

Tiffany Y Lane, Ph.D., MSW

Curriculum Vitae

Email: Tiffanyvette@gmail.com

Associate Professor

Social work scholar, educator, and collaborative leader advancing excellence in higher education through teaching, scholarship, and community engagement. Committed to preparing the next generation of social workers through anti-oppressive, community-engaged, and evidence-informed pedagogy that bridges theory, research, and practice. Creates transformative learning experiences that encourage students to critically analyze systems, challenge inequities, and engage in ethical, justice-centered practice. Brings experience across diverse institutional settings with a background in academic leadership, curriculum development, faculty mentoring, strategic planning, and student success.

Examines social work education, community engagement, organizational leadership, child and family well-being, and the contributions of African American communities to social change. Strengthens social work education through research, teaching, and service by fostering reciprocal partnerships between universities and communities and advancing pedagogical approaches that prepare students to become anti-oppressive social work practitioners and leaders. Cultivates collaborative relationships, promotes innovation in teaching and learning, and produces scholarship that informs practice, strengthens institutions, and advances social justice. Guided by a collaborative and visionary approach to education, scholarship, and community engagement, values integrity, shared learning, and meaningful social impact.

EDUCATION

Ph.D. in Social Work, Morgan State University, School of Social Work, Baltimore, MD
Degree Conferred: December 2013

Master of Social Work, Howard University, School of Social Work, Washington, DC.
Degree Conferred: December 2006

Bachelor of Arts in Social Work, West Chester University, Social Work Department, West Chester, Pa.
Degree Conferred: May 2005

ACADEMIC APPOINTMENTS

University of North Carolina Wilmington, Wilmington, NC

School of Social Work – College of Health and Human Services *Associate Professor – Tenured*

Fall 2020 – Summer 2026

Courses: Introduction to Social Work, BSW Field Seminar, and MSW Clinical Practice II: Social Work Practice with Couples, Families, Groups, and Communities, Social Work Practice with Groups, Social Work Practice with Communities and Organizations, Field Practicum (BSW), and Child Abuse and Neglect.

Norfolk State University, Norfolk, VA,

The Ethelyn R. Strong School of Social Work, *Associate Professor*

Spring 2018 – June 30, 2020

Courses: Introduction to Generalist Practice, Generalist Practice I, and Evaluation.

West Chester University of Pennsylvania,

School of Education and Social Work – Undergraduate Social Work Program

Associate Professor – Tenured

Spring 2012 – January 2018

Courses: Introduction to Generalist Practice, Generalist Practice I, Junior Seminar, Family Systems, Field Experience I, Human Behavior and the Social Environment, and Child and Family Services

Adjunct Appointments

Chamberlain University, Charlotte, NC

Visiting Professor

Spring 2024 -Present

Online MSW Courses: Social Policy (MSW program)-

Jackson State University, Jackson, MS

Adjunct Professor

Spring 2020-Present

Online MSW Course: Child Welfare Capstone

Walden University, Minneapolis, MN

Adjunct Instructor

Spring 2021 – Spring 2024

Online MSW Courses: Human Behavior in the Social Environment, Changing Lives, and Essential Skills for Social Work Practice

Rutgers University, New Brunswick, NJ, School of Social Work

Adjunct Instructor

Spring 2015- Fall 2018

Online BSW Courses: Research Methods I,

In-person course (Camden, NJ Campus): Social Welfare Policy & Human Behavior, and the Social Environment I.

Lincoln University, Lincoln, PA, Sociology and Anthropology Department

Adjunct Professor

Spring 2008-Spring 2012

Courses: Introduction to Sociology, Child Welfare, Methods I, and Social Policy

Delaware County Community College, Public Service and Social Science Department

Adjunct Professor

Fall 2009-Summer 2010

Courses: Introduction to Sociology, Introduction to Human Services, and First-Year Experience

ACADEMIC LEADERSHIP

BSW Coordinator, University of North Carolina Wilmington, NC. School of Social Work, College of Health and Human Services

August 2020 – Summer 2023

Responsibilities: Coordinate the BSW program; this includes, but is not limited to, advising, program review, new student recruitment, and curriculum review and implementation. Served on school-specific and university committees to support students' success

Program Director/ Chair, Norfolk State University, VA. The Ethelyn R Strong School of Social Work, BSW Program, Norfolk State University, VA

August 2018 – June 2020

Responsibilities: Oversee the BSW curriculum; this includes, but is not limited to, faculty and staff supporting, mentoring, review of student records, program review, new student recruitment, strategic planning, academic program scheduling, and curriculum review and implementation. Served on school-specific and university committees to support students' success.

Assistant Chair, West Chester University, PA. Dept of Undergraduate Social Work, College of Education and Social Work

July 2017 – January 2018

Responsibilities: Managed the candidacy/admission process for the Undergraduate Social Work Department on both campuses. Addressed student issues related to the social work program at the Philadelphia satellite campus. I supervised the department's student scholarship process. Collaborated with the assessment coordinator to ensure accurate data collection. Developed and supervised programs

and clubs to support and retain students from underrepresented populations. Reviewed senior surveys for feedback to inform the BSW implicit and explicit curriculum.

Interim Chair, West Chester University, PA. Department of Undergraduate Social Work,
College of Education and Social Work
December 2016 – July 2017

Responsibilities: Managed an annual budget to support the undergraduate social work program and led nine faculty members, six adjunct instructors, and three staff members; This includes, but is not limited to, faculty and staff supervision, mentoring, and evaluation of faculty and staff, review of student records, program review, new student recruitment, strategic planning, academic program scheduling, and curriculum review and implementation. Served on multiple university committees to support students' success, particularly related to vulnerable groups.

Assistant Chair, West Chester University, PA. Department of Undergraduate Social Work,
College of Business and Public Affairs
August 2015- May 2016

Responsibilities: Managed the candidacy/admission process for the Undergraduate Social Work Department on both campuses. Addressed student issues related to the social work program on the main campus. I supervised the department's student scholarship process. Collaborated with the assessment coordinator to ensure accurate data collection. Reviewed senior surveys for feedback to inform the BSW implicit and explicit curriculum.

Admissions Support, West Chester University, PA. Department of Graduate Social Work,
College of Business and Public Affairs,
– Philadelphia Campus
Summer 2014

Responsibilities: I interviewed and reviewed potential MSW candidates who did not meet the program's regular admission criteria. Composed summaries and rationale for acceptance and non-acceptance for each candidate to the Chair of the MSW program.

COURSE DEVELOPMENT/ REALIGNMENT TO CSWE EPAS UPDATES

Revised undergraduate and graduate social work curricula to align with evolving CSWE EPAS competencies and emerging best practices in social work education.

Child Abuse and Neglect (Undergraduate and Graduate online)

Field Practicum I (Undergraduate-online)

GRADUATE & UNDERGRADUATE RESEARCH ADVISING

Dissertation Committees

Dissertation Committee Member, Ph.D. in Social Work Program, Norfolk State University, 2020.

Dissertation Committee Member (In Progress), School of Education Doctoral Program, University of North Carolina Wilmington, 2025–Present.

Undergraduate Honors Thesis Committees

Committee Chair, *The Criminalization of Homelessness in New Hanover County, NC, and the Impact of Anti-Nuisance Ordinances*. Department of Social Work, University of North Carolina Wilmington, 2024–2025.

Committee Member, *Preparation, Execution, and Performance of the 2024 UNCW Student Adoptee Conference*. Department of Film Studies, University of North Carolina Wilmington, 2024–2025.

Committee Member, *Policing of Black Women's Hair in the Military*. Department of Sociology and Criminology, University of North Carolina Wilmington, 2023.

Independent Student Research

Faculty Research Supervisor, *Within the Pipes: A Look into the School-to-Prison Pipeline Among Black Students*. Department of Social Work, University of North Carolina Wilmington, 2024. Presented at the Baccalaureate Social Work Program Directors Conference, New Orleans, LA.

HONORS AND AWARDS

GRIOT Faculty Award, Upperman African American Cultural Center, University of North Carolina Wilmington, 2022.

Student Recognition Award (Selected by Graduating Students), Office of Academic Affairs and Office of the Vice Chancellor for Student Affairs, University of North Carolina Wilmington, 2024–2026.

LEADERSHIP & PROFESSIONAL TRAININGS

Coach Training Intensive Training (May 2026). Coaching and Positive Psychology Institute

Teaching Social Action Institute (April 2026) Hosted by College of Charleston, Charleston, SC.

Becoming a Leader: Developing Your Style and Making Decisions Training (August 2021). Harvard Division of Continuing Education.

Assisting Individuals in Crisis and Group Crisis Intervention course (June 2- 4, 2021)
International Critical Incident Stress Foundation, Inc., Ellicott City, MD, US.

Women's Consortium Leadership Institute for Women Faculty (August 2016), PASSHE Women's Consortium, Pennsylvania

The CSWE Program Directors Academy, Fellow (August 2017- October 2018). The Council on Social Work Education.

ACADEMIC FELLOWSHIPS

Quality Enhancement Plan (QEP) Fellow (Summer of 2022)

University of North Carolina Wilmington, NC

Activity: Cultivating the Collaborative Campus: High-Impact Interdisciplinary Research & Teaching – Strategic team member.

RESEARCH INTEREST

Social work education; anti-oppressive and community-engaged pedagogy; community engagement and university–community partnerships; organizational leadership; child welfare; youth transitioning from foster care; African American communities and social change; Black women's leadership and community contributions; social justice and social policy; critical pedagogy; higher education; qualitative research methods.

PUBLICATIONS (Peer-reviewed)

Manuscripts

Lane, T. (2022). Interprofessional experiences from a different lens: BSW students foster partnerships to support underrepresented college students. *Urban Social Work* 6(1): 19-29

Dinnerson, Q., Lane, T., Neely-Goodwin., Williamson-Ashe, S., Nevels, B. (2020). Strengthening Community Partnerships: Preparing Social Work Students for the Profession. *Field Educator*

Bruster, B., Lane, T., & Smith, B. (2019). Challenging Implicit Bias: Preparing Students to Practice with African American Families. *Journal of Social Work Education*.
<https://doi.org/10.1080/02615479.2019.1594753>

Lane, T. (2017). Tribulations and Achievements: The Lived Experiences of African American College Students Formerly in Foster Care. *Journal of Human Behavior in the Social Environment*, <https://doi.org/10.1080/10911359.2016.1262805>.

Lane, T., Chiarelli-Helmonak, C., Bohrman, C., Lewis, T. (2017). The Teachable Moment: Engaging Students in Social Justice Movements. *Social Work Education: The International*

Journal. Combating Discrimination through Social Work Education in North America and the Caribbean (Special Issue), <https://doi.org/10.1080/02615479.2016.126812>

Lane, T. (2017). Persistence: A Qualitative Study of the Experiences of African American Foster Care Youth Who Aged Out and Transitioned into College. *Journal of Ethnic & Cultural Diversity in Social Work*, <https://doi.org/10.1080/15313204.2017.1344951>

Lane, T. Y. (2016). Supports for College-Bound African Americans Formerly in Foster Care: A Qualitative Study of Their Influences on Enrollment in College. *Journal of Ethnic & Cultural Diversity in Social Work*, 25(2), 153-171. doi:10.1080/15313204.2015.1028120.

Smith, B., Wilson, D., **Lane, T.**, Harry, S., & Marshall, I. (2015). Persistence, Motivation, and Resilience: Older Youth Aging Out of Foster Care Attending Historically Black Colleges and Universities (HBCUs), *Journal of Family Strengths*: Vol. 15: Iss. 1, Article 2.

Peer-Reviewed Book Chapters

Lane, T. Y. (2026). Black Youth Aging Out of Care: An Antiracist Approach. In Christa Gilliam and Belinda Smith (Ed.), *Advancing Equity for Anti-Racist Child Welfare: Navigating the Intersection of the Profession, Policy, Practice, and Research*. Solana Beach, CA 92075: Cognella.

Lane, T. Y. (July (3rd Quarter/Summer) 2024). Social Workers Must Stay in the Room: The Experiences of a Black Woman Scholar Prior to and Beyond the 2020 Summer of Racial Reckoning. In Angela Douglas & Emmanuel Harris II (Ed.), *Breonna Taylor and Me Black Women, Racial Justice and Reclaiming Hope* (pp. 91-102). New York, NY: Peter Lang.

Lane, T., Bain, J., Robinson, S. (2021). Uponyaji: Restoring the spirits of foster care and adopted children who have experienced loss. In Wells-Wilbon, R., & Estreet, A (ed.). *Trauma and Mental Health Social Work with Urban Populations: African Centered Clinical Interventions*.

Lane, T. (2021). The Affirmation Queen: Resisting Their Expectations of the Black Woman in the Academy. In Gadling -Cole, C (ed.) *African American Women in Academia: Intersectionality of Race and Gender*.

Lane, T. (2019). It was Necessary: Positioning or Punishing. In Ford, D., Scott, M., Walter, N., & Young, J. (ed.) *A Second Helping of Gumbo for the Soul: More Liberating Stories and Memories to Inspire Females of Color*

Lane, T. *LGBTQIA Youth and Social Service Systems (2019)*. In Dente, C. (ed.). *Social Work with Lesbian, Gay, Bisexual, Transgender, and Queer Populations*.

Edited Books

Lane, T., & Gradling-Cole, C. (Eds.). (Forthcoming). *African American Women: Shaping History, Advancing Social Justice, and Transforming Society*. Nova Science Publishers.
Peer-Reviewed Presentations: National

PEER REVIEWED PRESENTATIONS (ABSTRACTS ACCEPTED)

Carr, B. M., & Lane, T. Y. (March 2026). 2026 Southeastern Social Work Conference, "Co-Creating Rural Practice: Community-Engaged, Anti-Oppressive Social Work," UNCP, Pembroke, NC.

Lane, T. Y. (March 2025). CHHS Research and Innovation Day, "Not So Cozy: The Experiences of Black Women Students at Predominately White Universities," College of Health and Human Services, University of North Carolina Wilmington, Wilmington, NC.

Lane, T. Y. (February 2025). Practicum in Public and Applied Sociology & Criminology, "Children of Incarcerated Parents," States of Incarceration National Project, Wilmington, NC.

Lynch, J. A., Lane, T. Y., & Willingham, B. (April 2024). Faculty Women of Color in the Academy National Conference, "Are You Covered? A Critical Quilting Praxis that Utilizes a Strategic Networking and Mentoring Model for the Advancement of Faculty of Color, Virginia Tech University, Arlington, VA.

Lane, T. Y. (March 2024). 41st Association of Baccalaureate Social Work Program Directors Conference, "African American Women in Academia: Intersectionality of Race and Gender," Association of Baccalaureate Social Work Program Directors, New Orleans, LA.

Lane, T. Y. (March 2023). 40th Association of Baccalaureate Social Work Program Directors Conference, "Microaggressions: How African American Women Navigate Around this Act of Exclusion," Birmingham, AL.

Lane, T. Y., & Joyner, M. C. (March 2022). Anti-Racism Virtual Summit, "Time is Right for Social Work but Is Social Work Ready for this Time?" SWHelper and Council on Social Work Education, Virtual.

Lane, T. Y. (February 2022). Center for Women and Gender Studies - EqualiTea Series, "The Affirmation Queen: Resisting their Expectations of the Black Woman in the Academy," West Chester University, PA, Virtual.

Lane, T. Y. (April 2021). Lift as We Climb, "The Resistance and Resilience of Black Women in the Professional World (Panel discussion)," University of North Carolina Wilmington, College of Health and Human Services, Virtual.

Lane, T. Y. (March 2021). National Association of Social Workers Essential Live Chats, "Change Agents: Almatines Goodies Initiative," National Association of Social Workers,

Virtual.

Lane, T. Y., & Cherry, S. T. (February 2021). UNCW College of Health and Human Services, "Lifting as We Climb: The Triumphs of Black Women in the Helping Professions (Panel Discussion)," University of North Carolina Wilmington, College of Health and Human Services, Virtual.

Lane, T. *Cultivating Partnerships with Universities to Support the Social and Emotional Development of Children and Youth*. Kids First Conference. October 27, 2020.

Lane, T. *Fostering partnerships: Social Work Students and Higher-Educational Professionals Support Underrepresented College Students*. Council on Social Work Education Annual Program Meeting, Orlando, FL. November 8-11, 2018.

Lane, T. *Don't Talk about it, Be About it: A Call to Action to Support the Educational Endeavors of Youth Formerly in Care*. Sixteenth Annual Mississippi Child Welfare Institute Conference, MS. February 8-9, 2018.

Gilliam, C., Lane, T., Krause, K. *Translate Vision Into Reality: Supporting Women's Leadership in Social Work Practice*. The Association of Baccalaureate Social Work Program Directors Conference, Atlanta, Georgia, March 2018

Lane, T., Muzac C., Liyium R. *Pay it forward: The Importance of Mentorship in Social Work Education and Practice*. The Association of Baccalaureate Social Work Program Directors Conference. March 2017.

Lane, T. *The Presence of an African-Centered Organization at a Predominantly White Institution to Support Academic Success*. Pennsylvania Black Conference on Higher Education, Inc. 46th Annual Conference, Philadelphia, Pa., March 3-5, 2016.

Lane, T. *An Exploration of the Lived Experiences of African Americans Formerly in Foster Care Who Successfully Matriculated into College*. Society for Social Work and Research Conference, New Orleans, January 2015

Lane, T., Cameron, M., Browning, K., Muzac, C. *Youth-Serving Organizations: The Importance of Building Resiliency and Encouraging Healthy Development among Youth Participants*. National Association of Black Social Workers Annual Conference, Chicago, IL, April 2015

Lane, T. *Supports for College-Bound African Americans Formerly in Foster Care: A Qualitative Study of Their Influences on Enrollment into College—American Professional Society on the Abuse of Children Annual Conference*, Boston, MA, July 2015.

Lane, T., Bruster, B. *Mentoring Foster-Care Youth to Increase Educational Success*. Council on Social Work Education Annual Program Meeting, Denver, CO., October 23, 2015.

Chiarelli-Helminiak, C., Bohrman, C., **Lane, T.**, Lewis, T. *The Social Work Response to Police Brutality*. Conference: Council on Social Work Education Annual Program Meeting, Denver, CO., October 23, 2015.

Lane, T. *A Phenomenal Rites of Passage*. National Association of Black Social Workers Annual. Indianapolis, Indiana, April 15, 2014.

Lane, T. *African American Young Adults who Aged Out of the Foster Care System: Constructing Factors Contributing to their Enrollment and Progress in Post-Secondary Institutions*. National Association of Black Social Workers, 46th Annual Conference. Indianapolis, Indiana, April 16, 2014

Lane, T. *African American Young Adults who Aged Out of the Foster Care System: Key Factors Contributing to their Enrollment and Progress in Post-Secondary Institutions*. Council on Social Work Education, Annual Program Meeting, Tampa, Florida, October 23, 2014

Smith, B., **Lane, T.**, Wilson, D. *Understanding Attitudes and Perceptions of BSW Students Attending College*. The Association of Baccalaureate Social Work Program Directors Conference. April 2013
Presentations: Local

Lane, T. *Don't Talk About It, Be About It: A call to action to support the educational endeavors of youth formerly in care*. Mississippi Child Welfare Conference, Jackson, MS, February 8-9, 2018.

Lane, T. *Defining Intersectionality: A Facilitated Plenary Discussion*. Conference: 2017 State System Summit, West Chester University, PA. November 16 –17, 2017.

Bohrman, C., **Lane, T.**, Chiarelli-Helminiak, C., Lewis, T. *Social Work Educators' Response to Police Brutality*. Conference: National Association for Multicultural Education, Pennsylvania Chapter - West Chester University, PA. April 1-2, 2016.

Riley-Ford, J., **Lane, T.** Invited. *Crisis-Driven to Solution-Driven: Moving from "What's the Problem" to "What's Possible"*. Conference: Chester Wellness & Resiliency Symposium, Widener University, Chester, PA. May 2015.

Riley-Ford, J., **Lane, T.** Invited *Youth-Serving Organizations: The Importance of Building Resiliency and Encouraging Healthy Development among Youth Participants*. Conference: Chester Wellness & Resiliency Symposium Hosted by Northern Children Services, Widener University, Chester, Pa., May 28, 2014

Lane, T. Invited. *Aging out of Foster Care and Transitioning into College: An African American perspective on the Motivations for Matriculation*. Conference: The Peripheries: An Interdisciplinary Exploration of Locations, Groups, Issues, or Histories, Temple University.

March 24, 2014.

INVITED PRESENTATIONS AND GUEST LECTURES & INTERVIEWS

Lane, T. Contributor/Interviewee. *Chemistry Cheers Young Scientist Academy plans an August beer-pairing fundraiser*. Wilma Wilmington's Successful Woman Magazine. 2022, August.

Lane, T. *The Affirmation Queen: Resisting Their Expectations of the Black Woman in the Academy*. Center for Women and Gender Studies - EqualiTea Series. February 2022.

Lane, T. Trainer/Presenter. Implicit Bias Training (Recorded). College of Health and Human Services Center for Workforce Development at the University of North Carolina, Wilmington. December 2021.

Joyner, M., Lane, T. *Time is Right for Social Work but Is Social Work Ready for This Time?* Mental Health and Health Equity Virtual Summit. March 17, 2022

Lane, T. (2021). National Association of Social Workers Essential Live Chats. *Change Agents: Almatines Goodies Initiative*. March 26, 2021

Gradling - Cole, C., Lane, T., Koeferl, S (2021). *African American Women in Academia: Intersectionality of Race and Gender*. Anti Racism Global Social Welfare Digital Summit. March 14-17, 2021.

Lane, T. Invited Keynote Address. Social Justice and Social Work. National Social Work Month, Elizabeth City State University, Virtual. March 2020.

Joyner, M., Lane, T. *Racism is America's Human Stain: Why Society must Admit it, to Eradicate It*. Anti-Racism Virtual Summit. September 17, 2020.

Lane, T. Contributor/Interviewee. An introduction to Almatine's Goodies. Aging Out Institute, Podcast. October 27, 2022 – posted date. <https://agingoutinstitute.org/aoipodcast/>

Lane, T. (Invited) Aged out Foster Care Youth. The Eastern Region CRAFFT Roundtable. Norfolk State University, VA. October 16, 2018.

Lane, T. Call to Action: *Social Movements, Social Justice, and Social Work Practice*. 38th Annual Rally in the Valley. Massanetta Springs, VA. October 3-4, 2018.

Lane, T. *Encouraging and Expanding Women's Leadership in Social Work Education and Beyond*. Council on Social Work Education Annual Program Meeting: 2018 CSWE Leadership Institute. Orland, FL, November 7, 2018

Lane, T. Guest Lecture. *What is Qualitative Research?* Research Course, West Chester

University, Master of Social Work Program. Philadelphia, Pa. June 2014.
Lane, T. *Who Runs The World? Girls*. Summit: Chester Youth Collaborative Annual Summit. Chester, Pa, June 2014

Lane, T. *Who Am I? A road to self*. Delta Sigma Theta Sorority, Inc., Youth Conference, Philadelphia, Pa, March 2012

Lane, T. *Academic and Personal Development*. Lincoln University Women's Summit; Residential Life Lincoln. University, Lincoln, Pa, January 2009

Lane, T. *A Phenomenal Self: A Self-Development Workshop*. Chester Youth Collaborative Summit, Widener University: Chester, Pa, June 2007

EDITORIAL & SCHOLARLY REVIEW ACTIVITIES

Invited Reviewer, *Reflections: Narratives of Professional Helping*, 2017–Present

Invited Reviewer, *Child and Adolescent Social Work Journal*, 2022–2024

Faculty Reviewer, *Journal of African American Women and Girls in Education*, 2019–2022

Invited Reviewer, *Children and Youth Services Review*, 2017

Invited Chapter Reviewer, *Social Justice and Parent Partnerships in Multicultural Education*, 2017

Abstract Reviewer, Council on Social Work Education (CSWE) Annual Program Meeting, 2018

FUNDED GRANTS AND SPONSORED PROJECTS

Lane, T. Y. (Principal Investigator). (2023). *Transracial Adoption*. University of North Carolina Wilmington, College of Health and Human Services Cultural Activity Grant. \$1,000.

Lane, T. Y. (Co-Principal Investigator). (2022). *Media and Social Change Program (MSCP): A University–Community Collaboration Through Applied Learning*. University of North Carolina Wilmington. \$5,000.

Lane, T. Y. (Principal Investigator), Strayhorn, S. M. (Co-Principal Investigator), & Jones, L. E. (Undergraduate Research Assistant). (2022). *Dig Deeper: Mental Health Is an Experience*. University of North Carolina Wilmington, College of Health and Human Services Cultural Activity Grant. \$1,500.

Lane, T. Y. (Principal Investigator). (2021). *Leadership Training – Professional Development*. University of North Carolina Wilmington, College of Health and Human Services, Passion Grant. \$2,250.

Lane, T. Y. (Principal Investigator). (2021). *Lift as We Climb: The Triumphs and Challenges of Black Women and Women of Color in the Helping Professions*. University of North Carolina Wilmington, College of Health and Human Services Cultural Activity Grant. \$1,700.

Lane, T. Y. (Co-Principal Investigator). (2021). *Racial Disparities in Health and Mental Health Care Monthly Film Series*. University of North Carolina Wilmington, College of Health and Human Services Cultural Activity Grant. \$2,000.

Lane, T. Y. (2019–2020). *Implementation of the THREADS Mentor Program*. Norfolk Public Schools – Norfolk State University School of Social Work. \$100,000.

Lane, T. Y. (2012–2013). *Multicultural Support Program: Professional Development Workshops for BSW Students*. West Chester University, College of Business and Public Affairs Performance Funding Initiative. \$2,500.

NATIONAL PROFESSIONAL LEADERSHIP

Appointed Board Member, Board of Directors, The Association of Baccalaureate Social Work Program Directors (BPD), 2023–2025.

Committee Chair, Council on the Role and Status of Women in Social Work, Council on Social Work Education (CSWE), 2018–2020.

Planning Committee Member, Faculty Women of Color in the Academy National Conference, 2023–2024.

COMMUNITY-ENGAGED PROFESSIONAL SERVICE

Board Member, Academic Success Program, West Chester University, 2019–2025.

Board Member – Community Engagement, Young Scientist Academy, Wilmington, NC, 2022.

Steering Committee Member, Social Work Voices, LLC, West Chester, PA, 2017–2021.

PROFESSIONAL MEMBERSHIPS

Member, National Association of Black Social Workers (NABSW), 2006–Present.

Member, Council on Social Work Education (CSWE), 2013–Present.

Member, The Association of Baccalaureate Social Work Program Directors (BPD), 2012–Present.

Member, APSAC: American Professional Society on the Abuse of Children – North Carolina Chapter, 2021–2023.

Member, Black Academics, Researchers, and Scholars, 2015–2021.

Lifetime Member, Phi Alpha, Social Work Honor Society.

Member, Delta Sigma Theta Sorority, Inc.

PROFESSIONAL PRACTICE, CONSULTING, AND COMMUNITY LEADERSHIP

Founder and Principal Consultant

Tylane Solutions, Wilmington, NC | 2016–Present

Provides consulting, executive coaching, faculty development, curriculum design, strategic planning, organizational development, and professional development for higher education institutions, nonprofit organizations, and community agencies.

Founder and Executive Director

Phenomenal Young Ladies, Inc. (501(c)(3)), Chester, PA | 2005–2025

Founded and led a nonprofit organization dedicated to empowering girls and young women through mentoring, leadership development, educational enrichment, and community engagement.

Mental Health Assessor and Consultant

Northwestern Human Services, Philadelphia, PA | 2006–2008

Provided behavioral health assessments, crisis intervention, case management, and consultation for individuals and families receiving community-based mental health services in collaboration with the School District of Philadelphia and Delaware County, Pennsylvania.