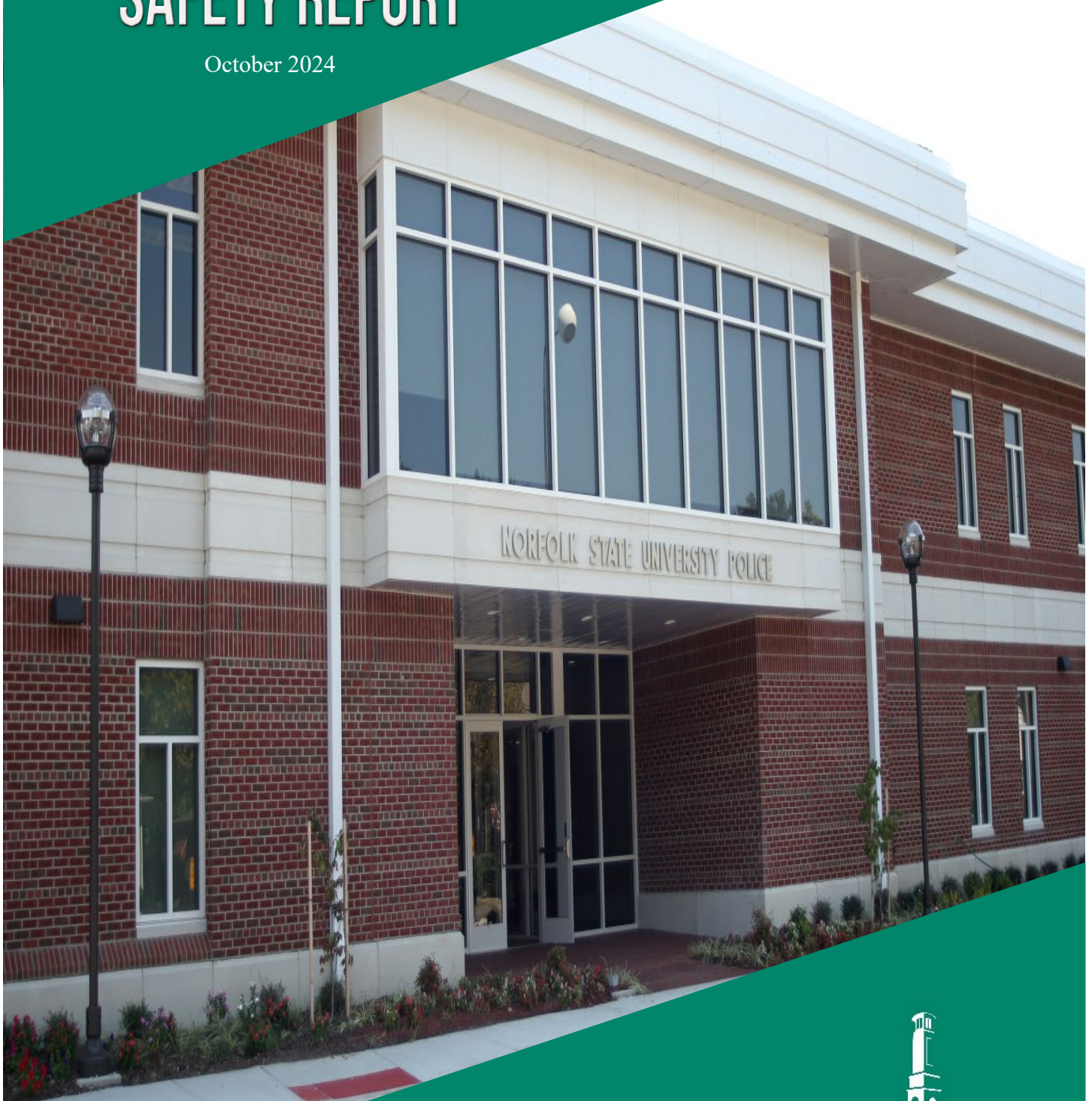


# ANNUAL SECURITY & FIRE SAFETY REPORT

October 2024



Dr. Javaune Adams-Gaston  
President and Chief Executive Officer



**NORFOLK STATE**  
UNIVERSITY

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**Resource Information:**

- State Police** <https://virginia.gov/agencies/department-of-state-police>
- Sex Offender Registry** <https://www.vspso.com/search>
- Code of Virginia** <https://law.lis.virginia.gov/vacode/>
- Amber Alert** <https://vsp.virginia.gov/active-alerts/>
- Norfolk PD Crime Statistics** <https://www.crimemapping.com/map/agency/258>
- Mass Crisis Emergency Communication System Policy 50-04** <http://www.nsu.edu/policy/admin-50-04>
- Emergency Notification-Alerts-Everbridge** <https://member.everbridge.net/index/1332612387831954>
- Everbridge Sign-Up**
  - Everbridge On iTunes <https://itunes.apple.com/us/app/Everbridge/id565859420?mt=8>
  - Android [https://play.google.com/store/apps/details?id=com.everbridge.mobile.iv.recipient&hl=en\\_US&gl=US](https://play.google.com/store/apps/details?id=com.everbridge.mobile.iv.recipient&hl=en_US&gl=US)

## Office of the Chief

On behalf of the members of the Norfolk State University Police Department, I welcome you to view the Safety and Security Campus Report. NSUPD's Police Officers are fully Virginia State certified and have the same authorities and responsibilities as any other police officers in the state. Our primary jurisdiction is the main campus and outlying college properties, including two satellite campuses: the Virginia Beach Higher Education Center and the Norfolk Naval Base. In addition, through established agreements, we also take action as needed and provide assistance to other law enforcement agencies in the areas adjacent to our jurisdiction.

It is our hope that as you review our report, you will learn about programs that encourage student, faculty and staff participation in a community-policing environment. Furthermore, the police department cares deeply about the campus and surrounding communities it serves. I am proud to say that each of our employees are dedicated to providing safety and security for our students, parents, faculty, employees and guests who live, work and visit our campus.

Please feel free to offer any suggestions that might improve our services. We encourage you to participate in any of our safety related programs, and to be an advocate for our efforts in ensuring safety on our campus. Lastly, we urge everyone to report crimes or suspicious activities immediately. Remember, "If you see something, say something".

Here are our contact numbers:

*Non-emergency Police Department phone number: (757) 823-8102 (24 hours/7 days a week)*

*Emergency Police Department phone number: (757) 823-9000 (24 hours/7 days a week)*

*Anonymous Tip Line phone number: (757) 823-2148 (24 hours/7 days a week)*

Email Address: [chiefofpolice@nsu.edu](mailto:chiefofpolice@nsu.edu) (24 hours/7 days a week)

Sincerely yours,

*Brian K Covington*

Norfolk State University Chief of Police

## **NORFOLK STATE UNIVERSITY POLICE DEPARTMENT**

The police department encourages all students, faculty, staff, and visitors to immediately report criminal incidents and other emergencies. Incidents may be reported in person or by dialing the non-emergency number **(757) 823-8102**. In emergency situations, dial the emergency number **(757) 823-9000**.

The Norfolk State University Police Headquarters is located on the east end of the campus at 2501 Corprew Avenue, between Scott/Dozier Dining Hall and Lot 14. Police officers and sergeants are on duty 24 hours a day, 365 days a year.

The police officers are in constant communication with the University's telecommunications center. A certified campus police dispatcher is always available to receive calls. Shortly after a call is received an officer is dispatched to the location to provide assistance.

Approximately 134 acres and buildings provide the setting for the main campus of Norfolk State University. In addition, the University provides courses at our satellite campus, the Virginia Beach Higher Education Center. The University is established for the general purpose of preparing students to become life-long learners, and to compete successfully in a rapidly changing society. The Police Department has the primary responsibility for law enforcement and security on campus.

The Norfolk State University Police Department strives to promote and maintain personal safety, physical and environmental security. The Department's commitment is to support the academic mission which includes preventive measures through education and enforcement, which promote awareness and individual responsibility in an effort to prevent criminal, safety and environmental mishaps.

The Department's security policies and procedures are in compliance with law enforcement regulations established by the Commonwealth of Virginia, Department of Criminal Justice Services. The policies and procedures also comply with federal requirements set forth in the Student Right-To-Know Act, and the Campus Security Act, that was signed into law in November 1990 (20 U.S.C. Section 1092). Title II of this Act is known as the Crime Awareness and Campus Security Act.

Norfolk State University Police Department prepares, publishes, and distributes an annual Campus Security Report in compliance with the *Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act*. Institutions that participate in student financial aid programs, under Title IV of the Higher Education Act of 1965, must comply with the conditions of this Act. The report includes information about campus security policies and procedures and crime statistics for the previous three years. These statistics focus on reported crimes that occurred on and off campus, as well as certain off-campus buildings owned or controlled by Norfolk State University. Public property within or immediately adjacent to and accessible from Norfolk State University is also included.

Additionally, the annual Safety and Campus Security Report outlines policies that relate to the following: the possession, use, and sale of alcoholic beverages (including the enforcement of state underage drinking laws), drug, and alcohol-abuse education programs, the reporting of crimes, sexual assault/sexual harassment education and prevention programs, and procedures for reporting sex offenses.

The report is available by October 1<sup>st</sup> of each year and contains important tips to help every member of the community remain safe and avoid becoming a victim of a crime. We make this report available to all students, faculty, and staff on the web at [www.nsu.edu/finance/university-police/](http://www.nsu.edu/finance/university-police/). Each member of the university's community receives the security report and its exact website through the Campus Announcement. Anyone, including prospective students and employees, may request a paper copy of this report by contacting the Norfolk State University Police Department at **757-823-8102**.

## **LAW ENFORCEMENT AUTHORITY AND INTERAGENCY COOPERATION**

Norfolk State University police officers derive law enforcement authority from the Commonwealth of Virginia's training requirements for law enforcement officers as established by the Department of Criminal Justice Services. University police officers are sworn officers with full powers of arrest; empowered and mandated to enforce all federal, state, and local laws. Officers and supervisors are armed and must undergo annual firearms qualifications. In addition to firearms, they carry oleoresin capsicum spray. In all cases, each officer of the department should use the minimum amount of force that is consistent with the accomplishment of his/her mission and should exhaust reasonable means of apprehension or defense before considering the use of a firearm.

After an incident is reported, a police officer is dispatched to the site of the complainant/victim and has the authority to make an arrest if necessary. Police officers prepare and submit incident/offense reports when warranted and the investigator will complete all necessary follow-up investigations.

In 1993, an agreement between the City of Norfolk and the Norfolk State University Police Department established an "Area of Concurrent Jurisdiction." The purpose was to enable the Norfolk State University Police Department and the Norfolk Police Department to deal with public safety and the maintenance of order in the areas surrounding the University that have the largest concentration of students who live and socialize "off campus". This agreement authorizes the Norfolk State University Police Department to exercise broader police authority on any property contiguous to the property of Norfolk State University. This ultimately creates a safer environment.

The Norfolk State University Police Department maintains a joint partnership with the following agencies: Norfolk Police Department, Virginia State Police Department, Virginia Beach Police Department, Virginia Department of Alcoholic Beverage Control, Virginia Department of Motor Vehicles, Old Dominion University Police Department, etc. This cooperation includes the reporting of crimes to the appropriate agencies, participation in police radio communications and computer network training programs, special events coordination, and investigation of serious crimes. Information on crimes that may impact or relate to the surrounding community and state is shared directly with appropriate law enforcement agencies. Additionally, Norfolk State University Police Department investigators meet regularly with Norfolk Police Department detectives and intelligence units to discuss campus crime trends and police intelligence matters. Police officers from local agencies also cooperate with us by working special events that are hosted by the University.

## **CAMPUS SECURITY**

The Police Department is a part of Norfolk State University's Department of Finance and Administration. The Department performs a variety of law enforcement tasks, including investigation of criminal activity, apprehension of criminals, traffic enforcement, emergency response, and special security assignments. As needed, the Department coordinates criminal investigations with the Commonwealth of Virginia Department of State Police. As part of the community policing/crime prevention efforts, Norfolk State University Police Department provides seminars on a variety of topics, as well as promote safety measures, which include: operation identification, survey and statistical information on critical safety and security measures, poster campaigns, and the distribution of brochures and safety fliers.

## **Norfolk State University Police Department**

The Norfolk State University Police Department employs 24 sworn police officers. This number includes the chief of police, deputy chief, lieutenants, sergeants, investigator, and police officers. The number of officers in each category is as follows:

Chief of Police	1
Deputy Chief of Police	1
Lieutenant of Operations	0
Lieutenant of Investigations	1
Lieutenant of Administration	1
Police Sergeants	4
Investigator	1
Patrol Officers	12
Recruit	1
Security Officers	8
Emergency Coordinators (dispatchers)	6
Parking Personnel	3
Administrative Program Specialist	3
Consultant	<u>1</u>
Total	43

In addition to the allotted 22 sworn police officers and 8 security officers, the Department contracts Security Officers, and hires off-duty Sheriff Deputies and Norfolk Police officers as needed. These contracted personnel handle vehicle access to the campus, special assignments, and routine foot patrol of campus buildings and grounds. Student Spartan Patrollers are also employed and assigned to the campus to serve as campus escorts and ticket writers, Monday through Thursday, from 5 p.m.–10 p.m.

### **TRAINING**

All police recruits must successfully complete 600 hours of standard police training at the Hampton Roads Criminal Justice Training Academy located in Newport News, Virginia. Upon completion of the basic academy, recruits are assigned to field training officers and must complete 240 hours of additional field training. Police officers must also complete a minimum of 40 hours of in-service training every two years to maintain state certification.

#### **Basic Training and In-Service Training**

Evidence Handling	ASP Baton Certification
Firearms Qualification	Mid-Manager In-Service
Club Drugs and OxyContin	Basic Investigations
Crime Prevention	Weapons of Mass Destruction
Racial Profiling	VCIN/NCIC Instructor
Diversity and Cross-Cultural Communication	Crime Scene Protection
Certification Alcohol Training for Law Enforcement	CPR/Basic First Aid
Emergency Preparedness	First Line Supervisor In-Service
Legal Issues/Statutory Law	Officers' Stress Control Training
Patrol Techniques	Patrol Officer/ Detective In-Service
Police Defensive Tactics/Use of Force	Defensive Driver Training
Workplace Safety	Automation Precision
Individual Crisis Intervention and Peer Support	Communications
Technology Training Cultural Diversity Physical Training	

## **Specialized Training, Conferences and Workshops**

CISM/ Individual Crisis Intervention and Peer Support  
Enforcement Instructor Development  
Liability for Police Executives  
NPD/Officer-First Responder Workshop  
COPS Training-Norfolk Police Academy  
Firearms Instructor Training  
Patrol Certification Training  
Defensive Tactics Instructor  
How to Become a Great Communicator  
Crime Prevention

VACLEA Winter Conference Law  
Club Drug/Rave Workshop Civil  
Basic Leadership Training  
Advanced Conflict Resolution  
VACLEA Summer Conference  
How To Get More Organized Bike  
Drug Investigation Training  
Field Training Officer  
ASP Instructor Certification Training  
Tactical Communications Seminar

CISM/ Individual Crisis Intervention and Peer Support Leadership Development: Conference for Women  
Virginia Department of Alcoholic Beverage Control College Conference  
(HAZMAT) Handling Critical Incidents and Hazardous Materials  
VACP/Child Safety Seat Training (Operation Kids)  
VALID/Virginia Association of Law Enforcement Intelligence Documentation  
(Train the Trainer Workshop)  
(VCIN/NCIC) Virginia Criminal Information Network and National Criminal Information Center/  
DCJS/Law Enforcement Fitness: LAWFIT Program (TOP COP)  
(HAZMAT) Handling Critical Incidents and Hazardous Materials Certification and Re-Certification  
NSU Human Resources/Hiring The Right Person: Using A Behavior Interviewing Technique  
NSU Human Resources/Understanding and Using the Grievance Procedure  
OAG/ CLASS ACTION: College Students and Virginia Law/Teens and Virginia Law  
Domestic Preparedness/Weapons of Mass Destruction  
ILCT/ Institute for Leadership in Changing Times  
PELS/ Professional Executive Leadership School  
CRIMES/LinX Briefing

## **ACCESS TO CAMPUS FACILITIES**

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With the exception of the residence halls, most of the University's campus facilities operate under an open concept, allowing freedom of movement for members of the Norfolk State University community. The campus and residence halls are patrolled 24 hours per day, seven days a week. In addition, police and security officers check buildings regularly.

## **SPECIAL PROCEDURES FOR RESIDENCE HALLS**

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The residence halls are designed to meet the housing needs of students who desire to live on campus. Residence halls provide important educational and social benefits for students' personal development. Policies and guidelines for residential living have been instituted to facilitate an atmosphere conducive to academics, safety, welfare, and comfort of all residents and visitors in the residence halls. The housing program is built on trust and cooperation.

## **Reception Desk**

- Reception desks are located in the common areas in all residence halls.
- A staff person is on duty at reception desks 24 hours each day to give general information.
- The residents are not required to sign in or out when leaving the residence hall.
- All residence hall exterior doors, including the lobby entrance, are card access control.
- During the night, the resident assistant and the staff person conduct security checks of the halls and all exit doors to ensure that they are secure.
- Upon the request of university staff, residents must identify themselves and present I.D. cards. Failure to comply will result in student disciplinary action.
- Loitering is not permitted inside or outside of the entrance to the residence halls, or around the reception desk.

## **Residence Hall Staff**

- Each residence hall is staffed with a Hall Director, Resident Advisors and Front Desk Staff.
- In addition to the staff, there is a student Resident Advisor assigned to each floor.
- The residence hall staff has the responsibility of administering and enforcing University policies and regulations, while acting as a listener, mediator, and resource person.
- Each resident is encouraged to get to know the staff and resident assistants.

At the beginning of each semester, floor meetings are held with the residents to discuss safety issues. The Guide to Residential Living Handbook is available on the Housing and Residence Life website. During the peak hours, the Security Officers are detailed to the residential halls to enforce housing regulations, state and local laws, and report safety hazard conditions. All hazardous conditions are reported to the dispatcher and entered into the Facilities Management's computerized work management and repair system. The presence of the Security Officers has decreased the crime statistics in the residence hall areas.

### **Residence Hall Designations:**

#### **Female**

Babbette Smith North Tower  
Rosa Alexander Hall  
Lee Smith Hall  
Samuel Scott Hall

#### **Male**

Babbette Smith South Tower  
Phyllis Wheatley Hall  
Charles Smith Hall

#### **Co-Ed**

Midrise Residential Honors College  
Spartan Suites  
New Residential Complex



## VISITATION

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**\*\*\*Visitation is restricted until further notice due to University COVID-19 protocol/policy\*\*\***

The information listed below pertains to all residence halls on campus except Spartan Suites. Residents are reminded that they are responsible for the behavior of their guests and that the University's rules and regulations also apply to visitors.

All residence hall lounges are open to visitors only during scheduled hours. The visitation schedule will be posted at the front desk in each hall. Guests must present a valid identification card to visit a resident. All guests must sign in/out of the hall they are visiting and must be accompanied by their host resident at all times.

Any students assigned to a residence hall may host a guest or visitor in his or her room in a manner consistent with the visitation policy for each unit. Co-ed study groups are allowed in the study rooms in the residence halls on weekdays. Study groups are limited to a maximum of five students.

Babysitting is prohibited in all residence halls. No minors are allowed to visit the residence halls at any time. Housing & Residence Life allows exceptions to the minor visitation restriction for athletic recruitment and during Family and Homecoming Weekends. During these periods, residents can host minors age 12 & up during visitation hours and 16 & up for overnight guests. **All** overnight minors must be of the same sex as their guest. A minor visitation form and copy of a parent/guardian ID **must** accompany all other documents needed to host a guest in the residence hall.

Housing & Residence Life reserves the right to terminate same gender, co-ed, and/or lobby visitation privileges and/or post changes to the visitation policy.

All guests must return to the front desk fifteen minutes before visitation ends.

### **Visitation Hours**

*\*\*\* There will be NO in room visitation for freshmen in Babbette Smith North and South during the fall semester. This is in an effort to ensure students are able to focus on academics during their first semester. Should the incoming class be progressing in a manner deemed academically sound, the visitation restriction may be revisited after midterm exams\*\*\**

***Sunday - Thursday***

***4 p.m.–12 a.m.***

***Friday and***

***Saturday 4 p.m.–***

***12 a.m.***

**Exception:** As an institution of higher education, there will be no visitation in Midrise Residential Honors College during the hours of 7 p.m.–9 p.m., Sunday–Thursday. Please use this time to study or prepare for any upcoming presentations/tests you may have. Babbette Smith North and Babbette Smith South will not have visitation Tuesday and Thursday from 7 p.m.–9 p.m. and students are encouraged to participate in the residential tutoring program hosted in the lobby of each building.

### **Overnight Visitations Hours**

***Friday 12 p.m.–Sunday 5 p.m.***

### **Overnight Guest(s)**

All overnight guests must be between the ages of 18 and 25. Any resident desiring to have an overnight guest must first obtain approval from their roommate(s) via completion of the Roommate's Agreement for Acceptance of Overnight Guest section on the Overnight Guest Form. This form must be completed and signed by the resident's respective community hall director on or before the Thursday before the planned visit. Upon arrival and departure, overnight guests must check-in/out at the front desk of the hall they are visiting.

Each resident is permitted to have only one overnight guest per weekend. A guest may stay no more than two consecutive nights and no more than a total of **four nights** or **two weekends** per semester. Guests must abide by residence hall rules and regulations. Guests who abuse visitation privileges will be asked to leave and may be denied future visits.

Parents are encouraged to visit students and must also adhere to the visitation policy. Parents are not permitted to spend the night in the residence halls.

### **Visitation Rules**

1. Freshmen may have visitation in the lobby of their residence hall during the fall semester. Freshmen may visit an upperclassman in their room. Any upperclassman that signs in a visitor for a freshman will be subject to disciplinary action.
2. Common courtesy dictates that you check with your roommate(s) if you are planning to have a visitor. Consideration for the privacy and rights of roommates will be given priority. A roommate may not be denied access to his or her room at any time and may declare the room off limits for any open visitation. Violations of the roommate's rights of privacy will be considered a major violation and may result in disciplinary action.
3. The University reserves the right to refuse admittance to anyone in the residence halls.
4. The University reserves the right to alter visitation and/or co-educational visitation privileges to ensure proper operation of the halls.
5. Members of the opposite sex must use the lobby bathrooms and are prohibited from using the shower.
6. Inappropriate behavior will not be tolerated (i.e. sexual contact, parties, loud music, profane language, etc.).
7. Residents are not allowed to issue their key to guests. Violators will be disciplined.
8. All visitors must carry their guest pass with them at all times. The University is not responsible and/or liable for injuries to, or the personal belongings of any visitor of the residence halls.

### **Safety/Security/Fire Emergencies**

The safety and well-being of our students is our primary concerns. We are especially concerned about residence hall fire safety. The University insists that all students who live in the residence halls comply with the **FIRE SAFETY REGULATIONS**:

- Fire extinguishers, fire alarms, smoke detectors, and other fire prevention

equipment are provided in the residential halls as safeguards for students and their property. ***Tampering with fire safety equipment is prohibited and false fire alarms will result in disciplinary action.***

- Overloaded electrical circuits are hazardous. The University does not permit the use of electrical appliances, other cooking devices, including sun and halogen lamps.
- Under the direction of the Residence Hall Director, fire drills are scheduled.
- Residents will be given detailed instructions on regulations and procedures for fire drills in their living areas. Failure to respond to, or in any way inhibit, a fire drill will result in severe student disciplinary action.
- All fire alarms are considered fire alerts, and the building must be evacuated immediately. Participation in fire drills is mandatory.

## **Campus Fire Drills**

The EHSRM department will conduct fire drills in the residential halls at least once a semester. Personnel will be assigned to check exits, search for stragglers, count occupants once they are outside, and to control reentry into the building. Drills will be conducted under varying conditions (e.g., blocking a fire exit) and unexpected times to help simulate the actual conditions that may occur in a fire. Emphasis will be placed upon orderly evacuation with proper discipline rather than speed. Any person who fails to immediately evacuate the Residence Halls during an alarm will be judicially charged with failure to vacate. The Resident Assistants and/or Graduate Assistants will complete a head count of all residents at the conclusion (during re-entry) of the Fire Drill. EHSRM Management will store all documentation within the EHSRM office and/or Facilities Management 'N' drive.

### **Call Tree for Fire Related Incidents.**

- All personnel are directed to call NSU Campus Police and/or NSU Campus Dispatch at 3-8102 (757-823-8102) for all fire related issues.
- NSU Dispatch will call the Local Norfolk Fire Department.
- **NSU Campus** Police and/or NSU Campus Dispatch will call the On-call EHS Safety and Compliance Officer.
- The On-Call EHS Safety and Compliance Officer will call the Director of Environmental, Health, Safety and Risk Management, Associate Vice President of Facilities Management.
- The Associate Vice President of Facilities Management will call the Vice President of Finance and Administration.

### **Evacuation Plans.**

Evacuation plans shall be posted on all floors of a Residential Building. The plans show the locations of fire extinguishers, fire alarm pull stations, and fire exit doors. The plans are conspicuously located and updated as needed by the EHSRM.

## Residence Hall Fire Evacuation Protocols and Procedures

Fire evacuation procedures are a vital part of a comprehensive campus fire safety program. Fire drills are held to familiarize occupants with drill procedures and to make the drill a matter of established routine. Providing well-marked exits does not ensure life safety during a fire or emergency. Exit drills are needed so that occupants will know how to make an efficient and orderly escape. Below are the Residence Hall Fire Safety Assembly Locations and procedure to follow during a fire related event.

<b>Residence Halls Assembly Locations</b>	
Babbette Smith Hall	Parking Lot No.25-2 <sup>nd</sup> Set Light Poles ( inclement weather females-Rosa Alexander Hall; males-Samuel Scott Hall)
Charles Smith Hall	Grass Area Behind Midrise Honors College (inclement weather-Spartan Station)
Lee Smith Hall	Grass Area behind Midrise Honor College (inclement weather-Spartan Station)
Mid-Rise Residential Honors College	Spartan Station Courtyard (inclement weather-Spartan Station)
Park Place at NSU	Grass Field behind the building
Residential Complex	Pavers/sidewalk between Dozier and Student Services Building. Please Note: All COVID residents evacuate to parking lot 13 (Spartan Suites)
Rosa Alexander Hall	Grass Field (Student Athletic Field) next to Rosa Alexander (inclement weather-Babbette Smith Hall lobby)
Samuel Scott Hall	Between Hamm Fine Arts Building and West Café-Pavers Area (inclement weather-Babbette Smith Hall lobby)
Spartan Suites	Front of Echols; Lot 34 outside building; (inclement-Echols Hall).

- Step 1: When the Fire Alarm sounds, the scheduled staff member should immediately place a call to campus police 823-9000 or 823-8102 (note time of report).
- Step 2: Residents are encouraged to knock on all student doors as they exit during evacuation of the building (assist handicapped persons in exiting the building).
- Step 3: Students should assemble in designated locations for headcount. Individuals should not leave the immediate area until residence hall staff has accounted and completed headcount.
- Step 4: The Resident Assistant, Graduate Assistant, Floor Marshall or any appointed student in the event the above-named individuals are not available should conduct a physical face to face headcount. The numbered signs identifying each floor will be used to gather residents. The count will then be reported to the scheduled staff member on the scene.
- Step 5: Scheduled Graduate Assistant, Resident Assistant or designee shall meet with Campus Police, Fire Department or EHS&RM to determine if any rooms need to be checked for students that may have been left in the building.
- Step 6: The Graduate Assistant, Resident Assistant or designee shall identify all individuals that did not leave the building during the alarm.
- Step 7: A final headcount for the building should be given to the EHS&RM.
- Step 8: The Graduate Assistant, Resident Assistant or designee must fill out a fire alarm report and include this report with nightly paperwork from that shift (this must be done prior to completing shift).
- Step 9: The Graduate Assistant, Resident Assistant or designee shall submit detailed fire alarm reports to the EHS&RM.
- Step 10: The Graduate Assistant, Resident Assistant or designee shall charge students with a fine of \$25.00 for students that fail to evacuate.

## Norfolk State University Fire Safety

Fire safety is an important area of concern for Norfolk State University. The potential for loss of life or injury from a fire-related incident is a serious risk. In addition, few occurrences on campus represent a greater potential for property loss than a serious fire or explosion. The Norfolk State University Environmental, Health, Safety and Risk Management (EHSRM) team takes a proactive approach to recognizing and evaluating fire safety risks and instituting appropriate steps to remove or reduce them.

The EHSRM department ensures the NSU Fire Safety Program is effective by requiring sufficient resources to attain code compliance, education of the campus community in fire safety practices, and enforcement to correct fire safety violations. Beyond basic life safety code compliance, fire safety is a primary component in the design and construction of new or renovated campus buildings. Equally important are the inspection, testing and maintenance of alarm systems, sprinkler systems, emergency signs and lighting, inspection of smoke detectors, and maintenance of fire suppression equipment. Fire risk analysis and fire prevention programs are also key components of a comprehensive fire safety program.

The rules, regulations, and recommendations in this manual are in conformity with codes established by the National Fire Prevention Association (NFPA), The Virginia Statewide Fire Prevention Code (VSFR), the Building Officials and Code Administration (BOCA), and the Occupational Safety and Health Administration (OSHA).

Roderick Allmond  
NSU Compliance Safety Officer  
Facilities Management and Planning  
700 Park Avenue  
Norfolk, VA 23504

CITY OF NORFOLK  
FIRE-RESCUE

**Operational Overview**

The City of Norfolk has a rich history of quality and innovative response to emergencies. Over 100 years of fire service response and over 30 years of pre-hospital emergency medical service (EMS) response have resulted in high service delivery standards for the members of Norfolk Fire-Rescue (NFR). Over the years, calls for service have changed and NFR's operational response has changed to meet the challenges.

Today's responses involve much more than fire calls and medical emergencies. Innovative approaches to technically challenging calls such as hazardous material responses, technical rescue responses and water rescue emergencies are answered by firefighters who are properly trained and prepared to respond to these calls.

**Highly Trained Firefighters**

Norfolk's firefighters are cross-trained fire and EMS providers that respond on fire and medic apparatus that are well equipped and maintained. Our firefighters are outfitted with modern personal protective equipment that is intended to provide the best protection possible. Norfolk's firefighters respond to calls for service that involve threats to life, property, and the environment.

Members of NFR work in a department with strong traditional values, all the while ensuring that we also look to the future and always ask how the job might be completed safer and better. If you are considering employment in a fire department and want to be part of a team that holds service and professionalism as its standard, then you should consider becoming part of the NFR team.

**Fire Chief**

John DiBacco  
Phone: 757-664-6600  
Email: Firechief@norfolk.gov

**Fire-Rescue Address**

100 Brooke Avenue  
Suite 500  
Norfolk, VA 2351  
Phone: 757-664-6600  
Fax: 757-624-6832

Electrical Safety Foundation International  
1300 17<sup>th</sup> Street North, Ste. 900  
Arlington, Virginia 22209  
Telephone: 703-841-3229

## Home Safety

Electricity has become such a necessary part of our lives that we tend to take it for granted, but using it safely is vitally important. Thousands of people in the United States are critically injured and electrocuted as a result of electrical fires and accidents in their own homes each year.

An average of 51,000 electrical home structure fires occurs each year, claiming almost 500 lives, injuring more than 1,400 people, and causing more than \$1.3 billion in property damage (National Fire Protection Association, 2003-2007). In addition, the U.S. Consumer Product Safety Commission reports that nearly 400 people are electrocuted in the U.S. each year.

Many electrocutions and home fires can be prevented simply by understanding basic electrical safety principles and adhering to safe practices. ESFI has developed a number of resources to help educate homeowners, consumers, older adults, and children.

Severe weather can strike at any time. Learn how to minimize storm-related electrical hazards with ESFI's collection of Severe Weather Safety Resources.

ESFI reminds you that the best way to protect your family and your home against the risk of electrical fires or electrocution is to hire a qualified, licensed electrician to perform any electrical work in your home.

## Workplace Safety

Electricity and electrical products play fundamental roles in how we do business each day. However, if not used or maintained appropriately, they can pose serious risks. Over the last ten years, more than 20,000 workers have been injured in workplace electrical accidents. While electrical hazards are not the leading cause of on-the-job injuries and accidents, they are disproportionately fatal and costly. These injuries not only disrupt the lives of the workers and their families, but also impact the productivity of employers. The good news is that most on-the-job electrocutions and electrical injuries can be prevented by following a few basic steps.

The Electrical Safety Foundation International (ESFI) is the leading authority on workplace electrical safety. ESFI recognizes that each work environment presents different electrical hazards. ESFI's workplace safety materials provide valuable information to help employees make safe choices every day and tips for creating a safer work environment, whether work takes place in an office, on a job site, or in a manufacturing setting.



# Fire Safety Statistics



## NSU Campus Fire Report-2023

REVISED		7/12/2024							
Location	Date	Time	Nature of Fire	Fire Related Deaths	Fire Related Injuries	Property Damage	Value of Property Damage	Comments	
Spartan Station	10/4/2023	12:45	Storage Room Labeled Mid-Rise	0	0	0	0	Generator possibly sparked and damaged boxes in the room.Engine 2, Ladder 23 and engine 1 responded. Smoke and or fire reported.	



## NSU Campus Fire Report-2022

REVISED		8/30/2022							
Location	Date	Time	Nature of Fire	Fire Related Deaths	Fire Related Injuries	Property Damage	Value of Property Damage	Comments	
Babbette Smith North	3/24/2022	22:15	9th Floor Laundry Room	0	0	?	?	Small fire discovered in the 9th floor laundry room duct. Norfolk Fire Dept. verified it was out. Students were evacuated from the bldg.	
Babbette Smith North	3/25/2022	11:16	HVAC system on the roof	0	0	?	?	Several Norfolk Fire Engines arrived on scene and the fire was eventually contained and extinguished	



## NSU Campus Fire Report-2021

REVISED		8/17/2021							
Location	Date	Time	Nature of Fire	Fire Related Deaths	Fire Related Injuries	Property Damage	Value of Property Damage	Comments	
New Residential Complex	8/17/2021	22:58	Cooking Pizza Housing Staff failed to turn off toaster	0	0	0	0	Building wide fire alarm, the panel indicated "1st LVLA HuB N112 Smoke Detector."	
Babbette Smith South	8/28/2021	22:35	Alarm indication was for Room 334	0	0	0	0	Fragrance plug-ins found in the room seem to be the cause	
McDemmon Center	9/3/2021	19:18	Electrical Fire Room215	0	0	0	0	Active Electrical Fire in Mechanical Electrical clean room 215. Fire Extinguished with Fire Extinguisher. Fire watch was activated until they are able to reset the alarm	
Charles Smith Hall	9/26/2021	20:21	Burned popcorn in a microwave on the east corridor of the second floor	0	0	0	0	Norfolk Fire Department responded to the scene, and a successful reset was completed	
Charles Smith Hall	9/26/2021	23:10	Smoking in the area of room 330	0	0	0	0	Norfolk Fire Department responded to the scene, and a successful reset was completed	
Babbette Smith South	10/20/2021	22:50	The 5th floor laundry room area	0	0	0	0	Student burnt popcorn in the microwave	
Samuel Scott Hall	10/27/2021	1:35	The 2nd floor lobby	0	0	0	0	Student burnt food in microwave	
New Residential Complex	11/19/2021	23:43	Building-wide fire alarm, S211 smoke detector	0	0	0	0	Dirty toaster, Student was backing brownies in a dirty toaster.	

## **SECURITY CONSIDERATIONS IN MAINTENANCE OF CAMPUS FACILITIES**

The Norfolk State University Facilities Management Department maintains the University's buildings and grounds with a concern for safety and security. Daily inspections are made by the police department's security officers, police officers and physical plant repair and maintenance staff to spot any changes in interior and exterior lighting conditions. The police dispatcher enters reported defective lighting conditions, trouble calls and repair calls into the Facilities Management's computerized maintenance and repair system. Several departments collaborate to ensure that the grounds are kept adequate to ensure safety through scheduled procedures for cutting and pruning trees and shrubbery.

Lighting and shrubbery surveys are conducted as needed by NSUPD Patrol Officers. The surveys are forwarded to the Director of Facilities Management. These surveys address existing conditions and may include recommendations for repairs and improvements. Additionally, during the course of the officers' normal patrols they report hazardous conditions.

## **REPORTING CRIMINAL ACTIVITY AND OTHER EMERGENCIES**

Norfolk State University Police Department's policy is to protect the rights, safety, and the welfare of students, faculty, staff, and members of the community. The Norfolk State University community must understand that it is extremely important that each person has the right to be free from acts and threats of violence. Everyone is expected, as well as required, to comply with all state, local and federal laws.

Students, faculty, staff and visitors are encouraged to report all suspicious persons, activities, or crimes that are witnessed on campus and in the surrounding communities to the University Police Department immediately.

Any person living, studying, working and/or visiting the University campus that is victimized by, or has knowledge of a criminal incident/offense or other emergency should immediately report such incident, offense, or emergency to the Norfolk State University Police Department or to any University official who is defined as a "Campus Security Authority."

The definition of "**Campus Security Authority**" is: An official of an institution who has significant responsibility for student and campus activities, including, but not limited to, student housing, student discipline, and campus judicial proceedings. For example, a director who oversees student housing, the student center, and/or student extra-curricular activities, and has significant responsibility for student and campus activities. Similarly, a director of athletics, a team coach, and/or faculty advisors to a student group also have significant responsibility for student and campus activities.

A Virginia Incident Report Form is issued to individuals in the designated departments who fit the definition of a "**Campus Security Authority**." If those employees are aware of any crimes that occur on campus that are not reported to campus police, it is important that he/she forward their completed Virginia Incident Report Form to the police investigation unit promptly. The following individuals and organizations within the University are designated as **Campus Security Authorities**:

- Vice President of Student Affairs
- Supervisor of Parking Services
- NSU Police Officers/NSU Security Officers
- Athletic Administration and Coaches
- Student Activities Coordinators, Supervisors and Activity Staff
- Executive Director of Housing and Residence Life, Associate/Assistant Directors, Coordinators, Staff, and Resident Advisors
- Student Organization Advisors

- Military Service (ROTC, NROTC) and Active-Duty Military Personnel
- Dean of Students
- Director of New Student Orientation and Staff
- Band Director and Staff

According to the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act, it is Norfolk State University's policy to report statistics concerning the occurrence of certain criminal offenses reported to the local police agency or official of the institution who is defined as a "Campus Security Authority." If such an official is a pastoral, mental health counselor or professional counselor, the official is not considered a "Campus Security Authority."

The police department encourages all students, faculty, staff and visitors to immediately report criminal incidents and other emergencies. Incidents may be reported in person or by dialing the non-emergency number **(757-823-8102)**. During emergency situations, dial the emergency number **(757-823-9000)** or the non-emergency number. The Norfolk State University Police Headquarters is located in the 2500 block of Corprew Avenue, between Scott/Dozier Dining Hall and Lot 14. Police officers are on duty 24 hours a day, 365 days a year. The police officers are in constant communication with the department's dispatch center. A certified campus police dispatcher is always available to receive calls. Shortly after a call is received an officer is dispatched to the location for assistance.

The Dean of Students Office, located in the Student Services Center, Suite 318 **(757-823-2152)**, can also assist students in reporting serious incidents. The Human Resources Office, located in Harrison B. Wilson Hall, 1<sup>st</sup> Floor, Suite 160 **(757-823-8160)**, can assist employees in reporting serious incidents.

Outdoor "**blue light**" emergency call boxes are strategically located throughout the campus and connect directly to the University Police Department. This security measure is provided to ensure safety. Simply pushing the large black button that connects to the campus police dispatcher can activate the call boxes. The dispatcher will then identify the activated call box by number and ask for the nature of the emergency (i.e., "Call box number 3, what is your emergency?"). Persons should try to remain calm and speak loudly and clearly while giving the location and nature of the emergency. To increase residential hall safety, wall mounted call boxes are installed at the front entrance of each residential hall.

In our commitment to campus safety, we have launched a new mobile safety app called *Everbridge*. *Everbridge* is designed to improve communication between the Campus Community and campus public safety and allows for faster emergency response during distressed situations. By providing access to the latest safety information, our goal is to help build a safe campus together. *Everbridge* allows the Campus Community to do the following:

- » Send your location to campus police in an emergency. The Campus Community controls this function as they report occurrences; campus public safety does not and will not actively track your location.
- » Report suspicious activity anonymously to campus public safety.
- » Invite friends or family to monitor your location as the Campus Community walks home. You never have to walk alone.
- » Receive real-time safety alerts from campus public safety to Campus Community phones.

**To download *Everbridge*, follow the below instructions:**

1. Open [Google Play](#) or the [Apple App Store](#) on your phone. Search for "Everbridge" and download the option with the blue shield.
2. Tap "Sign up". Fill in your profile information and create a password.
3. **Norfolk State University** may pop-up if you are close to the campus. If so, tap "Yes". Otherwise tap "Change" to select **Norfolk State University**.

All calls, complaints, and serious incidents will be investigated by the University Police Department. Violations of the law can result in charges by the Norfolk State University Police Department, local police, and referral to the Dean of Students.

### **CONFIDENTIAL AND ANONYMOUS REPORTING OF CRIME AND OTHER SERIOUS INCIDENTS**

If you are a victim of a crime and do not want to pursue actions within the university system or criminal justice system, you may still consider making a confidential report. The purpose of a confidential report is to comply with your request to keep the incident confidential, while taking steps to ensure your future safety and the safety of others. This allows the Police Department to determine if there is a pattern of criminal incidents and whether the community should be alerted to a potential danger. Crimes reported in this manner will be included in the institution's annual disclosure of crime statistics.

Norfolk State University provides a method for individuals to anonymously report crimes and other serious incidents, as indicated below.

- The Norfolk State University Police Department works very closely with the University's counseling center staff and counselors. This collaboration has allowed the two departments to develop a procedure that encourages all counselors to avail their clients of the opportunity to anonymously report crimes or other serious incidents to the police department.
- Victims and/or witnesses may report criminal and other serious incidents by calling the anonymous telephone line at 823-2148. This method also supports the police department in determining whether a Campus Crime Alert should be issued. It is a valuable tool that is available to any member of the community.

### **MONITORING AND RECORDING CRIMINAL ACTIVITY OF STUDENT ORGANIZATIONS AT OFF-CAMPUS LOCATIONS**

Norfolk State University has no off-campus facilities for student organizations that are recognized by the University. The Department, however, has a working relationship with local police agencies throughout the area as a means of monitoring and investigating criminal activity at off-campus locations. In addition, the University's Community Policing/Crime Prevention Unit maintains weekly telephone contact with the local police to ascertain any incidence of criminal activity of our students off campus. In the event of a serious incident, timely telephone notification is also made to the Norfolk State University Police Department for a follow-up investigation. These statistics are recorded by the Community Policing/Crime Prevention Unit and are used for Community Policing/Crime Prevention Education programs and the department's annual Campus Security Report. Additionally, the Norfolk State University Police Department communicates regularly with other colleges and universities about Norfolk State students who are involved in criminal activity occurring on other campuses.

Norfolk State University students are expected to conduct themselves as law-abiding citizens both on and off campus. The *Code of Student Conduct*, administered through the Dean of Students Office, applies to behaviors that take place on campus, at University sponsored events and may also apply off-campus when the Dean of Students (or designee) determines the off-campus conduct legitimately affects the University's interest.

The University ensures that any victim of crime will be treated with respect and dignity and will be administered all rights through University policy and the criminal justice system of the Commonwealth of Virginia. Students have a responsibility to the University and to themselves to understand and realize the potential consequences of breaking the law. All students are required to know the law. The State of Virginia will not tolerate crime on its college campuses, and the law will be enforced.

## **Timely Warning Notices (Campus Crime Alerts)**

Norfolk State University Police Department has established a method to alert community members of crimes or serious incidents that may present a threat to the campus community. The method of dissemination is through the Everbridge mass notification system and Campus Announcements. This method complies with the Timely Warning Notice requirement of the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act (as amended in October 1998).

The police department and other departments on campus have taken a proactive approach in the prevention of crime and other serious incidents on campus. Campus Crime Alerts are issued and posted in the buildings to notify the campus community and visitors of serious crimes and incidents occurring on campus and in the surrounding communities. Students, faculty, staff, visitors, and the community members who are aware of a crime or other serious incident, on or off campus, should report the incident immediately or as soon as possible to the Norfolk State University Police Department (757-823-8102). Afterward, a Campus Alert can be issued and posted, if warranted.

In addition, students, faculty, staff, visitors, and the community members can report crimes and serious incidents to the Division of Student Affairs, Dean of Students Office, and the Office of Housing & Residence Life. Representatives in these offices will, without delay, notify and assist the police department in issuing a Campus Crime Alert, if one is needed.

### **Distribution of Timely Warning Notices**

The Norfolk State University Police Department post Campus Crime Alerts once the department decides that a Campus Crime Alert is warranted. The alerts are posted on the Electronic bulletin boards in the Marie V. McDemmond Center for Applied Research, Lyman Beecher Brooks Library, G.W.C. Brown Memorial Hall, Roy A. Woods Science Building, Student Services Center, Housing and Residence Halls, Brambleton Community Outreach Center, branch campuses, administrative buildings, and Facilities Management. The Campus Crime Alerts and the Daily Crime Log are also accessible to the public in the lobby of police headquarters. This ensures that the public has an opportunity to view the notices in a timely manner.

**Campus Crime Alerts** are timely warning notices that are issued and posted in buildings to notify the campus community and visitors of selected crimes occurring on campus and in the surrounding communities. The Police Department releases this notice when a crime or serious incident affects the safety of the University and the surrounding communities. The alert states the details of the incident/offense, gives advice and instructions that may affect the campus and off campus community. The alert will offer tips on how to avoid becoming a victim of a similar incident or crime. The alert is printed on a bright colored paper to attract attention.

**Daily Crime Logs** are records of all crimes that have occurred within the patrol jurisdiction of the campus police department. It includes the date the crime was reported, the nature, date, time, and general location of each crime and the disposition of the complaint. The crime log is accessible to the public by computer in the lobby of police headquarters except when prohibited by law or when disclosure jeopardizes the confidentiality of the victim. The crime log for the most recent 60-day period is open to the public for inspection during normal business hours. If a request is made to inspect Daily Crime Logs, which are more than 60 days old, these must be available within two business days of the request.

### **Everbridge NSU Alert System**

As part of our continuing effort to make our campus safe and secure, we have subscribed to an emergency alert service, which will be used to distribute weather alerts, facilitate evacuations, cancel classes, close facilities, or the like. The service chosen, Everbridge allows the University to send alerts to thousands of students and staff simultaneously via any/all familiar communications methods such as email, SMS (text messaging via cell phone), and phone calls. When unexpected situations arise and timing is critical, Everbridge will help ensure that our alerts reach the campus community in a timely manner.

Everbridge also features a two-way urgent communication service known as Get Word Back. This two-way

service allows message recipients to respond back with their specific status information by acknowledging receipt of the notification. Additionally, Everbridge tracks and documents responses which provide federal

mandated evidence that the University has provided timely warnings to the campus community about situations that pose a threat to students and employees.

### **Missing Student Notification**

If a member of the Norfolk State University community has reason to believe that a student who resides in on-campus housing is missing, that information should be reported immediately to the NSUPD at 757-823-9000. Any Norfolk State University employee receiving a missing student report should immediately notify University Police so that an investigation can be initiated.

### **EXTERNAL COMMUNICATIONS**

In case of a missing student, local law enforcement agencies may provide information to the media that is designed to obtain public assistance in search for a missing student. In doing so, the local law enforcement agencies will consult with Norfolk State University Media Relations. Any media request to the University will be directed to the University Media Relations Office.

Students residing in on-campus housing have the option to confidentially identify an individual to be contacted by the University only in the event the student is determined to be missing for more than 24 hours. If a student has identified such an individual, the University will notify that individual no later than 24 hours after the student is determined to be missing. The option to identify a contact person in the event the student is determined missing is in addition to identifying a general emergency contact person, but they can be the same individual for both purposes. A student's confidential contact information will be accessible only by authorized campus officials, and it will only be disclosed to law enforcement personnel in furtherance of a missing student investigation.

### **COMMUNITY POLICING**

Norfolk State University Police Department is "Community Policing Oriented" and uses a variety of crime prevention methods that also serve as early intervention programs. The Department's belief is that the key to preventing crime is awareness and educational programs.

In collaboration with the Division of Student Affairs, Housing and Residence Life and the University's Counseling Center, the Police Department provides safety seminars and educational programs by police officers throughout the year. Special sessions are held during freshman orientation to familiarize new students with campus law and personal safety on and off campus. The Department continues to proactively approach crime prevention through community policing efforts designed to enhance personal safety and help campus community members develop self-esteem, which contributes to a healthy community. All officers will continue to focus on crime prevention and early intervention programs on campus and throughout the surrounding communities.

## **CRIME PREVENTION EDUCATION AND PROGRAMS**

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The Police Department is available to assist campus departments and community organizations in planning, presenting, and coordinating activities and programs. Below are some of the programs presented by the Norfolk State University Police Department.

**Operation Identification** - A program designed to reduce theft on the campus. It involves engraving property with a unique identifier so that property can be easily returned if lost or stolen.

**External Partnerships - Local Civic Leagues**- Community Police Officers attend monthly civic league meetings in the surrounding communities to develop positive and healthy relationships with community members and to exchange concerns and ideas as well as assist with problem solving.

**Spartan Patrol Service**- An organization of student safety officers who serve as the Police Department's "eyes and ears." They are in existence to enhance safety and security. The Spartan Patrol provides nighttime pedestrian escort services and is assigned to foot patrol details for faculty, staff, and visitors. The services rendered by the students of the Spartan Patrol have played an important part in increasing visibility in buildings and on the grounds during the most demanding hours for services on the campus. Providing this vital service is a proactive measure in preventing crimes against persons on the grounds and in our campus buildings. This service operates **Monday through Thursday - 5 p.m. to 10 p.m.** **The Spartan Patrol Member Service may be requested by calling 757-823-8102.****Bike Patrol**- A program which promotes an atmosphere of closeness within the campus and the surrounding communities. Bike patrol officers are able to respond to areas that are not accessible to an officer in a patrol car. It enables officers to respond quickly to calls for service.

**Streetlight Surveys** - A program designed to reduce crime on the Norfolk State University Campus by increasing illumination. It involves marking blown out streetlights and walkway lights and referrals for bulb replacement (work orders are sent to Facilities Management for immediate replacement).

**Residence Hall Patrol**- Officers are detailed to the residential halls from 7 p.m. to 3 a.m. During this time, the officers will monitor activities in the lobby areas and frequent the floors. Police presence is increased to discourage certain activities and inhibit criminal behavior. It conveys a strong "BEWARE" message to the residents, visitors, and staff. Police presence also provides reassurance to parents regarding the safety of the campus environment.

Throughout the year, the Community Police Officers serve as consultants and program facilitators on crime prevention/safety upon request by campus organizations, clubs, and professional organizations on and off campus.

**Shuttle Transportation Services** - Norfolk State University offers free campus shuttle service for students, faculty, staff, and visitors. The shuttle is handicapped-accessible to accommodate disabled persons. The shuttle travels on set routes continuously from Campus East to West with marked stops throughout the campus and the surrounding communities within close proximity of the campus. The shuttle operates daily Monday through Thursday from 8 a.m.-11 p.m. and on Friday from 8 a.m.-8 p.m. The shuttle does not operate during school breaks, holidays, and summer sessions. Bus pickups are scheduled approximately every 15 minutes, although schedules may sometimes vary slightly depending on weather and traffic conditions. Norfolk State University, in conjunction with Old Dominion University, offers free shuttle service for students attending classes on both campuses. The service begins at 7:20 a.m. and ends at 4:20 p.m. Monday-Friday.

The bus stop at NSU is at Brown Hall near the Library and the bus stop at ODU is at Webb Center. The service is available daily with buses leaving every twenty (20) minutes after each hour. The last shuttle for NSU/ODU service leaves at 4:20 p.m. from both locations. This service provides the members of our campus community with a safe means of transportation to destinations on the campus as well as off campus.

The Fleet Services Office offers a free weekend shuttle bus service (**SPARTAN EXPRESS**) to Military Circle Mall, MacArthur Mall, and the Wal-Mart located on Military Highway. Shuttle buses run continuously from the bus stop at Brown Hall Circle near the Library every thirty (30) minutes.

**SPARTAN EXPRESS does not operate on football game days or holidays.**

**Hours of Operation:**

**Saturday-12 p.m. to 9 p.m.**

**Sunday-1 p.m. to 6 p.**



## **ALCOHOL AND ILLEGAL DRUGS**

Norfolk State University requires all students, faculty, and staff to adhere to the established federal, state, and local laws and regulations regarding alcohol and drugs.

Alcoholic beverages or containers are prohibited within NSU facilities or on grounds with limited exceptions—i.e., tailgating at athletic events. Violations of the University’s alcohol guidelines include, but are not limited to, the following examples whether they occur on or off campus: under age 21 possession and/or consumption of alcohol; carrying an open container in public; hosting a party involving the illegal use of alcohol; dispensing and/or facilitating the dispensing of alcohol to minors; intoxication; and possession and/or consumption of alcohol on University property.

Use and/or possession of marijuana, narcotics, illicit drugs, or drug paraphernalia (except as expressly permitted by law or University regulations) on property owned or controlled by the University is also strictly prohibited. The sale or distribution of marijuana, narcotics, or dangerous drugs (except as expressly permitted by law) on property owned or controlled by the University or at functions sponsored or supervised by the University is strictly prohibited.

University administrators, supervisors, and the NSUPD are charged with the enforcement of these guidelines. Both students and employees are subject to prosecution under applicable state or federal laws. The NSUPD cooperates with federal, state, local and other law enforcement agencies to enforce statutes governing illegal involvement with drugs and violations of state liquor laws including underage drinking. Students and student organizations in violation of the University’s guidelines on alcohol and drugs are also referred to the Dean of Students Office for disciplinary action.

As a deterrent to alcohol and other drug use and abuse, the University supports, promotes, and sponsors programs to enhance student, faculty, and staff awareness of the devastating effects and consequences of indulging in the use and abuse of alcohol and other drugs. The Division of Student Affairs provides an array of awareness and education programs throughout the year. Specifically, the Counseling Center, Spartan Health Center, Dean of Students Office, and the Office of Housing & Residence Life offer both passive and active programming.

Norfolk State University encourages students, faculty, and staff with concerns about their difficulty in dealing with alcohol and/or drug abuse to inquire about confidential and medical support on and off campus.

**Norfolk State University Counseling Center  
Student Services Center, Room 312F**

**Office Hours:**

<b>Monday through Friday</b>	<b>8 a.m. – 5 p.m.</b>
<b>Evening Sessions</b>	<b>after 5 p.m. – Arranged by appointment</b>
<b>Appointments in person</b>	<b>823-8173</b>

<b>Crisis and Emergency Services</b>	<b>24 hours a day during the academic year</b>
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<b>Emergency (Counseling Center)</b>	<b>8 a.m. – 5 p.m. 823-8173</b>
<b>Emergency</b>	<b>after 5 p.m. Evening/ Weekend</b>
<b>Campus Police</b>	<b>823-9000/ 823-8102</b>

**HOTLINE NUMBERS**

<b>Virginia Beach Psychiatric Center</b>	<b>496-6000</b>
<b>1100 First Colonial Road</b>	
<b>Virginia Beach, Virginia 23454</b>	

<b>Mental Health Crisis Line</b>	<b>627-LIFE</b>
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<b>National Domestic Violence</b>	<b>799-7233</b>
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<b>National Youth Crisis</b>	<b>HIT.HOME</b>
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<b>National Adolescent Suicide</b>	<b>621-4000</b>
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<b>Virginia Suicide and Crisis Hotline</b>	<b>1-800-784-2433</b>
	<b>1-800-SUICIDE</b>
	<b>1-800-273-TALK (8255)</b>

- **Adolescent Suicide Hotline**  
800-621-4000
- **Adolescent Crisis Intervention & Counseling Nineline**  
1-800-999-9999
- **AIDS National Hotline**  
1-800-342-2437
- **CHADD-Children & Adults with Attention Deficit/Hyperactivity Disorder**  
1-800-233-4050
- **Child Abuse Hotline**  
1-800-4-A-CHILD
- **Cocaine Help Line**  
1-800-COCAINE (1-800-262-2463)
- **Domestic Violence Hotline**  
800-799-7233
- **Domestic Violence Hotline/Child Abuse**  
1-800-4-A-CHILD (800-422-4453)
- **Drug & Alcohol Treatment Hotline**  
800-662-HELP
- **Ecstasy Addiction**  
1-800-168-6933
- **Eating Disorders Center**  
1-888-236-1188
- **Family Violence Prevention Center**  
1-800-313-1310
- **Gay & Lesbian Trevor HelpLine Suicide Prevention**  
1-800-850-8078
- **Healing Woman Foundation (Abuse)**  
1-800-477-4111
- **Help Finding a Therapist**  
1-800-THERAPIST (1-800-843-7274)
- **Incest Awareness Foundation**  
1-888-547-3222
- **Learning Disabilities- (National Center For)**  
1-888-575-7373

- **Missing & Exploited Children Hotline**  
1-800-843-5678
- **National Alliance on Mental Illness (NAMI)**  
1-800-950-NAMI (6264)
- **Panic Disorder Information Hotline**  
800-64-PANIC
- **Post Abortion Trauma**  
1-800-593-2273
- **Project Inform HIV/AIDS Treatment Hotline**  
800-822-7422
- **Rape (People Against Rape)**  
1-800-877-7252
- **Rape, Abuse, Incest, National Network (RAINN)**  
1-800-656-HOPE (1-800-656-4673)
- **Runaway Hotline**  
800-621-4000
- **Self-Injury (Information Only)**  
(NOT a crisis line. Info and referrals only)  
1-800-DONT CUT (1-800-366-8288)
- **Sexual Assault Hotline**  
1-800-656-4673
- **Sexual Abuse- Stop It Now!**  
1-888-PREVENT
- **STD Hotline**  
1-800-227-8922
- **Suicide Prevention Lifeline**  
1-800-273-TALK
- **Suicide & Crisis Hotline**  
1-800-999-9999
- **Suicide Prevention- The Trevor HelpLine**  
(Specializing in gay and lesbian youth suicide prevention)  
1-800-850-8078
- **Teen Helpline**  
1-800-400-0900
- **Victim Center**  
1-800-FYI-CALL (1-800-394-2255)
- **Youth Crisis Hotline**  
800-HIT-HOME

## **Preventing and Responding to Domestic Violence, Dating Violence, Sexual Assault, and Stalking**

Norfolk State University is committed to maintaining a campus environment which reaffirms the dignity and value of all members of the University community. Crimes such as sexual assault, dating violence, domestic violence, and stalking are prohibited on and off campus. The use of threats, force, or intimidation to engage in sexual intercourse or other sexual contact against the victim's will is illegal in the Commonwealth of Virginia. They are crimes under state laws that are punishable by fines and/or imprisonment. In addition, there could be civil penalties as well. NSU's BOV 05 series addressing Sexual violations.

### **REPORTING**

Reports can be made orally, in writing, and by electronic mail to any of the individuals identified below. The Title IX Coordinator will also accept, without comment or need for explanation, a sealed envelope addressed to the "Title IX Coordinator." The envelope, at minimum, needs only contain a piece of paper with the name, address/room number, and/or phone number of the individual wishing to make a report. (For the purpose of these procedures, the "Title IX Coordinator" may refer to the Title IX Coordinator and/or any Deputy Title IX Coordinators).

#### **Title IX Coordinator for Norfolk State University**

**Brianna Williams**

Wilson B Harrison Hall– Room 530

Norfolk State University

Norfolk, VA 23504

Telephone: 757-823-9084 Email: [bewilliams@nsu.edu](mailto:bewilliams@nsu.edu)

#### **Deputy Title IX Coordinators for Norfolk State University**

**Lisa Little**

Wilson B Harrison Hall– Room 160

Norfolk State University

Norfolk, VA 23504

Telephone: 757-823- 8138 Email: [lmittle@nsu.edu](mailto:lmittle@nsu.edu)

**Kentrell Kearney**

Gill Gym Rm# 110

Norfolk State University

Norfolk, VA 23504

Telephone: 757-823-8152 Email: [klkearney@nsu.edu](mailto:klkearney@nsu.edu)

Through the online incident report form which allows anonymous reporting. The University may be limited in its ability to investigate an anonymous report unless sufficient information is furnished to conduct a meaningful and fair investigation. <https://nsu.guardianconduct.com/incident-reporting>

**Anonymous reporting.** The University may be limited in its ability to investigate an anonymous report unless sufficient information is furnished to conduct a meaningful and fair investigation.

- *Everbridge App*— Available to download for free on [iPhone](#) and [Android](#) devices.
- (757) 823-2148

**Confidential resources.** The University realizes that some students may be unsure whether to report violations of this policy and want to speak with someone confidentially. Complainants may receive confidential services to include counseling, medical treatment, advocacy, or emotional support by contacting any of the offices listed below.

- NSU Counseling Center  
312 Student Services Center  
(757) 823-3123  
(757)352-8121
- Spartan Health Center  
(757) 278-3360
- Sexual Assault Support Services of the YWCA  
(RESPONSE) 5215 Colley Avenue Norfolk, VA 23508  
(757) 226-9922

These offices will encourage victims to make a report to NSUPD, the Title IX Coordinator, or local law enforcement; however, confidential reports made to the Counseling Center, Spartan Health Center, and RESPONSE (YWCA) cannot be disclosed to anyone without the victim's consent. Despite the complainant's decision, he/she is encouraged to preserve evidence to assist in the prosecution of a reported criminal offense.

If the complainant requests confidentiality or that an investigation not be conducted (other than a report made through confidential services), NSU may be limited in the actions taken and its ability to respond. The complainant will be asked to sign a statement verifying his or her desire for confidentiality or that an investigation not be pursued.

**Law Enforcement** - In addition to filing a report with the University, a complainant is strongly encouraged to contact law enforcement to pursue criminal action at any time.

- NSU Police Department (757) 823-8102
- City of Norfolk (757) 664-3277
- 911 (for emergencies)

### **Title IX Coordinator**

Upon receipt of a report of a sexual violence violation, the Title IX Coordinator will meet with the Complainant. During the initial meeting, the Title IX Coordinator will:

- Explain the procedures outlined below including confidentiality.
- Provide resources for medical, counseling, and advocacy services including those offered by RESPONSE Sexual Assault Services of the YWCA and other community resources.
- Coordinate the implementation of supportive measures. Such measures will assist or protect the complainant during the University's investigation and resolution and/or any law enforcement investigation. Supportive measures may include, but are not limited to, changes in classroom schedule, housing relocation, no-contact order, removal from campus, escorts on campus, referral and coordination of counseling and health services, and modification of work or academic requirements.
- Explain the process of a prompt, adequate, reliable, and impartial investigation, including the opportunity for both the Complainant and Respondent to identify witnesses and provide evidence.

- Explain the right to have an Advisor or support present at any scheduled meetings and/or appointments.
- Explain that any act of retaliation for reporting or participating in an investigation is strictly prohibited. Any retaliation should be reported immediately and will be promptly addressed.

The Title IX Coordinator will also meet with the Respondent to provide all available resources, explain the resolution process, and the implementation of supportive measures if applicable.

The disciplinary procedures for students are available on the following link [www.nsu.edu/student-affairs/student-judicial/resources-for-students](http://www.nsu.edu/student-affairs/student-judicial/resources-for-students).

#### *How to Protect Yourself:*

- Before dating someone you do not know well, check the person out with friends.
- Plan to meet someplace where there are other people—a restaurant, a movie, a mall, or go with a group of friends.
- Be prepared to find your own transportation home. Have phone numbers available to make a call to your parents or a friend and enough cash/funds for a taxi or other ridesharing services (Uber or Lyft).
- Don't get drunk or stoned. Remember drugs and alcohol decrease your ability to take care of yourself and make sensible decisions.
- Clearly and firmly let your date know your limits before you get into a situation you cannot control.
- Do not leave a party, a concert, or a ball game with someone you just met.
- Trust your instincts. If you think something is not quite right or you feel uneasy, get to where there are other people or tell your date to leave - NOW. Be assertive.

#### *What to do if you or someone else is a victim of a sexual assault:*

- Get to a safe place as soon as you can.
- Contact someone you trust to be with you and support you.
- Try to preserve all physical evidence.  
Do not wash, use the toilet, or change clothing if you can avoid it. If you do change clothes, put all clothing you were wearing at the time of the attack in a paper (not plastic) bag.
- Get medical attention as soon as possible to make sure you are physically well and to collect important evidence in the event you may later wish to take legal action.
- Talk with a counselor at Norfolk State University's Counseling Center (757-823-8173), who will maintain confidentiality, help explain your options, and provide information/emotional support.

If the student/victim of a sexual assault wishes to notify local police of the occurrence, the University will assist them with the notification. The University will also assist with the compiling of the information that is necessary to prosecute the suspect through both the criminal and University judicial systems.

#### *Changing Living and Academic Situations*

Norfolk State University will make every effort to assist a student who has been sexually assaulted if he or she requests a change in his/her living arrangement and/or academic situations. The Division of Student Affairs, the Office of Housing and Residence Life and the Division of Academic Affairs will make the necessary living and academic changes when such changes are reasonably available.

#### *Awareness and Prevention Programs*

All first-year students complete *Not Anymore*, an online interpersonal violence prevention program from Student Success™. This video-based program provides critical resource information about consent, bystander intervention, sexual assault, dating and domestic violence, stalking, and much more. *Not Anymore* helps individuals better understand how vitally important these issues are and how to help make campus safer.

In collaboration with the Office of Human Resources, the Division of Student Affairs, and Campus Police, an array of ongoing prevention and awareness programs are provided throughout the year. Specifically, Walk a Mile in Her Shoes, the Clothesline's Project, and Domestic Violence Awareness Month. Additionally, passive and active programs are held in the residence halls. Targeted workshops are held for student athletes and fraternity and sorority life members.

### **Sex Offender Registry and Access to Related Information**

Incarceration may remove a sex offender from the streets, but it does nothing to prevent the offender from committing another crime when released.

The federal **Campus Sex Crimes Prevention Act** was enacted on October 28, 2000, and became effective October 28, 2002. The law requires institutions of higher education to issue a statement advising the campus community where law enforcement agency information provided by a State concerning registered sex offenders may be obtained.

In the Commonwealth of Virginia convicted sex offenders must register with the **Sex Offender and Crimes Against Minors Registry**. The Registry was established pursuant to **Section 19.2-390.1** of the Commonwealth's Crimes Code. **Pursuant to Section 16.1-269.1**: Every person convicted on or after July 1, 1997, including juveniles tried and convicted in the circuit courts, whether sentenced as adults or juveniles, of an offense for which registration is required, shall be required as part of the sentence imposed upon conviction to register and re-register with the Commonwealth's Department of State Police.

In addition, all persons convicted of violations under the laws of the United States or any other state substantially similar to an offense for which registration is required shall provide to the local agency all necessary information for inclusion in the State Police Registry within ten (10) days of establishing a residence within the Commonwealth. Any person required to register shall also be required to re-register within ten (10) days following any change of residence, whether within or outside the Commonwealth.

Nonresident offenders entering the Commonwealth for employment, to carry on a vocation, volunteer services, or as a student attending school who are required to register in their state of residence, or who would be required to register under this section if a resident of the Commonwealth shall, within ten (10) days of accepting employment or enrolling in school in the Commonwealth be, required to register and reregister pursuant to this section. For purposes of this section "student" means a person who is enrolled on a full-time or part-time basis, in any public or private educational institution, including any secondary school, trade or professional institution, or institution of higher education.

Information concerning offenders registered with the **Sex Offender and Crimes Against Minors Registry** may be disclosed to any person requesting information on a specific individual in accordance with the law. Information regarding a specific person requested pursuant to the law shall be disseminated upon receipt of an official request form that may be submitted directly to the Commonwealth's Department of State Police or to the State Police through a local law-enforcement agency. The Department of State Police shall make Registry information available upon request to criminal justice agencies including local law-enforcement agencies through the Virginia Criminal Information Network (VCIN). Registry information provided under this section shall be used for the purposes of the administration of criminal justice, for the public in general and children in particular. ***Use of the information for purposes not authorized by this section is prohibited, and a willful violation of this section with the intent to harass or intimidate another shall be punished as a Class 1 Misdemeanor.***

The Commonwealth's State Police maintains a system for making certain Registry information on violent sex offenders publicly available by means of the Internet. The information made available includes the offender's name; all aliases which he has used or under which he may have been known; the date and locality of the conviction and a brief description of the offense; his date of birth, current address, and photograph; and such other information as the State Police may from time to time determine is necessary to preserve public safety. The system is secure and is not capable of being altered except by or through the State Police. The system is updated each business day with newly received registrations and re-registrations.

Pertinent web site address for securing related information is: <https://www.vspсор.com/search>

For the West Virginia site go to: <http://www.countyoffice.org/wv-sex-offender-registry/>

## **PROHIBITION OF HAZING ACTIVITIES**

### **State Law on Hazing**

*Code of Virginia Section 18.2-56 Hazing unlawful: civil and criminal liability, duty of school, etc., officials. Fraternity/Sorority and Student Organizations are prohibited from engaging in hazing.*

**Additional Definition of Hazing:** Any act that causes or is likely to cause serious physical or mental harm, or which tends to or actually injures, frightens, demeans, or disgraces any person; to annoy any student by playing abusive or ridiculous tricks upon them, endangering his/her life, frightening, scolding, beating, or harassing them, or subjecting them to personal indignity.

## **AMERICANS WITH DISABILITIES ACT (ADA)**

### **OFFICE OF ACCESSABILTY SERVICE S AND INTERNATIONAL STUDENT SERVICES**

It is the policy and practice of Norfolk State University to comply with the Americans with Disabilities Act of 1990, Section 504 of the Rehabilitation Act of 1973.

In compliance with the Americans with Disabilities Act, the Norfolk State University's Disability Services Department assists currently enrolled students with documented disabilities, including physical, psychological, traumatic head injuries, learning disabilities and other health concerns.

- All contacts with the Office of Accessibility Services/International Student Services (O.A.S.I.S.) are held in strictest confidence, and information is released only with the student's permission.
- Assists persons with disabilities to reach their fullest academic potential in higher education.
- Reasonable accommodations and services are provided to help equalize the student opportunities and meet the individual needs of the student.
- Serves persons with temporary disabilities acquired as a result of illness or injury.
- Written documentation from a qualified professional is required.

**James A. Bowser Bldg., Suite 121**  
**Phone – (757) 823-8325**  
**Phone – (757) 823-2603**  
**Fax – (757) 823-2640**  
**[www.nsu.edu/disabilityservices](http://www.nsu.edu/disabilityservices)**

### **Assistive Technology**

**AT Lab Hours - 8 am to 5pm**



### **SERVICES INCLUDE:**

Shuttles  
Disability-Related Counseling  
Personal Counseling  
Bi-weekly Support Group  
Priority Registration  
Assisting Students with appropriate Vocational Rehabilitation for further services  
Assistive Technology Lab  
Assistive Technology for daily classes  
Accommodation letter to Instructors

### **ACCOMMODATIONS INCLUDE:**

Note sharing  
Extended time for testing  
Readers for exams  
Allow priority seating  
Allow unanticipated class absences  
Allow attendance at duplicate lecture sessions  
Allow tape recorders in class  
Disregarding spelling errors for in-class work

### **REGISTERING FOR ACCOMMODATIONS:**

- Contact the Office of Accessibility Services/International Student Services (O.A.S.I.S) as soon as possible to determine if the University can accommodate their particular disability.
- Once accepted, students must contact O.A.S.I.S at least forty-five (45) days before the beginning of the semester to ensure that your accommodations can be made in a timely manner.

### **CAMPUS ACCESSIBILITY**

- Typically, the Norfolk State University campus is accessible and easy to negotiate. The terrain is flat, and accumulations of snow and ice are rare in Eastern Virginia.

### **TRANSPORTATION**

- Students requiring special transportation arrangements on our campus, and on neighboring campuses, are accommodated daily by regularly scheduled shuttle bus service.

### **PARKING**

- Students with their own vehicles, accessible parking is available near residence halls, most classroom buildings, and administrative offices.
- Special parking permits for students with permanent and temporary impairments can be obtained from the Virginia Department of Motor Vehicles.

### **ADMISSIONS**

- Admission to Norfolk State University will be based solely on the entrance requirements as described in the college catalog. Disclosure of a disability during the admissions process is not required; however, it is encouraged for the purpose of preparation. Neither the nature nor the severity of an individual's disability is used as criteria for admissions.

## NORFOLK STATE UNIVERSITY TELEPHONE DIRECTORY

<b>ACADEMIC AFFAIRS</b>	<b>823-8408</b>
<b>ACCESS</b>	<b>823-2426</b>
<b>ADMISSIONS</b>	<b>823-9383</b>
<b>ALLIED HEALTH</b>	<b>823-8216</b>
<b>ARMY ROTC</b>	<b>823-9287</b>
<b>ATHLETICS</b>	<b>823-8152</b>
<b>BIOLOGY</b>	<b>823-8512</b>
<b>BOOK STORE</b>	<b>823-2037</b>
<b>BOX OFFICE/ TICKET CENTER</b>	<b>823-9009</b>
<b>BRAMBLETON CENTER</b>	<b>823-8743</b>
<b>BUDGET</b>	<b>823-8432</b>
<b>CASHIER</b>	<b>823-8545</b>
<b>CHEMISTRY</b>	<b>823-8786</b>
<b>CAMPUS POLICE</b>	<b>823-8102</b>
<b>CAMPUS POLICE/EMERGENCY</b>	<b>823-9000</b>
<b>CHILD DEVELOPMENT CENTER</b>	<b>823-8111</b>
<b>COMMUNITY AND OUTREACH SERVICES</b>	<b>823-2396</b>
<b>COMPUTER CENTER/ OIT (HELP DESK)</b>	<b>823-8678</b>
<b>COUNSELING</b>	<b>823-8173</b>
<b>CUSTOMER SERVICE</b>	<b>823-8673</b>
<b>DNIMAS</b>	<b>823-2511</b>
<b>EARLY CHILDHOOD ELEMENTARY EDUCATION</b>	<b>823- 2124</b>
<b>ENGLISH &amp; FOREIGN LANGUAGES</b>	<b>823-8891</b>
<b>FINANCIAL AID</b>	<b>823-8381</b>
<b>ART DEPARTMENT</b>	<b>823-8844</b>
<b>GRADUATE STUDIES</b>	<b>823-8015</b>
<b>HISTORY &amp; GEOGRAPHY</b>	<b>823-8828</b>
<b>HONORS PROGRAM</b>	<b>823-8208</b>

<b>HOSPITALITY / TOURISM</b>	<b>823-2490</b>
<b>INDUSTRIAL TECHNOLOGY EDUCATION</b>	<b>823-8712</b>
<b>INTERDISCIPLINARY STUDIES</b>	<b>823-8198</b>
<b>LIBRARY</b>	<b>823-2417</b>
<b>MATHEMATICS</b>	<b>823-8300</b>
<b>MUSIC</b>	<b>823-8544</b>
<b>NAVY ROTC</b>	<b>823-8546</b>
<b>NURSING</b>	<b>823-9013</b>
<b>NURSING LAB</b>	<b>823-2886</b>
<b>PARKING</b>	<b>823-2211</b>
<b>PHYSICS &amp; ELECTRONICS ENGINEERING</b>	<b>823-2515</b>
<b>PLACEMENT &amp; CAREER SERVICES</b>	<b>823-8462</b>
<b>PLANETARIUM</b>	<b>823-8240</b>
<b>POLITICAL SCIENCE &amp; ECONOMICS</b>	<b>823-8999</b>
<b>POST OFFICE (MAIL ROOM)</b>	<b>823-8332</b>
<b>PROVOST OFFICE</b>	<b>823-2366</b>
<b>PRESIDENT</b>	<b>823-8670</b>
<b>PSYCHOLOGY</b>	<b>823-8573</b>
<b>REGISTRAR</b>	<b>823-8911</b>
<b>RESIDENCE LIFE</b>	<b>823-8407</b>
<b>BABBETTE SMITH HALL NORTH</b>	<b>823-8062</b>
<b>BABBETTE SMITH HALL SOUTH</b>	<b>823-8114</b>
<b>CHARLES SMITH HALL</b>	<b>823-9116</b>
<b>LEE SMITH HALL</b>	<b>823-2255</b>
<b>MIDRISE HALL</b>	<b>823-2256</b>
<b>PHYLLIS WHEATLEY HALL</b>	<b>626-2791</b>
<b>ROSA ALEXANDER HALL</b>	<b>823-8859</b>
<b>SAMUEL SCOTT HALL</b>	<b>823-8271</b>

SCHOOL OF EDUCATION	823-8701
SCHOOL OF SCIENCE, ENGINEERING	823-8180
SECONDARY EDUCATION	823-8178
SOCIOLOGY	823-8436
SPARTAN CARD CENTER	823-9479
SPARTAN ECHO	823-8200
SPARTAN HEALTH CENTER	623-3090
SPARTAN SUITES APARTMENTS	626-3136
SPECIAL EDUCATION	823-8841
SPEECH PATHOLOGY & AUDIOLOGY	823-2369
SPORTS INFORMATION	823-2628
STUDENT ACTIVITIES	823-8200
STUDENT AFFAIRS	823-8141
STUDENT GOVERNMENT	823-8205
OFFICE OF STUDENT RIGHTS & RESPONSIBILITIES	823-8222
STUDENT SUPPORT SERVICE CENTER	823-8677
STUDENT TESTING	823-8325
URBAN AFFAIRS	823-8015
VA BEACH HIGHER EDUCATION CENTER	368-4151
VETERANS AFFAIRS	823-2471
WNSB RADIO STATION	823-8095
YEARBOOK	823-8200

## **CRIME STATISTICS**

The University's crime statistics include offenses that were reported to the University police, law enforcement agencies, and other University officials of Norfolk State University who have significant responsibilities for students and campus activities. All criminal incidents are categorized in accordance with the Federal Bureau of Investigation Uniform Crime Reporting/Incident Based Reporting System as guidelines, and in accordance with the provisions of the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act.

The following definitions are used to report crimes listed in accordance with the Federal Bureau of Investigation Uniform Crime Reporting guidelines and training guide for hate crime data collection. The definitions for murder and non-negligent manslaughter, negligent manslaughter, robbery, aggravated assault, burglary, motor vehicle theft, arson, illegal weapons possession violations, drug abuse violations, and liquor law violations are excerpted from the Uniform Crime Reporting Handbook. The definitions of sex offenses are excerpted from the National Incident-Based Reporting System Edition of the Uniform Crime Reporting Handbook or the UCR Reporting Handbook: NIBRS EDITION.

### **Reportable Crimes**

**Murder and Non-negligent Manslaughter-** The willful (non-negligent) killing of one human being by another.

**Negligent Manslaughter-** The killing of another person through negligence.

**Robbery** —The taking, or attempting to take, anything of value under confrontational circumstances from the control, custody, or care of another person by force or threat of force or violence and/or by putting the victim in fear of immediate harm.

**Aggravated Assault**— An unlawful attack by one person upon another wherein the offender uses a weapon or displays it in a threatening manner, or the victim suffers obvious severe or aggravated bodily injury involving apparent broken bones, loss of teeth, possible internal injury, severe laceration, or loss of consciousness.

**Motor Vehicle Theft** — The theft of a motor vehicle.

**Arson** —To unlawfully and intentionally damage, or attempt to damage, any real or personal property by fire or incendiary device.

**Burglary/Breaking and Entering** — The unlawful entry into a building or other structure with the intent to commit a felony or a theft.

**Sexual Offenses, Forcible** — Any sexual act directed against another person, forcibly and/or against that person's will, or not forcibly or against the person's will, where the victim is incapable of giving consent.

**Rape** — The carnal knowledge of a person, forcibly and/or against the person's will where the victim is incapable of giving consent because of his/her temporary or permanent mental or physical incapacity (or because of his/her youth).

**Sodomy** — Oral or anal sexual intercourse with another person, forcibly and/or against the person's will; or not forcibly or against the person's will where the victim is incapable of giving consent because of his/her youth or because of his/her temporary or permanent mental or physical incapacity.

**Sexual Assault With An Object** — To use an object or instrument to unlawfully penetrate, however slightly, the genital or anal opening of the body of another person, forcibly and/or against that person's will; or not forcibly or against the person's will where the victim is incapable of giving consent because of his/her youth or because of his/her temporary or permanent mental or physical incapacity.

**Fondling** — The touching of the private body parts of another person for the purpose of sexual gratification, forcibly and/or against that person's will; or not forcibly or against the person's will where the victim is incapable of giving consent because of his/her youth or because of his/her temporary or permanent mental incapacity.

**Sex Offenses, Non-forcible** — Unlawful, non-forcible sexual intercourse.

**Incest** — Non-forcible sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.

**Statutory Rape** — Non-forcible sexual intercourse with a person who is under the statutory age of consent.

**Larceny/Theft Offenses** — The unlawful taking, carrying, leading, or riding away of property from the possession, or constructive possession, of another person.

**Liquor Law Violations** — The violation of laws or ordinances prohibiting the manufacture, sale, purchase, transportation, possession, or use of alcoholic beverages.

**Weapon Law Violations** — The violation of laws or ordinances prohibiting the manufacture, sale purchase, transportation, possession, concealment, or use of firearms, cutting instruments, explosives, incendiary devices, or other deadly weapons.

**Drug Law Violations** — The unlawful cultivation, manufacture, distribution, sale, purchase, use, possession, transportation, or importation of any controlled drug or narcotic substance.

**Hate Crime** — A hate crime is one in which the victim is selected intentionally because of his or her actual or perceived race, gender, religion, sexual orientation, ethnicity, or disability. Norfolk State University must report hate crimes by category of prejudice (i.e., as indicated in the grouping listed above). Exceptions include arrests and/or campus disciplinary actions for liquor, drug or weapons violations and other crimes involving bodily injury reported to a local police agency or campus security authority.

## Virginia Associated Laws (Sex Offenses)

### **Rape:**

18.2-61. If any person has sexual intercourse with a complaining witness, whether or not his or her spouse, or causes a complaining witness, whether or not his or her spouse, to engage in sexual intercourse with any other person and such act is accomplished (i) against the complaining witness's will, by force, threat or intimidation of or against the complaining witness or another person; or (ii) through the use of the complaining witness's mental incapacity or physical helplessness; or (iii) with a child under age 13 as the victim, he or she shall be guilty of rape.

**Aggravated Sexual Battery:** Title 18.2-67.3 Code of Va. Definition: A. An accused shall be guilty of aggravated sexual battery if he or she sexually abuses the complaining witness, and 1. The complaining witness is less than 13 years of age, or 2. The act is accomplished through the use of the complaining witness's mental incapacity or physical helplessness, or 3. The offense is committed by a parent, stepparent, grandparent, or step-grandparent and the complaining witness is at least 13 but less than 18 years of age, or 4. The act is accomplished against the will of the complaining witness by force, threat or intimidation, and a. The complaining witness is at least 13 but less than 15 years of age, or b. The accused causes serious bodily or mental injury to the complaining witness, or c. The accused uses or threatens to use a dangerous weapon. Penalty: 1 to 20 years imprisonment.

**Sexual Battery:** Title 18.2-67.4 Code of VA Definition: An accused is guilty of sexual battery if he sexually abuses, as defined in § 18.2-67.10, (i) the complaining witness against the will of the complaining witness, by force, threat, intimidation, or ruse. "Complaining witness" means the person alleged to have been subjected to rape, forcible sodomy, inanimate or animate object sexual penetration, marital sexual assault, aggravated sexual battery, or sexual battery. Penalty: 12 months jail and/or \$2,500.00 fine.

**Forcible Sodomy:** Title 18.2-67.1 Code of Va. Definition: Oral sex (cunnilingus, fellatio, and anilingus) or anal intercourse by force and against the will of the victim. Penalty: 5 years to life imprisonment.

**Inanimate Object Sexual Penetration:** Title 18.2- 67.2 Code of Va. Definition: Penetration of the vagina or rectum with any object by force and against the will of the victim. Penalty: 5 years to life imprisonment.

**Indecent Liberties:** Title 18.2-63 Code of Va. (Commonly referred to as "Statutory Rape") Definition: Sexual intercourse with a person aged 13 or 14, with consent, when the offender is 3 years or more the senior. Penalty: 1 to 5 years imprisonment and/or \$1,000.00 fine (If the offender is less than 3 years the senior the charge is fornication, a misdemeanor. Any person under the age of 13 has no legal capacity to consent to sexual intercourse; therefore, if a person under the age of 13 has sexual intercourse, the offender should be charged with rape.)

**Incest:** Title 18.2-366 Code of VA Definition: Sexual intercourse between two people who are not permitted by law to marry. Penalty: 1 to 10 years imprisonment and/or \$1,000.00 fine.

**Assault & Battery Family Member:** Title 18.2-57.2 Code of VA Definition: Any person who commits an assault and battery against a family or household member is guilty of a Class 1 misdemeanor.

B. Upon a conviction for assault and battery against a family or household member, where it is alleged in the warrant, petition, information, or indictment on which a person is convicted. That such person has been previously convicted of two offenses against a family or household member of (i) assault and battery against a family or household member in violation of this section, (ii) malicious wounding or unlawful wounding in violation of § 18.2-51, (iii) aggravated malicious wounding in violation of § 18.2-51.2, (iv) malicious bodily injury by means of a substance in violation of § 18.2-52, (v) strangulation in violation of § 18.2-51.6, or (vi) an offense under the law of any other jurisdiction which has the same elements of any of the above offenses, In any combination, all of which occurred within a period of 20 years, and each of which occurred on a different date, such person is guilty of a Class 6 felony. "Family or household member" means (i) the person's spouse, whether or not he or she resides in the same home with the person, 9 (ii) the person's former spouse, whether or not he or she resides in the same home with the person, (iii) the person's parents, stepparents, children, stepchildren, brothers, sisters, half-brothers, half-sisters, grandparents

and grandchildren, regardless of whether such persons reside in the same home with the person, (iv) the person's mother-in-law, father-in-law, sons-in-law, daughters-in-law, brothers-in-law and sisters-in-law who reside in the same home with the person, (v) any individual who has a child in common with the person, whether or not the person and that individual have been married or have resided together at any time, or (vi) any individual who cohabits or who, within the previous 12 months, cohabited with the person, and any children of either of them then residing in the same home with the person.

**Stalking:** Title 18.2-60.3 Code of VA Definition: Any person, except a law-enforcement officer, as defined in § 9.1-101, and acting in the performance of his official duties, and a registered private investigator, as defined in § 9.1-138, who is regulated in accordance with § 9.1-139 and acting in the course of his legitimate business, who on more than one occasion engages in conduct directed at another person with the intent to place, or when he knows or reasonably should know that the conduct places that other person in reasonable fear of death, criminal sexual assault, or bodily injury to that other person or to that other person's family or household member is guilty of a Class 1 misdemeanor.

**Dating Violence:** Undefined in the Commonwealth of Virginia.

## **GEOGRAPHICAL CATEGORIES**

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### **Crime Statistics must be reported by location:**

- On campus owned, contiguous, educational, or student used.
- In residence halls or other student residences within the on-campus area
- Non campus buildings or property; fraternities/sororities, non-contiguous owned and student-used
- Public property, streets, sidewalks, lots adjacent to the campus

### **On Campus**

- Any building or property owned or controlled by an institution of higher education within the same reasonably contiguous geographic area of the institution and used by the institution in direct support of or in manner related to, the institution's educational purposes, including residence halls.
- Any building or property within the same reasonably contiguous geographic area of the institution that is owned by the university.

### **Student Residences**

- A subset of on campus crimes that were reported to have occurred in dormitories or other residential facilities for students on campus.

### **Non-Campus Buildings or Property**

- Any building or property owned or controlled by a student organization officially recognized by the institution.
- Any building or property (other than a branch campus) owned or controlled by an institution of higher education that is used in direct support, of or in relation to the institution's educational purposes, is frequently used by students, and is not within the same reasonably contiguous geographic area of the institution.

### **Public Property**

- All public property, including thoroughfares, streets, sidewalks, and parking facilities that is within the campus or immediately adjacent or accessible from the campus.

**Crime Statistics**  
 Norfolk State University  
 Main Campus  
 Norfolk, Virginia 23504

CLERY CRIMES	On Campus			On-Campus Residence			Non-Campus			Public Property			Total			Unfounded	
	2023	2022	2021	2023	2022	2021	2023	2022	2021	2023	2022	2021	2023	2022	2021	2023	2022
Murder & Non-negligent / Manslaughter	0	0	0	0	0	0	0	0	0	1	0	0	1	0	0	0	0
Negligent Manslaughter	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Rape	4	1	6	0	1	5	1	0	0	2	2	3	7	3	9	0	0
Fondling	1	0	0	0	0	0	0	0	0	2	1	1	3	1	1	0	0
Incest	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0	1	1	0	1	1	0	0	0
Aggravated Assault	1	2	0	1	0	0	0	0	0	0	0	0	1	3	0	1	0
Burglary	0	4	0	0	4	0	0	0	0	0	0	0	0	4	0	0	0
Motor Vehicle Theft	2	1	1	0	0	0	0	0	0	1	0	1	3	1	2	0	1
Arson	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

VAWA OFFENSES																	
Domestic Violence	1	1	1	0	1	1	0	0	0	1	0	4	2	1	5	0	0
Stalking	1	1	0	0	1	0	0	0	0	1	0	0	2	1	0	0	0
Dating Violence	23	9	0	19	7	0	0	1	0	3	2	0	26	12	0	0	0

ARRESTS																	
Liquor Law Violations	4	3	0	1	2	0	0	0	0	0	1	0	4	4	0	0	0
Drugs Violations	3	0	0	0	0	0	0	0	0	5	2	1	8	2	1	0	0
Weapon Violations	1	0	1	0	0	1	0	0	0	3	0	1	4	0	2	0	0

DISCIPLINARY REFERRALS																	
Liquor Law Violations	57	26	19	1	11	13	0	0	0	1	0	11	58	26	30	0	0
Drugs Violations	64	54	25	8	45	18	0	1	0	12	3	16	76	54	41	0	0
Weapon Violations	12	4	5	0	3	0	0	0	0	0	0	1	12	4	6	0	0

**\*\* On - Campus Residence crimes are included in the On-Campus numbers**

**Hate Crimes:**

2023: No Hate Crimes Reported

2022: Four on-campus Intimidation incidents motivated by racial bias (Bomb Threats)

2021: No Hate Crimes Reported

**Unfounded Crimes:**

2023: There was one unfounded crime

2022: There was one unfounded crime

2021: There was no unfounded crime





**Crime Statistics**

Norfolk State University  
Virginia Beach Higher Education Center  
Norfolk, Virginia 23504

	On Campus			On-Campus Residence			Non-Campus			Public Property			Total			Unfounded
	2023	2022	2021	2023	2022	2021	2023	2022	2021	2023	2022	2021	2023	2022	2021	2023
<b>CLERY CRIMES</b>																
Murder & Non-negligent / Manslaughter	0	0	0	N/A	N/A	N/A	0	0	0	0	0	0	0	0	0	0
Negligent Manslaughter	0	0	0	N/A	N/A	N/A	0	0	0	0	0	0	0	0	0	0
Rape	0	0	0	N/A	N/A	N/A	0	0	0	0	0	0	0	0	0	0
Fondling	0	0	0	N/A	N/A	N/A	0	0	0	0	0	0	0	0	0	0
Incest	0	0	0	N/A	N/A	N/A	0	0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	N/A	N/A	N/A	0	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	N/A	N/A	N/A	0	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	N/A	N/A	N/A	0	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	N/A	N/A	N/A	0	0	0	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	N/A	N/A	N/A	0	0	0	0	0	0	0	0	0	0
Arson	0	0	0	N/A	N/A	N/A	0	0	0	0	0	0	0	0	0	0

<b>VAWA OFFENSES</b>																
Domestic Violence	0	0	0	N/A	N/A	N/A	0	0	0	0	0	0	0	0	0	0
Stalking	0	0	0	N/A	N/A	N/A	0	0	0	0	0	0	0	0	0	0
Dating Violence	0	0	0	N/A	N/A	N/A	0	0	0	0	0	0	0	0	0	0

<b>ARRESTS</b>																
Liquor Law Violations	0	0	0	N/A	N/A	N/A	0	0	0	0	0	0	0	0	0	0
Drugs Violations	0	0	0	N/A	N/A	N/A	0	0	0	0	0	0	0	0	0	0
Weapon Violations	0	0	0	N/A	N/A	N/A	0	0	0	0	0	0	0	0	0	0

<b>DISCIPLINARY REFERRALS</b>																
Liquor Law Violations	0	0	0	N/A	N/A	N/A	0	0	0	0	0	0	0	0	0	0
Drugs Violations	0	0	0	N/A	N/A	N/A	0	0	0	0	0	0	0	0	0	0
Weapon Violations	0	0	0	N/A	N/A	N/A	0	0	0	0	0	0	0	0	0	0

\*\* There are no On - Campus Residential Facilities or Non-Campus Facilities at this campus

Hate Crimes:  
 2023: No Hate Crimes Reported  
 2022: No Hate Crimes Reported  
 2021: No Hate Crimes Reported

Unfounded crimes: There were no unfounded crimes in 2023, 2022 and 2021.

### Crime Statistics

Norfolk State University  
Fan Mountain Student Observatory  
Coveseville, Virginia 22931

	On Campus			On-Campus Residence			Non-Campus			Public Property			Total			Unfounded
	2023	2022	2021	2023	2022	2021	2023	2022	2021	2023	2022	2021	2023	2022	2021	2023
<b>CLERY CRIMES</b>																
Murder & Non-negligent / Manslaughter	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Negligent Manslaughter	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Rape	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Fondling	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

<b>VAWA OFFENSES</b>																
Domestic Violence	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Stalking	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Dating Violence	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

<b>ARRESTS</b>																
Liquor Law Violations	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Drugs Violations	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Weapon Violations	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

<b>DISCIPLINARY REFERRALS</b>																
Liquor Law Violations	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Drugs Violations	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Weapon Violations	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

\*\* On - Campus Residence crimes are included in the On – Campus numbers

Hate Crimes:

2023: No Hate Crimes Reported

2022: No Hate Crimes Reported

2021: No Hate Crimes Reported

Unfounded crimes: There were no unfounded crimes in 2023, 2022 and 2021.

**Crime Statistics**  
 Norfolk State University  
 Innovation Center  
 Norfolk, Virginia

	On Campus			On-Campus Residence			Non-Campus			Public Property			Total			Unfounded
	2023	2022	2021	2023	2022	2021	2023	2022	2021	2023	2022	2021	2023	2022	2021	2023
<b>CLERY CRIMES</b>																
Murder & Non-negligent / Manslaughter	0	0	0	N/A	N/A	N/A	0	0	0	0	0	0	0	0	0	0
Negligent Manslaughter	0	0	0	N/A	N/A	N/A	0	0	0	0	0	0	0	0	0	0
Rape	0	0	0	N/A	N/A	N/A	0	0	0	0	0	0	0	0	0	0
Fondling	0	0	0	N/A	N/A	N/A	0	0	0	0	0	0	0	0	0	0
Incest	0	0	0	N/A	N/A	N/A	0	0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	N/A	N/A	N/A	0	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	N/A	N/A	N/A	0	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	N/A	N/A	N/A	0	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	N/A	N/A	N/A	0	0	0	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	N/A	N/A	N/A	0	0	0	0	0	0	0	0	0	0
Arson	0	0	0	N/A	N/A	N/A	0	0	0	0	0	0	0	0	0	0

<b>VAWA OFFENSES</b>																
Domestic Violence	0	0	0	N/A	N/A	N/A	0	0	0	0	0	0	0	0	0	0
Stalking	0	0	0	N/A	N/A	N/A	0	0	0	0	0	0	0	0	0	0
Dating Violence	0	0	0	N/A	N/A	N/A	0	0	0	0	0	0	0	0	0	0

<b>ARRESTS</b>																
Liquor Law Violations	0	0	0	N/A	N/A	N/A	0	0	0	0	0	0	0	0	0	0
Drugs Violations	0	0	0	N/A	N/A	N/A	0	0	0	0	0	0	0	0	0	0
Weapon Violations	0	0	0	N/A	N/A	N/A	0	0	0	0	0	0	0	0	0	0

<b>DISCIPLINARY REFERRALS</b>																
Liquor Law Violations	0	0	0	N/A	N/A	N/A	0	0	0	0	0	0	0	0	0	0
Drugs Violations	0	0	0	N/A	N/A	N/A	0	0	0	0	0	0	0	0	0	0
Weapon Violations	0	0	0	N/A	N/A	N/A	0	0	0	0	0	0	0	0	0	0

\*\* On - Campus Residence crimes are included in the On – Campus numbers

Hate Crimes:

2023: No Hate Crimes Reported

2022: No Hate Crimes Reported

2021: No Hate Crimes Reported

Unfounded crimes: There were no unfounded crimes in 2023, 2022 and 2021.

## **Firearms, Weapons, and Certain Related Devices**

The university seeks to provide a safe and secure environment for our community. In furtherance of that goal, the University Board of Visitors has adopted a regulation on the use of privately owned firearms and prohibits firearms, weapons, and related devices to the extent permitted by Virginia law. Firearms, weapons, and related devices are not permitted on university property, including in automobiles parked on campus for students, employees, volunteers, and invitees. Rules and regulations regarding firearms, weapons and related devices are found in NSU's Policies and Procedures. <http://www.nsu.edu/policy/bov-17.aspx>

### **Definitions**

The following words and terms when used in this chapter shall have the following meanings unless the context clearly indicates otherwise: "Police officer" means law-enforcement officials appointed pursuant to Article 3 (§ 15.2-1609 et seq.) of Chapter 16 and Chapter 17 (§ 15.2-1700 et seq.) of Title 15.2, Chapter 17 (§ 23-232 et seq.) of Title 23, Chapter 2 (§ 29.1-200 et seq.) of Title 29.1, or Chapter 1 (§ 52-1 et seq.) of Title 52 of the Code of Virginia or sworn federal law-enforcement officers.

"University property" means any property owned, leased, or controlled by Norfolk State University. "Weapon" means (i) firearms; (ii) knives, machetes, straight razors, spring sticks, metal knuckles, or blackjacks; (iii) any flailing instrument consisting of two or more rigid parts connected in such a manner as to allow them to swing freely, which may be known as a nun chahka, nun chuck, nunchaku, shuriken, or fighting chain; (iv) any disc of whatever configuration having at least two points or pointed blades, that is designed to be thrown or propelled and that may be known as a throwing star or oriental dart; and (v) any electrical conduction weapon including Tasers. "Weapon" does not mean knives used for domestic purposes, pen, or folding knives with blades less than three inches in length, or box cutters and utility knives kept or carried for use in accordance with the purpose intended by the original seller.

### **8VAC65 -10 -20. Possession of weapons prohibited**

Possession or carrying of any weapon by any person, except a Police officer, is prohibited on university property in academic buildings, administrative office buildings, student residence buildings, or dining facilities, or while attending sporting, entertainment, or educational events. Entry upon the university property described in this section in violation of this chapter is expressly forbidden.

8VAC65-10 -30. Person lawfully in charge In addition to individuals authorized by university policy, Norfolk State University police officers are lawfully in charge for the purposes of forbidding entry upon or remaining upon university property while possessing or carrying weapons in violation of this chapter.

## **Programming & Training: Domestic Violence, Dating Violence, Sexual Assault & Stalking**

The University engages in comprehensive, intentional, and integrated programming, initiatives, strategies, and ad campaigns intended to end sexual assault, dating violence, domestic violence, and stalking. The University has developed an annual educational campaign consisting of presentations that include distribution of educational materials to new students, participating in and presenting information and materials during new employee orientation that are: culturally relevant, inclusive of diverse communities and identities, sustainable, responsive to community needs, and informed by research, or assessed for value effectiveness, or outcome; and Consider environmental risk and protective factors as they occur on the individual, relationship, institutional, community and societal levels.

Educational programming consists of primary prevention and awareness programs for all incoming students and new employees and ongoing awareness and prevention campaigns for students and employees that:

- Identifies domestic violence, dating violence, sexual assault and stalking as illegal and prohibited conduct.
- Describes using definitions provided both by the Department of Education as well as Virginia law what behavior constitutes domestic violence, dating violence, sexual assault, and stalking.
- Describes what behavior and actions constitute consent to sexual activity in the Commonwealth of Virginia and/or using the definition of consent found in the Old Dominion University Discrimination Policy.
- Are culturally relevant, inclusive of diverse communities and identities, sustainable, responsive to community needs, and informed by research or assessed for value, effectiveness, or outcome.
- Consider environmental risk and protective factors as they occur on the individual, relationship, institutional, community, and societal levels.
- Provides a description of safe and positive options for bystander intervention. Bystander intervention means safe and positive options that may be carried out by an individual or individuals to prevent harm or intervene when there is a risk of dating violence, domestic violence, sexual assault or stalking.
- Bystander intervention includes recognizing situations of potential harm, understanding institutional structures and cultural conditions that facilitate violence, overcoming barriers to intervening, identifying safe and effective intervention options, and taking action to intervene.
- Information on risk reduction. Risk reduction means options designed to decrease perpetration and bystander inaction and to increase empowerment for victims in order to promote safety and to help individuals and communities address conditions that facilitate. Provides an overview of information contained in the Annual Security Report in compliance with the Clery Act.

The University shall provide training to all employees likely to witness or receive reports of sexual violence, including faculty, University law enforcement employees, administrators, University counselors, general counsels, athletic coaches, health personnel, and resident advisors. Training for employees will include practical information about how to prevent and identify sexual violence, including same-sex sexual violence; the behaviors that may lead to and result in sexual violence; the attitudes of bystanders that may allow conduct to continue and bystander intervention methods; the potential for re-victimization by responders and its effect on students; appropriate methods for responding to a student who may have experienced sexual violence, including the use of nonjudgmental language; the impact of trauma on victims; and, as applicable, the person(s) to whom such misconduct must be reported. The training will explain the responsible employees' reporting obligation, including what should be included in a report and any consequences for the failure to report, the procedure for responding to students' requests for confidentiality, and the process to provide the contact information for the University's Title IX coordinator. The University will train responsible employees to inform students of: the reporting obligations of responsible employees; students' option to request confidentiality and available confidential advocacy, counseling, or other support services; and students' right to file a Title IX complaint with the University and to report a crime to campus or local law enforcement.

Individuals who conduct these Discrimination Grievance Procedures, from the initial investigation to the final resolution, will at a minimum receive annual training on the issues related to dating violence, domestic violence, sexual assault and stalking and on how to conduct an investigation and appeal process that protects the safety of the victims and promotes accountability.

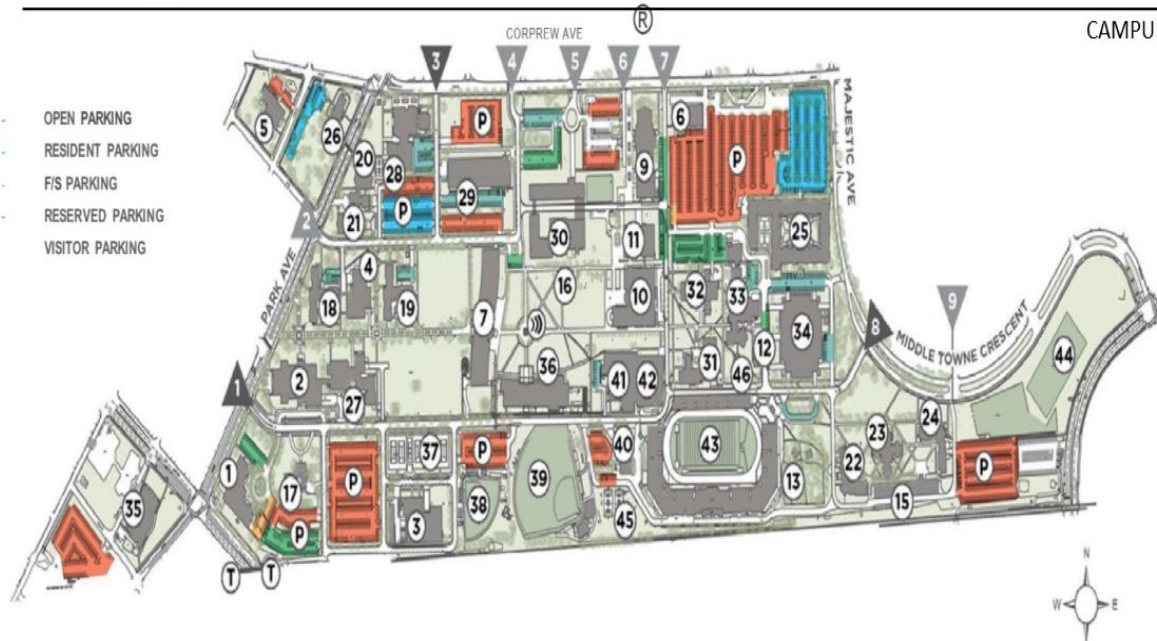
The training should also encourage students and employees to report incidents of sexual violence. On-going training for all students will be provided in accordance with Federal law. The University has developed an annual educational campaign consisting of presentations that include distribution of educational materials to new students, participating in and presenting information and materials during new employee orientation.

**Norfolk State University Counseling Center Student Services Center, Room 312F**

<b>Office Hours:</b>	
<b>Monday through Friday</b>	<b>8:00 a.m. - 5:00p.m.</b>
<b>Evening Sessions</b>	<b>after 5:00 p.m. - Arranged by appointment</b>
<b>Appointments in person</b>	<b>823-8173</b>
<b>Crisis and Emergency Services</b>	<b>24 hours a day during the academic year</b>
<b>Emergency (Counseling Center)</b>	<b>8:00 a.m. 5:00 p.m. 823-8173</b>
<b>Emergency</b>	<b>after 5:00 p.m. Evening/ Weekend</b>
<b>Campus Police</b>	<b>823-9000/ 823-8102</b>

**CONSUMER HOTLINE NUMBERS**

<b>Virginia Beach Psychiatric Center</b>	<b>496-6000</b>
<b>1100 First Colonial Road</b>	
<b>Virginia Beach, Virginia 23454</b>	
<b>Mental Health Crisis Line</b>	<b>627-LIFE</b>
<b>National Domestic Violence</b>	<b>1-800-799-7233</b>
<b>National Youth Crisis</b>	<b>1-800-442-HOPE (4673)</b>
<b>National Adolescent Suicide</b>	<b>1-800-273-TALK (8255)</b>
<b>Virginia Suicide and Crisis Hotline</b>	<b>1-800-784-2433</b>
	<b>1-800-SUICIDE</b>



**STUDENT SERVICES**

- 1. Harrison B. Wilson Hall Administration Building
- 2. I. Douglas Wilder Performing Arts Center
- 3. Facilities Management Building
- 4. West Campus Dining Hall
- 5. Brambleton Community Outreach Center
- 6. University Police Building
- 7. Lyman Beecher Brooks Library
- 8. The Melvin and Patricia Stith Alumni House
- 9. Scott/Dozier Dining Hall
- 10. Student Center
- 11. Student Services Center
- 12. Ticket Office
- 73. Picnic Area
- 75. Spartan Station
- 76. White House Memorial Garden

**RESIDENTIAL**

- 17. President's House
- 18. Samuel F. Scott Hall
- 19. Rosa A. Alexander Hall
- 20. Babbette B. Smith, North Hall
- 21. Babbette B. Smith, South Hall
- 22. Charles H. Smith Hall
- 23. Honors College - Midrise Residence Hall
- 24. Lee W. Smith Hall
- 25. Spartan Suites
- 26. Phillis Wheatley Hall

**EDUCATIONAL**

- 27. E. L. Hamm Fine Arts Building
- 28. William P. Robinson, Sr. Technology Center
- 29. James A. Bowser Building
- 30. G.W.C. Brown Memorial Hall
- 31. J. Hugo Madison Hall
- 32. Herman H. Bozeman Hall
- 33. Roy A. Woods Science Building
- 34. Joseph G. Echols Memorial Hall
- 35. Marie V. McDemmond Center for Applied Research
- 36. Nursing & General Education Building
- 46. NSU Greenhouse

**ATHLETICS FACILITIES**

- 37. Tennis Complex
- 38. Softball Field
- 39. Marty Miller Baseball Field
- 40. Sports Annex
- 41. James D. Gill Health & Physical Education Bldg.
- 42. Sports Medicine Center
- 43. William "Dick" Price Football Stadium/Track & Field complex
- 44. Football Practice Field
- 45. Basketball Courts
- T - The Tide light Rail Station
- - Gate
- P - Parking
- >|) - Communications Tower

For NSU Parking information, please visit: [www.nsu.edu/finance/parking](http://www.nsu.edu/finance/parking) or call 757.823.2211

All Visitors / Vendors should obtain a Visitor's Pass from the Parking Office located in the University Police Station (2501 Corprew Ave., Norfolk, VA 23504) prior to parking on campus



# Virginia Beach Higher Education Center Map

1881 University Drive  
Virginia Beach, VA 23453





**NORFOLK STATE**  
UNIVERSITY

700 Park Avenue | Norfolk, Virginia 23504

**Phone:** (757) 823-8102

**Fax:** (757) 823-9101

[www.nsu.edu](http://www.nsu.edu)

**IMPORTANT NUMBERS AND EMAIL**

**Emergency:** (757) 823-9000

**Anonymous Phone Number:** (757) 823-2148

**Email:** [chiefoplice@nsu.edu](mailto:chiefoplice@nsu.edu)