MEETING MINUTES

Members Present: Fernando, Anne (Math, FS President); Haines, Ashley (Biology, FS Vice President), Thomas, Kathleen (Health, Phys. Ed., & Ex. Sci., FS Secretary), Kamiru, John (Accountancy, Finance, FS Asst. Secretary), Youssef, Lamiaa (English & For. Lang., FS Past-President), Abrefa-Gyan, Tina (Social Work), Arasho, Wondwossen (Chemistry), Atwater, Tony (Mass Com.), Cooley-Doles, Joy (Psychology), D’Silva, Joe (Biology), de Laforcade, Geoffroy (History & Interdisc. St.), Thurman, Aretha (Nursing), Mead, Patricia (Engineering), Mohanty, Bidhu (School of Business), Sawyer, Jason (Social Work), de Laforcade, Geoffroy (History & Interdisc. St.), Meshesha, Aberra (Political Science), Noginova, Natalia (Physics), Morsi, Rasha (Computer Science).

Members Absent: Ashe, Austin (Sociology), Boone, Jacqueline (Early Childhood/Element. Ed), Chuang, Shao-Hui (Technology), Curiel, James (Sociology, FS Treasurer), Goodloe, Angela (Secondary Ed.), Jackson, Kevin (Allied Health), Meshehsa, Aberra (Pol Sci), Wilkens, Gary (ENFL).

Guests: Black, Suely (Chemistry), Johnson, Mamie (ENFL/AAUP), Thomas, Ronald (Psychology), Lewis, India (SGA President), Dagtoros, Kubilay (Math), Olanitori, Sandra (Nursing & Allied Health).

I. Call to order  Meeting called to order at 12:40

II. Review and approval of minutes for FS November 26th meeting  Motion to approve, Dr. Atwater, Dr. de Laforcade 2nd. Motion carried by 15.

III. Old Business:

A. Evaluation

B. Calculator

IV. New Business:

A. Noelle Cook: 2020 Administrators, Faculty/Staff Campaign

   a. Kicking off the annual giving campaign

      i. $170,475 raised

         1. $45,777 to scholarships

         2. $86,716 to College/School and departments

            a. Who is the contact point to access money donated to specific areas.

               i. Need to access a voucher by owner of account (Crystal Jenkins-NSU Foundation, Wilson 410)
ii. Is official notice provided stating that there is money earmarked for their department, etc.

3. $23,000 to areas of greatest need
4. $14,000 to athletic scholarships

ii. 70% of Faculty/Staff participation

iii. Goals: Raise $225,000, 100% participation.

b. Alumni Highlights – Jediah Isler PhD (‘03), Brehanna Daniels (‘16), Kyle O’Quinn (‘15), April Holmes (‘96).


B. Room scheduling

C. Dr. Zapatero, VP (I), Provost’s Office

a. Asked to attend to clarify the evaluation changes and the calculator for the Department Head.

i. Dr. Abrefa-Gyan asked about program directors for each of the Social Work programs.

ii. All chairs/program directors will be evaluated this year by faculty.

1. Dr. Mead stated that there is nothing in the evaluation related to securing funding and move the program/department forward to future success.

2. Dr. Morsi commented that abuse of power issues aren’t addressed in the new form that were noted in the old form. New form doesn’t really cover managerial issues.

   a. Add ideas from old form to the new form (instead of having 2 forms) to better reflect the requests from the faculty. Allow for
communication between faculty and chair which is a different side seen from the Dean perspective.

3. Dr. Sawyer suggests adding #5 and #7 from new form to old format.

4. Dr. Black states that it may be too late to change the form at this time but that we may have 2 forms, 1 for the faculty, 1 for the Dean evaluation.

5. Dr. Haines stated that we need to consider that department chairs are peers and we as FS senators should advocate for the chair as well as the faculty as a whole. May be too late to change at this time but to work with administration and merge the evaluation forms.

6. Dr. Fernando states that the forms did not adhere to the timeline of the handbook as the form was changed later than October 14 of last year.

7. New form has items that faculty are unable to evaluate: ’s 1, 2, 10, 11, 13, 14 and it is recommended that we use the old form to evaluate Chair.

8. Dr. Morsi asked that Dean should expect chairs to have integrity, leadership, responsible interactions with supervisors…. we are evaluating the chair related to items in the handbook. Dr. Youssef stated that student evaluations of faculty don’t reflect all in the teaching handbook.

9. Dr. Haines reading from Faculty Handbook, leadership and administrative abilities are stated for chairs, old form does not have that.

10. Dr. Zapatero did place a space for comments on chair evaluations. He also added a space for comments by department chair to defend position.

11. Dr. Meade states that the evaluation doesn’t seem to reflect the values desired for the culture of the University and thoughts of how to align the evaluative process with the tool should be used.
12. Dr. Atwater believes that the role of department chairs are thought to be the most important part of a University. Does the evaluation fit what is desired management particularly effective communication of Chair from the faculty?

13. Dr. Mamie Johnson asked why did we just receive the new form?

D. Additional business (comments, concerns, or suggestions)

V. Adjournment      Motion to adjourn

Upcoming Meetings:

Regular Faculty Senate Meetings 2019-2020: November 26, January 21, February 18, March 17, April 21 (NGE 205)

Regular Faculty Senate Executive Committee Meetings 2019-2020: January 14, February 11, March 10, April 14 (Location, TBA)

Notes: Please be advised that the primary purpose of a Faculty Senate meeting is to conduct the business of the Faculty Senate and its members of faculty representatives. Therefore, Faculty Senators will be given priority to discuss agenda items or other items brought to their attention from faculty. After all agenda items have been addressed and if time permits, comments may be taken from guests after being recognized by the meeting presider and when these comments are presented in an orderly and precise manner. Please limit your comment(s) to a maximum of two minutes per comment.