

Paris Holley, MSW
Director of Field Education
The Ethelyn R. Strong School of Social Work, Norfolk State University

Paris Holley, MSW, is a social work educator, clinician, and field education administrator with extensive experience in graduate social work education, behavioral health, crisis intervention, and community-based practice. As Director of MSW Field Education at Norfolk State University, she provides academic leadership for experiential learning, ensuring alignment with Council on Social Work Education (CSWE) accreditation standards and the NASW Code of Ethics.

Her professional expertise spans homelessness services, domestic violence intervention, housing instability, school social work, trauma-informed practice, and behavioral health treatment. Ms. Holley's work focuses on preparing advanced generalist practitioners through supervision, mentorship, culturally responsive pedagogy, and community partnership development.

EDUCATIONAL EXPERIENCE

Master of Social Work (MSW), 2020
Norfolk State University, Norfolk, Virginia

Bachelor of Social Work (BSW), 2014
Norfolk State University, Norfolk, Virginia

PROFESSIONAL AFFILIATIONS

Council on Social Work Education (CSWE)

PUBLICATIONS

Nevels, B. J., Ericksen, K., Davis-Wagner, D. L., Brown-Meredith, E., Riddick, P., & **Holley, P. D.** (2025). Behind the frontlines: Black male social workers and the weight of structural bias. *Journal of Medical Inventions and Clinical Case Reports*, 1(2).

Nevels, B. J., Ericksen, K., Davis-Wagner, D. L., Brown-Meredith, E., Riddick, P., & **Holley, P. D.** (2025). The sweeping reach of COVID-19: Public health emergencies, psychological turbulence, and environmental transformation. *Journal of Medical Inventions and Clinical Case Reports*, 1(2).

PRESENTATIONS

Brown-Meredith, E., & **Holley, P.** (July 2025). Racial Trauma: Uncomfortable Conversations About Race and the Cumulative Effects on Students of Color. NAMI Coastal Virginia.

Brown-Meredith, E., & **Holley, P.** (May 2025). Tune Into Your Mental Health During These Uncertain Times: Nourishing Your Mind, Body, and Soul. Delta Sigma Theta Mental Health Lightning Session.

Jackson-Nevels, B., Norman, B., Durham, R., & **Holley, P.** (April 2025). Breaking Barriers and Sustaining Well-Being: Strategies for Women in Higher Education. ACE Women's Virginia Network Conference.

Holley, P., Robinson, S., & Norman, B. (March 2025). Navigating Field Education in a State of Crisis. 42nd Annual BPD Conference.

Robinson, S., **Holley, P.**, & Norman, B. (March 2025). Nurturing Student Well-Being and Mental Health Through a Culture of Care and Social Support. 42nd Annual BPD Conference.

Jackson-Nevels, B., Ericksen, K., Davis-Wagner, D., Brown-Meredith, E., Durham, R., & **Holley, P.** (March 2025). Telling Women's Stories: Breaking Barriers and Sustaining Well-Being. Christopher Newport

PRESENTATIONS ACCEPTED

Holley, P. 43rd Annual BPD Conference (February 26-28, 2026). "From Dial-Up to Digital: Navigating Virtual Field Education in a Time of Accelerated Change".

PROFESSIONAL EXPERIENCE

Director of MSW Field Education

Norfolk State University-Norfolk, Virginia

July 2024–Present

Provide academic leadership for the MSW Field Education Program, overseeing practicum placements, curriculum integration, and student evaluation in accordance with CSWE accreditation standards.

- Teach graduate field seminar courses integrating theory and practice
- Develop and monitor clinical, macro, and advanced generalist placements
- Collaborate with faculty and community agencies to strengthen partnerships
- Provide academic advising and professional mentorship
- Design evaluation frameworks and field orientation programming
- Ensure compliance with accreditation, licensure preparation, and institutional policies

Clinician-Supervisee in Social Work

Innovative Enrichment Services-Virginia Beach, Virginia

April 2024-Present

Provide evidence-based therapy to individuals, families, and groups under clinical supervision.

- Conduct biopsychosocial assessments and treatment planning
- Provide CBT, DBT, and MI interventions
- Maintain Medicaid-compliant documentation
- Collaborate with multidisciplinary teams

Outpatient Therapist-Supervisee in Social Work

Leaders for Life-Richmond, Virginia

March 2024-Present

- Deliver trauma-informed mental health services to clients with complex needs, including co-occurring disorders.

Licensed-Eligible Clinician III

Western Tidewater Community Services Board-Suffolk, Virginia

April 2024-June 2024

- Provided crisis assessments and stabilization services in a high-volume psychiatric receiving center.

Clinical Support I

Gateway Services, LLC-Chesapeake, Virginia

November 2023-April 2024

- Oversaw documentation quality and service planning to ensure compliance with DBHDS and DMAS standards.

Overnight Crisis Specialist

Virginia Domestic and Sexual Violence Hotline, Richmond, Virginia

August 2023-April 2024

- Provided trauma-informed crisis intervention to survivors via statewide hotline services.

Manager II, Financial Operations

Elevance Health (Anthem)-Virginia Beach, Virginia

June 2021-September 2023

- Managed operational units and cross-departmental partnerships within a healthcare finance system.

Senior Advocacy Coordinator

Capital One-Chesapeake, Virginia

July 2019-June 2021

- Supported complex client financial issues and coached staff in problem resolution.

Hotline Manager

ForKids, LLC-Norfolk, Virginia

August 2015-July 2019

- Led intake operations for families experiencing homelessness and housing instability.

LICENSURE

Supervisee in Clinical Social Work

Virginia License No. 0906014983

PROFESSIONAL EXPERIENCE

Courses Taught- MSW Program

Fall 2024

- SWK 690A-Field Practicum I
- SWK 693A-Field Orientation I
- SWK 793A-Field Orientation II

Spring 2025

- SWK 690 B-Field Practicum I
- SWK 693A-Field Orientation I
- SWK 793A-Field Orientation II

Fall 2025

- SWK 790 A-Field Practicum II
- SWK 693A-Field Orientation I
- SWK 793A-Field Orientation II

Spring 2026

- SWK 790 B-Field Practicum II
- SWK 693A-Field Orientation I
- SWK 793A-Field Orientation II

AREAS OF EXPERTISE

Field Education Administration

Advanced Generalist Practice

Trauma-Informed Care

Behavioral Health Treatment

Crisis Intervention

Community Engagement

Cultural Humility and Diversity Training

Clinical Documentation and DSM-5

School Social Work

Housing and Homelessness Services