

**BOARD OF VISITORS FULL
BOARD MEETING
October 25, 2024
MINUTES**

1. Call to Order/Establish Quorum

Bishop Kim W. Brown, Rector, called the Norfolk State University Board of Visitors meeting to order at approximately 8:40 a.m.

A quorum was established with a 12-0 Roll Call vote. A list of individuals who joined the meeting is provided below.

Present – Board Members

Bishop Kim W. Brown, Rector
Mr. Dwayne B. Blake, Vice Rector
Dr. Katrina Chase, Secretary
Mrs. Heidi Abbott
Mr. Conrad Hall
Mr. James Jamison
Mr. Delbert Parks
Mr. Edward Sanders
Mr. T. Michael Andrews
The Honorable Lionell Spruill, Sr.
The Honorable James W. Dyke, Jr.
Mr. Gilbert Bland

Members Absent

Dr. Harold Watkins, II

Student Representative to the Board

Mr. Za'Chary R. Jackson, SGA

Faculty Representative to the Board

Dr. Robert K. Perkins, Faculty Representative

Participants – NSU Administrators and Staff

- Dr. Javaune Adams-Gaston, President
- Ms. Pamela F. Boston, University Counsel and Senior Assistant Attorney General
- Dr. Justin L. Moses, Vice President for Operations and Chief Strategist for Institutional Effectiveness
- Dr. DoVeanna Fulton, Provost/Vice President for Academic Affairs
- Dr. Aurelia T. Williams, Senior Vice Provost, Office of the Provost
- Dr. Gerald Ellsworth Hunter, Vice President and Chief Financial Officer, Finance and Administration
- Dr. Leonard E. Brown, Vice President, Student Affairs
- Mr. Eric W. Claville, J.D., M.L.I.S., Executive Advisor to the President, Governmental Relations
- Mr. Clifford Porter, Vice President, University Advancement
- Dr. Tanya S. White, Chief of Staff
- Dr. Dawn Hess, Chief Compliance Officer
- Mrs. Derika Burgess, Chief Audit Executive
- Dr. Melody Webb, Athletics Director
- Dr. Melissa J. Barnes, Assistant VP for Enrollment Management
- Mr. Christopher Gregory, OIT
- Mrs. Kimberly Gaymon, Scheduler/Financial Services Specialist
- Ms. Sher're Dozier, Clerk to the President for the Board of Visitors

1. Student Representative..... Mr. Za'Chary R. Jackson

Mr. Jackson highlighted the following objectives:

- Transparency: Promoting open communication
- Community: Ensuring safety on campus
- Student Engagement: Promoting extracurricular activities through engagement on and off campus
- Safety: Ensuring that the campus remains safe through partnership with the Norfolk State University Police Department.

Mr. Jackson informed that the Student Government Association has organized Towne Hall meetings, which has created an environment for students to discuss their concerns. Mr. Jackson provided insight regarding The General Assembly; this meeting will provide the opportunity for discussion of the upcoming year's expectations. The SGA have also partnered with the Athletic department, to ensure support for the athletic teams. Mr. Jackson highlighted the success of the week's homecoming activities. The State of the Student Body Address will be hosted in the spring semester, with an overview of the fall semester.

2. Faculty Representative Dr. Robert K. Perkins

Dr. Perkins highlighted the elected officers of the 2024-2025 Faculty Senate, Executive Committee and the Faculty Senators. The new strategic plan was discussed. Dr. Perkins advised that the faculty is working with the Provost to address the current critical issues. Dr. Perkins also informed of his attendance at the Mid-South Sociological Association (MSSA) and highlighted the winning of the paper competition.

Mr. Porter acknowledged Mr. Conrad Hall for his additional gift to the University.

3. President's Update/ PresentationDr. Adams-Gaston

Dr. Adams-Gaston expressed her gratitude and acknowledgement of the importance of giving. Dr. Adams-Gaston informed that giving transforms the lives of our students. The mission at NSU is to support student success and encourages faculty to increase student participation. Dr. Adams-Gaston expressed the importance of homecoming at Norfolk State University.

The US Senate Debate was discussed, which took place on October 2, 2024, at the L. Douglas Wilder Center. In partnership with WAVY-10, amongst candidates Hung Cao and Senator Tim Kaine. The debate views, publicity, and student opportunity were highlighted.

The Now Is Our Time campaign was discussed. With four areas of focus:

- Investing in People: Promoting opportunities for students to obtain scholarships. Ensuring all students experience their greatness and having their greatness work for them. The importance of internships was also discussed. The importance of classroom experience by promoting learning outcomes was highlighted.
- Strengthening Academic Programs: Provides the opportunity for students to receive a world class education. We are looking at excellence and teaching excellence.
- Elevating Athletics: Support for student athletes, through scholarships.
- Advancing Excellence: The State of the Arts facilities were highlighted. Norfolk State University has a new science, and a new fine arts facility building coming. The General Assembly representatives were also discussed, and their participation for the day on the hill.

Attorney Boston highlighted virtual participation, which was placed into effect temporarily during the height of COVID and made permanent later. Attorney Boston reviewed the BOV Policy-18. It was recommended to adopt the revised BOV-Policy 18, in compliance with legal requirements.

Mr. Blake motioned to accept the resolution in relation to BOV Policy 18. Seconded by Dr. Chase, and with a 12-0 Roll Call Vote the Board unanimously approved.

4. MOTION-CLOSED MEETING Rector Brown

Closed Session: Mr. Blake read the following motion, seconded by Mr. Hall, and with an 12- 0 Roll Call Vote the Board unanimously approved.

Mr. Chair, I move that we adjourn and reconvene in Closed Meeting pursuant to: Section 2.2-3711(A) 1, 7, 8, and 11 of the Code of Virginia, for the following purposes, pursuant to the noted subsections:

(1): To discuss personnel matters, including more specifically, appointment, salaries, and/or promotion to certain university employees, and further, to discuss the evaluation of performance of specific employees; and

(11) For discussion or consideration of honorary degrees or special awards; and

(7) and (8): Consultation with legal counsel regarding specific matters requiring the provision of legal advice pertaining to actual or probable litigation, where such consultation or briefing in open meeting would adversely affect the negotiating or litigating posture of the university, including more specifically for legal counsel to give a status update on pending and potential litigation of which the Board should be made aware; along with any necessary consultation with legal counsel regarding matters noted in this motion;

and that any member of the NSU Board of Visitors be permitted to attend virtually or by phone to listen in the Closed Meeting; and further, that the following remain for or attend, when called, the Closed Meeting.

State all that apply:

____ President

____ University Counsel

____ Vice President for Operations and Chief Strategist for Institutional Effectiveness

5. Reconvene in Open Meeting.....Rector Brown

Having reconvened in Open Meeting, we will now take a roll call vote on certification that (1) only public business matters lawfully exempted from open meeting requirements, and (2) only such public business matters as were identified in the motion by which the closed meeting was convened were heard, discussed, or considered in the meeting by the Board. Any member of the Board who believes that there was a departure from the requirements as stated above, shall so state prior to the vote, indicating the substance of the departure that in his, or her judgment, has taken place. Second by Bishop the motion was unanimously approved with an 12-0 roll call vote.

Mr. Blake motioned to confer the Honorary Doctorate of Humane Letters degree to the individual that was discussed during closed session at the December commencement. Seconded by The Honorable Mr. Dyke, Jr. and with a 12-0 Roll Call Vote the Board unanimously approved.

6. New Business-

7. Old Business – there was none

8. Public Comments-there was none

9. The meeting was adjourned at approximately 11:40 a.m.

Respectfully submitted,

Mr. Dwayne Blake, Secretary Board of Visitor

Sher're Dozier, Clerk to the University President for the
Board of Visitor

RESOLUTION

WHEREAS, the Norfolk State University Board of Visitors wishes to encourage public awareness and make meetings of the Board and its committees accessible to the public by electronic means; and

WHEREAS, the Board wishes to comply with the directive of the General Assembly regarding conduct of such virtual meetings; and

WHEREAS, the Board wishes to facilitate individual members' virtual attendance at in-person meetings when they are unable to physically attend, and

WHEREAS, the Board and its committees wish to preserve for themselves the opportunity to conduct all-virtual meetings; and

WHEREAS, it is in the interest of the University community and the public to make such virtual access available as soon as possible, and

WHEREAS, the General Assembly requires that in order to provide for remote participation and all-virtual meetings, the Board must annually adopt a policy allowing for such, then

THEREFORE, be it resolved as follows:

1. The President is directed to present an updated version of BOV Policy 18 no less than annually for the Board's consideration.
2. Any notice and comment periods that might otherwise be required before adoption of BOV policy are waived in order to make provisions of this amended BOV Policy 18 immediately applicable;
3. BOV Policy 18 is hereby amended and reapproved to read as follows:

NORFOLK STATE UNIVERSITY BOARD OF VISITORS
ROLL CALL VOTE October 25, 2024

Item	Rector Brown	Dr. Chase	Mr. Blake	Mr. Bland	Mr. Andrews	Mrs. Abbott	Honorable Spruill	Honorable Dyke	Mr. Sanders	Mr. Hall	Mr. Jamison	Mr. Parks	Dr. Watkins (Absent)	Totals
Quorum	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	A	12-0
Approval of Virtual Participation (none)	--	--	--	--	--	--	--	--	--	--	--	--	--	12-0
Motion to go into a Closed Meeting	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	A	12-0
Motion to Reconvene in an Open Meeting	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	A	12-0
Approval of Revised Policy 18	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	A	12-0
Approval to confer the Honorary Doctorate of Humane Letters degree to the individual that was discussed during closed session at the December commencement	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	A	12-0