

**Norfolk State University School of Education
Professional School Counseling Program
On-Site Supervisor Final Report**

Evaluation: Please evaluate this intern on each item below using the following scale:

5=Target	3=Acceptable	1=Unacceptable
-----------------	---------------------	-----------------------

	Not Observed	1	3	5
Demonstrates knowledge and appropriate use of theories and counseling skills in individual counseling sessions. VDOE 8VAC20-542-560.5a and 8a; ASCA III-B-3d				
Demonstrates knowledge and appropriate practices to facilitate small group counseling sessions. VDOE 8VAC20-542-560.5a and 8a; ASCA III-B-3d				
Demonstrates knowledge and effective use of methods for helping students monitor academic achievement and/or personal/social development. VDOE 8VAC20-542-560.4 and 5; ASCA III-B-2g				
Demonstrates knowledge career development and the world of work and effective use of methods for implementing a career education program. VDOE 8VAC20-542-560.7b; ASCA III-B-2d, e, and f				
Utilizes school data effectively to identify and assist individual students and establish goals. VDOE 8VAC20-542-560.8; ASCA IV-B-3d,f				
Identifies and utilizes effective data-collection strategies to gather process, perception, and outcome data related to implemented strategies and interventions. VDOE 8VAC20-542-560.8; ASCA IV-B-6f				
Exhibits an understanding of effective classroom management and instructional delivery approaches for a diverse student population during classroom guidance lessons. VDOE 8VAC20-542-560.2 and 7a; ASCA III-B-1c,d				
Classroom guidance lessons reflect an understanding of multicultural and pluralistic trends. VDOE 8VAC20-542-560.2 and 7a; ASCA III-B-1c,d				
Collaborates with teachers, parents, administrators, and other stakeholders to promote academic achievement and personal/social and career development. VDOE 8VAC20-542-560.1; ASCA I-A-6, I-B-4				
Demonstrates the ability to develop relationships with students through an understanding of human growth and development and social and cultural foundations. VDOE 8VAC20-542-560.2 and 3; ASCA I-A-8				
Applies effective skills and techniques in a consultation approach. VDOE 8VAC20-542-560.7d; ASCA I-A-6, III-B-3j				
Demonstrates knowledge of and an ability to effectively apply legal aspects along with ethical principles and standards. VDOE 8VAC20-542-560.3 and 9; ASCA I-A-7 and 8; II-B-4				
Utilizes the skills for program planning effectively through collaboration with the school counseling department staff VDOE 8VAC20-542-560.7b; ASCA I-A-6, I-B-4				

Candidate displays a professional identity effectively: Punctuality, professional dress, professional demeanor, leadership NCATE 1: Dispositions				
Comments: Please reflect on the Intern’s performance throughout the entire internship experience. Highlight strengths and areas in need of improvement as they have been assessed in this document.				
SCORE:	/70 points		Performance Rating:	

Intern’s Signature

On-Site Supervisor’s Signature

Date

The candidate’s overall performance rating is...

60 points – 70 points = Target

59 points – 50 points = Acceptable

49 points and below = Unacceptable