affairs, Department of Human Resources, or other pertinent stakeholders. Notices will be disseminated by the university communications system, email, text messaging, or other appropriate means.

SEVERE WEATR EMERGENCIES

Campus emergency notifications associated with severe thunderstorm warnings, flash flood warnings, and tornado warnings are managed by the NSU Police Department. These severe weather events, received by the NSU Police Chief, are defined by the National Weather Service (NWS) and issued by their field offices utilizing systems such as the Emergency Alert System and Wireless Emergency Alerts. When the warning area includes any portion of the campus property, campus-wide notifications are generated with instructions for protective actions.

TEST OF THE EMERGENCY NOTIFICATION AND WARNING SYSTEM (NSU ALERT)

The Clery Act requires that the University conduct at least one announced test of its emergency notification system each year. The University conducts a test at least once a semester, whereby the University will send a coordinated test message through the campus-wide systems RAVE ALERT, text messaging, email, NSU SAFE App, Outdoor Sirens, and the ALERTUS Desktop system. These tests will evaluate emergency notification procedures and the performance of the various systems. The University will publicize the emergency response and evacuation procedures to the campus community in conjunction with each test. Information on the Universitys emergency response and evacuation procedures will be made available on the NSU Police Safety and Security website.

Further information about the Norfolk State University Police Department can be obtained using the university website at NSU.edu/public safety.

CAMPUS CRIME ALERTS

The police department and other departments on campus have taken a proactive approach in the prevention of crime and other serious incidents on campus. Campus Crime Alerts are issued and posted in the buildings to notify the campus community and visitors of serious crimes and incidents occurring on campus and in the surrounding communities. Students, faculty, staff, visitors, and community members who are aware of a crime or other serious incident, on or off campus, should report the incident immediately or as soon as possible to the Norfolk State University Police Department **(757-823-8102)**. Afterward, a Campus Alert can be issued and posted, if warranted.

In addition, students, faculty, staff, visitors, and community members can report crimes and serious incidents to the Division of Student Affairs, the Dean of Students Office, and the Office of Housing & Residence Life. Representatives in these offices will, without delay, notify and assist the police department in issuing a Campus Crime Alert, if one is needed.

EMERGENCY NOTIFICATIONS AND NSU SAFE-NSU ALERT SYSTEM

As part of our continuing effort to make our campus safe and secure, we have subscribed to an emergency alert service, which will be used to distribute weather alerts, facilitate evacuations, cancel classes, close facilities, and the like. The service chosen, NSU SAFE, allows the University to send alerts to thousands of students and



staff simultaneously via any/all familiar communications methods such as email, SMS (text messaging via cell phone), and phone calls.

In an Emergency, the Chief of police or their designee will draft the communication and activate the notification system.

NSU SAFE also features a two-way urgent communication service known as Get Word Back. This two-way service allows message recipients to respond back with their specific status information by acknowledging receipt of the notification. Additionally, NSU SAFE tracks and documents responses that provide federal-mandated evidence that the University has provided timely warnings to the campus community about situations that pose a threat to students and employees.

MISSING STUDENT NOTIFICATION

The following policies and procedures are intended to ensure compliance with the Department of Educations missing student notification regulations for students who reside in on-campus student housing.

In addition to registering an emergency contact with the institution, students residing in on campus housing have the option to identify an individual to be contacted by Norfolk State University in the event the student is determined to be missing. Missing student contact information will be registered confidentially, and the information will be accessible only to authorized campus officials. Missing student contact information may not be disclosed, except to law enforcement personnel in furtherance of a missing person investigation. A student may register one or more individuals to be a contact strictly for missing person purposes. The contact person is chosen at the discretion of the student and is not required to be a relative. Students will be given this option even if they have already identified a general emergency contact. A student may identify the same individual for both purposes, but NSU may not assume that a general emergency contact is also the missing person contact. Students are offered the option to register a missing person contact annually, regardless of whether they chose to register a contact the previous year. When students move into on-campus student housing mid-year, they are offered the option to register missing person contact information at that time as well. Any on-campus resident may register or update their missing person contact by signing in to their housing portal.

If a member of the Norfolk State University community has reason to believe that a student who resides in on-campus housing is missing, that information should be reported immediately to the NSUPD at 757-823-9000 or local law enforcement. One should never delay in reporting a residential student they believe is missing. If the Norfolk State University Police Department determines that the student is missing, they shall enter the missing persons information into the Virginia Criminal Information Network (VCIN) and National Crime Information Center (NCIC) databases within two hours upon receipt of the report. Upon entry into VCIN/NCIC, the missing student information is also relayed to other local and surrounding law enforcement agencies.

The Norfolk State University Police Department shall notify the designated missing person emergency contact no later than 24 hours after the student is determined to be missing. Additionally, if the missing student is under the age of eighteen and is not an emancipated individual, Norfolk State University is required to notify the students parent or legal guardian and local law enforcement, within 24 hours of the determination that the student is missing, in addition to notifying any additional contact person designated by the student upon determination that the student is missing. Students residing in on campus housing are notified each fall semester of the need to provide missing person confidential contacts. Any Norfolk State University employee receiving a missing student report should immediately notify University Police so that an investigation can be initiated.

EXTERNAL COMMUNICATIONS

In case of a missing student, local law enforcement agencies may provide information to the media that is designed to obtain public assistance in the search for a missing student. In doing so, the local law enforcement agencies will consult with Norfolk State University Media Relations. Any media request to the University will be directed to the University Media Relations Office.

Students residing in on-campus housing have the option to confidentially identify an individual to be contacted by the University only in the event the student is determined to be missing for more than 24 hours. If a student has identified such an individual, the University will notify that individual no later than 24 hours after the student is determined to be missing. The option to identify a contact person in the event the student is determined missing is in addition to identifying a general emergency contact person, but they can be the same individual for both purposes. A students confidential contact information will be accessible only by authorized campus officials, and it will only be disclosed to law enforcement personnel in furtherance of a missing student investigation.



CRIME PREVENTION EDUCATION AND PROGRAMS

Norfolk State University Police Department is Community Policing Oriented and uses a variety of crime prevention methods that also serve as early intervention programs. The Departments belief is that the key to preventing crime is awareness and educational programs. The Department continues to proactively approach crime prevention through community policing efforts designed to enhance personal safety and help campus community members develop self-esteem, which contributes to a healthy community. All officers will continue to focus on crime prevention and early intervention programs on campus and throughout the surrounding communities.

The Police Department is available to assist campus departments and community organizations in planning, presenting, and coordinating activities and programs. Below are some of the programs presented by the Norfolk State University Police Department.

Operation Identification - A program designed to reduce theft on the campus. It involves engraving property with a unique identifier so that the property can be easily returned if lost or stolen.

External Partnerships - Local Civic Leagues- Community Police Officers attend monthly civic league meetings in the surrounding communities to develop positive and healthy relationships with community members and to exchange concerns and ideas, as well as assist with problem-solving.

Spartan Patrol Service - An organization of student safety officers who serve as the Police Departments eyes and ears. They are in existence to enhance safety and security. The Spartan Patrol provides nighttime pedestrian escort services and is assigned to foot patrol details for faculty, staff, and visitors. The services rendered by the students of the Spartan Patrol have played an important part in increasing visibility in buildings and on the grounds during the most demanding hours for services on the campus. Providing this vital service is a proactive measure in preventing crimes against persons on the grounds and in our campus buildings. This service operates **Monday through Thursday, 5 p.m. to 10 p.m. The Spartan Patrol Member Service may be requested by calling 757-823-8102.**

Bike Patrol - A program that promotes an atmosphere of closeness within the campus and the surrounding communities. Bike patrol officers are able to respond to areas that are not accessible to an officer in a patrol car. It enables officers to respond quickly to calls for service.

Streetlight Surveys - A program designed to reduce crime on the Norfolk State University Campus by increasing illumination. It involves marking blown-out streetlights and walkway lights and referrals for bulb replacement (work orders are sent to Facilities Management for immediate replacement).

Residence Hall Patrol - Officers are detailed to the residential halls from 7 p.m. to 3 a.m. During this time, the officers will monitor activities in the lobby areas and frequent the floors. Police presence is increased to discourage certain activities and inhibit criminal behavior. It conveys a strong BEWARE message to the residents, visitors, and staff. Police presence also provides reassurance to parents regarding the safety of the campus environment.

Throughout the year, the Community Police Officers serve as consultants and program facilitators on crime prevention/safety upon request by campus organizations, clubs, and professional organizations on and off campus.

Shuttle Transportation Services - Norfolk State University offers free campus shuttle service for students, faculty, staff, and visitors. The shuttle is handicapped-accessible to accommodate disabled persons. The shuttle travels on set routes continuously from Campus East to West with marked stops throughout the campus and the surrounding communities within close proximity of the campus. The shuttle operates Monday through Thursday, from 8 a.m. to 11 p.m. and on Friday from 8 a.m. to 8 p.m. The shuttle does not operate during school breaks, holidays, and summer sessions. Bus pickups are scheduled approximately every 15 minutes, although schedules may sometimes vary slightly depending on weather and traffic conditions. Norfolk State University, in conjunction with Old Dominion University, offers free shuttle service for students attending classes on both campuses. The service begins at 7:20 a.m. and ends at 4:20 p.m. Monday–Friday.

The bus stop at NSU is at Brown Hall near the Library, and the bus stop at ODU is at Webb Center. The service is available daily with buses leaving every twenty (20) minutes after each hour. The last shuttle for NSU/ODU service leaves at 4:20 p.m. from both locations. This service provides the members of our campus community with a safe means of transportation to destinations on the campus as well as off campus.

The Fleet Services Office offers a free weekend shuttle bus service **(SPARTAN EXPRESS)** to Military Circle Mall, MacArthur Mall, and the Walmart located on Military Highway. Shuttle buses run continuously from the bus stop at Brown Hall Circle near the Library every thirty (30) minutes.

SPARTAN EXPRESS does not operate on football game days or holidays.
Hours of Operation:

Saturday-12 p.m. to 9 p.m. Sunday-1 p.m. to 6 p.m.

ALCOHOL AND ILLEGAL DRUGS

Norfolk State University requires all students, faculty, and staff to adhere to the established federal, state, and local laws and regulations regarding alcohol and drugs.

Alcoholic beverages or containers are prohibited within NSU facilities or on grounds with limited exceptionsi.e., tailgating at athletic events. Violations of the Universitys alcohol guidelines include, but are not limited to, the following examples whether they occur on or off campus: under age 21 possession and/or consumption of alcohol; carrying an open container in public; hosting a party involving the illegal use of alcohol; dispensing and/or facilitating the dispensing of alcohol to minors; intoxication; and possession and/or consumption of alcohol on University property.

Use and/or possession of marijuana, narcotics, illicit drugs, or drug paraphernalia (except as expressly permitted by law or University regulations) on property owned or controlled by the University is also strictly prohibited. The sale or distribution of marijuana, narcotics, or dangerous drugs (except as expressly permitted by law) on property owned or controlled by the University or at functions sponsored or supervised by the University is strictly prohibited.

University administrators, supervisors, and the NSUPD are charged with the enforcement of these guidelines. Both students and employees are subject to prosecution under applicable state or federal laws. The NSUPD cooperates with federal, state, local, and other law enforcement agencies to enforce statutes governing illegal involvement with drugs and violations of state liquor laws, including underage drinking. Students and student organizations in violation of the Universitys guidelines on alcohol and drugs are also referred to the Dean of Students Office for disciplinary action.

As a deterrent to alcohol and other drug use and abuse, the University supports, promotes, and sponsors programs to enhance student, faculty, and staff awareness of the devastating effects and consequences of indulging in the use and abuse of alcohol and other drugs. The Division of Student Affairs provides an array of awareness and education programs throughout the year. Specifically,



the Counseling Center, Spartan Health Center, Dean of Students Office, and the Office of Housing & Residence Life offer both passive and active programming.

Norfolk State University encourages students, faculty, and staff who have concerns about their difficulty in dealing with alcohol and/or drug abuse to inquire about confidential and medical support on and off campus.

TITLE IX NOTICE OF NONDISCRIMINATION

Norfolk State University (NSU) is committed to maintaining an environment that is free of unlawful harassment and discrimination. Pursuant to NSUs commitment to a fair and open campus environment and in accordance with federal law, Norfolk State University cannot and will not tolerate discrimination against or harassment of any individual or group based upon race, color, religion, sex, ethnic or national origin, gender, genetic information, age, disability, sexual orientation, gender identity, gender expression, veterans status, or any factor that is a prohibited consideration under applicable law. Norfolk State University welcomes and promotes an open and genuinely diverse environment.

Title IX of the Educational Amendments of 1972 protects people from sex discrimination in educational programs and activities at institutions that receive federal financial assistance. Norfolk State University fosters a safe learning and working environment that supports the academic and professional growth of students, staff, and faculty. Accordingly, Norfolk State University does not tolerate sexual misconduct in its community and will take prompt action when misconduct occurs.



This policy prohibits specific forms of behavior that violate Title IX of the Education Amendments of 1972 (Title IX); Title VII of the Civil Rights Act of 1964 (Title VII); and/or the Virginia Human Rights Act. Such behavior also requires NSU to fulfill certain obligations under the Violence Against Women Reauthorization Act of 2013 (VAWA), Family Educational Rights and Privacy Act (FERPA), and the Jeanne Clery Act.

AWARENESS AND PREVENTION PROGRAMS FOR DATING VIOLENCE, DOMESTIC VIOLENCE, SEXUAL ASSAULT, AND STALKING

The University engages in comprehensive, intentional, and integrated programming, initiatives, strategies, and ad campaigns intended to end sexual assault, dating violence, domestic violence, and stalking. The University has developed an annual educational campaign consisting of presentations that include distribution of educational materials to new students, participating in and presenting information and materials during new employee orientation that are: culturally relevant, inclusive of diverse communities and identities, sustainable, responsive to community needs, and informed by research, or assessed for value effectiveness, or outcome; and Consider environmental risk and protective factors as they occur on the individual, relationship, institutional, community and societal levels.

Educational programming consists of primary prevention and awareness programs for all incoming students and new employees, and ongoing awareness and prevention campaigns for students and employees that:

Identify sexual assault, domestic violence, dating violence, and stalking as prohibited conduct.

Define what behavior constitutes sexual assault, domestic violence, dating violence, and stalking using definitions provided by the Department of Education, as well as local law and university policy;

Define what behavior and actions constitute a lack of consent to sexual activity in the local jurisdiction.

Provide a description of safe and positive options for bystander intervention. Bystander intervention means safe and positive options that may be carried out by an individual or individuals to prevent harm or intervene when there is a risk of sexual assault, domestic violence, dating violence, or stalking. Bystander intervention includes recognizing situations of potential harm, understanding institutional structures and cultural conditions that facilitate violence, overcoming barriers to intervening, identifying safe and effective intervention options, and taking action to intervene.

Include information on risk reduction. Risk reduction means options designed to decrease perpetration and bystander inaction, and to increase empowerment for victims in order to promote safety and to help individuals and communities address conditions that facilitate violence.

Provide an overview of the information contained within the Annual Security and Fire Safety Report in compliance with the Clery Act.



The university has developed an annual educational campaign consisting of presentations that include distribution of educational materials to new students; participating in and presenting information and materials during new employee orientation; conducting events throughout the year to include presentations to specific groups, such as Athletics, Greek Life, and student organizations; peer-to-peer education activities; concourse outreach events; and targeted events during certain months of the year such as Domestic Violence Awareness Month, Sexual Assault Awareness Month, and National Stalking Awareness Month.

All first-year students complete *Not Anymore*, an online interpersonal violence prevention program from Student Success. This video-based program provides critical resource information about consent, bystander intervention, sexual assault, dating and domestic violence, stalking, and much more. Not Anymore helps individuals better understand how vitally important these issues are and how to help make the campus safer.

In collaboration with the Office of Human Resources, the Division of Student Affairs, and Campus Police, an array of ongoing prevention and awareness programs is provided throughout the year for students and employees. Specifically, Walk a Mile in Her Shoes, the Clothesline Project, and Domestic Violence Awareness Month. Additionally, passive and active programs are held in the residence halls. Targeted workshops are held for student athletes and fraternity and sorority life members.

DEFINITIONS & OFFENSES (CLERY ACT AND STATE LAW)

There are numerous terms used by Norfolk State University in our policies. Some key definitions and offenses from state law and the Clery Act, which are applicable to sexual assault, domestic violence, dating violence, and stalking, are listed below.

SEXUAL ASSAULT DEFINITIONS ACCORDING TO THE CLERY ACT

Sexual Assault: means an offense that meets the definition of rape, fondling, incest, or statutory rape as used in the Federal Bureau of Investigations Uniform Crime Reporting system. A sex offense is any act directed against another person, without the consent of the victim, including instances where the victim is incapable of giving consent.

Rape is defined as the penetration, no matter how slight, of the vagina or anus, with any body part or object, or oral penetration by a sex organ of another person, without the consent of the victim.

Fondling is defined as the touching of the private body parts of another person for the purpose of sexual gratification, without the consent of the victim, including instances where the victim is incapable of giving consent because of his/her age or because of his/her temporary or permanent mental incapacity.

Incest is defined as sexual intercourse between two persons who are related to each other within the degrees wherein marriage is prohibited by law.

Statutory Rape is defined as sexual intercourse with a person who is under the statutory age of consent.

DEFINITIONS OF SEX OFFENSES (VIOLENCE AGAINST WOMEN ACT CRIMES)

The following definitions apply to NSU campuses and property located within the state of Virginia.

Domestic Violence means any assault and battery against a family or household member, and is guilty of a class 1 misdemeanor

Dating Violence Dating violence is defined as any type of verbal, emotional, physical, or sexual abuse that occurs between two people identified as being in a dating relationship (either casual or long-term relationship)

Sexual Assault According to Va Code, in the state of Virginia, Sexual Assault is any type of sexual activity that occurs without the clear permission of a person involved.



Stalking According to Va Code 18.2-60.3, any person who on more than one occasion engages in conduct directed at another with the intent to place, or when he (she) knows or reasonably should know that the conduct places that other- that places another person in reasonable fear of death, criminal sexual assault, or bodily injury to that other person or to that other persons family or household member is guilty of a Class 1 misdemeanor..

Consent According to Va Code 18.2-63, consent is defined as a knowing, voluntary agreement made without element of force, fraud, deceit, duress, coercion, or undue inducement.

UNIVERSITY PROCEDURES FOR RESPONDING TO DOMESTIC VIOLENCE, DATING VIOLENCE, SEXUAL ASSAULT, AND STALKING

Norfolk State University is committed to maintaining a campus environment that reaffirms the dignity and value of all members of the University community. Crimes such as sexual assault, dating violence, domestic violence, and stalking are prohibited on and off campus.

REPORTING

Reports can be made orally, in writing, and by electronic mail to any of the individuals identified below. The Title IX Coordinator will also accept, without comment or need for explanation, a sealed envelope addressed to the Title IX Coordinator. The envelope, at minimum, needs to contain only a piece of paper with the name, address/room number, and/or phone number of the individual wishing to make a report. (For the purpose of these procedures, the Title IX Coordinator may refer to the Title IX Coordinator and/or any Deputy Title IX Coordinators).

Title IX Coordinator for Norfolk State University

Brianna Williams

Wilson B Harrison Hall Room 530,
Norfolk State University
Norfolk, VA 23504

Telephone: 757-823-9084
Email: bewilliams@nsu.edu

Deputy Title IX Coordinators for Norfolk State University
Marlynn Jones

Woods Science Suite 137
Norfolk State University Norfolk, VA 23504
Telephone: 757-823- 8138
Email: lmlittle@nsu.edu

Kentrell Kearney

Gill Gym Rm# 110
Norfolk State University Norfolk, VA 23504
Telephone: 757-823-8152
Email: klkearney@nsu.edu

Confidential resources. The University realizes that some students may be unsure whether to report violations of this policy and want to speak with someone confidentially. Complainants may receive confidential services, including counseling, medical treatment, advocacy, or emotional support, by contacting any of the offices listed below.

NSU Counseling Center
312 Student Services Center
(757)823-3123 (757)352-8121

Spartan Health Center

278-3360 Sexual Assault Support Services of the YWCA (RESPONSE) 5215 Colley Avenue Norfolk, VA 23508
(757) 226-9922

These offices will encourage victims to make a report to NSUPD, the Title IX Coordinator, or local law enforcement; however, confidential reports made to the Counseling Center, Spartan Health Center, and RESPONSE (YWCA) cannot be disclosed to anyone without the victims consent. Individuals are encouraged to consider preserving evidence as soon as possible after an incident regardless of whether the individual has decided to contact law enforcement and/or to report the incident to the University. If they decide to pursue reporting later, the evidence can be helpful in the investigation and in obtaining a protective order.

If the complainant requests confidentiality or that an investigation not be conducted (other than a report made through confidential



services), NSU may be limited in the actions taken and its ability to respond. The complainant will be asked to sign a statement verifying his or her desire for confidentiality or that an investigation not be pursued.

Law Enforcement - In addition to filing a report with the University, a complainant is strongly encouraged to contact law enforcement to pursue criminal action at any time. The Title IX Coordinator can assist with contacting the appropriate law enforcement agency.

NSU Police Department (757) 823-8102

City of Norfolk (757) 664-3277

911 (for emergencies)

Title IX Coordinator Actions

Upon receipt of a report of a sexual violence violation, the Title IX Coordinator will meet with the Complainant. During the initial meeting, the Title IX Coordinator will:

Explain the procedures outlined below, including confidentiality.

Provide resources for medical, counseling, and advocacy services, including those offered by RESPONSE Sexual Assault Services of the YWCA and other community resources.

Coordinate the implementation of supportive measures. Such measures will assist or protect the complainant during the Universitys investigation and resolution and/or any law enforcement investigation. Supportive measures may include, but are not limited to, changes in the classroom schedule, housing relocation, no-contact order, removal from campus, escorts on campus, referral and coordination of counseling and health services, and modification of work or academic requirements.

Explain the process of a prompt, adequate, reliable, and impartial investigation, including the opportunity for both the Complainant and Respondent to identify witnesses and provide evidence.

Explain the right to have an Advisor or support present at any scheduled meetings and/or appointments.

Explain that any act of retaliation for reporting or participating in an investigation is strictly prohibited. Any retaliation should be reported immediately and will be promptly addressed.

The Title IX Coordinator will also meet with the Respondent to provide all available resources, explain the resolution process, and the implementation of supportive measures if applicable.

HEARING PROCEDURES

If the respondent does not accept responsibility for the alleged conduct, the Title IX Coordinator, or their designee, will appoint a university administrator with appropriate knowledge and training to serve as a hearing officer and determine if the respondent is responsible for violations in the Notice of Charges. The hearing will be scheduled and will occur within ten business days of the respondents denial of responsibility. The hearing officer will select a date, time, and location for the hearing. All parties shall be given notice of no less than ten business days in advance of the hearing date, absent agreement by the parties to shorten the time period or extraordinary circumstances as determined by the decision-maker.

1. Both parties shall have an advisor of choice (any individual who provides the accuser or accused support, guidance, or advice). If either party does not have an advisor, one will be provided for them. Both the accuser and the accused will be provided with the same opportunities to be accompanied by an advisor of their choice. This requirement is not limited to students. Employees will be provided with the same opportunities. NSU does not limit the choice of advisor or the presence of either the accuser or the accused in any meeting or institutional disciplinary proceeding.

2. The Report of Investigation will be distributed simultaneously to both parties. This information will be used at the hearing, and each party will be given equivalent opportunities to present relevant evidence and witnesses.

The standard of proof used in the grievance process, whether student or employee, is the preponderance of evidence, i.e., it is more likely than not that sexual misconduct occurred.

Both parties shall receive simultaneous written notice of the outcome of the hearing, sanctions and remedies imposed, and the process and deadline for submitting an appeal by either party. NSU may impose a range of sanctions and protective measures following a final determination of a violation of this Policy.

SANCTIONS FOR STUDENTS:

The broad range of sanctions includes but is not limited to the following:

Expulsion The permanent expulsion of a student from the University (Students found responsible for engaging in actual or attempted nonconsensual sexual intercourse, or who are found responsible for repeated sexual misconduct, should be prepared to be permanently separated from Norfolk State University);

Suspension Separation from the University for an identified time frame or until satisfaction of certain conditions, or both

Disciplinary Probation Disciplinary probation is for a specific length of time (minimumsemester; maximumuntil graduation)

Temporary or permanent separation of the parties (e.g., change in classes, reassignment of residence, no contact orders, limiting geography where parties may go on campus) with additional sanctions for violating orders

Successful completion of sexual or relationship sensitivity training/ awareness education program /bystander intervention training

Successful completion of alcohol and other drug awareness and abuse prevention program

Counseling or mentoring

Volunteering/community service requirements

Educational programs

Loss of Privilege: The denial of specified privileges for a designated period

Delays in obtaining administrative services and benefits from NSU (e.g., holding transcripts, delaying registration, graduation, or receipt of diploma)

Additional academic requirements relating to scholarly work or research on sexual misconduct or sexual misconduct on university campuses

Financial restitution (payments) to any individual(s) who were injured or impacted by the Respondents conduct

Any other discretionary sanctions that are directly related to the violation or conduct and that are aimed at eliminating sexual misconduct, preventing its recurrence, and addressing its effects

WHAT TO DO IF YOU OR SOMEONE ELSE IS A VICTIM OF A SEXUAL ASSAULT:

Get to a safe place as soon as you can.

Contact someone you trust to be with you and support you.

Try to preserve all physical evidence.

» *Do not wash, use the toilet, or change clothing if you can avoid it. If you do change clothes, put all clothing you were wearing at the time of the attack in a paper (not plastic) bag.*

Get medical attention as soon as possible to make sure you are physically well and to collect important evidence in the event you may later wish to take legal action.

Talk with a counselor at Norfolk State Universitys Counseling Center (757-823-8173), who will maintain confidentiality, help explain your options, and provide information/emotional support.

SUPPORTIVE MEASURES

Norfolk State University will make every effort to assist a student who has been sexually assaulted if he or she requests a change in his/her living arrangement and/or academic situation. The Division of Student Affairs, the Office of Housing and Residence Life, and the Division of Academic Affairs will make the necessary living and academic changes when such changes are reasonably available.

SEX OFFENDER REGISTRY AND ACCESS TO RELATED INFORMATION

The Federal **Campus Sex Crimes Prevention Act**was enacted on October 28, 2000, and became effective on October 28, 2002. The law requires institutions of higher education to issue a statement advising the campus community where law enforcement agency information provided by a State concerning registered sex offenders may be obtained.

In the Commonwealth of Virginia, convicted sex offenders must register with the Sex Offender and Crimes

AGAINST MINORS REGISTRY.

Information concerning offenders registered with the **Sex Offender and Crimes Against Minors Registry** may be disclosed to any person requesting information on a specific individual in accordance with the law. Information regarding a specific person requested pursuant to the law shall be disseminated upon receipt of an official request form that may be submitted directly to the Commonwealths Department of State Police or to the State Police through a local law-enforcement agency. The Department of State Police shall make Registry information available upon request to criminal justice agencies, including local law enforcement agencies, through the Virginia Criminal Information Network (VCIN). Registry information provided under this section shall be used for the purposes of the administration of criminal justice, for the public in general, and children in particular. ***Use of the information for purposes not authorized by this section is prohibited, and a willful violation of this section with the intent to harass or intimidate another shall be punished as a Class 1 Misdemeanor.***

For the Virginia site, go to: Virginia State Police Sex Offender Registry VSPOR.com



PROHIBITION OF HAZING ACTIVITIES

STATE LAW ON HAZING

To recklessly or intentionally endanger the health or safety of a student or students or to inflict bodily injury on a student or students in connection with or for the purpose of initiation, admission into or affiliation with or as a condition for continued membership in a club, organization, association, fraternity, sorority, or student body regardless of whether the student or students so endangered or injured participated voluntarily in the relevant activity.

Code 1950, § 18.1-71; 1960, c. 358; 1975, cc. 14, 15; 2003, cc. , 67; 2014, c. 6 .

CRIME STATISTICS

The Universitys crime statistics include offenses that were reported to the University police, law enforcement agencies, and other University officials of Norfolk State University who have significant responsibilities for students and campus activities. All criminal incidents are categorized in accordance with the Federal Bureau of Investigation Uniform Crime Reporting/Incident-Based Reporting System as guidelines, and in accordance with the provisions of the Jeanne Clery Campus Safety Act.

The following definitions are used to report crimes listed in accordance with the Federal Bureau of Investigation Uniform Crime Reporting guidelines and training guide for hate crime data collection. The definitions for murder and non-negligent manslaughter, negligent manslaughter, robbery, aggravated assault, burglary, motor vehicle theft, arson, illegal weapons possession violations, drug abuse violations, and liquor law violations are excerpted from the Uniform Crime Reporting Handbook. The definitions of sex offenses are excerpted from the National Incident-Based Reporting System Edition of the Uniform Crime Reporting Handbook or the UCR Reporting Handbook: NIBRS EDITION.

REPORTAE CRIMES

Murder and Non-negligent Manslaughter The willful (non-negligent) killing of one human being by another.

Negligent Manslaughter The killing of another person through negligence.

Robbery The taking, or attempting to take, anything of value by force from the control, custody, or care of another person by force or threat of force or violence, and/or by putting the victim in fear

Aggravated Assault An unlawful assault upon another for the purpose of inflicting severe or aggravated bodily injury; usually involving a weapon or means to inflict great bodily harm or death.

Motor Vehicle Theft Theft of any self-propelled vehicle that runs on land surface and not on rails, such as vehicles, golf carts, motorcycles, and buses.

Arson any willful or malicious burning or attempt to burn, with or without intent to defraud, a dwelling house, public building, motor vehicle, or aircraft, or personal property of another

Burglary The unlawful entry into a structure with the intent to commit a felony or a theft.

Rape penetration, however slight, of the vagina or anus with any body part or object, or oral penetration by the sex organ of another, without the consent of the victim, and regardless of the gender of any party.

Fondling The touching of the private body parts of another person for the purpose of sexual gratification, forcibly and/or against that persons will; or not forcibly or against the persons will where the victim is incapable of giving consent because of his/her youth or because of his/her temporary or permanent mental incapacity.

Incest Non-forcible sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.

Statutory Rape Non-forcible sexual intercourse with a person who is under the statutory age of consent.

Larceny/Theft Offenses The unlawful taking, carrying, leading, or riding away of property from the possession, or constructive possession, of another person.

Liquor Law Violations The violation of laws or ordinances prohibiting the manufacture, sale, purchase, transportation, possession, or use of alcoholic beverages.

Weapon Law Violations The violation of laws or ordinances prohibiting the manufacture, sale, purchase, transportation, possession, concealment, or use of firearms, cutting instruments, explosives, incendiary devices, or other deadly weapons.

Dating violence: The term dating violence means violence committed by a person:

(A) Who is or has been in a social relationship of a romantic or intimate nature with the victim; and

(B) Where the existence of such a relationship shall be determined based on a consideration of the following factors:

a. The reporting partys statement.

b. The length of the relationship.

c. The type of relationship.

d. The frequency of interaction between the persons involved in the relationship.

Domestic violence: includes felony or misdemeanor crimes of violence committed by:

a current or former spouse or intimate partner of the victim,

by a person with whom the victim shares a child in common,

by a person who is cohabitating with or has cohabitated with the victim as a spouse or intimate partner, by a person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction, or

by any other person against an adult or youth victim who is protected from that persons acts under the domestic or family violence laws of the jurisdiction.

Stalking: Engaging in a course of conduct directed at a specific person that would cause a reasonable person to: (A) A Fear for his or her safety or the safety of others; or (B) Suffer substantial emotional distress.

(C) *Course of conduct* means two or more acts, including, but not limited to, acts in which the stalker directly, indirectly, or through third parties, by any action, method, device, or means follows, monitors, observes, surveils, threatens, or communicates to or about, a person, or interferes with a persons property.

Drug Law Violations The unlawful cultivation, manufacture, distribution, sale, purchase, use, possession, transportation, or importation of any controlled drug or narcotic substance.

Hate Crime A hate crime is one in which the victim is selected intentionally because of his or her actual or perceived race, gender, religion, sexual orientation, ethnicity, or disability. Norfolk State University must report hate crimes by category of prejudice (i.e., as indicated in the grouping listed above). Exceptions include arrests and/or campus disciplinary actions for liquor, drug, or weapons violations and other crimes involving bodily injury reported to a local police agency or campus security authority.

Affirmative Consent Affirmative consent is a knowing, voluntary, clear, and mutual agreement among all participants to engage in specific sexual activity.

a. *Affirmative consent can be given by words or actions, if those words or actions express a willingness to engage in sexual contact or activity. It is important not to make assumptions. If there is confusion or ambiguity, participants in sexual activity should stop and verbally clarify each persons willingness to continue. A person who wants to engage in a specific sexual activity is responsible for obtaining affirmative consent for that activity.*

b. *Affirmative consent to engage in sexual activity with one person does not imply affirmative consent to engage in sexual activity with another person.*

c. *Affirmative consent to engage in sexual activity with one person does not imply affirmative consent to engage in sexual activity with another person.*

d. *Silence or the lack of resistance, in and of itself, does not demonstrate affirmative consent. Again, it is important not to make assumptions; if confusion or ambiguity arises during a sexual interaction, each participant should stop and verbally clarify the others willingness to continue engaging in the sexual contact or activity.*

e. *Affirmative consent may be initially given but can be withdrawn at any time. When affirmative consent is withdrawn or can no longer be given, sexual activity must stop.*

f. *Previous relationships or previous affirmative consent for sexual activity are not affirmative consent to sexual activity on a different occasion.*

g. *The definition of affirmative consent does not vary based upon a participants sex, sexual orientation, gender identity, gender expression, or relationship status.*

h. *Affirmative consent cannot be procured using physical force, compulsion, threats, intimidating behavior, coercion, or from a person who is incapacitated.*

Virginia Associated Laws (Sex Offenses)

Rape: *Title 18.2-61. If any person has sexual intercourse with a complaining witness, whether or not his or her spouse, or causes a complaining witness, whether or not his or her spouse, to engage in sexual intercourse with any other person and such act is accomplished (i) against the complaining witnesss will, by force, threat or intimidation of or against the complaining witness or another person; or (ii) through the use of the complaining witnesss mental incapacity or physical helplessness; or (iii) with a child under age 13 as the victim, he or she shall be guilty of rape.*



Aggravated Sexual Battery: Title 18.2-67.3 Code of Va. Definition: A. An accused shall be guilty of aggravated sexual battery if he or she sexually abuses the complaining witness, and

1. The complaining witness is less than 13 years of age, or
2. The act is accomplished through the use of the complaining witnesss mental incapacity or physical helplessness, or
3. The offense is committed by a parent, stepparent, grandparent, or step-grandparent, and the complaining witness is at least 13 but less than 18 years of age, or 4. The act is accomplished against the will of the complaining witness by force, threat, or intimidation, and a. The complaining witness is at least 13 but less than 15 years of age, or b. The accused causes serious bodily or mental injury to the complaining witness, or c. The accused uses or threatens to use a dangerous weapon. Penalty: 1 to 20 years imprisonment.

Sexual Battery: Title 18.2-67.4 Code of VA Definition: An accused is guilty of sexual battery if he sexually abuses, as defined in § 18.2-67.10, (i) the complaining witness against the will of the complaining witness, by force, threat, intimidation, or ruse. Complaining witness means the person alleged to have been subjected to rape, forcible sodomy, inanimate or animate object sexual penetration, marital sexual assault, aggravated sexual battery, or sexual battery. Penalty: 12 months jail and/or $2,500.00 fine.

Forcible Sodomy: Title 18.2-67.1 Code of Va. Definition: Oral sex (cunnilingus, fellatio, and anilingus) or anal intercourse by force and against the will of the victim. Penalty: 5 years to life imprisonment.

Inanimate Object Sexual Penetration: Title 18.2- 67.2 Code of Va. Definition: Penetration of the vagina or rectum with any object by force and against the will of the victim. Penalty: 5 years to life imprisonment.

Indecent Liberties: Title 18.2-63 Code of Va. (Commonly referred to as Statutory Rape) Definition: Sexual intercourse with a person aged 13 or 14, with consent, when the offender is 3 years or more the senior. Penalty: 1 to 5 years imprisonment and/or $1,000.00 fine (If the offender is less than 3 years the senior, the charge is fornication, a misdemeanor. Any person under the age of 13 has no legal capacity to consent to sexual intercourse; therefore, if a person under the age of 13 has sexual intercourse, the offender should be charged with rape.)

Incest: Title 18.2-366 Code of VA Definition: Sexual intercourse between two people who are not permitted by law to marry. Penalty: 1 to 10 years imprisonment and/or $1,000.00 fine.

Assault & Battery Family Member: Title 18.2-57.2 Code of VA Definition: Any person who commits an assault and battery against a family or household member is guilty of a Class 1 misdemeanor.

B. Upon a conviction for assault and battery against a family or household member, where it is alleged in the warrant, petition, information, or indictment on which a person is convicted. That such person has been previously convicted of two offenses against a family or household member of (i) assault and battery against a family or household member in violation of this section, (ii) malicious wounding or unlawful wounding in violation of § 18.2-51, (iii) aggravated malicious wounding in violation of § 18.2-51.2, (iv) malicious bodily injury by means of a substance in violation of § 18.2-52, (v) strangulation in violation of § 18.2-51.6, or (vi) an offense under the law of any other jurisdiction which has the same elements of any of the above offenses, In any combination, all of which occurred within a period of 20 years, and each of which occurred on a different date, such person is guilty of a Class 6 felony. Family or household member means (i) the persons spouse, whether or not he or she resides in the same home with the person,

9 (ii)the persons former spouse, whether or not he or she resides in the same home with the person,(iii)the persons parents, stepparents, children, stepchildren, brothers, sisters, half-brothers, half- sisters, grandparents and grandchildren, regardless of whether such persons reside in the same home with the person, (iv) the persons mother-in-law, father-in-law, sons-in-law, daughters-in-law, brothers-in-law and sisters-in- law who reside in the same home with the person,(v)any individual who has a child in common with the person, whether or not the person and that individual have been married or have resided together at any time, or (vi) any individual who cohabits or who, within the previous 12 months, cohabited with the person, and any children of either of them then residing in the same home with the person.

Stalking: Title 18.2-60.3 Code of VA Definition: Any person, except a law-enforcement officer, as defined in § 9.1-101, and acting in the performance of his official duties, and a registered private investigator, as defined in § 9.1-138, who is regulated in accordance with § 9.1-139 and acting in the course of his legitimate business, who on more than one occasion engages in conduct directed at another person with the intent to place, or when he knows or reasonably should know that the conduct places that other person in reasonable fear of death, criminal sexual assault, or bodily injury to that other person or to that other persons family or household member is guilty of a Class 1 misdemeanor.

Dating Violence: Undefined in the Commonwealth of Virginia.



GEOGRAPHICAL CATEGORIES

CRIME STATISTICS MUST BE REPORTED BY LOCATION:

On campus-owned, contiguous, educational, or student-use.

In residence halls or other student residences within the on-campus area

Non-campus buildings or property; fraternities/sororities, non-contiguous owned and student-used

Public property, streets, sidewalks, lots adjacent to the campus

ON CAMPUS

Any building or property owned or controlled by an institution of higher education within the same reasonably contiguous geographic area of the institution and used by the institution in direct support of or in a manner related to the institutions educational purposes, including residence halls.

Any building or property within the same reasonably contiguous geographic area of the institution that is owned by the university.

STUDENT RESIDENCES

A subset of on-campus crimes that were reported to have occurred in dormitories or other residential facilities for students on campus.

NON-CAMPUS BUILDINGS OR PROPERTY

Any building or property owned or controlled by a student organization officially recognized by the institution.

Any building or property (other than a branch campus) owned or controlled by an institution of higher education that is used in direct support of or in relation to the institutions educational purposes, is frequently used by students, and is not within the same reasonably contiguous geographic area of the institution.

PUBLIC PROPERTY

All public property, including thoroughfares, streets, sidewalks, and parking facilities that is within the campus or immediately adjacent or accessible from the campus.



Crime Statistics

NORFOLK STATE UNIVERSITY
MAIN CAMPUS
NORFOLK, VIRGINIA 23504

	ON CAMPUS			ON-CAMPUS RESIDENCE			NON-CAMPUS			PUBLIC PROPERTY			TOTAL			UNFOUNDED		
CLERY CRIMES	2024	2023	2022	2024	2023	2022	2024	2023	2022	2024	2023	2022	2024	2023	2022	2024	2023	2022
Murder & Non-negligent / Manslaughter	0	0	0	0	0	0	0	0	0	0	1	0	0	1	0	0	0	0
Negligent Manslaughter	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Rape	6	4	1	1	0	1	0	1	0	3	2	2	9	7	3	0	0	0
Fondling	6	1	0	0	0	0	0	0	0	3	2	1	9	3	1	0	0	0
Incest	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Robbery	2	0	0	1	0	0	1	0	0	1	1	1	4	1	1	0	0	0
Aggravated Assault	0	1	2	0	1	0	0	0	0	0	0	0	0	1	2	0	1	0
Burglary	0	0	4	0	0	4	0	0	0	0	0	0	0	0	4	0	0	0
Motor Vehicle Theft	0	2	1	0	0	0	0	0	0	0	1	0	0	3	1	0	0	1
Arson	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
VAWA OFFENSES	2024	2023	2022	2024	2023	2022	2024	2023	2022	2024	2023	2022	2024	2023	2022	2024	2023	2022
Domestic Violence	2	1	1	1	0	1	0	0	0	1	1	0	3	2	1	0	0	0
Stalking	3	1	1	1	0	1	0	0	0	1	1	0	4	2	1	0	0	0
Dating Violence	17	23	9	11	19	7	0	0	1	5	3	2	22	26	12	0	0	0
ARRESTS	2024	2023	2022	2024	2023	2022	2024	2023	2022	2024	2023	2022	2024	2023	2022	2024	2023	2022
Liquor Law Violations	4	4	3	0	1	2	0	0	0	3	0	1	7	4	4	0	0	0
Drugs Violations	1	3	0	0	0	0	0	0	0	0	5	2	1	8	2	0	0	0
Weapon Violations	5	1	0	0	0	0	0	0	0	1	3	0	6	4	0	0	0	0
DISCIPLINARY REFERRALS	2024	2023	2022	2024	2023	2022	2024	2023	2022	2024	2023	2022	2024	2023	2022	2024	2023	2022
Liquor Law Violations	31	57	26	7	1	11	0	0	0	0	1	0	31	58	26	0	0	0
Drugs Violations	72	64	54	22	8	45	1	0	1	2	12	3	75	76	58	0	0	0
Weapon Violations	3	12	4	0	0	3	0	0	0	3	0	0	6	12	4	0	0	0

** On-Campus Residence crimes are included in the On-Campus numbers
Hate Crimes:
2024: No Hate Crimes Reported
2023: No Hate Crimes Reported
2022: Four on-campus Intimidation incidents motivated by racial bias (Bomb Threats)
Unfounded Crimes:
2024: There was one unfounded crime
2023: There was one unfounded crime
2022: There was no unfounded crime

Crime Statistics

NORFOLK STATE UNIVERSITY
VIRGINIA BEACH HIGHER EDUCATION CENTER
NORFOLK, VIRGINIA 23504

	ON CAMPUS			ON-CAMPUS RESIDENCE			NON-CAMPUS			PUBLIC PROPERTY			TOTAL		
CLERY CRIMES	2024	2023	2022	2024	2023	2022	2024	2023	2022	2024	2023	2022	2024	2023	2022
Murder & Non-negligent/ Manslaughter	0	0	0	N/A	N/A	N/A	0	0	0	0	0	0	0	0	0
Negligent Manslaughter	0	0	0	N/A	N/A	N/A	0	0	0	0	0	0	0	0	0
Rape	0	0	0	N/A	N/A	N/A	0	0	0	0	0	0	0	0	0
Fondling	0	0	0	N/A	N/A	N/A	0	0	0	0	0	0	0	0	0
Incest	0	0	0	N/A	N/A	N/A	0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	N/A	N/A	N/A	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	N/A	N/A	N/A	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	N/A	N/A	N/A	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	N/A	N/A	N/A	0	0	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	N/A	N/A	N/A	0	0	0	0	0	0	0	0	0
Arson	0	0	0	N/A	N/A	N/A	0	0	0	0	0	0	0	0	0
VAWA OFFENSES	2024	2023	2022	2024	2023	2022	2024	2023	2022	2024	2023	2022	2024	2023	2022
Domestic Violence	0	0	0	N/A	N/A	N/A	0	0	0	0	0	0	0	0	0
Stalking	0	0	0	N/A	N/A	N/A	0	0	0	0	0	0	0	0	0
Dating Violence	0	0	0	N/A	N/A	N/A	0	0	0	0	0	0	0	0	0
ARRESTS	2024	2023	2022	2024	2023	2022	2024	2023	2022	2024	2023	2022	2024	2023	2022
Liquor Law Violations	0	0	0	N/A	N/A	N/A	0	0	0	0	0	0	0	0	0
Drugs Violations	0	0	0	N/A	N/A	N/A	0	0	0	0	0	0	0	0	0
Weapon Violations	0	0	0	N/A	N/A	N/A	0	0	0	0	0	0	0	0	0
DISCIPLINARY REFERRALS	2024	2023	2022	2024	2023	2022	2024	2023	2022	2024	2023	2022	2024	2023	2022
Liquor Law Violations	0	0	0	N/A	N/A	N/A	0	0	0	0	0	0	0	0	0
Drugs Violations	0	0	0	N/A	N/A	N/A	0	0	0	0	0	0	0	0	0
Weapon Violations	0	0	0	N/A	N/A	N/A	0	0	0	0	0	0	0	0	0

** There are no On-Campus Residential Facilities or Non-Campus Facilities at this campus
Hate Crimes:
2024: No Hate Crimes Reported
2023: No Hate Crimes Reported
2022: No Hate Crimes Reported
Unfounded crimes: There were no unfounded crimes in 2024, 2023, and 2022.

Crime Statistics

NORFOLK STATE UNIVERSITY
FAN MOUNTAIN STUDENT OBSERVATORY
COVESVILLE, VIRGINIA 22931

	On Campus			On-Campus Residence			Non-Campus			Public Property			Total		
CLERY CRIMES	2024	2023	2022	2024	2023	2022	2024	2023	2022	2024	2023	2022	2024	2023	2022
Murder & Non-negligent/ Manslaughter	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Negligent Manslaughter	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Rape	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Fondling	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
VAWA OFFENSES	2024	2023	2022	2024	2023	2022	2024	2023	2022	2024	2023	2022	2024	2023	2022
Domestic Violence	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Stalking	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Dating Violence	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ARRESTS	2024	2023	2022	2024	2023	2022	2024	2023	2022	2024	2023	2022	2024	2023	2022
Liquor Law Violations	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Drugs Violations	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Weapon Violations	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
DISCIPLINARY REFERRALS	2024	2023	2022	2024	2023	2022	2024	2023	2022	2024	2023	2022	2024	2023	2022
Liquor Law Violations	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Drugs Violations	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Weapon Violations	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

** On-Campus Residence crimes are included in the On Campus numbers
Hate Crimes:
2024: No Hate Crimes Reported
2023: No Hate Crimes Reported
2022: No Hate Crimes Reported
Unfounded crimes: There were no unfounded crimes in 2024, 2023, and 2022.

Crime Statistics

NORFOLK STATE UNIVERSITY
INNOVATION CENTER
NORFOLK, VIRGINIA

	ON CAMPUS			ON-CAMPUS RESIDENCE			NON-CAMPUS			PUBLIC PROPERTY			TOTAL		
CLERY CRIMES	2024	2023	2022	2024	2023	2022	2024	2023	2022	2024	2023	2022	2024	2023	2022
Murder & Non- negligent / Manslaughter	0	0	0	N/A	N/A	N/A	0	0	0	0	0	0	0	0	0
Negligent Manslaughter	0	0	0	N/A	N/A	N/A	0	0	0	0	0	0	0	0	0
Rape	0	0	0	N/A	N/A	N/A	0	0	0	0	0	0	0	0	0
Fondling	0	0	0	N/A	N/A	N/A	0	0	0	0	0	0	0	0	0
Incest	0	0	0	N/A	N/A	N/A	0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	N/A	N/A	N/A	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	N/A	N/A	N/A	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	N/A	N/A	N/A	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	N/A	N/A	N/A	0	0	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	N/A	N/A	N/A	0	0	0	0	0	0	0	0	0
Arson	0	0	0	N/A	N/A	N/A	0	0	0	0	0	0	0	0	0
VAWA OFFENSES	2024	2023	2022	2024	2023	2022	2024	2023	2022	2024	2023	2022	2024	2023	2022
Domestic Violence	0	0	0	N/A	N/A	N/A	0	0	0	0	0	0	0	0	0
Stalking	0	0	0	N/A	N/A	N/A	0	0	0	0	0	0	0	0	0
Dating Violence	0	0	0	N/A	N/A	N/A	0	0	0	0	0	0	0	0	0
ARRESTS	2024	2023	2022	2024	2023	2022	2024	2023	2022	2024	2023	2022	2024	2023	2022
Liquor Law Violations	0	0	0	N/A	N/A	N/A	0	0	0	0	0	0	0	0	0
Drugs Violations	0	0	0	N/A	N/A	N/A	0	0	0	0	0	0	0	0	0
Weapon Violations	0	0	0	N/A	N/A	N/A	0	0	0	0	0	0	0	0	0
DISCIPLINARY REFERRALS	2024	2023	2022	2024	2023	2022	2024	2023	2022	2024	2023	2022	2024	2023	2022
Liquor Law Violations	0	0	0	N/A	N/A	N/A	0	0	0	0	0	0	0	0	0
Drugs Violations	0	0	0	N/A	N/A	N/A	0	0	0	0	0	0	0	0	0
Weapon Violations	0	0	0	N/A	N/A	N/A	0	0	0	0	0	0	0	0	0

** On-Campus Residence crimes are included in the On Campus numbers
Hate Crimes:
2024: No Hate Crimes Reported
2023: No Hate Crimes Reported
2022: No Hate Crimes Reported
Unfounded crimes: There were no unfounded crimes in 2024, 2023, and 2022.

Norfolk State University Counseling Center Student Services Center, Room 312F

Office Hours:	
Monday through Friday	8:00 a.m. - 5:00 p.m.
Evening Sessions	after 5:00 p.m. - Arranged by appointment
Appointments in person	823-8173
Crisis and Emergency Services	24 hours a day during the academic year
Emergency (Counseling Center)	8:00 a.m.- 5:00 p.m. 823-8173
Emergency	after 5:00 p.m. Evening/ Weekend
Campus Police	823-9000/ 823-8102

Consumer Hotline Numbers

Virginia Beach Psychiatric Center **1100 First Colonial Road** **Virginia Beach, Virginia 23454**	496-6000
Mental Health Crisis Line	627-LIFE
National Domestic Violence	1-800-799-7233
National Youth Crisis	1-800-442-HOPE (4673)
National Adolescent Suicide	1-800-273-TALK (8255)
Virginia Suicide and Crisis Hotline	1-800-784-2433



Norfolk State University Fire Safety Report

Fire safety is an important area of concern for Norfolk State University. The potential for loss of life or injury from a fire-related incident is a serious risk. In addition, a few occurrences on campus represent a greater potential for property loss than a serious fire or explosion. The Norfolk State University Environmental, Health, Safety, and Risk Management (EHSRM) team takes a proactive approach to recognizing and evaluating fire safety risks and instituting appropriate steps to remove or reduce them.

The EHSRM department ensures the NSU Fire Safety Program is effective by requiring sufficient resources to attain code compliance, education of the campus community in fire safety practices, and enforcement to correct fire safety violations. Beyond basic life safety code compliance, fire safety is a primary component in the design and construction of new or renovated campus buildings. Equally important are the inspection, testing, and maintenance of alarm systems, sprinkler systems, emergency signs and lighting, inspection of smoke detectors, and maintenance of fire suppression equipment. Fire risk analysis and fire prevention programs are also key components of a comprehensive fire safety program.

The rules, regulations, and recommendations in this manual are in conformity with codes established by the National Fire Prevention Association (NFPA), the Virginia Statewide Fire Prevention Code (VSFR), the Building Officials and Code Administration (BOCA), and the Occupational Safety and Health Administration (OSHA).

Dr. Emory Shanks
NSU Compliance Safety Officer,
Facilities Management and
Planning 700 Park Avenue
Norfolk, VA 23504

> “NSU Fire Safety Program is effective by requiring sufficient resources to attain code compliance, education of the campus community in fire safety practices, and enforcement to correct fire safety violations.



Safety/Security/Fire Emergencies

The safety and well-being of our students are our primary concerns. We are especially concerned about residence hall fire safety. The University insists that all students who live in the residence halls comply with the **FIRE SAFETY REGULATIONS:**

Fire extinguishers, fire alarms, smoke detectors, and other fire prevention equipment is provided in the residential halls as safeguards for students and their property. ***Tampering with fire safety equipment is prohibited, and false fire alarms will result in disciplinary action.***

Overloaded electrical circuits are hazardous. The University does not permit the use of electrical appliances, other cooking devices, including sun and halogen lamps.

Under the direction of the Residence Hall Director, fire drills are scheduled.

Residents will be given detailed instructions on regulations and procedures for fire drills in their living areas. Failure to respond to, or in any way inhibit, a fire drill will result in severe student disciplinary action.

All fire alarms are considered fire alerts, and the building must be evacuated immediately. Participation in fire drills is mandatory.

CAMPUS FIRE DRILLS

The EHSRM department will conduct fire drills in the residential halls at least once a semester. Personnel will be assigned to check exits, search for stragglers, count occupants once they are outside, and control reentry into the building. Drills will be conducted under varying conditions (e.g., blocking a fire exit) and at unexpected times to help simulate the actual conditions that may occur in a fire. Emphasis will be placed upon orderly evacuation with proper discipline rather than speed. Any person who fails to immediately evacuate the Residence Halls during an alarm will be judicially charged with failure to vacate. The Resident Assistants and/or Graduate Assistants will complete a head count of all residents at the conclusion (during re-entry) of the Fire Drill. EHSRM Management will store all documentation within the EHSRM office and/or Facilities Managements N drive.

CALL TREE FOR FIRE-RELATED INCIDENTS.

All personnel are directed to call NSU Campus Police and/or NSU Campus Dispatch at 3- 8102 (757-823-8102) for all fire-related issues.

NSU Dispatch will call the Local Norfolk Fire Department.

NSU Campus Police and/or NSU Campus Dispatch will call the On-call EHS Safety and Compliance Officer.

The On-Call EHS Safety and Compliance Officer will call the Director of Environmental, Health, Safety, and Risk Management, Associate Vice President of Facilities Management.

The Associate Vice President of Facilities Management will call the Vice President of Finance and Administration.

EVACUATION PLANS

Evacuation plans shall be posted on all floors of a Residential Building. The plans show the locations of fire extinguishers, fire alarm pull stations, and fire exit doors. The plans are conspicuously located and updated as needed by the EHSRM.



Residence Hall Fire Evacuation Protocols and Procedures

Fire evacuation procedures are a vital part of a comprehensive campus fire safety program. Fire drills are held to familiarize occupants with drill procedures and to make the drill a matter of established routine. Providing well-marked exits does not ensure life safety during a fire or emergency. Exit drills are needed so that occupants will know how to make an efficient and orderly escape. Below are the Residence Hall Fire Safety Assembly Locations and the procedure to follow during a fire-related event.

Step 1: When the Fire Alarm sounds, the scheduled staff member should immediately place a call to campus police 823-9000 or 823-8102 (note time of report).

Step 2: Residents are encouraged to knock on all student doors as they exit during evacuation of the building (assist handicapped persons in exiting the building).

Step 3: Students should assemble in designated locations for headcount. Individuals should not leave the immediate area until the residence hall staff has accounted for and completed the headcount.

Step 4: The Resident Assistant, Graduate Assistant, Floor Marshall, or any appointed student, in the event the above-named individuals are not available, should conduct a physical face-to-face headcount. The numbered signs identifying each floor will be used to gather residents. The count will then be reported to the scheduled staff member on the scene.

Step 5: The Scheduled Graduate Assistant, Resident Assistant, or designee shall meet with Campus Police, Fire Department, or EHS&RM to determine if any rooms need to be checked for students who may have been left in the building.

Step 6: The Graduate Assistant, Resident Assistant, or designee shall identify all individuals who did not leave the building during the alarm.

Step 7: A final headcount for the building should be given to the EHS&RM.

Step 8: The Graduate Assistant, Resident Assistant, or designee must fill out a fire alarm report and include this report with nightly paperwork from that shift (this must be done prior to completing the shift).

Step 9: The Graduate Assistant, Resident Assistant, or designee shall submit detailed fire alarm reports to the EHS&RM.

Step 10: The Graduate Assistant, Resident Assistant, or designee shall charge students with a fine of $25.00 for students who fail to evacuate.



Fire Safety Statistics

NSU CAMPUS FIRE SAFETY REPORT [2024]

REVISED	[8/5/2025]						
Location	Date	Time	Nature of Fire	Fire-Related Deaths	Fire-Related Injuries	Property Damage	Value of Property Damage
Spartan Suites	9/18/2024	15:07	Rooms 1018	0	0	Water Damage	$0-99
New Res.	9/1/2024	1:49	Room 445	0	0	?	$0-99
Babbette Smith South	7/7/2024	15:57	Room 109	0	0	Floor in front of the stove	$0-99
Nursing Ed. Bldg.	3/29/2024	13:43	Room 413	0	0	Floor/ Trash Can	$0-99
Spartan Suites	1/22/2024	20:09	Apartment 3011 A-side bathroom	0	0	Water Damage	$0-99

NSU CAMPUS FIRE SAFETY REPORT [2023]

REVISED	[8/5/2025]						
Location	Date	Time	Nature of Fire	Fire-Related Deaths	Fire Related Injuries	Property Damage	Value of Property Damage
Spartan Station	10/4/2023	12:45	Storage Room Labeled Mid-Rise	0	0	N/A	0

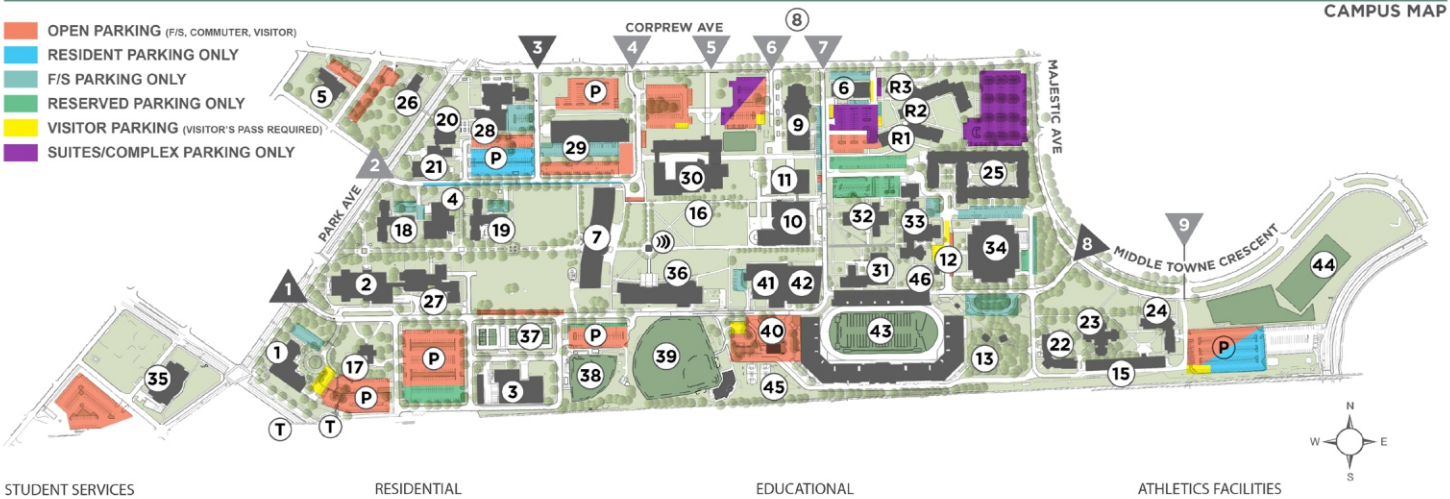
NSU CAMPUS FIRE SAFETY REPORT [2022]

REVISED	[8/5/2025]						
Location	Date	Time	Nature of Fire	Fire-Related Deaths	Fire Related Injuries	Property Damage	Value of Property Damage
Babbette Smith North	3/24/2022	22:15	9th Floor Laundry Room	0	0	?	?
Babbette Smith North	3/25/2022	11:16	HVAC system on the roof	0	0	?	?

Norfolk State University Campus Map

NORFOLK STATE UNIVERSITY

CAMPUS MAP



STUDENT SERVICES

1. Harrison B. Wilson Hall Administration Building
2. L. Douglas Wilder Performing Arts Center
3. Facilities Management Building
4. West Campus Dining Hall
5. Brambleton Community Outreach Center
6. University Police Building
7. Lyman Beecher Brooks Library
8. The Melvin and Patricia Stith Alumni House
9. Scott/Dozier Dining Hall
10. Student Center
11. Student Services Center
12. Ticket Office
13. Picnic Area
15. Spartan Station
16. White House Memorial Garden

R2. Amenity Building

RESIDENTIAL

17. University House
18. Samuel F. Scott Hall
19. Rosa A. Alexander Hall
20. Babbette B. Smith, North Hall
21. Babbette B. Smith, South Hall
22. Charles H. Smith Hall
23. Honors College – Midrise Residence Hall
24. Lee W. Smith Hall
25. Spartan Suites
26. Phyllis Wheatley Hall

R1. Residential Complex, South Hall
R3. Residential Complex, North Hall

EDUCATIONAL

27. E.L. Hamm Fine Arts Building
28. William P. Robinson Sr. Technology Center
29. James A. Bowser Building
30. G.W.C. Brown Memorial Hall
31. J. Hugo Madison Hall
32. Herman H. Bozeman Hall
33. Roy A. Woods Science Building
34. Joseph G. Echols Memorial Hall
35. Marie V. McDemmond Center for Applied Research
36. Nursing & General Education Building
46. NSU Greenhouse

ATHLETICS FACILITIES

37. Tennis Complex
38. Softball Field
39. Marty Miller Baseball Field
40. Sports Annex
41. James D. Gill Health and Physical Education Building
42. Sports Medicine Center
43. William "Dick" Price Football Stadium/Track and Field Complex
44. Football Practice Field
45. Basketball Courts

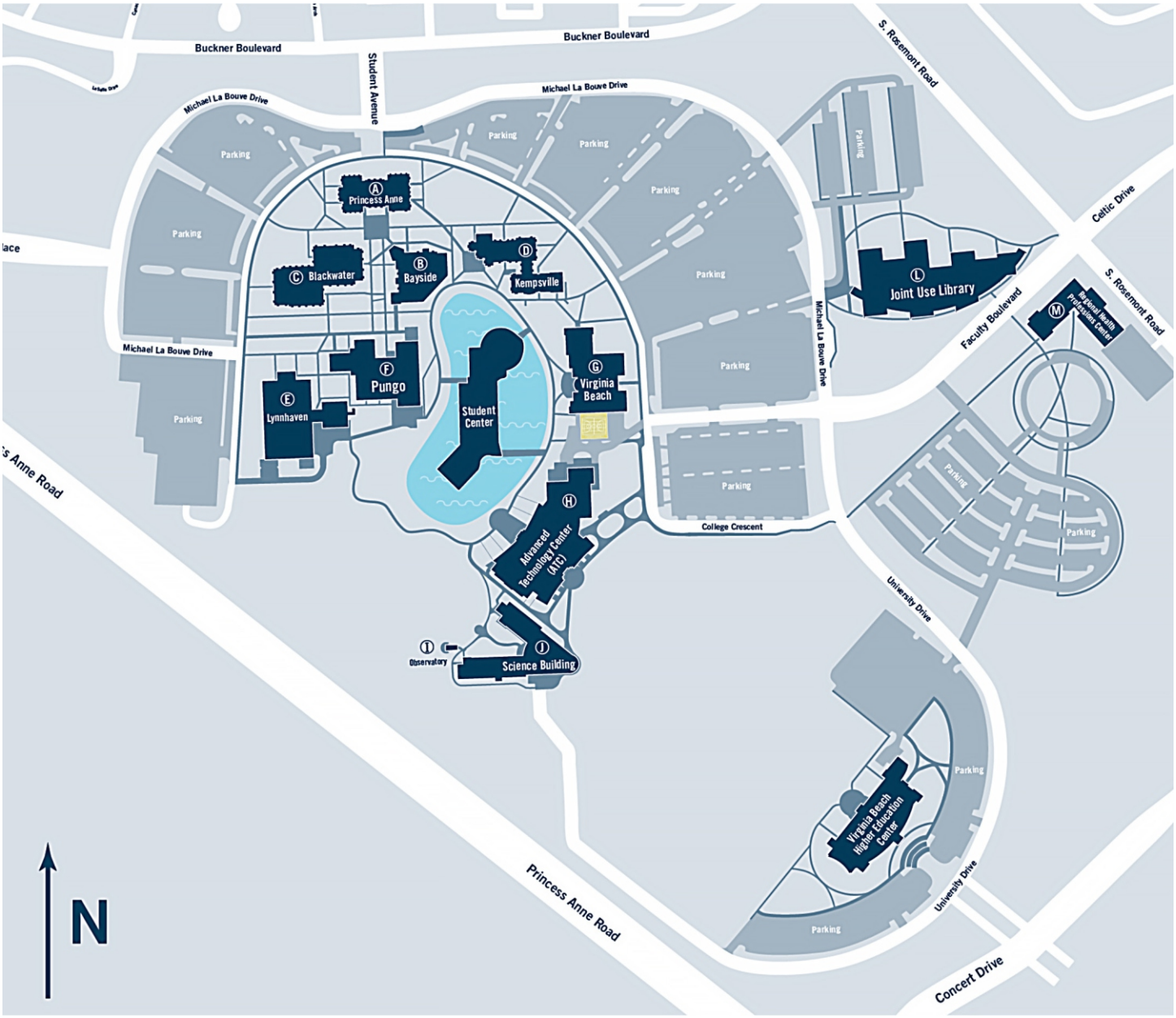
T - The Tide Light Rail Station
▲ - Gate
P - Parking
))) - Communications Tower

For NSU Parking information, please visit: www.nsu.edu/parking-services or call 757.823.2211

All Visitor/Vendors should obtain a Visitor's Pass from the Parking Office located in the University Police Station (2501 Corprew Ave., Norfolk, VA 23504) prior to parking on campus

Virginia Beach Higher Education Center Map

1881 UNIVERSITY DRIVE
VIRGINIA BEACH, VA 23453





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UNIVERSITY

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Anonymous Phone Number: (757) 823-2148
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