AGENDA
BOARD OF VISITORS
EXECUTIVE COMMITTEE MEETING
Friday, August 27, 2021
Devon M. Henry, Rector
Time 11:45 a.m.

Campus Location:
Norfolk State University
700 Park Avenue, Norfolk, VA 23504
Student Center, Board Room, 3rd Fl., Suite 301

I. Call to Order/Establish Quorum – Mary Blunt, Vice Rector
II. Recommend Approval of Virtual Participation for Rector Henry
III. Recommend Approval of Prior Meeting Minutes
   - Emergency Executive Committee Meeting – April 15, 2021
   - Executive Committee Meeting – August 10, 2018
IV. Action Item – Election of the 2021-2022 Faculty Representative to the Board
   - Candidate Profiles
V. Public Comment
VI. Adjournment

EXECUTIVE COMMITTEE
(Committee on Committees – Oversight)
Devon M. Henry, Rector
Mary L. Blunt, Vice Rector
Bishop Kim W. Brown, Secretary
Dr. Terri L. Best
Joan G. Wilmer

All times are approximate and the Board reserves the right to adjust its schedule as necessary.
Page 1 of 1
1. Call to Order

Rector Wilmer called the Emergency Executive Committee meeting to order at approximately 8:15 a.m. A quorum was established with a 5-0 Roll Call vote. Below is a list of individuals that joined the webinar.

Participants – Committee Members
Ms. Joan G. Wilmer, Rector
Dr. Deborah M. DiCroce, Vice Rector
Mr. Devon M. Henry, Secretary
The Honorable James W. Dyke, Jr.
Mr. Larry A. Griffith

Board Members (listening purposes only)
Dr. Terri L. Best
Ms. Mary L. Blunt
Bishop Kim W. Brown

Participant – Counsel
Ms. Pamela F. Boston, University Counsel and Senior Assistant Attorney General

Participants – NSU Administrators and Staff
Dr. Javaune Adams-Gaston, President
Ms. Melody M. Webb, Athletics Director
Mr. Rasool A. Shabazz, Project Engineer, Office of Information Technology
Mrs. April T. Allbritton, Office Manager/Board Liaison

Participant – Observer
Assignment Manager, WTKR

2. Closed Meeting

Mr. Griffith motioned, seconded by Dr. DiCroce, the Committee with a 5-0 Roll Call vote moved to adjourn and reconvene in Closed Meeting pursuant to Section 2.2-3711(A) 1 and 8 of the Code of Virginia, for the following purposes, pursuant to the noted subsections: 1) to discuss personnel matters, including more specifically, discussion of employment contracts for both current and potential employees; and 8) any necessary consultation with legal counsel regarding matters noted in this motion; and

Further that the University Counsel, the President and Ms. Webb remain for the Closed Meeting.
3. Open Meeting

The Committee having reconvened in the Open Meeting, took a 5-0 Roll Call vote on certification that (1) only public business matters lawfully exempted from Open Meeting requirements, and (2) only such public business matters as were identified in the motion by which the Closed Meeting was convened were heard, discussed, or considered in the meeting by the Committee. Any member of the Committee who believes that there was a departure from the requirements as stated above, shall so state prior to the vote, indicating the substance of the departure that in his, or her judgment, has taken place.

4. Motion

Mr. Dyke motioned, seconded by Dr. DiCroce and with a 5-0 Roll Call vote, the Executive Committee of the Board having considered and discussed the qualifications, attributes and recommendations of candidates to be hired and issued contracts in accordance with the positions, terms and conditions discussed in the Closed Meeting, and time being a factor in securing these candidates for said position, recommended the approval of issuance of a contract for each of the candidates in accordance with the contract terms and conditions discussed during the Closed Meeting.

5. Public Comment – There was no public comment.

6. Adjournment – There being no further business, the meeting was adjourned at approximately 9:05 a.m.

Respectfully submitted,

_______________________________
April T. Allbritton, Board Liaison

_______________________________
Devon M. Henry, Secretary
Board of Visitors
<table>
<thead>
<tr>
<th>Item</th>
<th>Ms. Wilmer</th>
<th>Dr. DiCroce</th>
<th>Mr. Henry</th>
<th>Mr. Dyke</th>
<th>Mr. Griffith</th>
<th>Totals</th>
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<tr>
<td>Closed Meeting Certification</td>
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<td>Yes</td>
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<tr>
<td>Hire and Issue Contracts as Discussed in Closed Meeting</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
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1. **Call to Order**

Dr. Byron L. Cherry, Rector, called the Executive Committee meeting to order at approximately 10:37 a.m. A quorum of the Committee was established by Roll Call vote.

_Committee Members Present:_
Dr. Byron L. Cherry, Sr., Rector  
Dr. Ann A. Adams  
Mr. Kenneth W. Crowder  
Mr. Devon M. Henry, Secretary (alternate site via conference call)

_Committee Member Absent:_  
Mr. Michael J. Helpinstill

_Members of the NSU Staff Present:_
Dr. Melvin T. Stith, Sr., Interim President  
Mr. Gerald E. Hunter, Vice President, Finance and Administration  
Mr. Anton V. Kashiri, Associate VP, Facilities Management  
Mrs. Karla J. Amaya Gordon, Assistant VP/Controller, Finance and Administration  
Mr. Marty L. Miller, Athletics Director  
Mr. Kelvin Arthur, Executive Director, NSU Foundation (arrived 10:51 a.m.)  
Mrs. April T. Allbritton, Office Manager/Board Liaison

_Counsels Present:_
Ms. Pamela F. Boston, University Counsel  
Mr. Ronald Forehand, Assistant University Counsel

2. **Approval of Minutes**

Dr. Adams motioned, seconded by Mr. Crowder and with a 4-0 Roll Call vote approved the December 7, 2017 Executive Committee minutes.

3. **Discussion Items**

**Dominion Deed of Easement Right of Way** – Mr. Kashiri stated that the easement request is to provide power for the housing complex construction site. The residential life complex is on an expedited schedule so the approval is needed to grant the access as soon as possible for the university to meet the construction deadline of July 2019.
Mr. Forehand stated that the Deed of Easement has been approved for legal sufficiency.

Dr. Adams motioned, seconded by Mr. Crowder and with a 4-0 Roll Call vote approved that the Executive Committee approve, on behalf of the Board of Visitors, the Deed of Easement for Right of Way granting Dominion Power an easement over certain property of the university under the terms stated in the Deed of Easement, which Deed of Easement is to be included in the minutes of this meeting; and further moved that the Rector be authorized to execute the Deed of Easement on behalf of the Board of Visitors.

Master Equipment Leasing Program (MELP) – Synthetic Turf & Cushioning System with Storm Drainage System – Mr. Hunter stated that this request is to set up financing for the turf project that is currently underway in Dick Price Stadium. Using a cash flow strategy, it is in the university’s best interest to use term financing rather than the cash available through the Auxiliary Fund balance.

Mr. Hunter, Dr. Stith and Mr. Miller spoke about the benefits and opportunities of the artificial turf installation (also see handouts provided). The installation will generate revenue for the university as a practice field, host for high school football games for Norfolk Public Schools, special arena and Junior Olympic events. The annual maintenance cost of the grass surface is approximately $200,000. The total cost for the artificial turf is estimated at $1.6M. The university can request financing for approximately $1.2M of the total cost for equipment and materials. The labor cost is excluded, which cannot be financed. The Controller’s recommendation is to seek the five-year option at approximately 1.5%.

In response to Dr. Adams, Mr. Hunter stated that there may be minor maintenance associated with the turf for painting or a tear.

In response to Mr. Crowder, Ms. Amaya Gordon stated that the university is still in compliance with its debt ratio with this request.

An updated resolution was provided to the Executive Committee. For clarity, Ms. Boston stated that through her review, wording was added as to the reason why this action is needed and that the action is to approve term financing with the Department of the Treasury.

Mr. Crowder motioned, seconded by Mr. Henry and with a 4-0 Roll Call vote approved that the Executive Committee approve, on behalf of the Board of Visitors, that the university enter into term financing under the Department of Treasury’s Master Equipment Leasing Program (MELP) for the Synthetic Turf & Cushioning System with Storm Drainage System.
Amendment to the Affiliation Agreements between the University and Three Foundations

– Mr. Forehand stated that one of the items on the SACSCOC agenda is to examine the relationship between the university and its affiliated foundations. In his discussions with Dr. Marty Sharpe, who is working on the SACSCOC accreditation submission, it was determined that it would be important to provide something in writing to show that the university is actively engaged with the three affiliated foundations as the agreements are dated. Also, since the execution of the agreements, the university has passed BOV Policy #13 University-Related Foundations that governs the relationship between the parties.

Mr. Forehand stated that instead of going meticulously through each agreement in short order, the simplest action is the creation of an amendment to document that the affiliated foundations are in compliance with BOV Policy #13 and that they agree to all the terms in the policy. If there are conflicts in the agreements, the policy prevails. He has contacted the three foundations and Ms. Fran Steward with the Athletics Foundation has polled its members and they are on board. Mr. Hud Croasdale with NSURIF has not responded yet.

Mr. Kelvin Arthur with the NSUF, who was present, stated that members of the Board are currently looking at the addendum. The NSUF is in compliance with BOV Policy #13 and meets annually with the Board of Visitors through the BOV/NSUF Liaison Committee. The only minor concern is the intent of item (2.) as it is a broad statement. The amendment is a very efficient way to respond to the policy, as there have been several attempts to incorporate the policy into the MOU between the university and the foundation. He does not anticipate a problem with signing the amendment and is waiting on the approval from the NSUF.

Dr. Adams motioned, seconded by Mr. Crowder and with a 4-0 Roll Call vote approved that the Executive Committee approve, on behalf of the Board of Visitors, the three addendums to the agreements between the University and the Norfolk State University Foundation, the Norfolk State University Research and Innovation Foundation, and the Athletics Foundation of Norfolk State University, which addendums shall be included in the minutes of this meeting and that the Rector be authorized to make non-substantive changes to the form of the addendums as necessary; and further be authorized to executive the addendums on behalf of the Board of Visitors.

4. General Comments

SACSCOC – In response to Mr. Crowder, Dr. Stith stated that the SACSCOC Mock Visit in June went well. Suggestions were made to improve the document and those are being incorporated. The submission is due to SACSCOC before the September 14, 2018, Board of Visitors meeting but the Board will receive a copy of the draft.
In response to Dr. Cherry, Mr. Forehand stated that it might be perceived as overreaching if the Board wishes to make substantial changes to the SACSCOC accreditation report. The Board’s comments/suggestions should be informal.

**Move In** – Dr. Stith stated that approximately 1,100 freshmen are expected for “Move In” day tomorrow. Academically, this may be one of the most gifted classes in recent history.

**Listening Session** – Mr. Crowder stated that there is a Presidential Search Committee Listening Session at noon today.

5. **Adjournment**

There being no further business Dr. Adams motioned, seconded by Mr. Crowder and with a 4-0 Roll Call vote adjourned at 11:12 a.m.

Respectfully submitted,

_______________________________
April T. Allbritton, Board Liaison

_______________________________
Devon M. Henry, Secretary
Board of Visitors

### ROLL CALL VOTE

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<thead>
<tr>
<th>Items</th>
<th>Adams</th>
<th>Cherry</th>
<th>Crowder</th>
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<td>Approval of Minutes</td>
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<tr>
<td>Approval Dominion Deed of Easement Right of Way</td>
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<td>Approval of university to enter into term financing under the</td>
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<td>Department of Treasury's Master Equipment Leasing Program (MELP) for</td>
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<td>the Synthetic Turf &amp; Cushioning System with Storm Drainage System</td>
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<td>Approval of Amendment to the Affiliation Agreements between the</td>
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<td>University and Three Foundations</td>
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DEED OF EASEMENT FOR RIGHT OF WAY

THIS DEED OF EASEMENT FOR RIGHT OF WAY (also referred to as RIGHT OF WAY EASEMENT), is made and entered into as of this 22d day of July, 2018, by and between THE VISITORS OF NORFOLK STATE UNIVERSITY, a body corporate and an agency of the Commonwealth of Virginia ("GRANTOR") and VIRGINIA ELECTRIC AND POWER COMPANY, a Virginia public service corporation, doing business in Virginia as Dominion Energy Virginia, with its principal office in Richmond, Virginia ("GRANTEE").

WITNESSETH:

1. That for and in consideration of the mutual covenants and agreements herein contained and other good and valuable consideration, the receipt and sufficiency whereof is hereby acknowledged. And in accordance with VA Code § 23.1-1301 and 2.2-1151, GRANTOR grants unto GRANTEE, its successors and assigns, the perpetual right, privilege and non-exclusive easement over, under, through, upon and across the property described herein, for the purpose of transmitting and distributing electric power by one or more circuits; for its own internal telephone and other internal communication purposes directly related to or incidental to the generation, distribution, and transmission of electricity, including the wires and facilities of any other public service company in aid of or to effectuate such internal telephone or other internal communication purposes; and for lighting purposes; including but not limited to the right:

1.1 to lay, construct, operate and maintain one or more lines of underground conduits and cables including, without limitation, one or more lighting supports and lighting fixtures as GRANTEE may from time to time determine, and all wires, conduits, cables, transformers, transformer enclosures, concrete pads, manholes, handholes, connection boxes, accessories and appurtenances desirable in connection therewith; the width of said non-exclusive easement shall extend FIFTEEN (15) feet in width across the lands of GRANTOR; and

2. The easement granted herein shall extend across the lands of GRANTOR situated in NORFOLK, Virginia, as more fully described on Plat(s) Numbered 21-18-0042, attached to and made a part of this Right of Way Easement; the location of the boundaries of said easement being shown in broken lines on said Plat(s), reference being made thereto for a more particular description thereof.

3. All facilities constructed hereunder shall remain the property of GRANTEE. GRANTEE shall have the right to inspect, reconstruct, remove, repair, improve, relocate on the easement, and make such changes, alterations, substitutions, additions to or extensions of its facilities as GRANTEE may from time to time deem advisable.

4. GRANTEE shall have the right to keep the easement clear of all buildings, structures, trees, roots, undergrowth and other obstructions which would interfere with its exercise of the rights granted hereunder, including, without limitation, the right to trim, top, retop, cut and keep clear any trees or brush inside and outside the boundaries of the easement that may endanger the safe and proper operation of its facilities. All trees and limbs cut by GRANTEE shall remain the property of GRANTOR.

5. For the purpose of exercising the right granted herein, GRANTEE shall have the right of ingress to and egress from this easement over such private roads as may now or hereafter exist on the property of GRANTOR. The right, however, is reserved to GRANTOR to shift, relocate, close or abandon such
private roads at any time. If there are no public or private roads reasonably convenient to the easement, GRANTEE shall have such right of ingress and egress over the lands of GRANTOR adjacent to the easement. GRANTEE shall exercise such rights in such manner as shall occasion the least practicable damage and inconvenience to GRANTOR.

6. GRANTEE shall repair damage to roads, fences, or other improvements (a) inside the boundaries of the easement (subject, however, to GRANTEE's rights set forth in Paragraph 4 of this Right of Way Easement) and (b) outside the boundaries of the easement and shall repair or pay GRANTOR, at GRANTEE's option, for other damage done to GRANTOR's property inside the boundaries of the easement (subject, however, to GRANTEE's rights set forth in Paragraph 4 of this Right of Way Easement) and outside the boundaries of the easement caused by GRANTEE in the process of the construction, inspection, and maintenance of GRANTEE's facilities, or in the exercise of its right of ingress and egress; provided GRANTOR gives written notice thereof to GRANTEE within sixty (60) days after such damage occurs.

7. GRANTOR, its successors and assigns, may use the easement for any reasonable purpose not inconsistent with the rights hereby granted, provided such use does not interfere with GRANTEE's exercise of any of its rights hereunder. GRANTOR shall not have the right to construct any building, structure, or other above ground obstruction on the easement; provided, however, GRANTOR may construct on the easement fences, landscaping (subject, however, to GRANTEE's rights in Paragraph 4 of this Right of Way Easement), paving, sidewalks, curbing, gutters, street signs, and below ground obstructions as long as said fences, landscaping, paving, sidewalks, curbing, gutters, street signs, and below ground obstructions do not interfere with GRANTEE's exercise of any of its rights granted hereunder. In the event such use does interfere with GRANTEE's exercise of any of its rights granted hereunder, GRANTEE may, in its reasonable discretion, relocate such facilities as may be practicable to a new site designated by GRANTOR and acceptable to GRANTEE. In the event any such facilities are so relocated, GRANTOR shall reimburse GRANTEE for the cost thereof and convey to GRANTEE an equivalent easement at the new site.

8. GRANTEE's right to assign or transfer its rights, privileges and easements, as granted herein, shall be strictly limited to the assignment or transfer of such rights, privileges and easements to any business which lawfully assumes any or all of GRANTEE's obligations as a public service company or such other obligations as may be related to or incidental to GRANTEE's stated business purpose as a public service company; and any such business to which such rights, privileges and easements may be assigned shall be bound by all of the terms, conditions and restrictions set forth herein.

9. If there is an Exhibit A attached hereto, then the easement granted hereby shall additionally be subject to all terms and conditions contained therein provided said Exhibit A is executed by GRANTOR contemporaneously herewith and is recorded with and as a part of this Right of Way Easement.

10. Whenever the context of this Right of Way Easement so requires, the singular number shall mean the plural and the plural the singular.

11. GRANTEE agrees to indemnify, protect, defend and hold GRANTOR, its employees, students and agents, harmless from and against all claims, actions, losses, damages, costs, expenses and liabilities arising out of injury to or death of any person or loss of a or damage to any property in or upon the easement or GRANTOR'S contiguous area, including the person or property of GRANTOR, its employees, students, agents, licensees, or others, to the extent such injury, death, loss or damage is caused by acts or omissions of GRANTEE, its agents or employees. The foregoing indemnity shall not apply to
any claims, actions, losses, damages, costs, expenses and liabilities arising from any act or omission of 
GRANTOR, its agents, employees, students, licensees or others.

12. If GRANTEE at any time discontinues use of all or any portion of the easement herein conveyed for 
a period of one year, all of the GRANTEE’s rights and interest in said easement or portion thereof shall 
immediately terminate and revert to GRANTOR, its successors and assigns, and GRANTEE shall at its 
expense remove any facilities and restore GRANTOR’s property as nearly to its original condition as 
practicable and, on written request by GRANTOR, GRANTEE shall quitclaim and release same.

13. This easement of right-of-way, and the use thereof, is intended to be used solely for the benefit of the 
lands of GRANTOR. No other use shall be permitted without the express prior written consent of 
GRANTOR, which consent GRANTOR shall be under no obligation to give. Consent shall be 
evidenced by an amendment to this Deed of Easement for Right of Way, approved and executed with the 
same formality as this Deed of Easement for Right of Way, and shall be subject to all conditions therein 
set out. If this easement is used for the benefit of lands not owned by GRANTOR without the prior 
written consent of GRANTOR, GRANTOR shall have the right to terminate this easement on ninety 
(90) days’ notice, during which period GRANTEE shall remove its personal property and equipment and 
restore the land disturbed by such activity or, if not removed, such personal property and equipment shall 
be deemed abandoned in place.
WITNESS the following signatures and seals,

Grantor: COMMONWEALTH OF VIRGINIA
THE VISITORS OF NORFOLK STATE UNIVERSITY

By: __________________________
Title: _________________________

COMMONWEALTH OF VIRGINIA
CITY/COUNTY OF ________________, to-wit:

The foregoing Deed of Easement for Right of Way was acknowledged before me this
____ day of __________, 2018, by ______________________, as
of the Commonwealth of Virginia, THE VISITORS OF NORFOLK STATE UNIVERSITY, on behalf of the agency.

My commission expires: ______________________

Registration No. __________________________ Notary Public

Grantee: VIRGINIA ELECTRIC AND POWER COMPANY
d/b/a DOMINION ENERGY VIRGINIA

[Signature]
ANTHONY M. BARNI
AUTHORIZED REPRESENTATIVE

STATE OF Virginia
CITY/COUNTY OF Richmond, to-wit:

The foregoing Deed of Easement for Right of Way was acknowledged before me this
2nd day of July, 2018, by Anthony M. Barni, as Authorized Representative
of VIRGINIA ELECTRIC AND POWER COMPANY d/b/a DOMINION ENERGY VIRGINIA,
on behalf of the company.

My commission expires: May 31, 2022

Registration No. 184896 Notary Public

Kelley Hicks Lapallo
Notary Public
Commonwealth of Virginia
Reg. No. 184896
WHEREAS, Norfolk State University ("NSU") seeks to enter into term financing under the Department of Treasury's Master Equipment Leasing Program (MELP) for the purchase of a Synthetic Turf and Cushioning System with Underground Storm Drainage; and

WHEREAS, with the purchase of a new Synthetic Turf and Cushioning System with Underground Storm Drainage, the University will be in compliance with the Department of Environmental Quality regulations as it pertains to storm water runoff; and

WHEREAS, the synthetic turf field provides added safety to the student athletes in direct relation with injuries, reduces future field maintenance expenses for the University, and will help to support student activities and University events; and

WHEREAS, the financing terms of 5, 7, or 10 years are available and the estimated cost is to be $1,200,895 for the materials and equipment; and

WHEREAS, William Dick Price Football Stadium was built in 1997 and the surface was natural grass which required extensive maintenance due to significant use over time; and

THEREFORE, BE IT RESOLVED, that after due consideration and careful review by the NSU Vice President of Finance and Administration, the University President, and the NSU Executive Committee, the Norfolk State University Board of Visitors' Executive Committee on behalf of the Norfolk State University Board of Visitors approves this resolution to enter into term financing under the Department of Treasury's Master Equipment Leasing Program (MELP) as presented this 10th day of August 2018 subject to best available terms.
ADDENDUM TO AGREEMENT

Whereas, the Norfolk State University Foundation ("the Foundation") and Norfolk State University ("the University") entered into a Memorandum of Understanding on March 5, 1999 and an Amended and Restated Memorandum of Understanding on March 19, 2010 (collectively "the Agreement") which sets forth the relationship between the two entities; and

Whereas, subsequent to the effective date of that Agreement, the University Board of Visitors on March 20, 2015 adopted its University-Related Foundations Policy, codified as Board of Visitors Policy Number 13; and

Whereas, the relationship between the University and each University-affiliated foundation is expected to conform fully with Board of Visitors Policy Number 13, as it may be amended from time to time ("BOV Policy #13"); and

Whereas, the Foundation and the University wish to express their agreement that the Foundation will comply with and act fully in accordance with BOV Policy #13, then

Therefore, the University and the Foundation agree that the Agreement be supplemented as follows:

1. In the event that there is conflict between the Agreement and BOV Policy 13, BOV Policy #13 shall control.

2. To the extent that BOV Policy #13 addresses issues or matters not covered in the Agreement, the parties shall be governed by BOV Policy #13.

This Addendum to Agreement shall become effective upon approval by the Board of Visitors of the University and the Board of Trustees of the Foundation, both as evidenced by the signatures below.

BOARD OF VISITORS
NORFOLK STATE UNIVERSITY
By-

______________________________  ___________________
as its _____________________________  Date

BOARD OF TRUSTEES
NORFOLK STATE UNIVERSITY FOUNDATION
By-

______________________________  ___________________
as its _____________________________  Date
ADDENDUM TO AGREEMENT

Whereas, the Norfolk State University Research and Innovation Foundation (“the Foundation”), formerly known as the Enterprise and Empowerment Foundation, and Norfolk State University (“the University”) entered into a Memorandum of Understanding on March 30, 2002 (“the Agreement”) which sets forth the relationship between the two entities; and

Whereas, subsequent to the effective date of that Agreement, the University Board of Visitors on March 20, 2015 adopted its University-Related Foundations Policy, codified as Board of Visitors Policy Number 13; and

Whereas, the relationship between the University and each University-affiliated foundation is expected to conform fully with Board of Visitors Policy Number 13, as it may be amended from time to time (“BOV Policy #13”); and

Whereas, the Foundation and the University wish to express their agreement that the Foundation will comply with and act fully in accordance with BOV Policy #13, then

Therefore, the University and the Foundation agree that the Agreement be supplemented as follows:

1. In the event that there is conflict between the Agreement and BOV Policy 13, BOV Policy #13 shall control.

2. To the extent that BOV Policy #13 addresses issues or matters not covered in the Agreement, the parties shall be governed by BOV Policy #13.

This Addendum to Agreement shall become effective upon approval by the Board of Visitors of the University and the Board of Trustees of the Foundation, both as evidenced by the signatures below.

BOARD OF VISITORS
NORFOLK STATE UNIVERSITY
By-

_____________________________  ___________________
as its __________________________  Date

BOARD OF TRUSTEES
NORFOLK STATE UNIVERSITY RESEARCH AND INNOVATION FOUNDATION
By-

_____________________________  ___________________
as its __________________________  Date
ADDENDUM TO AGREEMENT

Whereas, the Athletics Foundation of Norfolk State University (“the Foundation”) and Norfolk State University (“the University”) entered into a Memorandum of Understanding on March 12, 2003 (“the Agreement”) which sets forth the relationship between the two entities; and

Whereas, subsequent to the effective date of that Agreement, the University Board of Visitors on March 20, 2015 adopted its University-Related Foundations Policy, codified as Board of Visitors Policy Number 13; and

Whereas, the relationship between the University and each University-affiliated foundation is expected to conform fully with Board of Visitors Policy Number 13, as it may be amended from time to time (“BOV Policy #13”); and

Whereas, the Foundation and the University wish to express their agreement that the Foundation will comply with and act fully in accordance with BOV Policy #13, then

Therefore, the University and the Foundation agree that the Agreement be supplemented as follows:

1. In the event that there is conflict between the Agreement and BOV Policy 13, BOV Policy #13 shall control.

2. To the extent that BOV Policy #13 addresses issues or matters not covered in the Agreement, the parties shall be governed by BOV Policy #13.

This Addendum to Agreement shall become effective upon approval by the Board of Visitors of the University and the Board of Trustees of the Foundation, both as evidenced by the signatures below.

BOARD OF VISITORS
NORFOLK STATE UNIVERSITY
By-

______________________________  __________________
as its ___________________________  Date

BOARD OF TRUSTEES
ATHLETICS FOUNDATION OF NORFOLK STATE UNIVERSITY
By-

______________________________  __________________
as its ___________________________  Date
Ms. Albritton,

Thank you for your e-mail. I appreciate the honor of being chosen as Faculty Representative to the Board of Visitors. Given that I am brand new to the Faculty Senate and fairly new to Norfolk State, however, I do not feel I am well-positioned to serve in this capacity at this point in my career. As such, I must respectfully decline this position. I thank you and the Board for your understanding.

Best regards,

Dr. Heath

Dr. Jocelyn Heath (she, her)
Assistant Professor
Certified Online Instructor
English and Foreign Languages
Norfolk State University
jaheath@nsu.edu
# TONY ATWATER, Ph.D.

**Curriculum Vitae**

Norfolk State University  
700 Park Avenue  
Brown Memorial Hall, Suite 241  
Norfolk, Virginia 23504

<table>
<thead>
<tr>
<th>Present Position</th>
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<tbody>
<tr>
<td>Professor, Mass Communications &amp; Journalism, Norfolk State University</td>
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<td>2014 - Present</td>
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<tr>
<th>Administrative Positions</th>
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<tbody>
<tr>
<td>2011-2013</td>
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<tr>
<td>University President, Norfolk State</td>
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<td>2010-2011</td>
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<tr>
<td>Senior Fellow, American Association of State Colleges and Universities (AASCU)</td>
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<td>2005-2010</td>
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<tr>
<td>President, Indiana University of Pennsylvania</td>
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<td>2001-2005</td>
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<tr>
<td>Provost &amp; Vice President for Academic Affairs, Youngstown State University</td>
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<td>1999-2001</td>
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<tr>
<td>Dean, College of Professional Studies &amp; Education, Northern Kentucky University</td>
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<tr>
<td>1995-1999</td>
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<tr>
<td>Associate Vice President for Academic Affairs, Professor of Communication, The University of Toledo</td>
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<tr>
<td>1994-1995</td>
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<tr>
<td>Special Assistant to the Provost and Vice President for Academic Affairs, The University of Connecticut (One-year Administrative Fellowship)</td>
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<tr>
<td>1991-1994</td>
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<tr>
<td>Chairperson and Professor, Department of Journalism and Mass Media, Rutgers University (New Brunswick, NJ)</td>
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<table>
<thead>
<tr>
<th>Other Professional Experience</th>
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<tbody>
<tr>
<td>1988-1991</td>
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<tr>
<td>Assistant Director, <em>The Honors College</em>, and Associate Professor, School of Journalism, Michigan State University</td>
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<tr>
<td>1983-1987</td>
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<tr>
<td>Assistant Professor, School of Journalism, Michigan State University</td>
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<tr>
<td>1980-1982</td>
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<tr>
<td>Teaching Assistant and Instructor, Michigan State University</td>
</tr>
</tbody>
</table>
Other Professional Experience (continued)

1978-1979  Radio/Television Specialist
           VPI & State University, Blacksburg, Virginia
1976-1978  Assignment Editor/News
           Reporter WSET-TV,
           Lynchburg, Virginia
1975-1976  News Director
           WPVR-FM Radio, Roanoke, Virginia
1973-1974  News Reporter
           WSLC Radio, Roanoke, Virginia
1971-1972  Assistant News Director/Reporter
           WTOY Radio, Roanoke, Virginia

Education

1988-1989  Postdoctoral Fellow, The University of Michigan,
           Ann Arbor, Michigan (Department of Communication). Advanced
           study and research in media sociology as a Ford Foundation
           postdoctoral fellow and U of M visiting scholar.
1979-1983  Doctoral Fellow, Michigan State University, East Lansing, Michigan
           Degree: Ph.D., Mass Media Research. Dissertation entitled, A Market
           Analysis of Content Diversity in Local Television News. (Degree
           awarded September 2, 1983)
1972-1973  Hampton University, Hampton, Virginia
           Degree: B.A., Mass Media Arts (awarded May 25, 1973)
           Minor: Journalism
1970-1972  Virginia Western Community College
           Degree: A.A.S. Radio/TV Production
           (awarded June 15, 1972) Minor: Journalism

Research and Scholarly Presentations

February 2021  “Crime Reality Television: Implications for Personal and Social
               Cultures.” Paper accepted for presentation at the 2020 Virginia
               Association of Communication Arts and Sciences Conference at George
               Mason University, Fairfax Virginia, March 27-28, 2020. (The conference
               was cancelled due to safety concerns relating to the COVID-19
               pandemic.)

March 2019  “True Crime Reality Television: News, Drama or Both” a research
             poster presentation selected for presentation at the 2019 Virginia
             Association of Communication Arts and Sciences at Radford
             University, Radford, Virginia March 29, 2019

          Paper presented to the Political Communication Division at the 1991
          International Communication Association Conference, Chicago.

November 1990  “Formula News Treatment of Terrorist Events.” Paper presented
               at the 1990 Association for Education in Journalism and Mass
               Communication Convention, Minneapolis.

Research and Scholarly Presentations (continued)


Research and Scholarly Presentations (continued)


Faculty Research Grants Awarded

May 9, 2019  Awarded 2019 NSU Summer Research Stipend to fund research proposal entitled “Reality Television and the Hybridization of Television News,” in university-wide competition administered by the Provost and Vice President for Academic Affairs. Stipend award $5,000.


Faculty Research Grants Awarded (continued)


1985-86  All University Research Initiation Grant (November 1985) awarded by the M.S.U. School of Journalism in the amount of $490 for research project entitled “Terrorism in the Sky: Network Television Coverage of the TWA Hostage Crisis.”

1983-84  All University Research Initiation Grant (October 1989) awarded by the MSU School of Journalism in the amount of $600 for research project entitled “Network News Coverage of the Achille Lauro Hijacking.”

1983-84  All University Research Initiation Grant received October, 1983 to support the project: “Public Perceptions of the Environment: An Agenda-Setting Study of Media Coverage of Environmental Subissues.” (The AURIG grant is allocated to individual colleges within the university and was awarded for the 1983-84 academic year, and no release time was associated with the award. The grant serves to aid initiating worthy research proposals of junior faculty members.)

1983-84  All University Research Initiation Grant, received October, 1983 to support the project: “Reporting On the State Legislature: A Study of Inter-Media Agenda-Setting and Reporter Influences.” The amount of the grant awarded was $790. Other pertinent details of the source and purpose of the grant are the same as in the first grant.

National Science Foundation, Research Initiation Grant (July 1989). Project Title: “The U.S. Government Response to Terrorism: Public Information and the Political Agenda.” Grant awarded $12,000.

Editorial Board Memberships: Scholarly Journals

• Journal of Advertising and Public Relations, Appointed 2018

• International Journal of Journalism & Mass Communication, Appointed 2015

Invited Reviews of Research Journal Articles

• “A New Media Literacy: Using Film Theory for a
Pedagogy that Makes Skill Courses More Inclusive, Representative and Critically Media Literate”

• “A New Media Literacy: Using Film Theory for a Pedagogy that Makes Skill Courses More Inclusive, Representative and Critically Media Literate”


• “But can they write? Television news industry assessment of the skills of broadcast journalism students and recent graduates” Journalism and Mass Communication Educator, review submitted September 17, 2019.

Research and Scholarly Publications

Book and Scholarly Book Chapters


Research and Scholarly Publications

Refereed Journal Articles


**Research and Scholarly Publications**  *Refereed Journal Articles (continued)*


“Duplicated Versus Non-Duplicated Stories: The Case of Local Television News.” The


Trade and Review Articles

“Answering the Call for an Affordable Higher Education”, The Indiana Gazette, April 23, 2009.


Professional Association Affiliations

- Association for Education in Journalism and Mass Communication (AEJMC)
- The Television Academy Foundation
- Millennium Leadership Initiative (MLI)
- The Virginia Association of Communication Arts and Sciences

Selected Honors and Awards

2020 Selected as a participant of the 2020 ACUE Micro-credential course Effective Teaching Practices, a 9-week course devoted enhancing the skills of university faculty members in teaching remote instruction effectively.

2019 Appointed to serve as a member of the NSU Faculty Senate, representing the Mass Communications and Journalism Department

2012 Selected as a national mentor and faculty member of the Millenium Leadership Institute, a national initiative of the American Association for State Colleges and Universities (AASCU)

2012 Inductee, Norfolk State University Alpha Lambda Delta Honor Society

2012 Inductee, Phi Kappa Phi National Honor Society, as an administrator and faculty member of Norfolk State University

2009 Recipient, United States Army Commander’s Award for Public Service, the highest civilian service award given by the U.S. Army.

2009 Recipient, Paul Harris Fellowship, Rotary Foundation of Rotary International.
2008  Awardee, Top 100 Business Leaders in Pennsylvania.
Pennsylvania Business Central.

2007  Selected for membership in Beta Gamma Sigma international honor society for collegiate schools of business.

2006  Appointed member of the American Council of Education’s Commission on Lifelong learning.

2003  Protégé and graduate, Millennium Leadership Initiative Institute, a national program devoted to developing future presidents

2000  Governor’s Appointee, (Kentucky) Governor’s Task Force on Youth Substance Abuse Prevention.

1998  Appointed member of the Northwest Ohio Public Television Foundation, Board of Trustees.

1992  President, the Association for Education in Journalism and Mass Communication (AEJMC) as a result of a national association membership election outcome.

1990  Recipient, Poynter Institute Teaching Fellowship in Journalism, St. Petersburg, Florida

1988  Recipient, Ford Foundation Post-Doctoral Fellowship, the University of Michigan, Department of Communication.

1988  Inductee, Kappa Tau Alpha national honor society on the nomination of the Michigan State University School of Journalism.


Selected Honors and Awards (continued)

1987  Appointed as member of the Accreditation Council on Education in Journalism and Mass Communication (ACEJMC), the national journalism accrediting body, and served two consecutive terms (1987-1993)

1987  Inductee, Phi Kappa Phi National Honor Society as a faculty member of Michigan State University.

1987  Recipient, Baskett Mosse Faculty Award for excellence in teaching and scholarship by AEJMC and ACEJMC.

1979  Recipient, MSU Competitive Doctoral Fellowship as awarded in national competition by Michigan State University

Leadership On National, State and Regional Boards

- Board member, General Douglas MacArthur Foundation Board of Directors, 2012-present
- Board member, WHRO Board of Directors, 2012-2019
- Board member, Chrysler Museum of Art Board of Trustees, 2013-2018
• Board member, Virginia Tidewater Consortium for Higher Education Board of Directors, 2011-13
• Board member, Urban League of Hampton Roads Board of Directors, 2011-2013
• Board member, International Student Exchange Program (ISEP) Board of Directors, 2006-2013
• Commission member, the American Council of Education (ACE) Commission on Lifelong Learning, 2005-2009
• Board member, Urban League of Greater Pittsburgh Board of Directors, 2005-2010.
• Panel member, Governor’s (Kentucky) Task Force on Youth and Substance Abuse Prevention, 2000-2001.
• Task force member, the Ohio Board of Regents Task Force on Transfer Policy and Program Articulation, 1996-1999.
• President, the Association for Education in Journalism and Mass Communication, 1992-1993
• Board member, Radio-Television News Directors Association Board of Directors, 1988-1989
CURRICULUM VITAE

Dr. Geoffroy de Laforcade

Professor, Latin American, Caribbean and World History
Norfolk State University – BHM 211
gdelaforcade@nsu.edu
700 Park Ave
Office: (757) 823-2080
Norfolk, VA 23504
Cell: (757) 510-3120

Full Professor of Latin American, Caribbean & World History
Distinguished Faculty Award for Scholarship, NSU College of Liberal Arts (2020)
Senior Fellow, Robert C. Nusbaum Honors College (ten+ years)
Experienced Senior Administrator (International Studies and Service-Learning)
Course Designer and Faculty Leader of Study Abroad and Service-Learning Programs
Published Scholar in Migration, Transnationalism, Labor and Comparative History
Georg Bollenbeck Research Fellow, University of Siegen (Germany)
Extensive Background in Community Service
Multilingual (French, Spanish, English)
Experienced in Simultaneous and Written Translation (Three Languages)

EDUCATION

Ph.D. in History – Yale University (2001)
Pre-Doctoral Graduate Study, History, University of Paris III (Institut des Hautes Études d’Amérique Latine, IHEAL) - 2 years, Diplôme d'Études Approfondies
B.A. in History – Tufts University (Summa cum Laude)
Undergraduate Study, Hispanic Studies – Universidad Nacional Autónoma de México (UNAM) – 1 year

FULL-TIME FACULTY APPOINTMENTS

2008 – Present
Professor (promoted in 2016), Latin American, Caribbean & World History
Norfolk State University (VA)

2007 – 2008
Visiting Associate Professor, History & Latin American Studies
Wesleyan University (CT)

2004 – 2007
Associate Professor (promoted in 2006), Latin American & World History
Longwood University (VA)

2002 – 2003
Visiting Assistant Professor, Atlantic World History
Illinois Wesleyan University (IL)

2000 – 2004
Assistant Professor, Latin American & Caribbean History
Blackburn College (IL)

1998 – 2000
Lecturer, Latin American & World History, Integrative Studies
Governors State University (IL)

1997 – 1998
Lecturer, Latin American History
Tufts University (MA)
**BOOKS**


**SPECIAL ISSUE EDITOR**


**JOURNAL ARTICLES AND BOOK CHAPTERS**


“La representación histórica de la territorialidad y los espacios exílicos en Occidente y el Caribe: Brechas abiertas por Sylvia Wynter e Achille Membre” (Historical Representation of Territoriality and Exilic Spaces in the West and the Caribbean: Apertures Opened by Sylvia Wynter and Achille Mbembe) in Rosa Campoalegre Septien and Anny Ocoró Loango, eds., Afrodescendencias y contrahegemonías Buenos Aires: CLACSO, 2019.


Other chapters authored in the The How and Why of World History:

“Introduction: Bring On That World History… Music?”
“Why were Farming and Animal Husbandry Such Giant Steps for Humanity?”
“India: ‘Orient,’ Boundary, or World Crossroads?”
“China: Center or Periphery?” (with Phillip Cantrell)
“For Whom did the Romans Become So Vital to the Storyline?”
“Do the Wheels of Revolution Continue to Turn?”
“Post-Colonialism: What Happened to the ‘Three Worlds’?”


“Rafael Barrett and Anarchism in the Rio de La Plata”
“Walterio Carbonell, Afro-Cuban Historian and Activist”
“John William Cooke and Argentine Revolutionary Peronism”
“Abraham Guillén, a Spanish Revolutionary in Latin America”
“Revolution and Protest in Puerto Rico”
“Revolution and Protest in Niger”
“Messali Hadj and Algerian Nationalism”


**COURSES TAUGHT AT PRESENT INSTITUTION**

- Latin America: The Colonial Period
- Age of Encounter, 1400s-1600s
- Latin American History Since 1820
- Modern Caribbean and Latin American History
- Race and Gender in Cuba and Latin America
- Readings in Latin American History
- Latin America: Argentina, Brazil and Chile
- Special Topics: The African Diaspora in Latin America
- Special Topics: The Cuban Revolution in Historical Perspective
- Borders and Moving Peoples
SELECTED COURSES TAUGHT AT PREVIOUS INSTITUTIONS

- Atlantic Empires of France and Spain
- World History: Concepts and Interpretations
- Women’s History in Latin America
- Revolution in Mexico and Central America
- The Caribbean Archipelago
- The Andean Region: Afro-Latin and Indigenous Perspectives
- Comparative Latin American Nationalism
- Religion in Latin America and the Caribbean
- Migration in the Southern Americas
- Latin American Labor History

INTERNATIONAL GRADUATE TEACHING

Summer 2020: Graduate Seminar, “Borders, Boundaries, National and Racial Imaginaries: Comparisons and Convergences, Cuba and the United States,” University of Siegen (Germany).

Fall 2018: Virtual Graduate Seminar, “La frontera como eje de la discriminación: espacio, racismo, y la crisis de la nación en la frontera mexicana-estadunidense” (“The Border as an Axis of Discrimination: Space, Racism, and the Crisis of the Nation on the Mexican-American Border”); Segundo curso teórico-práctico de sensibilización social. Convivir con la diversidad cultural: como combatir el racismo y la discriminación desde el aula y el radio de acción más inmediato (Second Theoretical-Practical Social Awareness Course - Living With Cultural Diversity: Confronting Racism and Discrimination from the Classroom and our Immediate Area of Action), Institute for American Studies of the Principality of Asturias (AEAPA), University of Oviedo (Spain).

Summer 2018: Virtual Graduate Seminar, “Racismo, Memoria y Olvido: Enfoques Transnacionales sobre el Imaginario Histórico y Religioso Afrocubano” (“Racism, Memory, and Forgetting: Transnational Perspectives on the Afro-Cuban Historical and Spiritual Imaginary”), Programa Epistemologías del Sur (Epistemologies of the...
South) Program, Latin American Council of Social Sciences (CLACSO), Buenos Aires (Argentina).

Summer 2017: Graduate Seminar, “Diaspora, Historical Memory, and the Transnational Reinvention of African-Descended Cultural Identities in Cuba and Brazil”, Bayreuth International Graduate School of African Studies (BIGSAS), Bayreuth University, Bayreuth (Germany).


ADMINISTRATIVE EXPERIENCE IN HIGHER EDUCATION

2013 - 2019 Coordinator of International Programs and Partnerships, Samaná College Research Center (Samaná, Dominican Republic)
2012 - 2016 Director of International Studies, Service-Learning and Civic Engagement, Norfolk State University (VA)
2011-2014 Member, Academic Council, Southeastern World History Association (SEWHA)
2009-2012 Academic Coordinator, Office of International Programs, Norfolk State University (VA)
2002-2004 Co-Coordinator of the Scholarship Program for Mexican Students, Blackburn College (IL)

STUDY ABROAD PROGRAMS DEVELOPED AND LED

2004-2020 Argentina, Cuba,* Nicaragua, the Dominican Republic, Haiti, France,* Mali,* Niger,* Benin, South Africa and China.*
* Multiple programs.

LANGUAGES

French, English, Spanish (fluently spoken, read, written); Portuguese (partially spoken, read); Italian (read).
BOOK REVIEW EDITOR

Global South: Critical Perspectives (Kennesaw State University)
Choice (Association of College Resource Libraries)

Books Recently Reviewed:

- **Wage-Earning Slave: Coartición in Nineteenth-Century Cuba** by Claudia Varella and Manuel Barcia
- **Anarchists of the Caribbean: Countercultural Politics and Transnational Networks in the Age of U.S. Expansion** (Anarchist Studies)
- **Contrapuntos diaspóricos: Cartografías politics de Nuestra Afroamerérica** by Agustín Lao-Montes
- **Heroes of the Borderlands. The Western in Mexican Film, Comics, and Music** by Christopher Conway (Anglia - Germany)
- **Identity and Nationalism in Modern Argentina. Defending the True Nation** by Jeane Delaney
- **Becoming Free, Becoming Black. Race, Freedom, and Law in Cuba, Virginia, and Louisiana** by Alejandro de la Fuente and Ariela J. Gross
- **Hiding in Plain Sight: Black Women, the Law, and the Making of a White Argentine Republic** by Erika Denise Edwards
- **The Revolution from Within: Cuba, 1959-1980** by Michael J. Bustamante and Jennifer L. Lambe, editors
- ** Revolutionary Masculinity & Racial Inequality. Gendering War and Politics in Cuba** by Bonnie A. Lucero
- **The Student Guide to Freire’s Pedagogy of the Oppressed** by Antonia Darde
- **Cuba: A Cultural History** by Alan West-Durán
- **Cuban Cultural Heritage: A Rebel Past for a Revolutionary Nation** by Pablo Alonso González
- **Brazil: A Biography** by Lilia M. Schwarcz and Heloisa M. Starling
- **Argentina’s Missing Bones: Revisiting the History of the Dirty War** by James P. Brennan
- **Embarcados: los trabajadores marítimos y la vida a bordo. Sindicato, empresa y estado en el puerto de Buenos Aires, 1889-1921** by Laura Caruso (Hispanic American Historical Review)
EDITORIAL BOARDS

Groundings: Development, Pan-Africanism, and Critical Theory (Pluto Journals Uk/Walter Rodney Foundation)

Zanj: Journal of Critical Global South Studies (Pluto Journals UK)

SELECTED TRANSLATIONS OF HISTORICAL MONOGRAPHS


RECENT INTERNATIONAL PANEL/CONFERENCE ORGANIZATION


Co-Organizer with Zuleica Romay, Primer Taller Teórico- Metodológico sobre Estudios Afroamericanos y Afrodispóricos (First Theoretical-Methodological Workshop on African-American and Afro-Diasporic Studies), Casa de las Américas, Havana (Cuba), October 2018.

INTERNATIONAL RESEARCH WORKING GROUPS

CONFERENCE PAPERS AND GUEST LECTURES

Conferences:

NAFSA – Association of International Educators
International Association for Research on Service-Learning and Community Engagement (IARSLCE)
Wake Forest University Workshop on Intercultural Skills Enhancement (WISE)
Diversity Abroad
Forum on Study Abroad
Society of Multi-Ethnic Studies: Europe and the Americas (MESEA)
European Social Science History Conference (ESSHC)
American Historical Association (AHA)
Instituto Cubano de Investigación Cultural Juan Marinello (Havana, Cuba)
International Workshop on Culture and Inequalities (Oviedo, Spain)
Association for Core Texts and Courses (ACTC)
Latin American Studies Association (LASA)
Annual Walter Rodney Symposium, Atlanta University
Workshop on African-American and Afro-Diasporic Histories, Casa de las Américas (Havana, Cuba)
Conference of the Latin American Council of Social Sciences (CLACSO)
Workshop on Intercultural Skills Enhancement Conference (WISE)
Caribbean Studies Association (CSA)
Congress of Post-Colonial Studies (Argentina)
European Congress on World and Global History (ECWGH)
Rocky Mountain Council for Latin American Studies (RMCLAS)
Society for the Humanities, Cornell University
International Congress of Americanists (ICA)
Southeastern World History Association (SEWHA)
Center for Communal Studies, University of Southern Indiana
International Conference of the Anarchist Studies Network (ASN)
International Conference on Diaspora and ‘Race’, Wake Forest University
School of Philosophy, Wuhan University (China)
Social and Cultural Anthropology Workshop of the Casa de Africa (Havana, Cuba)
North American Labor History Conference (NALHC)
Middle Atlantic Council on Latin American Studies (MACLAS)
International Conference on Learning (Granada, Spain)
World History Association (WHA)
Latin American Labor History Conference, Duke University

Guest Lectures:

Walker Institute of the University of South Carolina
Atlanta University Center Robert W. Woodruff Library
Mellon Foundation Lecture Series, Claflin University
Harnwell House Visiting Senior Fellow Lecture, University of Pennsylvania
International and Area Studies, Washington University
Closing Keynote Address, 2011 Global Education Conference on “Internationalization across the Disciplines,” University of Wisconsin-Madison
University of Missouri
Autonomous University of Nueva León (Mexico)
Hampden-Sydney College
Centre for Creative Arts (Durban, South Africa)
David Rockefeller Center for Latin American Studies, Harvard University
Stone Center for Latin American Studies, Tulane University
Medgar Evers College
Hunter College
Allen University

2020:

“Exilic Spaces and the Global Border Regime: Breaching Walls of Space and History in Dénètem Touam Bona’s Fugitif, où cours-tu?”

“Indigeneity, Resistance, and the Historical Imagination: Critique and Contemporaneity of Bolivian Anarchism in the Work of Silvia Rivera Cusicanqui”


2019:

“Historical Criticism, Grass-Roots Empowerment, and the Pedagogy of Black Consciousness in Cuba”
Lecture presented at the Walker Institute of the University of South Carolina, Columbia, SC, 2019.

“The Roots of an Unresolved Conundrum: History and Contemporaneity of Race and Racism in Cuba”
Mellon Foundation lecture at Claflin University, Orangeburg, SC, 2019.

“Migraciones, fronteras, e imaginario imperial: (Migrations, Borders, and the Imperial Imaginary)
“Achille Mbembe: Epistemological Crossings, World-Thinking and Diasporic African Memory”
Paper presented at the 25th Annual Conference of the Association for Core Texts and Courses (ACTC), Santa Fe, NM, 2019.

“Religiosidad y memoria cultural en Cuba desde la interpretación afrodiaspórica de la historia” (Religiosity and Cultural Memory in Cuba from an Afro-Diasporic Interpretation of History)

“Black History, Women’s Empowerment, and Community Activism in Cuba: The Red Barrial Afrodescendiente in Havana and Matanzas”,
Panel presentation at the 16th Annual Walter Rodney Symposium, Atlanta, GA, 2019.

“Black Migrations and Religion in Cuba. Yoruba Legacies – A Spiritual Diaspora”
Black History Month lecture at Norfolk State University, Norfolk, VA, 2019.

2018:

“Cubanos de ascendencia africana en la región del Caribe / Golfo: trazando la libertad en el espacio y la memoria” (Cubans of African Descent and the Caribbean/Gulf Region: Space, Memory, and the Charting of Freedom)

“Race, Community and Kinship: Latinx and Maghrebi/West African Filial Strategies of Resistance to Nationalist Assimilation in the United States and Europe”

“Calixthe Beyala, an ‘Afro-French’ Critique of Universalist Historical Paradigms and Racism in Post-Colonial Societies”
Paper presented at the 24th Annual Conference of the Association for Core Texts and Courses (ACTC), Framingham, MA, 2018.

“The Framing of Diasporic Histories in Cuba and the United States: Experiential, Pedagogical, and Theoretical Approaches to Transnational Race Relations”

“Race and the Diasporic Imagination in Cuba: Andrew Salkey’s Havana Journal”

“Representación histórica y espacios exílicos: la subversión de las fronteras territoriales y corporales en Sylvia Wynter” (Historical Representation and Exilic Spaces: Sylvia Wynter’s Subversion of Territorial and Corporeal Boundaries)

“Historical Roots of Black Cultural and Political Activism in Cuba, 19th-20th Centuries”
Guest lecture at Medgar Evers College, Brooklyn, NY, 2018.

“Nationalism and Global Repercussions of Revolution in Cuba, 1933-2018”

“Groundings With My Others: Art, Memory, and Cultural Marronage in Revolutionary Cuba”.
Lecture presented as part of the Walter Rodney Speaker Series of the Atlanta University Center Robert W. Woodruff Library; Atlanta, GA, 2018.

“The African Spirit of Cuba and South Carolina: Art and Heritage”
Guest lecture presented at Allen University, NC, 2018.

“Walter Rodney, Sylvia Wynter: De la historia del Caribe a la subversión de la ontología racista occidental” (Walter Rodney, Sylvia Wynter: From Caribbean History to the Subversion of Western Racist Ontology)

“La Boca del Riachuelo, Buenos Aires: Webs of Anarchist and Syndicalist Activism in a Local Cosmopolitan Port City Barrio of the Río de la Plata Region”
2017:

“From the São Paulo Commune to the Tragic Week in Buenos Aires: Brazilian and Argentine Labor in the Wake of the Russian Revolution”

“Argentine Organized Labor: Culture, Representations, and Ideological Alignments in the Wake of the Bolshevik Revolution”

"Education and Critical Pedagogy in Cuba: An Historical Overview"

2016:

"Racism is a Logic of State: National Kinship and the “Othering” of Workers as Nomads in Recent French and Argentine History"

“We Still Do Not Even Have a Name: Shakespeare’s Caliban, the Southern Americas, and Roberto Fernández Retamar’s Critique of Modernity”
Paper presented at the 22nd Annual Conference of the Association for Core Texts and Courses (ACTC), Atlanta, GA, 2016.

“Conviviality, Discursive Dissonance, and the Aesthetics of Public Art in a Working-Class Community of Havana: The Callejón de Hamel”

“Populism, the State, and the 'Popular' Subject: Uses of Nation, Class and Resistance in Pre- and Post-Peronist Argentina, 1916-1968”

2015:

“Incubators of Territoriality and Belonging: Antonio Pellicer Parraire’s Resistance Societies and the Architecture of a Prefigurative Río de la Plata Region”
“Remembrance, Revolution and Cultural/Artistic Ferment: Afro-Cuba or the Metamorphoses of an Insular Nation-in-Movement”

“The Quandary of Immigration and Development: South Africa’s Battles with Xenophobia in Comparative and Historical Perspective”
Paper presented at the First Mandela Democracy Institute, Norfolk State University, VA, 2015.

“International Solidarities and Militant Soul-Searching in Classical Anarchism’s Twilight: The American Continental Workers’ Association (ACAT) in 1929”
Paper presented at the 33rd Congress of the Latin American Studies Association (LASA), San Juan, Puerto Rico, 2015.

2014:

“Global Stages, Insular Scripts: Racial, Labor and Student Radicalism in Cuba from 1908 to the mid-1920s”


“Liberation by Labyrinth: Walter Rodney’s Pedagogy of Caribbean History”
Lecture presented as part of the Walter Rodney Speaker Series of the Atlanta University Center Robert W. Woodruff Library; Atlanta, GA, 2014.

“Memory and the Nationalist Imagination in Cuba: Race and Diaspora in History and the Public Sphere”

“Emilio López Arango and Rodolfo González Pacheco: Labor, Culture and Intellectual Representations of Argentine Anarchism after the First World War”
Paper presented at the 3rd International Conference of the Anarchist Studies Network; Loughborough University, United Kingdom, 2014.

“Anarchists, Syndicalists, Communists and Their Others: Repertoires of Ideology and Identity in Buenos Aires, Argentina, Late 1890s to Mid-1940s”
2014:

“Utopia, Anti-Authoritarianism and the Historical Imagination: Pierre Quiroule’s *The Anarchist City in Latin America*”
Paper presented at the 10th European Social Science History Conference (ESSHC), Vienna, Austria, 2014.

2013:

“Ports of Call, Flows of Activism: The Cross-Regional and Transnational Circulation of Argentine Anarchist and Syndicalist Labor Ideologies in the Early Twentieth Century”

“For Whom the Nation Tolls: Race and the Commemoration of 1912 in Cuba”

“Race, African Diaspora and the Radical Imagination of the Americas: Transnational Memory and Contested National History in the Cuban Revolution”

“Knowledge and Power in World-Historical Translation: Jacques Rancière’s *The Ignorant Schoolmaster* and the Wager of Learning across Cultures”
Paper presented at the 19th Annual Conference of the Association for Core Texts and Courses (ACTC), Gatineau-Ottawa, Canada, 2013.

“Tuareg Transgressions: Insurgent Histories and Uses of Nomadism in Pre-National and Post-Colonial Niger and Mali”

2012:

“Dissonant Preludes to Latin American Socialism: Territory, Identity, and Authority in the 1929 Latin American Anarchist and Communist Conferences in Buenos Aires”
Paper presented at the 9th European Social Science History Conference (ESSHC); Glasgow, Scotland, 2012.

“Counter-Hegemonic Discourses of Diaspora in the Southern Americas: Race, Memory, and ‘Afrodescendientes’ in Argentine and Cuban Historical Criticism”
Paper presented at the International Conference on Diaspora and ‘Race’ at Wake Forest University, Wake Forest, NC, 2012.

“Internationalism, Post-Colonialism, and the Revolutionary Subject in the Latin America of Hugo Chávez and Evo Morales”
Paper presented at the School of Philosophy at Wuhan University, Wuhan, China, 2012.

“Race, Memory, and Democratization in Recent Argentine and Cuban Historiography”

“The Culture of Argentine Anarchism: A Critique of Juan Suriano’s Methodology of Historical Containment”
Lecture delivered at the International and Area Studies Program Center of Washington University, Saint Louis, MI, 2012.

2011:

"Counter-Currents and Oppositional Trends within a Syndicalist Labor Tradition: the Anarchist Influence on the Politics of Maritime Trade Unionism in Argentina, 1903-1950"

“The Making of The How and Why of World History: Transversal and Comparative Writing and Teaching across Cultural Areas”

“The Outermost Boundaries of Propinquity: Teaching Cuba as our World-Historical Neighborhood”

“Diálogos diaspóricos entre Estados Unidos y Cuba (Diasporic Dialogues between the United States and Cuba)”
Paper presented at the Workshop on Communication and Society of the Caribbean Festival del Fuego; Santiago, Cuba, 2011.

“A Slave Woman’s Voice in the Revolutionary Black Atlantic: Isabel Allende’s Island beneath the Sea”
Paper presented at the 17th annual conference of the Association for Core Texts and Courses (ACTC); New Haven, CT, 2011.
“Cuba: Diaspora and Transnationalism in the Making of Caribbean Island Nation”
Paper presented as part of the College of Liberal Arts Research Seminar Series, Norfolk State University, Norfolk, VA, 2011.

2010:

“Alexander von Humboldt, the Spanish Slave Colony of Cuba, and Nineteenth-Century Visions of Race and Nation in the Americas”

“Spanish Colonialism in the Caribbean and Africa: Race, Resistance, and Historical Revisions of the Cuban Impact on 19th Century Fernando Póo”

“Religiones y afrodescendientes en la historiografía de la nación cubana y su diáspora Americana” (Religions and African-Descended Peoples in the Historiography of the Cuban Nation and its American Diaspora)

"The Southern Americas through the Lens of Labor Migration and Diaspora: Diversity and the World-Historical Representation of Pre-National and National Identities”
Paper presented at the 22nd conference of the Southeastern World History Association (SEWHA) at Kennesaw State University, GA, 2010.

“Insularidad, identidad y diáspora: enfoques desde la historia” (Insularity, Identity and Diaspora: Perspectives from History)

"Anarchist Federative Networking in Latin America: The Impact and Legacy of Resistance Societies in Argentine Ports, 1900-1920”
Paper presented at the 8th European Social Science History Conference (ESSHC), Ghent, Belgium, 2010.

2009:

Las Antillas to Los Andes: José Martí, José Carlos Mariátegui, and the Transnational Imagination of the Southern Americas

2008:

“Cityscapes, Dock Work, and Anarcho-Syndicalist Militancy: Comparative Histories of Buenos Aires, Argentina, and Marseilles, France”
Paper presented at the 7th European Social Science History Conference (ESSHC) in Lisbon, Portugal, 2008.

2007:

“Transnational Gateways: Anarcho-Syndicalism in Argentine Ports, 1900-1950”

"Seizing History, Forging Democracy: Popular Responses to Economic Crisis in Early 21st Century Argentina"

2006:

"Local Memory, Class Dispositions and the Social Transformation of Work: The Case of Shipyards in Buenos Aires, 1890s-1950s"

“Colonialism, ‘the People’, and the National Imagination on World-Historical Perspective: Conflicted Remembrances of 1898 in Cuba, the Philippines and Spain”

2005:

“Anarchist Essayists, Organized Labor, and the National Question: Addressing the ‘Foreign’ and the ‘Native’ in Argentina, Brazil, and Peru”

“Diasporic World History in Practice: Teaching ‘Migrants and Memory’ from Southern France to West Africa”
“Songhai/Tuareg to Ewe/Fon: Travel, Territoriality, and the Teaching of Trans-African World History”


2004:

“The Staging of Class as Cultural Theater in Argentina: Work, Identity, and Collective Action on the Buenos Aires Waterfront, 1890s-1940s”

2003:

“Plotting a Different October: John William Cooke, Countermovement Peronism and the Argentine Resistance in the Wake of the Cuban Revolution”

2002:

“Desacralizing the Insular: Cuban History in Trans-National and Cross-Cultural Perspective”

“Markets, Migrations, and Geo-Cultural Resistance: Conceptualizing African Diasporas in World History”
Paper presented at the Second Conference on African Cultural Networks sponsored by the Association Française d’Action Artistique and the Centre for Creative Arts in Durban, South Africa, 2002.

“Race, Gender, and Solidarity on the Margins: Masculine Work Cultures and Social Identities on the Docks of Havana and Buenos Aires, 1880s-1930s”

1999:

“Delayed Reaction: Anarchism, Memory and Resistance in Argentine Shipyards after the Fall of Perón”

**1998:**

“Haunted by Hindsight: National Narratives and the Making of Memory in Cuban Historiography”

“Argentine Dockworkers and Seamen on the Eve of Peronism”

“Loyalty, Legitimacy and Consciousness in the Argentine Merchant Marine: The Merging of Radical and Conservative Labor Traditions prior to 1946”

**INTERNATIONAL COMMUNITY SERVICE**


**CURRENT PROFESSIONAL MEMBERSHIPS**

Council of Latin American Social Sciences (CLACSO); Southeastern Council on Latin American Studies (SECOLAS); Latin American Studies Association (LASA); Society for Multi-Ethnic Studies: Europe and the Americas (MESEA); Conference on Latin American History (CLAH – Affiliated with the American Historical Association).