

## **TEACHER CANDIDATE RECOMMENDATION FORM**

*(Optional: A recommendation letter can be used in lieu of this form)*

*I understand that this complete recommendation will be used only for admission purposes, and I hereby waive my right.*

Candidate's Name: \_\_\_\_\_

The above-named candidate is being considered for admission to the Early Childhood Education - NCOP program at Norfolk State University.

*The Early Childhood Education – NCOP committee will use this form to determine if the candidate meets the School of Education's standards as referenced by our conceptual framework, state, and national teaching professional standards. Please complete the form to the best of your ability. If you have questions or comments, please contact the committee at [ncopte@nsu.edu](mailto:ncopte@nsu.edu). You may return the form by email at [ncopte@nsu.edu](mailto:ncopte@nsu.edu).*

|  |  |
|--|--|
| Full Name of Person Completing Form      |  |
| Position/Title of Person Completing Form |  |
| Email Address of Person Completing Form  |  |
| Relationship To Student                  |  |
| Length of Time/Knowledge of Student      |  |

**Directions:** Compared to other prospective teachers within your realm of interaction with NSU students, please rate the candidate in the following areas using the given scale.

5=Exemplary (Top 5%) 4=Above Average (Upper 10%) 3=Average (Upper 25%)  
2=Below Average (Upper 50%) 1= Poor (Lower 50%) NB= No Basis for Judgement  
(For responses of 2 or 1, please comment.)

| No. | Indicators*  | Scores (0-5) | Comments |
|-----|--|--------------|----------|
| 1   | Ability to collaborate with others.  |              |          |
| 2   | Ability to act in a manner that demonstrates compassion and caring to colleagues and/or classroom students.  |              |          |
| 3   | Uses professional communication skills that effectively support their relationships and work with young children, families, and colleagues. Early childhood educators. |              |          |
| 4   | Ability to demonstrate creative or innovative solutions to challenges.   |              |          |
| 5   | Ability to critically think through a problem or challenge.  |              |          |
| 6   | Ability to demonstrate cultural competence when devising activities for diverse learners.  |              |          |
| 7   | Ability to use teaching skills that are responsive to the learning trajectories of young children and to the needs of each child.                                      |              |          |
| 8   | Ability to keep commitments/meet deadlines.  |              |          |
| 9   | Ability to demonstrate punctual behaviors to class or other obligations.   |              |          |
| 10  | Ability to demonstrate behaviors that would support parent or community collaboration.   |              |          |
| 11  | Ability to demonstrate leadership qualities that would foster learning with colleagues and/or classroom students.  |              |          |

|    |   |  |  |
|----|---|--|--|
| 12 | Ability to view situations via multiple perspectives that depict respect for differences.                     |  |  |
| 13 | Ability to demonstrate the importance of professional development and are continuous, collaborative learners. |  |  |
| 15 | Ability to act responsibly and ethically with colleagues and/or students.                                     |  |  |
| 16 | Ability to utilize diverse technologies to support teaching and learning                                      |  |  |
| 17 | Ability to demonstrate behaviors that would support parent or community collaboration.                        |  |  |
| 18 | Ability to demonstrate competence via course grades.  |  |  |

TO THE EVALUATOR: Please attach to this form any additional comments that you wish to make about this candidate.

**PART II of Recommendation**

The applicant is:

Recommended highly for admission.

Recommended with reservations.  
(Please explain below.)

Recommended.

Not recommended.  
(Please explain below.)

Comments:

\_\_\_\_\_  
*Completer's Signature*

\_\_\_\_\_  
*Date*