AGENDA
BOARD OF VISITORS RETREAT
Thursday/Friday, May 23-24, 2019
Joan G. Wilmer, Rector
Staff: April T. Allbritton, Office Manager/Board Liaison

Day 1 – Thursday, May 23, 2019
12 Noon – 3:30 p.m.
Working Lunch

I. Establish Quorum/Call to Order

II. Closed Session Pursuant to §2.2-3711A. 1, 4 and 7, Code of Virginia
1) Discussion regarding the evaluation of performance of the university, university departments or schools where such evaluation will necessarily involve discussion of the performance of specific individuals; 2) personnel matters and 3) any necessary consultation with legal counsel

III. Welcome, Introductions, and What to Expect

IV. Closed Session Pursuant to §2.2-3711A. 1, 4 and 7, Code of Virginia
1) Discussion regarding the evaluation of performance of the university, university departments or schools where such evaluation will necessarily involve discussion of the performance of specific individuals; 2) personnel matters and 3) any necessary consultation with legal counsel

Bridge Building: Solidifying the Relationship between Board and President
Facilitator: Richard D. Legon, President, Association of Governing Boards

V. Adjournment

Presidential Welcome Reception and Employee Appreciation Dinner
(A PRIVATE SOCIAL OCCASION HOSTED BY THE BOARD OF VISITORS — NO BUSINESS TO BE DISCUSSED — NOT A PART OF THE TRAINING/MEETING)

The Lyman Beecher Brooks Library ♦ Norfolk State University ♦ 700 Park Avenue, Norfolk VA 23504

5:30 p.m. .........................Reception Welcoming Norfolk State University’s 7th President
Harrison B. Wilson Archives and African Art Gallery

6:30 p.m. .........................Dinner – The Rotunda

Keynote Speaker: The Honorable Kenneth C. Alexander, Mayor, City of Norfolk

All times are approximate and the Board reserves the right to adjust its schedule as necessary.
In compliance with the Virginia Freedom of Information Act, please be advised that during the course of this meeting there will be no opportunity for public comment.
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Day 2 – Friday, May 24, 2019
8:00 a.m. – 5:30 p.m.
Continental Breakfast 8:00 a.m. to 9:30 a.m.

No opportunity for public comment.

I. Institutional Assessment Report Readout and Recommendations (Part 1) ..........8:30 a.m.
   Presenters: University Leaders and Commonwealth of Virginia Consultants
   Moderator: The Honorable James W. Dyke, Jr.

   Closed Session Pursuant to §2.2-3711A. 1, 4 and 7, Code of Virginia
   1) Discussion regarding the evaluation of performance of the university, university
      departments or schools where such evaluation will necessarily involve discussion of the
      performance of specific individuals; 2) personnel matters 3) professor emeritus candidates;
      and 4) any necessary consultation with legal counsel

   Action Item: Recommend Approval of Professor Emeritus Candidates
   a. Academic Enterprise ................................................................. Dr. Leroy Hamilton, Jr.*
   b. Budget, Human Resources, and IT ................................................. Gerald Hunter*
   c. Recruitment, Retention, and Student Experience ..................... Dr. Michael Shackleford*
   d. Fundraising, Communications, and Marketing ...................... Dr. Deborah Fontaine*
   e. University Athletics ............................................................ Marty Miller*
   f. President’s Office ................................................................. Dr. Carl W. Haywood*

   (*Each segment is scheduled for 30 minutes. Commonwealth of Virginia Consultants
      will be available to provide feedback as appropriate.)

   BREAK 11:45 a.m.

II. Lunch and Learn with NSU Students ...........................................12:00 p.m.
    Moderator: B. Keith Fulton
    (Location: G.W.C. Brown Memorial Hall, 1st Fl., Suite 143)

III. Institutional Assessment Report Readout and Recommendations (Part 2) ....1:00 p.m.
     Presenters: University Leaders and Commonwealth of Virginia Consultants
     Moderator: The Honorable James W. Dyke, Jr.

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Closed Session Pursuant to §2.2-3711A. 1, 4 and 7, Code of Virginia

1) Discussion regarding the evaluation of performance of the university, university departments or schools where such evaluation will necessarily involve discussion of the performance of specific individuals; 2) personnel matters and 3) any necessary consultation with legal counsel

- University Policy, Planning, and Governance ............................................. Ericke Cage*
- Internal Audit .................................................................................................. Harry Aristakesian*
- University Legal Counsel .............................................................. Pamela Boston, Esq. and Carrie Nee*
- Government Relations ........................................................................ Bob Turner*

(*Each segment is scheduled for 30 minutes. Commonwealth of Virginia Consultants will be available to provide feedback as appropriate.)

IV. Looking Back, Moving Forward: Discussion with Former NSU Rectors ........... 3:00 p.m.
Moderators: Devon M. Henry and Dwayne B. Blake

V. Bringing it All Together: Establishing Norms and Expectations .................. 4:15 p.m.
Moderator: Joan G. Wilmer
Participants: BOV Members, Dr. Javaune Adams-Gaston, President’s Cabinet & Staff

VI. Retreat Debrief, Next Steps and Post Retreat Survey ................................. 5:20 p.m.
Moderators: Joan G. Wilmer and Other Invited Guests

VII. Adjournment .................................................................................................. 5:30 p.m.
Norfolk State University Board of Visitors
Presidential Welcome and Employee Appreciation Dinner
The Rotunda
Lyman Beecher Brooks Library
Norfolk State University
Theme: We See the Future in You!
May 23, 2019

I. Music...............................................................................................................................RaJazz Trio

II. Welcome ........................................................................................................ Masters of Ceremonies
    Kelcey Newman, ’93 and ’96, Principal and Creative Director
    ATTAIN Design and Marketing Communications
    Dr. Felicia L. Ganther, J.D. ’94 and ’00
    Associate Vice Chancellor, Academic and Student Affairs
    Maricopa Community Colleges

III. The Occasion ........................................................................................................ Joan G. Wilmer, Rector
     NSU Board of Visitors

IV. Special Greetings .................................................................................................. Dr. Nuria M. Cuevas
    Vice President
    Southern Association of Colleges and Schools Commission on Colleges (SACSCOC)

V. Theatrical Performance ....................................................................................... NSU Theatre Company

VI. Blessing of the Food ............................................................................................. Bishop Kim W. Brown
    Mount Lebanon Baptist Church

Dinner is Served
(Entertainment Provided by RaJazz)

VII. Introduction of Keynote Speaker................................................................................. Dwayne B. Blake
     NSU Board of Visitors

VIII. Keynote Address ................................................................................................ The Honorable Kenneth C. Alexander
      Mayor, City of Norfolk

IX. Introduction of NSU’s 7th President ........................................................................ Dr. Deborah M. DiCroce, Vice Rector
    Kenneth W. Crowder
    NSU Board of Visitors

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X. Remarks .......................................................... Dr. Javaune Adams-Gaston
    NSU President-Elect

XI. Presidential Toast .................................................. Joan G. Wilmer, Rector
     NSU Board of Visitors

XII. Presentation of Awards ...................................... The Honorable Jean W. Cunningham
     Michael J. Helpinstill
     NSU Board of Visitors

Ideal Spartan (Student Achievement)
Administrative and Professional Faculty Leadership
Faculty Teaching Excellence
Staff Member Superior Service

XIII. Special Recognition ........................................ The Honorable James W. Dyke, Jr.
      NSU Board of Visitors

XIV. Introduction of Senator Spruill ........................ Devon M. Henry, Secretary
     NSU Board of Visitors

XV. Closing Remarks ............................................. The Honorable Lionell Spruill, Sr.
     Senator, Commonwealth of Virginia

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