

Board of Visitor's Report – October 2023

October 6, 2023

Greetings Rector Henry and All Board of Visitor Members!

It is with great pleasure to inform you that the NSU Faculty Senate is on fire!

The Faculty Senate has a fully elected slate of officers and senators for the first time in over a decade. Each school or college has representation on each of the standing committees, and each academic department has a duly elected Faculty Senator. To list:

- President Robert K. Perkins (COLA)
- Vice President Shaun Anderson (EDU)
- Secretary Charles Ford (COLA)
- Asst. Secretary Audrey Douglas-Cooke (CSET)
- State Rep Colita Fairfax (SWK)
- Treasurer John Kamiru (BUS)
- President's Council Saundra Williamson-Ashe (SWK)
- Felisa Smith (CSET)
- Constitution and Bylaws Thomas Lewis (BUS)
- Elections and Nominations Michael Parker (CSET)
- Faculty Evaluation Policies and Procedures Cynthia Burwell (EDU)
- Faculty Handbook Revision Cassandra Newby-Alexander (COLA)
- Faculty Status and Welfare Batrina Martin (CSET)
- Grievance Advisory Colita Fairfax (SWK)
- Graduate School Representative Timothy Goler (COLA)

FACULTY SENATOR	College/School & Department:	Email
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Carl Bonner	CSET/Chemistry	cebonner@nsu.edu
Claude Turner	CSET/Computer Science	cturner@nsu.edu
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Joy Cooley-Doles	COLA/Psychology	jacooley@nsu.edu

Felisa Smith	CSET/Nursing & Allied Health	fasmith@nsu.edu
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John Kamiru	BUS/School of Business	jkamiru@nsu.edu
Bidhu Mohanty	BUS/School of Business	bbmohanty@nsu.edu

For this academic year, we have established four major foci:

- 1. Create and institute a Faculty Senate Strategic Plan**
 - a. Mission Statement
 - b. Vision Statement
 - c. Objectives
 - d. Strategic Initiatives
 - e. Goals and Standards

- 2. Rebuild a long-lasting Faculty Senate infrastructure**
 - a. Website
 - b. Office Suite
 - c. Administrative Staff
 - d. Budget (a real one)
 - e. Phone Number

- 3. Reinvigorate/Strengthen relationships and collaborations with entities across the University**
 - a. Academic Affairs Leadership (Dr. Fulton)
 - b. Student Affairs (Dr. Brown)
 - c. Finance and Business (Dr. Hunter)
 - d. University Advancement (Mr. Porter)
 - e. Athletics (Ms. Webb)

- 4. Transparency and Accountability**
 - a. We must hold leadership accountable
 - b. We must hold ourselves accountable

- c. We will commit to being transparent while holding the confidence of the University and faculty members
- d. Ensure that faculty members are accountable professionally and ethically, not legally

We have begun working on each of these foci with innovative and creative initiatives. We are excited about what we have accomplished in two months and look forward to continuing the work in collaboration with the administration. In addition to the above, we have also:

1. Held the first-ever Faculty Senate Officers Initiation Ceremony.
2. Completed two faculty grievances through the proper protocol as outlined in the Faculty Handbook and submitted recommendations to the Provost.
3. Met and begun collaborative initiatives with each of the Vice Presidents, except for Dr. Moses. We plan to meet with him very soon. The meetings with the Vice Presidents have been impactful and helpful. Each of them has been transparent and willing to join us in reinvigorating the relationship between the faculty and their staff. There is much work to be done, but we are on the right track.
4. We have established two ad hoc committees that were voted on and approved by the full Senate:
 - a. Strategic Planning Committee – Chaired by Dr. George Miller
 - b. Open Educational Resources (OER) – Chaired by Dr. Charles Ford
5. We are also partnering with the Norfolk NAACP Branch for the annual Freedom Fund Banquet to be held on NSU campus on October 14th at 11am.

Finally, we are working with the Administration in a shared-governance capacity to find remedies for crucial issues:

1. Security Training (needed immediately)
 - a. Active shooting
 - b. Bomb threats
 - c. Fire protocol
 - d. Safe places to gather in emergencies
2. Severely delayed payments for grantsmanship awards
3. Severely delayed reimbursement payments for travel
4. Excessively slow HR-1 process for graduate students and faculty
5. Overreach by Extended Learning in the courses at the onset of the semester
6. Increasing faculty and staff morale
7. Excessive annual evaluation mandates
8. Lack of technical support (including DUO reset)
9. Unqualified academic deans' appointments
10. Proposing a practical operating Faculty Senate budget (currently, it stands at \$1,000 annually)

In closing, we pay our deepest respect to the members of the Spartan Family that we have lost tragically in the past several months:

1. Dr. Sally A. Sledge -- Professor of Management in the School of Business
2. Mr. Jahari George – Engineering major

BEHOLD THE GREEN AND GOLD!!!