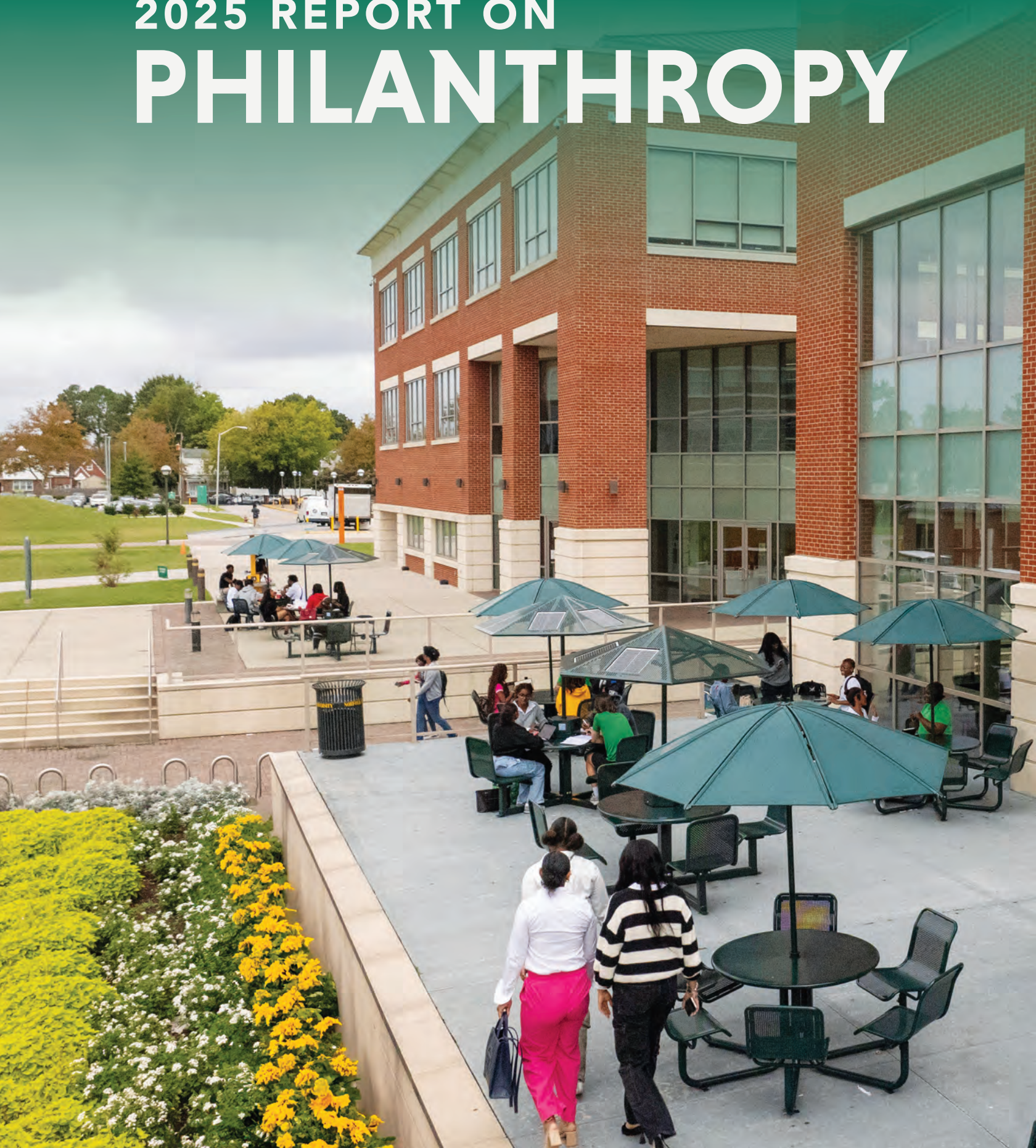


N O R F O L K S T A T E U N I V E R S I T Y

2025 REPORT ON PHILANTHROPY



MESSAGE FROM THE PRESIDENT

WE DID IT, SPARTANS!

Together, a united force of university, community and business leaders, and a host of dedicated volunteers, the *Now Is Our Time / The Campaign for Norfolk State University* not only met the campaign goal, but we exceeded it. The goal was \$90 million and by the time of the President's Gala last September, we had already surpassed that goal. By year's end, NSU raised \$147.6 million. To all of you, no matter what capacity you served or what level you gave, I say thank-you for your hard work and perseverance. Welcome to the **2025 Norfolk State University Report on Philanthropy**. Within these pages we celebrate the University's historic major gifts campaign, our contributors, and all of the fundraising efforts over the past year.

The *Now Is Our Time* campaign, its strategic messaging, engaged planning committee and transformational fundraising capacity have forever

changed Norfolk State University. Over the five-year campaign period, fundraisers positioned the University in a light unseen before. NSU is now on the radar of people who have never engaged with the University. Prospects have been identified that have the capacity to give at greater levels than first conceived. The participation of alumni, friends and corporations were maximized and prospect developers prioritized outreach to high-capacity alumni donors. Community perception of Norfolk State University has changed, and we are viewed as a high-profile and top-tier HBCU.

As we carefully review the accomplishments of this major gifts campaign, the second one in the University's history, we must prepare for the next phase



**OUR COMBINED EFFORTS HAVE BUILT
STRONGER RELATIONSHIPS AND A CULTURE
OF GENEROSITY.**



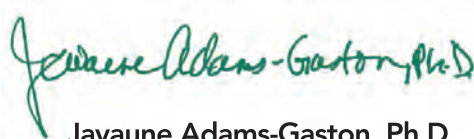
– transforming Norfolk State University's next chapter through strategic philanthropy. During the campaign, the University received several transformational gifts, including a \$40 million contribution from MacKenzie Scott, which dramatically changed the campaign trajectory. These contributions and similar ones galvanized other donors in understanding their role as lead gift contributors during the campaign's silent phase.

Now we must focus on our next fundraising campaigns. The standard has been set, and failure is not an option. We will identify institutional priorities and gain buy-in from all university partners, internal and external. Campaign messaging will be crafted to articulate specific initiatives, and we will focus on longevity and sustainable fundraising programs. We are developing strategies now to sustain donor engagement and will be able to build on the immediate past campaign's momentum and not have to start from zero. Lessons have been learned and new tactics will be implemented.

The *Now Is Our Time* campaign has transformed Norfolk State University for all time. It has elevated the University's profile and changed how people view the HBCU on the corner of Park and Brambleton avenues. The campaign generated tons of positive media coverage, increased the University's visibility, brought in new donors with no prior connection to NSU, and created lifetime supporters from the larger community. Our combined efforts have built stronger relationships and encouraged a renewed culture of generosity.

From all of us at Norfolk State University, we thank you for answering the call, digging deep, and for your role in continually transforming this institution.

Behold the Green and Gold!



Javaune Adams-Gaston, Ph.D.

President



BOARD OF VISITORS

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DWAYNE B. BLAKE, *Vice Rector*

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T. MICHAEL ANDREWS

GILBERT T. BLAND

DR. L.D. BRITT

CONRAD MERCER HALL

JAMES J. JAMISON

DARRELL "DJ" JORDAN

EDWARD SANDERS

A'KIERA GRANT
*Student Government Association President
(Student Representative)*

DR. SHAUN ANDERSON
*Faculty Senate President
(Faculty Representative)*

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JAVAUNE ADAMS-GASTON, PH.D. | President, Norfolk State University

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AURELIA T. WILLIAMS, DPS | Interim Provost and Vice President for Academic Affairs

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LEONARD BROWN, D.M. | Vice President for Student Affairs

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TANYA S. WHITE, ED.D. | Vice President and Chief of Staff

MELISSA BARNES, ED.D. | Interim Associate Vice President for Enrollment Management
and Special Advisor to the President

PAMELA F. BOSTON, ESQ. | University Counsel



MESSAGE FROM THE VICE PRESIDENT

Here is your 2025 Norfolk State University Report on Philanthropy (ROP)...our annual thank-you and accounting report showcasing the University's fundraising activities and highlighting the extraordinary support of YOU — our contributors. As I take a few minutes to reflect on the past five years in the disciplined and organized chaos of the *Now Is Our Time | The Campaign for Norfolk State University*, I am truly grateful for the entire experience, valuable lessons learned, prep work for the next campaign, NSU professionals, people who stepped up to the plate and gave of themselves, the consultants, researchers, volunteers and a host of others who participated in the effort. Thank you all for a job well done.

Spartans Rallied and Made it Happen! We met and then exceeded the \$90 million goal. By the end of 2025, NSU raised \$147.6 million. Thank you to all who gave of their time, talent and treasures to ensure we met the campaign's goal. Research indicates that giving offers psychological benefits, including increased happiness and fulfillment, reduced stress and anxiety, boosted self-esteem and confidence and an enhanced sense of purpose. Every one of you who contributed to the campaign must be feeling all of these benefits, especially an enhanced sense of purpose.

Your consistent financial assistance to Norfolk State University over the years, and during the *Now Is Our Time* campaign, has made a lasting impact on the institution, its students, faculty, staff and every

University endeavor. Your philanthropy matters and creates a sense of community and inspires others to give. Did you know that the University's first major gifts campaign (2005) had such an impact that it raised awareness of the need for student scholarships within the NSU alumni community, and that it galvanized their ranks and raised a million dollars! Your philanthropy matters and strengthens the NSU community.

Giving to Norfolk State University makes a difference. Every dollar you donate affects the future of our students. Your support helps to sustain the University in so many ways, including enhancing academic programs, internship opportunities and increasing retention and graduation rates. Your giving today shapes the University for future generations, sparking a legacy of opportunity that enables students to learn, thrive and innovate. Every contribution enables students to achieve the ultimate goal of obtaining a degree.

Fundraising is a challenging business, but looking back over those years, between 2020 and 2025, so many things were happening in our country, state and region. Yet Norfolk State University contributors and supporters remained steadfast. No matter where they were in the world, they continued to support the University during all kinds of upheavals. Again, we say thank you.



**YOUR SUPPORT SPARKS A LEGACY
OF OPPORTUNITY FOR FUTURE GENERATIONS.**



Thanks to your lasting support, the *Now Is Our Time campaign* has already changed Norfolk State University in numerous ways, including:

- Transforming the University's financial foundation
- Increasing NSU's endowment within five years
- Doubling annual scholarship distribution
- Attracting many first-time endowment donors
- Strengthening institutional identity and brand
- Shifting Norfolk State's community perceptions

Thanks to your generosity and continued support, Norfolk State University will be ready to meet the ever-changing needs of higher education. Your big-heartedness will enable us to adapt to fluctuations in business and industry, so that our students will be ready to meet the demands of a brand-new world.

With Spartan pride,

A handwritten signature in blue ink, reading "Cliff Porter".

Clifford Porter, Jr., J.D.

Vice President for University Advancement



ABOUT THIS ISSUE

Transforming Norfolk State University's Next Chapter Through Strategic Philanthropy

Under the accomplished and steady leadership of Norfolk State University President Dr. Javaune Adams-Gaston, University Advancement Vice President Clifford Porter and business and community leader Gary McCollum serving as campaign committee chair, the *Now Is Our Time campaign* is now logged in the annals of University history as the most successful major gifts campaign. With a cast of dozens of individuals from around the Hampton Roads region, Norfolk State University staff, leadership and steering committees and a host of volunteers, the *Now Is Our Time campaign* ultimately raised a total of \$147.6 million,

exceeding its \$90-million goal by \$57.6 million. As fundraising is an industry that requires sustained strategic energy, the University's fundraising professionals are now preparing for the next phase.

Welcome to the annual Norfolk State University Report on Philanthropy (ROP) — reporting year 2025. This annual publication highlights the University's fundraising efforts and is designed, with you, the donors, in mind, to specifically showcase the achievements of the University Advancement Division's fundraising program. Additionally, the annual *Report on Philanthropy*

provides our generous and devoted benefactors with an overview of dollars raised and how they are allocated to further the University's overall mission, goals and strategic plan.

Five years in the making, through unforeseen obstacles and shifts in the philanthropic and political landscape, Norfolk State University and its constituents never took their eyes off the prize – meeting and exceeding the \$90-million objective. The silent phase of the campaign actually began in 2020. During the silent phase, the fundraising arm focused on securing major gifts and locking in seventy-five to eighty percent of the campaign goal before launching the public phase. The tactic helped build momentum and donor confidence, ensuring campaign success.

As the fundraising staff prepares to further evaluate outcomes from the *Now Is Our Time* campaign, we will also begin strategizing to sustain the momentum of that campaign into the next era of fundraising efforts. Transforming NSU's next chapter through strategic philanthropy means that the post-campaign strategy will focus on sustaining patron engagement, establishing the use of virtual engagement officers who will reach out to specific donors, continuing the use of annual fund communications and mailings, producing a campaign impact report demonstrating how funds are being used and executing innovative donor engagement technologies.

The annual Norfolk State University *Report on Philanthropy* shares the NSU success story with every facet of the community, thanks donors publicly, and recognizes their contributions, motivates potential donors to support NSU, educates the public about philanthropic efforts beyond the traditional, demonstrates how everyday people can make a significant impact on a student's life, and inspires readers to partner with NSU to create more scholarship opportunities.

For your continued support, loyalty and unwavering belief in the mission of Norfolk State University — We Thank You.





Alumna Demonstrates a Profound Sense of Belonging Through Philanthropy

Norfolk State University personifies a legacy of excellence, achievement and unparalleled belief that its charges are capable of great things. For this NSU philanthropist, the academic journey turned into one of self-awareness and the discovery of the real meaning of education.



Donna Dabney graduated from Norfolk State University in 1992. She began her academic career as a business information systems major but that all changed in what she describes as a pivotal moment — a discussion with a professor at a family gathering changed her trajectory. The professor talked to her about changing her major

to kinesiotherapy. Dabney learned significant lessons at NSU, both inside and outside of the classroom. Convinced she'd be happier and more fulfilled, she changed her major to kinesiotherapy and obtained a bachelor's degree in exercise science/kinesiotherapy.

"The single event that sealed my connection to NSU was not a formal ceremony, but a quiet, internal shift during a study session for a neurological

and pathological foundations course.

We were deep in the complexities of a disorder, tracing pathways and deficits. The sheer depth of knowledge needed to truly understand it — let alone one day treat it — landed on me with absolute clarity," she beamed. Now retired from the Department of Veterans Affairs after more

than 30 years as a kinesiotherapist, Dabney admitted that before that epiphany, she was simply going through the motions of learning. “I was not focused on my purpose, and I was not fully serious. But in that study room, surrounded by textbooks and diagrams, something clicked, and I realized I was not just learning for an exam, but was building the foundational architecture for my entire career. The weight of that responsibility, and the respect it demanded, changed me completely,” she continued. Dabney shared that her worldview changed, and her view of higher education was altered. “Every lecture, lab and textbook chapter became a critical tool that I was being entrusted. The University became less of an institution and more of a forge — the place where my professional self was being tempered and shaped for the real work to come.”

Remembering her first donation to Norfolk State University, Dabney acknowledged that she received a solicitation call for the annual day of giving. “I donated and later on decided that I should make my contribution to NSU more of a priority. I vowed to make a difference through my annual giving.” Dabney’s philosophy regarding education is deeply connected to her philanthropy. “My commitment as a benefactor is rooted in a very personal understanding of student support. My time at NSU taught me that support is the invisible curriculum. It is the professor who stays after class, the advisor

who sees potential during a moment of doubt and the financial aid that turns an impossible dream into a manageable plan. I was sustained by that network.”

Dabney began the work to establish the Donna L. Dabney Excellence in Movement Endowed Scholarship in 2023. “For me, philanthropy is a proactive belief. The endowment is my way of extending the same hand that was once held out to me.” She continues to give to Norfolk State because... “I believe in NSU’s mission, and I want to help as much as I can. For me, that belief is deeply personal. I give because I am a direct product of that mission.”

If given the chance to speak to potential donors, Dabney stated that she’d look them square in the eyes and say: “Don’t just think of your gift as a donation to an institution. Think of it as an investment in a person — a future leader, healer or innovator who is standing at the threshold right now, full of talent but also facing a very real barrier. Your donation is the fuel for a spark in someone. It tells a student, your dream is valid, your effort is seen, and your future is worth betting on.”

Your financial support exhibits your conviction in Norfolk State University’s mission to transform lives. Visit www.nsu.edu/Give/Ways-to-Give for more information.



2025 REPORT ON

PHILANTHROPY

TOTAL GIFTS AND PLEDGES

\$62,082,584

ALUMNI DONATIONS

\$2,361,083

DONATED BY CORPORATIONS
AND FOUNDATIONS

\$57,777,024

GIVEN BY GRADUATES FROM
THE COLLEGE OF LIBERAL ARTS

\$797,136

GIFTS FROM THE
NSU FOUNDATION, INC.

\$476,515

DONATED BY THE NSU ALUMNI
ASSOCIATION AND ITS CHAPTERS

\$164,014

GIVEN BY GRADUATES
FROM THE SCHOOL OF BUSINESS

\$561,377

GIFTS FROM NSU
ATHLETICS FOUNDATION

\$132,740

ENDOWED/PRIVATE
SCHOLARSHIPS SUPPORT FROM
THE NSU FOUNDATION, INC.

\$3,289,540

Unaudited Total

TOTAL NUMBER
OF DONORS

3,444

TOTAL NUMBER OF
ALUMNI DONORS

1,784

DONORS WHO WERE
FRIENDS OF NORFOLK STATE

949

GIFTS OF \$5,000
OR MORE

243

NUMBER OF CLUBS AND
ORGANIZATIONS THAT
DONATED TO NSU

288

DONORS WHO RESIDED
IN VIRGINIA

70.5%

GIFTS OF
\$50,000 OR
MORE

35

ALUMNI
PRICIPATION RATE

5.66%

WOMEN DONORS

61.05%

ALUMNI DONORS
WHO GRADUATED
FROM THE COLLEGE
OF LIBERAL ARTS

21.58%

NEW
ENDOWMENTS

38

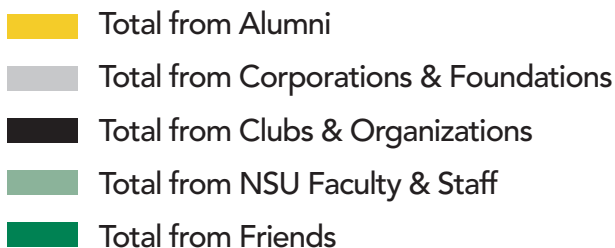
DONORS WHO RESIDED
IN WASHINGTON
DC, MARYLAND AND
NORTH CAROLINA

14.39%

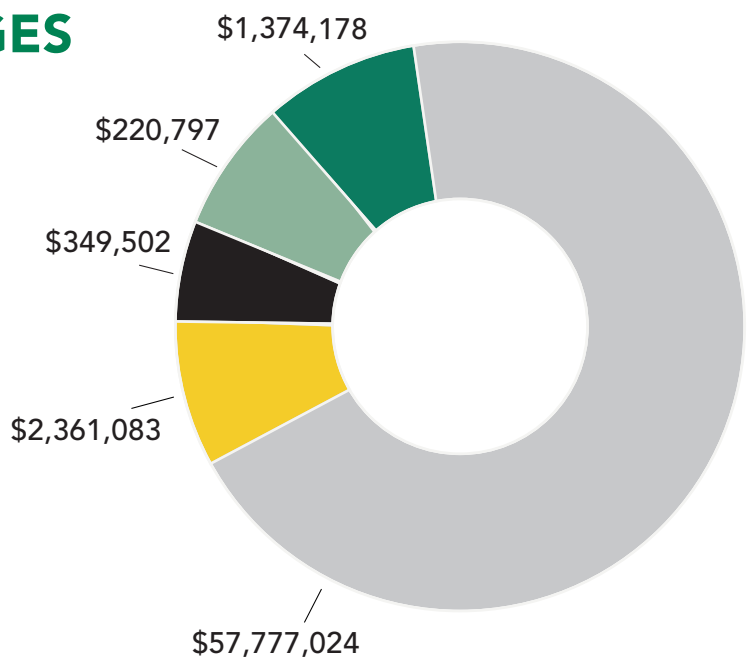
ALUMNI DONORS WHO
GRADUATED BETWEEN
1970-1990

39%

TOTAL GIFTS AND PLEDGES



Total **\$62,082,584**





Couple Makes a Love Connection at Norfolk State While Developing a Lifelong Bond with the University

Challis and Mary Purrington met at Norfolk State University, fell in love and throughout the years developed a lasting partnership with the institution that groomed and educated them. Mary graduated in 1975, having majored in math, and Challis finished his studies in 1974, majoring in electrical engineering. Both of them understood the hardship of having little money, trying to pay tuition and working their way through school. Despite the financial hardship, the two met when she began tutoring him in chemistry. "Both of our primary classes were in Tidewater Hall, and we both hung out in the Tidewater Hall lounge. Mary and most of my friends played cards there, but I mostly studied," admitted Purrington.

"She got an 'A' in chemistry and thought it was funny that I failed chemistry since I had aced advanced calculus, physics and engineering.



Since you're so smart and chemistry is not that hard, maybe you should tutor me. She took a deep breath and said 'yes,'" Purrington reflected. He bought her lunch, and they bonded over Spartan basketball and football games. "Mary loved dancing to the beat of the band." Mary and Challis were married in 1974, and their union produced four children. Mary Purrington passed

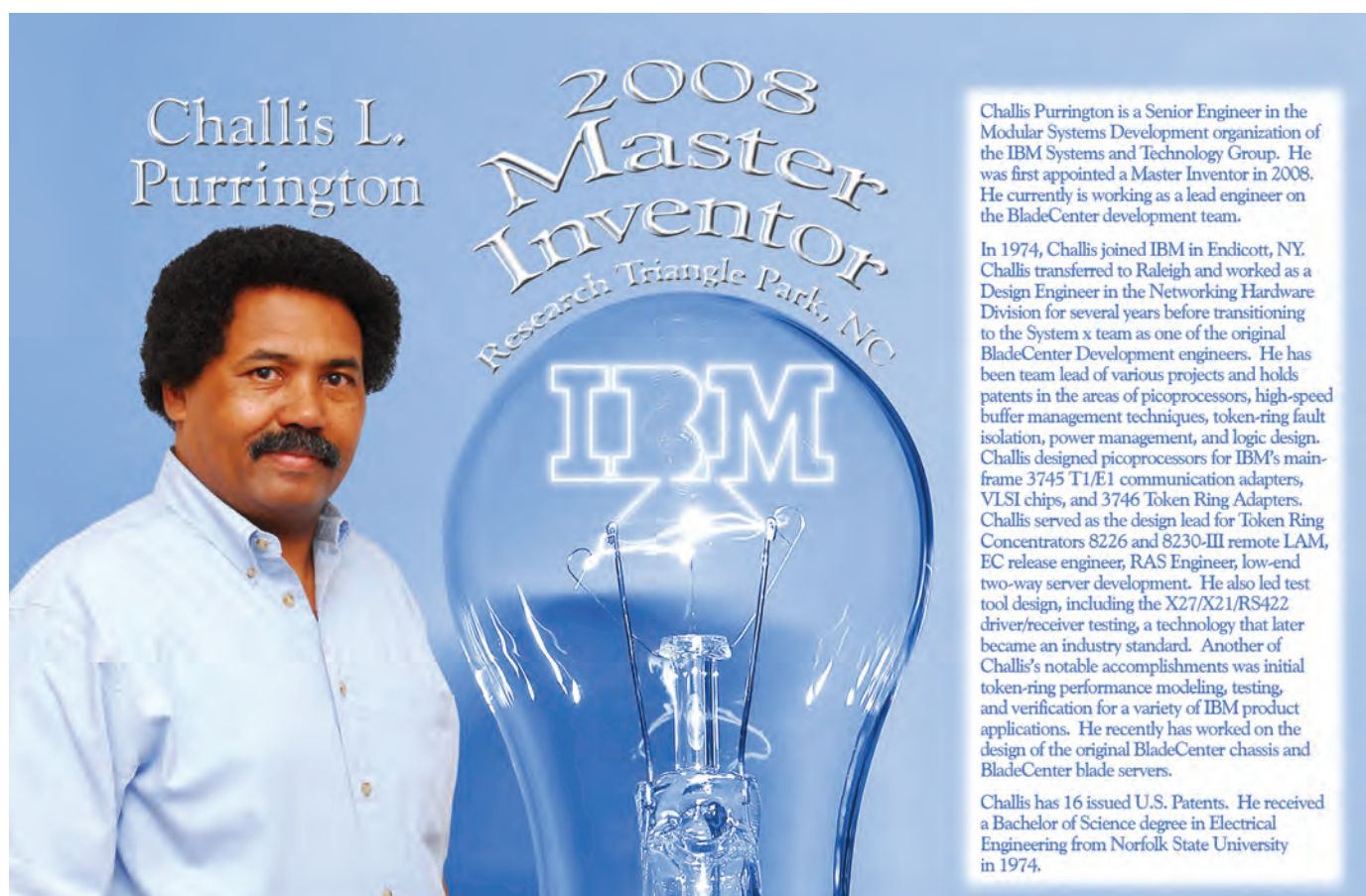
away in October 2024 and leaves a legacy of caring, compassion and selfless giving.

Purrington said that his most memorable experiences at NSU was “flunking chemistry, needing a tutor and then marrying that tutor.” After strong objections to pursuing an education in electronics from a high school electronics instructor, he adhered to advice from Dr. Roy Woods that he change his major from electronic technology to electrical engineering. That advice changed his career path. He retired from IBM in 2014 after 40 years. “Most of my success was made possible by my Bachelor of Science degree in electrical engineering from Norfolk State, and I will never forget that.”

Challis and Mary Purrington first became NSU donors in 2016. They participated in the G.W.C. Brown Hall Donor Legacy Wall. “Brown Hall replaced Tidewater Hall where we met. This was the perfect opportunity for us to give back and let

others know how much we appreciated NSU,” Purrington declared. After making that donation, the couple wondered why it had taken so long to give back to NSU. “When we went to see our plate, we noticed it was located very close to the lounge area of the old Tidewater Hall. Since then, we started focusing on donating to NSU. It made us feel good.”

Later, the Purringtons established the Mary & Challis Purrington Endowed Scholarship Fund. “Mary would want me to continue to support the school that we love,” stated Purrington when asked why he continues to support NSU. “Additionally, I continue to give back because I am able, and it makes me feel good. Norfolk State University has given us a lot. My wife and a 40-year career with IBM.” Given the opportunity to talk to potential donors, Purrington added, “If you have received much from NSU and you love Norfolk State, then follow your heart and donate.”





Alumnus and Member of the Lyman Beecher Brooks Society of Giving was one of Norfolk State University's Biggest Cheerleaders*

Sixty years since his graduation from Norfolk State University, Joseph Wiggins still vividly remembers his days at NSU and its impact on his life. He credits NSU and its administrators for instilling in him the discipline, pride in self and knowledge that led him to achieve a long and successful career in secondary education. He vividly recalls his embarrassment at his first gift to Norfolk State. During the solicitation, Wiggins obliged and made a \$25 gift. "I agreed to the amount the student suggested. When the list of donors was published, I was totally embarrassed." He immediately made a pledge to



consistently give back to Norfolk State, the institution he says gave him a foundation for success. "I became a dedicated donor in 2002." Wiggins kept that promise and in 2023, he reached the \$100,000 mark in his giving and was admitted to the Lyman Beecher Brooks Society.

During his storied career, Wiggins held teaching jobs, a position of assistant principal and principal with the city of Virginia Beach and served as an administrative assistant to the division superintendent and school board, also in Virginia Beach. "I am extremely pleased to acknowledge my association with Norfolk State. I received a high-quality education, and I am deeply appreciative for the loyal and concerned

faculty members who went beyond the call of duty to ensure we represented the institution in a fine manner," Wiggins asserted. "My last assignment was as executive administrator to the division superintendent with the Portsmouth Public School Board," he proudly noted. "I am deeply indebted to my alma mater. I cannot forget the invaluable role that NSU has played in my life. For that reason, I have a sincere desire to give back to the institution that enabled me to become a successful school leader and a success in each of my endeavors."

Wiggins graduated with distinction in January 1966. "I would not have been as successful as I have been if it had not been for the extra mile efforts of the NSU family. I can fondly recall the special efforts of the secretaries, professors, administrators and others connected to Norfolk State. It was Mrs. Fannie Taylor, secretary for Dr. Brooks, who helped me submit my state scholarship application. During that period, the college worked diligently with us. We were permitted to pay tuition in any amount on a weekly basis until we met our financial obligation. I now feel a sense of personal obligation to help other deserving students," Wiggins observed. Norfolk State University had a profound impact on Joseph Wiggins. "I deeply appreciate those loyal, dedicated and resourceful members of the faculty and staff who extended a number of

courtesies to me. My only regret is that I cannot share with them the impact of their positive influence on me."

Wiggins renews his efforts to support NSU and rallies others to the cause of giving back to Norfolk State University. "All of us need to stress the prime importance of lending a helping hand to students who need the vital help that a scholarship provides. Norfolk State University has played a pivotal role in our lives. It is now our turn to provide an opportunity for our young brothers and sisters to recap the same benefits that we did. These are extremely difficult times, especially for our nation's marginalized citizens."



Find additional information about how you can support Norfolk State University at www.nsu.edu/givenow/why-give.

* **Mr. Wiggins** passed away during the printing of the Report on Philanthropy. We extend our sincere condolences to his family and friends.

ENDOWMENT FUNDS

The following pages recognize the generosity of donors who have invested in Norfolk State University through endowed funds held by the NSU Foundation. These endowments reflect a lasting commitment to student success and the mission of NSU.

An endowment is a permanent gift that is invested for long-term growth, with a portion of annual earnings supporting a donor-designated purpose such as scholarships, faculty support, or academic and student programs. Endowments may be established with a minimum gift of \$25,000, payable over five years. To further maximize impact, a dollar-for-dollar matching

opportunity is currently available for all new endowments (and additions to existing ones) funded between \$30,000 and \$250,000, effectively doubling each qualifying gift.

We are deeply grateful to the individuals and families listed here whose generosity helps ensure NSU's continued excellence for generations to come.

For more information, please contact Leadership and Major Giving at 757-278-4502 or adlewisgray@nsu.edu.

100 Kappas for \$100,000 Endowed Scholarship Fund
Adolphus C. Hailstork, III Endowed Scholarship Fund
AEA Education Foundation Inc. Endowed Scholarship Fund
AEA Education Foundation Inc. Patrick L. Allen, Sr. Endowment
AEA Education Foundation Inc. Roscella L. Plowden Endowment
Agape Travel & Tours Spartan Legion Endowment
Agl/Va Natural Gas Leadership Endowed Scholarship
Agnes Moore Jennings Endowed Scholarship
AIM - Gary T. & Fredericka A. McCollum Endowment
AKA-HBCU Endowed Scholarship Fund
Alzie Frances Walker II Endowed Scholarship Fund
An Achievable Dream Scholarship Endowment Fund
Anne Redfern Church of the Good Shepherd Endowed Scholarship
Arthur A. Wall Scholarship
Arthur and Malofia A. Lamb Parker Endowed Scholarship Fund

Arthur Jackson Endowed Program Fund
Augustine & Herta Okonkwo Biology Endowment
Aurthur and Aurelia Williams Endowed Scholarship Fund
B Kennon E Outlaw Electrical/Electronic Engineering Endowed
B Kennon E Outlaw Physics Endowed Scholarship Fund
Bank of America Endowment
Bank Street Memorial Endowed
Barbara Stanley Bracey-Scott Memorial Endowed Fund
Beazley Foundation Endowed Scholarship
Bell Atlantic/White Scholarship
Bernard Pendleton Scholarship
Bishop Kim W. Brown '84 Endowed Scholarship Fund
Bonham's CASCADE Endowed Fund
Boyd Gaming Endowed Fund
Brandon Jones Memorial Endowed Scholarship
Brumage, Byrd, Ferguson, Satterfield, Williams, Warner Endowment
Burwell H. and Joella O. Cachelin Endowed Fund for The Arts



Business Integration Group Business
 and Technology Endowed
 Candis Gabrielle King Endowed Scholarship Fund
 Carnival Fund
 Central Virginia Chapter of NSUAA
 Endowed Scholarship Fund
 Charles & Judith Saunders Endowed
 Scholarship for Accounting
 Charles H. & Babbette Smith Scholarship
 Charles M. Williams Sr Endow. for Arts
 & Scientific Research
 Charles O. Christian Endowed Athletic
 Scholarship Fund
 Charlie & Rosa Brown Endowed
 Charlotte Avery Johnson Endowed
 Scholarship Fund
 Ches/VB Chapter/The Links
 Chloe E. Jones Endowed Scholarship Fund

Clarence & Mary Coleman Endowed
 Clarence Lewis Technology Endowed Fund
 Classic Five
 Cle & Dameron L. Jones Endowment Fund
 Cluster Scholarship
 COL (Ret) James W. Whitehead, Jr.
 Endowed Scholarship Fund
 Col (Ret.), Dr., and Ms. Morgan Endowed
 Scholarship Fund
 COL(Ret.) Timothy, Janet, & Marie Lamb
 Endowed Scholarship Fund
 College of Liberal Arts Program Endowment
 Colonel Chauncey F. Crenshaw MAC
 Endowed Scholarship
 Colvin Gibson History Scholarship Fund
 Conrad M. Hall and Family Endowed Merit
 Scholarship Fund

ENDOWMENT FUNDS

Conrad M. Hall Chair for Constitutional
and U.S. History
 Corprew Avenue Foundation Endowed
Scholarship
 CSET Endowed Program Fund
 D. Bryan Dodson Endowed Scholarship
 Daniel D. Felder, Jr. Endowed Scholarship
 David Kenerson, Jr.
 Deborah C. Fontaine & Gerald E. Hunter
Presidential Scholars
 Delbert and Lerlynn Parks Endowment
for Diversity in STEM
 Delta Epsilon Silver Star Scholars Endowed
Scholarship Fund
 Delta Sigma Theta Endowed
 Derrick and Anita Glymph Endowed
Scholarship for Nursing
 DeWayne "Lou" and Jacqueline Wilcher
Endowed Fund
 Dewotha Stewart Jarvis Fund
 Diageo Endowed Scholarship Fund
 Diggs/Scarborough, SGRho Sorority, Inc.
Endowment Fund
 Digital Gaming Corporation Endowed
Program Fund
 Disney/HRIM Endowment
 DNIMAS Alumni Chapter Endowed Scholarship
 DNIMAS Support Endowed Scholarship Fund
 Dominion Energy Endowment
for CAAMP
 Dominion VA Power Faculty Research
 Dominion Virginia Power Engineering Scholars
 Dong Soo Kim Scholarship
 Donna Dabney Excellence in Movement
Endowed Scholarship Fund
 Doris E. Langhorne #25 Endowed Program Fund
 Dorothy B. Brothers Endowed Scholarship Fund
 Dorothy Ellis Endowed Scholarship Fund

Dorothy McCargo Freeman Endowed
Scholarship Fund
 Doveanna Ruth Garner Memorial Endowed
Scholarship Fund
 Dr. & Mrs. Morry D. Brown, Sr. and Family
Endowment Fund
 Dr. Andria Chapman-Taliaferro Endowed
Scholarship Fund
 Dr. Barbara Upton Wilson Walker Endowed
Scholarship Fund
 Dr. Carl W. Haywood Legacy Fund
Endowed Scholarship
 Dr. Carla T Jones Endowed Scholarship
 Dr. Carolyn Winstead Meyers Endowed
Scholarship
 Dr. Clarence Cuffee Endowed Scholarship
 Dr. Clarence W. Murray, Jr. Memorial Scholarship
 Dr. Deborah '76 and Phillip Foreman
Endowed Scholarship Fund
 Dr. Dionne Lynnette Price Endowed
Scholarship Fund
 Dr. Elsie Barnes Endowed Scholarship
Fund for Liberal Arts
 Dr. Gwendolyn Joyce Moss Endowed
Scholarship Fund
 Dr. Harold L. Watkins, II and
Arvat McClaine Endowment
 Dr. Howard G. and Dr. Eloise C. Adams
Endowed Scholarship
 Dr. Hugo Owens Endowed Scholarship
 Dr. James E. Savage, Jr. Psychology
 Dr. James E. Savage, Jr. Psychology
Endowed Scholarship
 Dr. James W. Howell, Sr. Endowed
Scholarship Fund
 Dr. Joy A. Cooley-Doles & Mr. Dannis R.A.
Doles Endowment
 Dr. Melody Webb Athletic Endowed
Scholarship Fund

Dr. Renee E. Grant Endowed Scholarship Fund
 Dr. Robert Orlando Scott and Family
 Endowed Scholarship Fund
 Dr. Rubelia Johnson Escoffery Endowed
 Scholarship Fund
 Dr. Rudolph T. Gordon Endowed
 Scholarship Fund
 Dr. Tracey D. Ford Sellers Family Endowed
 Scholarship Fund
 Drs. Melvin and Patricia Stith Veterans
 Endowed Scholarship
 E.L. Hamm Scholarship
 E.L. Brown Professorship
 Earl Clanton Memorial Fund
 Earlie & Charolette Horsey Endowed Scholarship
 Edward F. & Ruth W. McCoy Scholarship
 Edward L. Brown, Sr. Endowed Professorship
 in Mgmt
 Edward W. and Joanne Boyd Bullock
 Endowed Scholarship Fund
 Edwards Sr, Hines Jr, and Kennerly
 Endowed Scholarship Fund
 Elisia A. and Eddie N. Moore, Jr. Endowed
 Scholarship Fund
 Emma Ruth Williams Endowed Scholarship Fund
 Endowed Chair/SHRPNS
 Epsilon Pi Alumni Association Endowed
 Scholarship Fund
 Eric Wilson Endwd Scholarship

Ernest Hodge Institute for Entrepreneurship
 Estherine James Harding Endowed Scholarship
 Ethel Rollins Cross STEM Scholarship Fund
 Ethelyn Strong Scholarship
 Farmer-Wilson Endowed Teaching
 Scholarship Fund
 First Baptist of Hampton
 Ford Motor Scholarship
 Founders Scholarship
 Fran W. Steward Endowed Scholarship Fund
 Frazier Music Fund
 Future Champions Endowed Scholarship Fund
 Gary and Fredericka McCollum Creative
 Arts Endowed Program Fund
 Garyn C. Clark Endowed Scholarship
 Gatsie Pooler Parker Endowed Scholarship Fund
 General Endowed Chair Fund
 General Endowed Scholarships
 George T. Hedgespeth Scholarship Fund
 Georgia Ryder Scholarship
 Gerald DeForest Tyler Endowed
 Accountancy Scholarship
 Dr. Gerald Ellsworth Hunter Endowment
 Gladys Brown Carrington Endowed Scholarship
 Greater NOVA Endowed Scholarship
 GWC Brown Scholarship
 H. Howard Davis Scholarship
 H. Z. Plummer, Jr. Scholarship



ENDOWMENT FUNDS



Hamlar Family Foundation Endowed
Scholarship Fund

Hannah S. Paik-Nae

Harold & Teresa Hagans Endowed
Scholarship Fund

Harrison B. Wilson Scholarship

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J. Fergus Endowed Scholarship

J.E. Fergus

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Saad EL-Fayoumy Scholarship
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School of Graduate Studies and Research
Program Endowment
School of Social Work Program Endowment
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Shelvee H. Osborne Endowed Scholarship Fund
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Shirley Hurdle Lassiter Memorial Endowed
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Zachary Paul Hairston, Jr. Memorial Endowed
Scholarship Fund

*List includes endowments fully established through December 31, 2025

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Joyce Hall Shambley '74
& Dr. Harold D. Shambley
Dr. Melvin T. Stith, Sr. (B.A. '68)
& Dr. Patricia L. Stith (B.A. '68)

*Deceased



Dr. Lyman Beecher Brooks
1910 - 1984

President
Norfolk State University
1978 - 1979
Donated by the New York - Metro Chapter
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Norfolk State University Alumni Association
November 4, 1991

The Lyman Beecher Brooks Society is Norfolk State University's most prestigious donor society. This society recognizes donors who have contributed \$100,000 or more in their lifetime.



Donor Selects Planned Giving Option: The Gift That Keeps on Giving

Doris E. Langhorne, a proud member of the Norfolk State University Class of 1977, earned her Bachelor of Science degree in Health and Physical Education before continuing her education with a Master's degree in Administration and Supervision (K-12) from Norfolk State University. With the heart of an educator, the discipline of a coach, and a deep love for her alma mater, Langhorne first began asking questions about legacy giving to Norfolk State University more than 18 years ago during an alumni conference in Atlanta.

"I always wanted to know how to give back and whether or not I could afford to do so," Langhorne shared. "The more I learned and worked with people in the University Advancement and NSU Foundation offices, such as Rebecca Miller and Kyle O'Quinn, the more comfortable I felt."

At the time of her initial inquiry, while Norfolk State University could accept planned gifts such as insurance policies, trusts, and other deferred giving vehicles, there was limited infrastructure and guidance available to answer the complex questions donors often had regarding legacy giving options. Langhorne remained committed to finding a meaningful way to support the institution that helped shape her life and future.

"I have informed my family and friends that I'm supporting the NSU Women's Basketball Team through a legacy gift," she said proudly.

Langhorne's connection to Norfolk State runs deep. She was a member of the university's first women's basketball championship team in the Central Intercollegiate Athletic Association (CIAA) during the 1974–1975 season and later became the first student coach for the program. The women's basketball team first competed in the CIAA in 1974 and continued conference competition through 1997 before transitioning to NCAA Division I and joining the Mid-Eastern Athletic Conference (MEAC). During its Division II era, the NSU women's basketball team captured CIAA Tournament championships in 1975, 1977, 1986, 1991, 1992, 1993, 1995, and 1996 while also competing in eight NCAA Division II Tournaments and reaching the Final Four in 1991.

"My coach, Coach Doris Mangrum, always trusted me with the team," Langhorne recalled. "The coach trusted me to appear on Norfolk State Highlights with Grady James and supervise the team."

A first-generation college student and daughter of hardworking farmers, Langhorne remembers a time when continuing her education felt uncertain

due to financial hardship. During one particularly difficult period, her coach directed her to Marty Miller in the financial aid office, who helped ensure she could remain enrolled and continue pursuing her education.

"My mom and dad worked hard to provide the things I needed," Langhorne said. "Norfolk State gave me opportunities I never forgot."

Her experiences at NSU, combined with the unwavering support of her parents and her faith in God, ultimately inspired her decision to establish a planned gift benefiting the University.

"A lot of who I am and what I have accomplished is because of my belief in God, the support of my parents, and the opportunities Norfolk State gave me," she shared. "Giving in this way means I will be leaving a legacy."

GIVING IN THIS WAY, I WILL BE LEAVING A LEGACY.

Langhorne has maintained a long history of supporting Norfolk State University through a variety of fundraising initiatives and campuswide efforts. In addition to supporting women's basketball through recurring gifts, she has participated in alumni campaigns, the NSUF Green and Gold 5K, athletics initiatives, and numerous university-wide events and programs.

"I tried to spread the wealth," she explained. "Once you become part of the NSU family, it stays with you in your time of need."

After consulting with her attorney, Langhorne ultimately chose to designate Norfolk State University as a beneficiary through a trust arrangement to ensure her wishes would be protected and sustained for future generations.

"You have to make sure things are in place," she explained. "A trust can't be contested. I feel like if I help somebody, my living will not be in vain. If I

can help a student become better, maybe they'll pass it on and help someone else."

Her legacy commitment established The Doris Langhorne "Keep the Faith" #25 Endowment, supporting athletics and student scholarships at Norfolk State University.

"It's important to leave a legacy gift," Langhorne said. "Sometimes the university is not funded in the same ways as other institutions. This endowment will keep on giving."

Rather than traditional gifts or flowers during major life celebrations, Langhorne hopes her story will inspire others to invest in future generations of Spartans.

"A link and QR code have been created so friends, family, sorors, fellow church members, and supporters can contribute through The Doris E. Langhorne 'Keep the Faith' #25 Endowment," she shared.

A Lifetime Alumni Member and proud member of the Visionary Society, Langhorne also holds membership in Delta Sigma Theta Sorority, Inc. Her accomplishments extend far beyond her time as a student-athlete. Notably, she competed in the Virginia Association of Intercollegiate Athletics for Women (VAIAW) Championship in 1976 and later coached at Northeastern University in Boston, Bluestone High School, and Lake Taylor High School, earning numerous championships in women's basketball and softball. As Athletic Director at Norview High School, she also led programs to district football and track championships.

Throughout her life, Langhorne's perseverance has been tested by serious illness, yet her faith has continued to sustain and guide her. Her lifelong motto, "Keep the Faith" (#25), remains central to both her life and legacy.

Today, her greatest motivation remains creating opportunities for future generations of students to succeed, just as others once did for her.

VISIONARY SOCIETY



Visionary Society

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Angela W. and Karl D. Wilson
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Arlene Wood
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Charles Stone*
Devon Henry
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Estate of Cheryl Patricia Brothers *
Estate of Connie Mae Hamn*
Estate of Debbie Arleen Anderson*
Estate of Evelyn Smith Roberson*
Estate of Melvin L. Holloman*
Estate of William Thomas Mason, Jr. *
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James L. Edmonds*
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Juanita Smith
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Langston B. Powell
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Marie V. McDemmond*
Michael L. Gray

Michelle D. Hill
Patricia L. and Melvin T. Stith
Ray and Sharon Thomas
Renee E. Grant
Rhonda L. Allen
Rosalind Jennings
Stacey Pearson-Wharton
Teresa and Harold L. Hagans, Jr.
Tony and Kimberly Brothers
Vivian Watford Johnson Ikpa*

We also recognized all members of the Visionary Society who wish to remain anonymous.

*Deceased

PLANNING YOUR LEGACY

*Support The Programs You Care About
At Norfolk State University*

While it's impossible to know or control what happens in the future, you can have security about achieving your ultimate goals by making a plan.

Planning is one way to create a secure future for you and your loved ones while also supporting NSU. With a good plan, you can rest easy knowing that your family will be well cared for and your property will pass to your intended beneficiaries.

HOW TO MAKE A BEQUEST TO NORFOLK STATE UNIVERSITY

A bequest is one of the easiest gifts you can make to significantly impact NSU's mission. Your estate planning attorney can include a provision in your will that leaves a lasting gift to our beloved institution. Your bequest could be a gift of specific assets (such as a vehicle, artwork or coin collection), a dollar amount (\$1,000, \$10,000 or \$50,000), or a percentage of your estate (3%, 10% or even 25%). A bequest could also be made from the residue of your estate or what is left after all gifts have been made to your heirs.

BENEFICIARY DESIGNATION GIFTS

It's easy to designate beneficiaries for assets that are not transferred through a will. For example, you can designate NSU or the University as a beneficiary of your retirement assets, life insurance policy, bank accounts and investment funds by completing a simple form. Please contact your account or asset administrator to designate NSU or the University as a beneficiary of these assets. Let us know if we can make sure the proper designations are in place so that your plans are carried out according to your wishes.

BEQUEST BENEFITS

A charitable bequest or beneficiary designation gift is an easy way for you to help us here at NSU.

Here are some of the many benefits:

- Your gift costs you nothing today
- Your gift is free of federal and estate taxes
- You can still benefit your heirs with specific gifts
- You can leave a legacy



Norfolk State University

700 Park Avenue | Norfolk, VA 23504
757.823.2272 | norfolklegacy.org
Rebecca Miller | rjmiller@nsu.edu

This information is not intended as tax, legal or financial advice. Gift results may vary. Consult your personal financial advisor for information specific to your situation.



EVERY GIFT MATTERS **THANK YOU!**

Norfolk State University thanks those whose generous contributions in 2025 supported our efforts and inspired us to continue forging onward. Thank you for making us a priority in your charitable giving last year.

2025 | HONOR ROLL OF DONORS INDIVIDUALS

Based on Gifts and Pledges Received January 1 – December 31, 2025

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Mr. Robert Wells	Ms. Shemika L. Williams	Woodley Johnson	

*** Deceased**

Disclaimer: The annual Donor Honor Roll is published as a means of thanking you for choosing to support Norfolk State University. This list reflects gifts and pledges received and processed from January 1 through December 31, 2025. Although every effort has been made to ensure its accuracy, we recognize that mistakes may be made. For recognition purposes, couples donating jointly are listed together, if known or requested. If you made gift(s) anonymously or requested anonymity, your name will not appear in the listing. Individual and Organization gifts are recognized separately. This includes donations from corporate matching gift programs and/or third-party administrators. **If you find that we have made an error or omission, please contact Misti D. Goodson, Director of Development Services & Stewardship, via email at mgoodson@nsu.edu or call 757.823.8323.**

Norfolk State University Staffers Maintain Longterm Financial Support During the Annual Faculty & Staff Campaign

Tara Alexander, director of retention and assessment in the Division of Student Affairs, knows the value of a good education and she gives back to Norfolk State University during the annual faculty and staff campaign to honor the legacy of NSU, her family and to ensure the next generation has the opportunity to earn a college degree. "It's all about students and making sure they have access," explained Alexander. "In my role here at NSU, I help to measure the efficiency and effectiveness of different processes in the division." An NSU alumna, graduating in 2002 with a bachelor's degree in interdisciplinary studies, Alexander's degree emphasis was English and special education. "I've donated to the faculty and staff campaign since I came to work here," she reflected.

Alexander's family has entrenched familial ties to Norfolk State University. "I have a daughter that graduated from here and two other children are currently enrolled. My husband graduated from Norfolk State, both of my parents graduated from NSU, and I also had two grandparents who

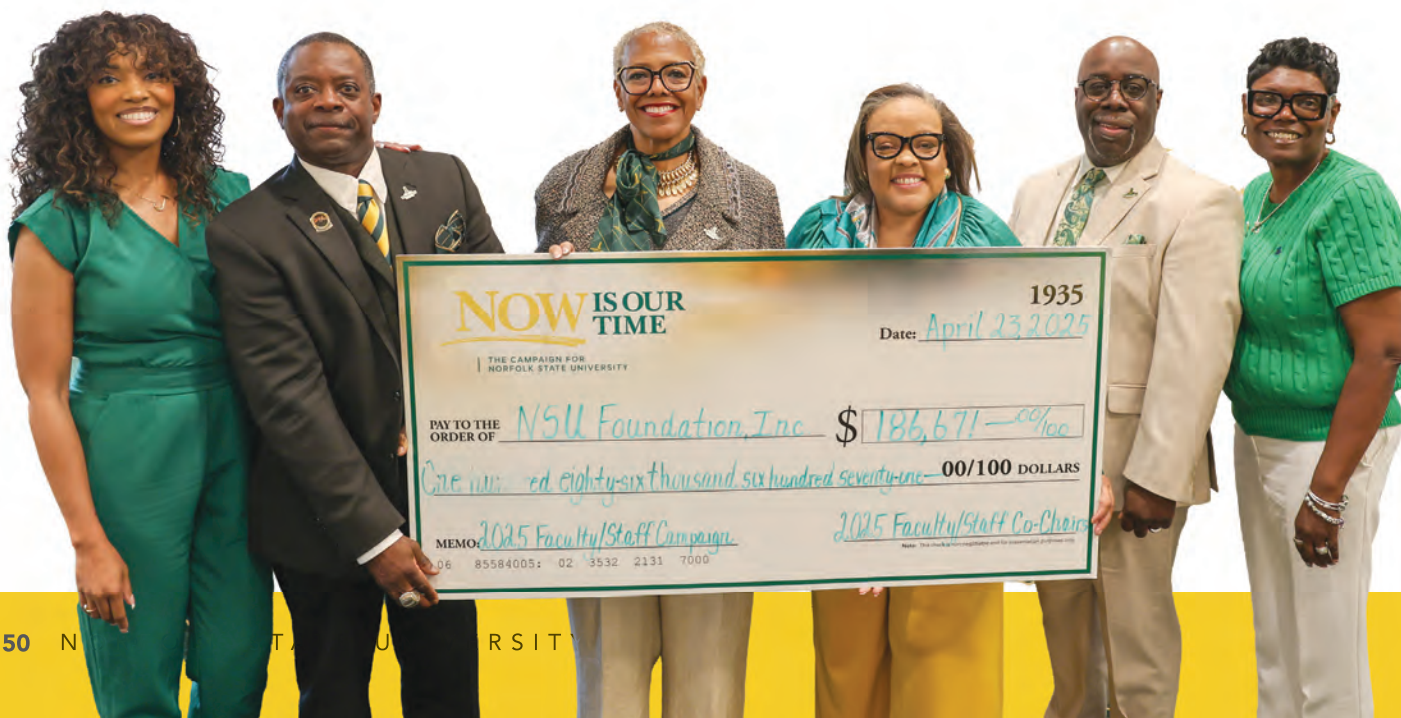


Tara Alexander



Ralph Watson-Quartey

studied here. It's very important we give to make sure our students have access to the same level of education that we received. The University has been very good to our family members beyond even the ones I mentioned earlier. My aunt and my mother were recruited by Dr. Lyman Beecher Brooks." She says of her own experience at NSU that she was cared for and nurtured. "I had a phenomenal experience as a student, so I give back to ensure that other students coming behind me have the same experience."



She designates her donation to the LaVern Exum Endowed Scholarship Fund. “My mother and my sister created the endowment some years ago.” If given the opportunity to encourage others to donate to NSU, Alexander added, “A college degree is a lot more expensive than it ever was. I think I would say that at the end of the day, it’s all about the students and making sure they have the resources to obtain an education.”

I GIVE BACK TO ENSURE OTHERS HAVE THE SAME EXPERIENCE.

Ralph Watson-Quartey is a proud graduate of Norfolk State University, having earned a master’s degree in computer science in 2021. Employed at NSU for four years, Watson-Quartey works in the University’s Cybersecurity Research Complex which plays a vital role in advancing Norfolk State’s mission through innovation, applied research and workforce development in cybersecurity. “The complex provides secure, high-performance infrastructure and technical resources that enable faculty-led research, student projects, grant-funded initiatives and industry collaborations,” Watson-Quartey explained.

Beyond infrastructure support, Watson-Quartey collaborates with students on research projects, providing them with guidance and mentorship. “My work allows me to support innovation while directly engaging with and empowering the next generation of cybersecurity professionals.” Mentoring students provides Watson-Quartey with insight on student needs, aspirations and goals. That’s one of the reasons he participates in the annual Faculty and Staff fundraising campaign. “I’ve been an active participant in the campaign since 2023. Giving back is my way of expressing gratitude and ensuring others can experience the same encouragement and chances I received. NSU has long been a leader in uplifting and empowering communities,

creating opportunities that transform lives locally and globally,” he continued. “I’ve seen firsthand the positive impact the University continues to make, and I am proud to be one of its beneficiaries.”

Watson-Quartey designates his contribution to the cybersecurity Information Assurance Research, Education, and Development Institute (IA-REDI). IA-REDI is the University’s designated center for cybersecurity research, education, and outreach. The institute provides students with opportunities to learn the theory and practice of information assurance and cybersecurity.

When he talks about Norfolk State University and shares its mission and goals with others, he reminds people about the institution’s legacy and impact. “NSU embodies impact and legacy. Our contributions directly support student success by funding scholarships, programs and critical resources that remove barriers to achievement. When we invest in NSU, we demonstrate confidence and unity to alums, donors and the broader community. Our collective support helps preserve NSU’s legacy and strengthens its future. Participation at any level matters and together our giving makes a meaningful difference.”



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Walton Isaacson

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Foundation
Enterprise Mobility Foundation
Ernst & Young Foundation
Ernst & Young, LLP
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Consortium
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Security, LLC

Newport News Shipbuilding
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Programs
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Bank of America Foundation, Inc.
City of Virginia Beach Cultural
Affairs Department
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Northern Virginia
Dick's Sporting Goods
Dollar Bank
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ILA Local 1248
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L3Harris, Inc.
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Smithfield Support Services
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Green & Gold Circle
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A Lotus Touch Home Health
 ABA Environmental, LLC
 Accessories by Fran
 Alumni Cheerleaders Chapter-NSUAA
 American College of Rheumatology
 Baltimore Metro Chapter-NSUAA
 Banister Nissan of Chesapeake
 Bayport Credit Union
 Beach Funeral Home
 Black Promoters Collective
 Bon Secours Mercy Health
 Brookhaven Science Associates, LLC
 Brothers & Sisters From the Yard, Inc
 Carey's Lawn Service
 Champco, Inc., T/A Power
 Electric Co.
 Charlotte Alumni Chapter-NSUAA
 Chesapeake General Hospital
 City of Virginia Beach Finance
 Department
 Combined Federal Campaign
 National Capital Area/NoVa
 Cornhole Coastal LLC
 Decker, Cardon, Thomas, Weintraub
 & Neskis, P.C.
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 & Vicinity, I.L.A.
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 Services, Inc.)
 McDonald's Tidewater

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 Soul Circus, Inc
 Taste Unlimited LLC
 Tesco Foundation
 The Armory Foundation
 The Cristal Foundation
 The Guardian Life Insurance Company
 The Links Foundation, Incorporated
 The Presser Foundation
 ThermoTrol Systems, Inc.
 Throw Back the Rope LLC
 Timothy Johnson Insurance Agency Inc.
 Titan America



Tonya V. Edwards State Farm
Insurance Company
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Verizon Foundation
Virginia Credit Union
Virginia Housing and Community
Development Corporation
Voorhees College
WeCare JuiceBar

Heritage Club (\$500 - \$999)

African American Male Focus (AAMF)
American Heart Association
Anthem Services DBA Anthem
B/C & B/S
Bachelor Benedict Foundation
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of Elks Norfolk Lodge No. 38
Booker T. Washington High School
Friends Alumni Foundation
Capital Rehabilitation
Consultants, LLC
Cengage Learning
Convent Avenue Baptist Church, Inc.
Creative Nation

Dance Alumni Chapter-NSUAA
Dr. SOS, LLC
First Baptist Church West Munden
Gates Foundation
Global Music Touring, LLC
Gourmet Burger Bistro on
Washington LP
Green Run High School
Hayes for Delegate
IBM Corporation
Integrated Management Group,
LLC, dba IMGoing
JC Entertainments, Inc.
JPMORGAN CHASE BANK, NA
Kemper Consulting
Kings Grant Handyman in
Virginia Beach
Microsoft Corporation
Mount Gilead Baptist Church
Nordstrom, Inc.
NSU Office of Communications
and Marketing
Park Place Redevelopment
Foundation
Portsmouth School Board
Reformation Lutheran Church
Resurge Realty Collective Inc.
Ruval Enterprises Inc

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900 Men Strong
Smokehouse & Eatery LLC
State Farm Companies Foundation
Suffolk Alumni Chapter-NSUAA
The Exum Group, LLC
The Foundation for Delaware County
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Progress Education Foundation
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Virginia Senate Democratic Caucus
Wells Fargo Matching Gift Program

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Organization
A Class Inc
ACommon1 Connectivity LLC
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African American Cultural Center
Almagro Chapter #75 O.E.S., P.H.A.
American Legion Post 190
America's Charities
Apple Computer, Inc.
Arcadia Publishing, Inc.
AstraZeneca U.S.

AT&T Foundation
 Atlantic Union Bank
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 Crab Pot Seafood, Inc.
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 Deloitte Foundation
 DG Marketing, LLC
 Dorcas Bethany Bessie Ellison Order
 of the Eastern Star, PHA
 Dwayne Cormier APAC
 Electa Chapter No. 7 O.E.S.
 Ellas Dream Legacy Realty, LLC
 ESM VBSC LLC d/b/a Virginia Beach
 Sports Center
 eTeamSponsor Inc.
 Eweis LaBolle Hydrologic
 Associates, LLC
 Fevo
 Fidelity Giving Marketplace
 First Baptist Church Gilmerton
 Floyd E. Kellam High School
 Frontstream
 HBCU Wrestling Initiative
 Hilton Norfolk Airport Hotel
 Hound Dog Bus Service
 IAMNOW/NOW2.0 FOUNDATION
 Ice4Life Foundation, Inc.
 Indian River High School
 J.T. Fisher Funeral Services
 JASS LLC
 Jazz Legacy Foundation
 JC Foundation Inc
 Kempsville High School
 Kennedy's Angel Gowns, Inc.
 KJH Media Services
 Lakeland High School
 LARS Select Import Motors
 Les Superbes Club
 Lindsey Brothers, Inc.
 Lucas Lodge, LLC
 Marathon Petroleum
 Margaret Francis Chapter OES 101
 McGuireWoods Consulting
 Merck Foundation
 Metropolitan Funeral Service

Minority AIDS Support Services, Inc.
 NABJ
 Nansemond River High School
 Network for Good
 New Berean Baptist Church
 New Journal & Guide
 New York Life Insurance Matching
 Gift Program
 Norfolk Waterside Marriott
 Northampton High School
 Northampton Restaurants, Inc.
 Norview High School
 O.E.S. Evening Light Chapter 48
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 Pinochle Bugs Social and Civic
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 Providence Masonic Lodge No. 189
 PWCAC Delta Academy
 R.Fields Photography
 Richmond Lodge No. 65 F.A.M., Inc.
 RLJ Construction Inc.
 Roanoke Valley Community
 Credit Union
 Rosetta No. 119 OES
 Sevin Siege LLC
 Seymore Equipment Services LLC
 SGV Podcast and Souls Org.
 Teams Account
 Sheba Lodge #17
 SIDEARM Sports, LLC
 Skolnick Media &
 Communications Inc.

South Hill Lodge 197
 Spanwall, Inc., dba Norfleets Sports
 Bar and Grill
 Sports Med Plus, Inc.
 Springfield Baptist Church
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 The Hanover Insurance Group
 The Nielsen Foundation, Inc.
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 Tidewater Gymnastics Academy
 Tidewater Lodge #106
 Truist Foundation
 United Way of South Hampton Roads
 United Way of the Virginia Peninsula
 Veyer, LLC or an Affiliate
 Virginia House of Delegates
 Visa Inc.
 WarnerMedia LLC
 We Believe In Your Child Too
 Weirdo Workshop
 William Randolph Hearst Foundation
 Young Family Cosmetic Dentistry
 Zeta Epsilon Omega Chapter Alpha
 Kappa Alpha Sorority, Inc.

Based on Gifts and Pledges Received
 January 1 – December 31, 2025



Chartway Credit Union Expands Partnership with NSU: Becomes the Official Credit Union of NSU Athletics

Chartway Credit Union has been a community partner with Norfolk State University since 2024 and in 2025, Chartway expanded that partnership with a multi-year agreement that extends through 2028. "What began as an athletics sponsorship has grown into a university-wide partnership supporting multiple areas of student and campus engagement," explained Melissa Cade, chief experience officer with Chartway Credit Union. Cade has been with Chartway for 26 years and in her role as chief experience officer she leads the company's efforts to ensure that every transaction with members, team members and community partners reflects Chartway's purpose and values.

"At Chartway, our purpose is simple and powerful . . . to unlock the potential of individuals and families so they can thrive. We are a member-owned, values-driven credit union and everything we do flows from that commitment – from providing safe, affordable and innovative financial solutions to investing in meaningful community partnerships," Cade stated.

One of those meaningful community partnerships is with NSU. "Our relationship with Norfolk State University grew organically through shared values and a mutual commitment to community impact. Early discussions between Chartway leadership and NSU officials centered on how we could



support student success beyond a traditional sponsorship.” Cade reflected on those earlier talks noting that the conversations evolved into a broader partnership rooted in education, access, opportunity and empowerment, especially for students preparing to enter the workforce. “We are truly inspired by the University’s unwavering commitment to its students which allowed us to build something meaningful,” she continued.

Cade was a part of the Chartway leadership team that helped shape and support the credit union’s decision to invest in Norfolk State University. “This partnership directly reflects our commitment to inclusion, education and community empowerment.” Chartway decided to designate its gift to NSU’s athletics program

TO UNLOCK THE POTENTIAL OF INDIVIDUALS AND FAMILIES SO THEY CAN THRIVE.

because athletics is one of the University’s best public relations tools and it’s a powerful platform for visibility, connection and student engagement. “But for us, it was about much more than sports,” admitted Cade. “Supporting the University as the ‘Official Credit Union of NSU Athletics’ allowed Chartway to quickly invest in student-athletes through the athletic relationship while also creating touchpoints to deliver financial education, mentorship and career development opportunities that benefit the broader student population and NSU community. Expanding those touchpoints continues and will grow as the relationship grows.”

Chartway’s multi-year sponsorship will support student scholarships, program resources and overall operational needs with the NSU athletics division. In addition to financial support, the partnership also creates opportunities for student engagement through financial education programming, campus events and access to Chartway Credit Union professionals. “The goal



is to support students holistically – academically, athletically and personally. We hope this partnership helps to create lasting, positive outcomes for NSU students, particularly by expanding access to financial knowledge, career pathways and real-world experience. Ultimately our goal is to support student success during college and well beyond graduation while strengthening the community we are proud to serve. Additionally, we believe this partnership can be transformational by opening doors to education, opportunity and long-term financial confidence. We have seen our impact firsthand in 2025. Besides athletics, we also provided three students with Director’s Memorial Scholarships to support their educational journeys.”

Chartway Credit Union’s connection to Norfolk State University extends beyond the company’s financial support. The credit union engages students through a paid internship program that provides hands-on, real-world professional experiences across several disciplines. The internships are designed to build confidence, develop practical skills and gain meaningful exposure to careers in financial services and related fields. Cade asserted, “Chartway and Norfolk State University share a commitment to unlocking human potential. NSU’s mission to transform students’ lives through education, service and leadership aligns seamlessly with our purpose of helping people thrive – financially, personally and professionally.”



Agape Travel & Tours Company Partners with NSU through Support of the Spartan Legion Marching Band and Athletics

For more than a decade, Norfolk State University has forged a partnership that extends far beyond transportation. Agape Travel & Tours—led by founders Wayne and Jacqueline Grice—has become a reliable pillar of support for NSU’s students, programs and signature traditions, including the world-renowned Spartan Legion Marching Band and Spartan Athletics. Their relationship with the University is rooted in service, gratitude and a shared commitment to elevating opportunities for young people.

Agape’s story begins long before their first contract with NSU. Founded in 2002, the company grew out of Wayne Grice’s lifelong connection

to travel and his passion for helping people reach their destinations safely and with care. “Travel and transportation go hand in hand, and I enjoy being part of the journey – helping individuals and groups reach their destinations while ensuring a smooth and dependable experience,” explained Wayne, Agape’s founder and chief operating officer. His strong sense of purpose was shaped by his service in the United States Marine Corps, where discipline, responsibility and commitment to serving others defined his early professional ethos. After completing his military service, he pursued transportation school, gaining the technical expertise and hands-on training that would become the backbone of Agape’s professional excellence.

The company's beginning was also rooted deeply in partnership. Jacqueline Grice, a mechanical engineering graduate of the University of Virginia, did not initially envision herself in the travel and transportation field. "To be completely honest, entering the travel and transportation industry was not initially my idea. It was my husband's vision to purchase a bus, and at the time, I wasn't particularly excited about it. However, I believed deeply in entrepreneurship and, more importantly, I believed in my husband's dream," she recalled. Entrepreneurship, she explained, was familiar territory: "I grew up in a home of entrepreneurs and from an early age, I watched business firsthand. Entrepreneurship was truly in my DNA. My love for building businesses, coupled with belief in partnership and faith, led me to launch Agape Travel & Tours." That shared vision transformed a single idea into a thriving company now known for large-scale group transportation, logistical coordination and dependable service nationwide.

**WE ARE COMMITTED TO
CREATING OPPORTUNITIES
THAT IMPACT LIVES.**

Agape's partnership with Norfolk State University stands as one of its most meaningful collaborations. What began as charter services for the University soon grew into an essential part of NSU's operational rhythm—transporting athletic teams, accompanying the Spartan Legion to performances and ensuring student groups could travel with ease and safety. Over the years, NSU's trust in Agape laid the foundation for a strong, mutually beneficial relationship. The company's recent financial gift to the University reflects this ongoing bond and symbolizes Agape's gratitude for the opportunities NSU has provided, as well as its commitment to the University's programs.

"Because the University has shown our company consistent support and trust, we felt it was

important to reciprocate that support. Our decision to give financially was motivated by gratitude and a desire to invest in programs that have been integral to our partnership with NSU," Jacqueline Grice said.

"We envision our gift will support the Spartan Legion Marching Band and the athletics program in areas where it is most needed. I trust the University to steward the gift wisely," she added. Wayne Grice echoed this sentiment, noting, "We share a common commitment to transforming lives. Norfolk State University focuses on empowering students through education, opportunity and development. Agape Travel & Tours is similarly committed to creating opportunities that positively impact individuals and communities."

For the Grices, supporting NSU is more than philanthropy—it is an extension of their mission. Their contributions help strengthen the Spartan Legion Marching Band and Athletics in areas of greatest need, ensuring that students continue to benefit from exceptional experiences and lasting program support.

If given the opportunity to speak to potential donors, Jacqueline Grice said, "My message is simple... give back to the community. Whether you graduated from Norfolk State University or not, it is impossible to ignore the excellence of the institution—the leadership, culture, students and the vision under President Javaune Adams-Gaston. Supporting Norfolk State University is about honoring legacy, investing in the future and standing with our brothers and sisters. Community should always be the first partakers of our gifts and talents."

Through teamwork, faith and a dedication to community impact, Agape Travel & Tours has become woven into the fabric of Norfolk State University's legacy—standing not just as a service provider, but as a partner invested in the University's future.



Hampton Roads Community Foundation Supports Norfolk State University's Career Accelerator Program

The Hampton Roads Community Foundation has a long and impactful history in our region. From humble beginnings, originating in the 1950s as the Norfolk Foundation, the organization began its mission with total donations of \$2,350. Although its name was localized, the Foundation always had a regional focus and provided scholarships and grants to students and nonprofits across southeastern Virginia. During its 75-year history, the Hampton Roads Community Foundation has invested more than \$428 million into the community through grants and scholarships. Dr. Deborah DiCroce, former president of Tidewater Community College (TCC), currently serves as president and chief executive officer for the

Hampton Roads Community Foundation. She has been at the helm of the Foundation since 2012. "It will be 14 years in March," DiCroce stated quickly doing the math. She is quite comfortable at the Foundation's rudder.

NORFOLK STATE DOES A MARVELOUS JOB CRAFTING PROGRAMS THAT SPEAK TO A BRIGHT FUTURE.

"Our vision is that of a thriving community with equitable opportunity for everybody." DiCroce summarizes the organization's mission, saying, "What we do to help realize that vision is to make

life better in Hampton Roads through civic leadership, philanthropy and grantmaking. So those are our pillars, and we are blessed in terms of that work.”

As a former vice rector on the NSU Board of Visitors, having served on the committee that hired the University’s current president, Dr. Javaune Adams-Gaston, and from her leadership role at TCC, Dr. DiCroce has seen Norfolk State University from the inside out. “I’ve seen NSU manifest itself in a number of ways throughout the community. So the grant we awarded NSU this past year reflects a buy-in to their vision for the future. And a buy-in to their strategic road map as they currently define it. Norfolk State University, in our judgement is a model of what an HBCU should be in the 21st century.”

Norfolk State, through a grant application process, received a \$500,000 grant from the Foundation last year. “The application for a grant from the Hampton Roads Community Foundation is a pretty involved process. Each applicant must go through a vetting process, including a staff and board of directors review. The grant was designated for the University’s Career Accelerator Program. We were impressed with the University’s continued work in programs like cybersecurity, health sciences and strong foundational liberal arts programs,” acknowledged DiCroce. “Norfolk State is very much focused on the collective future, and in the midst of that focus, they do a marvelous job of crafting academic programs that speak to a bright future not only for students and their graduates but also for the region and beyond.”

DiCroce noted that the Career Accelerator Program is an important component of the work NSU does. “The Foundation recognizes the critical link between a well-educated workforce and a thriving community for all. And we recognize the critical importance of learning as a lifelong process. The grant awarded to NSU will touch on all those areas moving forward. You can’t



talk about a thriving equitable community without education right in the middle of it.”

The Hampton Roads Community Foundation has awarded smaller grants to Norfolk State over the years, DiCroce said, “But I think this latest grant will continue to support a transformation that is already occurring at NSU. It’s not just a donation or a gift when you give to NSU. It’s an investment in a University that has a proven record of delivering, and by extension, it’s an investment in the future that we all share.”





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