1. Call to Order/Establish Quorum

Mr. Devon Henry, Rector, called the Norfolk State University Board of Visitors meeting to order at approximately 8:30 a.m.

A quorum was established with an 8-0 Roll Call vote. A list of individuals who joined the meeting is provided below.

Recommended approval of virtual participation for The Honorable James W. Dyke, Jr., and Mr. Delbert Parks. A motion was made by Mr. Dwayne Blake and seconded by Dr. Katrina Chase. The Board approved with an 8-0 roll call vote.

Participants – Board Members
Mr. Devon M. Henry, Rector
Mr. Dwayne B. Blake
Dr. Katrina Chase
Mr. BK Fulton
Mr. James Jamison
Dr. Harold Watkins, II
Mr. Gilbert Bland
Bishop Kim W. Brown, Secretary

Virtual Attendance - Board Members
The Honorable James W. Dyke, Jr.
Mr. Delbert Parks

Non-Participants – Absent Board Members
Mrs. Heidi Abbott
Mr. Conrad Hall
Mr. T. Michael Andrews

Participant – Student Representative to the Board
Mr. Zaykori Jones, SGA

Participant – Counsel
Ms. Pamela F. Boston, University Counsel and Senior Assistant Attorney General
Participants – NSU Administrators and Staff
Dr. Javaune Adams-Gaston, President
Dr. Justin L. Moses, Vice President for Operations and Chief Strategist for Institutional Effectiveness
Dr. DoVeanna Fulton, Provost/Vice President for Academic Affairs
Dr. Gerald Ellsworth Hunter, Vice President and Chief Financial Officer, Finance and Administration
Dr. Leonard E. Brown, Vice President, Student Affairs
Ms. Melody Webb, Athletics Director
Mr. Eric W. Claville, J.D., M.L.I.S., Executive Advisor to the President, Governmental Relations
Mr. Clifford Porter, Vice President, University Advancement
Dr. Tanya S. White, Chief of Staff
Dr. Dawn Hess, Chief Compliance Officer
Mrs. Derika Burgess, Chief Audit Executive
Mrs. Kimberly Gaymon, Scheduler/Financial Services Specialist
Dr. Aurelia T. Williams, Senior Vice Provost, Office of the Provost
Dr. Davida Williams, Director, Auxiliary Services
Ms. Stevalynn Adams, Assistant Vice President Communications and Marketing
Dr. Andrew Carrington, Assistant Vice President Finance and Administration
Dr. Derika Burgess, Internal Audit
Mr. Christopher Stancil, OIT
Mr. Rasool Shabazz, OIT
Ms. Sher’re Dozier, Clerk to the President for the Board of Visitors
Ms. Sandra Williamson-Ashe, SW/Provost Office
Ms. Rhonda Fitzgerald- Center for Teaching & Learning
Ms. Saranette Williams, Career Services
Ms. Faye Monroe-Davis, OIT
Ms. Tracey Rogers, OIT
Ms. Tam Tran, OIT
Mr. Linwood Moses, OIT

Participants – Non NSU Staff
Sherrif Ford, Phi Beta Sigma
Jaylin Drewry, Alumni of Norfolk State University
Reginald Rice, Phi Beta Sigma
Mr. James Richardson, Apple
Mr. Eric Woud, Apple
Ms. Josie Guthrie, Apple  
Ms. Katherine Hughes, Apple  
Ms. Anne Van Middlesworth, Apple  
Mr. Shaun Anderson, HPE & EXS  
Mr. Jack Burns, Apple

1. Student Representative.................................................................Mr. Zaykori Jones
Mr. Zaykori Jones, Student Government Association President; informed of his initiatives which are Transparency, Bridging the Gap, and Increasing Student Engagement. Mr. Jones highlighted each initiative.

- **Transparency:** Keeping an open line of communication with students. By releasing a statement to the student body when events occur on campus.
- **Bridging the Gap:** The Student Government Association is the gap between the students and faculty. Pushing Towne Halls and General Assembly meetings which help students to voice their opinions.
- **Increasing Student Engagement:** Students engagement has decreased since Covid. SGA goal is to encourage students to have events on campus to encourage socialization and campus experience.

Mr. Jones informed us of the Diversity of Inclusion upcoming events, to provide a place for students to be themselves. Items discussed included:

- **Campus safety:** Have a campaign partnered with the Police Department. If you see something say something.
- **Parking:** Would like a more efficient parking management system.
- **Housing:** Student concerns to be fixed as soon as possible

Mr. Jones also highlighted the campus improvements that are taking place. The Police Department are implementing spikes on the one-way street near their building. The Spartan Suites Parking lot will have an ID Scan Gate, coming soon as well.

2. Faculty Representative .................................................................Dr. Shawn Anderson

Rector Henry informed that Dr. Robert Perkins would not be present for this meeting, Dr. Shawn Anderson would present his report and speak for the voice of the faculty. The Faculty Senate and Dr. Perkins has put together focus areas and concerns received from Faculty.

- **Create an Institute for Faculty Strategic Plan:** A direction of what the faculty body needs. Ways to operate and clean up the handbook, and objectives of this academic year.
- **Rebuild a long-lasting faculty infrastructure:** Update websites, have an administrative staff, and an overall budget for the operations to operate as a Faculty Senate body.
• **Strengthen relationships and collaboration across the University:** An Executive Committee member has been assigned to each Vice President to meet with them regularly, to strengthen that line of communication.

• **Transparency and Accountability:** Holding ourselves accountable professionally and ethically, and our commitment to be transparent.

**Some of the wins includes:**
- The first Faculty Senate Officers initiation ceremony has been held. Which is part of refocusing.
- Being aware of what is needed amongst this body as a part of a procedure.
- The completion of two Faculty Grievances.
- Currently have liaisons to meet with all the Vice Presidents.
- The establishment of two Ad-Hoc Committees for concerns (The Strategic Planning Committee, and Open Education Resource Committee).
- Partnering with Norfolk NAACP Branch.

**Areas of Concerns:**
- Security Training
- Delayed Payments for Grants and Rewards
- Increasing Moral overall
- Excessive Annual Evaluation
- Lack of technical support
- Dean appointments and observing that process for qualification of the Deans.

**3. President’s Update/ Presentation .........................Dr. Adams-Gaston**

Dr. Adams-Gaston expressed her gratitude to Mr. Zaykori Jones for his presentation. Dr. Adams-Gaston addressed that we are making good progress and spoke on the topic of “Sowing in Good Ground”, which gives great results. Mr. Jordan Moody was also highlighted as a 2023 HBCU Scholar at the White House Initiative on Advancing Educational, Equity, and Excellence, and Economic Opportunity.

Dr. Adams-Gaston also presented on twelve students that interned with the Virginia Attorney General Legal Internship Program, six of those students were from Norfolk State University. Dr. Adams-Gaston stressed that student success is our number one opportunity for this institution. A video was presented which showed the experience of attending Martha Vineyard 9-day African American Film Festival, with an exclusive Spartan Screening of “Freedom’s Path”. Mr. BK Fulton and April Woodard were acknowledged for making this program possible.

Dr. Adams-Gaston addressed the Spartan Security Initiative. Safety is a top priority. Working to ensure that there are no disruptive events on or surrounding areas of campus. A moment of silence
was acknowledged for Jahari George. For safety we have acquired “Shot Spotters” gunshot detection technology. The Police Department is also fully staffed, and there is a reconstruction for gates one and eight.

A meeting was held with Student Leaders and Staff, at the University House to discuss how we can come together to make a difference. Also, a meeting with staff and parents to hear of their concerns.

The University offers escort information for students to be provided with individuals to be available to walk with students if needed. The shuttle services routes and times are provided through the app which students are encouraged to utilize for tracking the shuttle.

The future plans include:
- Walking Beats around the campus
- Training provided for directing students for shelters to be in place
- Addressing Parking concerns
- Placing mobile police camera at the Spartan Suites

Dr. Adams-Gaston spoke on the topic “Access to a World-class Education.” Norfolk State University offers students:
- Teaching Excellence
- Degree Programs
- Support

Dr. Adams-Gaston highlighted Norfolk State University athletics, accomplishments, and 81% graduation success rate.

Mental health counseling is also provided for students. Many students have been using the after hours opportunities. Faculty and Staff also have the same opportunities to utilize Timely Care.

Dr. Adams-Gaston extended gratitude of thanks to everyone.

Members of Apple recognized Norfolk State University as an Apple Distinguished School. Through the use of tools for educational advancement, this program was built in two years.

4. MOTION-CLOSED MEETING …................................. Rector Devon Henry

Closed Session: Bishop Brown read the following motion, seconded by Dr. Watkins, and with an 8-0 Roll Call Vote the Board unanimously approved.

Motion – (by Board member)
Mr. Rector, I move that we adjourn and reconvene in Closed Meeting pursuant to:

Section 2.2-3711(A) 1, 4, 7, and 8 of the Code of Virginia, for the following purposes, pursuant to the noted subsections:

(1): To discuss personnel matters, including more specifically, appointment, performance, salaries, and the evaluation of performance of specific employees, including discussion of compensation of a high-level university employee at Norfolk State University; and

(4): Evaluation of performance of departments or schools, where such evaluation will necessarily involve discussion of the performance of specific individuals and certain university employees; and

(7) and (8): A. For the purpose of consultation and briefing by staff members; and B. Consultation with legal counsel regarding specific matters requiring the provision of legal advice pertaining to actual or probable litigation, where such consultation or briefing in open meeting would adversely affect the negotiating or litigating posture of the university, including more specifically for legal counsel to give a status update on pending and potential litigation of which the Board should be made aware; along with any necessary consultation with legal counsel regarding matters noted in this motion; and further that the following remain for or attend, when called, the Closed Meeting, and that any member of the NSU Board of Visitors be permitted to virtually attend or by phone to listen in on the Closed Meeting.

5. Reconvene in Open Meeting………………………………………………………….Rector Devon Henry

Having reconvened in Open Meeting, we will now take a roll call vote on certification that (1) only public business matters lawfully exempted from open meeting requirements, and (2) only such public business matters as were identified in the motion by which the closed meeting was convened were heard, discussed, or considered in the meeting by the Board. Any member of the Board who believes that there was a departure from the requirements as stated above, shall so state prior to the vote, indicating the substance of the departure that in his, or her judgment, has taken place. Please call the Roll. With a vote of 8-0 Roll Call Vote the Board unanimously approved.

Mr. Blake motioned, that the Board approve the actions discussed to regarding a high-level University employee at Norfolk State University, which includes discussion of the subject matter of job performance in the matter of consistence for the discussion in closed session. Second by Bishop Brown the motion was unanimously approved with an 8-0 roll call vote.

6. New Business

Dr. DoVeanna Fulton, Provost/Vice President for Academic Affairs, provided a copy of “The
Beautiful Struggle,” written by Ta-Nehisi Coates. The University will be graced with his presence on October 19, 2023, at 12:00 pm, at the L. Douglas Wilder Center.

Mr. Bland informed of the Urban League hosting a reception on October 12, 2023 at 6:00 p.m. located at the Wilder Center.

Mr. BK Fulton informed of the film Freedom Fast will be dropping today.

Bishop Brown commended on the bus loads of football players from local High Schools, which received their jackets at Norfolk State University.

Former Board Member and SGA President Mr. Jaylin Drewry provided an update post-graduation since leaving the board.

7. Old Business – there was none

8. Public Comments - there was none

9. The meeting was adjourned at approximately 12:20 p.m.

Respectfully submitted,

_______________________________
Bishop Kim Brown, Secretary
Board of Visitors

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Sher’rè S. Dozier Clerk to the
University President for the Board of Visitors
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<th>Item</th>
<th>Rector Devon Henry</th>
<th>Mrs. Heidi Abbott</th>
<th>Mr. Dwayne Blake</th>
<th>Mr. Glibert Bland</th>
<th>Mr. T. Michael Andrews</th>
<th>Bishop Kim Brown</th>
<th>Dr. Katrina Chase</th>
<th>The Honorable James Dyke, Jr.</th>
<th>Mr. BK Fulton</th>
<th>Mr. Conrad M. Hall</th>
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<th>Mr. Delbert Parks</th>
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<td>Motion to Reconvene in an Open Meeting</td>
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