The program uses Form AS 4(B) and/or Form AS 4(M) to report its most recent assessment outcomes for each program option to constituents and the public on its website and routinely updates (minimally every 2 years) its findings.

NORFOLK STATE UNIVERSITY MASTER'S SOCIAL WORK PROGRAM
ASSESSMENT OF STUDENT LEARNING OUTCOMES
PROGRAM OPTION (Identify Campus/Delivery Method)
LAST COMPLETED ON (June, 2018)

<table>
<thead>
<tr>
<th>COMPETENCY</th>
<th>COMPETENCY BENCHMARK (GENERALIST)</th>
<th>COMPETENCY BENCHMARK (AREA OF SPECIALIZED PRACTICE)</th>
<th>PERCENTAGE OF STUDENTS ACHIEVING BENCHMARK</th>
</tr>
</thead>
<tbody>
<tr>
<td>Competency 1: Demonstrate Ethical and Professional Behavior</td>
<td>80% of the students will meet the benchmark score of 4 out of 5</td>
<td>80% of the students will meet the benchmark score of 4 out of 5</td>
<td>96% 100%</td>
</tr>
<tr>
<td>Competency 2: Engage Diversity and Difference in Practice</td>
<td>80% of the students will meet the benchmark score of 4 out of 5</td>
<td>80% of the students will meet the benchmark score of 4 out of 5</td>
<td>97.5% 100%</td>
</tr>
<tr>
<td>Competency 3: Advance Human Rights and Social, Economic, and Environmental Justice</td>
<td>80% of the students will meet the benchmark score of 4 out of 5</td>
<td>80% of the students will meet the benchmark score of 4 out of 5</td>
<td>93% 100%</td>
</tr>
<tr>
<td>Competency 4: Engage In Practice-informed Research and Research-informed Practice</td>
<td>80% of the students will meet the benchmark score of 4 out of 5</td>
<td>80% of the students will meet the benchmark score of 4 out of 5</td>
<td>87.5% 100%</td>
</tr>
<tr>
<td>Competency 5: Engage in Policy Practice</td>
<td>80% of the students will meet the benchmark score of 4 out of 5</td>
<td>80% of the students will meet the benchmark score of 4 out of 5</td>
<td>93% 82%</td>
</tr>
<tr>
<td>Competency 6: Engage with Individuals, Families, Groups, Organizations, and Communities</td>
<td>80% of the students will meet the benchmark score of 4 out of 5</td>
<td>80% of the students will meet the benchmark score of 4 out of 5</td>
<td>100% 100%</td>
</tr>
<tr>
<td>Competency 7: Assess Individuals, Families, Groups, Organizations, and Communities</td>
<td>80% of the students will meet the benchmark score of 4 out of 5</td>
<td>80% of the students will meet the benchmark score of 4 out of 5</td>
<td>92.3% 100%</td>
</tr>
<tr>
<td>Competency 8: Intervene with Individuals, Families, Groups, Organizations, and Communities</td>
<td>80% of the students will meet the benchmark score of 4 out of 5</td>
<td>80% of the students will meet the benchmark score of 4 out of 5</td>
<td>100% 100%</td>
</tr>
<tr>
<td>Competency 9: Evaluate Practice with Individuals, Families, Groups, Organizations, and Communities</td>
<td>80% of the students will meet the benchmark score of 4 out of 5</td>
<td>80% of the students will meet the benchmark score of 4 out of 5</td>
<td>100% 100%</td>
</tr>
</tbody>
</table>

| Any Additional Competency(ies) Developed by the Program | |

[Data Table]

[Detailed Table]