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EDUCATION

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| 2006 | Drexel University, Philadelphia, PA Philosophy of Doctorate Major: Organizational Science and Strategic Management Minor: Psychology Dissertation Title: The Relationship between Career Boundarylessness and Individual Well-being: A Contingency Approach |
| 1997 | Drexel University, Philadelphia, PA Master of Business Administration Major: Organizational Behavior and Human Resources Management |
| 1990 | Selcuk University, Konya, Turkey Bachelor of Art in Business Administration |

ACADEMIC EXPERIENCE

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| Fall 2013 – Present | Associate Professor of Management Norfolk State University, Norfolk, VA |
| 2006 –2013 | Assistant Professor of Management Norfolk State University, Norfolk, VA |
| 2004 – 2006 | Adjunct Professor of Management Norfolk State University, Norfolk, VA |
| 1999-2004 | Research and Teaching Assistant Drexel University, Philadelphia, PA |
| 1991-1993 | Research Fellow, Selcuk University, Konya, Turkey |

PUBLICATIONS

REFEREED JOURNAL ARTICLES

Gokus, O., Colakoglu, S.N., Chen, J., & Dagtoros, K. (2021). Standardization versus customization from the perspective of Fukuyama and Huntington conceptualizations”, *Journal of Academy of Business and Economics*, 21(4): 25-34.

Chen, J., Gokus, O. Colakoglu, S. N., & Wu, E. (2020). “Is a Digital Great Wall Being Built Between the U.S. and China”, *Journal of International Finance and Economics*, 20(4): 45-56.

CONFERENCE PROCEEDINGS

Gokus, O., Dagtoros, K., & Colakoglu, S.N. (2024). “Comparison of regional versus global strategies from the perspective of the Fukuyama and Huntington conceptualizations”, *The International Academy of Business and Public Administration Disciplines Conference*, Vol 21(5): 49-55.

Gokus, O., Colakoglu, S.N., Chen, J., & Dagtoros, K. (2021). Standardization versus customization from the perspective of Fukuyama and Huntington conceptualizations”, *International Academy of Business and Economics (IABE)*, Vol 21 (4): 12-21.

CONFERENCE PAPERS & PRESENTATIONS

Colakoglu, S. N. (2025). “The ethics of applause: Justifying violence and celebrating tragedy in the wake of a CEO’s killing”, *Association for Practical and Professional Ethics (APPE) Annual Conference*, February 22-23, Norfolk, VA.

Gokus, O., Dagtoros, K., & Colakoglu, S.N. (2024). “Comparison of regional versus global strategies from the perspective of the Fukuyama and Huntington conceptualizations”, *The International Academy of Business and Public Administration Disciplines Conference*, October 21-24, Las Vegas, NV.

Colakoglu, S. N., & Gokus, O. (2024). “Redefining professionalism to create more inclusive workplaces for neurodivergent employee”, *International Academy of Business and Economics (IABE) Summer Conference*, June 7-9, Virginia Beach, VA.

Gokus, O., Colakoglu, S. N., & Dagtoros, K. (2023) “Grand strategy choices for the firms from the perspective of the Fukuyama and Huntington conceptualizations”, *Miami Beach Conference on Business, Economics, Finance and Accounting*, August 11-12, Miami Beach, FL.

Colakoglu, S. N. & Sledge, S. (2023)"Shift(ing) Work: Let's Talk about Changing Professionalism in the Post-Pandemic Workplace", *Academy of Management Annual Meeting*, August 6, Boston, MA.

Colakoglu, S. N. & Gokus, O. (2023) “Changing Professionalism in Post-pandemic Workplaces”, Society for Advancement of Management International Business Conference, March 13-18, Nashville, TN.

Gokus, O., Colakoglu, S.N., Chen, J., & Dagtoros, K. (2021). Standardization versus customization from the perspective of Fukuyama and Huntington conceptualizations”, International Academy of Business and Economics (IABE), December 10-12, San Francisco, CA.

Chen, J., Gokus, O. Colakoglu, S. N., & Wu, E. (2020). “Is a Digital Great Wall Being Built Between the U.S. and China” International Academy of Business and Economics-IABE Online Conference, December 11-13, San Francisco, CA.

Colakoglu, S. N., & Gokus, O. (2020). “The Impact of Protean Career Orientation, Positive and Negative Affect on Career Competencies: The Mediation Role of Career Exploration”, Modern Technology and Management Institute- MTMI Online Conference, September 11-12.

Colakoglu, S. N., Black, S. & Bonner, C. (2019). “A modular and cross-disciplinary approach to a professional development course for graduate students", Academy of Management Teaching and Learning Conference, August 11th, Boston, MA.