

Times are approximate

DRAFT

Board of Visitors New Member Orientation

Minutes

Wednesday, September 24, 2025

11:00 a.m.- 12:00 p.m.

Campus Location: *President's Conference Room, Suite 530, 5th Floor*

Board of Visitors Members Present

Dr. L.D. Britt

Ms. Teresa Gladney

Dr. Kim W. Brown, Rector

University Structure and Executive Leadership

Dr. Javaune Adams-Gaston, University President

Ms. Pamela F. Boston, University Counsel and Senior Assistant Attorney General

Dr. Aurelia T. Williams, Provost/Vice President for Academic Affairs (I)

Dr. Gerald Ellsworth Hunter, Vice President for Finance and Administration and Chief Financial Officer

Dr. Justin L. Moses, Vice President for Operations and Chief Strategist for Institutional Effectiveness

Dr. Tanya White, Vice President and Chief of Staff

Dr. Melody Webb, Vice President/Athletics Director

Dr. Leonard Brown, Vice President for Student Affairs

Mr. Eric W. Claville, J.D., M.L.I.S., Executive Advisor to the President, Governmental Relations

Mr. Clifford Porter, Vice President for University Advancement

Dr. Melissa J. Barnes, Interim Associate Vice President for Enrollment Management

Dr. Dawn M. Hess, Chief Compliance Officer

Mrs. Derika Burgess, Chief Audit Executive

STAFF PRESENT

Ms. Sher're Dozier, Clerk to the President for the Board of Visitors

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Dr. Kim W. Brown shared his background and experience serving on the board and discussed the issues that are most important to him, emphasizing the importance of good governance and the principle that the Board's role is to serve the University. Dr. Brown also stressed the importance of maintaining confidentiality and highlighted several key areas of focus, including improving graduation rates, increasing enrollment, expanding access to paid internships, and enhancing educational opportunities and access.

Ms. Pamela F. Boston advised that she would conduct individual orientation sessions with each newly appointed Board Member and would contact them directly to schedule a convenient date and time. She also provided a hard copy of her biography for their reference.

Dr. Aurelia T. Williams provided her biography and discussed the University's goals, highlighting the areas of focus that will support Norfolk State University's continued growth, and student success.

Dr. Justin L. Moses provided an overview of his role at the university and outlined his key priorities, emphasizing his commitment to academic excellence and the strategic advancement of the institution.

Dr. Tanya White provided an overview of her biography, discussed her role in supporting the President, and highlighted her professional responsibilities and educational background.

Dr. Melody Webb provided an overview of her professional experience in student athletics, coaching, and administration, emphasizing her dedication to supporting student-athlete success. She discussed potential challenges facing student athletes and the importance of remaining academically grounded.

Dr. Leonard Brown shared his professional background and emphasized his commitment to helping students grow and learn both inside and outside the classroom. He highlighted the importance of student development and preparing students for long-term academic, personal, and professional success.

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Mr. Eric W. Claville provided an overview of his role and highlighted efforts to secure funding for campus development and construction initiatives. He also discussed the opportunities presented by Day On the Hill, as well as the university's opportunity to host both the Senate Debate and the Gubernatorial Debate, emphasizing their significance in enhancing the institution's visibility.

Mr. Clifford Porter provided an overview of his role at the university and highlighted key areas of support, including major gifts. Mr. Porter also discussed the critical role of the NSU Foundation. He emphasized the importance of investing in the university.

Dr. Mellisa Barnes discussed her role at the university and reflected on her years of service at the institution. She emphasized the importance of a culture of care and its impact on creating a supportive and inclusive environment for students, faculty, and staff.

Dr. Dawn Hess provided an overview of her professional background and experience at the university, highlighting her role in offering guidance and support. Dr. Hess also discussed her responsibilities in monitoring compliance requirements, identifying compliance gaps.

Mrs. Derika Burgess provided an overview of her role at the university and highlighted her efforts to support organizational success through effective risk management practices.

Dr. Adams-Gaston provided an overview of her professional background and experience and emphasized the importance of maintaining appropriate communication channels by coordinating executive engagement through her office. She also highlighted the university's commitment to remaining highly focused on student retention and graduation outcomes. Dr. Adams-Gaston discussed opportunities for paid internships and the importance of operating with excellence in support of student success and institutional advancement.

Dr. L.D. Britt provided an overview of his professional background and expressed his sincere gratitude for the opportunity to serve on the Board.

Ms. Teresa Gladney shared of her professional background and her commitment to serving the university.

Minutes prepared by Ms. Sher're S. Dozier, M.Ed.