DRAFT

BOARD OF VISITORS
FULL BOARD MEETING
October 23, 2026
MINUTES

1. Call to Order/Establish Quorum/ Approve Virtual Participation

Mr. Jay Jamison, Vice Rector, called the Norfolk State University Board of Visitors meeting to order at approximately 8:46 a.m.

A quorum was established with a 10-0 Roll Call vote. A list of individuals who joined the meeting is provided below.

Dr. Kim Brown, Rector, participated electronically due to illness. Dr. Tony Brothers participated electronically due to travel mileage more than 60 miles. Mrs. Abbott motioned, second by Dr. Thornton, with a 10-0 Roll call vote, the Board approved the electronic participation of Dr. Brown and Dr. Brothers.

Present – Board Members
Mr. Jay Jamison, Vice Rector
Dr. Harold Watkins, Secretary
Mr. Conrad Hall
Mr. Darrell "DJ" Jordan
Mr. Edward Sanders
Dr. Michael Thornton
Mr. T. Michael Andrews
Mrs. Heidi Abbott
Dr. Tamara Jones
Dr. Keisha Samuels

Board Members Virtual
Dr. Kim W. Brown, Rector
Dr. Tony Brothers

Board Member Absent
Dr. L.D. Britt

Student Representative to the Board
Mr. Demitrus Purnell, SGA

Faculty Representative to the Board Absent

Dr. Audrey Douglas-Cooke, Faculty Representative

Participants – NSU Administrators and Staff

Dr. Javaune Adams-Gaston, President
Ms. Pamela F. Boston, University Counsel and Senior Assistant Attorney General
Dr. Justin L. Moses, Vice President for Operations and Chief Strategist for Institutional Effectiveness
Dr. Aurelia T. Williams, Provost/Vice President for Academic Affairs
Dr. Gerald Ellsworth Hunter, Vice President and Chief Financial Officer, Finance and Administration
Dr. Leonard E. Brown, Vice President, Student Affairs
Dr. Melody Webb, Vice President and Athletics Director
Mr. Eric W. Claville, J.D., M.L.I.S., Executive Advisor to the President, Governmental Relations
Mr. Clifford Porter, Vice President, University Advancement
Dr. Tanya S. White, Vice President and Chief of Staff
Mrs. Derika Burgess, Chief Audit Executive
Chief Brian K. Covington, Norfolk State University Police Department
Dr. Melissa J. Barnes, Assistant Vice President for Enrollment Management (I)
Mr. Terry Woodhouse, Assistant Vice President, Facilities Management
Dr. Davida Harrell-Williams, Associate Vice President, Auxiliary Enterprises & Services
Ms. Danielle Jones, Assistant Vice President, University Controller
Ms. Tara Walker, Interim Assistant VP for Finance and Administration
Ms. Monique Robinson, Procurement Services
Mrs. Crystal Square-Williams, Executive Director for University Events and the Wilder Center
Ms. Erica L. Saunders, Executive Administrative Assistant to the Provost and Vice President for Academic Affairs
Mrs. Sharea Williams, Executive Administrative Assistant to the Vice President of Operations
Mrs. Phillita Peeples, Executive Assistant to Internal Audit and Compliance
Mrs. Kimberly Gaymon, Scheduler/Financial Services Specialist
Dr. Sandra Williamson-Ashe, Associate Professor / Academic Affairs Recruitment Coordinator
Mr. Rasool Shabazz, Audio Visual Support Engineer
Mr. Kenneth Radford, Audio Visual Support Engineer
Ms. Sher’re Dozier, Clerk to the President for the Board of Visitors

2. Opening Remarks

Rector Dr. Kim Brown informed that he will be representing the Board at the upcoming SCHEV meeting and expressed his appreciation to those who recommended him to the Secretary of Education. He reminded

members that their role is to serve the University and support its mission. Dr. Brown also announced the appointment of three new Board members Dr. Tony Brothers, Dr. Tamara Jones, Dr. Keisha Samuels; and invited each of them to introduce themselves and share brief remarks.

Dr. Tony Brothers shared that he has served as an NBA referee for 33 years. He spoke about his connection to Norfolk State University, highlighting that his mother attended the University. He also shared that he is a graduate of Old Dominion University. Dr. Brothers expressed his commitment to supporting the University in any way possible and stated that he is honored to serve as a member of the Board.

Dr. Tamara Jones shared that she is a proud alumna of Norfolk State University, Class of 1992, and a practicing physician specializing in internal medicine. Dr. Jones highlighted that she is a returning member of the Board and was previously appointed in 2018. Dr. Jones explained that she was required to step away from Board service due to professional obligations during the COVID-19 pandemic. She expressed her pride in returning to continue serving the University and supporting its ongoing growth and success.

Dr. Keisha Samuels shared that she is a proud alumna of Norfolk State University and earned a degree in Social Work in 1998 and a graduate degree in Counseling in 2010. She currently serves as a Professor and Program Chair of the Human Services Department. Dr. Samuels expressed her enthusiasm for serving on the Board and stated that she looks forward to contributing to the University's continued growth and success.

Dr. Adams-Gaston thanked Rector Dr. Brown for joining the meeting virtually and expressed her appreciation to the members of the Board of Visitors for their continued commitment and service to the University. She highlighted that the University's primary mission is to provide students with an exceptional educational experience, that prepares them to graduate with a degree and achieve success. Dr. Adams-Gaston highlighted that she values having a Board that cares about the institution and its future. She also stressed the importance of strong leadership at every level of the University to ensure continued success, and informed that the institution is moving in a positive direction.

3. Consent Agenda - Recommend Approval of May 8, 2026, Board Meeting Minutes

The Board unanimously approved with a 12-0 Roll Call Vote, the minutes for May 8, 2026, Board Meeting, motioned by Dr. Watkins and Seconded by Mr. Hall.

4. Student Representative Update-Mr. Demitrus Purnell

Mr. Purnell informed that he is a Senior Finance and Accounting double major. He expressed his appreciation for the opportunity to serve as the Student Government Association President for the 2026-2027 academic school year. Mr. Purnell thanked Dr. Adams-Gaston and Mr. Jay Jamison for their support and leadership. He shared that the Student Government Association serves as a voice for the student body by creating opportunities for meaningful dialogue between students and the University. Mr. Purnell emphasized the organization's commitment to identifying student concerns and working collaboratively with university departments to ensure that student voices are heard and addressed.

Mr. Purnell also discussed the Last Dance Legacy Fund, a collaborative initiative with University Advancement and Mr. Porter, designed to reduce financial barriers for students and student leaders. He also highlighted the Student Government Association's partnership with Dr. Isaiah Lucas with the Office of Housing and Residence Life, in the possibility of establishing an additional fitness facility within Babbitt Smith North and Towers.

Faculty Representative Update- Dr. Audrey Douglas-Cooke, Faculty Representative

Was unable to attend the meeting.

5. Audit, Risk and Compliance Committee Update- Mr. Sanders, Chair

Mr. Sanders presented the Internal Audit update, which outlined the Fiscal Year 2027 audit strategy focused on aligning audit resources with risks that may impact the University's mission, funding, operations, and reputation. He explained the proposed Fiscal Years 2027 and 2028 Audit Plan strategy and approach.

Mr. Sanders also highlighted the appointment of a new Chief Compliance Officer, informing that an official announcement would be made on Monday. He acknowledged Mrs. Burgess for serving in a dual role while fulfilling the responsibilities associated with the position.

In the compliance update, Mr. Sanders reported that 27 University representatives attended the Ethics and Compliance Summit, with 23 survey responses received. He highlighted collaborative efforts across multiple University departments related to housing policy, campus safety, and laser safety initiatives.

Mr. Sanders also discussed recent legislative actions and their potential impact on higher education, including matters related to religious accommodations, student parent data collection, paid sick leave, and wage-related workforce requirements. He highlighted that the University continues to coordinate closely with management and the offices responsible for implementation. University-wide training results and compliance education efforts were also discussed.

6. Academic and Student Affairs Committee Update- Dr. Harold Watkins, Chair

Dr. Watkins provided an update on the University's strategic focus on artificial intelligence to enhance innovation and student learning. He highlighted the importance of equipping students with the knowledge and skills necessary to effectively utilize AI. Dr. Watkins also shared that Norfolk State University is now accredited by the Commission of Colleges and Universities, formerly known as SACSCOC. He highlighted the significant growth in student engagement at the Career Expo, informing that attendance increased from 123 students in 2022 to 388 students in 2026.

Dr. Watkins welcomed Dr. Shante Williams as Director of Counseling Services and Hammed Sirleaf as the Grief Life Coordinator. He discussed that the School of Social Work has experienced its largest enrollment in recent years, reflecting continued growth within the program.

Dr. Watkins also discussed ongoing efforts to address matters related to (NIL), as well as the impact of affecting higher education.

7. Strategic Finance Committee Update – Mr. Jay Jamison, Chair

Mr. Jamison provided a recap of the Finance Committee meeting, informing that Dr. Hunter reported an extensive discussion regarding the financial health of the University. The University has exceeded its budget projections for tuition and fees. Mr. Jamison highlighted the institution's budgeting approach, which establishes revenue targets based on prior-year performance.
Mr. Jamison further explained that consistent with practices across higher education, the University compares its expenditures with peer institutions nationwide. Areas reviewed included tuition and fees, auxiliary enterprises, housing and dining, student-related facilities, and student financial assistance. He highlighted that Norfolk State University remains generally aligned with comparable institutions in these areas. Mr. Jamison also discussed the growth of the University's endowment and its positive impact on the overall financial health of the institution. He reported that Ms. Robinson presented the SWaM report, highlighting the Commonwealth's goal of 42% utilization of SWaM vendors. The University exceeded this goal by achieving 80% participation, representing a 63% increase over the previous year.

Mr. Jamison expressed appreciation for the efforts of Chief Covington and the University's security team during Homecoming and the Battle of the Bands activities. He further reported that Mr. Woodhouse and the Facilities team indicated that construction of the new Science Building is 52% complete, while the perimeter fence project is 99% complete.

Mr. Jamison discussed that Mr. Claville provided an overview of the 2026 Legislative Appropriations, including funding support for enterprise systems and modernization initiatives. He also reported that Dr. White delivered a comprehensive update on Human Resources activities and initiatives. Mr. Jamison shared that Dr. Moses presented an update on operations and information technology, including academic technology enhancements. The presentation highlighted cybersecurity initiatives, the successful launch of Workday Human Capital Management, and the positive impact of the implementation.

Mr. Jamison reported that Mr. Porter presented two Naming Resolutions for Board consideration: The Nursing and General Education Auditorium Room 101 to The Bethany White Auditorium and The Business School Dean’s Suite the David S. Harris Dean’s Suite. Mr. Jamison acknowledged the recent appointments of Mr. C.E. “Cliff” Hayes as Director of Digital Strategy and Innovation and Mr. Danny Laporte as Associate Director for Prospect Management and Research.

8. Governance Committee Update- Mrs. Heidi Abbott, Chair

Mrs. Abbott reported that the Governance Committee welcomed its newest members, Mr. Jay Jamison and Dr. Harry Watkins.

Mrs. Abbott informed the Committee that Mr. Claville provided an update regarding matters before the General Assembly and noted that collective bargaining is expected to be among the key areas of focus during the upcoming legislative session.
Mrs. Abbott further reported that Dr. White provided an update on Board policies and procedures. She noted that policy reviews and updates are ongoing and fall under the purview of the Governance Committee.

Mrs. Abbott advised that, due to one Board member completing their term and another not being reappointed, the Board must fill two officer positions: Vice Rector and Secretary. Currently, both positions are being served on an interim basis.

Mrs. Abbott stated that the Board will hold its annual meeting in May, during which elections will be conducted for Board officers and Executive Committee members to serve two-year terms.
Mrs. Abbott reported that the Committee received nominations for the upcoming officer elections, including Mr. Jay Jamison for Vice Rector and Dr. Harry Watkins for Secretary. Nominations for Executive Committee membership included Mr. Conrad Hall and Dr. Tamara Jones. She informed that no additional nominations were received.

Mr. Andrews motioned to approve Mr. Jay Jamison for Vice Rector, and Dr. Harry Watkins for Secretary; for At-Large Executive Committee Member Mr. Conrad Hall and At-Large Executive Committee Member Dr. Tamara Jones; seconded by Dr. Samuels with a 10-0 Roll Call Vote the Board unanimously approved.

9. State of the University

Dr. Adams-Gaston expressed that it has been both an honor and a pleasure to serve alongside the Norfolk State University community. She emphasized the importance of purposeful thinking and developing the talents necessary for success in the 21st century, ensuring that students are well prepared for healthy and productive lives after graduation.
Dr. Adams-Gaston asked the question, “How do we prepare students to become successful individuals?” and used this as the foundation for discussing the University's strategic priorities.
Dr. Adams-Gaston provided an overview of Norfolk State University's 2019-2025 Strategic Plan and noted that a comprehensive review of the plan would be presented in December. She explained that the Strategic Plan was built around four key themes:

1. Reimagine the academic enterprise and strengthen student success, teaching excellence, and institutional prominence.
2. Advance a culture of institutional excellence through collaboration, continuous improvement, and a renewed commitment to professional development.
3. Strengthen institutional impact by reaffirming commitments to affordable access, diversity, external partnerships, and long-term financial sustainability.

4. Support long-term growth and sustainability by aligning planning with budgeting processes and increasing and diversifying revenue streams.

   Dr. Adams-Gaston also reviewed the University's strategic themes and highlighted accomplishments related to each area.

   - **Academic Excellence and Student Success:** Since 2020, Norfolk State University's enrollment has grown to 6,575 students, representing a 20% increase. She highlighted the University's continued focus on improving retention and graduation rates, noting that retention has increased from 68% to 76%. She also discussed the Virginia College Affordability Network (VCAN) program, which has achieved an 80% retention rate and a 48% four-year graduation rate. Additionally, she highlighted the University's STEM and (DNIMAS) programs, which support premier scholars through comprehensive financial assistance. The program previously covered tuition, fees, room, and board, the room and board components have been reduced due to funding limitations.
   - **Institutional Excellence and Operational Effectiveness:** Dr. Adams-Gaston reported that Workday successfully launched in July, representing a significant investment in modernizing the University's administrative and operational systems.
   - **Affordable Access and External Partnerships:** She emphasized the University's ongoing efforts to strengthen technology infrastructure and enhance technology-enabled learning opportunities for students.
   - **Financial Stability and Resource Alignment**: Dr. Adams-Gaston highlighted the University's fundraising successes, including significant philanthropic contributions received through the "Now Is Our Time" Campaign and other major gifts. These efforts continue to strengthen the University's financial position and support its long-term strategic priorities.

   Dr. Moses presented the University's Strategic Plan and highlighted six interconnected strategic priorities that guide institutional decision-making and long-term growth. These priorities include:

   1. Student Success, Persistence, and Retention
   2. Student Engagement, Development, and Career Readiness
   3. Academic Programs and Research
   4. Operational and Institutional Effectiveness
   5. Philanthropic Growth, Investment, and Partnerships
   6. Community Engagement and Partnerships

   Dr. Moses informed that these strategic priorities are interconnected and serve as the foundation for advancing the University's mission, enhancing student outcomes, strengthening institutional effectiveness, and fostering meaningful partnerships both on campus and throughout the community.

10. Action Items

Mr. Hall motioned approval of BOV Policy# 13 The University - Related Foundation, seconded by Dr. Jones with a 9-0 Roll Call Vote the Board unanimously approved.

Mr. Hall motioned approval of BOV Policy# 17 Weapons, seconded by Mr. Andrews with a 10-0 Roll Call Vote the Board unanimously approved.

Mr. Hall motioned approval of BOV Policy# 24 Statement On Identity Theft Prevention, seconded by Mr. Andrews with a 10-0 Roll Call Vote the Board unanimously approved.

Mrs. Abbott motioned approval of The Nursing and General Education Auditorium Room 101 to The Bethany White Auditorium, seconded by Dr. Samuels with a 10-0 Roll Call Vote the Board unanimously approved.

Dr. Jones motioned approval of The Business School Dean's Suite the David S. Harris Dean's Suite, seconded by Dr. Samuels with a 10-0 Roll Call Vote the Board unanimously approved.

Mr. Andrews motioned approval of The Internal Audit Charter, seconded by Dr. Thornton with a 10-0 Roll Call Vote the Board unanimously approved.

Mr. Andrews motioned approval of The Norfolk State University Strategic Plan, seconded by Dr. Thornton with a 10-0 Roll Call Vote the Board unanimously approved.

Mr. Andrews motioned approval of 2027-2028 Board of Visitors Meeting Dates, seconded by Mr. Hall with a 10-0 Roll Call Vote the Board unanimously approved.

Dr. Thornton motioned approval of The Internal Audit Plan Board of Visitors Meeting Dates, seconded by Dr. Samuels with a 10-0 Roll Call Vote the Board unanimously approved.

11. Old Business

There was none.

12. New Business

There was none.

13. Motion-Closed Meeting Section 2.2-3711(A) 1, 3, 6, 7, 8, 9, 11, and 19 of the Code of Virginia

Dr. Watkins read the following motion, seconded by Mr. Andrews, and with an 10-0 Roll Call Vote the Board unanimously approved.

(1):To discuss personnel matters, including more specifically, discussion of assignment, appointment, promotion, salaries, and performance evaluations of specific individuals and certain university employees; and

to discuss assignment, appointment, promotion, performance, evaluation and salaries of specific employees of Norfolk State University which may include evaluation of performance of university departments; and where such evaluation will necessarily involve discussion of performance of specific individuals; and

to discuss or evaluate performance of departments of the university that necessarily involve discussion regarding performance of individual employees, more specifically related to reports, investigative notes, correspondence, and information furnished in confidence and records otherwise exempted by the university; and

(3): to discuss or consider the acquisition of real property for a public purpose or of the disposition of public held real property, where discussion in an open meeting would adversely affect the bargaining position or negotiating strategy of the public body; and

(6): to discuss or consider the investment of public funds where competition or bargaining is involved, where if made public initially, the financial interest of the governmental unit would be adversely affected; and

(9): For discussion or consideration by governing boards of public institutions of higher education of matters relating to gifts, bequests and fund-raising activities, and of grants and contracts for services or work to be performed by such institution; and

(11): For discussion or consideration of honorary degrees or special awards; and

(19): Discussion of plans to protect public safety as it relates to terrorist activity or specific cybersecurity threats or vulnerabilities and briefings by staff members, where discussion in an open meeting would jeopardize the safety of any person or the security of any facility, building, structure, information technology system, or software program; or discussion of reports or plans related to the security of any governmental facility, building or structure, or the safety of persons using such facility, building or structure; and

(7) and (8): Consultation with legal counsel regarding specific matters requiring the provision of legal advice pertaining to actual or probable litigation, where such consultation or briefing in open meeting would adversely affect the negotiating or litigating posture of the university; including more specifically for legal counsel to give a status update on pending and potential litigation of which the Board should be made aware, along with any necessary consultation with legal counsel regarding matters noted in this motion; and

that any member of the Norfolk State University Board of Visitors be permitted to attend virtually, in person or by phone the Closed Meeting; and

further that the following remain for or attend virtually, when called, the Closed Meeting:

President
University Counsel
Vice President for Finance and Administration
Vice President for Operations & Chief Strategist for Institutional Effectiveness
Vice President and Chief of Staff
Chief Audit Executive, Internal Audit
VP for University Advancement

14. Open Meeting Mr. Jamison, Vice Rector read the following motion: Having reconvened in open session, we will now take a roll call vote on certification that (1) only public business matters lawfully exempted from open meeting requirements, and (2) only such public business matters as were identified in the motion by which the closed meeting was convened were heard, discussed or considered in the meeting by the Board. Any member of the Board who believes that there was a departure from the requirements as stated above, shall so state prior to the vote, indicating the substance of the departure that in his, or her judgment, has taken place.

Dr. Samuels motioned to approve Two Honorary Doctorate Degree to the individuals discussed in Closed Session, seconded by Mr. Hall with a 7-0 Roll Call Vote the Board unanimously approved.

15. Public Comment
There was none.

16. Information Items
There was none.

17. Adjournment
At 2:01 p.m.

Dr. Samuels motioned to adjourned, seconded by Mr. Hall with a 7-0 Roll Call Vote the Board unanimously approved.

Respectfully submitted,

_____
Dr. Katrina Chase, Secretary Board of Visitor

_____
Sher’re Dozier, Clerk to the University President for the Board of Visitor

NORFOLK STATE UNIVERSITY

RESOLUTION TO NAME

THE NURSING AND GENERAL EDUCATION AUDITORIUM ROOM 101

TO

THE BETHANY WHITE AUDITORIUM

WHEREAS, Norfolk State University will receive a significant charitable contribution from Bethany White, a friend of Norfolk State University; and

WHEREAS, in grateful recognition of this gift, Norfolk State University seeks to name the Nursing and General Education Auditorium Room 101 as the "**Bethany White Auditorium**"; and

WHEREAS, it is recommended for naming as per the suggested guidelines set forth in the Board of Visitors Naming Policy for Facilities and Spaces; and

WHEREAS, a highly respected and accomplished real estate professional in the Hampton Roads region, Bethany White, is known for her expertise, integrity, and commitment to helping families build generational wealth through homeownership. The founder of a top producing real estate team, she has built a reputation for excellence, leadership, and service within the industry; and

WHEREAS, the **Bethany White Endowed Scholarship Fund** was established to support full-time degree-seeking students enrolled at the University who demonstrate financial need as determined by the University's Office of Financial Aid; and

WHEREAS, the naming of the **Bethany White Auditorium** is recommended upon the completion of a financial pledge to the Norfolk State University Foundation; and

NOW, THEREFORE, BE IT RESOLVED that the Board of Visitors of Norfolk State University approve the naming of the Nursing and General Education Auditorium Room 101 as the **Bethany White Auditorium**.

BE IT FURTHER RESOLVED that an appropriately framed copy of this Resolution be presented to Bethany White and that signage will be prominently displayed in the auditorium, and that the University keeps all the covenants as established in keeping with the signed gift agreement.

IN TESTAMENT THERETO, I have hereunto set my hand and affixed the great seal of Norfolk State University this _23___ day of October 2026, in the two hundred fiftieth year of the Commonwealth and the ninetieth year of the University.

_____

RECTOR
Bishop Kim W. Brown

NORFOLK STATE UNIVERSITY
RESOLUTION TO NAME
NORFOLK STATE UNIVERSITY
BUSINESS SCHOOL DEAN'S SUTIE THE
DAVID S. HARRIS DEAN'S SUITE

WHEREAS, David Serrik Harris was a proud alumnus of Norfolk State University, earning a Bachelor of Science in Business Marketing in 2005, and he maintained a deep and enduring love for his alma mater throughout his life; and

WHEREAS, David embodied the entrepreneurial excellence and leadership cultivated at Norfolk State University, founding Advanced Decision Vectors, LLC in 2009 and serving as its Founder and Chief Executive Officer; and

WHEREAS, David distinguished himself as a visionary business leader who built a successful enterprise, created opportunities for others, and demonstrated the power of preparation, perseverance, innovation, and principled leadership; and
WHEREAS, David's commitment to excellence extended beyond business, as he earned his private pilot's license in 2021—fulfilling a lifelong dream and reflecting his courage to pursue new heights, both personally and professionally; and

WHEREAS, David was a devoted member of Kappa Alpha Psi Fraternity, Incorporated, having been initiated in the spring of 2006, becoming a Life Member in 2018, serving as Vice Polemarch, and contributing his leadership as a board member of the Kappa Foundation of Woodbridge; and

WHEREAS, David was a man of deep faith who served through the Men's Choir, Men Connecting with Christ, and the Brothers in Discipleship ministries at First Baptist Church of Glenarden, consistently demonstrating humility, discipleship, service, and devotion to God; and
WHEREAS, David's greatest legacy was found in his love for his wife, Sophia, their children, family, community, and the generations that would follow him; and

WHEREAS, David desired to give back meaningfully to Norfolk State University by establishing scholarships and supporting programs that would equip students with the education, resources, mentorship, and opportunities necessary to begin their careers with confidence and achieve lasting success; and
WHEREAS, following David's passing on April 15, 2026, his wife, Mrs. Sophia M. Harris, committed herself to carrying forward his vision, fulfilling his wishes, and continuing their shared family legacy of investing in the next generation; and

WHEREAS, the David S. and Sophia Harris Program Endowment Fund has been established to provide enduring support for the Norfolk State University School of Business and its students, ensuring that David and Sophia's commitment to education, opportunity, leadership, and generational advancement will continue in perpetuity; and

WHEREAS, the naming of The David S. Harris Dean's Suite serves as a lasting tribute to David's distinguished entrepreneurial career, faithful leadership, devotion to Norfolk State University, and unwavering desire to pour into future generations of Spartan business leaders; and

WHEREAS, the naming of The David S. Harris Dean's Suite is recommended upon the fulfillment of the financial commitment to the Norfolk State University Foundation and in accordance with the terms of the signed gift agreement; and

NOW, THEREFORE, BE IT RESOLVED, that the Board of Visitors of Norfolk State University approves the naming of the Dean's Suite located within the School of Business on the campus of Norfolk State University as The David S. Harris Dean's Suite; and

BE IT FURTHER RESOLVED, that this naming shall stand as an enduring testament to David S. Harris—a proud Spartan, visionary entrepreneur, accomplished business leader, aviator, servant of God, devoted husband and father, and champion of education and opportunity; and

BE IT FURTHER RESOLVED, that an appropriately framed copy of this resolution be presented to Mrs. Sophia M. Harris and the Harris family, that signage bearing the name The David S. Harris Dean's Suite be prominently displayed, and that Norfolk State University honor all covenants established in accordance with the signed gift agreement.

IN TESTAMENT THERETO, I have hereunto set my hand and affixed the great seal of Norfolk State University this _23___ day of October 2026, in the two hundred fiftieth year of the Commonwealth and the ninetieth year of the University.

_____

RECTOR
Bishop Kim W. Brown

NORFOLK STATE UNIVERSITY BOARD OF VISITORS
RESOLUTIONS
2026 BOARD RESOLUTION
NORFOLK STATE UNIVERSITY BOARD OF VISITORS
RESOLUTION TO APPROVE
THE INTERNAL AUDIT CHARTER

WHEREAS, the audit plan is developed to provide management with assurance and advisory services on areas that represent risk to the university; and

WHEREAS, the Norfolk State University Board of Visitors received a report from the Audit Committee on the status of the FY 2027 Internal Audit Charter that expires on July 1, 2027, including associated resources such as budgeting and learning plan; and

WHEREAS, the upcoming change in administration and the appointment of NSU's 7th President presents an opportunity to align the Charter with mission and vision of the Board and University; and

THEREFORE, BE IT RESOLVED, that after due consideration and careful review by the Chief Audit Executive, the University President, and by the University Counsel for legal sufficiency, and upon the recommendation of the Audit Committee, the Norfolk State University Board of Visitors approves this resolution to approve the FY27 Internal Audit Charter until July 1, 2027, the Norfolk State University Board of Visitors approves the Internal Audit Charter on this 23rd day of October 2026.

2026 BOARD RESOLUTION

NORFOLK STATE UNIVERSITY BOARD OF VISITORS RESOLUTION TO APPROVE

NSU'S 2027-2028 BOARD MEETING DATES

WHEREAS, the Board of Visitors recognizes the importance of establishing a regular meeting schedule to ensure effective governance, strategic oversight, and the timely conduct of institutional business; and

WHEREAS, the proposed meeting dates have been reviewed to ensure alignment with institutional priorities, academic and operational calendars, and the availability of Board members;

NOW, THEREFORE, BE IT RESOLVED that the Board of Visitors hereby reviews and approves the proposed schedule of regular Board meeting schedule for the upcoming year, as presented.

BE IT FURTHER RESOLVED that the Chair of the Board, in consultation with the President, is authorized to make necessary adjustments to the meeting schedule should circumstances warrant, provided that all changes are communicated to Board members in accordance with applicable bylaws and legal requirements.

BE IT FURTHER RESOLVED that this resolution shall become effective immediately upon its adoption.

THEREFORE, BE IT RESOLVED, that after due consideration and careful review by the University President and the University Counsel for legal sufficiency, the Norfolk State University Board of Visitors approves the University's 2027-2028 Board Meeting Schedule on this 23rd day of October 2026.

NORFOLK STATE UNIVERSITY BOARD OF VISITORS
RESOLUTIONS
2026 BOARD RESOLUTION
NORFOLK STATE UNIVERSITY BOARD OF VISITORS
RESOLUTION TO APPROVE THE INTERNAL AUDIT PLAN

WHEREAS, the audit plan is developed to provide management with assurance and advisory services on areas that represent risk to the university; and

WHEREAS, the Norfolk State University Board of Visitors received a report from the Audit Committee on the status of FY 2027-28 Internal Audit plan that expires on July 1, 2028 including associated resources such as budgeting and learning plan, and

WHEREAS, the upcoming change in administration and the appointment of NSU's 7th President presents an opportunity to align the audit plan with the strategic vision of the administration; and

THEREFORE, BE IT RESOLVED, that after due consideration and careful review by the Chief Audit Executive, the University President, and by the University Counsel for legal sufficiency, and upon the recommendation of the Audit Committee, the Norfolk State University Board of Visitors approves this resolution to approve the FY27-28 Internal Audit Plan until July 1, 2028, the Norfolk State University Board of Visitors approves the Internal Audit Plan on this 23rd day of October 2026.

Norfolk State University Board of Visitors
Roll Call Vote October 23, 2026

Item	Rector Brown	Dr. Samuels	Dr. Jones	Mr. Andrews	Dr. Thornton	Mr. Jordan	Dr. Watkins	Mr. Sanders	Mr. Hall	Mr. Jamison	Mrs. Abbott	Dr. Britt	Dr. Brothers	Totals
Quorum	Virtual	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Absent	Virtual	10-0
Approval of Virtual Participation	V	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	A	V	10-0
Approval of May 8, 2026, Minutes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	A	Yes	12-0
Approval of Appointments for Jay Jamison, Vice Rector Dr. Watkins, Secretary, Mr. Conrad Hall, Executive Committee Dr. Tamara Jones, Executive Committee	Absent	Yes	Yes	Yes	Yes	Yes	Yes	Absent	Yes	Yes	Yes	A	Yes	10-0
Approval of BOV Policy# 13	A	Yes	Yes	Yes	Yes	Yes	Yes	A	Yes	Yes	Yes	A	A	9-0
Approval of BOV Policy# 17	A	Yes	Yes	Yes	Yes	Yes	Yes	A	Yes	Yes	Yes	A	Yes	10-0
Approval of BOV Policy# 24	A	Yes	Yes	Yes	Yes	Yes	Yes	A	Yes	Yes	Yes	A	Yes	10-0
Approval of The Nursing and General Education Auditorium Room 101 to The Bethany White Auditorium	A	Yes	Yes	Yes	Yes	Yes	Yes	A	Yes	Yes	Yes	A	Yes	10-0
Approval of The Business School Dean's Suite the David S. Harris Dean's Suite	A	Yes	Yes	Yes	Yes	Yes	Yes	A	Yes	Yes	Yes	A	Yes	10-0

Item	Rector Brown	Dr. Samuels	Dr. Jones	Mr. Andrews	Dr. Thornton	Mr. Jordan	Dr. Watkins	Mr. Sanders	Mr. Hall	Mr. Jamison	Mrs. Abbott	Dr. Britt	Dr. Brothers	Totals
Approval of The Internal Audit Charter	A	Yes	Yes	Yes	Yes	Yes	Yes	A	Yes	Yes	Yes	A	Yes	10-0
Approval of The Norfolk State University Strategic Plan	A	Yes	Yes	Yes	Yes	Yes	Yes	A	Yes	Yes	Yes	A	Yes	10-0
Approval of 2027-2028 Board of Visitors Meeting Dates	A	Yes	Yes	Yes	Yes	Yes	Yes	A	Yes	Yes	Yes	A	Yes	10-0
Approval of The Internal Audit Plan	A	Yes	Yes	Yes	Yes	Yes	Yes	A	Yes	Yes	Yes	A	Yes	10-0
Motion- Closed Meeting	A	Yes	Yes	Yes	Yes	Yes	Yes	A	Yes	Yes	Yes	A	Yes	10-0
Motion- Open Session	A	Yes	Yes	A	Yes	Yes	Yes	A	Yes	Yes	A	A	A	7-0
Approval of Two Honorary Degree Discussed in Closed Session	A	Yes	Yes	A	Yes	Yes	Yes	A	Yes	Yes	A	A	A	7-0
Adjournment	A	Yes	Yes	A	Yes	Yes	Yes	A	Yes	Yes	A	A	A	7-0