

Norfolk State University



Report Sections

About Your Engagement Indicators Report

Engagement Indicators (EIs) provide a useful summary of the detailed information contained in your students' NSSE responses. By combining responses to related NSSE questions, each EI offers valuable information about a distinct aspect of student engagement. Ten indicators, based on three to eight survey questions each (a total of 47 survey questions), are organized into four broad themes as shown at right.

Theme	Engagement Indicator
	Higher-Order Learning
Academic Challenge	Reflective & Integrative Learning
J.	Learning Strategies
	Quantitative Reasoning
Learning with Peers	Collaborative Learning
Leanning with reers	Discussions with Diverse Others
Experiences with Faculty	Student-Faculty Interaction
	Effective Teaching Practices
Campus Environment	Quality of Interactions
campus environment	Supportive Environment

Displays how average EI scores for your students compare with those of students at your comparison Overview (p. 3) group institutions. Detailed views of EI scores within the four themes for your students and those at comparison group Theme Reports (pp. 4-13) institutions. Three views offer varied insights into your EI scores: Mean Comparisons Straightforward comparisons of average scores between your students and those at comparison group institutions, with tests of significance and effect sizes (see below). Score Distributions Box-and-whisker charts show the variation in scores within your institution and comparison groups. Performance on Indicator Items Responses to each item in a given EI are summarized for your institution and comparison groups. Comparisons with High-Comparisons of your students' average scores on each EI with those of students at institutions whose Performing Institutions (p. 15) average scores were in the top 50% and top 10% of 2019 and 2020 participating institutions. Detailed Statistics (pp. 16-19) Detailed information about EI score means, distributions, and tests of statistical significance.

Interpreting Comparisons

Mean comparisons report both statistical significance and effect size. Effect size indicates the practical importance of an observed difference. For EI comparisons, NSSE research has concluded that an effect size of about .1 may be considered small, .3 medium, and .5 large (Rocconi & Gonyea, 2018). Comparisons with an effect size of at least .3 in magnitude (before rounding) are highlighted in the Overview (p. 3).

Els vary more among students within an institution than between institutions, like many experiences and outcomes in higher education. As a result, focusing attention on average scores alone amounts to examining the tip of the iceberg. It's equally important to understand how student engagement varies within your institution. Score distributions indicate how EI scores vary among your students and those in your comparison groups. The Report Builder and your *Major Field Report* (both to be released in the fall) offer valuable perspectives on internal variation and help you investigate your students' engagement in depth.

How Engagement Indicators are Computed

Each EI is scored on a 60-point scale. To produce an indicator score, the response set for each item is converted to a 60-point scale (e.g., Never = 0; Sometimes = 20; Often = 40; Very often = 60), and the rescaled items are averaged. Thus a score of zero means a student responded at the bottom of the scale for every item in the EI, while a score of 60 indicates responses at the top of the scale on every item.

For more information on EIs and their psychometric properties, refer to the NSSE website: nsse.indiana.edu

Rocconi, L.M., & Gonyea, R.M. (2018). Contextualizing effect sizes in the National Survey of Student Engagement: An empirical analysis. *Research & Practice in Assessment,* 13 (Summer/Fall), pp. 22-38.



Overview

Norfolk State University

Engagement Indicators: Overview

Engagement Indicators are summary measures based on sets of NSSE questions examining key dimensions of student engagement. The ten indicators are organized within four broad themes: Academic Challenge, Learning with Peers, Experiences with Faculty, and Campus Environment. The tables below compare average scores for your students with those in your comparison groups.

Use the following key:

- **Your students' average** was significantly higher (p < .05) with an effect size at least .3 in magnitude.
- \triangle Your students' average was significantly higher (p < .05) with an effect size less than .3 in magnitude.
- -- No significant difference.
- ∇ Your students' average was significantly lower (p < .05) with an effect size less than .3 in magnitude.
- **Vour students' average** was significantly lower (p < .05) with an effect size at least .3 in magnitude.

rst-Year Stud	ents	Your first-year students compared with	Your first-year students compared with	Your first-year students compared with
Theme	Engagement Indicator	SEPMMUSE	PMasters M2020	NSSE 2020
	Higher-Order Learning			
Academic	Reflective & Integrative Learning		Δ	Δ
Challenge	Learning Strategies			
	Quantitative Reasoning			
Learning with	Collaborative Learning			
Peers	Discussions with Diverse Others	\bigtriangledown	▼	▼
Experiences	Student-Faculty Interaction		Δ	Δ
with Faculty	Effective Teaching Practices	\bigtriangledown	\bigtriangledown	▼
Campus	Quality of Interactions	\bigtriangledown	▼	▼
Environment	Supportive Environment			

	Your seniors compared with	Your seniors compared with	Your seniors compared with
Engagement Indicator	SEPMMUSE	PMasters M2020	NSSE 2020
Higher-Order Learning		Δ	Δ
Reflective & Integrative Learning		Δ	Δ
Learning Strategies			
Quantitative Reasoning		Δ	
Collaborative Learning			Δ
Discussions with Diverse Others	\bigtriangledown	\bigtriangledown	▼
Student-Faculty Interaction		Δ	
Effective Teaching Practices			
Quality of Interactions	Δ	\triangle	Δ
Supportive Environment			
	Higher-Order Learning Reflective & Integrative Learning Learning Strategies Quantitative Reasoning Collaborative Learning Discussions with Diverse Others Student-Faculty Interaction Effective Teaching Practices Quality of Interactions	compared with SEPMMUSEEngagement IndicatorSEPMMUSEHigher-Order LearningReflective & Integrative LearningLearning StrategiesQuantitative ReasoningCollaborative LearningDiscussions with Diverse Others ∇ Student-Faculty InteractionEffective Teaching PracticesQuality of Interactions \triangle	compared with Engagement Indicatorcompared with PMasters M2020Higher-Order Learning△Reflective & Integrative Learning△Learning Strategies▲Quantitative Reasoning△Collaborative LearningDiscussions with Diverse Others▽▽Student-Faculty Interaction△Effective Teaching PracticesQuality of Interactions△△



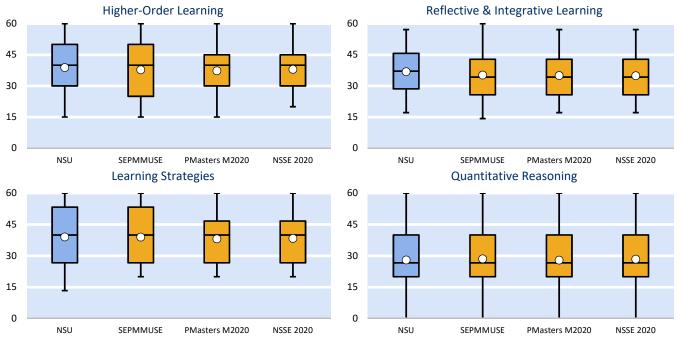
Academic Challenge Norfolk State University

Academic Challenge: First-year students

Challenging intellectual and creative work is central to student learning and collegiate quality. Colleges and universities promote student learning by challenging and supporting them to engage in various forms of deep learning. Four Engagement Indicators are part of this theme: *Higher-Order Learning, Reflective & Integrative Learning, Learning Strategies,* and *Quantitative Reasoning.* Below and on the next page are three views of your results alongside those of your comparison groups.

Mean Comparisons			vith					
	NSU	SEPN	/MUSE	PMaster	s M2020	NSSE	2020	-
Engagement Indicator	Mean	Mean	Effect size	Mean	Effect size	Mean	Effect size	
Higher-Order Learning	38.9	37.8	.08	37.3	.11	38.0	.06	
Reflective & Integrative Learning	36.9	35.3	.13	35.0 *	.15	35.0 *	.16	
Learning Strategies	39.0	38.9	.01	38.1	.06	38.4	.05	
Quantitative Reasoning	28.0	28.5	03	27.9	.01	28.4	02	

Notes: Results weighted by institution-reported sex and enrollment status (and institution size for comparison groups); Effect size: Mean difference divided by pooled standard deviation; Symbols on the Overview page are based on effect size and p before rounding; p < .05, *p < .01, **p < .01 (2-tailed).



Score Distributions

Notes: Each box-and-whiskers chart plots the 5th (bottom of lower bar), 25th (bottom of box), 50th (middle line), 75th (top of box), and 95th (top of upper bar) percentile scores. The dot represents the mean score. Refer to Detailed Statistics for your institution's sample sizes.



Academic Challenge Norfolk State University

Academic Challenge: First-year students (continued)

Performance on Indicator Items

The table below displays how your students responded to each EI item, and the difference, in percentage points, between your students and those of your comparison group. Blue bars indicate how much higher your institution's percentage is from that of the comparison group. Dark red bars indicate how much lower your institution's percentage is from that of the comparison group.

		Percentage point a	Percentage point difference ^a between your FY students and				
Higher-Order Learning	NSU	SEPMMUSE	PMasters M2020	NSSE 2020			
Percentage responding "Very much" or "Quite a bit" about how much coursework emphasized	%						
4b. Applying facts, theories, or methods to practical problems or new situations	68	+3	+0	-3			
4c. Analyzing an idea, experience, or line of reasoning in depth by examining its parts	68	+3	+2	-1			
4d. Evaluating a point of view, decision, or information source	71	+1	+3	+2			
4e. Forming a new idea or understanding from various pieces of information	73	+4	+5	+3			
Reflective & Integrative Learning							
Percentage of students who responded that they "Very often" or "Often"							
2a. Combined ideas from different courses when completing assignments	56	+8	+5	+5			
2b. Connected your learning to societal problems or issues	49	-1	-1	-1			
2c. Included diverse perspectives (political, religious, racial/ethnic, gender, etc.) in course discussions or assignments	56	+3	+5	+6			
2d. Examined the strengths and weaknesses of your own views on a topic or issue	71	+10	+9	+9			
2e. Tried to better understand someone else's views by imagining how an issue looks from his or her perspective	78	+9	+8	+8			
2f. Learned something that changed the way you understand an issue or concept	73	+5	+6	+7			
2g. Connected ideas from your courses to your prior experiences and knowledge	75	-0	-1	-2			
Learning Strategies							
Percentage of students who responded that they "Very often" or "Often"							
9a. Identified key information from reading assignments	71	-2	-2	-4			
9b. Reviewed your notes after class	72	+3	+4	+5			
9c. Summarized what you learned in class or from course materials	64	-1	+1	+0			
Quantitative Reasoning							
Percentage of students who responded that they "Very often" or "Often"							
6a. Reached conclusions based on your own analysis of numerical information (numbers, graphs, statistics, etc.)	49	-1	-1	-4			
6b. Used numerical information to examine a real-world problem or issue (unemployment, climate change, public health, etc.)	43	+0	+2	+2			
6c. Evaluated what others have concluded from numerical information	40	-0	+1	-1			

Notes: Refer to your *Frequencies and Statistical Comparisons* report for full distributions and significance tests. Item numbering corresponds to the survey facsimile available on the NSSE website.



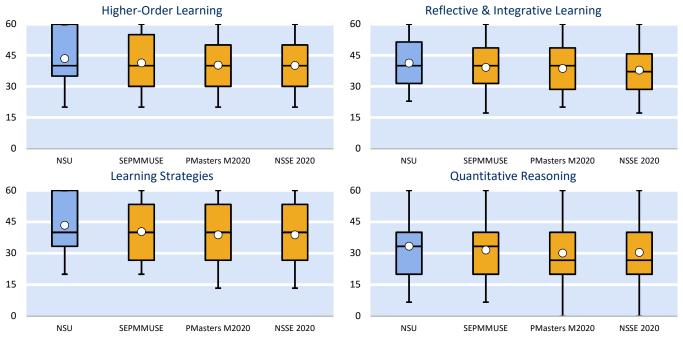
Academic Challenge Norfolk State University

Academic Challenge: Seniors

Challenging intellectual and creative work is central to student learning and collegiate quality. Colleges and universities promote student learning by challenging and supporting them to engage in various forms of deep learning. Four Engagement Indicators are part of this theme: *Higher-Order Learning, Reflective & Integrative Learning, Learning Strategies,* and *Quantitative Reasoning.* Below and on the next page are three views of your results alongside those of your comparison groups.

Mean Comparisons		Your seniors compared with						
	NSU	SEPN	/MUSE	PMasters		NSSE	2020	
			Effect		Effect		Effect	
Engagement Indicator	Mean	Mean	size	Mean	size	Mean	size	
Higher-Order Learning	43.5	41.3	.15	40.3 *	.23	40.1 *	.25	
Reflective & Integrative Learning	41.3	39.2	.17	38.7 *	.21	37.9 **	.27	
Learning Strategies	43.3	40.3	.21	38.8 **	.31	38.8 **	.31	
Quantitative Reasoning	33.3	31.6	.11	30.1 *	.20	30.4	.18	

Notes: Results weighted by institution-reported sex and enrollment status (and institution size for comparison groups); Effect size: Mean difference divided by pooled standard deviation; Symbols on the Overview page are based on effect size and p before rounding; p < .05, *p < .01, **p < .01 (2-tailed).



Score Distributions

Notes: Each box-and-whiskers chart plots the 5th (bottom of lower bar), 25th (bottom of box), 50th (middle line), 75th (top of box), and 95th (top of upper bar) percentile scores. The dot represents the mean score. Refer to Detailed Statistics for your institution's sample sizes.



Academic Challenge Norfolk State University

Academic Challenge: Seniors (continued)

Performance on Indicator Items

The table below displays how your students responded to each EI item, and the difference, in percentage points, between your students and those of your comparison group. Blue bars indicate how much higher your institution's percentage is from that of the comparison group. Dark red bars indicate how much lower your institution's percentage is from that of the comparison group.

		Percentage point difference ^a between your seniors and				
Higher-Order Learning	NSU	SEPMMUSE	PMasters M2020	NSSE 2020		
Percentage responding "Very much" or "Quite a bit" about how much coursework emphasized	%					
4b. Applying facts, theories, or methods to practical problems or new situations	76	+2	+0	-1		
4c. Analyzing an idea, experience, or line of reasoning in depth by examining its parts	79	+5	+5	+4		
4d. Evaluating a point of view, decision, or information source	77	+0	+3	+5		
4e. Forming a new idea or understanding from various pieces of information	82	+8	+9	+9		
Reflective & Integrative Learning						
Percentage of students who responded that they "Very often" or "Often"						
2a. Combined ideas from different courses when completing assignments	70	+1	+1	+2		
2b. Connected your learning to societal problems or issues	69	+6	+6	+9		
2c. discussions or assignments	71	+13	+15	+19		
2d. Examined the strengths and weaknesses of your own views on a topic or issue	76	+7	+9	+10		
2e. or her perspective	83	+7	+9	+10		
2f. Learned something that changed the way you understand an issue or concept	81	+6	+8	+9		
2g. Connected ideas from your courses to your prior experiences and knowledge	86	+3	+3	+3		
Learning Strategies						
Percentage of students who responded that they "Very often" or "Often"						
9a. Identified key information from reading assignments	85	+7	+7	+7		
9b. Reviewed your notes after class	78	+10	+15	+15		
9c. Summarized what you learned in class or from course materials	76	+7	+11	+11		
Quantitative Reasoning						
Percentage of students who responded that they "Very often" or "Often"						
 Reached conclusions based on your own analysis of numerical information (numbers, graphs, statistics, etc.) 	62	+5	+8	+6		
Used numerical information to examine a real-world problem or issue (unemployment, climate change, public health, etc.)	54	+4	+8	+8		
6c. Evaluated what others have concluded from numerical information	56	+9	+11	+10		

Notes: Refer to your *Frequencies and Statistical Comparisons* report for full distributions and significance tests. Item numbering corresponds to the survey facsimile available on the NSSE website.



Learning with Peers

Norfolk State University

Learning with Peers: First-year students

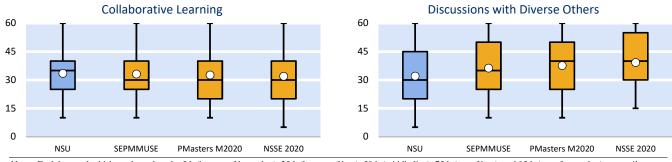
Collaborating with others in mastering difficult material and developing interpersonal and social competence prepare students to deal with complex, unscripted problems they will encounter during and after college. Two Engagement Indicators make up this theme: *Collaborative Learning* and *Discussions with Diverse Others*. Below are three views of your results alongside those of your comparison groups.

Mean Comparisons

viean Comparisons			Your	first-year student	s compared v	vith		
	NSU	NSU SEPMMUSE		PMasters M2020		NSSE 2020		
			Effect		Effect		Effect	
Engagement Indicator	Mean	Mean	size	Mean	size	Mean	size	
Collaborative Learning	33.5	33.1	.03	32.6	.06	31.9	.11	
Discussions with Diverse Others	32.0	36.3 **	26	37.6 ***	35	39.2 ***	46	

Notes: Results weighted by institution-reported sex and enrollment status (and institution size for comparison groups); Effect size: Mean difference divided by pooled standard deviation; Symbols on the Overview page are based on effect size and p before rounding; *p < .05, **p < .01, ***p < .001 (2-tailed).

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		Percento	age point d	difference ^a	between yo	our FY studen	nts and
					sters		
Collaborative Learning	NSU	SEPMIN	IUSE	M2	2020	NSSE	E 2020
Percentage of students who responded that they "Very often" or "Often"	%						
1e. Asked another student to help you understand course material	53	+1			-0	+1	
1f. Explained course material to one or more students	60	+3		+3		+4	<u> </u>
1g. Prepared for exams by discussing or working through course material with other students	50		-1	+0)	+0	
1h. Worked with other students on course projects or assignments	62	+3		+5		+8	
Discussions with Diverse Others							
Percentage of students who responded that they "Very often" or "Often" had discussions with							
Ba. People of a race or ethnicity other than your own	50		-12		-15		-21
3b. People from an economic background other than your own	59		-8		-9		-13
3c. People with religious beliefs other than your own	54	- E	-4		-9		-12
Rd. People with political views other than your own	45		-10		-16		-18

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Learning with Peers

Norfolk State University

Learning with Peers: Seniors

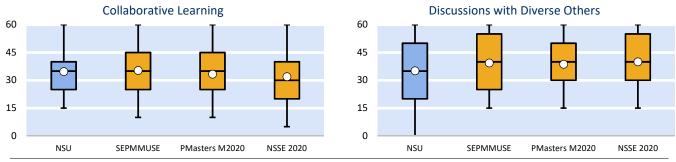
Collaborating with others in mastering difficult material and developing interpersonal and social competence prepare students to deal with complex, unscripted problems they will encounter during and after college. Two Engagement Indicators make up this theme: *Collaborative Learning* and *Discussions with Diverse Others*. Below are three views of your results alongside those of your comparison groups.

Mean Comparisons

viean compansons				Your seniors cor	npared with			
	NSU	SEPMMUSE		PMasters M2020		NSSE	2020	
			Effect		Effect		Effect	
Engagement Indicator	Mean	Mean	size	Mean	size	Mean	size	
Collaborative Learning	34.7	35.3	04	33.3	.10	31.9 *	.18	
Discussions with Diverse Others	35.1	39.4 *	26	38.7 *	23	40.0 **	31	

Notes: Results weighted by institution-reported sex and enrollment status (and institution size for comparison groups); Effect size: Mean difference divided by pooled standard deviation; Symbols on the Overview page are based on effect size and p before rounding; *p < .05, **p < .01, ***p < .001 (2-tailed).

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		Percentage poin	t difference ^a between	your seniors and
Collaborativa Loorning			PMasters	NIGGE 2020
Collaborative Learning	NSU	SEPMMUSE	M2020	NSSE 2020
Percentage of students who responded that they "Very often" or "Often"	%			
1e. Asked another student to help you understand course material	39	-9	-6	-4
1f. Explained course material to one or more students	60	-5	+0	+3
1g. Prepared for exams by discussing or working through course material with other students	61	+6	+12	+14
1h. Worked with other students on course projects or assignments	69	-1	+1	+6
Discussions with Diverse Others				
Percentage of students who responded that they "Very often" or "Often" had discussions with				
8a. People of a race or ethnicity other than your own	60	-9	-7	-12
8b. People from an economic background other than your own	64	-9	-7	-9
8c. People with religious beliefs other than your own	55	-7	-9	-13
8d. People with political views other than your own	48	-14	-14	-16

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Experiences with Faculty Norfolk State University

Experiences with Faculty: First-year students

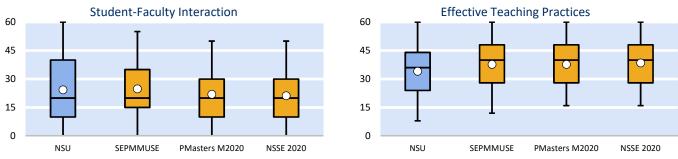
Students learn firsthand how experts think about and solve problems by interacting with faculty members inside and outside of instructional settings. As a result, faculty become role models, mentors, and guides for lifelong learning. In addition, effective teaching requires that faculty deliver course material and provide feedback in student-centered ways. Two Engagement Indicators investigate this theme: Student-Faculty Interaction and Effective Teaching Practices. Below are three views of your results alongside those of your comparison groups.

M

Mean Comparisons			vith				
	NSU	SEPMMUSE	PMaster	PMasters M2020		2020	
		Effect	- -	Effect		Effect	
Engagement Indicator	Mean	Mean size	Mean	size	Mean	size	
Student-Faculty Interaction	24.3	24.803	22.0 *	.15	21.1 **	.21	
Effective Teaching Practices	34.1	37.7 **24	37.7 **	27	38.4 ***	33	

Notes: Results weighted by institution-reported sex and enrollment status (and institution size for comparison groups); Effect size: Mean difference divided by pooled standard deviation; Symbols on the Overview page are based on effect size and p before rounding; p < .05, p < .01, p < .01, p < .01 (2-tailed).

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		Percentage point a	lifference ^a between yo	our FY students and
			PMasters	
Student-Faculty Interaction	NSU	SEPMMUSE	M2020	NSSE 2020
Percentage of students who responded that they "Very often" or "Often"	%			
3a. Talked about career plans with a faculty member	45	-1	+6	+8
3b. Worked w/faculty on activities other than coursework (committees, student groups, etc.)	28	-0	+6	+8
3c. Discussed course topics, ideas, or concepts with a faculty member outside of class	32	-1	+5	+6
3d. Discussed your academic performance with a faculty member	44	+4	+12	+14
Effective Teaching Practices				
Percentage responding "Very much" or "Quite a bit" about how much instructors have				
5a. Clearly explained course goals and requirements	68	-2	-6	-9
5b. Taught course sessions in an organized way	55	-13	-16	-19
5c. Used examples or illustrations to explain difficult points	59	-12	-13	-15
5d. Provided feedback on a draft or work in progress	58	-5	-4	-5
5e. Provided prompt and detailed feedback on tests or completed assignments	48	-13	-11	-12

Notes: Refer to your Frequencies and Statistical Comparisons report for full distributions and significance tests. Item numbering corresponds to the survey facsimile available on the NSSE website.



Experiences with Faculty Norfolk State University

Experiences with Faculty: Seniors

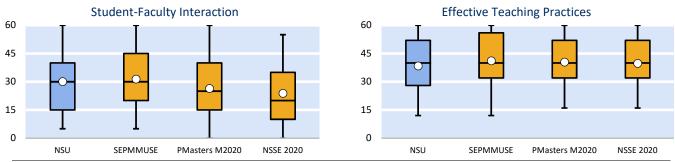
Students learn firsthand how experts think about and solve problems by interacting with faculty members inside and outside of instructional settings. As a result, faculty become role models, mentors, and guides for lifelong learning. In addition, effective teaching requires that faculty deliver course material and provide feedback in student-centered ways. Two Engagement Indicators investigate this theme: Student-Faculty Interaction and Effective Teaching Practices. Below are three views of your results alongside those of your comparison groups.

M

Mean Comparisons				Your seniors cor	npared with		
	NSU	SEPN	MMUSE	PMaste	rs M2020	NSSE	
			Effect		Effect		Effect
Engagement Indicator	Mean	Mean	size	Mean	size	Mean	size
Student-Faculty Interaction	30.0	31.4	08	26.4 *	.22	23.8 ***	.39
Effective Teaching Practices	38.3	41.0	18	40.4	14	39.7	10

Notes: Results weighted by institution-reported sex and enrollment status (and institution size for comparison groups); Effect size: Mean difference divided by pooled standard deviation; Symbols on the Overview page are based on effect size and p before rounding; p < .05, p < .01, p < .01, p < .01 (2-tailed).

Score Distributions



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Performance on Indicator Items

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		Percentage point difference ^a between your seniors and							
			PMasters						
Student-Faculty Interaction	NSU	SEPMMUSE	M2020	NSSE 2020					
Percentage of students who responded that they "Very often" or "Often"	%								
3a. Talked about career plans with a faculty member	57	-2	+9	+14					
3b. Worked w/faculty on activities other than coursework (committees, student groups, etc.)	38	-6	+5	+11					
3c. Discussed course topics, ideas, or concepts with a faculty member outside of class	44	-4	+6	+12					
3d. Discussed your academic performance with a faculty member	54	+1	+16	+20					
Effective Teaching Practices									
Percentage responding "Very much" or "Quite a bit" about how much instructors have									
5a. Clearly explained course goals and requirements	77	-1	-3	-3					
5b. Taught course sessions in an organized way	68	-6	-8	-8					
5c. Used examples or illustrations to explain difficult points	76	+1	-2	-1					
5d. Provided feedback on a draft or work in progress	64	-6	-2	+2					
5e. Provided prompt and detailed feedback on tests or completed assignments	62	-6	-4	-2					

Notes: Refer to your Frequencies and Statistical Comparisons report for full distributions and significance tests. Item numbering corresponds to the survey facsimile available on the NSSE website.



Campus Environment

Norfolk State University

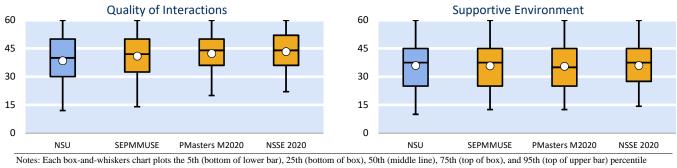
Campus Environment: First-year students

Students benefit and are more satisfied in supportive settings that cultivate positive relationships among students, faculty, and staff. Two Engagement Indicators investigate this theme: *Quality of Interactions* and *Supportive Environment*. Below are three views of your results alongside those of your comparison groups.

Mean Comparisons			Your first-year studen	ts compared	with	
	NSU	SEPMMUSE	PMaster	s M2020	NSSE	2020
		Effec	t	Effect		Effect
Engagement Indicator	Mean	Mean size	Mean	size	Mean	size
Quality of Interactions	38.4	41.0 *19	42.3 ***	32	43.3 ***	41
Supportive Environment	35.9	35.8 .01	35.5	.03	35.9	.00

Notes: Results weighted by institution-reported sex and enrollment status (and institution size for comparison groups); Effect size: Mean difference divided by pooled standard deviation; Symbols on the Overview page are based on effect size and p before rounding; *p < .05, **p < .01, ***p < .001 (2-tailed).

Score Distributions



Notes: Each box-and-whiskers chart plots the 5th (bottom of lower bar), 25th (bottom of box), 50th (middle line), 75th (top of box), and 95th (top of upper bar) percent scores. The dot represents the mean score. Refer to Detailed Statistics for your institution's sample sizes.

Performance on Indicator Items

The table below displays how your students responded to each EI item, and the difference, in percentage points, between your students and those of your comparison group. Blue bars indicate how much higher your institution's percentage is from that of the comparison group. Dark red bars indicate how much lower your institution's percentage is from that of the comparison group.

		Percentage point di	fference ^a between yo	ur FY students and
			PMasters	
Quality of Interactions	NSU	SEPMMUSE	M2020	NSSE 2020
Percentage rating their interactions a 6 or 7 (on a scale from 1="Poor" to 7="Excellent") with	%			
13a. Students	44	-4	-6	-9
13b. Academic advisors	42	-6	-8	-12
13c. Faculty	39	-9	-11	-14
13d. Student services staff (career services, student activities, housing, etc.)	40	-4	-6	-8
13e. Other administrative staff and offices (registrar, financial aid, etc.)	34	-9	-11	-13
Supportive Environment				
Percentage responding "Very much" or "Quite a bit" about how much the institution emphasized				
14b. Providing support to help students succeed academically	66	-3	-6	-9
14c. Using learning support services (tutoring services, writing center, etc.)	69	-4	-6	-7
14d. Encouraging contact among students from diff. backgrounds (soc., racial/eth., relig., etc.)	55	-0	-4	-6
14e. Providing opportunities to be involved socially	69	+2	-1	-2
14f. Providing support for your overall well-being (recreation, health care, counseling, etc.)	65	-1	-3	-4
14g. Helping you manage your non-academic responsibilities (work, family, etc.)	47	+3	+5	+4
14h. Attending campus activities and events (performing arts, athletic events, etc.)	71	+5	+9	+8
14i. Attending events that address important social, economic, or political issues	66	+16	+17	+18
Notes: Refer to your Frequencies and Statistical Comparisons report for full distributions and significant	nce tests. Item nur	nbering corresponds to	o the survey facsimile a	available on the

Notes: Refer to your *Frequencies and Statistical Comparisons* report for full distributions and significance tests. Item numbering corresponds to the survey facsimile available on the NSSE website.



Campus Environment Norfolk State University

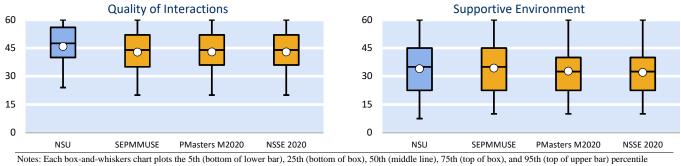
Campus Environment: Seniors

Students benefit and are more satisfied in supportive settings that cultivate positive relationships among students, faculty, and staff. Two Engagement Indicators investigate this theme: *Quality of Interactions* and *Supportive Environment*. Below are three views of your results alongside those of your comparison groups.

Mean Comparisons			Your seniors compared with	
	NSU	SEPMMUSE	PMasters M2020	NSSE 2020
		Effect	Effect	Effect
Engagement Indicator	Mean	Mean size	Mean size	Mean size
Quality of Interactions	45.9	42.9 * .24	43.0 * .24	43.0 * .24
Supportive Environment	34.0	34.402	32.7 .09	32.1 .14

Notes: Results weighted by institution-reported sex and enrollment status (and institution size for comparison groups); Effect size: Mean difference divided by pooled standard deviation; Symbols on the Overview page are based on effect size and p before rounding; *p < .05, **p < .01, ***p < .001 (2-tailed).

Score Distributions



scores. The dot represents the mean score. Refer to Detailed Statistics for your institution's sample sizes.

Performance on Indicator Items

The table below displays how your students responded to each EI item, and the difference, in percentage points, between your students and those of your comparison group. Blue bars indicate how much higher your institution's percentage is from that of the comparison group. Dark red bars indicate how much lower your institution's percentage is from that of the comparison group.

		Percentage point difference ^a between your seniors and						
Quality of Interactions			PMasters	NCCE 2020				
Quality of Interactions	NSU	SEPMMUSE	M2020	NSSE 2020				
Percentage rating their interactions a 6 or 7 (on a scale from 1="Poor" to 7="Excellent") with	%							
13a. Students	62	+4	+2	+3				
13b. Academic advisors	66	+7	+13	+13				
13c. Faculty	64	+5	+5	+6				
13d. Student services staff (career services, student activities, housing, etc.)	45	+4	-0	+0				
13e. Other administrative staff and offices (registrar, financial aid, etc.)	44	+3	+0	-0				
Supportive Environment								
Percentage responding "Very much" or "Quite a bit" about how much the institution emphasized								
14b. Providing support to help students succeed academically	64	-5	-6	-6				
14c. Using learning support services (tutoring services, writing center, etc.)	61	-6	-5	-5				
14d. Encouraging contact among students from diff. backgrounds (soc., racial/eth., relig., etc.)	53	-1	-0	-1				
14e. Providing opportunities to be involved socially	67	-0	+0	+4				
14f. Providing support for your overall well-being (recreation, health care, counseling, etc.)	58	-4	-2	-1				
14g. Helping you manage your non-academic responsibilities (work, family, etc.)	34	-3	+1	+1				
14h. Attending campus activities and events (performing arts, athletic events, etc.)	64	+5	+10	+13				
14i. Attending events that address important social, economic, or political issues	61	+13	+17	+22				

Notes: Refer to your *Frequencies and Statistical Comparisons* report for full distributions and significance tests. Item numbering corresponds to the survey facisimile available on the NSSE website.

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Comparisons with High-Performing Institutions Norfolk State University

Comparisons with Top 50% and Top 10% Institutions

While NSSE's policy is not to rank institutions (see go.iu.edu/NSSE-PnP), the results below are designed to compare the engagement of your

students with those attending two groups of institutions identified by NSSE^a for their high average levels of student engagement:

- (a) institutions with average scores placing them in the top 50% of all 2019 and 2020 NSSE institutions, and
- (b) institutions with average scores placing them in the top 10% of all 2019 and 2020 NSSE institutions.

While the average scores for most institutions are below the mean for the top 50% or top 10%, your institution may show areas of distinction where your average student was as engaged as (or even more engaged than) the typical student at high-performing institutions. A check mark (\checkmark) signifies those comparisons where your average score was at least comparable^b to that of the high-performing group. However, the presence of a check mark does not necessarily mean that your institution was a member of that group.

It should be noted that most of the variability in student engagement is within, not between, institutions. Even "high-performing" institutions have students with engagement levels below the average for all institutions.

irst-Year	Students		Your first-year students compared with										
		NSU	NSSE	Гор 50%	NSSE T	op 10%							
Theme	Engagement Indicator	Mean	Mean	Effect size √	Mean	Effect size	\checkmark						
	Higher-Order Learning	38.9	39.3	04 🗸	41.4 **	20							
Academic	Reflective and Integrative Learning	36.9	36.7	.01 🗸	39.0 **	18							
Challenge	Learning Strategies	39.0	39.9	07 🗸	42.3 **	23							
	Quantitative Reasoning	28.0	29.4	09 🗸	31.4 **	22							
Learning	Collaborative Learning	33.5	35.2 *	12	37.4 ***	29							
with Peers	Discussions with Diverse Others	32.0	41.5 ***	63	43.6 ***	80							
Experiences	Student-Faculty Interaction	24.3	24.5	01 🗸	28.1 **	25							
with Faculty	Effective Teaching Practices	34.1	40.5 ***	49	42.3 ***	58							
Campus	Quality of Interactions	38.4	45.2 ***	60	47.2 ***	75							
Environment	Supportive Environment	35.9	37.9	15	40.0 ***	32							

Seniors				Your seniors co	mpared with		
		NSU	NSSE T	op 50%	NSSE T	op 10%	
Theme	Engagement Indicator	Mean	Mean	Effect size √	Mean	Effect size	\checkmark
	Higher-Order Learning	43.5	41.7	.13 🗸	43.2	.02	\checkmark
Academic	Reflective and Integrative Learning	41.3	39.8	.12 🗸	41.8	04	\checkmark
Challenge	Learning Strategies	43.3	40.7	.19 🗸	42.7	.05	\checkmark
	Quantitative Reasoning	33.3	31.4	.12 🗸	33.4	.00	\checkmark
Learning	Collaborative Learning	34.7	35.9	09 🗸	38.4 **	27	
with Peers	Discussions with Diverse Others	35.1	42.1 ***	45	43.8 ***	57	
Experiences	Student-Faculty Interaction	30.0	29.7	.02 🗸	33.2 *	20	
with Faculty	Effective Teaching Practices	38.3	41.8 *	25	43.7 ***	40	
Campus	Quality of Interactions	45.9	45.2	.06 🗸	47.4	13	
Environment	Supportive Environment	34.0	34.6	04 🗸	36.8	20	

Notes: Results weighted by institution-reported sex and enrollment status (and institution size for comparison groups); Effect size: Mean difference divided by the pooled standard deviation; *p < .05, **p < .01, ***p < .001 (2-tailed).

a. Precision-weighted means (produced by Hierarchical Linear Modeling) were used to determine the top 50% and top 10% institutions for each Engagement Indicator from all NSSE 2019 and 2020 institutions, separately by class. Using this method, Engagement Indicator scores of institutions with relatively large standard errors were adjusted toward the mean of all students, while those with smaller standard errors received smaller corrections. As a result, schools with less stable data—even those with high average scores—may not be among the top scorers. NSSE does not publish the names of the top 50% and top 10% institutions because of our commitment not to release institutional results and our policy against ranking institutions.

b. Check marks are assigned to comparisons that are either significant and positive, or non-significant with an effect size >-.10.



Detailed Statistics^a Norfolk State University

Detailed Statistics: First-Year Students

	Mea	n statisti	ics		Percentile ^d scores			Co	mparison	results		
	Mean	SD ^b	SE ^c	5th	25th	50th	75th	95th	Deg. of freedom ^e	Mean diff.	Sig. ^f	Effect size ^g
Academic Challenge	Weun	50	JL	501	2501	50111	7501	95111	jieedoni	uŋŋ.	Sig.	3/20
Higher-Order Learning												
NSU $(N = 206)$	38.9	14.2	.99	15	30	40	50	60				
SEPMMUSE	37.8	14.1	.44	15	25	40	50	60	1,244	1.1	.310	.077
PMasters M2020	37.3	13.5	.21	15	30	40	45	60	4,394	1.1	.115	.112
NSSE 2020	38.0	13.3	.05	20	30	40	45	60	85,392	.8	.375	.062
Top 50%	39.3	13.1	.04	20	30	40	50	60	84,697	5	.605	036
Top 10%	41.4	12.8	.10	20	35	40	50	60	16,438	-2.5	.005	197
Reflective & Integrative Learnin	ng											
NSU (N = 248)	36.9	12.6	.80	17	29	37	46	57				
SEPMMUSE	35.3	12.5	.37	14	26	34	43	60	1,406	1.6	.068	.128
PMasters M2020	35.0	12.0	.18	17	26	34	43	57	4,830	1.8	.019	.152
NSSE 2020	35.0	12.1	.04	17	26	34	43	57	93,280	1.9	.013	.158
Top 50%	36.7	11.8	.04	17	29	37	46	57	248	.2	.830	.015
Top 10%	39.0	11.7	.10	20	31	40	49	60	255	-2.1	.009	180
Learning Strategies												
NSU (N = 181)	39.0	15.0	1.11	13	27	40	53	60				
SEPMMUSE	38.9	14.3	.46	20	27	40	53	60	1,137	.1	.945	.006
PMasters M2020	38.1	13.8	.22	20	27	40	47	60	4,114	.9	.395	.065
NSSE 2020	38.4	13.8	.05	20	27	40	47	60	80,110	.7	.525	.047
Top 50%	39.9	13.7	.05	20	33	40	53	60	181	9	.423	065
Top 10%	42.3	14.1	.11	20	33	40	53	60	15,996	-3.3	.002	233
Quantitative Reasoning												
NSU (N = 186)	28.0	16.9	1.23	0	20	27	40	60				
SEPMMUSE	28.5	15.9	.51	0	20	27	40	60	1,159	5	.679	033
PMasters M2020	27.9	15.4	.24	0	20	27	40	60	200	.1	.921	.008
NSSE 2020	28.4	15.4	.05	0	20	27	40	60	81,621	4	.751	023
Top 50%	29.4	15.2	.05	7	20	27	40	60	186	-1.4	.253	093
Top 10%	31.4	15.3	.11	7	20	33	40	60	188	-3.4	.007	220
Learning with Peers												
Collaborative Learning												
NSU (N = 314)	33.5	13.6	.77	10	25	35	40	60				
SEPMMUSE	33.1	13.9	.39	10	25	30	40	60	1,607	.4	.682	.026
PMasters M2020	32.6	13.9	.20	10	20	30	40	60	5,294	.9	.292	.061
NSSE 2020	31.9	14.7	.05	5	20	30	40	60	101,778	1.6	.058	.107
Top 50%	35.2	13.7	.04	15	25	35	45	60	107,660	-1.7	.030	123
Top 10%	37.4	13.5	.09	15	30	40	45	60	22,856	-3.9	.000	288
Discussions with Diverse Other		16.5	1.0.1	-	20	20		<i>c</i> ^				
NSU $(N = 180)$	32.0	16.6	1.24	5	20	30	45 50	60		4.0	001	A
SEPMMUSE	36.3	16.0	.52	10	25	35	50	60	1,141	-4.2	.001	262
PMasters M2020	37.6	15.6	.25	10	25	40	50	60	4,137	-5.5	.000	352
NSSE 2020	39.2	15.8	.06	15	30	40	55	60	80,746	-7.2	.000	456
Top 50%	41.5	15.0	.05	20	30	40	55	60	180	-9.4	.000	629
Top 10%	43.6	14.5	.10	20	35	45	60	60	182	-11.6	.000	796



Detailed Statistics^a Norfolk State University

Detailed Statistics: First-Year Students

	Mea	n statist	ics		Percentile ^d scores			Comparison results				
									Deg. of	Mean		Effect
	Mean	SD ^b	SE ^c	5th	25th	50th	75th	95th	freedom ^e	diff.	Sig. ^f	size ^g
Experiences with Faculty												
Student-Faculty Interaction												
NSU (N = 228)	24.3	17.4	1.15	0	10	20	40	60				
SEPMMUSE	24.8	15.9	.48	0	15	20	35	55	312	5	.670	033
PMasters M2020	22.0	14.9	.23	0	10	20	30	50	245	2.3	.049	.154
NSSE 2020	21.1	14.7	.05	0	10	20	30	50	228	3.1	.007	.215
Top 50%	24.5	14.7	.06	5	15	20	35	55	228	2	.866	013
Top 10%	28.1	15.5	.18	5	15	25	40	60	238	-3.8	.001	247
Effective Teaching Practices												
NSU (N = 201)	34.1	15.5	1.09	8	24	36	44	60				
SEPMMUSE	37.7	14.4	.45	12	28	40	48	60	1,227	-3.6	.002	243
PMasters M2020	37.7	13.4	.21	16	28	40	48	60	215	-3.6	.001	268
NSSE 2020	38.4	13.3	.05	16	28	40	48	60	201	-4.3	.000	326
Top 50%	40.5	13.2	.05	20	32	40	52	60	201	-6.4	.000	487
Top 10%	42.3	14.1	.11	16	32	44	56	60	17,276	-8.2	.000	577
Campus Environment												
Quality of Interactions												
NSU (N = 172)	38.4	14.0	1.07	12	30	40	50	60				
SEPMMUSE	41.0	13.6	.45	14	33	42	50	60	1,084	-2.5	.025	186
PMasters M2020	42.3	12.1	.20	20	36	44	50	60	183	-3.9	.000	320
NSSE 2020	43.3	11.8	.04	22	36	44	52	60	171	-4.8	.000	409
Top 50%	45.2	11.2	.05	24	38	46	54	60	171	-6.7	.000	602
Top 10%	47.2	11.6	.10	25	40	50	58	60	174	-8.8	.000	751
Supportive Environment												
NSU (N = 167)	35.9	15.1	1.17	10	25	38	45	60				
SEPMMUSE	35.8	13.9	.46	13	25	38	45	60	1,082	.1	.908	.010
PMasters M2020	35.5	13.8	.22	13	25	35	45	60	3,967	.4	.707	.030
NSSE 2020	35.9	13.5	.05	14	28	38	45	60	166	.0	.989	001
Top 50%	37.9	13.1	.05	18	30	38	48	60	166	-2.0	.091	151
Top 10%	40.0	12.9	.12	18	33	40	50	60	169	-4.1	.001	319

a. Results weighted by institution-reported sex and enrollment status (and institutional size for comparison groups).

b. Standard deviation is a measure of the amount the individual scores deviate from the mean of all the scores in the distribution.

c. Standard error of the mean, used to compute a confidence interval (CI) around the sample mean. For example, the 95% CI (equal to the sample mean +/- 1.96 x SE)

is the range that is 95% likely to contain the true population mean.

d. A percentile is the point in the distribution of student-level EI scores at or below which a given percentage of EI scores fall.

e. Degrees of freedom used to compute the t-tests. Values vary from the total Ns due to weighting and whether equal variances were assumed.

f. Statistical significance represents the probability that the difference between the mean of your institution and that of the comparison group occurred by chance.

g. Effect size is the mean difference divided by the pooled standard deviation.



Detailed Statistics^a Norfolk State University

Detailed Statistics: Seniors

Mean 50* 52* 50 250 750 950 Precion* diff. 59./ size Academic Challenge Higher-Order Learning NSU (N = 116) 43.5 1.4.2 5.1 20 35 40 60 60 895 2.1 .1.31 .1.51 SEPMMUSE 41.3 1.4.2 .51 20 30 40 55 60 115 3.3 .014 2.3 NSE 2020 40.1 13.6 .05 20 35 40 55 60 116.424 .3 .808 .02 SEPMMUSE 39.2 12.7 1.40 23 31 40 51 60 .020 .21 .079 .168 SEPMMUSE 39.2 12.7 .40 17 31 40 49 60 4.112 2.6 .020 .21 MSU (N = 124) 31.3 1.42 .20 23 34 46 60 60.777 3.4		Mea	ın statist	ics		Perce	ntile ^d sco	ores		Со	Comparison results		
Academic Challenge Dia Dia <thdia< th=""> Dia <thdia< th=""></thdia<></thdia<>			h									f	Effect
Higher-Order Learning NSU (N = 116) 4.3.5 14.2 .5.1 20 35 40 65 60 .895 .2.1 .1.31 .1.5 PMasters M2020 40.3 13.6 .2.2 20 30 40 55 60 .1.55 .3.2 .0.11 .2.3 .0.14 .2.3 NSSE 2020 40.1 13.4 .0.5 20 .2.5 .40 .5.5 .60 .1.5 .8.8 .0.3	Academic Challenge	Mean	SD [®]	SE	5th	25th	50th	75th	95th	freedom ^e	diff.	Sig. ⁷	size
NSU (N = 116) 43.5 14.2 1.32 20 35 40 60 60 SEPAMUUSE 41.3 14.2 .51 20 30 40 55 60 8.95 2.1 .131 1.23 NSSE 2020 40.1 13.6 .02 20 30 40 55 60 115 5.3 .011 2.4 Top 10% 43.2 13.3 .10 20 35 40 55 60 16.424 .3 .808 .02 Reflective & Integrative Learning	-												
SEPMMUSE 41.3 14.2 51 20 30 40 55 60 38.59 2.1 J31 15 PMasters M2020 40.1 13.6 -0.5 20 30 40 50 60 13.5 3.0 3.2 .014 .23 NSE 2020 40.1 13.6 .05 20 35 40 55 60 116.5 .3 .01 20 Reflective & Integrative Learning NSU (N = 124) 41.3 11.7 1.05 23 31 40 51 60 56.00 2.1 .079 1.6 PMsters M2020 37.9 12.5 .04 17 2.9 37 46 60 96.07.7 3.4 .003 .27 .079 .050 .031 .01 .01 .01.8 .15 .171 .12 .102 .12 .03 40 60 96.075 .15 .171 .12 .171 .12 .170 .03 .00		12 5	14.0	1 22	20	25	40	(0)	60				
PMasters M2020 40.3 13.6 2.2 2.0 30 40 50 60 3.89 3.2 0.14 2.3 NSSE 2020 40.1 13.6 0.5 20 35 40 55 60 115 3.8 18.6 13.3 Top 10% 43.2 13.3 .10 20 35 40 55 60 116.4 .3 .808 0.2 Reflective & Integrative Learning										205	2.1	121	15
NSSE 2020 40.1 13.6 0.5 20 30 40 50 60 115 3.3 0.03 24.13 Top 10% 41.7 13.4 0.5 20 35 40 55 60 115 1.8 1.86 1.3 Top 10% 43.2 1.7 1.05 23 31 40 51 60 16.2 6.00 2.1 0.79 .16 SEPMMUSE 39.2 1.2.5 .04 17 29 37 46 60 96.0 2.1 0.79 .16 Passers M2020 37.9 1.2.5 .04 17 29 37 46 60 67.075 1.5 .171 1.7 Top 50% 39.8 1.2.2 .012 20 34 40 51 60 10.817 -5 6.67 .033 1.0 1.05 .33 1.0 1.05 .33 1.0 1.03 1.2 .00 3.4 <td< td=""><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></td<>													
Top 50% 41.7 13.4 .0.5 20 35 40 55 60 115 1.8 .186 .137 Reflective & Integrative Learning NSU (N = 124) 41.3 11.7 1.05 23 31 40 55 60 16.424 .3 .608 .02 SEPMMUSE 39.2 12.7 .44 17 31 40 49 60 960 2.1 .079 .16 PMasters M2020 38.7 12.5 .04 17 29 34 40 51 60 96.75 1.5 .171 .12 Top 10% 41.8 12.0 .12 20 34 40 51 60 10.817 -5 .667 -03 Utaring Strategies													
Top 10% 43.2 13.3 .10 20 35 40 55 60 16,424 .3 .808 .02 Reflective & Integrative Learning NSU (N = 124) 41.3 11.7 1.05 2.3 31 40 51 60													
Reflective & Integrative Learning NSU (N = 124) 41.3 11.7 1.05 2.3 3.1 40 51 60 SEEMMUSE 39.2 12.7 4.4 17 31 40 49 60 4.112 2.6 0.20 2.1 0.79 1.6 PMasters M2020 37.7 1.4 60 4.112 2.6 0.20 2.1 1.7 2.9 37 4.6 60 96,777 3.4 0.03 2.7 Top 50% 39.8 12.2 0.5 2.0 31 40 49 60 67,075 1.5 .171 1.2 Top 10% 41.8 12.0 1.2 20 34 40 51 60 60 67,075 1.5 .171 1.2 Top 10% 41.4 1.44 1.44 20 33 40 60 60 830 3.1 .051 2.0													



Detailed Statistics^a Norfolk State University

Detailed Statistics: Seniors

	Mean statistics				Percentile ^d scores					Comparison results			
		SD ^b	SE ^c	5th	25th	50th	75th	95th	Deg. of freedom ^e	Mean diff.	Sig. ^f	Effect size ^g	
	Mean												
Experiences with Faculty													
Student-Faculty Interaction													
NSU (N = 117)	30.0	17.1	1.58	5	15	30	40	60					
SEPMMUSE	31.4	17.2	.61	5	20	30	45	60	922	-1.4	.424	079	
PMasters M2020	26.4	16.7	.27	0	15	25	40	60	3,966	3.7	.019	.221	
NSSE 2020	23.8	16.0	.05	0	10	20	35	55	93,495	6.2	.000	.388	
Top 50%	29.7	15.9	.08	5	20	30	40	60	35,534	.4	.797	.024	
Top 10%	33.2	16.0	.20	10	20	35	45	60	6,225	-3.2	.032	200	
Effective Teaching Practices													
NSU (N = 113)	38.3	16.0	1.50	12	28	40	52	60					
SEPMMUSE	41.0	15.3	.55	12	32	40	56	60	890	-2.7	.081	176	
PMasters M2020	40.4	14.1	.23	16	32	40	52	60	117	-2.0	.180	145	
NSSE 2020	39.7	13.9	.05	16	32	40	52	60	112	-1.3	.371	097	
Top 50%	41.8	13.7	.06	20	32	40	52	60	112	-3.4	.024	251	
Top 10%	43.7	13.4	.12	20	36	44	56	60	113	-5.4	.001	400	
Campus Environment													
Quality of Interactions													
NSU (N = 92)	45.9	11.8	1.23	24	40	48	56	60					
SEPMMUSE	42.9	12.5	.47	20	35	44	52	60	794	3.0	.031	.240	
PMasters M2020	43.0	12.4	.21	20	36	44	52	60	3,471	2.9	.026	.236	
NSSE 2020	43.0	12.2	.04	20	36	44	52	60	79,555	2.9	.023	.237	
Top 50%	45.2	11.7	.05	24	38	48	54	60	60,831	.6	.594	.056	
Top 10%	47.4	12.0	.09	24	40	50	58	60	19,456	-1.5	.228	126	
Supportive Environment													
NSU (N = 97)	34.0	15.5	1.57	8	23	35	45	60					
SEPMMUSE	34.4	15.0	.56	10	23	35	45	60	805	4	.828	024	
PMasters M2020	32.7	14.1	.24	10	23	33	40	60	3,600	1.3	.367	.093	
NSSE 2020	32.1	14.2	.05	10	23	33	40	60	84,094	2.0	.174	.138	
Top 50%	34.6	14.0	.06	13	25	35	45	60	63,384	6	.688	041	
Top 10%	36.8	14.1	.13	13	28	38	48	60	11,444	-2.8	.054	196	

a. Results weighted by institution-reported sex and enrollment status (and institutional size for comparison groups).

b. Standard deviation is a measure of the amount the individual scores deviate from the mean of all the scores in the distribution.

c. Standard error of the mean, used to compute a confidence interval (CI) around the sample mean. For example, the 95% CI (equal to the sample mean +/- 1.96 x SE)

is the range that is 95% likely to contain the true population mean.

d. A percentile is the point in the distribution of student-level EI scores at or below which a given percentage of EI scores fall.

e. Degrees of freedom used to compute the t-tests. Values vary from the total Ns due to weighting and whether equal variances were assumed.

f. Statistical significance represents the probability that the difference between the mean of your institution and that of the comparison group occurred by chance.

g. Effect size is the mean difference divided by the pooled standard deviation.