

## **Employee**

### **Do all employees have to be vaccinated from COVID-19?**

Yes all students and employees must be fully vaccinated.

### **By when do I have to show proof of vaccination?**

The deadline for employees is August 16, 2021. If you will not be fully vaccinated until after that, you will need to provide proof of vaccination no later than September 6, 2021.

### **What if I have a medical or religious reason for being exempt?**

Employee medical and religious exemptions can be applied for through the Office of Institutional Equity.

Religious Exemption – [The Religious Exemption Form](#) must be downloaded and notarized in order to be compliant with the Commonwealth of Virginia's policy. Please complete the form, have it notarized, and then send a copy of the completed form to the Office of Institutional Equity in person or email to TOIE@nsu.edu.

Medical Exemption - For a medical exemption, you must have documentary proof on official letterhead from a healthcare provider or local health department that one or more immunizations may be detrimental to your health. Please send your documentation securely to the Office of Institutional Equity in person or email to TOIE@nsu.edu

### **When do I need to be fully vaccinated by?**

All employees are expected to be fully vaccinated By September 3, 2021. If receiving the two dose vaccination, the second dose must be administered by 8/20/21.

### **What if I am already fully vaccinated?**

Employees are only being asked to provide their vaccination card and no other medical related information. You may upload proof of vaccination through [this link](#). You may also bring your vaccination card in person and show it to Ms. Pat Perkins in Environmental Health, Safety, and Risk Management as proof of vaccination.

### **What if I need assistance getting vaccinated?**

You can sign up for a vaccination at one of the two vaccination clinics on campus. Preliminary dates are August 23 (Pfizer), August 27 (Moderna), and September 3 (Pfizer). More information about signing up will be distributed through a Campus Announcement.

### **How do I find a vaccination clinic near my home now so I can get vaccinated?**

Use this link <https://vaccinefinder.org/> to find a place near you.

### **What vaccinations are accepted by the University?**

The Pfizer, Moderna, or Johnson and Johnson vaccines are accepted by the University.

### **What happens if I do not get vaccinated and I am not granted a religious or medical exemption?**

Situations where an employee does not get vaccinated and is not granted a religious or medical exemption will be considered a performance issue and will be addressed by their supervisor in consultation with Human Resources.

**What if I am exempted for medical or religious reasons?**

You will be required to participate in on-going surveillance testing, and complete the daily symptom checker.

**Is wearing a mask inside still a requirement?**

Yes, regardless of vaccination status, masking inside will remain mandatory.