ROCHELLE CHIMENES

8 rue d'Anjou 78000 Versailles FRANCE American nationality Bilingual French/English Spanish: conversational rochelle@positiviste.com

MANAGEMENT CONSULTANT

MBA

with over 20 years of international corporate marketing and communications experience, specializing in corporate culture, psychosocial risk prevention and occupational health

TEACHING EXPERIENCE

NORFOLK STATE UNIVERSITY: School of Business, Tourism and Hospitality Management Program

Since 2025 Adjui

Adjunct Instructor

Teach online courses to BA students:

- Human Resource Management
- Sales and Advertising
- Gaming Management

MANAGEMENT CONSULTING EXPERIENCE

Since 2022 Independent Consultant

Lead training sessions for public and private sector clients, in person and online:

- Prevention of psychosocial risks
- Conflict management using non-violent communication
- Early detection of harassment, burnout and stress among employees
- Workplace wellness strategies for high performance

Conduct organizational audits to help companies understand employees' needs

- Interview individuals and groups
- Facilitate collective intelligence workshops
- Analyze results and present recommendations to management

MARKETING AND COMMUNICATIONS EXPERIENCE

RENAULT, SAS, France (HQ): International project management in several different marcom roles, from 2000-2021:

2016-2021 <u>Market Intelligence Department</u>

Brand Tracking Specialist, Alliance Market Analysis team

Lead international joint surveys with research institutes on behalf of the Renault-Nissan-Mitsubishi Alliance, optimizing synergies and sharing of assets for increased efficiency and leverage of customer data.

Analyst, Upstream China Studies

Manage China market research studies on upstream topics such as social trends, customer intimacy, exploratory macro-ethnos, and unmet needs segmentation.

2014-2016 <u>Internal Communications Department</u>

Communications Manager for Product Planning and Programs

Lead internal communications concerning products and programs. Plan, lead and implement communications activities (briefings, messaging, event management, survey analysis)

2006-2013 <u>Media Relations Department</u>

Corporate Press Officer

Manage corporate communications for international strategic projects of Renault and the Renault-Nissan Alliance. Prepare major announcements with foreign partners such as Avtovaz (Russia), Mahindra & Mahindra (India), Better Place (Israel), Nissan (Tokyo) and foreign governments: press releases, Q&A, press conferences, press trips. Coach

spokespersons/experts in their exchanges with the media (identify and develop spokespersons, manage interviews, brief/debrief).

Press Communication Project Manager

Coordinate and implement product communication strategy. Develop and lead the product communication plan both upstream (with the Product Development Department) and transversally (with Marketing, Internal Communications, Advertising, etc.) around product launches. Produce international press events (press conferences and test drives) with communications agencies.

2000-2006 Advertising Department

Product Communication Manager

Deploy the brand identity in the production of product and brand communication materials: communication guidelines, brochures, interactive DVDs, photos, videos, in coherence with marketing, communication and advertising strategy.

Advertising Strategy Manager

Develop international advertising campaigns for product launches. Prepare and present advertising briefs to agencies and subsidiaries within an integrated customer communication strategy. Coordinate creative development and organize international campaign testing to optimize proposals.

HAGLER BAILLY CONSULTING: Corporate marketing and communications consulting

1997-1999 <u>Hagler Bailly France, SA, Paris, France</u>

Junior Consultant, Marketing Strategy (on assignment from the US headquarters)

Advise EDF and other energy companies on communication strategies in preparation for European market deregulation.

Hagler Bailly Consulting, Inc., Arlington, Virginia, USA (Headquarters)

Marketing Communications Associate, Marketing Department

Develop and implement the corporate marketing communication plan in collaboration with agencies.

EDUCATION

2021-2022	CY Cergy Paris Université, Paris, France Psychosocial Risk Prevention and Management of Quality of Life at Work (Master's level)
2020-2023	Institut Supérieur de Naturopathie, Paris, France Naturopathic Practitioner Certification
2013-2014	Institute for Integrative Nutrition, NYC, USA Certified Holistic Health Coach: Foods, Nutrition and Wellness Studies
1996-1998	GEORGE WASHINGTON UNIVERSITY, Washington, DC, USA MBA - International business/marketing
1995-1996	GRENOBLE ECOLE DE MANAGEMENT, France Specialization: marketing Joint degree program with George Washington University
1989-1993	UNIVERSITY OF NORTH CAROLINA, Chapel Hill, NC, USA Bachelor's Degree – International Studies/French