What a great time to be an NSU Spartan! I am pleased to share with you the highlights of 2015—our 80th Anniversary year. The purpose of this Annual Report is to keep you informed, and to encourage your continued support for the University and engagement. We have accomplished much since 1935, but there is still work to be done.

It is often said that true character is revealed under pressure. I would also add that true character is revealed over time. Norfolk State’s character and resilience have been proven for more than 80 years, and within that time, we have demonstrated that Spartans are prepared, methodical, loyal and courageous. Now, we must capitalize on our character and successes to chart a new direction for the future.

For an overview of the highlights from 2015, see page 7.

The list continues and this Report will provide additional information on these highlights. To continue with the good work that has begun, I ask that you consider giving to NSU to support these efforts on behalf of our students. It’s a great time to be a Spartan: let us Behold The Green and Gold!

Forging Onward,

Eddie N. Moore, Jr.
President and Chief Executive Officer

HRT Light Rail NSU Station Ribbon-Cutting Ceremony
“Norfolk State has many strengths. Chief among those strengths is the supportive environment created by our faculty and staff and experienced by our students and alumni. Students have said that the personal encouragement and close mentorship of NSU’s faculty make a lasting difference in the academic experience. We are well-positioned for a brighter future.”
# Table of Contents

- From President Eddie N. Moore, Jr.  
- Points of Pride  
- Big Stories of 2015: Academic Affairs  
- Athletics  
- Finance and Administration  
- Student Affairs  
- University Advancement  
- Founders Day  
- 80th Anniversary Highlights

## President's Cabinet

- **Eddie N. Moore, Jr.** - President and CEO  
- **Dr. Sandra J. DeLoatch** - Provost and Vice President for Academic Affairs  
- **Gerald E. Hunter** - Vice President for Finance and Administration  
- **Edward M. Willis** - Vice President for Student Affairs  
- **Dr. Deborah C. Fontaine** - Interim Vice President for University Advancement  
- **Clementine S. Cone** - Executive Assistant to the President for Compliance  
- **Dr. Paula Gentius** - Executive Policy Advisor to the President and Board of Visitors  
- **Mona Adkins-Easley** - Associate Vice President for Human Resources  
- **Dr. Michael Shackelford** - Associate Vice President for Enrollment Management  
- **Marty L. Miller** - Athletics Director

## Board of Visitors

- **Thomas N. Chewning** - Rector  
- **Dr. Byron L. Cherry, Sr., COL (Ret)** - Vice Rector  
- **Lula B. Holland, COL (Ret)** - Secretary  
- **Dr. Ann A. Adams**  
- **Elwood B. Boone, III**  
- **Kenneth W. Crowder**  
- **Bryan D. Cuffee**  
- **Dr. Deborah M. DiCroce**  
- **Larry A. Griffith**  
- **Michael J. Helpinstill**  
- **Beth Murphy**  
- **Michael D. Rochelle, LTG (Ret)**  
- **Dr. Melvin T. Stith**

*As of Dec. 31, 2015*
Norfolk State University does not discriminate against any person on the basis of race, sex, color, national origin, religion, sexual orientation, gender identity, age, political affiliation, or against otherwise qualified persons with disabilities in admission to, participation in, or receipt of the services and benefits under any of its programs and activities, whether carried out directly or through a third-party, or any other entity with which Norfolk State University arranges to carry out its programs and activities.
POINTS OF PRIDE

25

ACCREDITATIONS OF DIFFERENT PROGRAMS

BY

15

DIFFERENT ACCREDITING BODIES

AMONG OTHER ACCOLADES
Vice President Joe Biden visited Norfolk State University (NSU) in January of 2015 to announce that NSU is leading a $25 million cybersecurity workforce initiative with the U.S. Department of Energy. NSU was selected to lead a 13-member cybersecurity consortium consisting of Historically Black Colleges and Universities.

NSU received a $5 million grant from the Department of Defense to establish a Center of Excellence with the Air Force Research Center.

NSU began offering the master’s degree in cybersecurity online in fall 2015.

Norfolk State University opened a state-of-the-art Nursing and General Education Building in January of 2015. The $38 million, 140,000-square-foot building houses NSU’s Department of Nursing, the Dr. Patricia Lynch Stith Student Success Center and classrooms.

NSU’s Creative Gaming and Simulation Lab, led by Professor and Lab Director Dr. Rasha Morsi, created an SOL quiz game app to help Virginia students practice for the exam.

The NSU Theatre Co. was selected to perform at the Kennedy Center’s 2016 American College Theater Festival for their production of “The Brothers Size.”

NSU celebrated its 80th Anniversary and celebrated Founders Day in 2015 with a Day of Giving campaign conducted online. Supporters gave more than $92,000 in 36 hours.

NSU and the City of Chesapeake Sheriff’s Office signed a partnership agreement that will allow students to participate in a summer internship program which may lead to a job as a Deputy Sheriff Cadet in the Chesapeake Sheriff’s Office.

NSU Professor Dr. Mikhail Noginov was recognized by Governor Terry McAuliffe as one of Virginia’s Outstanding Scientists for 2015.

Construction began on a replacement for Brown Hall, NSU’s first educational building, in 2015. The $47 million, 154,000-square-foot building will be completed in 2017.

Interim President and CEO Eddie N. Moore, Jr. was selected by the Board of Visitors to serve as the sixth president of Norfolk State University.
BIG STORIES of 2015
vice President Joe Biden took a first-hand look at Norfolk State University students’ skills and knowledge in stopping cyber-attacks during a visit to the campus in January 2015. Biden, along with department of energy Secretary Ernest Moniz, was at Norfolk State University to hold a roundtable discussion on building a cybersecurity workforce and to announce the $25 million grant to support cybersecurity education.

Biden said that Norfolk State University is leading a 13-member cybersecurity consortium consisting of Historically Black Colleges and Universities (HBCUs), the department of energy National Laboratories and the Charleston County School District in South Carolina.

"As the world becomes more dependent on technology and information is shared digitally, the threat of online hackers and data breaches is a daily reality. Norfolk State is poised to provide the expertise in cybersecurity sought by many employers in the private and public sectors, such as business, banking, healthcare and the military," said President Moore.

NSU and its partners will use the funds, which will be distributed over a five-year period, for training students and faculty; course development; research in cybersecurity fields; and expanding cybersecurity programs.

NSU Leads $25M Cybersecurity Effort

Norfolk State University was selected as the lead institution in a $25 million effort to educate, train and develop the nation’s next generation of cybersecurity professionals. The U.S. Department of Energy’s National Nuclear Security Administration awarded the grant to the University in 2015 as part of its efforts to expand and diversify the cybersecurity workforce, part of a multi-pronged initiative advanced by President Barack Obama.

The grant aims to foster partnerships between HBCUs, federal laboratories, and students interested in science, technology, engineering and math as early as kindergarten. NSU leads a 13-member consortium of the nation’s Historically Black Colleges and Universities, Department of Energy National Laboratories, and the Charleston County School District in South Carolina.

"As the world becomes more dependent on technology and information is shared digitally, the threat of online hackers and data breaches is a daily reality. Norfolk State is poised to provide the expertise in cybersecurity sought by many employers in the private and public sectors, such as business, banking, healthcare and the military," said President Moore.

NSU and its partners will use the funds, which will be distributed over a five-year period, for training students and faculty; course development; research in cybersecurity fields; and expanding cybersecurity programs.

Vice President Biden Visits Campus

Vice President Joe Biden took a first-hand look at Norfolk State University students’ skills and knowledge in stopping cyber-attacks during a visit to the campus in January 2015. Biden, along with Department of Energy Secretary Ernest Moniz, was at Norfolk State University to hold a roundtable discussion on building a cybersecurity workforce and to announce the $25 million grant to support cybersecurity education.

Biden said that Norfolk State University is leading a 13-member cybersecurity consortium consisting of Historically Black Colleges and Universities (HBCUs), the Department of Energy National Laboratories and the Charleston County School District in South Carolina.
Norfolk State began offering a new online course in the fall of 2015: the Master’s degree in Cybersecurity. The FBI reported that more than 18 million current, former and prospective federal workers’ personal information was impacted by a cyber breach earlier in 2015... almost triple the number that was first released. As the use of computers has increased, so have crime and attacks involving the use of computers. The need for cybersecurity professionals is at an all-time high. These professionals attempt to protect information technology assets such as databases, operating systems, and networks. Cyber threats cost businesses and private citizens billions of dollars a year.

To help meet the demand for highly trained and well-qualified cybersecurity professionals, Norfolk State is leading a $25 million consortium of HBCUs, funded by the Department of Energy, to create a workforce development program to produce cybersecurity professionals in significant numbers.

The M.S. in Cybersecurity is designed to focus on computer security and to increase the pool of well-educated security professionals. Students enrolled in the program will be prepared to apply their knowledge to defend against cyber threats directed toward the U.S. A. in addition, students will be prepared to provide needed cybersecurity services to U.S. agencies and organizations. Students are not only trained to defend against cybersecurity attacks, but also to use digital forensics to identify attackers.

Federal Agencies Recognize NSU’s Cybersecurity Education

Norfolk State University was designated a National Center of Academic Excellence in Cyber Defense Education by the National Security Agency (NSA) and the U.S. Department of Homeland Security.

The University’s cyber defense education curriculum, which is housed in the College of Science, Engineering and Technology, was cited for meeting the increasing demands of program criteria that will “serve the nation well in contributing to the protection of the National Information Infrastructure,” according to the federal agencies.

NSA and Homeland Security first designated Norfolk State as a National Center of Excellence in Information Assurance education in 2009.

News of the most recent designation came as Norfolk State prepared to host a Virginia Cyber Security Commission town hall meeting in June 2015. At the meeting, security experts, industry leaders and administration officials identified ways the public and private sectors could work together to help bolster the Commonwealth’s cyber security industry and expand the state’s economic footprint in cyber technology. The Commission was established by Governor Terry McAuliffe in 2014.
Defense Department Awards NSU $5 Million to Fight Cyber Threats

Norfolk State University has been awarded a Cooperative Agreement by the Department of Defense to establish a new Center of Excellence in Cyber Security at NSU in partnership with the Air Force Research Laboratory. The total funding is $4.98 million for a five-year period of performance, which began April 14, 2015 and runs to April 14, 2020. The Center is led by NSU and includes two additional academic partners: Old Dominion University/Virginia Modeling, Simulation and Analysis Center (VMASC) and Tennessee State University.

The primary mission of the Center is to conduct multidisciplinary, collaborative research that can increase knowledge in the area of cybersecurity and have the potential to lead to practical applications to counter cyber threats to the country’s military capabilities, and to provide opportunities for faculty and student participation leading to increased capacity in research, education and professional development.

The main objective of the Center is to conduct basic research in developing a cloud-based, big-data-analytics-capable Cyber Analysis, Simulation and Experimentation Environment to enhance situational awareness and decision support capabilities for cyber defense and cyber training. The Center also performs research-related education, outreach and workforce development activities.

Creative Gaming Lab Develops Standards of Learning Quiz Game

Norfolk State University’s Creative Gaming and Simulation Lab released a cool tool in 2015 to help youngsters with standardized testing. “Kwizopia,” an SOL quiz game, uses the Virginia Department of Education’s released SOL tests for math and science to help students practice the tests in a fun way. Kwizopia randomly chooses the questions and at the end of each quiz, a score card appears which the student can then print and either keep or share with a teacher. Students in the third through eleventh grade can play the game on their own or with a friend. The game is a product of a Master’s thesis by Walaa Mahmoud, who graduated from NSU in May 2015 with a Master’s degree in Electronics Engineering. It updates a previous version of the game, which the CGS Lab also developed. Kwizopia is available for free for the iPhone and iPad in the Apple App store.

Knowing some NSU alumni who went on to have highly successful careers in computer science spurred Lindah Kotut to come to Norfolk State. The Eldoret, Kenya, native is working on her Master’s degree in computer science and is expecting to graduate in May.

“The caliber of those alumni, the depth of the research conducted and the appeal of the Spartan community all served to capture my interest to become a Spartan myself,” she said.

Since coming to the University, Kotut has engrossed herself in the program inside and outside the classroom. “Norfolk State has offered me the opportunity to pursue my research goals in having professors who are immersed in, and are at the forefront of the field of cybersecurity, and in having state-of-the-art equipment that ensures that we are able to conduct research that is relevant and competitive,” she said.

Outside the classroom, Kotut has served as a mentor to undergraduate and K-12 students as part of the University’s cybersecurity outreach. She has also had a chance to compete and present her research. Kotut was part of an NSU team that competed against several area colleges and universities in the 2015 Dominion Enterprises HackU Hackathon. Her Green Team won the Student Impact Award for its app, which is designed to guide new NSU students through the orientation process.

Before she graduates, Kotut wants to be able to look back on her education at NSU with a sense of accomplishment. “I hope to have made a difference, in both showcasing and contributing research in academia, and in playing my part in contributing positively as a Spartan.”

“I hope to have made a difference, in both showcasing and contributing research in academia, and in playing my part in contributing positively as a Spartan.”
Kennedy Center Selects NSU Theatre Company for 2016 American College Theater Festival

The NSU Theatre Company was selected in late 2015 to participate in The Kennedy Center’s 2016 American College Theater Festival for their production of “The Brothers Size.”

A company of five NSU students performed with peers from other higher education institutions at the festival. More than 1,300 productions and 200,000 students from across the country participate in the festival annually. NSU was one of six college productions in the Southeast Region of America selected to participate in the theatre festival held in Charleston, South Carolina, in front of thousands of attendees.

“The Brothers Size” is a drama set in the bayou of Louisiana and based on West African myths. The story centers around two brothers who have gone in different directions, one positive and the other negative, but their lives are forever intertwined. The NSU students that participated in the production were Christopher Lindsay, Derrick Moore, Sergio Hargrove, Antonio Mitchell and Tyrone Brown Jr.

Anthony Stockard, director of the NSU Theatre Company and NSU’s Division of Drama, said The Kennedy Center selection helps to showcase the exceptional students who make up the NSU Theatre Company. He said awards and recognition from The Kennedy Center are considered to be the highest distinction in American collegiate theater.

Graduate Racks up Thousands of Dollars in Scholarship Offers

The first time Juspin Jones played New York City, he “knocked them dead.” Jones, a theatre performance major who graduated from Norfolk State in May 2015, was courted by several universities for graduate school to the tune of more than $750,000 in fellowship offers.

At the urging of NSU Theatre Director Anthony Stockard, Jones, who only had one major acting role, found himself in New York among hundreds of actors all vying for a chance to impress a host of colleges and universities for graduate school opportunities.

Following his audition, Jones received offers from the University of Tennessee, University of Florida, University of Illinois at Urbana-Champaign, University of Iowa, University of Georgia, Regent University and Temple University, which collectively offered him more than $750,000 in scholarships and stipends. “Seeing all of the schools and opportunities it gave me was more than overwhelming.”
Before Keyiara Childs ’15 began earning her degree, she wondered how the NSU School of Education would teach their students how to be competent, compassionate, collaborative and committed leaders in the classrooms where they would one day teach and in the communities where they would live. She quickly discovered how that philosophy was put into action. “The School of Education taught me to look at the world from a different perspective, and to look into why a student is acting a certain way, instead of judging the student based on how they behave,” said Childs.

“in order to educate today's generation, you have to display some type of compassion to the students.”

The role of teachers in creating the next generation of learned individuals will be critical in the coming years. Norfolk State University’s School of Education continues to position itself to train and meet the demands of students and a rapidly changing profession.

In 2015, the U.S. Department of Education awarded Norfolk State University a $1.1 million grant for education majors. The grant, which runs through 2020, will support 140 pre-service teacher education candidates and will be administered through the School of Education. According to Dr. Leon Rouson, associate professor and the principal investigator, the grant provides participants with mentoring and tutoring but also equips them with financial literacy and test-taking skills as well as pays for their professional tests and organization fees.

The grant provides roughly $220,000 a year over the five-year period and is a continuation of a $1 million grant funded in 2010. In addition, the School of Education has seen an increase in the test scores of those who have participated in the program. Recently, the school achieved a 100 percent pass rate for participants on teacher licensure tests.

Norfolk State University was also recently ranked as one of the top universities in the country for residential Master’s in Special Education degree programs by TopMastersInEducation.com. The rankings were published in its annual Best Value issue of TopMastersInEducation.com. Best Value rankings were designed to help prospective students make a smart choice about where to invest their time and money in earning their online degree.
Courtney Brown decided to major in social work because of her upbringing. “My mom always taught me the importance of giving back to others,” the NSU graduate student said. Brown is working on a master’s degree in clinical social work with a certificate in school social work offered in the Ethelyn R. Strong School of Social Work at Norfolk State University.

Brown believes that Norfolk State University has molded her into a young and ambitious social worker. “This University has taught me the importance of diversity and how understanding differences can shape you into a culturally competent social worker.” Internships taught Brown professionalism, how to stay task-oriented, dress appropriately, show up in a timely manner, but most importantly, it taught her how to lead by example. “Norfolk State has prepared me to not be just a social worker, but a game changer, a policymaker and a social justice advocate.”

The Jackson, New Jersey native says that NSU’s faculty are more than educators... “they are mentors.” Academic advisor Dr. Colita Fairfax is credited with making her work harder, study harder, and get the most out of the undergrad experience. “She is also the person who pushed me to do the undergraduate research symposium, where I was awarded the first-place prize.” Brown says the faculty at NSU really embody the vision of a “social worker” because they listen, understand and then respond with advice that will help you thrive and become a successful student during your matriculation.

When she talks about her experience at NSU to others, she tells them to embrace their journey and get involved with campus activities... both in and out of the classroom. “Norfolk State University will provide you with an experience like no other, and will make you feel proud that you could attend such a prestigious institution. Behold the Green and Gold!”

“The University has taught me the importance of diversity.”
When Jason Jiggetts decided to complete his college degree, he knew that Norfolk State University was the place to do it. Jiggetts, who started his educational journey in 1997, withdrew from NSU after his father passed away just months after he began. Years passed as he worked to provide for his family, but Norfolk State had left a deep impression on him. “I knew the only school for me was NSU,” said Jiggetts. “It always felt like home.”

Now a resident of Charlotte, North Carolina, Jiggetts has decided to complete his degree online through the University’s School of Extended Learning. He is majoring in interdisciplinary studies with a concentration in business. “I am not confined to campus. I’m 36 years old with a busy career, which requires a lot of traveling, so I have school literally at my fingertips.”

Jiggetts keeps connected to his classmates and his instructors. “My biggest help has been my advisor, Dr. Khadijah Miller. She is always available to answer questions. Dr. Miller has made sure I am in the right classes and on the right track.” He also gives credit to the online Student organization for his success in the program. Jiggetts notes that some classes have Facebook pages, which has increased interaction between the students and that one of his instructors has also set up weekly internet classes. “I thank modern technology for bringing the miles between me and campus together,” he said.

“When I talk to people about Norfolk State, I tell them there is no other school like it. If you come from a really close family, like I did, NSU will make you feel like you’re right at home.”

Geographic distance, employment schedules, and family obligations often prevent students from attaining their college degree through traditional, scheduled face-to-face classes. In an effort to help overcome these barriers, Norfolk State University offers flexible and affordable access to higher education to almost every corner of the world through NSU Online.

The University offers nine online degree programs, three online certificate programs, and numerous distance education courses to both distant and on-campus students. During the fall semester of 2015, NSU offered more than 165 online courses with an enrollment of 3,545 students.

Course content is delivered, both synchronously and asynchronously, to students. The students are able to excel in learning using cutting-edge and advanced technology with powerful programs such as the Blackboard Learning Management System, Adobe Connect and Blackboard Collaborate web conferencing tools.

NSU was recently ranked by OnlineColleges.net as the #1 most affordable online college/university in Virginia for 2016 and was ranked #7 as one of the best online colleges in Virginia for the year 2016. The Master of Arts in Teaching Elementary Education Pre-K-6 Online Program was ranked #13 as one of the best values and most affordable online Master’s degrees in Elementary Education.

All online professors are trained and certified to teach effectively online and bring many years of professional and teaching experience. Many have earned the Learning Resources Network (LERN) Certified Online Instructor (COI) designation, conducted presentations at various conferences, such as Bb World, Quality Maters, and the Online Learning Consortium International Conference, and have become Quality Matters Peer reviewers. Plans are underway to have all online courses reviewed using the Quality Matters Rubric.

Norfolk State University online programs are accredited by the Southern Association of Colleges and Schools and are certified by the United States Distance Learning Association.
Norfolk State University’s accrediting body, the Southern Association of Colleges and Schools Commission on Colleges (SACSCOC), notified Interim President and CEO Eddie N. Moore Jr. Tuesday, Dec. 8, 2015, that the University had satisfied all of the agency’s accreditation concerns and voted to remove NSU from the probation status. NSU is no longer under the accreditation sanction. Moore received the news while attending the SACSCOC annual meeting held in Houston, Texas.

The SACSCOC Special Committee visited Norfolk State University October 13-15, 2015. The Committee confirmed the contents of the University’s Second Monitoring report that was submitted to SACSCOC in September. The outcome of the Committee’s assessment was that there were no recommendations for Norfolk State University based on its review – the best possible outcome for NSU. The university was placed on probation in December 2014, largely for administrative and procedural matters not related to the quality of the University’s academic programs.

Norfolk State has been fully and continuously accredited since it first became eligible for accreditation in 1969. “Today’s news ensures that Norfolk State will continue toward improvement, growth and a culture of assessment,” Moore said at the time. “Norfolk State University has emerged a much stronger institution– an institution well-positioned for a brighter future.” Moore also thanked students, faculty, staff, alumni and friends of Norfolk State for their support.
SPECIALIZED PROGRAM ACCREDITATIONS AND PROGRAM APPROVALS

Accreditation Commission for Education in Nursing (ACEN)
- Nursing (BS)

Accrediting Council on Education in Journalism and Mass Communications (ACEJMC)
- Journalism (BA)
- Mass Communications (BS)

American Chemical Society (ACS)
- Chemistry (BS)

Accreditation Council for Education in Nutrition and Dietetics (ACEND), Academy of Nutrition and Dietetics
- Food Science and Nutrition (Concentration)

American Psychological Association
- Clinical Psychology (PhD)

Association to Advance Collegiate Schools in Business (AACSB)
- Accounting (BS)
- Business (BS)

Commission on Accreditation of Allied Health Education Programs (CAAHEP), American Kinesiotherapy Association
- Physical Education/Exercise Science (BS)

Computing Accreditation Commission of ABET
- Computer Science (BS)

Council on Social Work Education (CSWE)
- Social Work (BSW)
- Social Work (MSW)

Engineering Accreditation Commission of ABET
- Electrical and Electronics Engineering (BS)
- Optical Engineering (BS)

National Accrediting Agency for Clinical Laboratory Sciences (NAACLS)
- Medical Technology (BS)

The Association of Technology, Management and Applied Engineering (ATMAE)
- Building Construction Technology (BS)
- Computer Technology (BS)
- Electronic Technology (BS)

National Association of Schools of Music (NASM)
- Music (BMus.)
- Music (MMus.)

National Council for Accreditation of Teacher Education (NCATE)/Council for the Accreditation of Educator Preparation (CAEP)
- Art Education (BS Art)
- Biology Education (BS)
- Chemistry Education (BS)
- Early Childhood/Elementary Education (BS)

Interdisciplinary Studies or Psychology
- English Education (BS English)
- Health and Physical Education (BS)
- History Education (BS History)
- Mathematics Education (BS)
- Music Education (BMus.)
- Special Education (BS Interdisciplinary Studies or Psychology)
- Art Education (MAT)
- Biology Education (MAT)
- Chemistry Education (MAT)
- Early Childhood/Elementary Education (MAT)
- English Education (MAT)
- Graduate Teacher Education Programs (MA, MAT)
- History Education (MAT)
- Mathematics Education (MAT)
- Pre-Elementary Education (MA)
- Pre-Elementary Education/Early Childhood Special Education (MA)
- Secondary Education
- School Counseling (MA)
- Severe Disabilities (MA)
- Special Education (MA)
- Teaching (MA)
- Undergraduate Teacher Education Programs (BS)
- Urban Education (MA)
- Urban Education: Principal Preparation and Curriculum Development and Supervision (MA)
NSU’s Dr. Mikhail A. Noginov was named as one of Virginia’s Outstanding Scientists for 2015 by Governor Terry McAuliffe and Science Museum of Virginia Chief Wonder Officer Richard C. Conti. Dr. Noginov and his fellow recipients received their awards at the Science Museum of Virginia. Noginov is a professor and researcher in the Department of Physics and the Center for Materials Research at NSU. He is credited for his cutting-edge research in the areas of metamaterials, nanoplasmonics, random lasers, solid-state laser materials and nonlinear optics. Noginov’s breakthrough contributions to research of plasmonics include the demonstration of the compensation of the surface plasmons loss by optical gain, stimulated emission of surface plasmons polaritons and demonstration of the smallest plasmonic-based nanolaser.

Pradhan Receives SCHEV’s Outstanding Faculty Award

Dr. Aswini Pradhan, professor of engineering, was among the recipients of the 2015 Outstanding Faculty Award presented by the State Council of Higher Education for Virginia and Dominion Resources. The Outstanding Faculty Award is the Commonwealth’s highest honor for faculty at Virginia’s public and private colleges and universities. It recognizes superior accomplishments in teaching, research, knowledge integration and public service. It was the third time in four years that an NSU professor has received this award – Dr. Frances Williams, professor of engineering, in 2013 and Dr. Rasha Morsi, professor of engineering, in 2012.

Professors Receive International Honor

SPIE, the international society for optics and photonics, named two NSU professors as fellows. Dr. Mikhail Noginov, professor of physics and Dr. Kyo Song, chair and professor of engineering, were among the Fellows selected. Fellows are members of distinction who have significant scientific and technical contributions in the fields of optics, photonics and imaging. They were among just 58 scientists in the world and the only two professors in Virginia selected for this distinction. Drs. Song and Noginov join professors from China, Denmark, Germany, Russia, Spain, Taiwan and the U.S.
U.S. Army Gen. Dennis L. Via conducted the swearing-in ceremony of 19 Norfolk State University ROTC cadets Fri., May 8, at L. Douglas Wilder Performing Arts Center. Via, commanding general of the U.S. Army Materiel Command, provided the new officers with words of wisdom to carry with them throughout their Army careers. The ceremony marked their transition from students to the rank of second lieutenants in the U.S. Army.

ALUMNI RELATIONS
Norfolk State Rededicates Alumni War Memorial

A week before Veterans Day, under sunny skies and temperatures in the 80s, about 75 people gathered on the campus of Norfolk State to remember a life of service and duty. The Military Alumni Chapter rallied the troops once again to honor PFC Thomas Henry Rhodes, by adding his name to the Alumni War Memorial located in front of Joseph G. Echols Hall. PFC Rhodes was an NSU alumnus who died during the Vietnam War, but due to a lack of information, his name was not part of the first war memorial dedication in 2008. That was corrected during a short ceremony held during the week of NSU's Homecoming 2015.

"When we dedicated the memorial in 2008, there were five names listed. We heard a rumor that there was another alumnus from Portsmouth, but we didn't have any information," said Col. (Ret.) Moses Whitehurst '70, past president of the Military Alumni Chapter. More research turned up PFC Rhodes' connection to NSU and the rest is history. "These six people are honored. Behold these six men who walked the campus of the green and gold," added Whitehurst.

Rhodes' 95-year-old mother, Iona Rhodes, who attended the ceremony along with his sister and another family member, sat quietly, throughout the proceedings, holding an old photograph of her son. "Mrs. Iona Rhodes, we thank you for being here today and we are honored by your presence," said Col. (Ret.) Tim Lamb '83, president of the Military Alumni Chapter. Lamb credited Rev. Dr. James Edwards III '69 for his efforts in finding information on Rhodes. Edwards is a retired pastor and member of the 2010 Academy of Distinguished Alumni.

"From this day forward, PFC Thomas H. Rhodes will be memorialized. Thank you, all who served or are serving our country," said Lamb. And with those words, the ceremony's speakers, Mrs. Rhodes, her family and other guests gathered around the war memorial and unveiled it, showing off the newly engraved name plate for PFC Thomas H. Rhodes.

PFC Rhodes joins the following fallen NSU military alumni:
- Lt. Col. Alfred Barnes
- Capt. Alan Boffman
- 2nd Lt. Linwood Carter, Jr.
- Maj. Warren Goss
- Sgt. Ed Williams
Leaders from Inha University in South Korea visited Norfolk State University during the fall 2015 semester and met with administrators and faculty members from NSU’s College of Science, Engineering and Technology. The leaders continued an agreement for the next 10 years that will foster partnerships and student learning exchanges between the two universities.

Inha University, which has an enrollment of more than 20,000 undergraduate and graduate students, offers degrees to South Koreans in programs such as information technology, engineering, economics and international trade, law and medicine. Nearly half of the university’s students are engineering majors who often graduate and go on to work for Korean Air and the Hanjin Group.

The university’s president, Dr. Soonja Choe, and leaders from the institution visited the campus and met with Interim NSU President and CEO Eddie N. Moore, Jr. The two institutions extended a memorandum of understanding that promotes the exchange of students, professors, researchers and visiting scholars. The idea of the 10-year agreement is to strengthen academic communication and to promote knowledge between the two institutions.

Dr. Kyo D. Song, chair and professor of NSU’s Department of Engineering, said leaders from Inha were impressed with NSU. He said the program would begin to explore student exchanges between the two universities.

“The president (Choe) was impressed with the campus and research facilities,” Song said. “Her executive members were intrigued as well.”

Thirty-two-year law enforcement veteran Troy Covington was selected as Norfolk State’s new Chief of Police and Public Safety in July 2015. Covington has been in law enforcement for more than three decades. A former U.S. Army military police officer, he served almost 10 years on active duty, leaving in 1992 as a desk sergeant. He continued serving his country as a reservist for an additional three years. Upon leaving active duty, Covington became a Commonwealth of Virginia certified dispatcher at Virginia State University. He later became a certified State Corrections Officer for the Commonwealth of Virginia until he joined the Petersburg Bureau of Police in Petersburg, Virginia, on January 3, 1993. Covington is a graduate of the Federal Law Enforcement Training Center’s Law Enforcement Managers Training Program and has numerous training certificates and awards.

Norfolk State University and the Chesapeake Sheriff’s Office formally signed a partnership agreement in November 2015 that allows liberal arts students interested in law enforcement the chance to gain on-the-job experience through internships. Beginning in 2016, the NSU/Chesapeake Sheriff’s Office Cadet/Internship Program will give selected undergraduate students majoring in sociology, psychology and political science the opportunity to earn internship credit by participating in a Summer Basic Jailer Academy Program.

Chesapeake Sheriff Jim O’Sullivan said, upon completion of the program, students may be recommended for appointment as deputy sheriff cadets with the Chesapeake Sheriff’s Office. He said one of the goals of the program is to make NSU students more competitive when they enter the workforce. “Sometimes, that piece of paper (degree) does not get you to the next step,” O’Sullivan said at the signing. “This program will give you that roadmap.”

O’Sullivan said the partnership is a win-win scenario for the Chesapeake Sheriff’s Office and Norfolk State. He said the
the Norfolk State University Police department strives to promote and maintain public safety and personal security. The department's commitment is to support the academic mission with preventive measures through education and enforcement. This promotes awareness and individual responsibility in an effort to prevent criminal acts and safety mishaps.

During 2015, NSU Police put several campus safety initiatives in place. Those initiatives included restructuring the police department; installing 59 new and refurbishing 7 blue light call boxes across campus; updating and creating new partnerships with law enforcement agencies; the purchase of 25 new radios; investments in additional campus surveillance cameras; increased lighting at campus access points and Echols Hall; overnight and holiday closure of Gate 8; and an increased NSU police presence at known trouble spots near campus.

Outdoor blue light emergency call boxes are strategically located throughout the campus and connect directly to the University Police department. Simply pushing the large black button on the box connects one to the campus police dispatcher. The call boxes are inspected monthly to ensure they are operating properly.

The Department reviewed and updated its Memorandum of Understanding (MOU) with the Norfolk Police department. The MOU allows University Police to exercise broader police authority on any property contiguous to the property of Norfolk State University. In addition, the NSU Department worked to create new agreements with the Virginia Department of Alcoholic Beverage Control and Virginia State Police. Also in partnership with the FBI, NSU Police hosted Active Shooter training for 117 law enforcement and first responders from around the Peninsula.

In December, as part of a Campus Safety Initiative, Gate 8 (off Majestic Avenue) began closing after 11 p.m. Monday-Friday. The gate is also closed weekends, holidays and during University closures. The purpose of this measure is to control vehicular traffic on campus after hours, thus limiting main campus access through one focal point.

Campus Safety Improvements

internships are paid and provide students $12.22 per hour. “This partnership will allow students to gain meaningful hands-on knowledge and experience in the criminal justice field while providing valuable resources to the sheriff’s office. I’m extremely excited for the opportunity to partner with Norfolk State University.”

NSU faculty and administrators are elated about the new partnership and working with other entities across Hampton Roads to create more outside learning opportunities. Dr. Belinda C. Anderson, dean of the NSU College of Liberal Arts, said the collaboration between the social science divisions was important for helping to make the partnership happen. Alumni from the College of Liberal Arts have long-term ties to municipal agencies across the region.

Dr. Olusoji Akomolafe, chair of the NSU Political Science Department, said the internship credit that students will gain from the academy will help to enhance their educational experience. NSU faculty and Chesapeake Sheriff’s Office officials will select seven students for the inaugural cadet class. The academy will begin in May 2016.

Campus Safety Improvements

NSU faculty and administrators are elated about the new partnership and working with other entities across Hampton Roads to create more outside learning opportunities. Dr. Belinda C. Anderson, dean of the NSU College of Liberal Arts, said the collaboration between the social science divisions was important for helping to make the partnership happen. Alumni from the College of Liberal Arts have long-term ties to municipal agencies across the region.

Dr. Olusoji Akomolafe, chair of the NSU Political Science Department, said the internship credit that students will gain from the academy will help to enhance their educational experience. NSU faculty and Chesapeake Sheriff’s Office officials will select seven students for the inaugural cadet class. The academy will begin in May 2016.

The Department reviewed and updated its Memorandum of Understanding (MOU) with the Norfolk Police department. The MOU allows University Police to exercise broader police authority on any property contiguous to the property of Norfolk State University. In addition, the NSU Department worked to create new agreements with the Virginia Department of Alcoholic Beverage Control and Virginia State Police. Also in partnership with the FBI, NSU Police hosted Active Shooter training for 117 Law Enforcement and First Responders from around the Peninsula.

Increased lighting at campus access points and Echols Hall; overnight and holiday closure of Gate 8; and an increased NSU police presence at known trouble spots near campus.

Outdoor blue light emergency call boxes are strategically located throughout the campus and connect directly to the University Police department. Simply pushing the large black button on the box connects one to the campus police dispatcher. The call boxes are inspected monthly to ensure they are operating properly.

The Department reviewed and updated its Memorandum of Understanding (MOU) with the Norfolk Police department. The MOU allows University Police to exercise broader police authority on any property contiguous to the property of Norfolk State University. In addition, the NSU Department worked to create new agreements with the Virginia Department of Alcoholic Beverage Control and Virginia State Police. Also in partnership with the FBI, NSU Police hosted Active Shooter training for 117 Law Enforcement and First Responders from around the Peninsula.

In December, as part of a Campus Safety Initiative, Gate 8 (off Majestic Avenue) began closing after 11 p.m. Monday-Friday. The gate is also closed weekends, holidays and during University closures. The purpose of this measure is to control vehicular traffic on campus after hours, thus limiting main campus access through one focal point.
The University is in the midst of an $85 million construction phase that is reshaping the physical and academic feel of the campus. In January 2015, NSU dedicated the $38 million Nursing and General Education Building. The state-of-the-art academic center is 140,000 square feet and provides students with more than 32 classrooms, five computer labs, 20 group study rooms and 10 nursing and medical technology labs. The nursing labs have 48 beds with 18 of those used for simulated training.

Across the academic quadrangle, construction on a $47 million educational building also began in 2015 as a replacement for the University’s first academic building. The 154,000-square-foot replacement for Brown Hall will provide learning and office space for the College of Liberal Arts, the School of Business, School of Social Work, Honors College, the Mathematics Department and Title III office. It will also provide distance learning classrooms, computer labs, observation classrooms, meeting rooms, study areas, audio and video editing suites, a TV studio, theater and multipurpose space. It is expected to be completed by Fall 2017. The two buildings are part of the University’s new academic quadrangle, which already includes a 132,000 square-foot library that opened in 2012, an 85,000 square-foot student center that opened in 2009 and a recently constructed 95-foot communications tower.
Brown Hall Replacement Construction Underway

Future Brown Hall Replacement

Renderings courtesy of Work Program Architects.
The NSU Baseball team won the Mid-Eastern Athletic Conference's Northern Division regular season title in 2015. Claudell Clark was the 2015 Coach of the Year. Matt Outman was the 2015 Pitcher of the Year.
ATHLETICS

Sports Programs in Good Standing

In May 2015, the NCAA released the Division I Academic Progress Rate (APR) and Penalty Reports for the 2013-14 academic year. As a result of the latest APR scores, all NSU sports programs were eligible for post-season competition during the 2015-16 academic year. The NCAA stipulates that all sports programs at Division I member institutions must maintain a multi-year APR score of 930 to avoid penalties.

In the latest report, the NSU women’s bowling (978) and women’s tennis (973) programs posted the highest APR scores among individual Spartan sports teams. In addition, the women’s basketball (959), softball (950) and men’s tennis teams (942) each maintained a score well above the 930 threshold.

Implemented in 2003, the NCAA’s APR system holds institutions accountable for the academic progress of their student-athletes through a team-based metric that accounts for the eligibility and retention of each student-athlete for each academic term. A score of 930 equates to a graduation rate of 50 percent. A perfect score is 1,000. The APR system includes rewards for superior academic performance and penalties for teams that do not achieve certain academic benchmarks. Data are collected annually, and results are announced in the spring.

Record Number of Athletes Makes MEAC All-Academic Team

For the fifth year in a row, the Norfolk State athletics department set a new program record for student-athletes on the MEAC All-Academic Team. NSU had 93 earn conference all-academic honors for the 2014-15 academic year.

The Spartans bested their previous all-time high of 89 from 2013-14. NSU has seen gradual increases of student-athletes on the all-academic team over the past several years, from 40 in 2009-10 to 54 in 2010-11, 67 in 2011-12, 76 in 2012-13 and then 89 and now 93 the last two years.

To be eligible for the MEAC All-Academic Team, a student-athlete must be a sophomore or higher in their athletic standing, at least be in their second year at the school in 2014-15 and have a cumulative GPA of 3.0 or better.

Among the MEAC’s 13 institutions, NSU’s total of 93 was bested only by Howard (159), South Carolina State (101), Bethune-Cookman (99) and North Carolina A&T (99). Of those four schools, only S.C. State does not have more sports programs than NSU.
The audit performed by the Auditor of Public Accounts for the Commonwealth of Virginia found no deficiencies in Norfolk State University's financial reporting and no non-compliance with GASB, government-reporting standards in 2014-2015.

In the report released October 2015, NSU's financial position was strong as of June 30, 2015. NSU reported total current assets and deferred outflows at $36.0 million, sufficient to cover its current liabilities at $22.6 million by more than 1.60 times. The positive outcomes as reflected in the FY 2015 audited financial statements demonstrate that the University continues to have a sound financial base and financial stability.

To review the most recent audit report, go to the Auditor of Public Accounts website: [http://www.apa.state.va.us/APA_Reports/Reports.aspx](http://www.apa.state.va.us/APA_Reports/Reports.aspx) and access reports for Norfolk State. Please type in the name of the University under Agency/Locality.
CONDENSED SUMMARY
OF NET POSITION
As of June 30, 2015

ASSETS
Current $ 31,449
Capital, net of accumulated depreciation 235,373
Other non-current 9,804

Total assets 276,626

Deferred outflows 4,576

Total assets and deferred outflows $281,202

LIABILITIES
Current 22,556
Non-current 94,377

Total liabilities 116,933

Deferred inflows 10,220

Total liabilities and deferred inflows 127,153

NET POSITION
Net investment in capital assets 195,608
Restricted 4,743
Unrestricted (46,302)

Total net position $154,049

CONDENSED SUMMARY
Statement of Revenues, Expenses, and Changes in Net Position
As of June 30, 2015

OPERATING REVENUES
Student tuition and fees, net of scholarship allowances of $11,741 $ 26,354
Federal grants and contracts 13,937
State grants and contracts 559
Nongovernmental grants and contracts 1,240
Public service 354
Auxiliary enterprises, net of scholarship allowances of $10,889 20,665
Other operating revenues 204

Total operating revenues 63,313

OPERATING EXPENSES
Instructional 37,952
Research 4,895
Public service 1,098
Academic support 12,025
Student services 4,314
Institutional support 14,844
Operation and maintenance - plant 15,612
Depreciation expense 12,886
Student Aid 17,398
Auxiliary activities 25,835
Loss on disposal of assets 395

Total operating expenses 147,254

Operating loss (83,941)

Net non-operating revenues 64,235

Increase (decrease) before other revenues, expenses, gains or losses (19,706)

Net other revenues 28,382

Increase in net position 8,676

Net position - beginning of the year 145,373

Net position - end of year $ 154,049
In its quest to develop a comprehensive, integrated co-curriculum to intentionally promote holistic student development, the Division of Student Affairs established the Ideal Spartan initiative. The Ideal Spartan defines the attributes of a Spartan through a set of core values that all members of the campus community can exemplify. Although initially intended for students, the Ideal Spartan encompasses a much broader reach and impacts several constituents including faculty, staff, alumni and even the President. Eddie N. Moore, Jr., NSU president and CEO, has joined the Ideal Spartan Movement. (See Moore’s photo on previous page)
UNIVERSITY ADVANCEMENT

Innovative Fundraising Events Exceed Goals

NSU undertook new ways to raise funds during 2015. University Advancement launched two social media fundraising campaigns that reached out to the University’s alumni through the Office of Alumni Relations. The Day of Giving, a 36-hour campaign held September 17-18, was the NSU’s first-ever online giving campaign. With an $80,000 goal, the campaign, held during the Founders Day celebration, raised $92,500 through the generosity of approximately 400 donors. The second online campaign, Giving Tuesday, is an online global initiative that celebrates giving and generosity. Observed the Tuesday following Thanksgiving, this world-wide event was held December 1. Once again, our donors rose to the occasion. In 24 hours, 356 donors gave $43,262, exceeding the $40,000 goal.

NEW GIVING SOCIETIES

In March 2015, Norfolk State held its 80th Anniversary Gala where it inducted the inaugural members of the Lyman Beecher Brooks Society before a sold-out crowd. The honorees, who included prominent education and business leaders, were recognized for their lifetime giving to NSU of $100,000 or greater.

During the University’s Founders Day activities, Norfolk State also inducted its first class into the Emerald Society. The approximately 20 men and women were recognized for their lifetime giving of $50,000–$99,999.
NSU Alumnus Makes Donation to the Student Success Center

Melvin T. and Patricia L. Stith met as students at Norfolk State University and have been married for more than 45 years. Working in higher education, they understand the rigors of academic life, and they know that NSU offers a valuable resource for students to help them stay on track toward obtaining a degree... the Student Success Center. Designed to improve student achievement, increase retention and reduce the time to degree completion, the center was funded by Melvin Stith ’68, who made a $400,000 gift in honor of his wife Patricia ’68.

Stith made the presentation at the University’s 80th Anniversary Gala held in March 2015. “It was in honor of our 45th wedding anniversary. NSU is so special to both of us. We feel that we couldn’t have accomplished all that we have without NSU.” The Spartan Success Center... later renamed the Dr. Patricia Lynch Stith Student Success Center, represents the life work of Patricia Stith. “She has been dedicated to retaining students so that they can attain their goals. And, the first time I saw the center, I started calculating... putting together a proposal including the amount of a gift,” Stith explained. “I want to set an example to alumni everywhere that we need to step up our giving to the University.”

A portion of the $400,000 gift will help the success center create, sponsor and host the national Dr. Patricia L. Stith Advising and Retention Conference that will be held biannually on the NSU campus beginning spring 2017. The conference will showcase innovative and successful strategies to advising and retaining first- and second-year students with a special emphasis on enhancing retention in underrepresented populations. Two scholarships will also be funded and awarded each spring.
University Ramps Up Efforts in Communications and Marketing

In 2015, Norfolk State University began its first efforts in laying the groundwork for transforming itself and informing its publics. With the help of FUSEIDEAS, a higher-education marketing firm, NSU undertook a summer media campaign that provided the University and surrounding communities with critical and impactful information about the University’s high-quality academic programs, strong financial stability, regional economic impact and $30-million federal cybersecurity grant awards, as well as the launch of the online cybersecurity Master’s program. The company also partnered with NSU to disseminate information about the University’s mini-term during the fall semester, the cybersecurity online Master’s program and the spring enrollment campaign, which began in November and continued into 2016.

Additionally, President Eddie N. Moore, Jr. had an opinion column published in several newspapers including The Virginian-Pilot, Richmond Times-Dispatch and the Daily Press. The piece was circulated in online publications as well.

FUSEIDEAS is also assisting NSU with a branding campaign that will help in our understanding of the value the University delivers to its multiple constituents/stakeholders, and in setting a course for NSU over the next 10 years as we develop a comprehensive strategic plan and a brand strategy to enhance our promotional and institutional outreach goals.

Naming Opportunities Provide Extraordinary Honor, Commemoration

Campus naming opportunities satisfy a wide range of donor interests and contribute greatly to the future of Norfolk State University. This extraordinary once-in-a-lifetime gift or bequest will have a permanent place on the landscape and in the history of Norfolk State University. Benefactors are honored by the University through the naming of the designated building, college or school, classroom, conference room, seminar, or bench. The funds received from naming opportunities can be used to create scholarship funds, endowed scholarships or professorships, and for other uses designated by the President or the Board of Visitors.

The naming of a department, building, place, endowment or scholarship is the ultimate recognition of an extraordinary investment to transform lives and communities. For those who make a substantial financial commitment and wish to honor a family member, pay tribute to a friend, or commemorate someone inspirational, several areas on campus have been identified.

Typically, this important contribution will be recognized with a plaque installation. Other forms of recognition, based on the gift amount, also will be offered to donors.

The Division of University Advancement is responsible for receiving all requests and ensuring compliance with Board of Visitors Policy #14 (2015) Naming Policy for Facilities and Spaces and all state and federal laws.

Renderings courtesy of Work Program Architects.
Norfolk State’s 80th Anniversary Founders Day events were held September 17 – 18, 2015. Founders Day week kicked off with Constitution Day, an event designed to commemorate the drafting and signing of the U.S. Constitution. The guest speaker was Stephanie N. Morales ’04, Commonwealth’s Attorney for the City of Portsmouth. The NSU Day of Giving, the first-ever 36-hour online fundraising, started at noon on September 17 and ended on Friday, September 18 at 11:59 am. More than $92,000 was raised! Founders Day highlights included an interfaith breakfast featuring the Rev. Al Sharpton; the Founders Day address given by Dr. Patricia L. Stith; the Green and Gold Fun Run/Walk; and aerial photograph with volunteers forming NSU80 on the campus green.
Dr. Sandra J. Deloatch, Provost and Vice President for Academic Affairs
SU inducted 16 inaugural members into the Lyman Beecher Brooks Society at the 80th Anniversary Gala held Sat., March 28. Honorees included prominent education and business leaders whose lifetime contributions to Norfolk State were $100,000 or greater. Actress Tasha Smith served as the mistress of ceremonies at a transformed Joseph G. Echols Memorial Hall. The honorees and special guests attended a VIP reception in the Lyman Beecher Brooks Library Rotunda prior to the start of the gala.
THE L. DOUGLAS WILDER PERFORMING ARTS CENTER

Nestled on the west side of the campus facing Park Avenue is the L. Douglas Wilder Performing Arts Center. One of the area's premier concert halls and known as a great local place for concerts and theater, the Wilder Performing Arts Center seeks to promote a diverse arts scene and entertain NSU students and the community.

To inquire about renting or hosting an event at the L. Douglas Wilder Performing Arts Center, email cswilliams@nsu.edu or call (757) 823-8323.
Every investment in Norfolk State University—no matter how small—counts toward continuing our legacy. Donate today by visiting www.nsu.edu/givenow. You also have the option to utilize our new recurring billing feature. This convenient feature allows donors to schedule automatic withdrawals (monthly or bi-monthly) using a debit card, major credit card and a checking or savings account.

**FOR EXAMPLE:**

<table>
<thead>
<tr>
<th>Total Contribution</th>
<th>* Monthly Withdrawal</th>
<th>** Bi-monthly Withdrawal</th>
</tr>
</thead>
<tbody>
<tr>
<td>$1,000</td>
<td>$83.33</td>
<td>$41.67</td>
</tr>
<tr>
<td>$500</td>
<td>$41.67</td>
<td>$20.83</td>
</tr>
</tbody>
</table>

*Calculations are based on 12 deductions.
** Calculations are based on 24 deductions.

To start your recurring billing payments today, contact Development Services & Stewardship at (757) 823-8323 or email mgoodson@nsu.edu.