Norfolk State University  
Faculty Senate Meeting  
Tuesday, February 18, 2020, 12:30 p.m.  
NGE, Room 205  

MEETING MINUTES

Members Present: Fernando, Anne (Math, FS President); Haines, Ashley (Biology, FS Vice President), Curiel, James (Sociology, FS Treasurer), Youssef, Lamiaa (English & For. Lang., FS Past-President), Cooley-Doles, Joy (Psychology), D’Silva, Joe (Biology), de Laforcade, Geoffroy (History & Interdisc. St.), Meshesha, Aberra (Political Science), Noginova, Natalia (Physics), Sawyer, Jason (Social Work), Arasho, Wondwossen (Chemistry); Mohanty, Bidhu (School of Business); Fang, Ming (Math); Ashe, Austin (Sociology); Goodloe, Angela (Secondary Ed.); Chuang, Shao-Hui (Technology).

Members Absent: Thomas, Kathleen (Health, Phys. Ed., & Ex. Sci., FS Secretary), Kamiru, John (Accountancy, Finance, FS Asst. Secretary), Abrefa-Gyan, Tina (Social Work), Thurman, Aretha (Nursing); Atwater, Tony (Mass Com.), Boone, Jacqueline (Early Childhood/Element. Ed), Jackson, Kevin (Allied Health), Mead, Patricia (Engineering), Morsi, Rasha (Computer Science)

Guests: Johnson, Mamie (ENFL/AAUP), Thomas, Ronald (Psychology), Dagtoros, Kubilay (Math)

I. Call to order 12:34 pm

II. Review and approval of minutes for FS October 15 meeting EC needs to review minutes and approve by email

III. Old Business:

A. Provost Committee Search

i. Transparency?

- Greenwood Archer (sic) firm is in charge of who is on the committee?
  a. Why is the selection of the committee and who is on it more transparent?

- What makes a good provost?

- Why isn’t the search posted by now? Where is the job listing posted?

- What aren’t there listening sessions? Because the time line is rushed.
  a. Why is the time line so rushed?
  b. Jason – So candidates will be on campus in April, new provost will be chosen by late April, and the hire will be by July 1st?
  c. Anne – everyone is invited to email names, qualities, to the search
firm, Greenwood Archer. Greenwood Archer has their own selection standards and if the pool is not good enough they will let us know.

B. Anne: What do you want in an Athletic Director and VP for Student Affairs?

i. Haines – collaborate with faculty

ii. De Laforcade – Dr. J needs a Provost pronto, & she should have an audience w/Senate.

iii. Johnson – Faculty Senate should write a statement on the qualities to be sought.

   a. Anne – Mamie write that statement and we could vote by email.

   b. Lamiaa – Transparency and honest should be qualities included in the statement.

C. Department Chair Evaluations – a new process

i. De Laforcade – We do not have the data needed to evaluate the chairs on the criteria being asked questions on.

ii. Jason wants the process clarified that each faculty member is supposed answer the questions on a scale of 1 to 10?

iii. Johnson asks how Psychology did it, and Joy Cooley responds it was anonymous and each line with responses was averaged by the number of respondents.

iv. Bidhu Mohanty says the School of Business has no chairs, but has Associate Deans, and the consensus is the Associate Deans should be evaluated the same as chairs.

v. Jason Sawyer says Social Work has program directors, not chairs.

vi. Joy Cooley says Psychology has been evaluating the chair for years.

   a. Ashley Haines says faculty should evaluate Deans and Assoc. Deans too.

   b. Jason Sawyer says Social Work discussed doing this at their last faculty meeting.

   c. Anne asks Joy to write up what Psychology does for this process so we may suggest how this may be done.
d. Anne says CSET and Nursing are not evaluating Chairs, but COLA has it on their timeline.

e. Ashley says to reach out to the COLA compliance committee and CC the dean.

f. Angela Goodloe says Education is not evaluating Chairs.

g. Anne says there needs to be anonymity and security.

h. Mamie Johnson suggests using Survey Monkey.

i. Anne says she may send the COLA survey out to people to get their thoughts on this being done.

D. Anne announces more rooms have been added to 25 Live

E. Motion to adjourn, and meeting is adjourned at 1:34 pm.

Upcoming Meetings:

Regular Faculty Senate Meetings 2019-2020: March 17, April 21 (NGE 205)

Regular Faculty Senate Executive Committee Meetings 2019-2020: April 14 (Location, TBA)

Notes: Please be advised that the primary purpose of a Faculty Senate meeting is to conduct the business of the Faculty Senate and its members of faculty representatives. Therefore, Faculty Senators will be given priority to discuss agenda items or other items brought to their attention from faculty. After all agenda items have been addressed and if time permits, comments may be taken from guests after being recognized by the meeting presider and when these comments are presented in an orderly and precise manner. Please limit your comment(s) to a maximum of two minutes per comment.