

**BOARD OF VISITORS
BOARD MEETING
ELECTRONIC MEETING**

May 14, 2021

MINUTES

1. Call to Order

Ms. Wilmer, Rector, called the NSU Board of Visitors meeting to order at approximately 9:03 a.m. A quorum was established with a 10-0 Roll Call vote. Below is a list of individuals that joined the webinar.

Participants – Board Members

Ms. Joan G. Wilmer, Rector
Dr. Deborah M. DiCroce, Vice Rector
Mr. Devon M. Henry, Secretary
Dr. Terri L. Best
Mr. Dwayne B. Blake
Ms. Mary L. Blunt
Bishop Kim W. Brown
The Honorable James W. Dyke, Jr.
Mr. BK Fulton
Mr. Larry A. Griffith
Dr. Harold “Harry” L. Watkins, II

Participant – Faculty Representative to the Board

Dr. Ashley N. Haines, Faculty Senate President and Associate Professor, Biology

Non Participant – Absent Student Representative to the Board

Mr. Jeremiah O’Bryant

Participants – Counsel

Ms. Pamela F. Boston, University Counsel and Senior Assistant Attorney General
Ms. Deborah A Love, Senior Assistant Attorney General/Chief, Office of the Attorney General
Mr. Cory Wolfe, Associate University Counsel and Assistant Attorney General

Participant – Presenters

Mr. J. Michael Reinholtz, Audit Director, APA
Mr. Travis Ames, President, NSUF
Ms. Crystal Jenkins, Executive Director, NSUF

Participants – Guests (Former Board Members)

The Honorable Jean W. Cunningham
Mr. Michael J. Helpinstill
Tamara A. Jones, MD

Participant – Public Comment

Mrs. Danielle Smith Mathis, CEO, Danielle Mathis, Inc.

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Participants – NSU Administrators and Staff

Dr. Javaune Adams-Gaston, President

Dr. Justin L. Moses, Vice President for Operations and Chief Strategist for Institutional Effectiveness

Dr. DoVeanna Fulton, Provost/Vice President for Academic Affairs

Dr. Gerald E. Hunter, Vice President, Finance and Administration

Dr. Leonard E. Brown, Vice President, Student Affairs

Mr. Clifford Porter, Vice President, University Advancement

Mr. Ericke S. Cage, Senior Advisor to the President and University Ombudsman

Ms. Melody Webb, Athletics Director

Ms. Tanya S. White, Chief of Staff

Dr. Karen H. Pruden, Assistant Vice President for Human Resources

Ms. Sandra Faye Monroe-Davis, Chief Information Officer

Mr. James L. Stevens, Information Security Officer

Mr. Ronald A. King, Director of OIT Security

Ms. Derika L. Burgess, Chief Audit Executive

Dr. Dawn M. Hess, Chief Compliance Officer

Ms. Karla Amaya Gordon, Assistant Vice President, Finance and Administration/University Controller

Mr. Dennis Jones, Executive Director, Planning and Budget

Dr. Juan M. Alexander, Associate Vice President for Enrollment Management Affairs

Ms. Yelena A. Arishina, Special Assistant to the Provost

Ms. Roshonda Contee, Guest

Ms. Kimberly Gaymon, Scheduler/Financial Services Specialist

Mrs. Martha Wilson, Executive Assistant, Vice President of Finance and Administration

Mr. Rasool A. Shabazz, Project Engineer, OIT

Mr. Marvin D. Prince, Information Technology Specialist, CSET

Mr. Christopher M. Gregory, Information Technology Specialist, OIT

Mrs. April T. Allbritton, Office Manager/Board Liaison

Observers – NSU Administrators and Staff

Dr. Andrew Carrington, Assistant Vice President, Finance & Administration

Ms. Tomaya C. Clark, Senior Budget Analyst

Mr. Stan Donaldson, Director, Media Relations

Mr. Ronald Forehand, Legal Assistant

Mr. Anton Kashiri, Associate Vice President, Facilities Management

Mr. Tracy E. Peele, Senior Budget Analyst

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Observers – NSU Faculty

Dr. Bertha Escoffery, Adjunct Professor, Professor Emerita

Dr. Colita N. Fairfax, Professor, Honors College

Dr. Rhonda Fitzgerald, Associate Professor, Mathematics

Ms. Angela R. Goodloe, Assistant Professor, Secondary Education & School Leadership

Dr. Berkley N. King, Associate Professor, Secondary Education & School Leadership

Dr. Rasha Morsi, Professor, Computer Science

Dr. Andrea P. Neal, Associate Vice Provost

Dr. Lamiaa S. Youssef, Professor and Special Assistant to the Provost

Dr. Aurelia Williams, Interim Vice Provost

Dr. Sandra Williamson-Ashe, Associate Professor, Social Work

Observers – Others

Tom Brown

Lorraine Hammond

Noah Johnson, Audit Supervisor, Auditor of Public Accounts

757-403-1216

2. **Opening Remarks** – Resolutions of Appreciation were read into the minutes for former Board members, The Honorable Jean W. Cunningham, Mr. Michael J. Helpinstill and Tamara A. Jones, MD. Each responded with gratitude. Their resolution and engraved plaque will be mailed.

President Adams-Gaston recognized April Allbritton, Board Liaison, on her upcoming retirement. She was presented with a plaque, engraved vase, and an NSU gold watch.

3. **Audit of Public Accounts Entrance Conference** – Comments from Mr. Reinholtz included:

- The audit for the fiscal year ending June 2020 has been completed. The report will be issued in a couple of weeks. Board members will receive a copy.
- An unmodified opinion will be issued. This is a clean audit opinion.
- IT recommendations include:
 - Continue to improve the information security risk management and contingency programs (repeat recommendation).
 - Continue to upgrade or decommission the end-of-life technology (repeat recommendation).
 - Implement cybersecurity requirements of the Gramm-Leach Bliley Act (GLBA) of 1999. Guidance recently issued from the Department of Education.
 - Improve the virtual private network security (new recommendation).

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- The non IT recommendations are the same as the previous year. Since the report was issued in September of last year, transitioning and working in a remote environment, the university did not have a lot of opportunity to address the items.
- APA will continue to follow up on the student financial aid recommendations regarding the National Student Loan Data System and Title IV Refund Calculations. The university completed the correction item on the notification process for Title IV awards to students. A full review of financial aid will be done next year as part of the three-year cycle review required by the state.
- Detailed test work was performed on the Education Stabilization Fund activity. This item was fine.
- No audit adjustments related to the Statement of Net Position, Statement of Revenue and Expenses, or Statement of Cash Flow.

There was a brief discussion of waivers provided by the Department of Education relating to the calculations. Also, the Government Accounting Standards Board delayed some of the new standards due to the pandemic. One significant change for fiscal year 22 includes the accounting and reporting of leases.

The Vice President for Finance and Administration stated that about \$1M in funding is needed to address the IT recommendations.

4. The NSU Experience in a Post Pandemic World

President Adams-Gaston provided an outline of the strategic pillars that will transform the university. It is a one university, one mission approach to transformational change. She also spoke to student success, faculty excellence, investment in infrastructure, retooled business practices, fundraising and NSU's ability to manage during the pandemic.

The Vice Presidents followed the President's remarks with updates and strategies for their respective areas.

The Assistant Vice President for Human Resources presented the Compensation Report.

Action Items:

- ***At the next Strategic Finance Committee meeting, provide a detailed analysis of the underlying primary drivers of the budget and other assumptions that make up the budget. Provide the percentage of fixed versus one-time costs and pro forma on net revenue for guaranteed games, etc.***

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- *President to follow up on the Compensation Report. The cost to close the gap on inequities/compression with a plan that spans more than a year. Provide strategy regarding livable wage increase.*

Recommendations:

- *Look at a cost reduction strategy and funding to build IT infrastructure.*
- *Long-term Strategy - Look for business opportunities with the City of Norfolk and others to build an entertainment hub or branding beyond the existence of being just a university.*

5. Academic Affairs Committee Report

The Chair stated that the Committee received information on a strategic programming change requiring Board approval. In addition, received information on academic, athletics as it relates to the status of MEAC with some strategics going forward, along with enrollment projections. The Chair asked the Provost to present the action item for approval.

The Provost spoke to the delivery program change that would be provided through the university's partnership with Academic Partnerships. Six graduate programs will be included in the pilot, with only two of those being fully online. The programs and criteria were approved by the University Curriculum Committee.

Dr. DiCroce motioned, seconded by Mr. Griffith, and with a 10-0 Roll Call vote, the Board approved the Academic Partnerships Delivery Programs as presented.

- 6. Audit, Risk and Compliance Committee Report** – The Chair reported that the Chief Audit Executive will continue to work on action plan timelines and continue the audit process relative to compliance with the Clery Act. Cybersecurity insurance remains a concern. The Committee will receive some tangible decision points regarding this insurance at its next meeting.

The Chief Audit Executive introduced the new Chief Compliance Officer, Dr. Dawn Hess.

- 7. Strategic Finance Committee Report** – The Chair reported that the Committee met twice. On April 2, 2021, the Committee discussed gift donation policies and processes, and on April 16, 2021, reviewed its charter and financial related matters.

Below are the actions taken by the Board as a follow-up to the Committee's update.

Mr. Henry motioned, seconded by Dr. Best, and with a 9-0 Roll Call vote, the Board approved the Strategic Finance Committee Charter.

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Mr. Henry motioned, seconded by Dr. Best, and with a 9-0 Roll Call vote, the Board approved the FY 2021-22 Tuition and Fee Recommendation as presented.

Mr. Henry motioned, seconded by Dr. DiCroce, and with a 10-0 Roll Call vote, the Board approved the FY 2021-22 Operating Budget Recommendation in the amount of \$220,311,926.

Mr. Henry motioned, seconded by Mr. Blake, and with a 10-0 Roll Call vote, the Board approved the Debt Management Policy Compliance – Certification.

Mr. Henry motioned, seconded by Mr. Blake, and with a 10-0 Roll Call vote, the Board approved the Dominion Energy Deed of Easement for Right of Way subject to legal review for sufficiency, and further that signature authorization be granted to the Rector upon completion of same.

- 8. Special Reports** – The Vice President for University Advancement gave the report on the Gift Processing Policy, Procedures, and Endowment Growth. The presentation included an overview of CASE standards, the Virginia Code, NSU Policy #39, a comparison of standards in contrast with select SCHEV institutions, and the review of the MOU between the Board of Visitors and the Norfolk State University Foundation.

The Vice President also provided the breakdown of the McKinsey Scott gift, the current endowment amount as of December 31, 2020, and the projected growth value of the endowment of \$100M by 2025, \$125M by 2030, and \$150M by 2035.

The Chair of the BOV/NSUF Liaison Committee, the Executive Director to the Norfolk State University Foundation, and the University Counsel reported on the BOV/NSUF MOU. The Foundation has approved a revised updated version of the BOV/NSUF MOU that mirrors and is aligned with BOV Policy #13. The University Counsel has reviewed the MOU with some recommendations regarding possible conflicts and classification on the ex officio position held by the university president. The changes are currently being vetted by NSUF. The intent is to have a very clear and clean document to be presented for Board approval at its next meeting.

- 9. Consent Agenda**

Dr. Watkins motioned, seconded by Mr. Henry, and with a 10-0 Roll Call vote, the Board approved the following meeting minutes:

March 18, 2021 Ad-Hoc Board Policy Committee Minutes

March 19, 2021 Board Minutes

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10. Recognitions

- Rector Wilmer presented President Adams-Gaston with a check in the amount of \$25,000 to establish an endowed scholarship in her name.
- The Rector recognized Dr. Bertha T. Escoffery as a person of significance in her life. Dr. Escoffery made a brief comment.
- President Adams-Gaston presented Rector Wilmer with a plaque in recognition of her service as Rector.

The University Counsel introduced Mr. Cory Wolf as the new Associate University Counsel.

11. Closed Meeting

Mr. Blake motioned, seconded by Dr. Best, the Board with a 10-0 Roll Call vote moved to adjourn and reconvene in Closed Meeting pursuant to Section 2.2-3711(A) 1, 4, 7 and 8 of the Code of Virginia, for the following purposes, pursuant to the noted subsections:

(1) and (4): to discuss personnel matters, including more specifically, discussion of assignment, appointment, promotion, salaries, performance evaluations as well as the promotion of, specific individuals and certain university employees; and to discuss or evaluate performance of departments of the University that necessarily involve discussion regarding performance of individual employees, more specifically related to reports, investigative notes, correspondence and information furnished in confidence and records otherwise exempted, of the university Internal Audit Office and the Office of the State Inspector General, and

(7) and (8): consultation with legal counsel pertaining to actual or probable litigation, where such consultation or briefing in open meeting would adversely affect the negotiating or litigating posture of the university, including more specifically for legal counsel to give a status update on pending and potential litigation of which the Board should be made aware; along with any necessary consultation with legal counsel regarding matters noted in this motion, and

Further that President, University Counsel, Provost/Vice President for Academic Affairs, Vice President for Finance and Administration, Vice President for University Advancement, Chief Strategist for Operations & Vice President for Institutional Effectiveness, Vice President for Student Affairs, Chief Audit Executive and Athletics Director remain for the Closed Meeting.

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12. Open Meeting

The Board having reconvened in the Open Meeting, took an 11-0 Roll Call vote on certification that (1) only public business matters lawfully exempted from Open Meeting requirements, and (2) only such public business matters as were identified in the motion by which the Closed Meeting was convened were heard, discussed, or considered in the meeting by the Board. Any member of the Board who believes that there was a departure from the requirements as stated above, shall so state prior to the vote, indicating the substance of the departure that in his, or her judgment, has taken place.

- 13. Governance Report** – The Chair reported that the Governance Committee met on March 31, 2021, to develop a slate of officers and to discuss the candidate profile for the expected Board vacancy. The candidate profile was sent to the Secretary of the Commonwealth. On behalf of the Governance Committee, the Chair recommended approval of the Governance Committee Charter.

Dr. DiCroce motioned, seconded by Mr. Dyke, and with an 11-0 Roll Call vote, the Board approved the Governance Committee Charter as presented.

14. Promotion and Tenure

Dr. Best motioned, seconded by Mr. Dyke, and with an 11-0 Roll Call vote, the Board approved that the Academic and Student Affairs Committee having met on April 15, 2021 and having reviewed, considered, and discussed in Closed Meeting the qualifications, attributes, and recommendations by the Provost and President of the recommended candidates for tenure and promotion, and the Committee having agreed to approve the recommended candidates to the full Board of Visitors at its next meeting, contingent upon receipt of the fully signed individual Tenure and Promotion Review Attestation for each candidate, and further, the receipt of said attestations having been received by the Chair of the Committee, and the matter having been discussed in the Closed Meeting with the full Board, that the Board approves promotion and tenure of the discussed candidates. Further, the Board approves that the Provost read the names of the resolutions for tenure and separately the resolutions for promotion and that the Board votes separately on the candidates for tenure as a group and the candidates for promotion as a group.

The Provost stated the names of the candidates for tenure as follows:

Dr. Berkley King
Dr. Aylin Marz
Dr. Michele Rozga

The Board with an 11-0 Roll Call vote approved the candidates as stated above for tenure.

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The Provost stated the names of the candidates for promotion as follows:

Dr. Berkley King, Promotion to Associate Professor
Dr. Aylin Marz, Promotion to Associate Professor
Dr. Michele Rozga, Promotion to Associate Professor
Dr. Abdinur Ali, Promotion to Professor
Dr. Melendez Byrd, Promotion to Professor
Dr. Anne Fernando, Promotion to Professor
Dr. Rhonda Fitzgerald, Promotion to Professor
Mr. Anthony Stockard, Promotion to Professor
Dr. Denelle Wallace, Promotion to Professor

The Board with an 11-0 Roll Call vote approved the candidates as stated above for promotion.

15. Action Items

Dr. Haines listed the three candidates for the position of Faculty Representative to the Board and named their faculty position along with their officer position for the upcoming academic year.

Mr. Griffith motioned, seconded by Dr. DiCroce, and with a 11-0 Roll Call vote, the Board selected Dr. Jocelyn Heath as the 2021-2022 Faculty Representative to the Board.

There were no questions regarding the Board's budget proposal.

Mr. Henry motioned, seconded by Mr. Dyke, and with a 11-0 Roll Call vote, the Board approved the FY 2021-22 Board Budget Recommendation as presented.

The Governance Committee Chair named the security policies to be approved and stated that the Chief Information Security Officer was available to address any questions. There being none, the following motion was made:

Mr. Blake motioned, seconded by Ms. Blunt, and with a 11-0 Roll Call vote, the Board approved the following Information Security Policies:

- BOV #38-03 (2021) System and Services Acquisition Policy
- BOV #38-04 (2021) Security Awareness and Training Policy
- BOV #38-05 (2021) Identification and Authentication Policy
- BOV #38-06 (2021) Change Management Policy

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Election of Officers – The Chair of the Governance Committee announced the three candidates slated for office as Mr. Devon M. Henry for Rector, Ms. Mary L Blunt for Vice Rector, and Bishop Kim W. Brown for Secretary. Officers are elected by the Board for two-year terms at the annual meeting of the Board in odd numbered years and will assume office on July 1, 2021. The Chair entertained nominations from the floor for the officer positions. There being none, or any questions or comments from the Board, the following motion was made:

Dr. DiCroce motioned, seconded by Mr. Dyke, and with a 11-0 Roll Call vote, the Board elected the following individuals as Board Officers for 2021-2023:

Mr. Devon M. Henry Rector
Ms. Mary L. Blunt Vice Rector
Bishop Kim W. Brown Secretary

Election of Executive Committee Members – Mr. Blake nominated Dr. Best and Ms. Wilmer as candidates for memberships to the Executive Committee. There being no further nominations, comments or discussion, the following motion was made:

Dr. DiCroce motioned, seconded by Mr. Dyke, and with a 11-0 Roll Call vote, the Board elected Dr. Terri L. Best and Ms. Joan G. Wilmer as members of the Executive Committee.

Rector Wilmer applauded Mr. Dyke for receiving an Honorary Doctorate. He served as the Commencement speaker this morning for Marymount University’s College of Health and Education.

- 16. **Public Comment** – Ms. Danielle (Danne Smith) Mathis provided public comment. Her son is a DNIMAS graduate, and she has sent six athletes to NSU. She is very thrilled about the work that NSU is doing and offered her gift of writing in any capacity that needs to be done free of charge to the university. Ms. Mathis has a Master’s in Professional Writing from the University of Southern California, and a Bachelor of Arts in Creative Writing from Carnegie Mellon University.

President Adams-Gaston thanked Ms. Mathis for her comments and asked her to stay in touch.

17. Motion

Mr. Henry motioned, seconded by Mr. Fulton, and with a 10-0 Roll Call vote, the Board approved that in recognition of her excellent performance over the past year, the Board of Visitors awards Dr. Adams-Gaston the maximum bonus authorized under her contract.

18. Adjournment

There being no further business, the meeting adjourned at approximately 6:01 p.m.

Respectfully submitted,

Inda Walker, Board Liaison

Devon M. Henry, Rector
Board of Visitors

NORFOLK STATE UNIVERSITY BOARD OF VISITORS
RECOGNITION RESOLUTIONS READ INTO THE MINUTES – MAY 14, 2021

A RESOLUTION OF APPRECIATION HONORING
THE HONORABLE JEAN W. CUNNINGHAM

WHEREAS, Jean W. Cunningham faithfully served Norfolk State University and the Commonwealth of Virginia through her appointment by The Honorable Ralph Northam to serve a four-year term beginning July 1, 2018;

WHEREAS, Ms. Cunningham was mindful of the University's interests on the local, state, and federal levels, and her legislative expertise and affiliations undeniably translated into positive influence and exposure for the University; and

WHEREAS, her experience as a former academic, legislator and attorney was critical to the work of safeguarding the integrity of the academic enterprise, establishing Board policies and procedures, and advancing exemplary governance that served the best interest of the University; and

WHEREAS, through her membership on the Academic Affairs, University Advancement, Ad-Hoc Board Policies, and the Presidential Search Committees along with serving as a member of the President's Onboarding Team, the University committed to making higher education equitable, affordable and transformative. In addition, her service as Co-Chair of the Bylaws Committee led to the review and restructure of the Board's Standing Committees for greater operational efficiency; and

WHEREAS, the void left by Ms. Cunningham's departure will be hard to fill. The Board will not soon forget the admiration of one, who has served as a long-standing public servant for the Commonwealth of Virginia on so many fronts;

NOW, THEREFORE, BE IT RESOLVED by the Norfolk State University Board of Visitors that The Honorable Jean W. Cunningham be properly recognized and thanked as evidence of the University's sincere appreciation of her outstanding service and contributions to Norfolk State University and the Commonwealth of Virginia.

NORFOLK STATE UNIVERSITY BOARD OF VISITORS
RECOGNITION RESOLUTIONS READ INTO THE MINUTES – MAY 14, 2021

A RESOLUTION OF APPRECIATION HONORING
MICHAEL J. HELPINSTILL

WHEREAS, Michael J. Helpinstill faithfully served Norfolk State University and the Commonwealth of Virginia through his appointment to the Board of Visitors by The Honorable Terry McAuliffe on July 1, 2015, and was subsequently reappointed by The Honorable Ralph Northam on July 1, 2019; and

WHEREAS, Mr. Helpinstill simultaneously held two prominent Chairmanships critical to the Board's legal and ethical fiduciary responsibility as Chair of the Finance and Administration Committee and the Audit Committee; and

WHEREAS, he restructured the Internal Auditor's position and led a successful search for the first Chief Audit Executive that resulted in an enhanced audit function, the implementation of a campus-wide compliance process, and the launch of periodic reviews for risk assessment; and

WHEREAS, Mr. Helpinstill also brought an experienced perspective to the Board's decision-making process by sharing his unique insights through his membership on the Academic Affairs Committee, the Presidential Search Committee, and the President's Onboarding Team; and

WHEREAS, much was accomplished during his tenure on the Board including providing timely audited financial statements, the hiring of the sixth and seventh University president, and the reaffirmation of accreditation of the University; and

WHEREAS, it is with regret that Mr. Helpinstill transitions from the Board due to increased professional obligations; nonetheless, the Board could not be more proud of his accomplishments and applauds him for close to six years of continued service;

NOW, THEREFORE, BE IT RESOLVED by the Norfolk State University Board of Visitors that Michael J. Helpinstill be properly recognized and thanked as evidence of the University's sincere appreciation of his outstanding service and contributions to Norfolk State University and the Commonwealth of Virginia.

NORFOLK STATE UNIVERSITY BOARD OF VISITORS
RECOGNITION RESOLUTIONS READ INTO THE MINUTES – MAY 14, 2021

A RESOLUTION OF APPRECIATION HONORING
TAMARA A. JONES, MD

WHEREAS, on July 1, 2018, Tamara A. Jones was appointed to serve a four-year term on the Norfolk State University Board of Visitors by The Honorable Ralph Northam, Governor of Virginia; and

WHEREAS, she graciously accepted this gubernatorial appointment and faithfully and impartially fulfilled her oath of office; and

WHEREAS, Dr. Jones' loyalty to the University provided honest and sound guidance on matters of importance through her membership on the University Advancement, Student Affairs and Presidential Search Committees, as well as serving as Chair of the Liaison Committee between the Board of Visitors and the Norfolk State University Foundation; and

WHEREAS, as an alumna, she is a proponent of maintaining a level of affordability for students, increasing the University's competitiveness and partnerships, and holding true to the fundraising initiatives and long-term sustainability of the University; and

WHEREAS, her liberal giving to numerous causes such as DNIMAS, the NSU Emergency Support Fund, the President's Discretionary Fund, the Chemistry Department and the Dr. Tamara Jones Book Scholarship is a testament to her charitable nature and love for the Green and Gold. In addition, she will serve as a member of the recently formed Capital Campaign Committee; and

WHEREAS, Dr. Jones was named Graduate of the Last Decade in 2009 and a Distinguished Alumna in 2013; and

WHEREAS, it is with much reluctance that she leaves the Board being faced with increased responsibilities of being a physician amid the COVID-19 crisis; nonetheless, the Board is tremendously grateful for the time she provided to University and the Commonwealth during her service on the Board of Visitors;

NOW, THEREFORE, BE IT RESOLVED by the Board of Visitors of Norfolk State University that Tamara A. Jones, MD be properly recognized and thanked as evidence of the University's sincerest appreciation for the instrumental role that she plays in advancing the mission and vision of Norfolk State University.

NORFOLK STATE UNIVERSITY BOARD OF VISITORS

RESOLUTIONS APPROVED MAY 14, 2021

2021 BOARD RESOLUTION

NORFOLK STATE UNIVERSITY BOARD OF VISITORS RESOLUTION TO APPROVE CHANGE IN STATUS – TENURE

WHEREAS, the Norfolk State University Board of Visitors has considered eligible faculty members for potential tenure based on the recommendation of the Provost and Vice President for Academic Affairs and the University President; and

WHEREAS, based on representation of full compliance with the review process and recommendations by University administration and after due consideration of the tenure process of these faculty members, the Norfolk State University Board of Visitors approves that **Dr. Berkley King** be tenured.

THEREFORE, BE IT RESOLVED, that after due consideration and recommendations from the departmental peer evaluation committee, the department chair, the dean, the university review committee, and consideration and careful review by the Provost and Vice President for Academic Affairs, the University President, and review by University Counsel for legal sufficiency, the Norfolk State University Board of Visitors approves this resolution to award tenure to **Dr. Berkley King** this 14th day of May, 2021.

Profile

Department: School of Education, Secondary Education & School Leadership

Hire Date: August 2017

Current Rank: Assistant Professor

Teaching Area: Secondary Education & School Leadership

Summary

Dr. Berkley King received his B.S. in Environmental Science from Miles College, his M.S. in Environmental Science from Samford University, and his Ph.D. in Science Education from the University of Southern Mississippi. In addition to his duties as an Assistant Professor in the Department of Secondary Education & School Leadership, Dr. King served as the Activity Director for NSU's Center for Teaching and Learning. In the past three years, Dr. King has submitted proposals and secured funding for five grants totaling \$718,395.00 for the university.

Dr. Berkley King has also been a prolific scholar, publishing his work in a number of journals, such as the International Journal for Education, Society and Behavioural Science; Journal of Geography, Environment and Earth Science International; and the International Journal of Environment and Climate Change. Dr. King has served on various committees at the department, college, and university levels, including the School of Education Committee, Center for Teaching and Learning Grant Review Committee, University's Center for Integrated Science Engineering and Mathematics Education Committee, University-wide Committee for Academic Standards, and the Search Committee for Secondary Education as chair.

NORFOLK STATE UNIVERSITY BOARD OF VISITORS

RESOLUTIONS APPROVED MAY 14, 2021

2021 BOARD RESOLUTION

NORFOLK STATE UNIVERSITY BOARD OF VISITORS RESOLUTION TO APPROVE CHANGE IN STATUS – TENURE

WHEREAS, the Norfolk State University Board of Visitors has considered eligible faculty members for potential tenure based on the recommendation of the Provost and Vice President for Academic Affairs and the University President; and

WHEREAS, based on representation of full compliance with the review process and recommendations by University administration and after due consideration of the tenure process of these faculty members, the Norfolk State University Board of Visitors approves that **Dr. Aylin Marz** be tenured.

THEREFORE, BE IT RESOLVED, that after due consideration and recommendations from the departmental peer evaluation committee, the department chair, the dean, the university review committee, and consideration and careful review by the Provost and Vice President for Academic Affairs, the University President, and review by University Counsel for legal sufficiency, the Norfolk State University Board of Visitors approves this resolution to award tenure to **Dr. Aylin Marz** this 14th day of May, 2021.

Profile

Department: College of Science, Engineering and Technology - Biology

Hire Date: August 21, 2016

Current Rank: Assistant Professor

Teaching Area: Biology

Summary

Dr. Aylin Marz holds a BSc in Biology from the Carnegie Mellon University and a Ph.D. in Biochemistry and Molecular Biology from Baylor College of Medicine. Dr. Marz has two funded grants. She is PI on a VIVA grant entitled "Preparing a Lab Manual for Nursing and Allied Health Students" and Co-PI on a grant entitled "Novel Label-Free Optical Imaging Approaches to Early Breast Cancer Detection". Dr. Marz consistently publishes and attends conferences.

Dr. Aylin Marz was awarded the Excellence Award for Outstanding Teaching during the 2018-2019 Academic Year by the Biology Department. She mentors and performs research with undergraduate students, and works in the STARS Undergraduate Summer Research Program and other summer programs. Furthermore, Dr. Marz developed a new course and lab BIO 264/BIO 264L: Concepts of Developmental Biology, which are scheduled to be offered at NSU in Fall 2021. Dr. Marz has served on committees at the department and university levels and has contributed to the QEP: CREW by serving in the first cohort of CREW mates and continuing to train new CREW mates.

NORFOLK STATE UNIVERSITY BOARD OF VISITORS
RESOLUTIONS APPROVED MAY 14, 2021

2021 BOARD RESOLUTION

NORFOLK STATE UNIVERSITY BOARD OF VISITORS
RESOLUTION TO APPROVE
CHANGE IN STATUS – TENURE

WHEREAS, the Norfolk State University Board of Visitors has considered eligible faculty members for potential tenure based on the recommendation of the Provost and Vice President for Academic Affairs and the University President; and

WHEREAS, based on representation of full compliance with the review process and recommendations by University administration and after due consideration of the tenure process of these faculty members, the Norfolk State University Board of Visitors approves that **Dr. Michele Rozga** be tenured.

THEREFORE, BE IT RESOLVED, that after due consideration and recommendations from the departmental peer evaluation committee, the department chair, the dean, the university review committee, and consideration and careful review by the Provost and Vice President for Academic Affairs, the University President, and review by University Counsel for legal sufficiency, the Norfolk State University Board of Visitors approves this resolution to award tenure to **Dr. Michele Rozga** this 14th day of May, 2021.

Profile

Department: College of Liberal Arts, English & Foreign Languages

Hire Date: August 16, 2017

Current Rank: Assistant Professor

Teaching Area: English & Foreign Languages

Summary

Dr. Michele Rozga received her B.A. in Theater with an English Concentration from Colorado State University, and her M.F.A. in English/Creative Writing and Ph.D. in English from Georgia State University. Dr. Rozga has also been a prolific scholar, publishing a full-length poetry collection in 2020 and a number of articles in books and journals. Moreover, she has given numerous presentations at various conferences including the Association for Core Texts and Courses and the Collegium for African American Research.

Dr. Michele Rozga was appointed by the NSU President to the position of Senior Fellow to the Robert C. Nusbaum Honors College in 2018, and was named the NSU Learning Communities Instructor of the Year in 2019/2020. Dr. Rozga has been a productive teacher, scholar, and contributor to the university community through her very active service on a number of standing and special events committees. Dr. Rozga's work at NSU includes taking over and greatly improving the Department of English and Foreign Languages' assessment efforts, leading to improvements in the general education courses offered. Some of those committees included the College of Liberal Arts Assessment Committee, Faculty Senate committees, the Undergraduate Research symposium, and the William Carroll Writers Festival.

NORFOLK STATE UNIVERSITY BOARD OF VISITORS
RESOLUTIONS APPROVED MAY 14, 2021

2021 BOARD RESOLUTION

NORFOLK STATE UNIVERSITY BOARD OF VISITORS
RESOLUTION TO APPROVE
CHANGE IN STATUS - PROMOTION

WHEREAS, the Norfolk State University Board of Visitors has considered eligible faculty members for potential promotion based on the recommendation of the Provost and Vice President for Academic Affairs and the University President; and

WHEREAS, based on representation of full compliance with the review process and recommendations by University administration and after due consideration of the promotion process of these faculty members, the Norfolk State University Board of Visitors approves that **Dr. Berkley King** be promoted to the rank of **associate professor of Secondary Education & School Leadership**.

THEREFORE, BE IT RESOLVED that after due consideration and recommendations from the departmental peer evaluation committee, the department chair, the dean, the university review committee, and consideration and careful review by the Provost and Vice President for Academic Affairs, the University President, and review by University Counsel for legal sufficiency, the Norfolk State University Board of Visitors approves this resolution to award promotion to the rank of associate professor of Secondary Education & School Leadership to **Dr. Berkley King** this 14th day of May, 2021.

Profile

Department: School of Education, Secondary Education & School Leadership
Hire Date: August 2017
Current Rank: Assistant Professor
Teaching Area: Secondary Education & School Leadership

Summary

Dr. Berkley King received his B.S. in Environmental Science from Miles College, his M.S. in Environmental Science from Samford University, and his Ph.D. in Science Education from the University of Southern Mississippi. In addition to his duties as an Assistant Professor in the Department of Secondary Education & School Leadership, Dr. King served as the Activity Director for NSU's Center for Teaching and Learning. In the past three years, Dr. King has submitted proposals and secured funding for five grants totaling \$718,395.00 for the university.

Dr. Berkley King has also been a prolific scholar, publishing his work in a number of journals, such as the International Journal for Education, Society and Behavioural Science; Journal of Geography, Environment and Earth Science International; and the International Journal of Environment and Climate Change. Dr. King has served on various committees at the department, college, and university levels, including the School of Education Committee, Center for Teaching and Learning Grant Review Committee, University's Center for Integrated Science Engineering and Mathematics Education Committee, University-wide Committee for Academic Standards, and the Search Committee for Secondary Education as chair.

NORFOLK STATE UNIVERSITY BOARD OF VISITORS

RESOLUTIONS APPROVED MAY 14, 2021

2021 BOARD RESOLUTION

NORFOLK STATE UNIVERSITY BOARD OF VISITORS RESOLUTION TO APPROVE CHANGE IN STATUS - PROMOTION

WHEREAS, the Norfolk State University Board of Visitors has considered eligible faculty members for potential promotion based on the recommendation of the Provost and Vice President for Academic Affairs and the University President; and

WHEREAS, based on representation of full compliance with the review process and recommendations by University administration and after due consideration of the promotion process of these faculty members, the Norfolk State University Board of Visitors approves that **Dr. Aylin Marz** be promoted to the rank of **associate professor of Biology**.

THEREFORE, BE IT RESOLVED that after due consideration and recommendations from the departmental peer evaluation committee, the department chair, the dean, the university review committee, and consideration and careful review by the Provost and Vice President for Academic Affairs, the University President, and review by University Counsel for legal sufficiency, the Norfolk State University Board of Visitors approves this resolution to award promotion to the rank of associate professor of Biology to **Dr. Aylin Marz** this 14th day of May, 2021.

Profile

Department: College of Science, Engineering and Technology - Biology
Hire Date: August 21, 2016
Current Rank: Assistant Professor
Teaching Area: Biology

Dr. Aylin Marz holds a BSc in Biology from the Carnegie Mellon University and a Ph.D. in Biochemistry and Molecular Biology from Baylor College of Medicine. Dr. Marz has two funded grants. She is PI on a VIVA grant entitled "Preparing a Lab Manual for Nursing and Allied Health Students" and Co-PI on a grant entitled "Novel Label-Free Optical Imaging Approaches to Early Breast Cancer Detection". Dr. Marz consistently publishes and attends conferences.

Dr. Aylin Marz was awarded the Excellence Award for Outstanding Teaching during the 2018-2019 Academic Year by the Biology Department. She mentors and performs research with undergraduate students, and works in the STARS Undergraduate Summer Research Program and other summer programs. Furthermore, Dr. Marz developed a new course and lab BIO 264/BIO 264L: Concepts of Developmental Biology, which are scheduled to be offered at NSU in Fall 2021. Dr. Marz has served on committees at the department and university levels and has contributed to the QEP: CREW by serving in the first cohort of CREW mates and continuing to train new CREW mates.

NORFOLK STATE UNIVERSITY BOARD OF VISITORS
RESOLUTIONS APPROVED MAY 14, 2021

2021 BOARD RESOLUTION

NORFOLK STATE UNIVERSITY BOARD OF VISITORS
RESOLUTION TO APPROVE
CHANGE IN STATUS - PROMOTION

WHEREAS, the Norfolk State University Board of Visitors has considered eligible faculty members for potential promotion based on the recommendation of the Provost and Vice President for Academic Affairs and the University President; and

WHEREAS, based on representation of full compliance with the review process and recommendations by University administration and after due consideration of the promotion process of these faculty members, the Norfolk State University Board of Visitors approves that **Dr. Michele Rozga** be promoted to the rank of **associate professor of English & Foreign Languages**.

THEREFORE, BE IT RESOLVED that after due consideration and recommendations from the departmental peer evaluation committee, the department chair, the dean, the university review committee, and consideration and careful review by the Provost and Vice President for Academic Affairs, the University President, and review by University Counsel for legal sufficiency, the Norfolk State University Board of Visitors approves this resolution to award promotion to the rank of associate professor of English & Foreign Languages to **Dr. Michele Rozga** this 14th day of May, 2021.

Profile

Department: College of Liberal Arts, English & Foreign Languages
Hire Date: August 16, 2017
Current Rank: Assistant Professor
Teaching Area: English & Foreign Languages

Summary

Dr. Michele Rozga received her B.A. in Theater with an English Concentration from Colorado State University, and her M.F.A. in English/Creative Writing and Ph.D. in English from Georgia State University. Dr. Rozga has also been a prolific scholar, publishing a full-length poetry collection in 2020 and a number of articles in books and journals. Moreover, she has presented at various conferences including the Association for Core Texts and Courses and the Collegium for African American Research.

Dr. Michele Rozga was appointed by the NSU President to the position of Senior Fellow to the Robert C. Nusbaum Honors College in 2018, and was named the NSU Learning Communities Instructor of the Year in 2019/2020. Her work at NSU includes taking over and greatly improving the Department of English and Foreign Languages' assessment efforts, leading to improvements in the general education courses offered. Dr. Rozga has been a productive teacher, scholar, and contributor to the university community through her very active service on a number of standing and special events committees. Some of those committees included the College of Liberal Arts Assessment Committee, Faculty Senate committees, the Undergraduate Research symposium, and the William Carroll Writers Festival.

NORFOLK STATE UNIVERSITY BOARD OF VISITORS

RESOLUTIONS APPROVED MAY 14, 2021

2021 BOARD RESOLUTION

NORFOLK STATE UNIVERSITY BOARD OF VISITORS RESOLUTION TO APPROVE CHANGE IN STATUS - PROMOTION

WHEREAS, the Norfolk State University Board of Visitors has considered eligible faculty members for potential promotion based on the recommendation of the Provost and Vice President for Academic Affairs and the University President; and

WHEREAS, based on representation of full compliance with the review process and recommendations by University administration and after due consideration of the promotion process of these faculty members, the Norfolk State University Board of Visitors approves that **Dr. Abdinur Ali** be promoted to the rank of **professor of Mathematics**.

THEREFORE, BE IT RESOLVED that after due consideration and recommendations from the departmental peer evaluation committee, the department chair, the dean, the university review committee, and consideration and careful review by the Provost and Vice President for Academic Affairs, the University President, and review by University Counsel for legal sufficiency, the Norfolk State University Board of Visitors approves this resolution to award promotion to the rank of professor of Mathematics to **Dr. Abdinur Ali** this 14th day of May, 2021.

Profile

Department: College of Science, Engineering and Technology - Mathematics

Hire Date: Fall 2011

Current Rank: Associate Professor

Teaching Area: Mathematics

Summary

Dr. Abdinur Ali received his M.S. in Electrical Engineering from the University of North Carolina and his M.S. in Applied Mathematics and Ph.D. in Math Education with a minor in Applied Mathematics & Statistics, from North Carolina State University. He has been the Co-PI on 2 grants and has been a faculty research/contributor for 5 funded NSU grants. Dr. Ali has published in journals and presented at numerous conferences, including the 36th Annual Southeastern Analysis Meeting (SEAM 36), 2020 Old Dominion University Hilbert Spaces and Quantum Computing Conference and the Mathematical Association of America, Maryland-District of Columbia-Virginia Section 2019 DNA Cryptography and New Directions in Cryptographic Paradigms Conference. Furthermore, Dr. Ali has been a research advisor for several graduate students in the computer science department.

Dr. Abdinur Ali has served on numerous committees at the department, college, and university levels. He served on the SACSCOC Reaffirmation Team and continues to serve as the Mathematical Association of America Liaison and the NSU Representative for Virginia Math & Science Coalition. He was the faculty facilitator for the Cyber Workforce Education Faculty Development Workshop in 2018. Dr. Ali continues to serve on committees with other departments in the College of Science, Engineering & Technology to expand NSU's research capabilities, and helps students whenever the need arises.

NORFOLK STATE UNIVERSITY BOARD OF VISITORS
RESOLUTIONS APPROVED MAY 14, 2021

2021 BOARD RESOLUTION

NORFOLK STATE UNIVERSITY BOARD OF VISITORS
RESOLUTION TO APPROVE
CHANGE IN STATUS - PROMOTION

WHEREAS, the Norfolk State University Board of Visitors has considered eligible faculty members for potential promotion based on the recommendation of the Provost and Vice President for Academic Affairs and the University President; and

WHEREAS, based on representation of full compliance with the review process and recommendations by University administration and after due consideration of the promotion process of these faculty members, the Norfolk State University Board of Visitors approves that **Dr. Melendez Byrd** be promoted to the rank of **professor of Secondary Education & School Leadership**.

THEREFORE, BE IT RESOLVED that after due consideration and recommendations from the departmental peer evaluation committee, the department chair, the dean, the university review committee, and consideration and careful review by the Provost and Vice President for Academic Affairs, the University President, and review by University Counsel for legal sufficiency, the Norfolk State University Board of Visitors approves this resolution to award promotion to the rank of professor of Secondary Education & School Leadership to **Dr. Melendez Byrd** this 14th day of May, 2021.

Profile

Department: School of Education, Secondary Education & School Leadership
Hire Date: August 2002
Current Rank: Associate Professor
Teaching Area: Secondary Education & School Leadership

Summary

Dr. Melendez Byrd received his Ph.D., M.A., and B.S. degrees from Virginia Polytechnic Institute and State University. During his employment at Norfolk State University, Dr. Byrd was able to acquire \$500,000 of grant funding through university channels from the National Board for Certified Counselors and assisted in securing a \$2,500 grant to initiate the transition of the Urban School Counseling and the Community Counseling Programs toward Council for Accreditation of Counseling and Related Educational Programs (CACREP) accreditation.

Dr. Melendez Byrd served as the Department Chair for SESL from 2006-2014, and the Co-NCATE Coordinator for the School of Education. In addition to his duties as an Associate Professor and Coordinator of the Professional School Counseling Program, he serves on the Peer Evaluation Committee for the Early Childhood/Elementary & Special Education Department, the School of Education Compliance Committee, and the American Education Week Committee. Furthermore, Dr. Byrd is chair of the SESL Peer Evaluation Committee, a SESL Student-Athlete Advisor, and the Director of the Black Male Annual Symposium. Dr. Byrd serves on several university committees, including the University Curriculum Committee and the Special Committee for the Provost's Office as chair. In 2016, Dr. Byrd received the Distinguished Teaching Award for the university.

NORFOLK STATE UNIVERSITY BOARD OF VISITORS
RESOLUTIONS APPROVED MAY 14, 2021

2021 BOARD RESOLUTION

NORFOLK STATE UNIVERSITY BOARD OF VISITORS
RESOLUTION TO APPROVE
CHANGE IN STATUS - PROMOTION

WHEREAS, the Norfolk State University Board of Visitors has considered eligible faculty members for potential promotion based on the recommendation of the Provost and Vice President for Academic Affairs and the University President; and

WHEREAS, based on representation of full compliance with the review process and recommendations by University administration and after due consideration of the promotion process of these faculty members, the Norfolk State University Board of Visitors approves that **Dr. Anne Fernando** be promoted to the rank of **professor of Mathematics**.

THEREFORE, BE IT RESOLVED that after due consideration and recommendations from the departmental peer evaluation committee, the department chair, the dean, the university review committee, and consideration and careful review by the Provost and Vice President for Academic Affairs, the University President, and review by University Counsel for legal sufficiency, the Norfolk State University Board of Visitors approves this resolution to award promotion to the rank of professor of Mathematics to **Dr. Anne Fernando** this 14th day of May, 2021.

Profile

Department: College of Science, Engineering and Technology - Mathematics

Hire Date: August 17, 2009

Current Rank: Associate Professor

Teaching Area: Mathematics

Summary

Dr. Anne Fernando received her B.S. in Computer Science from the University of Virginia, her M.S. in Statistics and M.S. in Applied Mathematics from Georgia Institute of Technology, and her Ph.D. in Computational and Applied Mathematics from Old Dominion University. Dr. Fernando has submitted several grants and was the Co-PI for the funded NSF HBCU-UP Targeted Infusion Project: Engaging Students for Higher Retention and Building Stronger Foundations in Pre-Calculus Using the Flipped Model for over \$396,000. Dr. Fernando has published 5 papers since 2017 with one pending for 2020. Furthermore, she has given 13 academic presentations at conferences since 2017, including the 2018 MAA-AMS Joint Math Meetings in San Diego, CA. Dr. Fernando continues to do research with undergraduate students and collaborates with other CSET departments.

Dr. Anne Fernando has served on numerous committees at the department, college, and university levels at NSU. She currently serves as the coordinator for the MATHCOUNTS Middle School Competition, as the course coordinator for various courses, and was the Faculty Senate President (2019-2020), Chair of the Executive Committee (Faculty Senate), Member of NSU Board of Visitors (Faculty Senate representative), and Member of NSU Foundation Board of Visitors (Faculty Senate Representative).

NORFOLK STATE UNIVERSITY BOARD OF VISITORS
RESOLUTIONS APPROVED MAY 14, 2021

2021 BOARD RESOLUTION

NORFOLK STATE UNIVERSITY BOARD OF VISITORS
RESOLUTION TO APPROVE
CHANGE IN STATUS - PROMOTION

WHEREAS, the Norfolk State University Board of Visitors has considered eligible faculty members for potential promotion based on the recommendation of the Provost and Vice President for Academic Affairs and the University President; and

WHEREAS, based on representation of full compliance with the review process and recommendations by University administration and after due consideration of the promotion process of these faculty members, the Norfolk State University Board of Visitors approves that **Dr. Rhonda Fitzgerald** be promoted to the rank of **professor of Mathematics**.

THEREFORE, BE IT RESOLVED that after due consideration and recommendations from the departmental peer evaluation committee, the department chair, the dean, the university review committee, and consideration and careful review by the Provost and Vice President for Academic Affairs, the University President, and review by University Counsel for legal sufficiency, the Norfolk State University Board of Visitors approves this resolution to award promotion to the rank of professor of Mathematics to **Dr. Rhonda Fitzgerald** this 14th day of May, 2021.

Profile

Department: College of Science, Engineering and Technology - Mathematics

Hire Date: October 1, 2009

Current Rank: Associate Professor

Teaching Area: Mathematics

Summary

Dr. Rhonda Fitzgerald received her B.S. and M.S. degrees from Hampton University and her Ph.D. from the Virginia Commonwealth University. She has submitted several grants and is the PI for the funded NSF HBCU-UP Targeted Infusion Project Engaging Students for Higher Retention and Building Stronger Foundations in Pre-Calculus Using the Flipped Model for over \$396,000 and the National Science Foundation Improving Undergraduate STEM Education (IUSE): Collaborative Research: A National Consortium for Synergistic Undergraduate Mathematics via Multi-Institutional Interdisciplinary Teaching Partnerships (SUMMIT-P) for \$157,920.00.

Dr. Rhonda Fitzgerald has served on numerous committees at the department, college, and university levels. She is a Faculty Fellow for the Center of Teaching and Learning, where she organizes workshops for faculty and assists faculty in completing their online certification. Dr. Fitzgerald participated in an NSF Merit Review panel in March 2019 and has served as a judge for the STARS Undergraduate Summer Research Poster Competition (2019). Furthermore, Dr. Fitzgerald was featured in Mathematically Gifted and Black in February 2020, and was appointed to the Problems, Resources, and Issues in Mathematics Undergraduate Education (PRIMUS) Editorial Board. As a paid consultant for Cengage, Dr. Fitzgerald assisted faculty across the country transition to online learning and offered expertise in WebAssign during Cengage held national faculty office hours.

NORFOLK STATE UNIVERSITY BOARD OF VISITORS
RESOLUTIONS APPROVED MAY 14, 2021

2021 BOARD RESOLUTION

NORFOLK STATE UNIVERSITY BOARD OF VISITORS
RESOLUTION TO APPROVE
CHANGE IN STATUS - PROMOTION

WHEREAS, the Norfolk State University Board of Visitors has considered eligible faculty members for potential promotion based on the recommendation of the Provost and Vice President for Academic Affairs and the University President; and

WHEREAS, based on representation of full compliance with the review process and recommendations by University administration and after due consideration of the promotion process of these faculty members, the Norfolk State University Board of Visitors approves that **Mr. Anthony Stockard** be promoted to the rank of **professor of Visual & Performing Arts**.

THEREFORE, BE IT RESOLVED that after due consideration and recommendations from the departmental peer evaluation committee, the department chair, the dean, the university review committee, and consideration and careful review by the Provost and Vice President for Academic Affairs, the University President, and review by University Counsel for legal sufficiency, the Norfolk State University Board of Visitors approves this resolution to award promotion to the rank of professor of Visual & Performing Arts to **Mr. Anthony Stockard** this 14th day of May, 2021.

Profile

Department: College of Liberal Arts, Visual & Performing Arts

Hire Date: August 1, 2014

Current Rank: Associate Professor

Teaching Area: Visual & Performing Arts

Summary

Mr. Anthony Stockard received his B.A. in Theater Arts from Alabama State University and his M.F.A. in Theater Arts from Brandeis University. Professor Stockard is recognized nationally as an outstanding director of theatre. His particular focus on Black Theatre has further distinguished him as a renowned impresario. Professor Stockard has acquired almost 95k from grants and public support and has procured more than 1-million dollars in resources for Norfolk State University over the years. He has directed nearly 10 full shows per year and increased the ticket sale revenue of NSU Theatre shows by 8,683%, from the 20-year record high of \$1,405 to an average of \$122,000 per year.

Mr. Anthony Stockard spearheaded the creation of a separate degree-granting Drama and Theatre program, developing most of the courses for the programs. He also raised the profile of the Theatre Company such that all the performing arts programs and institutions in the region have taken notice. Professor Stockard initiated ongoing drama and theatre workshops with current and prospective students and created co-curricular activities for the students.

NORFOLK STATE UNIVERSITY BOARD OF VISITORS
RESOLUTIONS APPROVED MAY 14, 2021

2021 BOARD RESOLUTION

NORFOLK STATE UNIVERSITY BOARD OF VISITORS
RESOLUTION TO APPROVE
CHANGE IN STATUS - PROMOTION

WHEREAS, the Norfolk State University Board of Visitors has considered eligible faculty members for potential promotion based on the recommendation of the Provost and Vice President for Academic Affairs and the University President; and

WHEREAS, based on representation of full compliance with the review process and recommendations by University administration and after due consideration of the promotion process of these faculty members, the Norfolk State University Board of Visitors approves that **Dr. Denelle Wallace** be promoted to the rank of **professor of Secondary Education & School Leadership**.

THEREFORE, BE IT RESOLVED that after due consideration and recommendations from the departmental peer evaluation committee, the department chair, the dean, the university review committee, and consideration and careful review by the Provost and Vice President for Academic Affairs, the University President, and review by University Counsel for legal sufficiency, the Norfolk State University Board of Visitors approves this resolution to award promotion to the rank of professor of Secondary Education & School Leadership to **Dr. Denelle Wallace** this 14th day of May, 2021.

Profile

Department: School of Education, Secondary Education & School Leadership
Hire Date: August 2008
Current Rank: Associate Professor
Teaching Area: Secondary Education & School Leadership

Summary

Dr. Denelle Wallace holds a Ph.D. in Urban Services: Academic Leadership from Old Dominion University, an M.Ed. in School Counseling from Georgia State University, and a B.S. in Elementary Education from Old Dominion University. She has excelled in the areas of teaching, scholarship and service during her employment at NSU. Dr. Wallace secured a 5-year grant through Title III for the Future Teacher Academy to assist potential candidates for the teacher preparation programs. Additionally, she has coauthored a chapter in the *Second Handbook of Information Technology in Primary and Secondary Education* with Springer International Handbooks of Education, and has peer-reviewed published conference proceedings from international conferences, such as E-Learn and the Society for Information Technology and Teacher Education (SITE).

Dr. Denelle Wallace has served as the SESL Department assessment liaison, and the coordinator of CAEP. She demonstrates strong commitment to university, school, and departmental leadership, as well as strong influence in professional organizations. Dr. Wallace has served on annual evaluation, mid-tenure review, and promotion and tenure committees.