MEETING MINUTES (DRAFT)

Members Present: Youssef, Lamiaa (English & For. Lang., FS President); Haines, Ashley (Biology, FS Vice President); Fernando, Anne (Math, FS Secretary); Thomas, Kathleen (Health, Phys. Ed., & Ex. Sci., FS Assistant Secretary); Kamiru, John (Accountancy & Finance, FS Treasurer); Abrefa-Gyan, Tina (Social Work); Chuang, Shao-Hui (Technology); Cooley-Doles, Joy (Psychology); Curiel, James (Sociology); Morsi, Rasha (alternate for Hu, Yen-Hung, Computer Science); Khan, Mushtaq (Math); Arasho, Wondwossen (Chemistry); Sawyer, Jason (Social Work); Noginova, Natalia (Physics); Mohanty, Bidhu (School of Business); D'Silva, Joseph (Biology); Meshesha, Aberra (Political Science); Boone, Jacqueline (Early Childhood/Element. Ed); Thurman, Aretha (Nursing); de Laforcade, Geoffrey (History & Interdisc. St.); Mead, Patricia (Engineering); Goodloe, Angela (Secondary Ed.); Atwater, Tony (Mass Com.)

Members Absent: Harper, Natisha (Library, replacement pending); Jackson, Kevin (Smith, Felicia, alternate, Allied Health); Scott-Smith, DeVaughan (V&PA); Dorsey, Sam (V&PA)

Guests: Hunter, Gerald (Vice President for Finance and Administration/CFO); Deborah C. Fontaine (University Assessment); Thomas, Ronald (Psychology, Parliamentarian); Johnson, Mamie (English & For. Lang; President NSU/AAUP); Black, Suely (Chemistry)

I. After quorum was established, meeting was called to order at 12:32 p.m.

II. Review and approval of minutes for FS meeting on Tuesday, March 19: Dr. Haines made a motion to approve the minutes. Dr. D’Silva seconded. 18 senators approved, none against, and 1 abstained.

III. Old Business:

Update from FS Elections and Nominations Sub-Committee (Dr. Johnson, Dr. Khan, and Dr. Ron Thomas, Chair) on nominations for new FS officers: Dr. Ron Thomas shared the names of the nominees the sub-committee had received. Dr. Fernando was nominated for President, Dr. Haines for Vice President, Dr. Kathleen Thomas for Secretary, Dr. Kamiru for Assistant Secretary, Dr. Curiel for Treasurer, Dr. D’Silva for Representative to State Faculty Senate, and Dr. de Laforcade and Dr. Morsi for one vacant seat on the Executive Council.

IV. New Business:

A. Nominations, brief statements, and elections of FS officers 2019-2020:

Dr. Youssef read the list of nominees again and asked if there were any nominations from the floor. Hearing none, Dr. Youssef made a motion to close the ballot. Dr. Atwater seconded. 24 senators approved, none against, and none abstained.

Each nominee was given an opportunity to address the Senate with a brief statement. Dr. Fernando spoke, then Dr. Haines, the Dr. Kathleen Thomas, then Dr. Kamiru, then Dr. Curiel, then Dr. D’Silva,
then Dr. de Laforcade, then Dr. Morsi.

Dr. Khan, Dr. Mamie Johnson, and Dr. Ron Thomas distributed the ballots and senators started to vote on the ballots. While the sub-committee members were collecting and counting the votes, the meeting continued to the next item on the agenda.

B. FS meeting with Mr. Gerald Hunter, Vice President for Finance and Administration/CFO

Mr. Hunter addressed the Senate at 12:55 p.m. He started by recognizing Dr. Atwater. He said this was almost the end of the fiscal year. He served at NSU for 6 years as VP for Finance and Administration. He had been in higher education for 26 years at 6 different institutions. Mr. Hunter shared 15 slides. He spoke about how the budget works. We have not had a strategic plan or 6-year plans in a while. SACS says it is important to address budget and planning. It is all about where you invest your resources; you invest where you want the money to go. In-state enrollment is flat, has been flat since accreditation issues, out-of-state enrollment is up, over all enrollment is remaining pretty level. At one time, enrollment was at 8000. Right now, we are at 5200.

Mr. Hunter then addressed the Higher Education Price Index (HEPI) and the Consumer Price Index (CPI) and how these increase at different rates.

The he addressed tuition discount, in particular for out-of-state students. Last Monday there was a special Board of Visitors meeting on these issues that NSU will have to deal with. Cost of new residence life would be 5.1 million annually. There was some discussion of freshman and sophomore residency requirement. We now have a freshman requirement. We have a capacity of 3240 is that sufficient to house all 1st and 2nd year students?

We are transitioning in leadership. In our budget it is hard to get transformative. We will see an increase in salary and reduction in health care costs. Dr. Morsi asked if that meant less benefits. The answer was no. There might not be room for transformative changes.

Dr. Sawyer asked about the budget and lack of representation on a federal level in terms of funding agencies. Our research is going down, to get a liaison we need to be more competitive, and to get more competitive we need to get better on sponsored programs services, and if it is a day late we should not reject proposals for being a day late.

ISSUE: If we need money we should not reject proposals for being a day late to OSP

Dr. Curiel: Can we partner with others, perhaps smaller institutions. Mr. Hunter answers with examples of UVA at Wise, MWU might have an interest to partner with us. We need to think big, like GMU and VTech. We don’t generate the kind of supplemental revenue that can be re-invested.

Dr. de Laforcade: Until there is a synergy of faculty and administration, it is a challenge to connect with other institutions or working groups.
Mr. Hunter said he is here to help facilitate those ideas, concepts.

Dr. Haines: What is the source of money to fund OSP, and how do we get them more help?

Mr. Hunter: Mixed funding, some comes from indirect cost. We fund some from E & G budget. Dr. Haines: Why does the state budget not support an HBCU’s OSP program adequately?

Mr. Hunter: It is the base formula on how state funds, and that is based on enrollment and types of courses, engineering might have higher pay rate than liberals arts, they take enrollment and student credit hours and that is how they determine. Public service, institutional support, where we miss the mark is in our tuition revenue. We are under earning 25 million dollars. We are still recovering from 2013. We are trying to determine if we have a new reality, enrollment is at 5200, we have been there for a few years in a row, and to really operate this campus we need to be at 6500.

Dr. Mead: Can you share your slides? Mr. Hunter: Yes.

We are at capacity to teach but need more on campus residency. When enrollment was larger, we had more commuters. We were more of a commuter campus than residential. We have seen a greater demand from those who live on campus.

Dr. Kamiru: Initiating new programs that evolve in time, with same programs, we are going to have declining enrollment, also international student enrollment is low as well. Foreign students give funds.

ISSUE: Need more of an initiative to recruit international students.

As the Senate we can call a special meeting for Mr. Hunter to meet again with the Senate and have more time. Dr. Youssef indicated that we need to invite Mr. Hunter again to the Faculty Senate meeting for further discussions.

C. Dr. Youssef then received the vote count from Dr. Ron Thomas. The she read the results. Each of the following received 22 votes: Dr. Fernando for President, Dr. Haines for Vice President, Dr. Kathleen Thomas for Secretary, Dr. Kamiru for Assistant Secretary, Dr. Curiel, and Dr. D’Silva for Representative on State Faculty Senate. For vacant seat on Executive Council, Dr. De Laforcade received 15 votes and Dr. Morsi received 8 votes. Congratulations to the new FS officers for 2019-2020.

D. Dr. Youssef requested input from senators for FS president report to BOV meeting on May 3, 2019. She requested the input by COB on Thursday, April 18.

E. Dr. Youssef gave an update on Faculty Senate luncheon on Tuesday, April 23, 12:30-1:30 p.m. (quote and menu were attached in the email to senators). The following items on the agenda were tabled for the Faculty Senate luncheon because time was running out.

F. Requests for issues to address in the FS:

1. From a FS member: “My department has requested that I ask the Faculty Senate the following, in
the words of one of our faculty: ‘to look at the 2+2 advising model and its assessment. It seems clear to me, and others I have spoken to, that it is not working, and I’d like to see the assessment data, retention information, etc. that can determine if this is a good idea or not.”

2. From a faculty member: “I want to bring an inquiry before the Faculty Senate. Did faculty representative have any say in the policy about when (the timeframe) a proposal should be submitted to the Office of Sponsored Programs (OSPR) in order that it may be processed through the university channel for an external agency? (Currently it is five days before the due date). I am asking because I know some policies are arrived at through shared governance (administration and faculty). Could this matter be added at your next meeting. I table that the current policy is very onerous on teaching and administrative faculty who write grant proposals. Even the National Science Foundation has said that they realize that faculty at HBCUs write grant proposals in a research-unfriendly environment because of our teaching loads. Today, a grant proposal written by myself (a co-PI) and three other PIs from CSET was not submitted to the agency because it is said we missed the university deadline of last Thursday (we delivered on Friday). I believe that was very onerous decision, especially since there were extenuating circumstances (illness) that delayed the submission. Only one person in the office made the decision not submit, there was not one around to appeal our case to (primarily because OSPR is understaffed). Can this matter be discussed to see what my fellow colleagues think about this situation for the future. Thanks for listening to my concerns.”

3. Providing input on the proposed Supplemental Pay Policy or revisiting the old policy (attached in the email to senators)

4. Refreshed Athletic Logo, presentation to Faculty Senate by Ms. Stevalynn Adams

V. Meeting was adjourned at 1:30 p.m.

Upcoming Meetings:

Regular Faculty Senate Meetings 2019: This was the last regular meeting for the academic year. Good job, Senators!

Regular Faculty Senate Executive Committee Meetings 2019: This was the last regular meeting for the academic year and EC meetings during the summer TBD.