Beginning in August 2016, the Virginia Department of Social Services (VDSS) will post a new, free, mandatory online course, "Virginia Preservice Training for Child Care Staff," for all staff members working in a child care program that accepts VDSS subsidy funding. Health and safety preservice training is required by the federal Child Care and Development Block Grant Act of 2014 and the proposed federal child care regulation. Age-relevant Cardiopulmonary Resuscitation and First Aid training are required for each staff member in programs receiving subsidy funds, in addition to this preservice training. For child care staff working for a program that does NOT receive subsidy funding, this course, CPR and First Aid training are strongly encouraged.

The Virginia Preservice Training is a free, ten-hour course covering the following topics:
- Foundations of child development; Transportation safety;
- Introduction to Inclusion and working with children who have special needs;
- Recognition and reporting of child abuse and neglect; Prevention of shaken baby syndrome;
- Prevention and control of infectious diseases (including immunization);
- Prevention of Sudden Infant Death Syndrome and safe sleep practices;
- Administration of medication consistent with parental consent;
- Emergency preparedness and response planning from natural or man-made events;
- Introduction to Virginia's Child Care Subsidy Program and Becoming a Licensed Program;
- and much more!

Links to the TRAINING will be posted to:
http://www.dss.virginia.gov/family/cc/professionals_resources.cgi (under Courses), and

Available August 1, 2016 – June 30, 2018: New Staff must complete this training before working with children; Existing Staff must complete this training within 90 days of signing a new Subsidy Vendor Agreement.

Staff may start/stop the course multiple times while working through the material. Internet connection and a unique email address are needed in order to register. This training will count toward your required training hours.

Training is provided by the Virginia Dept. of Social Services, Division of Child Care and Early Childhood Development with Pennsylvania State University's Better Kid Care Program, in accordance with the federal Child Care and Development Fund from the U.S. Administration for Children and Families.