**NORFOLK STATE UNIVERSITY**

**PART II – Evaluation of Student Performance by Site Supervisor**

**For End-of-Semester Evaluation**

**Personal and Professional Behavior**

The purpose of this evaluation is to provide interns with feedback about their personal and professional characteristics on issues related to their professional functioning. The following 5-point scale is used to indicate the intern’s capacity to demonstrate the trait or skill referred to on each item.

**RATING SCALE**

**5** **EXCEPTIONAL**: Intern has consistently applied the skill or trait effectively and appropriately without need for remedial supervision.

**4** **PROFICIENT**: Intern has consistently applied the skill or trait effectively and appropriately without need for remedial supervision.

**3** **ACCECTABLE**: Intern has failed to apply the skill or trait effectively and/or appropriately in some situations, but has responded to remedial supervision with sufficient positive change in each situation.

**2** **DEFICIENT**: Intern has failed to apply the skill or trait effectively and/or appropriately in some situations, and has not responded to remedial supervision with sufficient positive change.

**1** **RESISTENT**: Intern has failed to apply the skill or trait effectively and/or appropriately in some situations, and has shown active or passive resistance to remedial supervision.

**N/A** **NOT** **OBSERVED**: Intern’s application of the skill or trait has not been observed during this rating period.

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|  | | **RATING** |
| 1. Demonstrates openness to new ideas. | |  |
| 1. Demonstrates flexibility. | |  |
| 1. Demonstrates cooperativeness with others. | |  |
| 1. Demonstrates willingness to accept and use feedback. | |  |
| 1. Demonstrates ability to give feedback constructively. | |  |
| 1. Demonstrates awareness of own impact on others. | |  |
| 1. Demonstrates ability to deal effectively with conflicts. | |  |
| 1. Demonstrates ability to accept personal responsibility. | |  |
| 1. Demonstrates ability to express feelings effectively and appropriately. | |  |
| 1. Demonstrates attention to ethical and legal standards. | |  |
| 1. Demonstrates initiative and motivation. | |  |
| Comments: | |  |
| **Site Supervisor’s Signature:** | **Date:** | |
| **Intern’s Signature:** |  | |