
Thomas F. Lewis Jr., PhD, CPA

Associate Professor of Accounting

Norfolk State University – School of Business

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About Me

Dr. Thomas F. Lewis Jr. is an Associate Professor of Accounting at Norfolk State University. His research explores the role of non-financial performance measures, ESG metrics, and fiduciary responsibility in corporate governance and firm risk assessment. He teaches courses in financial and managerial accounting, cost accounting, and taxation. Before entering academia, Dr. Lewis held senior leadership roles in public accounting, government, and corporate finance, including with Goldman Sachs and Ernst & Young.

Education & Professional Certifications

- **Ph.D., Business Administration (Accounting)** – Virginia Commonwealth University, 2017
- **MBA** – University of Chicago, Booth School of Business, 2002
- **B.S., Accounting** – Norfolk State University, 1996

Certifications:

Certified Public Accountant (CPA), Certified Internal Auditor (CIA), Chartered Global Management Accountant (CGMA)

Research Interests

- Non-financial performance measures in corporate governance
 - ESG metrics and firm risk assessment
 - Fiduciary responsibility and stakeholder value
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Selected Publications

- Ngo, A., McGowan, C., & Lewis, T. (2024). *Uncertain tone and SEO underpricing: Do financial constraints matter?* Journal of Corporate Accounting and Finance, 35(3), 277-288. [Link](#)
- Chen, J., Banatte, J., & Lewis, T.F. (2023). *Plea for the Reinstatement of a Key Internal Revenue Code: The Home Office Deduction.* Journal of International Business and Economics, 23(3), 17-23. [Link](#)
- Lewis, T.F. (2020). *ESG Metrics in Firm Risk Assessment: Evidence from Short Selling.* Journal of Academy of Business and Economics, 20(3), 117-130.
- Lewis, T.F. (2018). *Is the Scorecard Balanced? Nonfinancial Measures in CEO Compensation Contracts.* International Journal of Business Strategy, 18(2), 93-104.

[See full list of publications → [Google Scholar](#)]

Teaching

Courses taught at Norfolk State University:

- Cost Accounting
- Intermediate Accounting I
- Federal Income Tax
- Intro to Financial Accounting
- Managerial Accounting

Selected Presentations

- *ESG Metrics in Firm Risk Assessment: Evidence from Short Selling.* International Academy of Business and Economics Conference, New York, NY (2020)
- *Pro-Forma Financial Statements: Projecting Your Company's Value.* NSU Innovation Center, Norfolk, VA (2020)
- *Teaching Financial Analysis to Strategic Management Students.* Southern Management Association Regional Conference, Norfolk, VA (2019)

Professional Experience (Prior to Academia)

- **Chief Financial Officer** – Pure Africa Minerals, Johannesburg, South Africa
 - **Assistant Director of Finance/City Controller** – City of Norfolk, VA
 - **Associate, Equity Derivatives** – Goldman Sachs, New York, NY
 - **Senior Accountant, Advisory Services** – Ernst & Young, Chicago, IL
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Service

- **University Service:** Workday HCM Change Team, Academic Credits & Standards Committee, Provost Search Committee
 - **School of Business Service:** Assurance of Learning Committee; Chair, Student Recruitment, Retention & Graduation Committee
 - **Community Service:** Chair, Independent Citizen Review Board (Virginia Beach, VA); Faculty participant, Health and Science Summer STEAM Academy
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Awards & Fellowships

- Leadership Fellow, The Leadership Institute of Academic Affairs, NSU (2025)
 - AICPA Fellowship for Minority Doctoral Students (2014–2017)
 - KPMG Scholar (2013–2017)
 - 2021 Connecting Minority Communities Grant – Project 4, Expanding NSU Innovation Center
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Professional Affiliations

- Virginia Society of Certified Public Accountants (VSCPA)
- American Accounting Association – Managerial Section
- The PhD Project Accounting Alumni Association