Norfolk State University
Opening Session Faculty Senate Meeting
August 22, 2019, 2:00–4:00 p.m.
Brown Memorial Hall Room 105

MEETING MINUTES (DRAFT)

Members Present: Fernando, Anne (Math, FS President); Haines, Ashley (Biology, FS Vice President); Thomas, Kathleen (Health, Phys. Ed., & Ex. Sci., FS Secretary); Curiel, James (Sociology, FS Treasurer), Youssef, Lamiaa (English & For. Lang., FS Past-President); Arasho, Wondwossen (Chemistry), Chuang, Shao-Hui (Technology); Cooley-Doles, Joy (Psychology); Morsi, Rasha (Computer Science); Khan, Mushtaq (Math); Arasho, Wondwossen (Chemistry); Noginova, Natalia (Physics); Mohanty, Bidhu (School of Business); D’Silva, Joseph (Biology); Boone, Jacqueline (Early Childhood/Element. Ed); Thurman, Aretha (Nursing); de Laforcade, Geoffrey (History & Interdisc. St.); Mead, Patricia (Engineering); Goodloe, Angela (Secondary Ed.); Atwater, Tony (Mass Com.), Ashe, Austin (Sociology).

Members Absent: Abrefa-Gyan, Tina (Social Work); Kamiru, John (Accountancy & Finance, FS Asst. Secretary); Harper, Natisha (Library), Jackson, Kevin (Allied Health), Scott-Smith, DeVaughns (Music), Meshesha, Aberra (Political Science), Sawyer, Jason (Social Work), Wilkins, Gary, (English & For. Lang).

Guests: Black, Suely (Chemistry), Thomas, Ron (Psych.), Ericksen, Kirsten (Social Work), Ward, Sheila A. (Heath, Phys. Ed., & EXS), Williamson Ashe, Sandra (Social Work)

I. Quorum established and meeting called to order at 2:04 pm

II. Faculty Senators for 2019-2020: Welcome to incoming senators and thanks to outgoing members
   • Introduction of new senators, Dr. Ashe (Sociology), Dr. Atwater (Mass Comm), Dr. Thurman (Nursing/Allied Health)
   • Introduction of Executive Committee members.

III. Updated list of senators for 2019-2020
   • Need to identify who are Senators and how many departments that are in the University making sure that we have all departments represented.
   • Are all departments represented? If not, conduct elections as needed.

IV. Senators please continue to communicate with faculty members in their departments regarding Faculty Senate matters and report input or feedback from departments to Faculty Senate.

V. Name tents/Ice breaker/committee communication styles
   • took about 15 min to conduct and share

VI. One minute share from each senator regarding the opening ceremony:
   • Comments ranging from enjoying the meeting of the new President
   • positive, student centered
   • DeLaforcade mentions that NSU has come along way, improvements in FS, Faculty development but still well behind others. Difficulty in getting ideas past middle administration. President wants to be impactful and is student-centered. Excited to assist
with her success.

- Embarrassed with the International studies and impact on the student success in the world (i.e., study abroad (slow, integrated), international student recruitment). Consistency has been poor and title III monies were not used to increase international approaches.

- Need for an open discussion and taking a risk to reach out to the international stage to bring more international diversity to the University. Focus on creating curriculum that will bring our students to the 21st century.

- Dr. Youseff: Dr. J was selected to support the need for change at the University. We are important representatives as faculty and we need to forge together and put a united front to improve the direction. BOV is more than willing and happy to utilize shared governance. We have been marginalized and we continue to be and Dr. J has indicated that she wants shared governance. An example is that this was placed in the program from 2-4, then changed yesterday late in the afternoon. Why were we placed into this classroom vs. the original place at NGE 205?

- Dr. Meade: Nicky Giovanni at VT held a tribute to Toni Morrison before she died…. she says that she got support from her administration…. our theme is for students only and not necessarily for the faculty who are charged for taking our students to the future.

- Dr. Morsi: Got feedback from faculty about opening session. Thought it was good, dancing enjoyed, not funny comedy… in poor taste, unreadable slides. Lot of things overlooked and the staff was not available. Still felt little to no communication. May need more than 5 minutes per person for these meetings. FS president asked for slides from opening ceremony from Provost and received no response. Not enough transparency. Major changes are implemented and then the person leaves we are stuck with the changes they made.

- Ronald Thomas suggested that we maintain positive direction while talking with the new president.

- Dr. Goodloe: Enjoyed the single day opening session, felt that it was positive. Likes that
she is data driven to reduce the favoritism and provide structure to the system. What are the priorities when there is no data to back it up. Data driven on new hires would be helpful. Heard her interest in International affairs. Courses, programs, etc. related to International studies.

- Dr. Atwater: Not going to be a quiet representative. Stated the need for more faculty input. Changes in academic calendar to MW/TR with Friday seminar…. this SHOULD BE faculty input. Needs stronger communication. More enrollment data readily available… Enrollment decline is significant. Why is there a decline? Total enrollment impacts budget and quality of that data is important.

- Dr. Cooley-Doles stated that in COLA moving towards MW/TR/FSa and more night courses…

- Discussion about the department chairs not adhering to FS meeting during opening session. Provost needs to be involved with this.

- Opening session program was announced late therefore having some conflicts but this needs to be diminished.

VII. Dr. Curiel motions to proceed with remaining agenda, Haines 2nd 15 for, 1 abstain

VIII. Faculty Senate goals from 2018-2019 accomplishments

- Short one-stop (2 days)

- Closing ceremonies abbreviated 1 day only

- Faculty Handbook revision

- cooperation with Upper administration

- Faculty forums allowed for good communication

- Robust participation (credit to Dr. Youssef) within the FS as well as the Board

- Protection of faculty rights through grievance committee and full-fledged active committees

- Development of evaluations of Deans and Chairs (Tarin Hampton chair) still in
process.

- Participation with the executive administration (attending BOV, President meetings)

IX. Faculty Senate goals for 2019-2020: Faculty input

- Provide feedback to the Provost on the 6-year plan. How will they be implemented via shared governance? Originated by Dr. Franklin-Jones and Further conversation continued on this. Needs to connect to the new president’s vision.

  1. For example, the integrative science institution which NONE of the faculty members in that department had not heard of. Need to communicate more.
  
  2. Need to address the potential for change in academic calendar particularly if instilling F/Saturday courses need faculty input.

- Review the 2 + 2 advising and identify the data as to effectiveness

- Take advantage of the new administration to reduce the authoritarian/top down administrative style.

  1. Block impediment top down organization (make decisions instead of seeking input, organizational not political). Equitable funding in VA
  
  2. Shared governance from faculty AND students with equal voting rights on the BOV. At least one faculty member

- Become a necessary part to implement and contribute to the conversation of change in the shared governance and structure within the University.

- Become major players in segments of the 6-year plan

- Compliance with the faculty handbook on Section 2.3.4 item 3, item 4 on faculty senate rolls and responsibilities. Change the language of partnership to represent greater cooperation.

- Have a voting faculty member and student member on the BOV (Curiel)

- How can we be more easily available to make an impact on changes in the
timeframe needed to work within?

- Cooperative work with the administration related to the 6-year plan. Not to be considered as an afterthought but as an initial strategic partner.

- Comprehensive Internationalization and study abroad need to be re-prioritized at a higher level. Allow our students to have experience in routing through the world. Need to beef up the program. O.A.S.I.S. also houses international students.

- Faculty/staffing and recruiting. Eliminate the BOV role in faculty recruitment to include improved international faculty assistance. Advertisements need to have greater visibility across the country.

- Improving Faculty Development. How much is available, how many can be funded, priorities for funding, who decides recipients? Sociology has been provided more money to support graduate students.

- Continue to build upon the Faculty forums of the past. (Meade)

- Salary compression issues resolutions…. still a lot more work to be done, as there were no solutions. What is the goal?

- Indirects for grants…. department, University, faculty, etc. Greater transparency as to where the funds come from.

- What is the resolution on the 3-month salary, 1 month supplementary? For the summer, those that had grant funding was “grandfathered” for summer work.

- Information dissemination down the chain…. why must it come through the Deans.

- Sabbatical???

- Office of sponsored programs still an issue and we need to work to resolve some of the issues i.e., no feedback on numbers, release time, etc.

- Teacher-scholar model where are we with that?

X. Faculty Representative report to BOV: Faculty input
XI. Additional business/comments/concerns/suggestions

- Asked to send any concerns/ideas/comments to Anne and Kathy via email

II. Motion to adjourn meeting Haines, motion, Thurman second, meeting adjourned at 4 pm.

Upcoming Meetings:

Regular Faculty Senate Meetings 2019-2020: September 17, October 15, November 19, January 22, February 18, March 18, April 15 (Tentative Location: NGE 205)

Regular Faculty Senate Executive Committee Meetings 2019-2020: September 10, October 9, November 12, January 14, February 11, March 11, April 8 (Location, TBA)