DRAFT

BOARD OF VISITORS Ad-Hoc President's

December 4, 2025

MINUTES

1. Call to Order/Establish Quorum Mr. Blake, Chair, called the Committee meeting to order at approximately 1:42 p.m. A quorum was established with a 2-0 Roll Call vote.

Committee Members Present

Mr. Dwayne B. Blake

Mr. Jay Jamison

Committee Members Participating Virtual

Mr. Edward Sanders

NSU Administrators and Staff Present

Dr. Javaune Adams-Gaston, President

Mr. Eric Claville, Executive Advisor to the President for Government Relations

Dr. Tanya White, Vice President and Chief of Staff

Ms. Sher're Dozier, Clerk to the University President for the Board of Visitors

Mr. Christopher Gregory, Office of Information Technology

2. Approval of Electronic Participation

Mr. Edward Sanders provided his reason for electronic participation, due to distance of 190 miles away. Mr. Jay Jamison motioned, second by Mr. Dwayne B. Blake, with a 2-0 Roll Call vote, the Board approved the electronic participation of Mr. Edward Sanders.

3. Motion to go into Closed Meeting

Mr. Dwayne B. Blake read: Pursuant to Section 2.2-3711(A).1 and 8 of the Code of Virginia, I move that this Norfolk State University Board of Visitors Ad Hoc Committee go into Closed Session for the purpose of discussion of personnel matters pertaining to compensation of a high-level university employee at Norfolk State University, which includes discussion of the subject matter of job performance, and for the purpose of consultation with legal counsel regarding specific legal matters requiring the provision of legal advice pertaining to the personnel matters discussed. Further, that the following remain for or attend when called to the Closed Meeting – Eric Claville and the President, and that any member of the NSU Board of Visitors be permitted to attend virtually or by phone to listen in to the Closed Meeting or in person.

Motion was made by Mr. Jay Jamison and seconded by Mr. Sanders with a 3-0 Roll Call Vote; the Board unanimously approved to go into a Closed Meeting.

4. Open Meeting

Mr. Blake read: Having reconvened in open session, we will now take a roll call vote so that each member of this Ad Hoc Committee can certify that to the best of each member's knowledge, (1) only public business matters lawfully exempted from open meeting requirements under the Freedom of Information Act were discussed, and (2) only such public business matters as were identified in the motion by which the closed meeting was convened were heard, discussed or considered in the meeting by the Ad Hoc Committee. Any member of the Board who believes that there was a departure from the requirements as stated above, shall so state prior to the vote, indicating the substance of the departure that in his, or her judgment, has taken place. Motion was made by Mr. Dwayne B. Blake and seconded by Mr. Jay Jamison with a 3-0 Roll Call Vote; the Board unanimously approved.

5. Adjournment

There being no further business, the meeting was adjourned at approximately 2:13 p.m.

Respectf	ully submitted,
	S. Dozier Clerk to the University t for the Board of Visitors
•	Blake, Chair Ad-Hoc President's

NSU BOV AD-HOC COMMITTEE ${\bf ROLL\ CALL\ VOTE }$

December 4, 2025

Item	Mr. Dwayne Blake (Chair)	Mr. Jay Jamison	Mr. Edward Sanders (Virtual)	Totals
Quorum	Yes	Yes	V	2-0
Recommend Approval of Electronic Participation	Yes	Yes	V	2-0
Motion -Closed Meeting	Yes	Yes	Yes	3-0
Motion -Open Meeting	Yes	Yes	Yes	3-0
Approval of the actions discussed regarding a high-level University employee at Norfolk State University which includes discussion of the subject matter of job performance, in a manner consistent with the discussion in closed session	Yes	Yes	Yes	3-0
Adjourned	Yes	Yes	Yes	3-0