The program uses Form AS 4(B) and/or Form AS 4(M) to report its most recent assessment outcomes for each program option to constituents and the public on its website and routinely updates (minimally every 2 years) its findings.

**NORFOLK STATE UNIVERSITY BACCALAUREATE SOCIAL WORK PROGRAM ASSESSMENT OF STUDENT LEARNING OUTCOMES**

**LAST COMPLETED ON (June, 2018)**

<table>
<thead>
<tr>
<th>COMPETENCY</th>
<th>COMPETENCY BENCHMARK</th>
<th>PERCENTAGE OF STUDENTS ACHIEVING BENCHMARK</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td>Program Option #1 (identify campus/delivery method)</td>
</tr>
<tr>
<td>Competency 1: Demonstrate Ethical and Professional Behavior</td>
<td>85% will meet the competency at a level of 75%</td>
<td>71.8%</td>
</tr>
<tr>
<td>Competency 2: Engage Diversity and Difference in Practice</td>
<td>85% will meet the competency at a level of 75%</td>
<td>90.63%</td>
</tr>
<tr>
<td>Competency 3: Advance Human Rights and Social, Economic, and Environmental Justice</td>
<td>85% will meet the competency at a level of 75%</td>
<td>87.5%</td>
</tr>
<tr>
<td>Competency 4: Engage In Practice-informed Research and Research-informed Practice</td>
<td>85% will meet the competency at a level of 75%</td>
<td>98.05%</td>
</tr>
<tr>
<td>Competency 5: Engage in Policy Practice</td>
<td>85% will meet the competency at a level of 75%</td>
<td>87.5%</td>
</tr>
<tr>
<td>Competency 6: Engage with Individuals, Families, Groups, Organizations, and Communities</td>
<td>85% will meet the competency at a level of 75%</td>
<td>98.25%</td>
</tr>
<tr>
<td>Competency 7: Assess Individuals, Families, Groups, Organizations, and Communities</td>
<td>85% will meet the competency at a level of 75%</td>
<td>98.25%</td>
</tr>
<tr>
<td>Competency 8: Intervene with Individuals, Families, Groups, Organizations, and Communities</td>
<td>85% will meet the competency at a level of 75%</td>
<td>98.8%</td>
</tr>
<tr>
<td>Competency 9: Evaluate Practice with Individuals, Families, Groups, Organizations, and Communities</td>
<td>85% will meet the competency at a level of 75%</td>
<td>98.8%</td>
</tr>
<tr>
<td>Any Additional Competency(ies) Developed by the Program</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Any Additional Competency(ies) Developed by the Program