



44.500: SMOKING POLICY

Responsible Executive: Vice President for Finance and Business
Responsible Office: Risk Management
Related Policy:
Approved-On Date: March 19, 2003
Effective Date: April 1, 2003
Revision Date:

Policy

Smoking is not permitted within facilities owned or leased by the University or in university-owned vehicles or buses.

Smoking is not permitted at loading docks or any other location where work is being conducted outside.

Smoking is prohibited inside the buildings and smoking outside must occur at least 15 feet clear of any building entrance, air intake duct, window, or other pathway or exit where others would be subjected to passive smoke. Smoking outside the buildings and vehicles must be done only in areas where there is an ash container in which to deposit the ashes and other smoking remnants.

This policy revision supersedes all other smoking policies.

Purpose

This policy has been developed in an effort to protect students and employees from the potential health hazards and discomforts associated with exposure to smoke while also recognizing and respecting the rights of those persons who choose to smoke.

Norfolk State University is committed to providing a safe, healthy, and pleasant learning and working environment for its students and employees. Research has shown that smoking poses hazards to one's health. Furthermore, research suggests that passive smoke may be hazardous to non-smokers.

Definition

Smoke or smoking is defined as the carrying or holding of any lighted pipe, cigar or cigarette of any kind or any other lighted smoking equipment, or the lighting, inhaling or exhaling of smoke from a pipe, cigar or cigarette of any kind.

Compliance

This policy relies on the thoughtfulness, consideration, and cooperation of smokers and non-smokers for its success. It is the responsibility of all members of the campus community to observe this smoking policy.

All complaints or concerns regarding this policy or disputes regarding its implementation should be referred to the immediate supervisor for resolution. If a resolution cannot be reached, the supervisor will refer the matter to the appropriate department head or vice president for mediation.

Employees who violate this policy will be subject to the same disciplinary action that is associated with infractions of other rules governing the employment status of such an employee.

Authority

Section 15.1-291.1 of the Code of Virginia sets forth the authorization for this policy.