

ERICA BROWN-MEREDITH, Ph.D., MSW

Curriculum Vitae

Date of Preparation: October of 2025

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https://findpenguins.com/3pgdiozsprdlo

Education

Baccalaureate: Bachelor of Social Work

Longwood College | Farmville, VA | May 1995

Graduate: **Doctor of Philosophy, Social Work**

Norfolk State University | Norfolk, VA | May 2014

Specialization: Concentration in Family Centered Social Work with African-American

Families

Dissertation: The Effects of Non-residential Father's Contact and Involvement on Black Child

Well-being in Low-income Families

Committee Dr. Shelia Miller (chair), Dr. Theodore Burke, Dr. Earl Archie,

Members: Dr. Norma Jones, and Dr. Samuel Little

Master of Social Work

University of Michigan | Ann Arbor, MI | May 1996

Specialization: Interpersonal Practice with Families & Youth

Social Work in School Setting Certificate

University of Michigan School of Social Work | August 1996

Professional Licensures and Certifications

2025 Mental Health First Aid USA

2023 Community Healing Network, Inc. – Emotional Emancipation Circle Certificate

2022 Virginia Pupil Personnel Services License Endorsement in School Social Work



Ethelyn R. Strong School of Social Work

2022	Mental Health Technology Transfer Center Network – Cultural Inclusiveness and Equity WISE Certificate		
2022	Living Works – LivingWorks Trainer Endorsement		
2021		sador American Association of University Women Certificate	
2020		ofessional Certificate – Center for Credentialing and Education	
2020		& Intersectionality Summer School – African American Policy Forum	
2019		for Suicide Prevention – More Than Sad: Preventing Teen Suicide	
2019	_	ining Institute - Certificate in Online Instruction	
	mic Appointments		
Aug. 2	024-Present	Assistant Professor- tenure track faculty	
		Ethelyn R. Strong School of Social Work	
		Norfolk State University Norfolk, VA	
	04 =		
Aug. 2	017–July 2024	Associate Professor – tenure track faculty	
		Director of Collaborating with Lancers for Academic Success Program Department of Social Work and Communication Sciences &	
		Disorders	
		Longwood University	
		Farmville, VA	
Aug. 2019-2022		Adjunct Faculty	
Aug. 2015-2017		Department of Social Work & Sociology	
		Virginia Union University	
		Richmond, VA	
Relate	ed Employment		
Feb. 2024 - Present		Clinician	
		Empowerment Counseling Center	
		Chesapeake, VA	
July 20	120 - Present	School Social Worker	
		HUB Team Expert	
		Virginia Partnership for School Mental Health University of Virginia	
		Charlottesville, VA	
Aug. 2	011 – Aug. 2017	Certified School Social Worker	
Aug. 1996 – Aug. 2001		Richmond Public Schools	
Ü	J	Richmond, VA	
2006 -	- 2011	Executive Social Worker	
		Director of Community Living Programs	
		Barry Robinson Center	
		Norfolk, VA	

Quality Mental Health Professional

2013 - 2016



Adolescent & Family Services Richmond, VA

2012 – 2017 Field Instructor Supervisor Virginia Union University

Richmond, VA

Professional Memberships

National Center for Faculty Development and Diversity (NCFDD)
American Association of University Professors
Association of Black Women in Higher Education
School Social Work Association of America
National Alliance of Mental Illness - Coastal Virginia
League of Women's Voters United States
The Global Community for Academic Advising (NACADA)
Virginia Social Work Education Consortium
Virginia Association of School Social Workers
American Association of University Women
NASPA: Student Affairs Administrators in Higher Education
American Foundation for Suicide Prevention, Virginia Chapter
Council on Social Work Education

Honors and Awards

2024	Emerging Leaders Global Award The Global Community for Academic Advising (NACADA)
2024	Chi Commendation (CLASP) Longwood University
2022	Chi Commendation Longwood University
2022	Emerging Leaders Global Award Candidate The Global Community for Academic Advising (NACADA)
2022	Advocate of the Year Award Citizen Leader Award Selection Committee Longwood University
2021	Outstanding Advising Program Award The Global Community for Academic Advising (NACADA)
2021	Faculty Recognition Award Longwood University
2021	Princeps Recognition Award Longwood University
2021	Faculty Staff Leadership Award



Citizen Leader Award Selection Committee Longwood University

2019 Greater Community Leadership Award

Chi Sigma Iota

Longwood University

Academic Experience

Norfolk State University

SWK 318: Generalist Practice: Groups, Communities & Organizations

SWK 780: Family Therapy

SWK 309: Human Behavior & Social Environment

SWK 626: Human Behavior & Social Environment

Longwood University

SOWK 495: Study Abroad - Ghana

SOWK 215. Global Social Work

SOWK 315. Social Work in Educational Setting

SOWK 320. Introduction to Social Work Research

SOWK 325. Human Diversity: Populations-at-Risk

SOWK 330. Methods Practice I Individual & Families

SOWK 425. Methods Practice II Social Work Groups

SOWK 430. Methods Practice III Community & Organizations

SOWK 492. Senior Internship Social Work

Virginia Union University

SOWK 255. Introduction to Social Work

SOWK 314. Social Work Ethics

SOWK 380. Social Discrimination

SOWK 490. Social Work: Practice with African-American Families

Supervisory Experience

August 2017 – 2024 Academic Advisor

Student Organization Advisor

Longwood University

Farmville, VA

August 2019 – 2024 Program Coordinator

Internship Supervisor

Undergraduate students in Social Work Graduate students in Counselor Education

Longwood University

Farmville, VA

Research Interests

Academic advising, success coaching, and career achievement for 1st generation, racial/ethnic minoritized and limited-income students.

Academic advising and coaching transgender college students.



Black student mental health and effects of racial oppression on student success and retention. Student success programming for students of Color navigating college life Experiential learning design in course curriculum and learning through community engagement.

Scholarship

Peer-Reviewed Publications

- Jackson-Nevels, B. L., Brown-Meredith, E., Riddick, P. M., Durham, R., Holley, P. D., Nevels, D. A., & others. (2025). *Behind the Frontlines: Black Male Social Workers and the Weight of Structural Bias* [Manuscript submitted for publication]. *Journal of Medical Inventions and Clinical Case Reports*.
- Jackson-Nevels, B. L., Ericksen, K. S., Davis-Wagner, D. L., Brown-Meredith, E., Riddick, P. M., Durham, R., Holley, P. D., & Nevels, D. A. (2025). *The Multifaceted Impact of COVID-19: Public Health, Psychological Well-Being, Economic Disruptions, and Environmental Shifts*. COVID, MDPI.
 - https://www.mdpi.com/journal/covid/sections/COVID Public Health and Epidemiology
- Livingston, V., Jackson-Nevels, B., Brown-Meredith, E., Campbell, A., Mitchell, B. D., Riddley, C., Tetteh, A. O., Reddy, V. V., & Williams, A. (2025). Poverty, Allostasis, and Chronic Health Conditions: Health Disparities Across the Lifespan. *Encyclopedia*, *5*(1), 16. https://doi.org/10.3390/encyclopedia5010016
- Brown-Meredith, E., Nelson, M., & Cole, H. (2026). Leading a critical academic advising culture of transparency and empowerment. In S. Johns, B. Lamons, B. C. Morris, & W. Troxel (Eds.), *Discovering socially just academic advising: Empowerment, advocacy, and courage in higher education* (pp. xx-xx). Routledge Taylor & Francis Group.
- Strowbridge, M., McGill, C., Steindem, C., Barnett, R., Moore, M., Alexander, Q., Brown-Meredith, E., & Kulshan, T. (2026). Critical advocacy and activism in system/institutional level advising leadership. In S. Johns, B. Lamons, B. C. Morris, & W. Troxel (Eds.), *Discovering socially just academic advising: Empowerment, advocacy, and courage in higher education* (pp. xx-xx). Routledge Taylor & Francis Group.
- Alexander, Q & Brown-Meredith, E. (in press). Creating A Student Success Program for Racially and Ethnically Diverse Students. NACADA Review: Academic Advising Praxis and Perspectives.
- Zabek, F., Lyons, M., Alwani, N., Taylor, J., Brown-Meredith, E., Cruz, M., Southall, V., (2022). Roles and Functions of School Mental Health Professionals within Comprehensive. School Mental Health Systems. School Mental Health.
- Johns. S., Brown-Meredith, E. (in press) Traumatic Stress Management Resources for Students of Color Transitioning into Higher Education. *Journal of Interdisciplinary Studies in Education.*
- Aghaebrahlm, S., Brown-Meredith, E., Claiborne, T., Richardson, D., & Woodard, K., (2018). SB909/HB1408 VA Fair Housing Law Unlawful Discriminatory Housing Practices, *The Grace E. Harris Leadership Institute Publications*. Richmond, VA



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Published Works

Third Judicial Circuit of Virginia, Portsmouth Drug, Treatment Court Evaluation Report, July 2003

Invited Lectures and Presentations

Brown-Meredith, E. & Holley, P. (July 2025). *Racial Trauma: Erosion of Self-Work in Minority Communities*. NAMI - National Minority Mental Health Month Webinar, Virginia Beach, VA.

Brown-Meredith, E. & Riddick, P. (June 2025). Active Learning in Action: Strengthening Teaching Practice in Ghana Through Student-Centered Pedagogy. Atasemanso R/C KG & Primary School, Kumaski, Ghana.

Brown-Meredith, E. & Holley, P. (May 2025). Nourishing Your Mind, Body, & Soul: Discover the Art of Self-Care Through Journaling. Alpha Kappa Alpha Xi Rho Chapter Mental Health Webinar, Norfolk, VA.

Peak-Brown, K. & Brown-Meredith, E. (April 2025). *You Belong Here: Overcoming Imposter Syndrome & Owning Your Success.* NACADA Webinar, Manhattan, KY.

Brown-Meredith, E. (March 2025). *ElevateHer: Black Women Leading with Purpose Through Partnership & Collaboration*. Delta Sigma Theta Sorority, Inc. Webinar, Farmville, VA.

Brown-Meredith, E. (March 2025). *Whole Minds, Whole Hearts: A Faithful Approach to Mental Well-Being and Support in the Church.* The Historic First Baptist Church, Norfolk, VA.

Johns, S. & Brown-Meredith, E. (March 2025). *Watering the Roots, Harvesting Success: Practical Strategies for Supporting Student Mental Health.* NACADA Webinar, Manhattan, KY.

Brown-Meredith, E. & Nevels-Jackson, B. (February 2025). *Microaggression are Like a Mosquito Bite*. American Association of University Women Webinar – Hampton Chapter. Hampton, VA.

Brown-Meredith, E. & Amarteifio, S. (January 2024). *Faces of Depression in High Functioning Older Black Women*. Seasoned Adults Living Triumphantly, Spring Creek Baptist Church, Moseley, VA.

Brown-Meredith, E. & Alexander, Q. (January 2024). *Compassion Fatigue: Emotional Labor of Advising in Higher Education a Toolkit for Academic Advisors*. Department of Academic Advising, California State University, San Bernadino, CA.

Brown-Meredith, E. & Martino, M. (April 2024). *Microaggressions are Like a Mosquito Bite!* American Association of University Women, Richmond, VA.

Brown-Meredith, E. (June 2023). *Culturally Responsive Social Service Practices for Cross-Cultural Helping*. Wayne State University Office of Continuing Education, Detroit, MI.

Brown-Meredith, E, & Alexander, Q. (October 2022). *Multidimensional Trauma: A Toolkit for Academic Advising*. Messiah University Office of Academic Advising and Faculty Development. Mechanicsburg, PA.

Brown-Meredith, E. (August 2021). *What is My Why: CLASP – Collaborating with Lancers for Academic Success Program.* Longwood University Call Me Mister Summer Institute. Online

Brown-Meredith, E. & Meredith, J. (July 2021). *Diversity, Equity, & Inclusion on College Campuses*. Virginia Union University Residence Life and Housing Annual Training & Orientation. Richmond, VA.



Brown-Meredith, E. (May 2021). *Self & Community Change: Racial Dot Mapping*. Longwood University Teaching and Learning Institute. Farmville, VA.

Brown-Meredith, E. (April 2021). *Untold Stories and Difficult Truths About Bias in Academia – Spring Race Workshop Series*. Longwood University Center for Faculty Enrichment (Café). Online

Brown-Meredith, E. (May 2021). *A Critical Assessment & Self-Awareness in the Deconstruction of Implicit Bias: Using a Social Conscious Lens to Address Social Justice in Human Services*. Annual Longwood University Social Work Scholarship Symposium. Farmville, VA.

Brown-Meredith, E. (March 2021). Multidisciplinary Teaming for the School Mental Health. Virginia Partnership for School Mental Health University of Virginia. Online

Brown-Meredith, E. (March 2021). *Educational Considerations for LGBTQ+ Children & Youth*. Virginia Partnership for School Mental Health University of Virginia. Online

Brown-Meredith, E. (December 2020). *Racial Trauma: Uncomfortable Conversations about Race & the Cumulative Effects on Students of Color.* Virginia Partnership for School Mental Health University of Virginia. Online

Brown-Meredith, E. & Long, E. (October 2020). *Let's Get Critical: Problematizing Diversity, Equity, & Inclusion*. Longwood University Center for Faculty Enrichment (Café). Online

Brown-Meredith, E. (August 2020). *Cultivating: A Diverse & Inclusive Classroom Culture*: Longwood University New Faulty Orientation. Longwood University Center for Faculty Enrichment (Café). Online

Brown-Meredith, E. (June 2020). Do Black & Blue Lives Really Matter? Longwood University Social Work Program. Online

Brown-Meredith, E. (April 2019). *Documentation & Note Taking for Social Work Practice: VA Union University School of Social Work Training, Richmond, VA.*

Brown-Meredith, E. (2020 January). Introduction to Social Work. Longwood University New Lancer Days Orientation. Online

Brown-Meredith, E. (2019 April). *Collaboration & Consultation with Parents, Faculty, Staff and Administration*. Longwood@NCI Collaboration. Martinsville, VA.

Brown-Meredith, E. (February 2019). *Spies of Mississippi Film & Panel Discussion.* Office of Citizen Leadership and Social Justice Education. Farmville, VA.

Professional Presentations

Brown-Meredith, E., Galiote, K., Holloway, C., Jackson, N., Blue, K., Dubose, N., Acheamponmaa, A., & Easley, K. (October 2024) State of Black Mental Health: A Panel Discussion on How Clergy & Mental Health Providers Can Collaborate. Faith Leaders Mental Health Summitt. Norfolk, VA.

Brown-Meredith, E. & Johns, S. (October 2024). When White Women Cry: Traversing Black Authenticity & Emotional Whiteness in Academic Advising Spaces at PWI. NACADA National Conference, Pittsburg, PA.



Alexander, Q., Brown-Meredith, E., Johns, S., & Knibbs, L. (October 2024). *Life Design: Advising & Coaching Students Through Change, Transition, & Decision Making*. NACADA National Conference, Pittsburg, PA.

Brown-Meredith, E. & Johns, S. (October 2024). *Watering the Roots, Harvesting Success: Practical Strategies for Supporting Student Mental Health.* NACADA National Conference, Pittsburg, PA.

Nevels-Jackson, B., Davis-Wagner, D., Swedburg-Ericksen, K., Brown-Meredith, E., & Holley, P. (September 2024). *Navigating Leadership Anxiety: Intersectional Challenges Faced by Women of Color and International Women*. Navigating Leadership Anxiety: Intersectional Challenges Faced by Women of Color and International Women, London, UK. Online

Brown-Meredith, E. & Blackwood, A. (January 2024). *Equity-Focused Teaching: How Can We Cultivate Collaboration & Accessibility for All Students.* Longwood University Center for Faculty Enrichment, Farmville, VA.

Brown-Meredith, E., Alexander, Q., & Knibbs, L. (October 2023). *Advisor Toolkit: Advisors, Compassion Fatigue/ Post-Traumatic Stress Response After a Mass Traumatic.* NACADA National Conference, Orlando, FL.

Johns, S., & Brown-Meredith, E. (October 2023). *Culturally Responsive Strategies for Recognizing and Supporting College Students in Distress.* NACADA National Conference, Orlando, FL.

Brown-Meredith, K., Jordan-Dean (October 2023). *When White Women Cry: Advising Students of Color Using an Anti-oppressive Framework*. NACADA Regional 2 Conference, Hanover, MD.

Alexander, Q., Brown-Meredith, E. (October 2023). *Addressing Multidimensional Trauma Due to COVID-19: A Toolkit for Advisors.* NACADA Region 2 Conference, Hanover, MD.

Brown-Meredith, E., Alexander, Q., & Knibbs, L. (October 2022). *Anti-Racist Advising Strategies: for Racially & Ethnically Diverse Populations Using Kendrick Lamar's "To Pimp a Butterfly to Guide the Discussion"*. NACADA National Conference, Portland, OR.

Alexander, Q., Brown-Meredith, E., & Knibbs, L. (October 2022). *The Impact of Ethnic and Racial Identity on Academic Advising Practices.* NACADA National Conference, Portland, OR.

Brown-Meredith, E. & Walker J. (May 2022). What's at the Core of Democratic Discussion: Intersecting Social Identities Across Disciplines & Course Content. Teaching & Learning Institute, Farmville, VA.

Brown-Meredith, E., Alexander, Q., Johns, S., Knibbs, L. (April 2022). *Building a Trauma-Informed Advising Practice for Racially & Ethnically Diverse Students*. NACADA Webinar, Lexington, KY. Online

Brown-Meredith, E., Jordan-Dean, K., & Clark, L. (March 2022). *To Pimp a Butterfly at a PWI: Academic Coaching Strategies & Organized Principles to Combat Institutional Racism in Higher Education*. NACADA Regional Conference, Norfolk, VA.

Brown-Meredith, E., Saylor-Mills, A., Joyner, M., Winston, J., Fedderman, J. (March 2022). *Keeping the Student at the Center: Student Success is an Intervention, But We Must "Be Bout It, as Intervention.* NACADA Regional Conference, Norfolk, VA.

Brown-Meredith, E. (May 2022). *Collaborating with Lancers for Academic Success (CLASP) Student Success an Academic Support Program.* Longwood University Coach Training, Farmville, VA.



Brown-Meredith, E. (March 2022). *Equity & Inclusion in Virginia for Transgender Students.* VA Partnership for School Mental Health Tele-Echo, Charlottesville, VA Online.

Brown-Meredith, E. & Johns, S., (October 2021). *Building Trauma Informed Advising Practice for Racial & Ethnic Minority Students*. NACADA Annual Conference, Cincinnati, OH. Proposal accepted

Brown-Meredith, E., Retallick, J., & Walker, R. (October 2021). *Dismantling Race & Institutional Oppression at a Rural PWI*. NACADA Annual Conference, Cincinnati, OH.

Alexander, Q., Brown-Meredith, E., Knibbs, L., Johns, S., (October 2021). *The Impact of Advisor Intersectional Identity Development on Advising Practices*. Preconference Workshop presented at the NACADA Annual Conference, Cincinnati, OH.

Brown-Meredith, E., Retallick, J., & Walker, R. (June 2021). *Racial Outgroup Trust: Dismantling Race & Intuitional Oppression at a Rural PWI to Improve Student Success*. Maryland Counselors Association Annual Conference. Online

Alexander, Q. & Brown-Meredith, E. (March 2021). *The Impact of Advisor Intersectional Identity Development on Advising Practices*. NACADA Region 2 Annual Conference. Online

Brown-Meredith, M. & Long, E. (February 2021). *Teaching & Advising Trans* and Gender Non-conforming Students*. Longwood University Center for Faculty Enrichment (Café). Online

Johns, S., & Brown-Meredith, E., (November 2020). *Professional Identity Development and Advising Practices in Social Work Education*. Interactive Workshop. Council on Social Work Education, Online.

Knibbs, L., Alexander, Q., Johns, S., Brown-Meredith, E. (October 2020). *Creating a Culture of Inclusivity, Belongingness, and Engagement in Academic Advising Towards Student* Success. Preconference Workshop presented at the NACADA Annual Conference. Online

Alexander, Q. & Brown-Meredith, E. (October 2020). *A Multidimensional Academic Coaching Program for First-Generation Students Experiencing Academic Difficulty*. NACADA Annual Conference. Online

Alexander, Q. & Brown-Meredith, E. (October 2020). *Advisor Tool Kit for Advising Transgender Students*. NACADA Annual Conference. Conference session type cancelled due to Covid-19

Rutledge, M., & Brown-Meredith, E. (October 2020). *Sisters of the Yam: Clapping Back at the Female & Gender Expansion Rationale Divide Using A Women's Empowerment Framework*. Longwood University Women's & Gender Studies Symposium. Online

Brown-Meredith, E. (2020 October). *Race & Doing Racism in the Dismantling of Inequalities in Higher Education: A Chat to Counter Oppression*. Longwood University Center for Faculty Enrichment (Café). Online

Brown-Meredith, E. (October 2020). *Academic Advising the Whole Student: Experienced Advising*. Longwood University Center for Faculty Enrichment (Café). Online

Brown-Meredith, E. (September 2020). *Academic Advising: Theoretical Framework*. Longwood University Center for Faculty Enrichment (Café). Online

Alexander, Q., Knibbs, L., Johns, S., & Brown-Meredith, E. (October 2019). *Developing Advocacy Competencies for Academic Advising*. Pre-conference workshop presented at the Global Community for Academic Advising. Louisville, KY.



Brown-Meredith (August 2019). *Understanding the Academic Needs of First-Generation College Students: Evidenced Based Approach. Longwood University* Social Work Program Faculty Retreat. South Boston, VA.

Brown-Meredith (April 2019). *Do you want to be a Superhero? Let's Explore the Superpowers of a Social Worker.* Lancer for a Day. Farmville, VA.

Brown-Meredith (November 2018). *Annual Career Fair: Do You Want to be a Superhero? Let's Explore the Superpowers of a Social Worker.* Longwood University Social Work Program Recruitment Event. Midlothian, VA

Brown-Meredith (November 2018). SB909/HB 1408 VA Fair Housing Law Unlawful Discriminatory Housing Practices. Virginia Commonwealth University Grace E. Harris Leadership Institute. Richmond, VA.

Brown-Meredith (2018). *CLASP: Weekly Academic Skill Building & Self-Regulation Skill Sessions.* Longwood University Admission. Farmville, VA.

Brown-Meredith (October 2018). Lancer 360-Live, Longwood University Admissions. Farmville, VA.

Brown-Meredith (August 2018). *More Than Sad: Suicide Prevention Education for Teachers and Other School Personnel*, Communities in Schools of Richmond, Inc. Annual Training at University of Richmond. Richmond, VA.

Brown-Meredith (April 2018). *The Effects of Nonresidential Father Contact and Involvement on Black Child Well-being in Low-income Families: Practical Implications on School Achievement.* Virginia Association of School Social Workers Bi-Monthly Meeting. Suffolk, VA.

Brown-Meredith (April 2018). *Longwood 23 Day Orientation to Social Work.* Longwood University Admission. Farmville, VA.

Brown-Meredith (March 2018). *Do you want to be a Superhero? Let's Explore the Superpowers of a Social Worker.* Lancer for a Day. Farmville, VA.

Brown-Meredith (November 2017). *It's Real: College Students and Mental Health-Panelist.* Federation of Student Social Workers. Farmville, VA.

Brown-Meredith (October 2017). *Social Work Graduate School Seminar*. Longwood University Social Work Program. Farmville, VA.

Brown-Meredith (September 2017). *Fall in Love with a Major*. Longwood University Admissions. Farmville, VA.

Brown-Meredith (February 2017). *Educational Leadership Workshop: Self-Injurious Behaviors in Schools.* Richmond Public Schools Staff Development. Richmond, VA.

Brown-Meredith (January 2017). *Everyday Counts: Attendance in Schools the Virginia Code*. Richmond Public Schools Staff Development. Richmond, VA.

Brown-Meredith (November 2016). *Reporting of Child Abuse & Neglect.* Richmond Public Schools Staff Development. Richmond, VA.

Brown-Meredith (October 2016). *Tips & Tools for Communicating with Your Child's School.* Richmond Public Schools Staff Development. Richmond, VA.



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Brown-Meredith (September 2016). *Everyday Counts: Attendance in Schools and the Virginia Code*. Richmond Public Schools Staff Development. Richmond, VA.

Brown-Meredith (September 2016). *Documentation & Note Taking for Social Work Practice*. Richmond Public Schools School Social Work Internship Training. Richmond, VA.

Brown-Meredith (August 2016). *Documentation, Reporting and Record Maintenance.* Richmond Public Schools Annual Departmental Based School Social Worker Training. Richmond, VA.

Brown-Meredith (March 2016). *Cultural Sensitivity in Schools.* Richmond Public Schools Principals Leadership Training. Richmond, VA.

Editorial Responsibilities – None at this time

External Grants

2022 First-Generation College Celebration Grant. The Center and the Council for Opportunity in Education (COE) NASPA. Awarded \$500.

My role: Principal Investigator.

Collaborating with Lancers for Academic Success (CLASP) CLASP Master Student Summer Success Program. The National Summer Learning Association - 2021 Summer Innovation Fellowship for Leaders of Color.

My role: Principal Investigator. Amount requested: \$24,993. Unfunded.

Women's Empowerment Program. Virginia Counselors Association Foundation Grant. Awarded \$2000.

My role: Co-investigator 2015.

Internal Grants

None at this time

Supervision of Graduate Thesis – None at this time

Supervision of Student Research Projects

Joyner, M. & Wells, K., (2023 November). The Beginning is Not the End: A Textual Narrative on the Strengths of Ghana 's History and the Ancestral Impact. Presentation. Research Symposium, Longwood University. Farmville, VA.

Ratcliff, A., (2022 April). Diversity and the Creation of Academic Excellence: A Symposium of DEI Knowledge. Presentation. Research Symposium, Longwood University. Farmville, VA.

Service

Department

2025	Library Liaison Committee
2025	Ethelyn R. Strong School of Social Work Student Advising, Mentoring, &
	Retention Committee
2025	Ethelyn R. Strong School of Social Work Teaching Faculty Process Manual
2024	BSW Curriculum Social Work Program Committee
2024	MSW Curriculum Social Work Program Committee



University

2025	QEP Selection Committee
2025	Office of Extended Learning Workday Implementation Faculty Team
2025	NSU Faculty Senate – Intellectual Property Committee
2025	Advisory & Planning Committee, Norfolk State University International Student Services
2025	Faculty Senate, Norfolk State University (Subcommittee)
2024	Quality Enhancement Program, Norfolk State University
State	
2025	Minority Mental Health Committee Chair, NAMI Coastal Virginia
2025	Board Member-elect NAMI Coastal Virginia
2021	Vice President of Diversity, Equity, Inclusion, & Belonging for American Association of University Women

Regional

2024	Board Member-elect Faith & Mental Health Integrative, Inc.
2024	1st Vice President of Farmville Alumnae of Delta Sigma Theta Sorority, Inc.
2024	Chair - Program, Planning, & Development Committee of Farmville Alumnae
	of Delta Sigma Theta Sorority, Inc.

National/International

2024/22/21 Study abroad research trip. Ghana, Africa

Conducted research for the development of a study aboard program on studies for public health and social services, and environmental sustainability. It is the intention of the program to immerse undergraduate students in every facet of Ghanaian and West African life and culture.

Continuing Education – license does not require CEU's