

**BOARD OF VISITORS**  
**FULL BOARD MEETING**  
May 3, 2024  
**MINUTES**

**1. Call to Order/Establish Quorum**

Mr. Devon Henry, Rector, called the Norfolk State University Board of Visitors meeting to order at approximately 8:48 a.m.

A quorum was established with a 12-0 Roll Call vote. A list of individuals who joined the meeting is provided below.

**Present – Board Members**

Mr. Devon M. Henry, Rector  
Bishop Kim W. Brown, Vice Rector  
Mr. Dwayne B. Blake, Secretary  
Mrs. Heidi Abbott  
Dr. Katrina Chase  
Mr. Conrad Hall  
Mr. James Jamison  
Dr. Harold Watkins, II  
Mr. Delbert Parks  
Mr. BK Fulton  
Mr. T. Michael Andrews  
The Honorable James W. Dyke, Jr.  
Mr. Gilbert Bland

**Student Representative to the Board**

Mr. Zay’Kori Jones, SGA

**Faculty Representative to the Board** Dr.

Robert K. Perkins, Faculty Representative

**Participant – Counsel**

Ms. Pamela F. Boston, University Counsel and Senior Assistant Attorney General

**Participants – NSU Administrators and Staff**

Dr. Javaune Adams-Gaston, President  
Dr. Justin L. Moses, Vice President for Operations and Chief Strategist for Institutional Effectiveness  
Dr. DoVeanna Fulton, Provost/Vice President for Academic Affairs  
Dr. Aurelia T. Williams, Senior Vice Provost, Office of the Provost  
Dr. Gerald Ellsworth Hunter, Vice President and Chief Financial Officer, Finance and Administration  
Dr. Leonard E. Brown, Vice President, Student Affairs  
Mr. Eric W. Claville, J.D., M.L.I.S., Executive Advisor to the President, Governmental Relations  
Mr. Clifford Porter, Vice President, University Advancement  
Dr. Tanya S. White, Chief of Staff  
Dr. Dawn Hess, Chief Compliance Officer  
Mrs. Derika Burgess, Chief Audit Executive  
Chief Brian K. Covington, Norfolk State University Police Department  
Ms. Melody Webb, Athletics Director  
Mr. Kentrell L. Kearney, Director of Compliance  
Dr. Juan Alexander, Associate Vice President for Enrollment Management  
Dr. Charles H. Ford, Professor, History, and Director, Quality Enhancement Plan (QEP)  
Ms. Karla Amaya Gordon, Assistant VP of Finance and Administration/ University Controller  
Mr. Dennis Jones, Executive Budget Director  
Mr. Christopher Gregory, OIT  
Mr. Terry Woodhouse, Facilities, Interim Associate Vice President  
Dr. Andrew Carrington, Assistant Vice President Finance and Administration  
Mrs. Kimberly Gaymon, Scheduler/Financial Services Specialist  
Ms. Sher're Dozier, Clerk to the President for the Board of Visitors

## **2. Opening Remarks**

Rector Henry informed that he would defer his remarks until the end of the meeting and requested to proceed with the President's opening remarks.

## **3. President's Opening Remarks**

Dr. Adams-Gaston highlighted the May 4, 2024; commencement, with a graduating class of more than 400 students. Both Rector Henry and Mr. BK Fulton were acknowledged for the completion of their term as members of the Board of Visitors, with Norfolk State University. Dr. Adams-

Gaston also expressed her gratitude to each member, for their commitment to the students and university.

#### **4. Consent Agenda - Recommend Approval of March 8, 2024, Board Meeting Minutes**

**The Board unanimously approved with a 12-0 Roll Call Vote, the minutes for the March 8, 2024, Committee Meeting, motioned by The Honorable James W. Dyke, Jr. and seconded by Mr. BK Fulton.**

#### **5. Auditor of Public Accounts- Ms. LaToya D. Jordan, Deputy Auditor for Human Capital and Operations**

Dr. Hunter informed, at the recommendation of the Lead Accountant, for the Auditor of Public Accounts, to delay the exit meeting. The delay will promote time for finalizing the audit, which is expected by the end of the month. The deadline to post the audit findings, opinions, and public announcement is scheduled in June. The potential findings do not lead to material weakness. Rector Henry recommended in the conclusion of finalizing the report, to have an Executive Committee Meeting.

#### **6. Academic and Student Affairs Committee Update- Mr. Delbert Parks, Chair**

Mr. Parks expressed his gratitude to the members of the Academic and Student Affairs Committee for their contributions. A review of the previous meeting was provided. Mr. Parks highlighted that Dr. Brown informed the board of the work within the counseling center. About 50 percent of the sessions occurred after hours, for students. There was also an update provided regarding the SCHEV Grant. Dr. Brown informed of several grant opportunities through SCHEV, which will prepare for career readiness. There have been two grants received.

Mr. Parks provided an update on general enrollment that was received from Dr. Moses. There was a 10 percent increase in first-time freshman applicants. There has also been a 4 percent rise in the number of admitted first-time freshman applicants.

Mr. Parks provided an update regarding the transfer portal, which was received from Ms. Melody Webb. With a review of statistical numbers, Ms. Webb also provided further information on the yearly recruitment of new and current players. An overview of the Academic Progress Rate (APR) was provided by Mr. Kentrell L. Kearney, by highlighting the point system, eligibility, retention and its impact on the scores and program. Dr. Adams-Gaston provided insight on discussions that are being addressed regarding the effectiveness of the Academic Progress Rate, across the National Collegiate Athletic Association. Rector Henry extended assistants from the Board perspective to Ms. Melody Webb, with an opportunity to entertain conversation regarding policy or suggestions.

Dr. Adams-Gaston highlighted the importance of success of intrusive support. The faculty and administrators were acknowledged for providing the opportunity for students to obtain experience within the classroom and beyond. The programs offered at Norfolk State University provide a worldview through exposure, paid internships, and studying abroad. Dr. Fulton provided insight into some of the intense work that has been conducted at the university. General Education Curriculum Reform was discussed, with a proposal that is expected to be brought to the Board in the Fall. Dr. Fulton also informed that they are working directly with faculty and departments to incorporate internships and experiential learning.

#### **7. Audit, Risk and Compliance Committee Update- Dr. Harold Watkins, Chair**

Ms. Burgess discussed the audit, which is being conducted on the sensitive system, and is required to be completed every three years. The audit is underway and should be finished within 30 days.

Dr. Hess informed of Artificial Intelligence, and the Governor's Executive Order 30, which deals with AI and Higher Education. The academic and operational side has been reviewed, and discussion has been held regarding the different programs and safeguards that are currently in place.

Dr. Watkins informed the committee of continuous work through gap closures, specifically environmental health, and safety, university wide.

**Dr. Watkins motioned to approve the internal audit charter of the Audit Risk and Compliance Committee for the year 2024-2025. Seconded by Mr. Blake and with a 12-0 Roll Call Vote the Board unanimously approved.**

#### **8. Strategic Finance Update- Mr. Jay Jamison, Chair**

Dr. Hunter provided an update on the Revenue and Expense Budget Report and advised that we're still on course. Regarding historical underfunding, there is a need for dining, housing, and recreation. There is an improvement in the instructional facilities. The debt management compliance ratio projection for fiscal year 2024 was provided for review. The Norfolk State University Board of Visitors Resolution was provided for consideration to approve tuition and fees for fiscal year 2024-2025.

**Mr. Hall motioned to approve the recommendation for a 2.5% increase for tuition, and 3% for mandatory fees. Seconded by The Honorable James W. Dyke, Jr. and with a 12-0 Roll Call Vote the Board unanimously approved.**

**Mr. Parks motioned to approve the operating budget for next year. Seconded by Mrs. Abbott and with a 13-0 Roll Call Vote the Board unanimously approved.**

Mr. Eric Claville provided an update on the Legislative Affairs. Mr. Claville also reviewed the budget amendments.

Dr. Moses provided an update on the Division of Operation and Institutional Effectiveness. Dr. Moses informed of the process mapping exercise that is currently moving and approaching the conclusion of the process. There are two to three specific human resource systems that are expected to be implemented at some point in late fall, or early spring next year.

Mr. Porter provided the division of university advancement update and reviewed the campaign's public rollout timeline. The date for the public rollout is September 14, 2024. The campaign is in the public phase, currently reaching 86% of the goal.

#### **9. Student Representative Update- Mr. Zay'Kori Jones, SGA President**

Mr. Zay'Kori Jones expressed his gratitude to the Board of Visitors for the opportunity to serve as the SGA President. Mr. Jones also acknowledged Dr. Brown for being an advocate for the students. A recap of the semester was also provided, highlighting the events that took place at the university.

#### **10. Faculty Representative Update- Dr. Robert K. Perkins**

Dr. Robert K. Perkins informed the Board of the annual election results, which will now be held biannually. A review of the Faculty Senate's accomplishments throughout the academic year was provided. Dr. Perkins discussed prior goals that have been obtained through the collaboration with the Vice Presidents. Dr. Perkins also reviewed additional accomplishments for the academic year. Rector Devon M. Henry and Mr. BK Fulton were both presented with a plaque from the Faculty Senate.

#### **11. Governance Committee Update- Mrs. Heidi Abbott, Chair**

Mrs. Heidi Abbott reviewed the vacancies for the Board of Visitors, which includes the below recommendation, for this year:

- Bishop Kim W. Brown- Rector.
- Mr. Dwayne B. Blake-Vice Rector.
- Dr. Katrina Chase- Secretary

Elections will be held next year in correspondence of due course with the bylaws.

**Mr. Parks motioned to approve the recommendations of the appointments of Bishop Kim W. Brown as Rector, Mr. Dwayne B. Blake as Vice Rector, and Dr. Katrina Chase as Secretary for this year. Seconded by Mr. Andrews and with a 13-0 Roll Call Vote the Board unanimously approved.**

Mrs. Abbott highlighted the Policies and Procedures that are required for review every three years, with a recommendation from the Governance Committee to discuss in the Fall.

## **12. State of the University- Dr. Javaune Adams-Gaston, President**

Dr. Adams-Gaston acknowledged the Board of Visitors, executive cabinet, executive team, faculty, staff, and students. Dr. Adams-Gaston discussed the topic of “The Green and Gold Standard;” and ways to lead with gratitude and meet expectations. The graduating class of 2024 commencement will be held on Saturday, May 4<sup>th</sup> with Delegate Don L. Scott, Jr. as guest speaker. The topic of student success was also highlighted, with the accomplishment of meeting goals. The students have also been presented with opportunities to excel in and out of the classroom. Students have visited the White House and Capitol Hill. Through participation in world-class plays, breaking track records and showcasing talents, the Norfolk State University brand is being spread worldwide. The Students Pathways and Academic Formation took 12 students to the 23<sup>rd</sup> Annual Thurgood Marshall College Fund Leadership Institute. The students interacted with Fortune 500 companies, government agencies, and graduate program representatives, with great outcomes. Some students had the opportunity to attend the Honda Campus All-Star Challenge.

Norfolk State University has 125 student-athletes that landed on the honor roll, with 8 studentathletes earning a 4.0 grade point average. The men’s and women’s basketball teams, and track and field were acknowledged for their accomplishments. The topic of faculty success was also discussed. Mr. Marty Miller was also highlighted for being inducted into the College Baseball Hall of Fame. Dr. Aurelia T. Williams was also highlighted as a recipient of the 2024 Distinguished Alumni Awards. Throughout the year, Norfolk State University hosted guest speakers which included Ndaba Mandela, David E. Talbert, and Kirk Franklin. Dr. Adams-Gaston thanked student affairs and academic affairs. The General Assembly and Legislative Success was acknowledged, and Dr. Adams-Gaston expressed her gratitude to Governor Glenn Youngkin and Secretary of Education Aimee Guidera for their support of Higher Education, and NSU Alumni who serve in the legislative and their commitment to Norfolk State University. Dr. Adams-Gaston also thanked the Executive Advisor to the President, of Governmental Relations, Mr. Eric Claville.

## **13. Action Items**

There was none.

## **14. Motion-Closed Meeting-**

Pursuant to §2.2-3711A. 1, 4, 7, 8, and 11 *Code of VA*

### **Closed Session:**

**Secretary, Mr. Blake, read the following motion, seconded by Mr. BK Fulton, and with an 110 Roll Call Vote the Board unanimously approved.**

Mr. Rector, I move that we adjourn and reconvene in Closed Meeting pursuant to: Section 2.23711(A) 1, 4, 7, 8 and 11 of the Code of Virginia, for the following purposes, pursuant to the noted subsections:

(1) and (4): To discuss personnel matters, including more specifically, discussion of compensation of a high-level University employee as well as the contract and appointment, performance, promotion, compensation and goals for the high-level employee; and to discuss personnel matters regarding the evaluation of performance of specific university departments where such evaluation will necessarily involve discussion of the performance of specific individuals and certain university employees; and discussion of assignment, appointment, promotion, performance evaluation, salaries, as well as the granting of tenure and/or promotion to certain university employees; and the protection of the privacy of individuals in personnel matters not related to public business; and to discuss the appointment of specific appointees to public bodies, namely NSU Higher Education Board and Officer appointments; and (11): For discussion or consideration of honorary degrees or special awards; and (7) and (8): Consultation with legal counsel regarding specific matters requiring the provision of legal advice pertaining to actual or probable litigation, where such consultation or briefing in open meeting would adversely affect the negotiating or litigating posture of the university, including more specifically for legal counsel to give a status update on pending and potential litigation of which the Board should be made aware; along with any necessary consultation with legal counsel regarding matters noted in this motion; And that any member of the NSU Board of Visitors be pennitted to attend virtually or by phone to participate in the Closed Meeting.

### **15. Reconvene in Open Meeting- Rector Devon Henry**

Rector Henry read: Having reconvened in Open Meeting, we will now take a roll call vote on certification that (1) only public business matters lawfully exempted from open meeting requirements, and (2) only such public business matters as were identified in the motion by which the closed meeting was convened were heard, discussed, or considered in the meeting by the Board. Any member of the Board who believes that there was a departure from the requirements as stated above, shall so state prior to the vote, indicating the substance of the departure that in his, or her judgment, has taken place.

**Mr. Blake motioned approval of candidates for tenure and promotion. Seconded by Dr. Chase and with a 11-0 Roll Call Vote the Board unanimously approved.**

Candidates below are listed for tenure and promotion:

Dr. Kubilay Dagtoros, Tenure & Promotion to Associate Professor

Dr. Mary Ann Hoppa, Promotion to Professor

Dr. Krishnan Prabhakaran, Tenure and Promotion to Associate Professor  
Dr. Stephen Via, Tenure and Promotion to Associate Professor  
Dr. James Arland Curiel, Promotion to Professor  
Dr. Stephanie Richmond, Promotion to Professor  
Dr. Yuying Shen, Promotion to Professor  
Dr. Seungyeon Park, Tenure & Promotion to Associate Professor  
Dr. Insoo Chung, Tenure & Promotion to Associate Professor  
Dr. Dianne Davis-Wagner, Tenure & Promotion to Associate Professor  
Dr. Breshell Jackson-Nevels, Tenure & Promotion to Associate Professor  
Dr. Kirsten S. Ericksen, Promotion to Professor  
Dr. Val Jean Livingston, Tenure & Promotion to Associate Professor  
Dr. Liyun Wu, Promotion to Professor  
Dr. Tyson King-Meadows, Tenure  
Dr. Aixi Zhou, Tenure

**16. Old Business**

There was none.

**17. New Business**

Recommendation to Award Honorary Doctorate of Humane Letters Degree to Speaker Don L. Scott, Jr.

**Bishop Brown motioned to award an Honorary Doctorate of Humane Letters Degree to Speaker Don L. Scott, Jr., Seconded by Mr. Fulton and with an 11-0 Roll Call Vote the Board unanimously approved.**

**18. Public**

**Comment** There was none.

**19. Adjournment**

At 4:50 p.m.



Respectfully submitted,

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Mr. Dwayne Blake, Secretary Board  
of Visitor

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Sher're S. Dozier, Clerk to the President  
for the Board of Visitors

**FY 2024 – 2025 BOARD RESOLUTION NORFOLK STATE  
UNIVERSITY BOARD OF VISITORS RESOLUTION TO APPROVE  
TUITION AND FEES FOR FISCAL YEAR 2024 – 2025**

**WHEREAS**, the Commonwealth of Virginia funding policies and economic forecasts for the foreseeable future as contained in the 2024 – 2025 Biennium Appropriation Act (Act), play a central role in establishing tuition and fee policy for higher education institutions; and

**WHEREAS**, each public institution must communicate its annual tuition and fee rates, as approved by its Board of Visitors to the State Council of Higher Education for Virginia (SCHEV), for further submission to the Chairs of the House Appropriations and Senate Finance Committees by August 1 of each fiscal year; and

**WHEREAS**, the Norfolk State University Board of Visitors is responsible for establishing tuition, mandatory fees, room and board, and other necessary charges imposed on students as provided in the Code of Virginia § [23.1-1012 \(B\)](#) or [23.1-307](#) and the Board of Visitors Bylaws at Section 2 (2); and

**WHEREAS**, the 2023 Virginia Acts of Assembly Chapter 697 contains that the Norfolk State University Board of Visitors and the Virginia State University Board of Visitors may charge reduced rate tuition to any non-Virginia student who has completed at least 30-credit hours of course work and who is enrolled in a program at the relevant institution that leads to employment in a high-demand field, as determined by the board of visitors of the relevant institution based on data compiled and provided by the Virginia Office of Education Economics; and

**WHEREAS**, the Board of Visitors has considered the proposed tuition, room, board, mandatory and miscellaneous fees as presented by the administration and identified in the attached Schedules:

- Schedule A: Proposed Full-year Tuition and Fees for Full-time Students (Residents).
- Schedule B: Proposed Full-year Tuition and Fees for Full-time Students (Nonresidents).
- Schedule C: Proposed Tuition for Part-time Students.
- Schedule D: Other Miscellaneous Fees.

**WHEREAS**, the rates set for tuition, room, board, mandatory and miscellaneous fees, together with administrative actions to control costs are intended to provide adequate coverage for basic instructional activities, related administrative support, other program and operating costs, and adequate debt service reserves for past and future construction projects utilizing bonded funds; and

**WHEREAS**, the Board of Visitors of Norfolk State University approves the tuition, room, board, mandatory and miscellaneous fees found in the above referenced and attached Schedules A, B, C, and D for 2024 – 2025 academic year; and

**WHEREAS**, the President shall monitor any subsequent actions of the General Assembly between now and the beginning of Fiscal Year 2024 – 2025 for legislative impact on the tuition and fee policy and related funding, and shall implement timely changes required by such legislation, and shall report such action to the Board of Visitors at its next regularly scheduled meeting; and

**WHEREAS**, in response to emerging needs and changing circumstances, the President is authorized to establish or amend miscellaneous fees appearing in Schedule D.

**THEREFORE, BE IT RESOLVED**, that after due consideration and careful review by the assigned staff, the Vice President for Finance and Administration, the University President, and the University Counsel for legal sufficiency, and upon the recommendation of the Board's Finance and Administration Committee, the Norfolk State University Board of Visitors approves this resolution for the tuition and fees for academic year 2024 – 2025 as presented this 3rd day of May, 2024

**FY 2024 – 2025 BOARD RESOLUTION NORFOLK STATE  
UNIVERSITY BOARD OF VISITORS RESOLUTION TO APPROVE  
OPERATING BUDGET FOR FISCAL YEAR 2024 – 2025**

**WHEREAS**, the Norfolk State University Board of Visitors (“Board of Visitors”) at the May 3<sup>rd</sup>, 2024, meeting approved tuition and fee rates for Fiscal Year 2024 – 2025 within the limits set by the Commonwealth of Virginia as introduced by the Act; and

**WHEREAS**, the tuition and fee rates approved for Fiscal Year 2024 – 2025 as presented by the Administration are deemed reasonable and consistent with and

**WHEREAS**, the appropriations to the University, which authorize the state funding and spending authority for the University, but not including local University or NSU Foundation funding, are limited to the amounts and conditions in the Act; and

**WHEREAS**, the University has forecasted revenue collections from all sources for Fiscal Year 2024 – 2025, based upon conservatively anticipated enrollment levels; and

**WHEREAS**, the Board of Visitors approves the proposed University Operating Budget for 2024 – 2025 as presented and attached to this Resolution; and

**WHEREAS**, the Board of Visitors approves the Educational and General (E&G) Budget for 2024 – 2025 appearing on the attached E&G Schedule; and

**WHEREAS**, the Board of Visitors approves the budgeted amounts for the Auxiliary Enterprise programs for 2024 – 2025 appearing on the attached Auxiliary Enterprise Schedule; and

**WHEREAS**, the Board of Visitors approves the State Student Financial Assistance budget for 2024 – 2025, which equals the University’s appropriation and noted E&G revenue transfers as described in the University Operating Budget; and

**WHEREAS**, the Board of Visitors approves expenditures in support of Sponsored Programs that have been properly awarded to the University and up to the amounts for which cash will be made available during the course of Fiscal Year 2024 – 2025; and

**WHEREAS**, the Board of Visitors approves the projected budget for local University and NSU Foundation funding, as presented in the University Operating Budget.

**THEREFORE, BE IT RESOLVED**, that after due consideration and careful review by the Vice President of Finance and Administration, the University President, and by

University Counsel for legal sufficiency, and upon the recommendation of the Norfolk State University Board of Visitors' Finance and Administration Committee, the Norfolk State University Board of Visitors approves the 2024 – 2025 University Operating Budget in total as presented this May 3<sup>rd</sup>, 2024; and

**BE IT FURTHER RESOLVED**, that the Norfolk State University Board of Visitors authorizes the University President to allocate and cause to be expended tuition, room, board, mandatory and other fees collected beyond base projections, up to the amount appropriated and adjustments required and allowed by language in the Act, any additional General Fund Appropriation which may be incorporated in the Appropriation Act; and

**BE IT FURTHER RESOLVED**, that the Norfolk State University Board of Visitors authorizes the University President to reallocate and expend all unexpended Fiscal Year 2024 – 2025 Educational and General and Auxiliary Enterprise funding that may be reappropriated for use in Fiscal Year 2024 – 2025 and to expend local funds available to the University should the need arise.

**2024 Board Resolution**  
**Norfolk State University Board of Visitors**  
**Resolution to Award Honorary Doctorate of Humane Letters Degree**  
**Speaker Don L. Scott, Jr.**

**WHEREAS**, Norfolk State University seeks to honor exceptional individuals who have given a substantial part of their lives to serving others and who have distinguished themselves throughout their professional careers; and

**WHEREAS**, Speaker Don Scott was born and raised and well educated in the Greater Houston Texas area. He was one of six children, raised by a single mother. Even with few resources, he performed well in school and eventually enrolled in an aerodynamics magnet program at a Houston-area high school. Speaker Scott was accepted to and graduated from Texas A&M University.

**WHEREAS**, Speaker Don Scott was enrolled in the Navy's Officer Candidate School in Rhode Island. He proudly served his country as an officer in the United States Navy before earning his law degree from Louisiana State University.

**WHEREAS**, Speaker Don Scott in 2005, landed his big break in Portsmouth, Virginia with KRA Corporation, a workforce development company. Speaker Scott quickly climbed the ladder to the number three post in the company, attributing his meteoric rise to a love of helping others maximize their potential.

**WHEREAS**, In 2015, Speaker Scott started his own law practice before becoming a partner at Breit Biniazan P.C. He now serves his clients as a personal injury attorney and serves his community as an active member of several boards and commissions.

**WHEREAS**, Speaker Scott is a member of the Portsmouth Bar Association, the Old Dominion Bar Association, the Virginia State Bar Association, the Virginia Association of Criminal Defense Attorneys, and the Virginia Trial Lawyers Association, he is also the former Chair of the Portsmouth Economic Development Authority and former President of the Southeastern Employment and Training Association. His community involvement includes memberships in the Eureka Club and lifetime memberships in the NAACP, V.F.W., Post #993 and American Legion Post #190.

**WHEREAS**, Speaker Don Scott was the Democratic nominee in 2019 and won the general election for the Virginia House of Delegates District 80 on November 5, 2019, as the incumbent won re-election in the general election for the Virginia House of Delegates District 80 on November 2, 2021, and re-election in the general election for the Virginia House of Delegates District 80 on November 7, 2023.

**WHEREAS**, Speaker Don Scott, during his tenure in the Virginia General Assembly has served as the Virginia General Assembly House of Delegates Minority Leader and was assigned and has served on the

House Courts of Justice Committee, the House Finance Committee, the Labor and Commerce Committee, and the House Rules Committee.

**WHEREAS**, Speaker Don Scott, on January 10, 2024, was sworn in as the first Black Speaker of the Virginia House of Delegates in the four-hundred seventeen-year history of the Commonwealth of Virginia and having been unanimously elected to the position by House Democrats on November 11, 2023.

**WHEREAS**, Speaker Don Scott advocates for and champions the citizens of the Commonwealth of Virginia's needs, including focusing on excellence in education, a thriving economy, job growth, gun safety, and healthcare for all.

**THEREFORE, BE IT RESOLVED** that after due consideration, careful review, the University President, and the Board of Visitors hereby approves this resolution to award the Norfolk State University Honorary Doctorate of Humane Letters Degree to Speaker Don L. Scott Jr. which is to be presented on the 4<sup>th</sup> day of May, 2024 during the university's Commencement Exercises.





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| <b>Recommendation of Appointments of Bishop Kim Brown as Rector, Mr. Dwayne Blake as Vice Rector, and Dr. Katrina Chase as Secretary for this year.</b> | Yes | Yes | Yes | Yes | Yes | Yes | Yes | Yes | Yes | Yes | Yes | Yes | Yes | Yes | 13-0 |
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| <b>Motion to go into Closed Meeting- Pursuant to §2.2-3711A. 1, 4, 7, 8, and 11 Code of VA</b> | Yes | Yes | Yes | -- | Yes | Yes | Yes | Yes | Yes | Yes | Yes | Yes | -- | Yes | 11-0 |
| <b>Motion for Open Meeting Approval of Candidates for Promotion and Tenure</b>                 | Yes | Yes | Yes | -- | Yes | Yes | Yes | Yes | Yes | Yes | Yes | Yes | -- | Yes | 11-0 |
| <b>Award Honorary Doctorate of Humane Letters Degree to Speaker Don L. Scott, Jr.</b>          | Yes | Yes | Yes | -- | Yes | Yes | Yes | Yes | Yes | Yes | Yes | Yes | -- | Yes | 11-0 |

-Mrs. Heidi Abbott (approximate arrival time 9:45 a.m.)

-Mr. Gilbert Bland (approximate departure time of 1:00 p.m.)

-Mr. Delbert Parks (approximate departure time of 1:00 p.m.)

