

The Office of Human Resources (OHR) is committed to providing faculty and staff explanatory services and programs. To enhance OHR’s commitment and vision, the Human Resources Business Partner (HRBP) role was created in 2020 to provide comprehensive support and will provide department leadership teams with professional consultation and quality service involving recruitment, benefits, and assisting with retaining and developing quality faculty and staff.

Every department will be assigned to an HRBP who will provide departments with personalized service. Below is a list for your reference.

HR BUSINESS PARTNERS				
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Audit Finance and Administration Housing and Residence Life Human Resources Legal Marketing and Communications President’s Office School of Business School of Education	Dean of Students Office of Information Technology Police Provost’s Office/Academic Affairs School of Social Work Student Activities and Leadership	Enrollment Management Institutional Equity School of Nursing School of Science, Engineering and Technology University Advancement	Athletics Career Services Military Services and Veteran’s Affairs School of Liberal Arts Student Advocacy Student Center Student Support Services	Counseling Facilities Management Graduate Studies and Research Honors College OASIS Student Affairs

If you have any questions regarding this information, please contact Nannette Richardson, Human Resources Compensation and Benefits Manager, at ex. 2850 or via email, [mnrichardson@nsu.edu](mailto:mnrichardson@nsu.edu).



**From: Office of Human Resources**  
**To: Norfolk State University Students, Faculty, Staff and Administrators**  
**Subject: Human Resources Important Announcement**

## **Human Resources Important Announcement**

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In addition to this change, we also want to inform you of other services available within human resources and across the university that may assist you.

### **Employee Relations**

The Employee Relations program is administered by OHR. The goal of the NSU Employee Relations program is to facilitate a positive and productive work environment for all employees. This positive and productive work environment is achieved by providing services pertaining to employee development, policy administration and interpretation, employee performance management, mediation and dispute resolution, and grievance administration for eligible classified employees. The Office of Human Resources does not advocate for employees or management, but rather, provides impartial services to all parties.

**The Office of Human Resources no longer handles issues of equal opportunity, affirmative action, harassment prevention, nondiscrimination, and Title IX. The new Office of Institutional Equity (OIE) now investigates such matters and provide findings and/or recommendations, and coordinate accommodation requests. For questions contact Mr. James Robinson at 757 278-4121.**