Board of Visitors Committee Meetings

Student Center Board Room, Suite 301

700 Park Avenue

Norfolk, VA, 23504

May 9, 2025



Board of Visitors Meeting Book May 9, 2025

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BOARD OF VISITORS

700 Park Ave., Student Center Board Room, Suite 301, P: 757-823-8670 | F: 757-823-2342 | nsu.edu

BREAKFAST Served 8:00 a.m.

AGENDA BOARD OF VISITORS MEETING May 9, 2025

Times are approximate

Bishop Kim W. Brown, Rector

Campus Location: NSU Student Center, Suite 301, 3rd Floor

Staff: Sher're Dozier, Clerk to the University President for the Board of Visitors

<u>Electronic Meeting Participation:</u> See information on page 3 of the agenda 9:05 a.m. Approve Virtual Participation...... Kim W. Brown, Rector 9:10 a.m. Opening Remarks Kim W. Brown, Rector Dr. Javaune Adams-Gaston, President 9:25 a.m. Consent Agenda – Recommend Approval of the following minutes: - March 7, 2025, Board Meeting Minutes 9:40 a.m. Academic and Student Affairs Committee Update Mr. Delbert Parks, Chair 10:20 a.m. Strategic Finance Committee Update...... Mr. Jay Jamison, Chair 10:40 a.m. **BREAK (15 minutes)** 12:15 p.m. **LUNCH**

All times are approximate and the Board reserves the right to adjust its schedule as necessary.

In compliance with the Virginia Freedom of Information Act, please be advised that during the course of this meeting there will be no opportunity for public comment (except where indicated).



BOARD OF VISITORS

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2:15 p.m.	Special PresentationMr. Scott Fleming, SCHEV Director
3:00 p.m.	Action Items
3:20 p.m.	MOTION – CLOSED MEETING – Pursuant to §2.2-3711A. 1, 4, 7, and 8, Code of VA
4:20 p.m.	OPEN MEETING
4:40 p.m.	OLD BUSINESS
4:55 p.m .	NEW BUSINESS
5:05 p.m.	PUBLIC COMMENT

The Norfolk State University Board of Visitors will meet May 9, 2025, in person.

The meeting will be accessible via the Zoom Webinar app. The open session of the meeting can be accessed through the app using the following link to register:

LINK

https://nsu-edu.zoom.us/webinar/register/WN_y_fO_6DaSO-0HJrJ33poUA

May 9, 2025, at 9:00 a.m.

5:10 p.m. **ADJOURNMENT**

Registering will allow participants to attend virtually or by phone. Information on public comment is provided on the registration form. Public comment should address only the items listed on the agenda.

If there is any interruption in the broadcast of the meeting, please contact 757-823-8676.

All times are approximate and the Board reserves the right to adjust its schedule as necessary. In compliance with the Virginia Freedom of Information Act, please be advised that during the course of this meeting there will be no opportunity for public comment (except where indicated).

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DRAFT

BOARD OF VISITORS FULL BOARD MEETING

March 7, 2025
MINUTES

1. Call to Order/Establish Quorum

Bishop Kim W. Brown, Rector, called the Norfolk State University Board of Visitors meeting to order at approximately 8:43 a.m.

A quorum was established with a 10-0 Roll Call vote. A list of individuals who joined the meeting is provided below.

Present – Board Members

Bishop Kim W. Brown, Rector

Mr. Dwayne B. Blake, Vice Rector

Dr. Katrina Chase, Secretary

Mrs. Heidi Abbott

Mr. T. Michael Andrews

The Honorable James W. Dyke, Jr.

Mr. James Jamison

Mr. Darrell "DJ" Jordan

Mr. Delbert Parks

Mr. Edward Sanders

Dr. Harold Watkins, II

Members Absent

Mr. Gilbert Bland

Mr. Conrad Hall

Student Representative to the Board

Mr. Za'Chary R. Jackson, SGA

Faculty Representative to the Board

Dr. Shaun M. Anderson, Faculty Representative

<u>Participants – NSU Administrators and Staff</u>

Dr. Javaune Adams-Gaston, President

Ms. Pamela F. Boston, University Counsel and Senior Assistant Attorney General

Dr. Justin L. Moses, Vice President for Operations and Chief Strategist for Institutional Effectiveness

Dr. Do Veanna Fulton, Provost/Vice President for Academic Affairs

Dr. Gerald Ellsworth Hunter, Vice President and Chief Financial Officer, Finance and Administration

Dr. Leonard E. Brown, Vice President, Student Affairs

Mr. Eric W. Claville, J.D., M.L.I.S., Executive Advisor to the President, Governmental Relations

Mr. Clifford Porter, Vice President, University Advancement

Dr. Tanya S. White, Chief of Staff

Dr. Dawn Hess, Chief Compliance Officer

Mrs. Derika Burgess, Chief Audit Executive

Chief Brian K. Covington, Norfolk State University Police Department

Dr. Melissa J. Barnes, Assistant VP for Enrollment Management

Dr. Sandrea Williamson-Ashe, Associate Professor/ Social Work

Mr. Kentrell L. Kearney, Director of Compliance/Athletics

Dr. Nathan M. Cochran, Associate AD for Administration and

Governance/Athletics

Mrs. Sharea Williams, Executive Administrative Assistant to the

Vice President of Operations

Ms. Stevalynn Adams, Communications and Marketing

Ms. Regina Lightfoot, Communications and Marketing

Mrs. Kimberly Gaymon, Scheduler/Financial Services Specialist

Mr. Kenneth Radford, OIT

Mr. Rasool Shabazz, OIT

Ms. Sher're Dozier, Clerk to the President for the Board of Visitors

2. Opening Remarks

Rector Brown expressed his gratitude for the attendance at the Board of Visitors Retreat, held on March 7, 2025, which was facilitated by Chancellor Emeritus Harold L. Martin, Sr., Ph.D. of North Carolina Agricultural and Technical (NCAT) State University. Rector Brown welcomed newly appointed Board Member Mr. Darrell "DJ" Jordan. Mr. Jordan provided an introduction. Rector Brown also discussed the importance of the university being aligned.

Dr. Adams-Gaston gave thanks to the Board of Visitors and their focus on student success. Dr. Adams-Gaston highlighted the transitions that are taking place, and continued the goal to ensure students receive the best.

3. Consent Agenda - Recommend Approval of December 6, 2024, and December 20, 2024, Board Meeting Minutes

The Board unanimously approved with a 10-0 Roll Call Vote, the minutes for December 6, 2024, and December 20, 2024, Board Meeting, motioned by Mr. Andrews and Seconded by Mr. Blake.

4. Academic and Student Affairs Committee Update- Mr. Parks, Chair

Mr. Parks addressed the two items below that would require a Motion.

- The Academic Affairs General Education Curriculum Reform
- The Teaching Faculty Handbook Revisions

Dr. Fulton provided a review of the Academic Affairs General Education Curriculum Reform highlighting the goals, mission, and structure.

Mr. Andrews motioned to approve The Academic Affairs General Education Curriculum Reform, Seconded by Mr. Blake and with a 11-0 Roll Call Vote the Board unanimously approved.

Dr. Fulton provided a review of the Teaching Faculty Handbook by reviewing revisions.

Mrs. Abbott motioned to approve The Teaching Faculty Handbook Revisions, Seconded by Mr. Blake and with a 10-0 Roll Call Vote the Board unanimously approved.

Dr. Fulton also reviewed the promotion and tenure timeline which would be implemented in Fall 2026.

Dr. Brown recognized the loss of our fallen spartan who was a part of the first Cohort VCAN students. Dr. Brown informed us of funeral arrangements that would take place on March 8, 2025.

Rector Brown acknowledged Dr. Melody Webb, who was out, due to travel with the basketball teams. The Associate Athletic Directors Mr. Kentrell L. Kearney and Dr. Nathan M. Cochran provided introductions and updates. Mr. Kearny informed us of the intent to opt into the NCAA House settlement. This settlement resulted in alignment, with the vast majority of other division one institutions. The upcoming games were highlighted and discussed regarding safety and security.

5. Strategic Finance Committee Update- Mr. Jay Jamison, Chair

Mr. Jamison provided an update on the revenue and expenses through December 31st. The FY 2025 Report was reviewed. Mr. Jamison highlighted enrollment for spring 2025 and its revenue. Facility Management was reviewed, with no additional updates. Mr. Claville provided an update on the Climate in Richmond. Mr. Claville also highlighted the framework of the legislation, budget, and laws that will be going into effect. The Budget Amendment of 2025 General Assembly Legislative Session was also discussed. Dr. Moses informed that ERP (Enterprise Resource Planning) is planning to launch in the beginning of spring semester of 2026. With a phase approach, which will start with Human Resources, then will shift to Finance, this process will take another year. The full launch is expected in 2027/2028. Afterwards a reset will take place and follow through with the student information system, which may take about a year and a half from now. The phase will be a 5-year process. There will be two organizations that will assist in implementing this process. Dr. Moses also discussed further in detail referencing OIT and acknowledged Dr. James Walke as the new Chief Data Officer/Associate Vice President. A new internal dashboard and fact board has been implemented. Mr. Porter provided an update on University Advancement and presented two Naming Resolutions.

- Resolution to Name Norfolk State University Information Tower the Devon Henry Communications Tour

Mrs. Abbott motioned to approve the resolution to name Norfolk State University

Information Tower the Devon Henry Communications Tour, Seconded by Mr. Blake and with a 11-0 Roll Call Vote the Board unanimously approved.

- Resolution to Name Norfolk State University Department of Tourism and Hospitality Management to the "Boyd Gaming Corporation Department of Tourism and Hospitality Management

Mr. Blake motioned to approve the resolution to name Norfolk State University

Department of Tourism and Hospitality Management to the Boyd Gaming Corporation

<u>Department of Tourism and Hospitality Management, Seconded by Mr. Jamison and</u> with a 10-0 Roll Call Vote the Board unanimously approved.

Mr. Andrews not sustained but recused.

6. Governance Committee Update- Mrs. Heidi Abbott, Chair

Mrs. Abbott expressed her gratitude to Mr. Blake and Mr. Jamison for being voluntary members of the Governance Committee. Mrs. Abbott provided a review of The Governance Committee meeting and highlighted the focus of the policies and procedures. Mrs. Abbott also informed that at the upcoming May meeting, all three officers on the Board will be elected. Nominations can be received.

7. Audit, Risk and Compliance Committee Update – Dr. Harold Watkins, Chair

Dr. Watkins provided an update, and highlighted items located within the Board Packet. Dr. Hess reviewed Compliance Capability Maturity for the 2025 plan for moving forward. Dr. Hess highlighted areas of which will be monitored.

- Governance and Structure
- Policies
- Training
- Assessment

The university compliance calendar year end summary for the year 2024 was also reviewed.

Dr. Hess informed of the opportunity that she has had to host a virtual compliance meeting with universities. The meeting was successful and informative. Dr. Hess provided the 2025 Inventory Status, which was divided by divisions, and focused on the compliance activities for each. Mrs. Burgess discussed the framework and purpose of internal audits. The maturity of internal audit function was highlighted, and its progress was reviewed in comparison to maturity and immaturity. Mrs. Burgess also highlighted the hiring of the IT Auditor, and resources and support that are being provided. Mrs. Burgess also addressed the trends and actions through implementation and challenges. The travel reimbursement program was discussed to address the efficiencies and improvements.

8. Faculty Representative Update-Dr. Shaun M. Anderson

Dr. Shaun Anderson serves as the Vice President for Faculty Senate and presented on Dr. Perkins behalf. Dr. Anderson recognized the loss of two faculty members, Dr. Pretlow and Dr. Ferguson. Dr. Anderson reviewed the Faculty Senate Elected Officers for 2024-2025, Executive Committees, and Faculty Senators. The 2024-2025 Faculty Senate Strategic Plan was reviewed and the results of collaboratively working with Dr. Hunter, Dr. Brown, Chief Covington, and Provost were highlighted. Dr. Anderson also informed of the Committee which has been formed, that focuses on learning experiences through artificial intelligence. The current critical issues were highlighted. Dr. Anderson expressed gratitude to the Chief and Provost, for their quick response to the recent incident that occurred. Dr. Sheila A. Ward was recognized in the Faculty Spotlight.

9. Student Representative Update-Mr. Za'Chary Jackson

Mr. Jackson discussed student safety and collaboration with the Dr. Adams- Gaston, Campus Police Department, and Dr. Hunter. The focus of maintaining a safe campus was highlighted. The SGA established in February a town hall meeting. The town hall meeting served as a platform for students to engage in open dialogue. The establishment of the campus advancement committee was highlighted. This committee serves as the liaison between the students and the university administration. Students will be able to provide feedback and suggestions for the continued development of campus life. Mr. Jackson announced the start of SGA Day with the Board of Visitors. The implementation of this new tradition will be held at the first Full Board Meeting each spring. The SGA will present key student leaders who have made a significant contribution to the university and the student body. This event will also provide insight into the student perspective regarding campus issues and initiatives. The student leaders were introduced.

10. State of the University

Dr. Adams-Gaston expressed her gratitude to Chancellor Emeritus Harold L. Martin, Sr., Ph.D. of North Carolina Agricultural and Technical (NCAT) State University, for facilitating the Board Retreat. Dr. Adams-Gaston highlighted the importance of being a village, and gave thanks to the Senior Faculty, Staff Members, University Executive Management Team, and Board of Visitors. Dr. Adams-Gaston discussed how Norfolk State University is navigating the landscape of Higher Education. The achievements of the institution were acknowledged with a focus on education and student success. The joint schools of public health were addressed, and its partnership with Old Dominion, EVMS, and Norfolk State. Dr. Adams-Gaston acknowledged recent accomplishments:

- School of Business students working in finance on Wall Street
- Students being a part of the Strategic Initiative and Fellows Program, by collaborating through ideas and innovative resources to develop blueprints to tackle some of the most critical global issues.
- Graduate student who won the 2025 Rally Cry National Championship for EA Sports Football challenge (sponsored by Tyson Foods).

Education is the primary focus at Norfolk State University and student success. Dr. Adams-Gaston discussed the importance of investing in students and prioritizing educational practices. Dr. Adams-Gaston also addressed the importance of having a supportive, safe, welcoming, learning environment. Ensuring supportive learning prompts students to be able to learn from experiences as well in the classroom. Students having accessibility to resources is also essential. Mentorships and scholarships opportunities are available. Dr. Adams-Gaston also highlighted funding higher education programs through scholarships and closing the student gaps. Dr. Hunter was also acknowledged for his assistance, with ensuring students receive competitive pay with on campus employment. Norfolk State University is now called a Research College and University (RCU); through additional research and is making a difference.

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There was none.

12. Old Business

There was none.

13. New Business

There was none.

14. Motion-Closed Meeting Pursuant to 2.2-3711(A) 1, 7, and 8 of the Code of Virginia

Mr. Blake read the following motion, seconded by Dr. Watkins, and with an 11-0 Roll Call Vote the Board unanimously approved.

Mr. Chair, I move that we adjourn and reconvene in Closed Meeting pursuant to:

Section 2.2-3711(A) 1, 7, and 8 of the Code of Virginia, for the following purposes, pursuant to the noted subsections:

(l): To discuss personnel matters, including more specifically, appointment, and/or promotions, to certain university employees, and further, to discuss the evaluation of performance specific employees; and personnel matters regarding the evaluation of performance of specific university departments where such evaluation will necessarily include, more specifically, discussion of the performance of specific departments' operational vulnerabilities and Compliance "Gap" closure activities; and

(7) and (8): Consultation with legal counsel regarding specific matters requiring the provision of legal advice pertaining to actual or probable litigation, where such consultation or briefing in open meeting would adversely affect the negotiating or litigating posture of the university, including more specifically for legal counsel to give a status update on pending and potential litigation of which the

Board should be made aware; along with any necessary consultation with legal counsel regarding matters noted in this motion and that any member of the NSU Board of Visitors be permitted to attend virtually, or by phone to participate in the Closed Meeting; and further that the following remain for or attend, when called, the Closed Meeting.

State all that apply:
The President University Counsel Chief Strategist for Operations & Vice President for Institutional Effectiveness Chief Audit Executive Chief Compliance Officer
Rector Brown read: Having reconvened in open session, we will now take a roll call vote on certification that (1) only public business matters lawfully exempted from open meeting requirements, and (2) only such public business matters as were identified in the motion by which the closed meeting was convened were heard, discussed or considered in the meeting by the Board. Any member of the Board who believes that there was a departure from the requirements as stated above, shall so state prior to the vote, indicating the substance of the departure that in his, or her judgment, has taken place.
16. Public Comment There was none.
15. Information Items There was none.

Mr. Andrews motioned to adjourned, Seconded by Mr. Parks and with a 11-0 Roll Call Vote the Board unanimously approved.

16. Adjournment At 2:30 p.m.

NORFOLK STATE UNIVERSITY

RESOLUTION TO NAME

NORFOLK STATE UNIVERSITY INFORMATION TOWER THE DEVON HENRY COMMUNICATIONS TOWER

WHEREAS, Mr. Devon Henry is an alumnus of Norfolk State University, having earned his Bachelor of Science in Biology from the College of Science, Engineering and Technology in 2000; and

WHEREAS, Norfolk State University recognizes Mr. Devon Henry's exceptional contributions to the programs of NSU as he was honored as a Distinguished Alumnus and recently served as the Rector of the Board of Visitors which concluded in 2024; and

WHEREAS, Norfolk State University recognizes Mr. Devon Henry's exceptional achievements as a successful entrepreneur and business leader, serving as CEO & President of Team Henry Enterprises, LLC, a nationally recognized contracting enterprise based in Richmond, Virginia; and

WHEREAS, Mr. Devon Henry has demonstrated remarkable business acumen through managing a portfolio of companies in construction and logistics, building his organizations over a distinguished 20-year career; and

WHEREAS, Mr. Devon Henry has established himself as the premier professional in historical preservation work, notably leading the sensitive removal and relocation of over 23 Confederate statues across the Southeastern United States; and

WHEREAS, Mr. Devon Henry's exemplary leadership and entrepreneurial success serve as an inspiration to current and future Norfolk State University students; and

WHEREAS, the naming of the Devon Henry Tower is recommended upon the completion of a financial pledge to the Norfolk State University Foundation; and

NOW, THEREFORE, BE IT RESOLVED that the Board of Visitors of Norfolk State University approves the naming of the University Communications Tower located on the campus of Norfolk State University as The Devon Henry Communications Tower; and

BE IT FURTHER RESOLVED that an appropriately framed copy of this resolution be presented to Mr. Devon Henry, that signage be prominently displayed at the Communications Tower, and that the University keeps all the covenants as established in keeping with the signed gift agreement.

IN TESTAMENT THERETO, I have hereunto set my
hand and affixed the great seal of Norfolk State
University this day of March 2025, in the two
hundred fiftieth year of the Commonwealth and the ninetieth year of the University.
RECTOR

NORFOLK STATE UNIVERSITY

RESOLUTION TO NAME

NORFOLK STATE UNIVERSITY DEPARTMENT OF TOURISM AND HOSPITALITY MANAGEMENT TO THE

"BOYD GAMING CORPORATION DEPARTMENT OF TOURISM AND HOSPITALITY MANAGEMENT"

WHEREAS, Boyd Gaming Corporation is a valued corporate partner and has made significant contributions to the gaming industry and higher education across the United States of America.

WHEREAS, Boyd Gaming Corporation has partnered with the NSU School of Business by pledging Seven-Hundred Fifty Thousand Dollars (\$750,000) to establish the **Boyd Gaming Endowed Scholarship** for students studying in the Department of Tourism and Hospitality Management. and

WHEREAS, Boyd Gaming Corporation has pledged One-Hundred Fifty Thousand Dollars (\$150,000) to support the School of Business Support Fund at Norfolk State University, further exemplifying its commitment to the institution; and

WHEREAS, Boyd Gaming Corporation has contributed One-Hundred Thousand Dollars (\$100,000) to the Norfolk State University Areas of Greatest Need Fund; and

WHEREAS, Norfolk State University recognizes Boyd Gaming Corporation's exceptional contributions to the Tourism and Hospitality programs and NSU School of Business through its total pledge of **One Million Dollars (\$1,000,000)**.

WHEREAS, the naming of The Boyd Gaming Corporation Department of Tourism and Hospitality Management is recommended upon the completion of a financial pledge from the Boyd Gaming Corporation to the Norfolk State University Foundation; and

NOW, THEREFORE, BE IT RESOLVED that the Board of Visitors of Norfolk State University approve the naming of the Department of Hospitality Management within the School of Business Management as the **Boyd Gaming Corporation Department of Tourism and Hospitality Management**; and

BE IT FURTHER RESOLVED that an appropriately framed copy of this resolution be presented to Boyd Gaming Corporation, that signage be prominently displayed at The School of Business located in Brown Hall, and that the University keeps all the covenants as established in keeping with the signed gift agreement.

IN TESTAMENT THERETO, I have hereunto set my
hand and affixed the great seal of Norfolk State
University this day of March 2025, in the two-hundred
fiftieth year of the Commonwealth and the ninetieth year
of the University.

RECTOR

Bishop Kim W. Brown

NORFOLK STATE UNIVERSITY BOARD OF VISITORS ROLL CALL VOTE MARCH 7, 2025

Item	Rector Brown	Dr. Chase	Mr. Blake	Mr. Bland Absent	Mr. Andrews	Mrs. Abbott	Mr. Darrell "DJ" Jordan	Honorable Dyke	Mr. Sanders	Mr. Hall Absent	Mr. Jamison	Mr. Parks	Dr. Watkins	Totals
Quorum established for start of Full Board Meeting	Yes	Yes	Yes	A	Yes	Yes	Yes	-	Yes	А	Yes	Yes	Yes	10-0
Approval of December 6 th and December 20 th , 2024, Minutes	Yes	Yes	Yes	А	Yes	Yes	Yes	-	Yes	А	Yes	Yes	Yes	10-0
Approval of the Academic Affairs General Education Curriculum Reform	Yes	Yes	Yes	А	Yes	Yes	Yes	Yes	Yes	А	Yes	Yes	Yes	11-0
Approval of the Teaching Faculty Handbook Revisions	Yes	Yes	Yes	A	Yes	Yes	Yes	Yes	-	A	Yes	Yes	Yes	10-0

Approval of the Resolution to Name Norfolk State University Information Tower the Devon Henry Communications Tour	Yes	Yes	Yes	A	Yes	Yes	Yes	Yes	Yes	A	Yes	Yes	Yes	11-0
Approval of the Resolution to Name Norfolk State University Department of Tourism and Hospitality Management to the "Boyd Gaming Corporation Department of Tourism and Hospitality Management"	Yes	Yes	Yes	A	<u>-</u>	Yes	Yes	Yes	Yes	A	Yes	Yes	Yes	10-0

Motion-Closed Meeting	Yes	Yes	Yes	А	Yes	Yes	Yes	Yes	Yes	А	Yes	Yes	Yes	11-0
Motion-Open Session	Yes	Yes	Yes	А	Yes	Yes	Yes	Yes	Yes	Α	Yes	Yes	Yes	11-0
Adjournment	Yes	Yes	Yes	А	Yes	Yes	Yes	Yes	Yes	Α	Yes	Yes	Yes	11-0

Academic and Student Affairs Committee



BOARD OF VISITORS

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DRAFT

AGENDA BOARD OF VISITORS ACADEMIC AND STUDENT AFFAIRS COMMITTEE MEETING

May 9, 2025 Delbert Parks, Chair 9:40 a.m.

- I. Call to Order/Establish Quorum
- **II. Recommend Approval of Electronic Participation**
- III. Recommend Approval of February 11, 2025, Committee Minutes
- **IV. Discussion Items**
- V. Public Comment
- VI. Adjournment

Academic and Student Affairs Committee

- Delbert Parks, Chair
- Mike Andrews
- Dwayne Blake
- The Honorable James W. Dyke, Jr.
- Jay Jamison

Staff:

- Dr. Leonard E. Brown, VP for Student Affairs
- Dr. DoVeanna S. Fulton, Provost/VP for Academic Affairs
- Dr. Justin L. Moses, VP for Operations & Chief Strategist for Institutional Effectiveness
- Ms. Melody Webb, Director of Athletics
- *The President participates in all Committee meeting

All times are approximate and the Board reserves the right to adjust its schedule as necessary.

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Academic and Student Affairs Committee Meeting April 15, 2025

DRAFT

BOARD OF VISITORS

ACADEMIC AND STUDENT AFFIARS COMMITTEE MEETING

APRIL 15, 2025

MINUTES

1. Call to Order

The Academic and Student Affairs Committee Meeting was called to order at approximately 2:00 p.m. A quorum was established with a 4-0 Roll Call Vote.

Committee Members Present

Mr. Dwayne Blake, Vice Rector

The Honorable James Dyke

Mr. Jay Jamison

Mr. Edwards Sanders

Committee Members - Virtual

Mr. Mike Andrews

Committee Members Absent

Mr. Delbert Parks, Chair

Student Representative to the Board

Mr. Za'Chary Jackson, SGA

Participates- NSU Administrators and Staff

Dr. Javaune Adams- Gaston, President

Bishop Kim W. Brown, Rector

Ms. Pamela F. Boston, University Counsel and Senior Assistant Attorney General

Dr. Justin L Moses, Vice President for Operations and Chief Strategist for Institutional

Effectiveness

Dr. DoVeanna Fulton, Provost/ Vice President for Academic Affairs

Dr. Melissa Barnes, Interim AVP for Enrollment Management

Ms. Monica Reid, Office of the Provost

Mr. Marshall Thompson, Office of the Provost

Mr. Dennis Jones, Budget

Ms. Mary Banks, Student Affairs

Academic and Student Affairs Committee Meeting April 15, 2025

Mr. David Simon, Dean of Students

Dr. Aurelia Williams, Vice Provost for Academic Affairs

Dr. Dawn Hess, Chief Compliance Officer

Mrs. Derika Burgess, Chief Audit Executive

Mrs. Sharea' Williams, Executive Administrative Coordinator to the VP of Operations

Ms. Sher're Dozier, Clerk to the President for the Board of Visitors

2. Recommend Approval of Electronic Participation

3.

Mr. Mike Andrews provided his reason for Electronic Participation. Mr. Jay Jamison motioned, second by The Honorable James Dyke and with a 4-0 Roll Call vote, the Committee unanimously approved the virtual participation of Mr. Mike Andrews.

4. Recommend Approval of February 11, 2025, Academic and Student Affairs Committee Meeting Minutes.

The Committee voted and unanimously approved with a 4-0 Roll Call Vote, the minutes for the February 11, 2025, Academic and Student Affairs Committee Minutes, motioned by The Honorable James Dyke, and seconded by Mr. Jay Jamison.

5. Updates

- **a.** Academic Affairs Update- Dr. DoVeanna Fulton, Provost/ VP Academic Affairs Dr. Fulton addressed the two items below that would require a Motion.
- Proposed New Degree & Certificate Programs
- Policy Review- BOV Policy 3. Role of Faculty in University Governance

Dr. Fulton provided a review of the Proposed New Degree & Certificate Programs highlighting the goals, mission, and structure.

The Honorable James Dyke motioned to approve the Proposed New Degree & Certificate Programs, seconded by Mr. Jay Jamison and with a 4-0 Roll Call Vote the Board unanimously approved.

Dr. Fulton discussed the Policy Review for BOV Policy 3. Role of Faculty in University Governance.

The Honorable James Dyke motioned to approve BOV Policy 3. Role if Faculty in University Governance, second by Mr. Jay Jamison and with a 4-0 Roll Call Vote the Board unanimously approved.

Academic and Student Affairs Committee Meeting April 15, 2025

b. Student Affairs Update- Dr. Leonard Brown, VP Student Affairs

- Dr. Brown invited 3 senior student representatives (Nina Collymore, Nia Grant, and Zion Asamoah) to share their experiences at Norfolk State University and what their plans are for post-graduation.
- Dr. Brown also introduced Ms. Mary Banks as the Director of International Students.
- Spartan Health Center renovations. Evening appointments offered to commuter students starting Fall 2025.

c. Enrollment Management Update- Dr. Justin L. Moses, VP of Operations | Chief Strategist

- Admitted Student Day was held on Saturday April 5, 2025, with a total of 1407 participants, to include admitted students and their guests.
- Applications and Admitted Students to NSU are trending upwards from 2024.

d. Athletics Update- Dr. Melody Webb, Athletic Director

- Dr. Webb talked about the Gold Standard in sports. Both basketball teams were the regular season champions, MEAC champions, and had NCAA Tournament appearances. The Athletics Department had 5 championships thus far 2024-2025. NCAA D1 Track and Field. The graduation success for athletes is 89%.
- Will soon be releasing direct payments and benefits to student athletes.
- Ticket surcharge with a 4% increase in sales.
- Increase in sponsorship opportunities from the community.

6. Motion- Closed Meeting Pursuant to Section 2.2-3711 (A) 1, 7 and 8 of the Code of Virginia

Mr. Jay Jamison read the following motion, seconded by The Honorable James Dyke, with a 4-0 Roll Call Vote the Board unanimously approved.

Mr. Vice Rector, I move that we adjourn and reconvene in Closed Meeting pursuant to: Section 2.2-3711(A) 1, 7, and 8 of the Code of Virginia, for the following purposes, pursuant to the noted subsections:

(1): To discuss personnel matters, including more specifically, appointment, and/or promotions, to certain university employees, and further, to discuss the evaluation of performance specific employees; and personnel matters regarding the evaluation of performance of specific university departments where such evaluation will necessarily include, more specifically, discussion of the performance of specific departments' operational vulnerabilities and Compliance "Gap" closure activities; and (7) and (8):

Academic and Student Affairs Committee Meeting April 15, 2025

Consultation with legal counsel regarding specific matters requiring the provision of legal advice pertaining to actual or probable litigation, where such consultation or briefing in open meeting would adversely affect the negotiating or litigating posture of the university, including more specifically for legal counsel to give a status update on pending and potential litigation of which the Board should be made aware; along with any necessary consultation with legal counsel regarding matters noted in this motion and that any member of the NSU Board of Visitors be permitted to attend virtually, or by phone to participate in the Closed Meeting; and further that the following remain for or attend, when called, the Closed Meeting.

President Provost University Legal Counsel Athletic Director	

6. Reconvene in Open Meeting

Vice- Rector: Having reconvened in Open Meeting, we will now take a roll call vote on certification that (1) only public business matters lawfully exempted from open meeting requirements, and (2) only such public business matters as were identified in the motion by which the closed meeting was convened were heard, discussed, or considered in the meeting by the Board. Any member of the Board who believes that there was a departure from the requirements as stated above, shall so state prior to the vote, indicating the substance of the departure that in his, or her judgment, has taken place.

A motion was made by The Honorable James Dyke and seconded by Mr. Jay Jamison of list Tenure Promotions, with a 4-0 Roll Call Vote the Board unanimously approved.

7. Pubic Comment

There were none.

8. Information Items

There were none.

Academic and Student Affairs Committee Meeting April 15, 2025

9. Adjournment

There being no further business, Mr. Dwayne Blake adjourned the meeting at 3:13 p.m. The Committee voted and unanimously approved with a 4-0 Roll Call Vote. Motioned by The Honorable James Dyke and seconded Mr. Jay Jamison.

Academic and Student Affairs Committee Meeting April 15, 2025

BOV POLICY # 03 (2014) Faculty Role in University Governance

Policy Title: Faculty Role in University Governance

Policy Type: Board of Visitors

Policy No.: BOV Policy # 03 (2014)

Approval Date: March 19, 2021

Responsible Office: Division of Academic Affairs Responsible Executive: Provost and Vice

President for Academic Affairs

Applies to: Academic Affairs

POLICY STATEMENT

The Board of Visitors of Norfolk State University (hereinafter, the "Board" or "BOV") wishes to formally recognize the role and contributions of faculty in the governance of the University in accordance with Comprehensive Standard 10.4 of the Principles of Accreditation (2018) of the Southern Association of Colleges and Schools Commission on Colleges. Subject to the legal obligations of the University and the approval of the Board, the faculty has an important responsibility in shaping and discharging actual instruction under the direction of the President. Consistent with the *Statement of Governance* (adopted by the Board on December 13, 2013 and amended in 2016), the BOV values the role of faculty in providing input on administrative policies that guide students, faculty, and staff of the University.

Authority for governance of the University is vested by statute in the Board of Visitors of Norfolk State University. All bylaws, handbooks, policies, regulations, and procedures for faculty, staff, students, administration, alumni, and other organizations of the University must be consistent with, or subordinate to the Bylaws and Policies of the Board of Visitors of Norfolk State University.

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Academic and Student Affairs Committee Meeting April 15, 2025

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BOV POLICY # 03 (2014) Faculty Role in University Governance

DEFINITIONS

Faculty Representative Body: Refers to the representative body of the faculty consisting of members elected from each of the colleges and schools of the University and is known as the Faculty Senate.

University Governance: For purposes of this policy, University Governance consists of the groups or individuals listed in the following order of approval authority:

- 1. Board of Visitors
- 2. President
- 3. Provost and Vice President for Academic Affairs
- 4. Vice Presidents
- 5. Faculty Representative Body
- 6. Student Representative Body

Refer to Statement of University Governance in Board Policy # 01 (2014) <u>Creating and Maintaining Policies</u> and <u>Statement of Governance</u> (adopted by the Board on 12/13/2013).

ROLE AND RESPONSIBILITIES RELATED TO ACADEMIC AFFAIRS

Board of Visitors

The role and responsibilities of the Board (or its designee) related to Academic Affairs, as specified in the *Code of Virginia*, include but are not limited to: the selection and appointment of the University President, the university's chief executive officer; adopting regulations or policies for the employment and dismissal of professors, teachers, instructors, and other employees; appointing, and fixing the of salaries of professors; adopting regulations and policies for the acceptance and assistance of students, and for the conduct of students; and fixing the rates charged to students for tuition, mandatory fees, and other necessary charges.

The BOV prescribes the duties of the President, who is the chief executive officer of the University, and has delegated certain authority and responsibilities to the President. The President has delegated certain of these responsibilities related to academics to the Provost and

Academic and Student Affairs Committee Meeting April 15, 2025

BOV POLICY # 03 (2014) Faculty Role in University Governance

Vice President for Academic Affairs and to the University faculty. The delegation of certain responsibilities and necessary authority is not a process of abdication; responsibility for overall performance and outcomes remains with the delegator.

President of the University

The President is the chief executive officer of the University and responsible for the principal administrative direction and management of the institution subject to the authority of the Board of Visitors. The President has certain authority and responsibilities delegated to him/her by the Board as defined by the Board Bylaws, as from time to time amended. Generally, all communication of an official nature directed to the Board of Visitors shall be channeled through the Office of the President and subsequently forwarded to the Board of Visitors within a reasonable time.

University Faculty

The University faculty has the right to select a representative body for efficiency of operation to facilitate the participation, communication, role and responsibilities of the faculty at the University. The faculty may also provide the Provost and Vice President for Academic Affairs advice and counsel on other academic matters.

Faculty have primary responsibility for fundamental academic areas such as curriculum, subject matter and methods of instruction, research, faculty recruitment and status, degree requirements, and the aspects of student life that relate to academic progress. The University faculty recommends approval of the establishment of new degree programs and major modifications to existing degree programs.

Through its representative body, the Faculty Senate, and designated committees, faculty will participate in other matters that concern the operation and welfare of the University and have reasonable opportunity to participate in the process for recommending amendments to the Teaching Faculty Handbook.

A member of the University faculty will be selected by the Board from a list of three faculty members elected by the faculty to serve as an advisory, non-voting member to the Board in all open session meetings. The Faculty Senate will oversee the process and provide the list of faculty and their supporting biographical information to the Provost and Vice President for Academic Affairs and the President no later than 14 calendar days prior to the first meeting of the Board of Visitors. The selected faculty member serves a term of not less than one 12 month period, which shall be coterminous with the fiscal year. The faculty representative may attend and participate in a non-voting capacity in all open session meetings; and, in accordance with BOV Bylaws, may participate in closed meetings only as requested by the Board. A substitute is

Academic and Student Affairs Committee Meeting April 15, 2025

BOV POLICY # 03 (2014) Faculty Role in University Governance

not permitted. University faculty member may serve on BOV committees upon request by the Board of Visitors; or on University committees by request of the President, Vice Presidents, or other administrative officer of the University.

Through all of these mechanisms, University faculty share their expertise and insights on academic matters with the members of the Board of Visitors, President, Provost and Vice President for Academic Affairs, and Vice Presidents. Nothing prohibits the Board of Visitors from excluding the faculty representative from discussions of faculty grievances, faculty or staff disciplinary matters, or salaries, or other matters. *See Code of Virginia § 23.1-1300(I)*.

EDUCATION AND COMPLIANCE

Faculty will be required to take a mandatory Awareity's MOAT review of this policy. Upon reading this policy, each faculty will be required to sign an Acknowledgement Form. Both documents are contained within Norfolk State University MOAT Vault. To reinforce understanding of this policy, the policy will be shared with new faculty/staff during orientation.

Tracking will be utilized to ensure compliance with completing the Acknowledgement Form in MOAT.

Failure to comply with this requirement will be reported to the employee's supervisor. Additionally, failure to comply with this requirement will result in OIT revoking access to NSU's email, electronic doors, networks, and student systems. The reinstatement process requires a reinstatement form to be completed and signed by a supervisor and could take several days for the process to be completed.

PUBLICATION

This policy shall be widely published or distributed to the University community. To ensure timely publication and distribution thereof, the Responsible Office will make every effort to:

- 1. Communicate the policy in writing, electronically or otherwise, to the University community within 14 days of Board approval;
- 2. Submit the policy for inclusion in the online Policy Library within 14 days of Board approval; and
- 3. Educate and train all stakeholders and appropriate audiences on the policy's content.

Failure to satisfy procedural requirements does not invalidate this policy.

REVIEW SCHEDULE

Next Scheduled Review: March 2024

Academic and Student Affairs Committee Meeting April 15, 2025

BOV POLICY # 03 (2014) Faculty Role in University Governance

Approved by date: Board of Visitors, March 19, 2021

Revision History: April 27, 2016; May 8, 2015; May 6, 2016; August 28, 2017; September 15,

2027

Supersedes: None

RELATED DOCUMENTS:

BOV Policy # 01 (2014) Creating and Maintaining Policies

Board Bylaws

Statement of Governance (adopted by the Board on 12/13/2014)

Policy Library

Code of Virginia § 23.1-1300(G) and (I) regarding faculty representatives to the boards of visitors.

Board of Visitors Academic and Student Affairs Committee Meeting April 15, 2025 Respectfully Submitted, Dewayne Blake, Vice- Rector Sharea' Williams, Executive Administrative Coordinator

Dr. Justin Moses, VP of Operations| Chief Strategist

for the VP of Operations| Chief Strategist

Academic and Student Affairs Committee Meeting April 15, 2025

Item	Mr.	Mr.	Mr.	The	Mr.	Mr. Jay	Totals
	Delbert	Mike	Dwayne	Honorable	Edward	Jamison	
	Parks	Andrews	Blake	James	Sanders		
	(Chair)			Dyke			
Quorum	Absent	Virtual	Yes	Yes	Yes	Yes	4-0
Recommendation	A	V	Yes	Yes	Yes	Yes	4-0
Approval of							
Electronic							
Participation							
Approval of	A	V	Yes	Yes	Yes	Yes	4-0
Minutes							
New Degree	A	V	Yes	Yes	Yes	Yes	4-0
Program &							
Certificate							
proposals							
BOV Policy 3	A	V	Yes	Yes	Yes	Yes	4-0
Review							
Motion to Close	A	V	Yes	Yes	Yes	Yes	4-0
Session							
Motion of Tenure	A	V	Yes	Yes	Yes	Yes	4-0
Promotions							
Adjournment	A	V	Yes	Yes	Yes	Yes	4-0

NSU – B.O.V. Academic and Student Affairs Sub-Committee Meeting

April 15, 2025

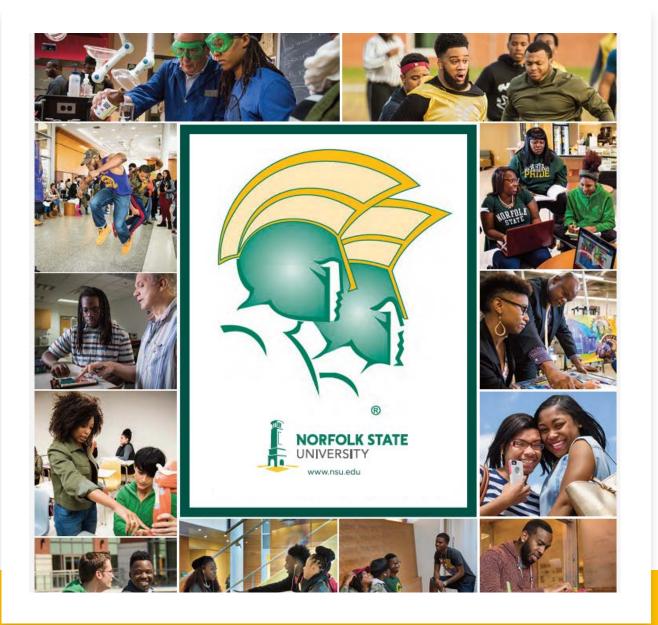








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Agenda

- Academic Affairs Update
 - Proposed New Degree & Certificate Programs
 - Policy Review BOV Policy 3. Role of Faculty in University Governance
- Student Affairs Update
- Enrollment Management Update
- Athletics Update

Proposed New Degree & Certificate Program Academic Affairs



Academic Affairs: New Degree Program Proposal

College of Science, Engineering, & Technology

- Program: Doctor of Philosophy (Ph.D.) in Computer Science
- Department: Computer Science
- Credit Requirements: 45 semester credit hours for completion.
- * Entry Pathways: The degree program has two entrance pathways: post-bachelor's degree (B.S.) and post master's (M.S.) degree. Students with a B.S. degree will be required to complete a minimum of 69 credit hours. Students with an M.S. degree are required to complete a minimum of 45 credit hours.

- Modality: Traditional face-to-face
- **Year of Initiation:** Fall 2026
- Program Specialty: The program will educate students to develop innovative computing solutions that address societal needs by providing advanced research training in diverse subfields, including machine learning, artificial intelligence (designing intelligent systems), cybersecurity (protecting data and networks), software engineering (developing reliable applications), and data science (analyzing large datasets), to help address Virginia's urgent demand for skilled professionals in these critical areas.
- * Market Demand: Employment of computer and information research scientists is projected to grow 26 percent from 2023 to 2033, much faster than the average for all occupations. About 3,400 openings for computer and information research scientists are projected each year, on average, over the decade.

Summary of Projected Enrollments in Proposed Program

Year 1 Year 2		ar 2	Year 3		Year 4 Target Year (2-year institutions)			Year 5 Target Year (4-year institutions)			
20 <u>26</u>	<u>6</u> - 20 <u>27</u>	20 <u>27</u> -	- 20 <u>28</u>	20 <u>28</u> - 20 <u>29</u>		20 <u>29</u> - 20 <u>30</u>			20 <u>30</u> - 20 <u>31</u>		
HD CT 10	FTES 9	HDCT <u>15</u>	FTES 13.5	HDCT <u>20</u>	FTES <u>14</u>	HDCT <u>25</u>	FTES <u>22.5</u>	GRAD	HDCT 35	FTES <u>32</u>	GRAD <u>12</u>

Academic Affairs: Policy Review



BOV POLICY # 03 (2014) Faculty Role in University Governance

Policy Title: Faculty Role in University Governance

Policy Type: Board of Visitors

Policy No.: BOV Policy # 03 (2014)

Approval Date: March 19, 2021

Responsible Office: Division of Academic Affairs

Responsible Executive: Provost and Vice President for Academic Affairs

Applies to: Academic Affairs

POLICY STATEMENT

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- Triennial Review
- Policy reviewed by General Counsel
- Recommendation regarding clarity on the role of faculty representation on the board.

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Division for Student Affairs

Dr. Leonard E. Brown, Jr. Vice President for Student Affairs





Spartans Can Go Anywhere... Employment, Graduate School!





International Students







International Student Population by Country

There are currently **96 (Active)** international students from various countries. There are **24** graduate international students admitted for **Fall 2025**

Australia (1)	Cote D'Ivoire (1)	Kenya (14)
Bangladesh (3)	France (3)	Pakistan (1)
Barbados (1)	Germany (1)	Poland(3)
Belarus (20)	Ghana (37)	Romania (2)
Bosnia (1)	India (9)	Russia (1)
Canada (1)	Iran (1)	Turkey (1)
Columbia (2)	Cote D'Ivoire (1)	Vietnam (3)

Student and Exchange Visitor Information System

The SEVIS Recertification is 2 years, with the current one expiring on March 26th, 2027



Spartan Health Center



Enrollment Management Update















Admitted Student Day

- Saturday April 5, 2025
- Total Participants = 1407
 - Admitted Student Attendance = 749
 - 716 Freshmen
 - 33 Transfer
 - Guests 658

2025 Admissions Overview

		Applica	itions	Admitted			
METRIC	2025	2024	% 1 Yr. Diff.	2025	2024	% 1 Yr. Diff.	
STUDENT TYPE							
First Time Freshman	14945	13852	7.89%	9540	8510	12.10%	
NSU Second Degree	9	3	200.00%	2	1	100.00%	
Readmit Student	2	1	100.00%	-	1	-100.00%	
Transfer	677	635	6.61%	130	91	91	
Undergraduate No-Degree/Certificate	51	35	45.71%	-	1	1	
TOTAL	15684	14526	7.97 % 47	9672	8604	12.41%	



Department of Athletics

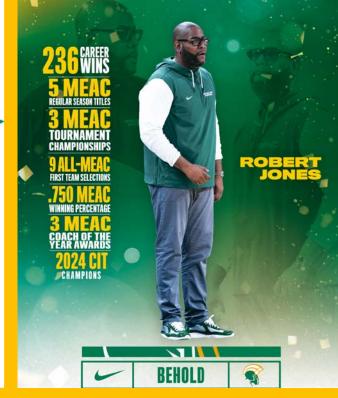


GOLD STANDARD

"THE STANDARD IS THE STANDARD"

- **✓ REGULAR SEASON CHAMPIONS**
- **✓ MEAC CHAMPIONS**
- **✓ NCAA T**OURNAMENT APPEARANCES
- ✓ ATHLETICS DEPARTMENT
 5 CHAMPIONSHIPS
 THUS FAR 2024-2025
- **✓ NCAA DI TRACK AND FIELD**
- **✓ GRADUATION SUCCESS 89%**







Ticker Soles Ancillon Ancillon Guarantee ■Guarantee Increased Ticket **Ancillary Revenue** ■ Ticket Sales **Prices** to align with includes income ■ Ancillary Revenue industry standards Sponsorships generated from parking, Ancillary (comparable to MEAC, Contributions concessions, Revenue Hampton, ODU, and Ticket Sales merchandise sales, and W&M), the program can other sources boosted generate additional by enhanced revenue. attendance. SOON SOUND TO SOUND SOUN N U Gustantes Costantes Contributions Till Chi Sponsorships can increase significantly, attracting corporate partnerships, local & **Game Guarantees:** national brands & media **Increased Donor** High-profile sponsors looking to matchups with Contributions: Energized align with a successful, alumni and donors, payout guarantees high-visibility program. R drive revenue, media leading to a surge in exposure, and financial support and enhanced branding. contributions to the A program. M 50



Questions





Audit, Risk and Compliance Committee



We see the future in you.

AGENDA BOARD OF VISITORS MEETING AUDIT, RISK AND COMPLIANCE COMMITTEE

Friday, May 9, 2025 Dr. Harold Watkins II, Chair 10:00 a.m. – 10:20 a.m.

Campus Location:

Norfolk State University, 700 Park Avenue, Norfolk, VA 23504

Student Center Board Room, 3rd Floor, Suite 301

Zoom Link: https://nsu-edu.zoom.us/webinar/register/WN y fO 6DaSO-0HJrJ33poUA

- I. Call to Order/Establish Quorum
- II. Recommend Approval of the February 11, 2025 Committee Minutes
- III. Discussion Items
 - a. Internal Audit, Mrs. Derika Burgess
 - i. 2025 Internal Audit Charter Action Item
 - ii. State of Internal Audit:
 - 1. Mission, Vision and Goals Action Item
 - 2. Corrective Actions and Trends
 - b. University Compliance, Dr. Dawn M. Hess
 - i. Compliance Assessments Status Updates
 - 1. Human Resources Compliance Assessment Status Updates
 - 2. Active Gap Closure Monitoring Status Updates
- IV. Public Comment
- V. Adjournment

Audit, Risk and Compliance Committee

Dr. Harold Watkins, II, Chair

Mr. Dwavne B. Blake

Mr. Gilbert Bland

The Honorable James W. Dyke, Jr.

Mr. Conrad Hall

Mr. Edward Sanders

Staff:

Derika Burgess, Chief Audit Executive

Dr. Dawn M. Hess, Chief Compliance Officer

The President participates in all Committee meetings.

DRAFT

BOARD OF VISITORS AUDIT, RISK AND COMPLIANCE COMMITTEE MEETING April 15, 2025

MINUTES

1. Call to Order/Establish Quorum

Dr. Harold Watkins II, Chair, called the Audit, Risk and Compliance Committee meeting to order at approximately 12:25 p.m. A quorum was established with a 5-0 roll call.

Committee Members

Dr. Harold L. Watkins II, Chair

Mr. Dwayne B. Blake

Mr. Gilbert T. Bland

The Honorable James W. Dyke, Jr.

Mr. Edward Sanders

Committee Members Absent

Mr. Conrad Mercer Hall

Counsel Present

Ms. Pamela F. Boston, University Counsel and Senior Assistant Attorney General

NSU Administrators and Staff

Dr. Javaune Adams-Gaston, President

Dr. Tanya S. White, Chief of Staff

Ms. Derika L. Burgess, Chief Audit Executive

Dr. Dawn Hess, Chief Compliance Officer

Dr. DoVeanna S. Fulton, Provost and Vice President for Academic Affairs

Dr. Justin L. Moses, VP Operations and Chief Strategist for Institutional Effectiveness

Dr. Aurelia Williams, Senior Vice Provost for Academic & Faculty Affairs

Dr. Melody Webb, Athletics Director

Ms. Monica Reid, Sr. Executive Assistant, Provost Office and VP for Academic Affairs

Mr. Terry G. Woodhouse, Interim Associate Vice President for Facilities Management

Mr. Christopher Gregory, Office of Information Technology

Ms. Sher're S. Dozier, Clerk to the University President/Liaison to the Board of Visitors

Ms. Phillita Peeples, Executive Assistant to Internal Audit and Compliance

2. Approval of the Minutes

Mr. Gilbert T. Bland motioned, Mr. Dwayne B. Blake seconded, and the Committee unanimously approved the Audit, Risk and Compliance Committee meeting minutes for February 11, 2025.

3. Discussion Items

Internal Audit

Chief Audit Executive Burgess presented the latest revisions of the Internal Audit charter, along with the updated Mission, Vision and Goals for committee approval. Ms. Burgess also provided insights on continuously monitored Corrective Action, Trends and Aging Reports.

Internal Audit Charter | OIA Charter

- The International Professional Practices Framework (IPPF), which organizes the Institute of Internal Auditors (IIA) authority on professional practice of internal auditing, updated the Global Internal Audit Standards in 2024 and required Virginia State Auditors to comply by January 2025. The standards formally document the role, authority, responsibilities, and position of the Internal Audit function.
- The benefit of these updates increases effectiveness of function, establishes lines of communication, and sets clearer expectations.
- IIA has pinpointed seven key areas that support the overall strength and effectiveness of the activity and should be addressed in the departmental Charter.

OIA Charter | IIA Key Changes

IIA Requirement:

Purpose of Internal Auditing:

• "To strengthen Norfolk State University's ability to create, protect, and sustain value by providing the Board of Visitors, President of the University and management with independent, risk-based, and objective assurance, advice, insight, and foresight."

Ethics and Professionalism:

- Commitment to Adhering to the Global Internal Audit Standards of integrity, objectivity, competency, professional care, and confidentiality; as evidenced in our annual quality assessment program.
- Respect, meet and contribute to the expectations of the organization.

Mandate: (new requirement)

- Adhere to: ...requirements from Office of the State Inspector General who is charged with oversight of all state internal audit programs.
- ...relevant University policies, ...Governmental Auditing Standards of the Government Accountability Office (GAO). ...Generally Accepted Accounting Principles (GAAP.) ...Commonwealth of Virginia Information Technology (VITA) Resource Management Information Security Standard SEC530 as guidance.

Board and Senior Management Responsibilities:

 Expanded authority for both ARC and the President: Discuss essential conditions of the Audit function; ensure unrestricted access to data, premises and systems; have discussions on changes to be included in the charter.

o CAE's Role

 Expanded to include the promotion of ethics; freedom from impairments; management of various IA functions; communication requirements with the Board, President and management.

Action Item: Approval of Office of Internal Audit 2025 Charter

Mrs. Burgess presented the 2025 Internal Audit Charter to the committee for recommendation of approval.

- The Charter serves as the framework for how the Office of Internal will operate.
- Aids the Audit, Risk and Compliance committee, Board of Visitors, and the President signal the value of Audit's independence, objectivity, and authority.
- o It outlines the Chief Audit Executive reporting lines and behaviors relevant in performance of functional roles and responsibilities.

Mr. Dwayne B. Blake motioned to approve the 2025 Internal Audit Charter.

Seconded by Mr. Gilbert Bland with a 5-0 Roll Call Vote the committee unanimously approved.

State of Internal Audit: Misson, Vision and Goals

Audit Purpose and Mission:

Enhance and protect organizational value by providing risk-based and objective assurance, advice, insight and foresight. (IIA 2025 Standards). The internal audit's mission is to help identify areas where improvements can be made to achieve operational excellence over achievement of its objectives, governance, risk and control processes, decision making, credibility and ability to serve the public.

o Vision:

 To be recognized in providing superior internal audit services and inspiring stakeholders to continually promote operational effectiveness and efficiency.

o Goals:

- Realign and expand the audit team to support emerging opportunities
- Broaden management advice, training and consultation services
- Improve the quality of the audit function

Strategy 1:

 Increase the depth of knowledge and audit approaches in strategic areas including research, Human Resources and Information Technology.

Strategy 2:

Develop training tools regarding internal controls, fraud and ethics.

Strategy 3:

- Review and refresh the corrective action tracking program for timeliness and efficiency.
- Build a knowledge warehouse to capture reportable data as an assist to senior management with future planning, assessments and other governance activities.

Action Item: Approval of Office of Internal Audit FY2026 Misson, Vision, Goals and Strategy

Mr. Dwayne B. Blake motioned to approve the Internal Audit FY2026 Misson, Vision and Goals. Seconded by Mr. Edward Sanders with a 5-0 Roll Call Vote the committee unanimously approved.

Corrective Actions, Trends, and Aging Reports

- o Corrective Action Status:
 - MRIA | Matters Requiring Immediate Attention—30 closed out of 57
 - MRA | Matters Requiring Attention All closed
 - OBS | Observation All closed
- Hotline Trends Allegations:
 - There were no reported allegations in 2025 for the following categories: Job Performance, Compensation, Waste, and Improper Hiring.
 - Currently, there are 2 claims in both "Abuse of Authority" and "Misrepresentation".

University Compliance

Dr. Hess presented status updates as of April 2025 on Compliance Assessments and Gap Closures.

Human Resources Compliance Assessments

- For the assessment areas of Employee Separation, Retirement Data, and Conflict of Interest | Outside Employment | Familial Relationships, the compliance assessment process is at the phase of Reviewing Current Controls
- o For the assessment areas of Candidate Selection & Recruitment and Background Checks. The compliance process is at the phase of Data Collection

University-wide Gap Closure Monitoring of Compliance Assessments

 The compliance gap closure plans to improve compliance posture for Environmental Health and Safety, ADA (Student), and I-9 are actively being monitored.

4. Closed Meeting – Pursuant to Section 2.2-3711(A) 1, 7, and 8 of the Code of Virginia

Mr. Dwayne B. Blake read the following motion, seconded by The Honorable James W. Dyke, Jr., and with a 5-0 Roll Call Vote the Board unanimously approved.

Motion by Mr. Dwayne B. Blake

<u>Pursuant to Section 2.2-3711(A) 1, 7, and 8 of the Code of Virginia, for the following purposes, pursuant to the noted subsections:</u>

(1): To discuss personnel matters, including more specifically, appointment, and/or promotions, to certain university employees, and further, to discuss the evaluation of performance specific employees; and personnel matters regarding the evaluation of performance of specific university departments where such evaluation will necessarily including more specifically the performance of specific departments and operational vulnerabilities and Compliance "Gap" closure activities so as to inform the committee members and the President of outstanding corrective actions/closure activities; and

(7) and (8): Consultation with legal counsel regarding specific matters requiring the provision of legal advice pertaining to actual or probable litigation, where such consultation or briefing in open meeting would adversely affect the negotiating or litigating posture of the university, including more specifically for legal counsel to give a status update on pending and potential litigation of which the Board should be made aware; along with any necessary consultation with legal counsel regarding matters noted in this motion; and that any member of the NSU Board of Visitors be permitted to attend virtually, or by phone to participate in the Closed Meeting;

and that any non-committee member of the NSU Board of Visitors be permitted to attend virtually or by phone to listen in the Closed Meeting; but not participate or vote;

and further, that the following remain for or attend when called the Closed Meeting.

the President

University Council

Chief Strategist for Operations & Vice President for Institutional Effectiveness

Vice President for Finance and Administration

Vice President for Student Affairs

Interim, AVP Facilities Management

Chief Audit Executive

Chief Compliance Officer

5. Reconvene Open Meeting

Dr. Harold Watkins II read the following motion, and with a 5-0 Roll Call Vote the Board unanimously approved.

Motion by Dr. Watkins II

Having reconvened in open session, we will now take a roll call vote on certification that (1) only public business matters lawfully exempted from open meeting requirements, and (2) only such public business matters as were identified in the motion by which the closed meeting was convened were heard, discussed or considered in the meeting by the Board. Any member of the Board who believes that there was a departure from the requirements as stated above, shall so state prior to the vote, indicating the substance of the departure that in his, or her judgment, has taken place.

7. Public Comment

No public comments were made at this meeting.

8. Adjournment

There being no further business, Dr. Harry Watkins II, adjourned the meeting at 1:56 p.m.

Dr. Har	old L. Wa	atkins II	, Chair	
Audit, l	Risk and (Complia	ince Con	nmitt

NSU BOV AUDIT, RISK AND COMPLIANCE COMMITTEE ROLL CALL VOTE

APRIL 15, 2025

Item	Dr. Harold Watkins, II (Chair)	The Honorable James Dyke, Jr.	Mr. Gilbert Bland	Mr. Dwayne B. Blake	Mr. Edward Sanders	Mr. Conrad Mercer Hall	Totals
Quorum	Yes	Yes	Yes	Yes	Yes	Absent	5-0
Approval of the Minutes	Yes	Yes	Yes	Yes	Yes	A	5-0
Motion of Approval for 2025 Internal Audit Charter	Yes	Yes	Yes	Yes	Yes	A	5-0
Motion of Approval for Office of Internal Audit FY2026 Misson, Vision, Goals and Strategy	Yes	Yes	Yes	Yes	Yes	A	5-0
Motion to go into Closed Meeting Pursuant 2.2- 3711(A) 1, 7, and 8 of the Code of Virginia	Yes	Yes	Yes	Yes	Yes	A	5-0
Motion for Open Meeting	Yes	Yes	Yes	Yes	Yes	A	5-0
Adjourned	Yes	Yes	Yes	Yes	Yes	A	5-0



Agenda

- I. Internal Audit, Mrs. Derika Burgess
 - ▶ 2025 Internal Audit Charter Action Item
 - State of Internal Audit:
 - ▶ Mission, Vision and Goals Action Item
 - Action, Trends and Aging Report
- II. University Compliance, Dr. Dawn M. Hess
 - Compliance Assessments Status Updates
 - Human Resources Compliance Assessment Status Updates
 - Active Gap Closure Monitoring Status Updates



OIA Charter: Transition



- Mandatory update from 2017
- VA State Auditors Requirement
- Formal document designed to define Audit's
 - Role
 - Authority
 - Responsibility
 - Position
- Benefits
 - Increases effectiveness of function
 - Establishes lines of communication
 - Sets clearer expectations

OIA Charter: Key Changes

IIA Requirement	OLD	NEW
Purpose of Internal Auditing: Internal auditing strengthens the organization's ability to create, protect, and sustain value by providing the board and management with independent, risk-based, and objective assurance, advice, insight, and foresight.	To provide independent and objective assurance, advisory, and investigative services designed to add value, improve internal controls, and strengthen the University's operations.	"To strengthen Norfolk State University's ability to create, protect, and sustain value by providing the Board of Visitors, President of the University and management with independent, risk-based, and objective assurance, advice, insight, and foresight."
Ethics and Professionalism: requirements for the behavior of internal auditors, including integrity, objectivity, competency, professional care, and confidentiality.	The work will be conducted in accordance with the Institute of Internal Auditors' mandatory guidance including the Core Principles for the Professional Practice of Internal Auditing, Definition of Internal Auditing, the Code of Ethics, and the International Standards for the Professional Practice of Internal Auditing.	 Commitment to Adhering to the Global Internal Audit Standards of integrity, objectivity, competency, professional care, and confidentiality; as evidenced in our annual quality assessment program. Respect, meet and contribute to the expectations of the organization.



OIA Charter: Key Changes

IIA Requirement	OLD	NEW
Mandate: Required In those jurisdictions and industries where the internal audit function's mandate is prescribed wholly or partially in laws or regulations, the internal audit charter must include the legal requirements of the mandate.	No language required in previous version	Adhere to:requirements from Office of the State Inspector General who is charged with oversight of all state internal audit programsrelevant University policies,Governmental Auditing Standards of the Government Accountability Office (GAO)Generally Accepted Accounting Principles (GAAP.)Commonwealth of Virginia Information Technology (VITA) Resource Management Information Security Standard SEC530 as guidance.



OIA Charter: Key Changes

IIA 2025 Requirement	OLD	NEW
Board and Senior Management Responsibilities: roles and responsibilities of the board and President in overseeing internal audit functions.	Limited to the ARC: approve charter; the internal audit plan; resources; decisions regarding the appointment and removal of the CAE; Make appropriate inquiries of management and the CAE to determine whether there is inappropriate scope or resource limitations.	Expanded authority for both ARC and the President: Discuss essential conditions of the Audit function; ensure unrestricted access to data, premises and systems; have discussions on changes to be included in the charter.
CAE's Role: develop and implement a strategy that supports the strategic objectives of the organization and aligns with the expectations of the board, senior management, and other key stakeholders.	Scope and Responsibilities limited to governance activities of the organization; providing assurance and consulting services; maintain sufficient knowledge and skills to perform duties.	Expanded to include the promotion of ethics; freedom from impairments; management of various IA functions; communication requirements with the Board, President and management.



Approval of Office of Internal Audit 2025 Charter

(A.R.C. Committee Action Item)

- Charter provides the organization with a framework for how the Office of Internal Audit will operate
- Helps the A.R.C. committee, Board and the President signal the value it places on internal audit's independence, objectivity and authority
- Establishes for the chief audit executive (CAE), reporting lines and behaviors relevant to performing the function's roles and responsibilities.



State of Internal Audit: Mission, Vision and Goals

Audit Purpose and Mission

Enhance and protect organizational value by providing risk-based and objective assurance, advice, insight and foresight (IIA 2025 Standards). In doing so, internal audit's mission is to help identify areas where improvements can be made to achieve operational excellence over achievement of its objectives, governance, risk and control processes, decision making, credibility and ability to serve the public.

Vision

To be recognized in providing superior internal audit services and inspiring stakeholders to continually promote operational effectiveness and efficiency.

Goals

- 1. Realign and expand the audit team to support emerging opportunities
- 2. Broaden management advice, training and consultation services
- 3. Improve the quality of the audit function



Strategy 1

Increase the depth of knowledge and audit approaches in strategic areas including research, human resources and information technology.

Strategy 2

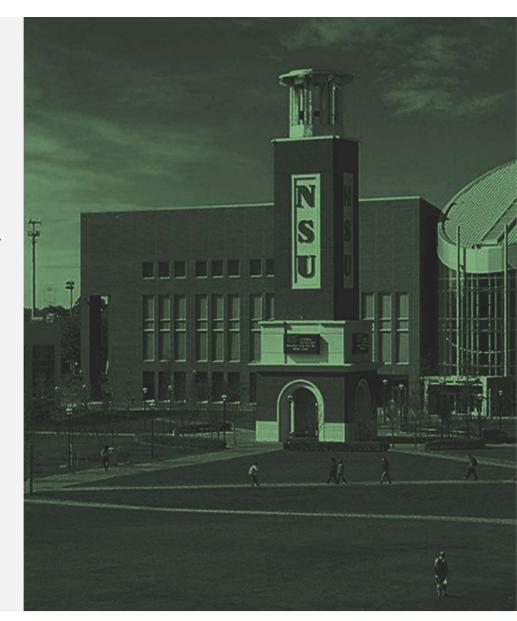
Develop training tools regarding internal controls, fraud and ethics.

Strategy 3

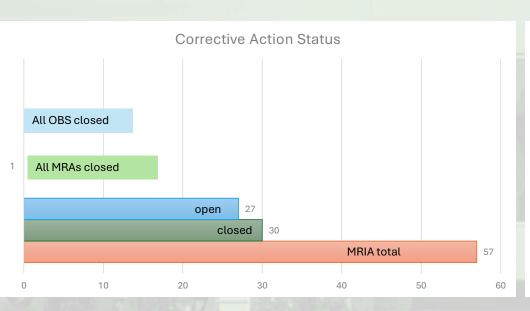
- A. Review and refresh the corrective action tracking program for timeliness and efficiency.
- B. Build a knowledge warehouse to capture reportable data as an assist to senior management with future planning, assessments and other governance activities.

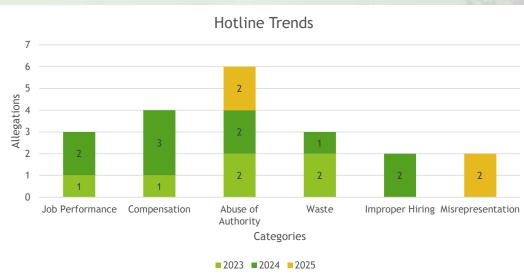
Approval of Office of Internal Audit **FY2026 Mission, Vision Goals and Strategy**

(A.R.C. Committee Action Item)



State of Internal Audit: Actions, Trends and Aging





		MAP		M	RIA			MRA					OBS	
Audit	Date	Count	Count	Implemented MRIA	Overdue MRIA	Months Overdue	Count	Implemented MRA	Overdue MRA	Months Overdue	Count	Implemente	Overdue OBS	Months Overdue
LOTO	14-Feb-22	10	9	7	2	31	1	1	0	0	0	0	0	0
Property	19-Aug-22	15	15	8	7	25	0	0	0	0	0	0	0	0
Export Controls	10-Feb-23	17	17	13	4	19	0	0	0	0	0	0	0	0
PreAwards	7-Sep-23	12	9	2	7	13	3	0	3	12	0	0	0	0
Employment	6-Nov-23	11	7	0	7	10	4	0	4	9	0	0	0	0
Total		65	57	30	27		8	8	0		0	0	0	

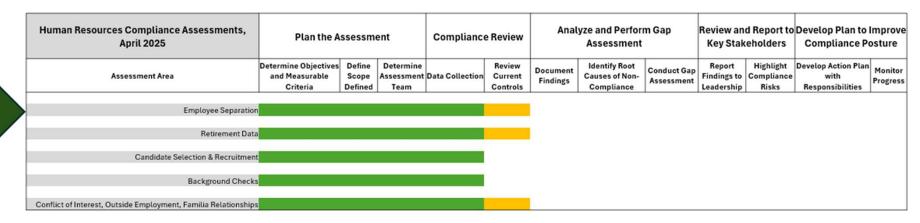
University Compliance, Dr. Dawn M. Hess





Compliance Assessments and Gap Closure Monitoring Status Updates

Human Resources Compliance Assessments, Status Update 2025



University-wide Active Gap Closure Plans, Monitoring Status Update 2025

	Gap Closure Monitoring of Compliance Assessments, April 2025	Plan the A	ssessmei	nt	Compliance	Review	Analyze a	nd Perform Gap A	ssessment		d Report to eholders	Develop Plan to It Compliance Po	2019 - 10 10 10 10 10 10 10 10 10 10 10 10 10
25	Assessment Area	Determine Objectives and Measurable Criteria	Define Scope Defined	Determine Assessment Team	Data Collection	Review Current Controls	Document Findings	Identify Root Causes of Non- Compliance	Conduct Gap Assessment	Report Findings to Leadership		Develop Action Plan with Responsibilities	
	Environmental, Health and Safety											d.	
	ADA (Student)											1	



Strategic Finance Committee



BOARD OF VISITORS STRATEGIC FINANCE COMMITTEE MEETING AGENDA

Mr. Jay Jamison, Chair May 9, 2025 at 10:20 a.m.

Campus Location

Norfolk State University
700 Park Avenue, Norfolk, VA 23504
Wilson Hall, 5th Fl., Suite 530

Zoom Webinar Participation https://nsu-edu.zoom.us/webinar/register/WN y fO 6DaSO-0HJrJ33poUA

- I. Call to Order/Establish Quorum
- II. Recommend Approval of Electronic Participation
- III. Recommend Approval of February 11, 2025, Committee Minutes
- **IV.** Discussion Items
 - A. Quarterly Financial Report (Gerald Hunter)
 - B. Debt Management Policy Compliance Board Certification (Gerald Hunter)
 - C. WNSB-FM Radio Station Audit (Gerald Hunter)
 - D. FY2025-26 Tuition and Fees Recommendation (Gerald Hunter and Dennis Jones)
 - 1. Resolution
 - E. FY2025-26 Operating Budget Recommendation (Gerald Hunter and Dennis Jones)
 - 1. Resolution
 - F. Legislative Affairs Update (Eric Claville)
 - G. Human Resources Update (Justin Moses)
 - H. Institutional Effectiveness & Research Update (Justin Moses)
 - I. Information Technology and Security Update (Justin Moses)
 - J. University Advancement Update (Clifford Porter)
 - 1. Naming Resolution
- V. Closed Meeting Pursuant to §2.2-3711A.1, 4, 7 and 8, Code of Virginia
- VI. Open Meeting Closed Meeting Certification
- VII. Adjournment

Strategic Finance Committee

Mr. Jay Jamison, Chair Ms. Heidi Abbott Dr. Katrina Chase Mr. Conrad Hall

Mr. Edward Sanders Dr. Harold L. Watkins, II

Staff: Dr. Gerald Ellsworth Hunter, VP for Finance and Administration and Chief Financial Officer Dr. Justin L. Moses, VP for Operations & Chief Strategist for Institutional Effectiveness Clifford Porter, VP for University Advancement

The President participates in all Committee Meetings.

All times are approximate and the Board reserves the right to adjust its schedule as necessary. In compliance with the Virginia Freedom of Information Act, please be advised that during the course of this meeting there will be no opportunity for public comment.

BOARD OF VISITORS STRATEGIC FINANCE COMMITTEE MEETING

February 11, 2025 **MINUTES**

1. Call to Order/Establish Quorum

Mr. Jamison, Chair, called the Strategic Finance Committee to order at approximately 10:47 a.m.

A quorum was established by a 4-0 Roll Call vote. Mr. Dwayne B. Blake set in to complete the quorum.

Present Committee Members

Mr. Jay Jamison, Chair

Mr. Dwayne B. Blake

Dr. Katrina Chase

Mr. Conrad Hall

Virtual Committee

Ms. Heidi Abbott

Mr. Harold Watkins, II

Mr. Edward Sanders

Virtual Board Members

Rector Kim W. Brown

Mr. Gilbert Bland

Honorable James Dyke, Jr.

Participants - NSU Administrators and Staff:

Dr. Javaune Adams-Gaston, President

Ms. Derika Burgess, Chief Audit Executive, Internal Audit

Ms. Pamela F. Boston, University Counsel and Senior Assistant Attorney General

Dr. Leonard Brown Jr., Vice President for Student Affairs

Mr. Eric Claville, Executive Advisor to the President, Governmental Relations

Mr. Brian K. Covington, Chief of Police, Police Department

Ms. Sher're Dozier, Clerk to the President for the Board of Visitors

Dr. DoVeanna Fulton, Provost and Vice President for Academic Affairs

Dr. Davida Harrell- Williams, Director, Auxiliary Enterprises and Services

Dr. Dawn Hess, Chief Compliance Officer, President's Office

Dr. Gerald Ellsworth Hunter, Vice President for Finance and Administration & Chief Financial Officer

Ms. Shana Z. James, Assistant Vice President for Development, University Advancement

Mr. Dennis Jones, Executive Director, Planning and Budget

Ms. Faye Monroe-Davis, Chief Information Officer, Office of Information Technology

Dr. Justin L. Moses, Vice President for Operations and Chief Strategist for Institutional Effectiveness

Mr. Clifford Porter, Vice President, University Advancement

Ms. Monique Robinson, Director, Procurement Services

Ms. Crystal Square-Williams, Director, University Events, University Advancement

Ms. Bonisha Townsend Porter, Sr. Associate VP, Student Affairs

Dr. Melody Webb, Athletic Director

Dr. Aurelia Williams, Sr. Vice Provost for Academic and Faculty Affairs, Provost Office

Ms. Martha M. Wilson, Executive Assistant, Finance and Administration

Mr. Terry Woodhouse, Interim Associate Vice President, Facilities Management

2. Recommend Approval of Electronic Participations

A motion was made by Mr. Blake and seconded by Mr. Hall for a 4-0 Roll Call vote to approve electronic participation due to distance for Ms. Abbott, Mr. Bland, Mr. Dyke, Mr. Sanders, and Dr. Watkins.

3. Recommended Approval of the Committee Minutes

A motion was made by Mr. Hall and second by Dr. Chase with a 4-0 Roll Call vote to approve the November 21, 2024, and December 6, 2024, meeting

4. Discussion Items

• Quarterly Financial Report (As of December 31, 2024)

Dr. Gerald Ellsworth Hunter, vice president for finance and administration, presented the Revenue and Expense Budget Report as of December 30, 2024.

- o Actual revenue totaled \$259,910,000 and Actual expenses totaled \$158,571,000 for a positive Fund balance of \$101,338 million through December 30, 2024.
- o The FY 2025 year-end Fund Balance projected to be \$27.6 million.
- o Revenue appropriations percentage of budget collected at 116%.
- o E&G Tuition and fees 52% at target
- o Revenue targeted at 94%.
- Year End total revenue at \$330 Million

Dr. Hunter reported that FY205 will be shutting down early, which will slow down the spending in order to complete the FY spending. In addition, he stated that the University is in a strong financial position and that the HER funds played a big part.

• Spring 2025 Financial Forecast

- The University is \$1 million dollars ahead in revenue for the budget compared to fall which is greater than expected.
- Spring 2025 A&E mandatory fee revenues are projected at \$9,461,031, based on Fall 2025 Headcount Enrollment (4,751):
- Capital Outlay Fee \$1.2 million ahead of budget.

• Revenue Schedule FY2020-FY2025

 Appropriations, tuition, capital outlay fees, mandatory fees, A&E room and board, athletics, auxiliaries, miscellaneous, sponsored programs, and bond disbursements fees are included on the schedule presented as requested by the Board of Visitors.

• Facilities Management Update

Mr. Terry Woodhouse, interim associate vice president, presented the Facilities Management Update:

- o Capital Projects included a synopsis of the following new structures:
 - Construct Living Learning Center and Dining Facility, \$153,978,546
 - Construct Wellness, Health and Physical Education Center, \$157,941,926
 - Construct New Dining Facility/Replace Scott Dozier, \$84,332,814
 - Construct Residential Housing Phase II/Replace Rosa & West Café \$84,322,472
 - Campus Security Upgrades \$8,633,223

Capital Projects in Progress

- Construct New Science Building
- Replace the Fine Arts Building
- Construct Physical Plant/Warehouse
- Spartan Station Health Clinic Renovations
- Echol Hall HVAC Upgrades
- Gill Gym Renovations

• Facilities Management Accomplishments 2025

- Hired much needed tradesmen and housekeepers.
- Renovated Bozeman, Robinson Tech, and West Cafeteria
- Purchase new vehicles for transportation fleet.
- Campus Tour will be available for the upcoming BOV Retreat

• Legislative Affairs Update

Mr. Eric Claville, executive advisor to the president for governmental relations, discussed key dates for the 2025 General Assembly Session and the Legislative Affairs Updates:

- o Februaryn12, 2025 is the last day to act on Budget Bills and revenue bills of other house and appoint conferees
- o February 22, 2025 is the last day of General Assembly Session
- HB1600/SB800: Modernize / Replace Enterprise Resource Planning (ERP) System -\$3,200,000.00 - FY26
- This amendment requests funding to begin moving forward with the replacement of existing.
- o finance, human resources and student information systems over the next three years.
- HB1600/SB800: HBCU Partnership \$10,000,000.00 / \$35,000,000.00 FY26
- This amendment requests funding to continue and expand the ongoing HBCU collaboration, including Norfolk State University, Virginia State University, Hampton University, and Virginia Union University.
- o HB1600: Environmental Justice Incubator \$1,500,000.00 FY26
- o This amendment requests funding for a three-year study to address the long-term environmental harm caused by highways like I-95, I-64, I-264 and I-464, which were built through historically Black communities in Norfolk, Portsmouth, and Richmond.

• Human Resources Update

Dr. Justin Moses, vice president for operations & institutional effectiveness, provided the Division of Operations Updates:

Output Human Resources New Organizational Structure/New Staff Members

- ✓ HR Client Services Managers
- ✓ 5 HR Business Partners
- ✓ HR Business Specialist
- ✓ Employee Experience Manager
- ✓ Compliance Specialist
- ✓ Student Employment Coordinator
- ✓ Executive Assistant

o Institutional Effectiveness and Planning

- ✓ University Fact Book launched in January
- ✓ Public facing dashboards to be launched in February
- ✓ Restricted access portal will go live in February 2025
- ✓ Data Governance "soft launch" phase will be complete by February 2025.
- ✓ Initial outcomes include the following:
 - 1. Data Governance Committee Team Charter.
 - 2. Definition of Student Success to guide the team's subsequent work.
 - 3. Inventory of all data systems related to student success.
 - 4. Complete needs analysis for data repository to support student success reporting and analysis.

o Information Technology and Security

- ✓ Fiber Plant Renovation
- ✓ Wireless Refresh Project
 - •Administrative Buildings:
 - •Halls
- ✓ Future Refresh Projects to be done by July 2025:
- •New Residential Complex
- •Babbette Smith South
- •Babbette Smith North

• University Advancement Update

Mr. Clifford Porter, vice president for university advancement, presented a thorough assessment of the following University Advancement accomplishments and goals:

- ✓ 38 Individuals inducted into the Emerald Society
- ✓ Donor Wall Installed Wilson Hall
- ✓ NSU Received first time Silver Telly Award for "We See The Future in You"
- ✓ Social Media featuring Micheal Vick at the Lynnhaven Mall and Behold Magazine
- ✓ Fundraising Goal \$11.7 Million
- ✓ Five Year Projections CY 2021 through CY 2025

Mr. Porter presented a naming resolution to the Strategic Finance Committee to request approval from the Board of Visitors to name Boyd Gaming who has agreed to donate \$1 million to Norfolk State University. The naming resolution will be called the Boyd Gaming Department of Tourism & Hospitality.

A motion was made by Mr. Hall and seconded by Dr. Chase with a 4-0 Roll Call vote to recommend to the Norfolk State University Board of Visitors the approval of the Boyd Gaming Department of Tourism & Hospitality as permitted by §2.2-3711A.1,4,7 and 8, Code of Virginia.

Secondly, Mr. Porter requested also to have the Strategic Finance Committee present to the Board of Visitors the naming resolution of Mr. and Mrs. Devon and Angela Henry, who have also agreed to donate \$1 million to Norfolk State University. The naming resolution is to be called Devon and Angela Henry's Communications Tower.

A motion was made by Mr. Hall and seconded by Mr. Blake with a 4-0 Roll Call vote to recommend to the Norfolk State University Board of Visitors the approval of the naming resolution of the Devon and Angela Henry Communications Tower as permitted by §2.2-3711A.1,4,7 and 8, Code of Virginia.

7. Adjournment

There being no further business the Committee meeting adjourned at approximately 12:09 p.m.

Jay Jamis	on, Chair	
Strategic 1	Finance Commi	ttee
Gerald El	sworth Hunter,	PhD, Committee Le
Vice Pres	dent for Finance	e and Administration

Roll Call Vote February 11, 2025 Strategic Finance Committee

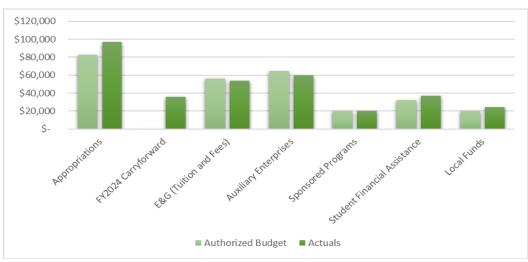
Item	Mr. Jay Jamison (Chair)	Mrs. Heidi Abbott (Virtual	Dr. Katrina Chase	Mr. Dwayne Blake (Quorum)	Mr. Conrad Hall	Mr. Edward Sanders (Virtual)	Dr. Harold Watkins, II (Virtual)	Total s
Quorum	Y	V	Y	Y	Y	V	V	4.0
Recommended Approval of Electronic Participation	Y	V	Y	Y	Y	V	V	4.0
Approval of the Meeting Minutes	Y	V	Y	Y	Y	V	V	4.0
Recommended Approval of Naming Resolution - Boyd Gaming Hospitality & Tourism	Y	V	Y	Y	Y	V	V	4.0
Recommended Approval of Naming Resolution - Devon and Angela Henry Communicatio ns Tower	Y	V	Y	Y	Y	V	V	4.0
Adjourned	Y	V	Y	Y	Y	V	V	4.0

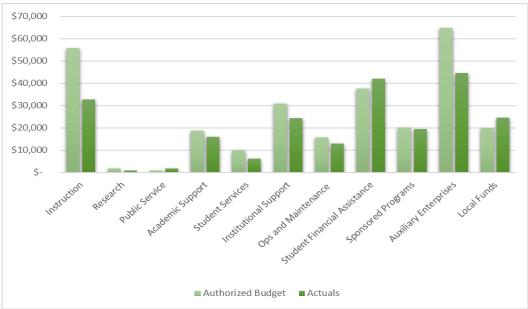


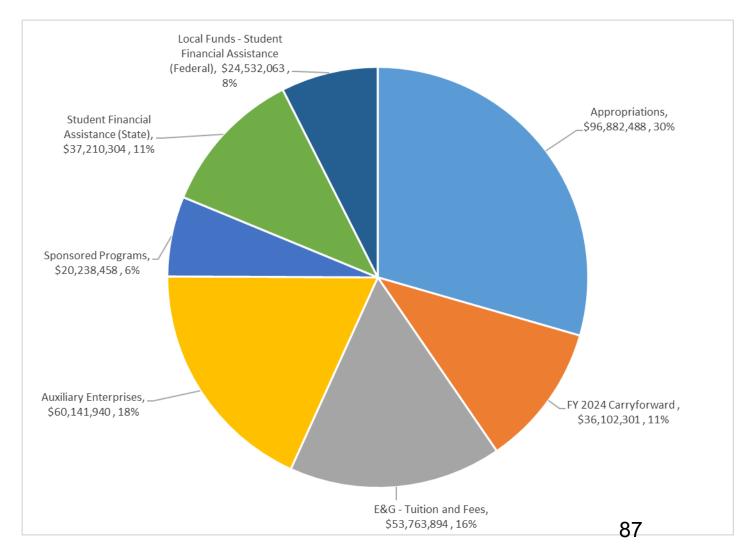
A. QUARTERLY FINANCIAL REPORT

	<u>A</u>	uthorized	(% of Budget	
<u>Revenues</u>		<u>Budget</u>	<u>Actuals</u>	Collected	Year-end Projection
Appropriations	\$	82,502	\$ 96,882	117%	\$ 96,882
FY2024 Carryforward		-	36,102	0%	36,102
E&G (Tuition and Fees)		56,393	53,764	95%	56,753
Auxiliary Enterprises		64,932	60,142	93%	64,932
Sponsored Programs		20,232	20,238	100%	20,232
Student Financial Assistance		32,443	37,210	115%	37,210
Local Funds		20,000	24,532	123%	20,000
Total Revenues	\$	276,503	\$ 328,871	119%	\$ 332,112

	А	uthorized		% of Budget	
Expenses		Budget	<u>Actuals</u>	Spent	Year-end Projection
Instruction	\$	55,711	\$ 32,849	59%	\$ 55,711
Research		1,715	883	52%	2,182
Public Service		858	1,926	225%	893
Academic Support		18,813	15,970	85%	23,934
Student Services		9,905	6,239	63%	10,567
Institutional Support		30,889	24,437	79%	39,364
Ops and Maintenance		15,871	12,980	82%	17,976
Student Financial Assistance		37,576	42,077	112%	47,281
Sponsored Programs		20,232	19,400	96%	20,232
Auxiliary Enterprises		64,932	44,559	69%	64,932
Local Funds		20,000	24,597	123%	20,000
Total Expenses	\$	276,503	\$ 225,916	82%	\$ 303,073
Revenue Over Expenses	\$	-	\$ 102,956		\$ 29,039

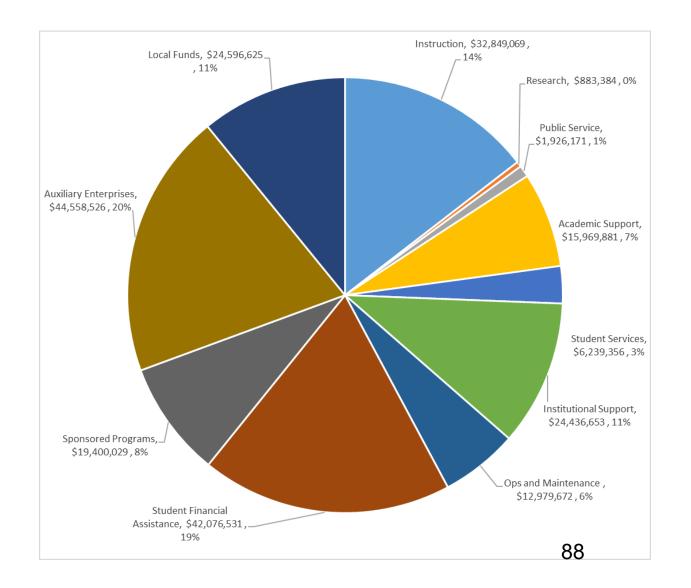






Sources Of Funds Actuals through February 28, 2025

Revenues	<u>Actuals</u>
Appropriations	\$ 96,882,488
FY 2024 Carryforward	36,102,301
E&G - Tuition and Fees	53,763,894
Auxiliary Enterprises	60,141,940
Sponsored Programs	20,238,458
Student Financial Assistance (State)	37,210,304
Local Funds - Student Financial Assistance (Federal)	 24,532,063
Total Revenues	\$ 328,871,448



Uses Of Funds Actuals through February 28, 2025

<u>Expenses</u>	<u>Actuals</u>
Instruction	\$ 32,849,069
Research	883,384
Public Service	1,926,171
Academic Support	15,969,881
Student Services	6,239,356
Institutional Support	24,436,653
Ops and Maintenance	12,979,672
Student Financial Assistance	42,076,531
Sponsored Programs	19,400,029
Auxiliary Enterprises	44,558,526
Local Funds	24,596,625
Total Expenses	\$ 225,915,897

B. DEBT MANAGEMENT POLICY COMPLIANCE- BOARD CERTIFICATION



We see the future in you.

April 13, 2025

Mr. Adam Henken, Senior Analyst Virginia Department of Planning and Budget 1111 East Broad Street, Room 5040 Richmond, VA 23219-3418

RE: Debt Management Policy Compliance – Board Certification Statement

Dear Mr. Henken:

Consistent with §23-9.6:1.01 of the Code of Virginia, this Certification Statement is provided in accordance with the following financial and administrative measure:

§4-9.01 D.2. – Institution complies with a debt management policy approved by its governing board that defines the maximum percent of institutional resources that can be used to pay debt service in a fiscal year, and the maximum amount of debt that can prudently be issued within a specified period.

This is to certify that for the fiscal year ending June 30, 2024, Norfolk State University is in compliance with the Debt Management Policy approved by the Board of Visitors.

Please contact Dr. Gerald Ellsworth Hunter, Vice President & CFO, Division of Finance and Administration, if you require additional information.

Sincerely,

Bishop Kim W. Brown Rector NSU Board of Visitors

C: Jay Jamison, Chair, BOV Strategic Finance Committee, NSU Javaune Adams-Gaston, PhD, President, NSU Gerald Ellsworth Hunter, PhD, Vice President & CFO, Finance and Administration, NSU

Debt Ratios

Debt Burden Target - less than or equa	Annual debt Service Total Operating Expenses	2,423,594 8,809,482 229,566,398	3.84%	Debt Service Coverage Ratio Operating loss + Non operating Revenue + Depreciation Annual Debt Service	28,607,583 8,809,482	3.25
FY 2024	Principal	6,385,888				
Target - less than or equal Projection for operating	al 7 % expenses includes a 3% increase fron	n the previous year		Target - greater than 2 times the annual debt service Note: Non operating revenues includes non-operating revenues and net financial statements	other revenues fr	rom the
FY 2023 Debt Burden	Principal Interest Annual debt Service Total Operating Expenses	3,980,130 2,755,751 6,735,881 225,199,146	2.99%	Debt Service Coverage Ratio Operating loss + Non operating Revenue + Depreciation Annual Debt Service	52,252,292 6,735,881	7.76

C. WNSB-FM RADIO STATION AUDIT

January 29, 2025

The Board of Visitors Norfolk State University 700 Park Avenue, Suite 306 Norfolk, Virginia 23504

Dear Members of the Board of Visitors:

We have audited the financial statements of WNSB-FM Radio Station, which consist of certain operations of Norfolk State University (the University) and the Norfolk State University Foundation (the Foundation) (collectively, the Station), as of and for the years ended June 30, 2024 and 2023, and have issued our report thereon dated January 29, 2025. Professional standards require that we advise you of the following matters relating to our audit.

Our Responsibility in Relation to the Financial Statement Audit

As communicated in our engagement letter dated October 28, 2024, our responsibility, as described by professional standards, is to form and express an opinion about whether the financial statements that have been prepared by management with your oversight are presented fairly, in all material respects, in conformity with accounting principles generally accepted in the United States of America. Our audit of the financial statements does not relieve you or management of your respective responsibilities.

Our responsibility, as prescribed by professional standards, is to plan and perform our audit to obtain reasonable, rather than absolute, assurance about whether the financial statements are free of material misstatement. An audit of financial statements includes consideration of internal control over financial reporting as a basis for designing audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control over financial reporting. Accordingly, as part of our audit, we considered the internal control of the Station solely for the purpose of determining our audit procedures and not to provide any assurance concerning such internal control.

We are also responsible for communicating significant matters related to the audit that are, in our professional judgment, relevant to your responsibilities in overseeing the financial reporting process. However, we are not required to design procedures for the purpose of identifying other matters to communicate to you.

Planned Scope and Timing of the Audit

We conducted our audit consistent with the planned scope and timing we previously communicated to you.

Compliance with All Ethics Requirements Regarding Independence

The engagement team; others in our firm, as appropriate; and our firm have complied with all relevant ethical requirements regarding independence.

Qualitative Aspects of the Entity's Significant Accounting Practices

Significant Accounting Policies

Management has the responsibility to select and use appropriate accounting policies. A summary of the significant accounting policies adopted by the Station is included in Note 1 to the combined financial statements. There have been no initial selection of accounting policies and no changes in significant accounting policies or their application during the year ended June 30, 2024. No matters have come to our attention that would require us, under professional standards, to inform you about (1) the methods used to account for significant unusual transactions and (2) the effect of significant accounting policies in controversial or emerging areas for which there is a lack of authoritative guidance or consensus.

Significant Accounting Estimates

Accounting estimates are an integral part of the combined financial statements prepared by management and are based on management's current judgments. Those judgments are normally based on knowledge and experience about past and current events and assumptions about future events. Certain accounting estimates are particularly sensitive because of their significance to the financial statements and because of the possibility that future events affecting them may differ markedly from management's current judgments. There were no significant accounting estimates of financial data which would be particularly sensitive and require substantial judgments by management.

Financial Statement Disclosures

Certain financial statement disclosures involve significant judgment and are particularly sensitive because of their significance to financial statement users. The most sensitive disclosures affecting the Station's combined financial statements relate to the drafting of the financial statements as the financial records of the Station are a component of Norfolk State University. Additionally, the Station does not have a separate bank account therefore analysis are performed to separate the portion of the University's cash balance associated with the Station.

As disclosed in Note 2 to the combined financial statements, the University supports the Station by providing services for the Station and thus allocates a portion of its expenses to the Station. The Station has no direct employees and is entirely supported by the staff at the University to perform all of its duties. The University allocates certain operating, general, and administrative costs to the Station. This allocation from the University is not necessarily representative of the Station's costs as if it was a stand-alone entity and could significantly change in the future.

Identified or Suspected Fraud

We have not identified or have obtained information that indicates that any fraud may have occurred.

Significant Unusual Transactions

We have not identified any significant unusual transactions identified during our audit.

Significant Difficulties Encountered during the Audit

We encountered no significant difficulties in dealing with management relating to the performance of the audit.

Uncorrected and Corrected Misstatements

For purposes of this communication, professional standards require us to accumulate all known and likely misstatements identified during the audit, other than those that we believe are trivial, and communicate them to the appropriate level of management. Further, professional standards require us to also communicate the effect of uncorrected misstatements related to prior periods on the relevant classes of transactions, account balances or disclosures, and the financial statements as a whole.

In addition, professional standards require us to communicate to you all material, corrected misstatements that were brought to the attention of management as a result of our audit procedures. See attached journal entries. There were no passed journal entries.

Disagreements with Management

For purposes of this letter, a disagreement with management is a matter, whether or not resolved to our satisfaction, concerning a financial accounting, reporting, or auditing matter, which could be significant to the Station's financial statements or the auditor's report. No such disagreements arose during the course of the audit.

Circumstances that Affect the Form and Content of the Auditor's Report

For purposes of this letter, professional standards require that we communicate any circumstances that affect the form and content of our auditor's report. There were no circumstances that affected the form and content of our report.

Representations Requested from Management

We have requested certain written representations from management, which are included in the attached letter dated January 29, 2025.

Management's Consultations with Other Accountants

In some cases, management may decide to consult with other accountants about auditing and accounting matters. Management informed us that, and to our knowledge, there were no consultations with other accountants regarding auditing and accounting matters.

Other Significant Matters, Findings or Issues

In the normal course of our professional association with Station, we generally discuss a variety of matters, including the application of accounting principles and auditing standards, significant events or transactions that occurred during the year, business conditions affecting the entity, and business plans and strategies that may affect the risks of material misstatement. None of the matters discussed resulted in a condition to our retention as Station's auditors.

Recommendation

During the audit, SBC noted that some accounts were mistakenly left out of the original trial balance provided. SBC recommends that written procedures are maintained on the accumulation and financial reporting for the Station. Additionally, there should be oversight and review procedures to ensure are accounts related to the Station are included in the Station's financial statements.

S& + Company, If C

January 29, 2025 Owings Mills, Maryland

WNSB - FM RADIO STATION

Below are the journal entries:

Adjusting Journal Entry #1

Dr. Academic Support Expenses - \$244,439 (see GLTB for detail transaction)

Cr. University Cash - \$244,439

To record and adjust Account receivable and deferred revenue by \$11989.48 since the amount was collected in 2024 and expensed in 2024 at P2010033 CSG RESTRICTED FY22: Private Grants & Contracts.

Audit Adjustment - Add Activity for Title III Radio Station Grant

Adjusting Journal Entry #2

Dr. Academic Support Expenses - \$244,439 (see GLTB for detail transaction)

Cr. University Cash - \$244,439

To record payment for expenses that are paid for by the University until the funds are drawn from Title III grant from DOE.

Adjusting Journal Entry #3

Dr. University Cash – \$226,279

Cr. Grant Revenue - \$226,279

To record cash coming from drawdown during the year.

Adjusting Journal Entry #4

Dr. AR - \$18,161

Cr. Revenue - \$18,161

To record AR for expense over revenue received at 6/30/2024. The expenses were drawn on 7/17/2024.



January 29, 2025

SB & Company, LLC 10200 Grand Central Avenue Suite 250 Owings Mills, MD 211117

SB & Company:

This representation letter is provided in connection with your audit of the financial statements of WNSB - FM Radio Station (the Station) which comprise the combined statements of net position as of June 30, 2024 and 2023, and the related statements of revenue, expenses and change in net position and cash flows for the years then ended, and the related notes to the financial statements, for the purpose of expressing an opinion on whether the financial statements are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America (U.S. GAAP).

Certain representations in this letter are described as being limited to matters that are material. Items are considered material, regardless of size, if they involve an omission or misstatement of accounting information such that, in the light of surrounding circumstances, there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

Except where otherwise stated below, immaterial matters less than \$23,000 collectively are not considered to be exceptions that require disclosure for the purpose of the following representations. This amount is not necessarily indicative of amounts that would require adjustment to or disclosure in the financial statements.

We confirm that to the best of our knowledge and belief, having made such inquiries as we considered necessary for the purpose of appropriately informing ourselves as of January 29, 2025:

Financial Statements

- 1. We have fulfilled our responsibilities, as set out in the terms of the audit engagement letter dated October 28, 2024, for the preparation and fair presentation of the financial statements in accordance with U.S. GAAP.
- 2. We acknowledge our responsibility for the design, implementation, and maintenance of internal controls relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.



- 3. We acknowledge our responsibility for the design, implementation, and maintenance of internal controls to prevent and detect fraud.
- 4. Significant assumptions used by us in making accounting estimates, including those measured at fair value, are reasonable.
- 5. All related party relationships and transactions have been appropriately accounted for and disclosed in accordance with the requirements of U.S. GAAP or disclosure have been adjusted or disclosed.
- 6. All events subsequent to the date of the financial statements and for which U.S. GAAP requires adjustment or disclosure have been adjusted or disclosed.
- 7. We are not aware of any pending or threatened litigation, claims, and assessments whose effects should be considered when preparing the combined financial statements and have not consulted legal counsel concerning litigation, claims, or assessments.
- 8. We have complied with all contractual agreements, grants, and donor restrictions.
- 9. We have accurately presented the entity's position regarding taxation and tax-exempt status.
- 10. The bases used for allocation of functional expenses are reasonable and appropriate.
- 11. We have included in the financial statements all assets and liabilities under the entity's control.
- 12. We have designed, implemented, and maintained adequate internal controls over the receipt and recording of contributions.
- 13. We believe all receivables are fully collectible.
- 14. Methods and significant assumptions used by management to determine fair values, their consistency in application, and the completeness and adequacy of fair value information for financial statement measurement and disclosure purposes are appropriate.



We see the future in you.

- 15. There have been no cybersecurity breaches or other cyber events whose effects should be considered for disclosure in the financial statements, as a basis for recording a loss contingency, or otherwise considered when preparing the financial statements.
- 16. With respect to the assistance with the preparation of the financial statements, we have performed the following:
 - Made all management decisions and performed all management functions;
 - Assigned a competent individual to oversee the services;
 - Evaluated the adequacy of the services performed;
 - Evaluated and accepted responsibility for the result of the service performed;
 and
 - Established and maintained internal controls, including monitoring ongoing activities.

Information Provided

- 1. We have provided you with:
 - a. Access to all information, of which we are aware that is relevant to the preparation and fair presentation of the financial statements, such as records, documentation, and other matters;
 - b. Additional information that you have requested from us for the purpose of the audit:
 - c. Unrestricted access to persons within the entity from whom you determined it necessary to obtain audit evidence;
 - d. There were no Board Minutes related to the Station during the fiscal year 2024, however, the minutes of the University were provided.
 - October 5, 2023
 - October 6, 2023
 - December 8, 2023
 - March 8, 2024

- May 3, 2024
- October 25, 2024
- December 6, 2024
- December 20, 2024
- 2. All transactions have been recorded in the accounting records and are reflected in the financial statements.
- 3. We have disclosed to you the results of our assessment of the risk that the financial statements may be materially misstated as a result of fraud.



We see the future in you.

- 4. We are not aware of any fraud or suspected fraud that affects the entity and involves:
 - a. Management;
 - b. Employees who have significant roles in internal control; or
 - c. Others when the fraud could have a material effect on the financial statements.
- 5. We have no knowledge of any noncompliance or suspected noncompliance with laws, regulations, contracts, and grant agreements whose effects should be considered when preparing financial statements.
- 6. We have no knowledge of actual or possible litigation, claims, and assessments whose effects should be considered when preparing the financial statements.
- 7. We have disclosed to you the identity of all the entity's related parties and all the related party relationships and transactions of which we are aware.
- 8. We are in agreement with the adjusting entries that you have recommended, and they have been posted to the entity's accounts.
- 9. The combined financial statements represent the combined net positions and combined results of operations of the Station, which consist of certain operations of the University and Norfolk State University Foundation attributable to the Station. The Station general ledger accounts are part of certain accounts from the University and the Foundation. management agrees all appropriate accounts are included in the general ledger provided.

Signed by:

karla J. Amaya Gordon

Karla J. Amaya Gordon

Assistant Vice President of Finance

-Signed by:

Maynard J. Scales __ 4E5B749355554EC...

Maynard Scales

NSU - WNSB General Manager

D. FY2026 TUITION AND FEES

Norfolk State University Proposed Full Year Tuition and Fees for Full-Time Students (Residents) For Year 2025 - 2026

Schedule A

	Actual 2024-2025	Proposed 2025-2026	Inc/Dec Amount
Resident Undergraduates			
Tuition	\$6,076	\$6,228	\$152
Mandatory Fees	\$4,104	\$4,228	\$124
Subtotal - Tuition and Mandatory Fees	\$10,180	\$10,456	\$276
Room	\$7,646	\$7,876	\$230
Board	\$3,860	\$3,976	\$116
Subtotal Room and Board	\$11,506	\$11,852	\$346
Total Cost	\$21,686	\$22,308	\$622
Resident Graduates			
Tuition	\$9,308	\$9,540	\$232
Mandatory Fees	\$4,104	\$4,228	\$124
Subtotal - Tuition and Mandatory Fees	\$13,412	\$13,768	\$356
Room	\$7,646	\$7,876	\$230
Board	\$3,860	\$3,976	\$116
Subtotal Room and Board	\$11,506	\$11,852	\$346
Total Cost	\$24,918	\$25,620	\$702

Annual Room Charges

Residence Hall/Room Type	Double Rm	Triple Suite	Resident Assistant Room
Babette Smith - Twin Towers	\$7,876	\$8,964	\$7,876
Alexander/Scott	\$7,988	\$9,098	\$7,988
Charles & Lee Smith	\$8,028	\$9,138	\$8,028
	Double		
Residence Hall/Room Type	Suites	Triple Suite	Resident Assistant Room
Midrise	\$9,640	\$9,228	\$9,640
Overflow - Proximity	TBD		TBD
	New Residence H	lall	
	Double		
Room Type	Suites	Single	Resident Assistant Room
Non - ADA Compliant	\$10,324	\$11,358	\$10,324
Non - ADA Compliant - Triple Suite	\$10,738	\$10,944	\$10,324
ADA Compliant - Triple Suite Config 1	\$10,838	\$11,046	\$10,324
ADA Compliant - Triple Suite Config 2	\$10,738	\$10,944	\$10,324
	•		
	Double	_	
Residence Hall/Room Type	Suites	Single	Resident Assistant Room
Village at Park Place	\$10,322	\$11,358	\$11,358

Norfolk State University Proposed Full Year Tuition and Fees for Full-Time Students (NonResidents) For Year 2025 - 2026

Schedule B

	Actual 2024-2025	Proposed 2025-2026	Inc/Dec Amount
Nonresident Undergraduates			
Tuition	\$17,578	\$18,018	\$440
State Capital Outlay Fee	\$760	\$760	\$0
Subtotal Tuition and Capital Outlay Fee	\$18,338	\$18,778	\$440
Mandatory Fees	\$4,104	\$4,228	\$124
Subtotal Tuition and Mandatory Fees	\$22,442	\$23,006	\$564
Room	\$7,646	\$7,876	\$230
Board	\$3,860	\$3,976	\$116
Subtotal Room and Board	\$11,506	\$11,852	\$346
Total Cost	\$33,948	\$34,858	\$910
Nonresident Graduates			
Tuition	\$21,722	\$22,266	\$544
State Capital Outlay Fee	\$760	\$760	\$0
Subtotal Tuition and Capital Outlay Fee	\$22,482	\$23,026	\$544
Mandatory Fees	\$4,104	\$4,228	\$124
Subtotal Tuition and Mandatory Fees	\$26,586	\$27,254	\$668
Room	\$7,646	\$7,876	\$230
Board	\$3,860	\$3,976	\$116
Subtotal Room and Board	\$11,506	\$11,852	\$346
Total Cost-Boarding	\$38,092	\$39,106	\$1,014

Annual Room Charges

		T. 1 6 %	
Residence Hall/Room Type	Double Rm	Triple Suite	Resident Assistant Room
Babette Smith - Twin Towers	\$7,876	\$8,964	\$7,876
Alexander/Scott	\$7,988	\$9,098	\$7,988
Charles & Lee Smith	\$8,028	\$9,138	\$8,028
	<u> </u>		<u> </u>
Residence Hall/Room Type	Double Suites	Triple Suite	Resident Assistant Room
Midrise	\$9,640	\$9,228	\$9,640
Overflow - Proximity	TBD		TBD
	New Residence Ha	II	
Room Type	Double Suites	Single	Resident Assistant Room
Non - ADA Compliant	\$10,324	\$11,358	\$10,324
Non - ADA Compliant - Triple Suite	\$10,738	\$10,944	\$10,324
ADA Compliant - Triple Suite Config 1	\$10,838	\$11,046	\$10,324
ADA Compliant - Triple Suite Config 2	\$10,738	\$10,944	\$10,324
Residence Hall/Room Type	Double Suites	Single	Resident Assistant Room
Village at Park Place	\$10,322	\$11,358	\$11,358

Norfolk State University Proposed Tuition for Part-Time Students For Year 2025 - 2026

Schedule C

	Actual 2024-2025	Proposed 2025-2026	Inc/Dec Amount
Resident Undergraduates			
Tuition	\$463	\$475	\$12
Tuition (three) semester hours	\$1,389	\$1,425	\$36
Resident Graduates			
Tuition	\$789	\$809	\$20
Tuition (three) semester hours	\$2,367	\$2,427	\$60
Nonresident Undergraduates			
Tuition	\$986	\$1,011	\$25
Tuition (three) semester hours	\$2,958	\$3,033	\$75
Nonresident Graduates			
Tuition	\$1,519	\$1,557	\$38
Tuition (three) semester hours	\$4,557	\$4,671	\$114
Online Masters Programs			
Tuition	\$450	\$462	\$12
Tuition (three) semester hours	\$1,350	\$1,386	\$36

Norfolk State University Proposed Miscellaneous Fees For Year 2025 - 2026

Schedule D

Other Miscellaneous Fees

		Proposed 2025-2026
Required Fees For New Students:		
Undergraduate Application Fee		\$25
Graduate School Application Fee		\$50
Orientation Fee		\$100
Required Deposits For New Students:		
Orientation Deposit		\$100
Matriculation Deposit		\$100
Room Deposit (All Students)		\$300
Total Deposits For New Students		\$500
Graduation Application Fee (Mandatory)		\$30
Commencement Fee (Mandatory)		\$130
Continuing Registration Fee		\$746
Connected Campus Break Fix Charge		\$25
Duplicate ID Fee (Faculty, Staff and Students)		\$25
Education TK20 Fee		\$100
Fine Arts Fee		\$360
Spartan All Inclusive Learning - SAIL (Digital Course Materials)/PCH		\$25
Undergraduate Readmission Fee		\$25
Graduate School Readmission Fee		\$50
Accelerate Online Programs		\$450 - 500
Late Registration Fee		\$100
Laundry Fee		\$120
Laundry Fee - Summer Weekly Rate		\$4
Medical Technology Didactic Courses		\$40
Music Applied Individual Fee		\$250
Reclamation Program Administrative Fee (Grade forgiveness only)		\$96
Replacement Key Fee		\$75
Lock Core Replacement Fee		\$75
Return Check Fee		\$50
Science - Laboratory Fee (Lower Division)	а	\$30
Science - Laboratory Fee (Upper Division)	а	\$40 - \$80
Special Health Services		\$10
Special Nursing		\$170
Special Physical Education Fee		\$10 - \$70
Transcript		\$3
Tuition Surcharge Per Credit Hour	n	\$238
University Withdrawal Fee		\$50
Single Room Rate (per semester)	a	\$5,396
Meal Plan Type		Per Semester
19 Meal Plan w/\$150	а	\$1,930
160 -Block w\$275	а	\$1,930
130 -Block w\$325	а	\$1,858

Other Miscellaneous Fees

		Proposed		
		2025-2026		
7 Meal Plan w/ \$400	a	\$1,636		
10 Meal Plan w/\$325	a	\$1,858		
14 Meal Plan w/\$275	a	\$1,930		
Commuter Meal Plan Type				
100-Block w/\$100	a	\$860		
75-Block w/\$100	a	\$681		
50-Block w/\$100	a	\$492		
25-Block w/\$100	a	\$295		
Summer Housing Rates	Session	Room Rate	Board Rate	Total
6	A (6-weeks)	\$1,553	\$775	\$2,328
	B (4-weeks)	\$1,033	\$517	\$1,550
	A&B (10-weeks)	\$2,586	\$1,292	\$3,878
Desidence Hell Block				
Residence Hall Fines		ć200		
Use of Fire Exit Door (non-emergency)		\$300	plus Cost of Cleaning	
Graffiti Cleaning Cost		\$100	pius cost of cicuming	
Theft/Use of Fire Safety Equipment (including Fire Alarms)		\$300	plus Cost of Repair	
Repair of Walls		\$50	plus cost of Repair	
Unsanitary Living/Dirty Room (first offense)		\$25 to \$100	plus Mandatory Class	
Unsanitary Living/Dirty Room (second offense)		\$50		
Unsanitary Living/Dirty Room (third offense or end of semester charge)		\$100	plus Disciplinary Action	
Co-ed Visitation Violation		\$200		
Repair Hole in Drywall		\$50	plus Cost of Repair	
Throwing objects out of Window		\$100	plus Disciplinary Action	
Replace Door Knob		\$75		
Replace Mini Blinds		\$50		
Replace Window Screens		\$50		
Use of Window as Entrance or Exit to Room		\$100		
Smoking in Prohibited Areas		\$50	plus Disciplinary Action	
Noise (second offense)		\$25		
Lock-out Key Charge (first offense)		\$10		
Lock-out Key Charge (second offense)		\$25		
Replacement Key Fee		\$75		
Lock Core Replacement Fee		\$75		
Storage Fee		\$75		
Port Damage		\$100		
Cooking Appliances/Apparatus		\$50		
Unauthorized Microwave		\$50		
Extension Cords		\$50		
Candles/Incense		\$50		
Items Blocking Sprinkler(s) (first offense)		\$25		
Items Blocking Sprinkler(s) (second offense)		\$50		
Dirty Room Charge during Check Out		\$100		
Improper Check-Out		\$125		
Failure to return room key		\$75		
Parking Decal Type	Sept. 1	Jan. 1	June 1	
Reserved	\$550	\$280	N/A	
Faculty/Staff	Varies ¹	Varies		
Commuter Student	\$150	\$85	\$60	
Resident Student	\$150	\$85	\$60	
Part-time (Faculty/Staff)	\$85	\$50		
Part-time (Student)	\$85	\$50		

Other Miscellaneous Fees

	Proposed 2025-2026			
Temporary/Contract Employees	\$25 Per month	\$160	\$85	
Replacement	\$50	\$50	\$50	
Parking Fines				
Parking or operating an unregistered or unauthorized vehicle(s) on University Property			\$50	(\$35 if paid in 5 business days)
Improper display of decal			\$25	
Parking in Reserved lot or space (subject to wheel-lock or tow)			\$75	
Blocking another vehicle			\$50	
Parking anytime on grassy area, or specific areas			\$50	
Parking in space reserved for handicapped (subject to wheel-lock or tow)			\$100	
Parking in No-Parking Zone (yellow curb or line)			\$75	
Parking Overtime			\$25	
Obstructing Traffic			\$75	
Parking in a lot other than for which vehicle is registered			\$50	
Parking within fifteen (15) feet of fire hydrant			\$100	
Improper parking			\$25	
Unlawful removal of a wheel-lock			\$100	
Wheel-lock fee (additional fee of \$5.00 will be charged each day after vehicle is wheel-locked)			\$25	
Parking against right flow of traffic			\$25	
Altered parking permit			\$125	
Leaving unattended motor vehicle with engine running			\$50	

Note:

1. The charges for faculty/staff parking stickers will vary based on the salary
earned by the employee. The salary earned and the proposed charge are
indicated.

Faculty/Staff	Fall	Spring	Summer
<\$37,000	\$210	\$115	\$85
\$37,001-\$60,000	\$265	\$145	\$105
\$60,001-\$85,000	\$290	\$155	\$115
\$85,001-\$110,000	\$330	\$180	\$130
>\$110,000	\$420	\$230	\$170

Footnotes:

- a Adjusted fee.
- n New or not previously presented fee.
- r reciprocal (fee/deposit)
- w Wording Change

Norfolk State University Proposed Schedule of Mandatory Auxiliary Enterprise Fees For Year 2025 - 2026

ATTACHMENT I

Category	FY 2023 Annual Fee	FY 2024 Annual Fee	FY 2025 Annual Fee	Proposed FY 2026 Annual Fee	Change FY25 - FY26	Change FY23 - FY26
Student Activities Fee	\$370	\$379	\$388	\$400	\$12	\$30
Athletic Fee	\$1,698	\$1,750	\$1,804	\$1,886	\$82	\$188
Debt Service Fee	\$768	\$791	\$816	\$816	\$0	\$48
Fitness Center	\$32	\$33	\$34	\$36	\$2	\$4
Auxiliary Security Fee	\$324	\$334	\$344	\$354	\$10	\$30
Student Center Bldg. Maint.	\$246	\$254	\$262	\$270	\$8	\$24
Student Center	\$132	\$135	\$140	\$144	\$4	\$12
Transportation Fee	\$68	\$70	\$72	\$74	\$2	\$6
Auxiliary Technology Fee	\$12	\$12	\$12	\$12	\$0	\$0
Auxiliary Contingency Fee	\$82	\$84	\$86	\$86	\$0	\$4
Health Service Fee	\$138	\$142	\$146	\$150	\$4	\$12
Campus Improvement Fund	\$0	\$0	\$0	\$0	\$0	\$0
Total Auxiliary Mandatory Fees	\$3,870	\$3,984	\$4,104	\$4,228	\$124	\$358

Norfolk State University Schedule of Full-Time In State Undergraduate Student Charges For Fiscal Years 2021 to 2025

		Change				
Institution	2020-21	2021-22	2022-23	2023-24	2024-25	FY24 - FY25
UVA-Wise	\$5,866	\$6,042	\$6,224	\$6,348	\$6,348	\$0
RU	\$7,980	\$8,018	\$8,252	\$8,521	\$8,648	\$127
NSU	\$5,752	\$5,752	\$5,752	\$5,926	\$6,076	\$150
UMW	\$8,678	\$8,678	\$8,998	\$8,998	\$9,177	\$179
LU	\$8,180	\$8,180	\$8,420	\$8,660	\$8,840	\$180
VSU	\$5,769	\$5,769	\$6,269	\$6,269	\$6,452	\$183
ODU	\$7,047	\$7,047	\$7,257	\$7,608	\$7,836	\$228
JMU	\$7,250	\$7,460	\$7,684	\$7,914	\$8,150	\$236
CNU	\$9,100	\$9,100	\$9,375	\$10,001	\$10,288	\$287
VMI	\$9,562	\$9,782	\$9,782	\$10,076	\$10,368	\$292
GMU	\$9,510	\$9,510	\$9,795	\$10,095	\$10,392	\$297
VCU	\$12,259	\$12,459	\$12,956	\$13,353	\$13,703	\$350
VT	\$11,595	\$11,931	\$12,289	\$12,891	\$13,266	\$375
CWM	\$17,570	\$17,570	\$17,570	\$18,389	\$18,845	\$456
UVA	\$14,658	\$14,658	\$15,339	\$15,785	\$16,259	\$474
Average	\$9,385	\$9,464	\$9,731	\$10,056	\$10,310	\$254

	•	Tuition & Man	datory E&G Fees	S		Change
Institution	2020-21	2021-22	2022-23	2023-24	2024-25	FY21 - FY25
NSU	\$5,752	\$5,752	\$5,752	\$5,926	\$6,076	\$324
UVA-Wise	\$5,866	\$6,042	\$6,224	\$6,348	\$6,348	\$482
UMW	\$8,678	\$8,678	\$8,998	\$8,998	\$9,177	\$499
LU	\$8,180	\$8,180	\$8,420	\$8,660	\$8,840	\$660
RU	\$7,980	\$8,018	\$8,252	\$8,521	\$8,648	\$668
VSU	\$5,769	\$5,769	\$6,269	\$6,269	\$6,452	\$683
ODU	\$7,047	\$7,047	\$7,257	\$7,608	\$7,836	\$789
VMI	\$9,562	\$9,782	\$9,782	\$10,076	\$10,368	\$806
GMU	\$9,510	\$9,510	\$9,795	\$10,095	\$10,392	\$882
JMU1	\$7,250	\$7,460	\$7,684	\$7,914	\$8,150	\$900
CNU	\$9,100	\$9,100	\$9,375	\$10,001	\$10,288	\$1,188
CWM	\$17,570	\$17,570	\$17,570	\$18,389	\$18,845	\$1,275
VCU	\$12,259	\$12,459	\$12,956	\$13,353	\$13,703	\$1,444
UVA	\$14,658	\$14,658	\$15,339	\$15,785	\$16,259	\$1,601
VT	\$11,595	\$11,931	\$12,289	\$12,891	\$13,266	\$1,671
Average	\$9,385	\$9,464	\$9,731	\$10,056	\$10,310	\$925

Proposed Tution & Mandatory E&G Fees For FY26 \$6,228

Norfolk State University Schedule of Full-Time Out-of-State Undergraduate Student Charges For Fiscal Years 2021 to 2025

		Tuition	& Mandatory E&	G Fees		Change
Institution	2020-21	2021-22	2022-23	2023-24	2024-25	FY24 - FY25
UVA-Wise	\$24,979	\$25,209	\$26,318	\$27,098	\$22,578	(\$4,520)
UMW	\$25,104	\$25,104	\$25,918	\$25,918	\$22,355	(\$3,563)
CNU	\$21,966	\$21,966	\$22,613	\$24,638	\$24,638	\$0
NSU	\$17,680	\$17,680	\$17,680	\$18,188	\$18,338	\$150
LU	\$24,620	\$20,600	\$21,230	\$21,530	\$21,770	\$240
RU	\$20,062	\$20,100	\$20,789	\$21,420	\$21,733	\$313
JMU	\$24,150	\$24,386	\$24,744	\$25,128	\$25,496	\$368
VSU	\$17,524	\$17,524	\$18,024	\$18,520	\$19,059	\$539
GMU	\$32,970	\$32,970	\$33,959	\$34,259	\$34,860	\$601
VCU	\$33,597	\$33,797	\$34,902	\$35,937	\$36,687	\$750
ODU	\$27,207	\$27,207	\$27,207	\$28,008	\$28,866	\$858
VT	\$30,739	\$31,613	\$32,543	\$34,108	\$35,093	\$985
VMI	\$37,572	\$38,436	\$39,590	\$40,778	\$41,960	\$1,182
CWM	\$40,796	\$40,796	\$40,796	\$42,760	\$44,149	\$1,389
UVA	\$49,188	\$49,188	\$51,491	\$53,397	\$54,979	\$1,582
Average	\$28,544	\$28,438	\$29,187	\$30,112	\$30,171	\$58

	1	Tuition & Man	datory E&G Fees	5		Change
Institution	2020-21	2021-22	2022-23	2023-24	2024-25	FY21 - FY25
LU	\$24,620	\$20,600	\$21,230	\$21,530	\$21,770	(\$2,850)
UMW	\$25,104	\$25,104	\$25,918	\$25,918	\$22,355	(\$2,749)
UVA-Wise	\$24,979	\$25,209	\$26,318	\$27,098	\$22,578	(\$2,401)
NSU	\$17,680	\$17,680	\$17,680	\$18,188	\$18,338	\$658
JMU	\$24,150	\$24,386	\$24,744	\$25,128	\$25,496	\$1,346
VSU	\$17,524	\$17,524	\$18,024	\$18,520	\$19,059	\$1,535
ODU	\$27,207	\$27,207	\$27,207	\$28,008	\$28,866	\$1,659
RU	\$20,062	\$20,100	\$20,789	\$21,420	\$21,733	\$1,671
GMU	\$32,970	\$32,970	\$33,959	\$34,259	\$34,860	\$1,890
CNU	\$21,966	\$21,966	\$22,613	\$24,638	\$24,638	\$2,672
VCU	\$33,597	\$33,797	\$34,902	\$35,937	\$36,687	\$3,090
CWM	\$40,796	\$40,796	\$40,796	\$42,760	\$44,149	\$3,353
VT	\$30,739	\$31,613	\$32,543	\$34,108	\$35,093	\$4,354
VMI	\$37,572	\$38,436	\$39,590	\$40,778	\$41,960	\$4,388
UVA	\$49,188	\$49,188	\$51,491	\$53,397	\$54,979	\$5,791
Average	\$28,544	\$28,438	\$29,187	\$30,112	\$30,171	\$1,627

Proposed Tution & Mandatory E&G Fees For FY26 \$18,778

Norfolk State University Schedule of Full-Time In State Graduate Student Charges For Fiscal Years 2021 to 2025

		Tuition	& Mandatory E&	G Fees		Change
Institution	2020-21	2021-22	2022-23	2023-24	2024-25	FY24 - FY25
LU	\$8,640	\$8,640	\$8,904	\$6,678	\$6,678	\$0
W&M	\$10,652	\$10,652	\$10,652	\$11,041	\$11,041	\$0
UMW	\$8,676	\$8,676	\$8,988	\$9,258	\$9,438	\$180
NSU	\$8,820	\$8,820	\$8,820	\$9,084	\$9,308	\$224
VSU	\$8,604	\$8,604	\$9,104	\$9,355	\$9,627	\$272
RU	\$8,973	\$9,011	\$9,278	\$9,577	\$9,862	\$285
ODU	\$10,225	\$10,225	\$10,537	\$11,034	\$11,364	\$330
JMU	\$10,848	\$11,184	\$11,520	\$11,856	\$12,216	\$360
VCU	\$12,783	\$12,983	\$13,498	\$13,907	\$14,269	\$362
GMU	\$12,593	\$13,035	\$13,426	\$13,726	\$14,136	\$410
VT	\$13,876	\$14,278	\$14,706	\$15,427	\$15,881	\$454
UVA	\$18,816	\$19,550	\$20,305	\$21,099	\$21,939	\$840
Average	\$11,126	\$11,305	\$11,645	\$11,837	\$12,147	\$310

		Tuition	& Mandatory E&	G Fees		Change
Institution	2020-21	2021-22	2022-23	2023-24	2024-25	FY21 - FY25
LU	\$8,640	\$8,640	\$8,904	\$6,678	\$6,678	(\$1,962)
W&M	\$10,652	\$10,652	\$10,652	\$11,041	\$11,041	\$389
NSU	\$8,820	\$8,820	\$8,820	\$9,084	\$9,308	\$488
UMW	\$8,676	\$8,676	\$8,988	\$9,258	\$9,438	\$762
RU	\$8,973	\$9,011	\$9,278	\$9,577	\$9,862	\$889
VSU	\$8,604	\$8,604	\$9,104	\$9,355	\$9,627	\$1,023
ODU	\$10,225	\$10,225	\$10,537	\$11,034	\$11,364	\$1,139
JMU	\$10,848	\$11,184	\$11,520	\$11,856	\$12,216	\$1,368
VCU	\$12,783	\$12,983	\$13,498	\$13,907	\$14,269	\$1,486
GMU	\$12,593	\$13,035	\$13,426	\$13,726	\$14,136	\$1,543
VT	\$13,876	\$14,278	\$14,706	\$15,427	\$15,881	\$2,005
UVA	\$18,816	\$19,550	\$20,305	\$21,099	\$21,939	\$3,123
Average	\$11,126	\$11,305	\$11,645	\$11,837	\$12,147	\$1,021

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Proposed Tution & Mandatory E&G Fees For FY26	\$9,540
	T - ,

Norfolk State University Schedule of Full-Time Out-of-State Graduate Student Charges For Fiscal Years 2021 to 2025

		Tuition	& Mandatory E&	G Fees		Change
Institution	2020-21	2021-22	2022-23	2023-24	2024-25	FY24 - FY25
W&M	\$29,012	\$29,012	\$29,012	\$30,059	\$30,059	\$0
LU	\$24,360	\$24,360	\$24,384	\$18,438	\$18,462	\$24
NSU	\$21,632	\$21,632	\$21,632	\$22,258	\$22,482	\$224
UMW	\$18,396	\$18,396	\$19,014	\$19,590	\$19,986	\$396
JMU	\$28,416	\$28,416	\$28,848	\$29,304	\$29,736	\$432
VT	\$28,393	\$29,199	\$30,056	\$31,499	\$32,047	\$548
RU	\$17,946	\$17,984	\$18,507	\$19,070	\$19,625	\$555
VSU	\$19,609	\$19,609	\$20,109	\$20,668	\$21,269	\$601
VCU	\$26,811	\$27,011	\$27,922	\$28,743	\$29,487	\$744
GMU	\$33,906	\$34,347	\$35,377	\$35,677	\$36,480	\$803
ODU	\$30,289	\$30,289	\$30,289	\$31,194	\$32,148	\$954
UVA	\$32,078	\$33,316	\$34,595	\$35,933	\$37,339	\$1,406
Average	\$24,022	\$24,143	\$24,493	\$24,317	\$24,628	\$311

		Tuition & Mandatory E&G Fees							
Institution	2020-21	2021-22	2022-23	2023-24	2024-25	FY21 - FY25			
LU	\$24,360	\$24,360	\$24,384	\$18,438	\$18,462	(\$5,898)			
NSU	\$21,632	\$21,632	\$21,632	\$22,258	\$22,482	\$850			
W&M	\$29,012	\$29,012	\$29,012	\$30,059	\$30,059	\$1,047			
JMU	\$28,416	\$28,416	\$28,848	\$29,304	\$29,736	\$1,320			
UMW	\$18,396	\$18,396	\$19,014	\$19,590	\$19,986	\$1,590			
VSU	\$19,609	\$19,609	\$20,109	\$20,668	\$21,269	\$1,660			
RU	\$17,946	\$17,984	\$18,507	\$19,070	\$19,625	\$1,679			
ODU	\$30,289	\$30,289	\$30,289	\$31,194	\$32,148	\$1,859			
GMU	\$33,906	\$34,347	\$35,377	\$35,677	\$36,480	\$2,574			
VCU	\$26,811	\$27,011	\$27,922	\$28,743	\$29,487	\$2,676			
VT	\$28,393	\$29,199	\$30,056	\$31,499	\$32,047	\$3,654			
UVA	\$32,078	\$33,316	\$34,595	\$35,933	\$37,339	\$5,261			
Average	\$25,904	\$26,131	\$26,645	\$26,869	\$27,427	\$1,523			

Proposed Tution & Mandatory E&G Fees For FY26 \$23,026

FY 2025 – 2026 BOARD RESOLUTION

NORFOLK STATE UNIVERSITY BOARD OF VISITORS RESOLUTION TO APPROVE TUITION AND FEES FOR FISCAL YEAR 2025 – 2026

WHEREAS, the Commonwealth of Virginia funding policies and economic forecasts for the foreseeable future as contained in the 2024-2026 Biennium Appropriation Act (Act), play a central role in establishing tuition and fee policy for higher education institutions; and

WHEREAS, each public institution must communicate its annual tuition and fee rates, as approved by its Board of Visitors to the State Council of Higher Education for Virginia (SCHEV), for further submission to the Chairs of the House Appropriations and Senate Finance Committees by August 1st of each fiscal year; and

WHEREAS, the Norfolk State University Board of Visitors is responsible for establishing tuition, mandatory fees, room and board, and other necessary charges imposed on students as provided in the Code of Virginia § 23.1-1012 (B) or 23.1-307 and the Board of Visitors Bylaws at Section 2 (2); and

WHEREAS, the 2023 Virginia Acts of Assembly Chapter 697 contains that the Norfolk State University Board of Visitors and the Virginia State University Board of Visitors may charge reduced rate tuition to any non-Virginia student who has completed at least 30-credit hours of course work and who is enrolled in a program at the relevant institution that leads to employment in a high-demand field, as determined by the Board of Visitors of the relevant institution based on data compiled and provided by the Virginia Office of Education Economics; and

WHEREAS, the Board of Visitors has considered the proposed tuition, room, board, mandatory and miscellaneous fees as presented by the administration and identified in the attached Schedules:

- Schedule A: Proposed Full-year Tuition and Fees for Full-time Students (Residents)
- Schedule B: Proposed Full-year Tuition and Fees for Full-time Students (Nonresidents)
- Schedule C: Proposed Tuition for Part-time Students
- Schedule D: Other Miscellaneous Fees; and

WHEREAS, the rates set for tuition, room, board, mandatory and miscellaneous fees, together with administrative actions to control costs are intended to provide adequate coverage for basic instructional activities, related administrative support, other program and operating costs, and adequate debt service reserves for past and future construction projects utilizing bonded funds; and

WHEREAS, the Board of Visitors of Norfolk State University approves the tuition, room, board, mandatory, and miscellaneous fees found in the above-referenced and attached Schedules A, B, C, and D for the 2025-2026 academic year; and

WHEREAS, the President shall monitor any subsequent actions of the General Assembly between now and the beginning of Fiscal Year 2025-2026 for legislative impact on the tuition and fee policy and related funding, and shall implement timely changes required by such legislation, and shall report such action to the Board of Visitors at its next regularly scheduled meeting; and

WHEREAS, in response to emerging needs and changing circumstances, the President is authorized to establish or amend miscellaneous fees appearing in Schedule D.

	that after due consideration and careful review by the nace and Administration, the University President, and the
	and upon the recommendation of the Board's Finance and
	State University Board of Visitors approves this resolution
, 2025.	c year 2025-2026 as presented thisday of
	Kim W. Brown, Rector
Signature	Norfolk State University Board of Visitors
To A	

E. FY2026 OPERATING BUDGET

Norfolk State University Proposed FY26 Budget - DRAFT April 10, 2025

University Operating Budget

	FY25 Budget	Proposed FY26 Budget	Change
Revenue	F125 Budget	budget	Change
Educational and General			
General Fund			
General Fund Appropriations (adjusted)	\$94,150,359	\$94,150,359	\$0
Non General Fund			
Higher Education Operating			
Tuition	\$54,927,857	\$56,682,698	\$1,754,841
Out of State Capital Outlay Fees	\$420,789	\$420,789 2	\$0
Miscellaneous Revenue	\$1,044,106	\$1,044,106	\$0
Total Educational and General	\$150,543,111	\$152,297,952	\$1,754,841
Auxiliary Enterprises	\$64,932,308	\$70,419,906	\$5,487,598
Sponsored Programs	\$20,231,943	\$20,231,943	\$0
Student Financial Assistance	\$32,443,164	\$34,700,404	\$2,257,240
Local Funds	\$20,000,000	\$20,000,000	\$0
Total Revenues	\$288,150,526	\$297,650,205	\$9,499,679
Expenses			
Educational and General			
Instruction	\$55,710,798	\$56,365,867	\$655,069
Research	\$1,715,185	\$2,141,465	\$426,280
Public Service	\$857,635	\$962,236	\$104,601
Academic Support	\$18,813,315	\$29,107,783	\$10,294,468
Student Services	\$9,904,885	\$9,961,714	\$56,829
Institutional Support	\$24,945,146	\$27,181,587	\$2,236,441
Operations and Maintenance of Plant	\$15,871,170	\$16,597,754	\$726,584
Funding to Be Budgeted Later	\$5,944,110	\$4,846,679	(\$1,097,431)
Total Educational and General	\$133,762,244	\$147,165,085	\$13,402,841
Auxiliary Enterprises	\$64,932,308	\$71,044,542	\$6,112,234
Sponsored Programs	\$20,231,943	\$20,231,943	\$0
Student Financial Assistance	\$37,576,031 1	\$39,833,271 1	\$2,257,240
Local Funds	\$20,000,000	\$20,000,000	\$0
Total Expenses	\$276,502,526	\$298,274,841	\$21,772,315
Increase (Decrease) in Fund Balance	\$11,648,000	(\$624,636)	(\$12,272,636)

Notes:

1. SCHEV has passed a resolution requiring changes in the use and recording of tuition offsets. All merit-based tuition remissions must be funded through the use of tuition generated funding. To fulfill this requirement NSU will use the tuition charged to all students to fund tuition offsets. The University is awarding approximately \$5.1 million in tuition offsets.

With approval granted in Chapter 2 unfunded scholarships can be given to both students demonstrating financal need and students who have exhibited merit. In addition to the tuition funded assistance, the University is required to provide waivers to specific classes of individuals; waivers are projected at \$6 million. Additionally, NSU plans to award up to \$2 million in unfunded assistance to students in financial need. These awards will be supported by vacant positions that are currently funded

2. The Commonwealth reduced the Capital Outlay Fee obligation for the University; the current obligation the University must provide to the Commonwealth is \$420,789. However, the University has not reduced the amount charged to nonresident students; the total collected will exceed the University's obligation to the State. The Capital Outlay Fee is a factor in the amount used by SCHEV for the annual full cost of education calculation. SCHEV's latest calculation shows that NSU is charging nonresident student less than the full cost of education. All revenue in excess of the amount needed for the Capital Outlay Fee obligation remains in E&G and is used to support E&G functions.

Norfolk State University Proposed FY26 Budget - DRAFT April 10, 2025

Educational and General Schedule

Eddoalonar	and Ocheral Ochedule		
		Proposed	
	FY25 Budget	FY26 Budget	Change
Revenue			
Educational and General			
General Fund			
General Fund Appropriations (adjusted)	\$94,150,359	\$94,150,359	\$0
Non General Fund			
Higher Education Operating			
Tuition	\$54,927,857	\$56,682,698	\$1,754,841
Out of State Capital Outlay Fees	\$420,789	\$420,789	\$0
Miscellaneous Revenue	\$1,044,106	\$1,044,106	\$0
Total Educational and General	\$150,543,111	\$152,297,952	\$1,754,841
Expenses			
Instruction	\$55,710,798	\$56,365,867	\$655,069
Research	\$1,715,185	\$2,141,465	\$426,280
Public Service	\$857,635	\$962,236	\$104,601
Academic Support	\$18,813,315	\$29,107,783	\$10,294,468
Student Services	\$9,904,885	\$9,961,714	\$56,829
Institutional Support	\$24,945,146	\$27,181,587	\$2,236,441
Operations and Maintenance of Plant	\$15,871,170	\$16,597,754	\$726,584
Funding to Be Budgeted Later	\$5,944,110	\$4,846,679	(\$1,097,431)
Total Expenses	\$133,762,244	\$147,165,085	\$13,402,841
Increase (Decrease) in Fund Balance	\$16,780,867	\$5,132,867	(\$11,648,000)
Student Financial Assistance	(\$5,132,867)	(\$5,132,867) 1	
Total E&G Overage/(Shortfall)	\$11,648,000	\$0	

Notes:

1. The University utilizes approximately \$5.1 million in funding for tuition offsets. The use of these funds is reflected in student financial assistance.

Norfolk State University Proposed FY26 Budget - DRAFT April 10, 2025

Auxiliary Enterprise Schedule

		Proposed	
	FY25 Budget	FY26 Budget	Change
Revenues			
User Fees	\$38,927,674	\$41,431,586	\$2,503,912
Mandatory Fees	\$20,340,046	\$21,697,675	\$1,357,629
Revenues and Commissions	\$4,000,109	\$7,290,645	\$3,290,536
Other Sources	<u>\$1,664,479</u>	\$624,636 ¹	(\$1,039,843)
Total Revenue	\$64,932,308	\$71,044,542	\$6,112,234
Expenses			
Personal Services - Budget	\$13,250,996	\$15,377,520	\$2,126,524
Non Personal Services - Budget	\$42,856,676	\$46,842,386	\$3,985,710
Debt Service	\$8,824,636	\$8,824,636	(\$0)
Total Expenses	\$64,932,308	\$71,044,542	\$6,112,234
Increase (Decrease) in Fund Balance	(\$0)	\$0	<u>\$0</u>

Note:

^{1.} Existing AE fund balance will be used to support activity for the 2026 fiscal year.

FY 2025 – 2026 BOARD RESOLUTION

NORFOLK STATE UNIVERSITY BOARD OF VISITORS RESOLUTION TO APPROVE OPERATING BUDGET FOR FISCAL YEAR 2025 – 2026

WHEREAS, the Norfolk State University Board of Visitors ("Board of Visitors") at its ______, 2025th meeting approved tuition and fee rates for Fiscal Year 2025-2026 within the limits set by the Commonwealth of Virginia as introduced by the Act; and

WHEREAS, the tuition and fee rates approved for Fiscal Year 2025-2026 as presented by the Administration are deemed reasonable and consistent; and

WHEREAS, the appropriations to the University, which authorize the state funding and spending authority for the University, but not including local university or NSU Foundation funding, are limited to the amounts and conditions in the Act; and

WHEREAS, the University has forecasted revenue collections from all sources for Fiscal Year 2025–2026, based upon conservatively anticipated enrollment levels; and

WHEREAS, the Board of Visitors approves the proposed University Operating Budget for 2025 - 2026 as presented and attached to this Resolution; and

WHEREAS, the Board of Visitors approves the Educational and General (E&G) Budget for 2025 - 2026 appearing on the attached E&G Schedule; and

WHEREAS, the Board of Visitors approves the budgeted amounts for the Auxiliary Enterprise programs for 2025-2026 appearing on the attached Auxiliary Enterprise Schedule; and

WHEREAS, the Board of Visitors approves the State Student Financial Assistance budget for 2025-2026, which equals the university's appropriation and noted E&G revenue transfers as described in the University Operating Budget; and

WHEREAS, the Board of Visitors approves expenditures in support of Sponsored Programs that have been properly awarded to the University and up to the amounts for which cash will be made available during the course of Fiscal Year 2025-2026; and

WHEREAS, the Board of Visitors approves the projected budget for local University and NSU Foundation funding, as presented in the University Operating Budget.

THEREFORE, BE IT RESOLVED, that after due consideration and careful review by the Vice President of Finance and Administration, the University President, and by University Counsel for legal sufficiency, and upon the recommendation of the Norfolk State University Board of Visitors' Finance and Administration Committee, the Norfolk State University Board of Visitors approves the 2025-2026 University Operating Budget in total as presented this _____day of _____2025; and

BE IT FURTHER RESOLVED, that the Norfolk State University Board of Visitors authorizes the University President to allocate and cause to be expended tuition, room, board, mandatory and other fees collected beyond base projections, up to the amount appropriated and adjustments required and allowed by language in the Act, any additional General Fund Appropriation which may be incorporated in the Appropriation Act; and

BE IT FURTHER RESOLVED, that the Norfolk State University Board of Visitors authorizes the University President to reallocate and expend all unexpended Fiscal Year 2024-2025 Educational and General and Auxiliary Enterprise funding that may be reappropriated for use in Fiscal Year 2025-2026 and to expend local funds available to the University should the need arise.

Signature	Kim W. Brown, Rector Norfolk State University Board of Visitors
Date	

QUESTIONS & DISCUSSION



LEGISLATIVE UPDATES

Eric W. Claville, JD, MLIS
Executive Advisor to the President, Governmental Relations

May 9, 2025



Key Dates for the 2025 General Assembly Session

Wednesday, December 18	Governor presents Budget Bill
Wednesday, January 8	Session convenes
	Prefiling ends at 10:00 a.m.
	Last day to file legislation creating or continuing a study
Friday, January 10	Last day to submit budget amendments
Friday, January 17	Bill cut-off (last day to introduce bills and certain joint resolutions)
Sunday, February 2	House Appropriations and Senate Finance & Appropriations
	Committees to complete action on Budget Bills
Tuesday, February 4	Crossover (last day for each house to act on its own legislation, except Budget Bills)
	Amendments to Budget Bills available
Thursday, February 6	Houses of origin to complete action on Budget Bills
Wednesday, February 12	Last day to act on Budget Bills and revenue bills of
	other house and appoint conferees
Monday, February 17	Last day for committee action on remaining bills
Thursday, February 20	Last day to act on remaining bills and appoint conferees
Saturday, February 22	Session adjourns sine die
Monday, March 24	Last day for Governor's action on legislation
Wednesday, April 2 or April 9	Reconvened session
Tuesday, July 1	Effective date of enacted legislation



General Assembly Conferee Report Total: \$22,137,000.00 (\$17,137,000.00 net)

☐ HB1600/SB800: Modernize / Replace Enterprise Resource Planning (ERP) System - \$4,100,000.00 - FY25 ☐ This amendment requests funding to begin moving forward with the replacement of existing finance, human resources and student information systems over the next three years. ☐ HB1600/SB800: HBCU Partnership — \$10,000,000.00 — FY25 ☐ This amendment requests funding to continue and expand the ongoing HBCU collaboration, including Norfolk State University, Virginia State University, Hampton University, and Virginia Union University. ☐ HB1600/SB800: Improve Campus Security – \$6,000,000.00 - FY25 ☐ This amendment provides an additional \$6.0 million the first year from the general fund to increase funding for a security project at Norfolk State University to a total of \$8.2 million. ☐ HB1600/SB800: Maintain Affordability – \$1,300,000.00 - FY25 ☐ This amendment provides additional general fund to support operations at the institution and minimizes potential tuition and fee increases on in-state undergraduate students in the amount of \$1.3 million. ☐ HB1600/SB800: Undergraduate Financial Aid – \$737,000.00 - FY25 ☐ This amendment provides \$737,000 from the general fund the first year to support undergraduate need-based financial aid.

Governor's Budget Recommendations Total: \$17,137,000.00 (\$13,137,000.00 net)

☐ HB1600/SB800: Modernize / Replace Enterprise Resource Planning (ERP) System - \$4,100,000.00 - FY25 ☐ This amendment requests funding to begin moving forward with the replacement of existing finance, human resources and student information systems over the next three years. ☐ HB1600/SB800: HBCU Partnership - \$8,000,000.00 - FY25 (-\$2 million) ☐ This amendment requests funding to continue and expand the ongoing HBCU collaboration, including Norfolk State University, Virginia State University, Hampton University, and Virginia Union University. ☐ HB1600/SB800: Improve Campus Security – \$3,000,000.00 - FY25 (-\$3 million) ☐ This amendment provides an additional \$6.0 million the first year from the general fund to increase funding for a security project at Norfolk State University to a total of \$8.2 million. ☐ HB1600/SB800: Maintain Affordability – \$1,300,000.00 - FY25 ☐ This amendment provides additional general fund to support operations at the institution and minimizes potential tuition and fee increases on in-state undergraduate students in the amount of \$1.3 million. ☐ HB1600/SB800: Undergraduate Financial Aid — \$737,000.00 - FY25 ☐ This amendment provides \$737,000 from the general fund the first year to support undergraduate need-based financial aid.

NSU ON THE HILL



NSU ON THE HILL



NSU CHOIR IN DC: COMMONWEALTH COFFEE



NSU CHOIR IN DC: COMMONWEALTH COFFEE



QUESTIONS & DISCUSSION





Human Resources

Continued development on the Workday HCM/ERP Project

- Kickoff with Workday and Huron March 17
- Representatives by key stakeholders from Academic Affairs, Human Resources, Payroll, Budget, Office of Information Technology, Institutional Research, Finance and Administration, and Enrollment Management
- **Development of Standard Operating Procedures and Processes**
 - 1-9
 - Onboarding
 - Offboarding
 - Documentation
 - **Background Checks**
 - Credentialing
- **Personnel Searches**
 - Search processes underway for CHRO, Compliance and Policy Analyst, HRIS specialist, and Employee Relations Specialist.















Purpose

The goal and objectives of

Procedures

The operating procedures in need of standard auidance

Responsibilities

The employees and stakeholders

Signed Approval

The approval signature of key

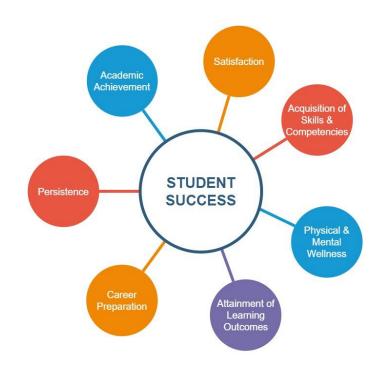


Institutional Effectiveness & Research

- Data Governance Defining Student Success Summit April 1-3
 - Summit done in conjunction with the Doctums Group
 - Representatives from the following areas:
 - Academic Affairs
 - Athletics
 - Faculty Senate
 - Finance and Administration
 - Operations/Enrollment Management
 - Student Affairs
 - Student Representatives
 - Sessions held regarding the following topics.
 - Institutional Mission and Values
 - Key Dimensions of Student Success
 - Defining Key Metrics and Data Points
 - Aligning Stakeholder Perspectives
 - Operationalizing Student Success
 - Developing a University-Wide Definition of Student Success
- Dashboards Now Live
 - Dashboards are now available a:

https://www.nsu.edu/Academics/Research/Institutional-Research/Dashboards

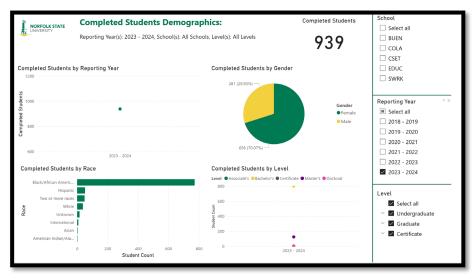
- Dashboards provide information on the following:
 - 1. Enrollment/demographics
 - 2. Completions
 - 3. Retention
 - 4. Updated Factbook

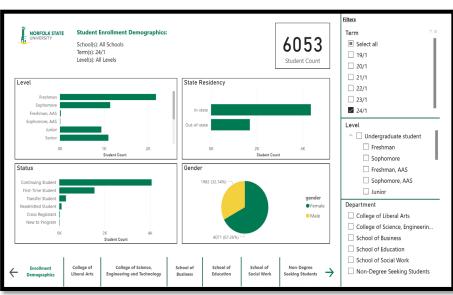


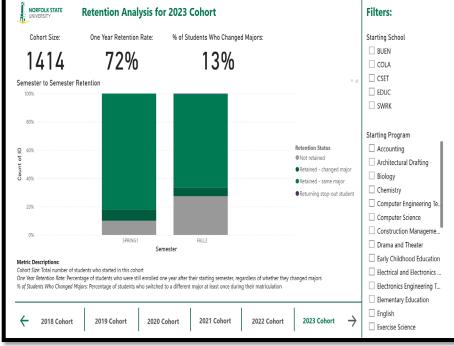


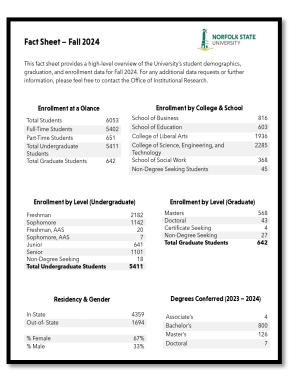


Institutional Effectiveness & Research











Information Technology and Security

IT Systems Projects

- Workday Implementation
 - IT is managing the "readiness" phase of the project in conjunction with all stakeholders
- Audit and Compliance system identification
- Continued progress on Wireless infrastructure upgrades

Client Services

- New Client Services Manager
- Continued progress on computing device refresh/replacements
- Focus on customer service development

Policy Updates

- Acceptable Use Policy to be reviewed and renewed by Fall 2025
- Continued monitoring of Information Security Policy adherence and compliance









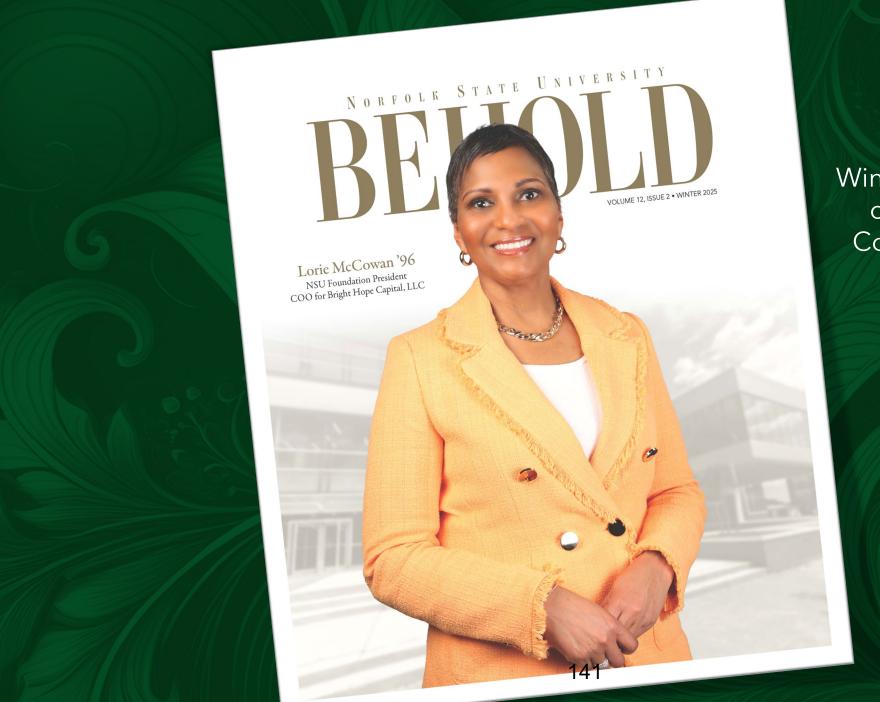
QUESTIONS & DISCUSSION







TELLING OUR STORY



Winter 2025 issue with a focus on the **Now Is Our Time**Comprehensive Campaign.

Social Media Engagements



Norfolk State University
Tue 3/11/2025 6:35 pm EDT

Dr. Robert Scott, a proud Norfolk State University DNIMAS Scholar and Class of '91 graduate, has been named the next...



Total Engagements	10,644
Reactions	4,646
Comments	865
Shares	410
Post Link Clicks	126
Other Post Clicks	4,597



Norfolk State University
Sun 2/9/2025 4:46 pm EST

It's Super Bowl Sunday! While all eyes are on the big game, we're taking a moment to celebrate Spartans who made it to the...



Total Engagements	8,220
Reactions	2,511
Comments	217
Shares	439
Post Link Clicks	8
Other Post Clicks	5,045



in Norfolk State University
Thu 2/27/2025 8:30 am EST

Before Black History Month ends, we must recognize a pivotal moment in our own backyard. In 1959, the Norfolk 17, a group ...



Total Engagements	6,601
Reactions	880
Comments	24
Shares	125
Post Clicks (All)	5,572



Norfolk State University
Sat 3/15/2025 5:45 pm EDT

BRING YOUR DANCING SHOES! **

Norfolk State University Spartan Men's

Basketball team has won the 2025 MEAC...



Total Engagements	6,018
Reactions	1,717
Comments	209
Shares	257
Post Link Clicks	3
Other Post Clicks	3,832





NOW IS OUR TIME CAMPAIGN PROGRESS

Goal: \$90 million

Total Amount Raised: \$88.6 million

Percentage of Goal: 98%



Investing In People 130% of goal

Goal: \$42 million

Total Raised: \$54.6 million



Strengthening Academic Programs 87% of goal

Goal: \$30 million

Total Raised: \$26 million



Elevating Athletics 49% of goal

Goal: \$12 million

Total Raised: \$5.8 million



Advancing Excellence
Year After Year
34% of goal

Goal: \$6 million

Total Raised: \$2 million



90th ANNIVERSARY CELEBRATION





We see the future in you.



Founders Day Celebration
September 18, 2025

President's GalaSeptember 19, 2025



CELEBRATION SCHEDULE



CELEBRATION SCHEDULE

Sunday, September 14

Founders Day Celebration kick-off event 5 p.m.

L. Douglas Wilder Performing Arts Center

Tuesday, September 16

Scholarship Dinner 6 p.m.
Student Center

Wednesday, September 17

Founders Day Breakfast 7:30 a.m.
Joseph G. Echols Memorial Hall

Thursday, September 18

Freshman Convocation 12:30 p.m.

L. Douglas Wilder Performing Arts Center

Friday, September 19

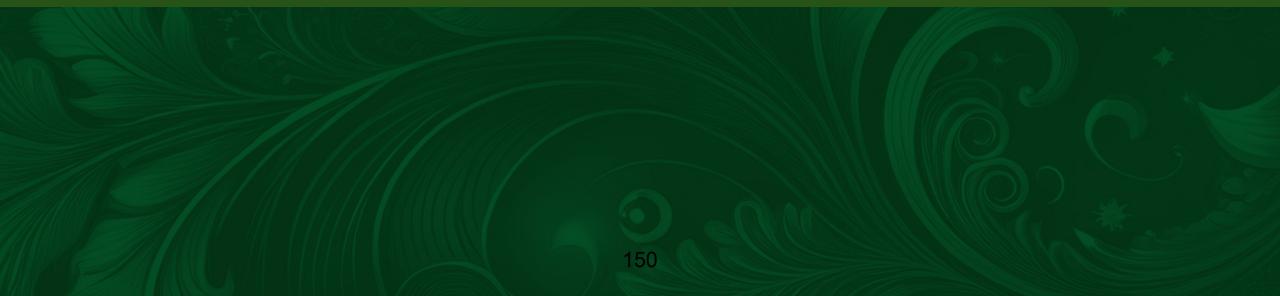
President's Gala 7 p.m. Norfolk Waterside Marriott Hotel

Saturday, September 20

NSU vs. Sacred Heart Football Game William "Dick" Price Stadium



NSU FOUNDATION UPDATE



Gregory Franklin, J.D.
Litigation Associate, Greenberg
Traurig, LLP

Kandi Hall
Chief Enabler, The Integrated Pro
Chief Enabler, Virginia Sports
Technology Group, LLC

Senior Partner, Virginia Sports
Technology Group, LLC

Chief Enabler, The Integrated Pro
Chief Enabler, The In

NEW BOARD MEMBERS as of July 2024



Tony Brothers Referee, National Basketball Association (NBA) Owner, Brothers Restaurant



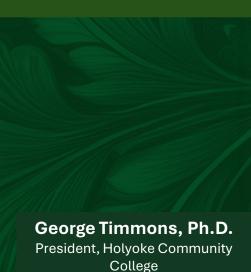
Greg Grimes Mr. Alumni 2025-2026 Sr. Technical Lead for Storage Services, ManTech International Corporation

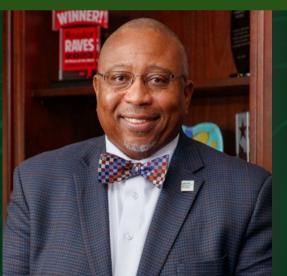


Samara Sattersfield P&O Partner, Siemens Mobility



NEW BOARD MEMBERS as of January 2025







Michael Wood, Ph.D. Chief Operations Officer, Jones Barnes & Wood Consulting LLC







NORFOLK STATE UNIVERSITY

RESOLUTION TO NAME

THE HALL OF FAME LOBBY OF THE JOSEPH E. ECHOLS MEMORIAL HALL TO THE CHARLES O. CHRISTIAN HALL OF FAME LOBBY

WHEREAS, Norfolk State University will receive a significant charitable contribution from the Christian Court Naming Campaign Committee comprised of family and friends who are committed to promoting athletic and academic excellence; and

WHEREAS, in grateful recognition of this gift, Norfolk State University seeks to name the Hall of Fame lobby at the Joseph E. Echols Memorial Hall as the "Charles O. Christian Hall of Fame Lobby"; and

WHEREAS, it is recommended for naming as per the suggested guidelines set forth in the Board of Visitors Naming Policy for Facilities and Spaces; and

WHEREAS, former men's basketball coach, Charles O. Christian won more men's basketball games than any coach in the history of Norfolk State University. He compiled a career mark of 310 wins and 95 losses in 14 seasons and was named one of the 12 coaching legends in the C.I.A.A., according to ESPN; and

WHEREAS, the Charles O. Christian Endowed Athletic Scholarship Fund has been established to support undergraduate student athletes for summer school scholarships or 5th year scholarships; and

WHEREAS, the naming of The Charles O. Christian Hall of Fame Lobby is recommended upon the completion of a financial pledge in the amount of \$100,000 from the Christian Court Naming Campaign Committee to the Norfolk State University Athletics Program that was made in September of 2021 and is payable over five years forthwith;

NOW, THEREFORE, BE IT RESOLVED that the Board of Visitors of Norfolk State University approve the naming of the Hall of Fame Lobby at the Joseph E. Echols Memorial Hall as the Charles O. Christian Hall of Fame Lobby.

BE IT FURTHER RESOLVED that an appropriately framed copy of this Resolution be presented to Charlene E. Christian-Andrews and that signage is prominently displayed in the Hall of Fame lobby, and that the University keeps all the covenants as established in keeping with the signed gift agreement.

IN TESTAMENT THERETO, I have hereunto set
my hand and affixed the great seal of Norfolk
State University this day of May 2025, in the
two hundred fiftieth year of the Commonwealth and
the ninetieth year of the University.
RECTOR



Governance Committee



BOARD OF VISITORS

700 Park Ave., HBW Suite 520, Norfolk, Virginia 23504 P: 757-823-8670 | F: 757-823-2342 | nsu.edu

AGENDA BOARD OF VISITORS GOVERNANCE COMMITTEE MEETING

Friday, May 9, 2025 Heidi Abbott, Chair

Campus Location:

Norfolk State University Student Center, 3rd Floor 700 Park Avenue, Norfolk, VA 23504 Zoom Webinar Participation:

https://nsu-edu.zoom.us/webinar/register/WN_y_fO_6DaSO-0HJrJ33poUA

- I. Call to Order/Establish Quorum
- **II.** Recommend Approval of Electronic Participation
- **III.** Recommend Approval of the February 11, 2025, Governance Committee Minutes
- **IV.** Discussion of Old Business
- V. Discussion of New Business
- VI. Update of General Assembly and SCHEV
- VII. Discussion of Other Discussion Items
- VIII. Adjournment

Governance Committee

Heidi Abbott, Chair Delbert Parks Dr. Katrina Chase Mike Andrews Gilbert Bland

Staff: Eric Claville, Executive Advisor to the President for Governmental Relations

The President participates in all Committee meetings.

All times are approximate and the Board reserves the right to adjust its schedule as necessary.

In compliance with the Virginia Freedom of Information Act, please be advised that during the course of this meeting there will be no opportunity for public comment.

DRAFT

BOARD OF VISITORS GOVERNANCE COMMITTEE MEETING

April 15, 2025

MINUTES

1. Call to Order

The Governance Committee Meeting was called to order at approximately 11:55 a.m. A quorum was established with a 4-0 Roll Call Vote.

Committee Members Present

Mrs. Heidi Abbott, Chair

Dr. Katrina Chase, Secretary

Mr. Gilbert Bland

Other Board Members Present

Mr. Jay Jamison

Committee Members Virtual

Mr. Mike Andrews

Committee Members Absent

Mr. Delbert Parks

NSU Administrators and Staff Present

Dr. Javaune Adams-Gaston, President

Ms. Pamela F. Boston, University Counsel and Senior Assistant Attorney General

Mr. Eric Claville, Executive Advisor to the President for Government Relations

Dr. Tanya S. White, Chief of Staff

Dr. Aurelia T. Williams, Senior Vice Provost, Office of the Provost

Mr. Clifford Porter, Vice President, University Advancement

Dr. Leonard Brown, Vice President for Student Affairs

Mrs. Derika Burgess, Chief Audit Executive

Dr. Dawn Hess, Chief Compliance Officer

Mr. Peter Glanville, Information Technology

Page **1** of **4**

Ms. Monica Reid, Senior Executive Assistant, Office of the Provost

Ms. Sher're Dozier, Clerk to the University President for the Board of Visitors

Mr. Christopher Gregory, Office of Information Technology

2. Recommend Approval of Electronic Participation

Mr. Mike Andrews provided his reason for Electronic Participation. Mr. Jay Jamison motioned, seconded by Dr. Katrina Chase and with a 4-0 Roll Call vote, the Committee unanimously approved the virtual participation of Board Members, Mr. Mike Andrews.

3. Recommend Approval of the February 11, 2025, Governance Committee Minutes

The Committee voted and unanimously approved with a 4-0 Roll Call Vote, the Minutes for the February 11, 2025, Committee Meeting, motioned by Mr. Gilbert Bland, and seconded by Dr. Katrina Chase.

4. Old Business

None

5. New Business

Mr. Eric Claville provided an update on the Bills that were recently discussed on February 11, 2025, Committee Meeting. Mr. Claville also informed of the bills that did not pass.

6. Update: General Assembly and SCHEV

Mrs. Heidi Abbott addressed the recommendations for Rector, Vice Rector, and Secretary. Mrs. Abbott also highlighted The Honorable James Dyke, Jr., and Dr. Harold Watkins, II; both Board of Visitors Members terms are up, and each are willing to serve again. Mrs. Abbott also informed that the Full Board will elect two at large members for the Executive Committee, which will take place at the May Board meeting.

Mrs. Abbott requested nominations for the position of Rector.

Mr. Bland motion to nominate Bishop Kim W. Brown as Rector, seconded by Mr. Andrews, and with a 4-0 Roll Call Vote the Board unanimously approved.

Mrs. Abbott requested nominations for the position of Vice Rector.

<u>Dr. Chase motion to nominate Mr. Dwayne B. Blake as Vice Rector, seconded by Mr. Jamison, and with a 4-0 Roll Call Vote the Board unanimously approved.</u>

Mrs. Abbott requested nominations for the position of Secretary.

Mr. Jamison motion to nominate Dr. Katrina Chase as Secretary, seconded by Mrs. Abbott, and with a 4-0 Roll Call Vote the Board unanimously approved.

7. Other Discussion Items

None

8. Adjournment

There being no further business, Mrs. Heidi Abbott adjourned the meeting at 12:09 p.m. Dr. Katrina Chase motion to adjourned, seconded by Mr. Andrews, and with a 4-0 Roll Call Vote the Board unanimously approved.

Respectfully submitted,
Heidi Abbot, Chair Governance Committee
Sher're Dozier, Clerk to the University President for the
Board of Visitors

NSU BOV GOVERNANCE COMMITTEE ROLL CALL VOTE FEBRUARY 11, 2025

Item	Mrs. Heidi Abbott (Chair)	Mr. Delbert Parks	Dr. Katrina Chase	Mr. Mike Andrews	Mr. Gilbert Bland	Mr. Jay Jamison	Totals
Quorum	Yes	Absent	Yes	Virtual	Yes	Yes	4-0
Recommendation Approval of Electronic Participation	Yes	A	Yes	V	Yes	Yes	4-0
Approval of the Minutes	Yes	A	Yes	Yes	Yes	Yes	4-0
Approval to Nominate Bishop Kim W. Brown as Rector	Yes	A	Yes	Yes	Yes	Yes	4-0
Approval to Nominate Mr. Dwayne B. Blake as Vice Rector	Yes	A	Yes	Yes	Yes	Yes	4-0
Approval to Nominate Dr. Katrina Chase	Yes	A	Yes	Yes	Yes	Yes	4-0
Adjournment	Yes	A	Yes	Yes	Yes	Yes	4-0

NSU B.O.V. GOVERNANCE COMMITTEE

May 9, 2025



AGENDA

□Opening by Chair **□** Approval of Electronic Participation □ Recommended Approval of February 11, 2025, Governance Committee Minutes **□**Discussion of Old Business □ Discussion of New Business **□**Update of General Assembly and SCHEV **□**Discussion of Other Items **□**Adjournment



QUESTIONS & DISCUSSION



Student Representative

Faculty Representative

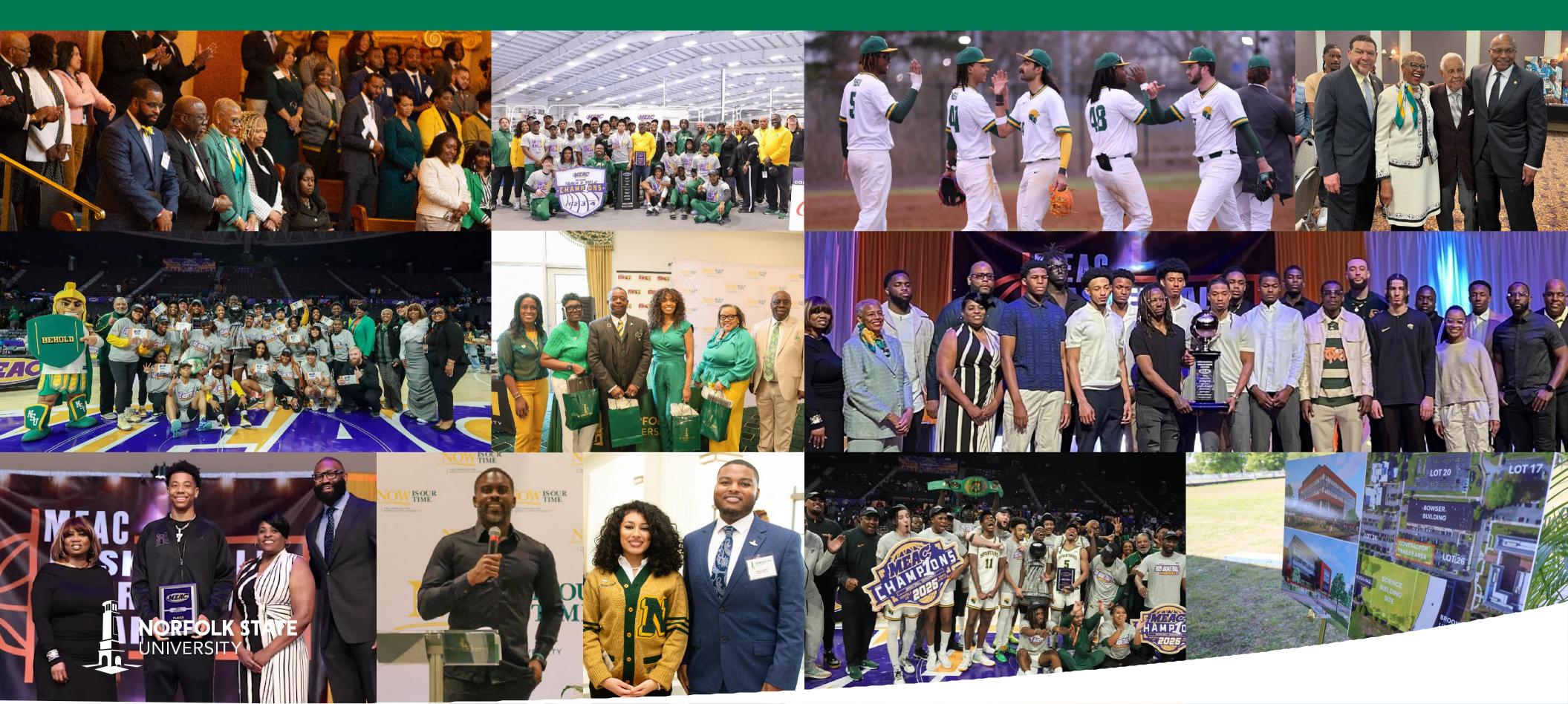
President's Presentation



REFLECTION OF SPARTAN SUCCESS



REFLECTION OF SPARTAN SUCCESS



BYTHE NUMBERS: Student Success at NSU





EFFECTIVE ADVOCACY AND FUNDING MATTERS



ACCESS AND AFFORDABILITY



SUPPORT SERVICES
AND RESOURCES



INSTITUTIONAL QUALITY AND INNOVATION



ENHANCE INCLUSIVE
TEACHING
AND CURRICULUM



FORUMLA FOR SUCCESS:

Providing Opportunity for Educational Excellence



INVEST IN FACULTY
DEVELOPMENT
AND INNOVATION



EXPAND ACCESS
TO FINANCIAL AID
AND SCHOLARSHIPS



OFFER EXPERIENTIAL LEARNING OPPORTUNITIES



STRENGTHEN
ACADEMIC SUPPORT
SYSTEMS



