

BOARD OF VISITORS
Academic and Student Affairs Committee Meeting
Thursday, December 4, 2025
Minutes

I. Call to Order/ Establish Quorum

Mr. Gilbert Bland, Chair, called the Academic and Student Affairs Committee meeting to order at 3:10 p.m. A quorum was established with a 3-0 roll call vote.

Committee Members Present

Mr. Gilbert Bland, Chair
Dr. L.D. Britt

Mr. Mike Andrews

Committee Members- Virtual

Mr. Darrell “DJ” Jordan

Other Board Members Present

Mr. Jay Jamison
Ms. Teresa Gladney
Mr. Delbert Parks

Dr. Katrina Chase
Mr. Edward Saunders
Mr. Conrad Hall

NSU Administrators and Staff Present

Dr. Javaune Adams- Gaston, President
Pamela Boston, University Counsel
Dr. Justin Moses, VP of Operations
Dr. Aurelia T. Williams, Provost (I) Academic Affairs
Dr. Andrea Neal-Smith, Office of Academic Engagement
Dr. Khadijah O. Miller, Provost Office
Dr. Michael Keeve, CSET
Dr. Ramakanta Chapai, CSET
Dr. Doyle Temple, CSET
Dr. Sunil Karna, CSET
Dr. George Miller, CSET
Mrs. Drika Burgess, Office of Internal Audit
Mr. Isaiah Lucas, Housing and Residence Life
Dr. Terrye Venable, Student Affairs
Mrs. Bonisha Townsend- Porter, Student Affairs
Mrs. Davida H. Williams, Auxiliary Services
Mr. Clifford Porter, University Advancement
Dr. Melissa Barnes, Enrollment Management
Mrs. Rahtina Stallings, Enrollment Management
Mr. Dennis Jones, Budget
Ms. Sher're Dozier, Clerk to the President and BOV

II. Recommend Approval of Electronic Participation

Mr. Darrell “DJ” Jordan is more than 60 miles away from the University.

A motion was made by Mr. Mike Andrews for the approval of electronic participation and second by Dr. L.D. Britt. With a 3-0 roll call vote, the Committee approved electronic participation of Mr. Darrell “DJ” Jordan.

III. Recommend Approval of the April 3, 2024, Committee Meeting Minutes

Dr. L.D. Britt made motion for the approval of October 23, 2025, minutes, second by Mr. Mike Andrews, with a 4-0 roll call vote, the Committee unanimously approved the October 23, 2025, Academic and Student Affairs Committee Meeting minutes.

IV. Discussion Items

a. Academic Affairs Update- Dr. Aurelia Williams (I)

Dr. Williams provided an update on Faculty hiring initiatives, research updates and General Education Reform. Dr. Williams introduced Dr. Doyle Temple, who shared capabilities and efforts of Quantum Physics as well Drs. Ramakamta Chapai, Michael Keeve, Sunil Karna, and George Miller.

Dr. Williams also talked about the Pell initiative in Virginia. This will strengthen student progression. Norfolk State University has been awarded over \$4 million to support this initiative and remove completion barriers for our students.

b. Student Affairs Update- Dr. Leonard Brown

Dr. Brown provided an update on where we stand on housing. Mr. Isaiah Lucas was introduced as the New Director of Housing and Residence Life.

- Demand for on campus housing has increased.
- Hotels bring new and different challenges. Looking for better alternatives and solutions.
- Used Proximity housing as a temporary solution and we were able to house 250 students, while we had 260 students in 2 different hotels. Asking to increase bed space at Proximity.
- Holding 1600 beds for incoming students for Fall 2026.

The Floor was opened for Questions for Dr. Brown:

Mr. Gilbert Bland- If the University were to acquire land, how long would it take to build another dormitory. Dennis Jones stated that he wasn't 100% sure but, somewhere around 2 years to get the drawings done and another 2 years or so to get permits and build.

Mr. Mike Andrews- The 250 students that were selected to stay in the hotels, how were they selected? Dr. Brown stated that several factors are considered. One factor is when the student pays their deposit and turns in the housing application.

c. **Enrollment Management Updates-** Dr. Justin Moses

Dr. Moses provided the following updates to the board.

- The University Registrar search is nearing an end. The WittKeiffer search firm identified 8 semifinalists and of the 8, four finalists will be invited to interview on campus.
- New enrollment marketing platform- Waybetter. Waybetter will replace the former platform, EnrollmentFuel. This will increase capabilities including an updated web-design for admissions webpages. The system is compatible with our existing SLATE CRM. It will provide data and analytical tools to assist in our recruiting efforts.
- Admissions update: We have received 4,272 applications to date with 10,272 tentative applicants have started the process.
- Over 500 individual campus tours from June to now.

The Floor was opened for Questions for Dr. Moses:

Mike Andrews- Is there an indicator of when the greatest number of applications come in? **Dr. Moses-** Every year there is a number of factors that can change the outcome of the number of applications received, including when the application portal is open and FAFSA.

d. **Athletics Updates-** Dr. Melody Webb

Dr. Webb updated the board on the success of NSU's homecoming, with high attendance rate and no reported incidents. The "Legends" game in Philadelphia was another opportunity for exposure and branding for Norfolk State as well as Good Morning America.

- Framework- Score Analysis (Strengths, Core Goals, Opportunities, Results, Elevate.)
- 79% graduation rate
- Average GPA of Student Athletes is around 3.04.
- Competitive Excellence
- Scholarships that support, Funding priorities, Graduate Assistants, name image and likeness, Cost of attendance, year-round housing.

The Floor was opened for Questions for Dr. Webb:

Mr. Gilbert Bland- Do you feel like we're competitive enough to our peer Universities?

Dr. Webb- Yes.

Mr. Mike Andrews- Would we have to adopt a compensation package?

Dr. Webb- We are not in that position right now.

V. Public Comments- there were no public comments.

There being no further business, Mr. Delbert Parks adjourned the meeting at 4:23 p.m.. A motion was made by Mr. Mike Andrews and second by Dr. L.D. Britt with a 4-0 roll call vote, the Committee unanimously approved the Adjournment

Respectfully Submitted,

Mr. Gilbert Bland, Chair

Date

Sharea' Williams, Executive Administrative Assistant

Date

Dr. Justin Moses, Vice President for Operations

Date

**NSU BOV ACADEMIC AND STUDENT AFFAIRS COMMITTEE
 ROLL CALL VOTE
 December 4, 2025**

Item	Mr. Gilbert Bland (Chair)	Dr. L.D. Britt	Mr. Darrell “DJ” Jordan	Mr. Mike Andrews	Totals
Quorum	Yes	Yes	Virtual	Yes	3-0
Recommend Approval of Electronic Participation	Yes	Yes	Virtual	Yes	3-0
Approval of the Minutes	Yes	Yes	Virtual	Yes	4-0
Approval of Policies Move to Full Board	Yes	Yes	Virtual	Yes	4-0