

BOARD OF VISITORS
Academic and Student Affairs Committee Meeting
Thursday, October 23, 2025
Minutes

I. Call to Order/ Establish Quorum

Mr. Gilbert Bland, Chair, called the Academic and Student Affairs Committee meeting to order at 1:41pm. A quorum was established with a 3-0 roll call vote.

Committee Members Present

Mr. Gilbert Bland, Chair
Dr. L.D. Britt

Committee Members- Virtual

Mr. Mike Andrews
Mr. Darrell “DJ” Jordan

Other Board Members Present

Ms. Teresa Gladney

Counsel Present

Pamela Boston, University Counsel and Senior Assistant Attorney General

NSU Administrators and Staff Present

Dr. Javaune Adams- Gaston, President	Mrs. Carla Dailey, Financial Aid
Bishop Kim Brown, Rector	Ms. Tanesa Weaver, Admissions
Dr. Aurelia T. Williams, Academic Affairs	Mrs. Keshia Woodous, Office of the Registrar
Ms. Erica Saunders, Academic Affairs	Dr. Gerald Hunter, DFA
Dr. Leonard Brown, Student Affairs	Ms. Saranette Williams, Career Services
Dr. Tanya White, Office of the President	Mrs. Rathina Stallings, New Student Orientation
Dr. Melody Webb, Athletics	Mr. Terry Woodhouse, Facilities
Dr. Melissa Barnes, Enrollment Management	Mr. Clifford Porter, University Advancement
Mr. Larry Wilson, Jr., Admissions	Dr. James Walke, Institutional Research
Ms. Kimberly Malone, Admissions	Mrs. Dericka Burgess, Internal Audit
Ms. Sher’re Dozier, Clerk to the President/BOV	Mr. Dennis Jones, Budget Office
Mrs. Sharea’ Williams, Executive Asst. for VP Of Operations/ Chief Strategist	Mrs. Kimberly Gaymon, Office of the President

II. Recommend Approval of Electronic Participation

Mr. Darrell “DJ” Jordan is more than 60 miles away from the University.
Mr. Mike Andrew is more than 60 miles away from the University.

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A motion was made by Dr. L.D. Britt for approval of Electronic Participation and second by Ms. Teresa Gladney. With a 3-0 roll call vote, the Committee unanimously approved Mr. Mike Andrews and Mr. Darrell “DJ” Jordan for electronic participation.

III. Recommend Approval of the October 1, 2024, Committee Meeting Minutes

N/A- (The April 15, 2025, Academic and Student Affairs Committee meeting minutes could not be approved due to the absence of a quorum.)

IV. Discussion Items

a. Academic Affairs Update- Dr. Aurelia Williams (I)

Dr. Williams proposed New Degree Program

1. Doctorate in Philosophy in Clinical Psychology

A motion was made by Dr. L.D. Britt, second by Mr. Mike Andrews with a 5-0 roll call vote, the committee unanimously approved the new degree program.

Dr. Williams proposed Certificate Programs

1. Graduate Certificate in Cyber Security (Spring 2026)

A motion to send the proposal to the full committee was made by Mr. Mike Andrews and seconded by DJ Jordan, with a 5-0 roll call vote, the committee unanimously approved.

2. Graduate Certificate in Gaming

A motion was made by Dr. L.D. Britt and seconded by Mr. Mike Andrews to send the proposal to the full committee with a 5-0 roll call vote, the committee unanimously approved.

3. Graduate Certificate in Teacher Education

A motion was made by Dr. L.D. Britt and seconded by Mr. Mike Andrews, with a 5-0 roll call vote, the committee unanimously approved.

Dr. Williams proposed Program Dissolutions

1. Closing the joint PhD in Clinical Psychology degree program and offering as an independent.

A motion was made by Dr. L.D. Britt for submission of this proposal to move to the full board and seconded by Ms. Teresa Gladney. With a 5-0 roll call vote the committee unanimously approved.

2. Dissolution of Master of Science in Applied Mathematics and Statistics.

A motion was made by Mike Andrews and second by Dr. L.D. Britt. With a roll call of 5-0 the committee unanimously approved.

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3. Site closure of Naval Station Norfolk- Removal of an off-campus instructional site.
A motion was made by Dr. L.D. Britt and second by Mr. Mike Andrews. With a 4-0 roll call vote the committee unanimously approved.

The Floor was opened for Questions:

b. Student Affairs Update- Dr. Leonard Brown

1. Shared post-graduation outcomes
2. Campus wide initiative by Verizon
3. Spartan Spotlight on student, Edward Seaward. Recognized and credited for saving the life of an NSU alumni after the season opening football game. Edward was awarded a \$10,000 scholarship as a token of appreciation from the family.

The Floor was opened for Questions:

c. Enrollment Management- Dr. Justin Moses

1. Enrollment increase by 8.32 percent.
2. Fall enrollment 6557 students, and increase of 504 from Fall of 2024

The Floor was opened for Questions:

d. Athletics Update- Dr. Melody Webb

Dr. Webb highlighted the following:

1. Commissioner Cup Winner 2024
2. 6 Championships
3. Nike Branding Exposure
4. ESPN's First Take
5. Good Morning America

Current goals are to:

1. Elevate media footprint
2. Branding/ Exposure
3. Funding growth/ Partnerships
4. Revenue Strategies

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5. Facilities
6. Capital Projects

****79% graduation rate for student athletes. ****

The Floor was opened for Questions:

d. Strategy Discussion:

Dr. Moses- As of 2024 retention at NSU is at 72%.

Dr. Brown- Factors that lead to attrition are:

- financial resources
- impact of campus housing
- academic progress
- greater impact after sophomore year.

Dr. Webb- Strategies we are employing to:

- Increase student success and graduation
- Change in advisor model
- Bridge programs
- VCAN support
- Athletic Support
- Data collection specific to student groups, like band, student leaders, etc.
- Support

Dr. Williams

- Increasing graduation rate by 40% over the next 4 years.
- Faculty expansion to support enrollment growth.

Dr. Moses- NSU Strategic Plan Process

7 step process has started.

Working in partnership with Nehemiah the Leadership Group

The Floor was opened for Questions:

V. Public Comment

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VI. There being no further business, Mr. Gilbert Bland adjourned the meeting at 4:17 p.m.

The motion was made by Dr. L.D. Britt and second by Ms. Teresa Gladney, with a 3-0 roll call vote, the Committee unanimously approved the Adjournment.

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Respectfully Submitted,

Mr. Gilbert Bland, Chair

Date

Sharea' Williams, Executive Administrative Assistant
to the VP for Operations

Date

Academic and Student Affairs Committee
ROLL CALL VOTE (October 23, 2025)

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Item	Mr. Gilbert Bland (Chair)	Dr. L.D. Britt	Mr. Darrell “DJ” Jordan	Mr. Mike Andrews	Ms. Teresa Galdney	Totals
Quorum	Yes	Yes	Virtual	Virtual	Yes	3-0
Recommend Approval of Electronic Participation	Yes	Yes	V	V	Yes	3-0
Approval of the Minutes	-	-	-	-	-	-
Doctorate in Philosophy in Clinical Psychology	Yes	Yes	Yes	Yes	Yes	5-0
Graduate Certificate in Cyber Security	Yes	Yes	Yes	Yes	Yes	5-0
Graduate Certificate in Gaming	Yes	Yes	Yes	Yes	Yes	5-0
Graduate Certificate in Teacher Education	Yes	Yes	Yes	Yes	Yes	5-0
Dissolution of joint PhD in Clinical Psychology degree program and offer aa an independent	Yes	Yes	Yes	Yes	Yes	5-0
Dissolution- Master of Science in Applied Mathematics and Statistics	Yes	Yes	Yes	Yes	Yes	5-0
Naval Station Norfolk- remove as an instructional site	Yes	Yes	-	Yes	Yes	4-0

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Adjournment	Yes	Yes	-	-	Yes	3-0
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WHEREAS, Norfolk State University has maintained an off-campus instructional site at Naval Station Norfolk, 8855 First Street, Building CEP-87 Navy College Annex, Room 202, which previously provided accessible academic programs in school counseling, mental health counseling, and rehabilitation counseling as part of the Master of Arts in Urban Education degree program; and

WHEREAS, the Commander of Navy Region Mid-Atlantic sent written notification to the President of Norfolk State University announcing the termination of the Memorandum of Understanding between the University and Naval Station Norfolk, effective December 9, 2024; and

WHEREAS, the Commander of Navy Region Mid-Atlantic stated that they will no longer support academic programs at the military installation, given low enrollment and participation rates, as well as the preference of military personnel for online education; and

WHEREAS, the University has no students enrolled and no courses presently offered at Naval Station Norfolk, and no teach-out plan is required;

THEREFORE, BE IT RESOLVED, that after due consideration and careful review by the assigned staff, the Provost and Vice President for Academic Affairs, the University President, and upon the recommendation of the Board's Academic and Student Affairs Committee, the Norfolk State University Board of Visitors approves this resolution for the removal of the Naval Station Norfolk off-campus instructional site, as presented this 24th day of October 2025.

Rector

Kim W. Brown Signature

Norfolk State University Board of Visitors

Date _____