

BOARD OF VISITORS
Ad-Hoc President's
November 21, 2024
MINUTES

1. Call to Order/Establish Quorum Mr. Blake, Chair, called the Committee meeting to order at approximately 2:50 p.m. A quorum was established with a 3-0 Roll Call vote.

Committee Members Present

Mr. Dwayne B. Blake
Mr. T. Michael Andrews
Mr. Jay Jamison

Committee Members Participating Virtual

Mrs. Heidi Abbott

Committee Members Absent

The Honorable James W. Dyke, Jr.

NSU Administrators and Staff Present

Dr. Javaune Adams-Gaston, President
Ms. Pamela F. Boston, University Counsel and Senior Assistant Attorney General
Mr. Eric Claville, Executive Advisor to the President for Government Relations
Mrs. Derika Burgess, Chief Audit Executive
Dr. Leonard Brown, Vice President for Student Affairs
Dr. Melody Webb, Athletics Director
Dr. Justin L. Moses, Vice President for Operations, and Institutional Effectiveness
Dr. Tanya White, Chief of Staff
Ms. Sher're Dozier, Clerk to the University President for the Board of Visitors
Mr. Christopher Gregory, Office of Information Technology

2. Approval of Electronic Participation

Mrs. Heidi Abbott provided her reason for Electronic Participation.

Mr. Andrews motioned, second by Mr. Jay Jamison, with a 3-0 Roll Call vote, the Board approved the electronic participation of Mrs. Heidi Abbott.

3. Motion to go into Closed Meeting

Mr. Blake highlighted that the committee will review and present a recommendation of the final Report of the 2023, 2024 Presidents Goals for the university; and the review and recommendations for approval of the President's 2024 and the 2025 university and personal goals. As a reminder this committee has been established for the purpose of vetting the Presidents goals for the University and the personal goals for measurements to be presented to the full Board of Visitors. The purpose of the President's goals for the University is to provide the Board of Visitors with the stated goals and objectives for the University to achieve under the President's leadership for the academic year. This helps in part to guide the University and the Board in evaluating the President's performance. In a manner the President's personal goals provide the Board of Visitors with stated goals and objectives in areas that the President would like to improve. The goals are utilized in conjunction with metrics that was established by Consultant Mercer to provide guidance and bonuses and other compensation. As the Board approves. Mr. Eric Claville, Advisor to the President, is a staffer to the committee, has worked with Mr. Blake, Chair and this committee to help guide the work of the committee. Before shifting into the Closed Session. The floor was opened to Dr. Adams-Gaston for opening comments.

Dr. Adams-Gaston expressed her gratitude to the Board, and appreciation to serve as the 7th President At Norfolk State University.

DRAFT (awaiting Motion from the University Counsel)

Mr. Jay Jamison read: Pursuant to Section 2.2-3711(A) 1,4,7 and 8 of the Code of Virginia, 1 and 4: I move that Norfolk State University, which includes discussion of the subject matter of job performance, and for the purpose of consultation with legal counsel, regarding specific legal matters, required the provision of legal advise pertaining to the personal matters personnel. Further that the following remain for or attend when called to the closed meeting. Eric Claville and the President, and that any member of the NSU Board of Visitors be permitted to attend virtually or by phone to listen in the Closed meeting or in person.

Motion was made by Mr. Jay Jamison and seconded by Mr. Andrews with a 3-0 Roll Call Vote; the Board unanimously approved to go into a Closed Meeting.

4. Open Meeting

DRAFT (awaiting Motion from the University Counsel)

Mr. Blake read: Having reconvened in Open session, we will now take a roll call vote. The motion was unanimously approved with a 3-0 roll call vote. So that each member of this President's Goal Committee can certify that the actions taken by this committee in Closed Session were pursuant to 2.2.,3, 7, 11, (A) 1, and 8 Code of Virginia were one only, where only public business matters, lawfully exempted from opening meeting requirements, and 2 only. Such public business matters as were identified in the motion by which the closed meeting was convened, were heard, discussed or considered in the meeting by the committee. Any member of the committee who believes that there was a departure from the requirements, as stated above, shall state prior to the vote indicating the substance of the departure that is in his or her judgment has taken place. Motion was made by Mr. Jay Jamison and seconded by Mr. Andrews with a 3-0 Roll Call Vote; the Board unanimously approved.

5. Adjournment

There being no further business, the meeting was adjourned at approximately 3:53 p.m.

Respectfully submitted,

Sher're S. Dozier Clerk to the University
President for the Board of Visitors

Dwayne Blake, Chair Ad-Hoc President's
Goals Committee

NSU BOV AD-HOC COMMITTEE

ROLL CALL VOTE

NOVEMBER 21, 2024

Item	Mr. Dwayne Blake (Chair)	Mrs. Heidi Abbott (Virtual)	Mr. Jay Jamison	The Honorable James Dyke, Jr. (Absent)	Mr. Mike Andrews	Totals
Quorum	Yes	V	Yes	A	Yes	3-0
Recommend Approval of Electronic Participation	Yes	V	Yes	A	Yes	3-0
Motion -Closed Meeting	Yes	V	Yes	A	Yes	3-0
Motion -Open Meeting	Yes	V	Yes	A	Yes	3-0
Closed Meeting Certification	Yes	V	Yes	A	Yes	3-0