

Faculty Senate
Minutes
March 16, 2010

Approved

Recorded by: Cathy M. Jackson (Secretary)

I. Meeting was called to order at 12:35 p.m. by Senate President Archie Earl

Present: Sami Abbasi, Prathap Basappa, Joy Cooley, Geoffroy de Laforcade, Damani Drew, Archie Earl, Marvin Feit, Oberetta Giboney-Williams, , Thorna Humphries, Sandra Pierce Mathis, Carl B. McGowan, Jr., Aberra Meshesha, Glendola Mills-Parker, Chinedu Okala, Ron Jones, Arnetta Sherrod, Curt Wall, Suk-hee Kim, Aftab Ahmad, Cathy M. Jackson, Aliecia McClain, Leon Rouson

Absent: Andrew Arroyo, Curtis Blakely, Cynthia Baxter-Cooke, Boyd Coan, Leroy Salary, Lawrence Epplein, Mary Yanisko, Walt Golembiewski

II. Minutes were presented and adopted.

III. Treasurer Glendola Mills-Parker reported that faculty senate had \$5,713.19 in the treasury, representing 22 paid members from six departments. No deposits or withdrawals were made since last report in February. Report was approved.

IV. Committee reports

a. Post-tenure Review

Committee met for over an hour, but more work to be done to (1) solidify purpose of PTR, which is to improve the performance of tenured-faculty, not to terminate, (2) make policy applicable for faculty whose tenure was based on a non-teacher/scholar model, (3) PTR plan of action must be determined by each department. (4) Each step of both the tenure and PTR processes must have built-in protection for faculty members. Motion made and approved to have PTR committees publish their findings, and schedule a general faculty meeting to discuss and seek input from faculty.

b. Governance, no report

c. Policies, no report

V. President's report

- A letter was sent to rector requesting Faculty Senate participation in the search for a new president.

- Goodwill meetings were scheduled with the provost and the president. Attempts were made to set up goodwill meeting with the rector.
- In an interview with the Virginian Pilot, Earl noted there is uncertainty about NSU's future, especially in light of financial cutbacks and the soon-to-be vacant position at the helm.
- Copies of the agenda for the upcoming Board of Visitors' meeting were distributed.

University committees

1. Student grievance committee met to evaluate complaints against faculty
2. Budget, Archie Earl reported that information presented during budget committee meeting depicts a bleak financial picture for university.
3. Provost wants to establish a new committee comprised of Faculty Senate President Earl, vice presidents, and deans, who will help prioritize budget cuts. Earl said he noted the need for faculty input into that process.

VI. Old Business, none

VII. New Business

Motion made and approved to pass a resolution to allow each school or college to evaluate their deans if the fulltime faculty chooses.

Recognize University Review committee for their evaluation of 16 portfolios for promotion and tenure

Faculty Senate Leadership training was deferred to next meeting. Handout on leadership training was distributed.

Motion made and approved to upgrade website to include names of committee members.

Motion made and approved to establish an Economic Status of the Profession Committee to look at faculty work issues, including equitable salaries and working conditions, and make recommendations to the faculty senate. Others issues include rising administration salaries and stagnating faculty salaries have stagnated.

Motion made and approved that senate does not support a request from the provost that the senate call a general meeting of the faculty for him to present his and the BOV's plan for 7-year post tenure review.

President's suggestion that we organize a committee to develop a theme for the opening session fall 2010.

Motion made and approved that the Senate support a letter sent by the administration to the governor regarding the sexual orientation issue coming from the Commonwealth's attorney general's office.

Motion made and approved to establish a committee that will schedule general faculty meetings to feature guest speakers, who will discuss post-tenure review and other issues.

Motion made and approved that Senate will invite BOV liaison to the next meeting.

Motion made and approved that faculty senate will schedule a farewell reception for the university president.

VIII. Meeting was adjourned at 1:40 p.m.