

NORFOLK STATE UNIVERSITY
FACULTY SENATE SPECIAL EXECUTIVE COMMITTEE MINUTES
April 18, 2008 – 2:00 p.m.

Members Present: Joseph C. Hall (President), Cassandra Newby-Alexander (Secretary),
Guests Present: Yatish T. Shah and Suely Black

I. Call to Order

- A. Joe Hall opened the meeting by thanking all for their attendance and indicating to Dr. Shah that a number of issues articulated by the Faculty Senate are slowly being address

II. Faculty Senate Working Groups

- A. Hall said that 4 Working Groups are examining issues that have created a deep chasm between faculty and administration and had offered solutions.
B. Two issues have created the deepest dissension: governance and salary equity.
C. Shah stated that he sensed from the faculty, during his onsite interview, that they had been disenfranchised and that their input had not been recognized, resulting in considerable hostility.
D. Shah indicated that he heard about the autocratic presidents in NSU's past, and how that legacy affected faculty-administrator relations.

III. Concerns and Issues

- A. Shah asked the Executive Committee to provide a brief overview of the history of the Faculty Senate (origins and level of participation over the years).
1. Shah assured the Executive Committee that he is committed to changing the culture at NSU and that the change will be, in part, fomented through the Faculty Senate.
2.
B. Shah cautioned the Senate representatives that he wants the Senate to represent all faculty
C. University Compliance with dates in the Faculty Handbook (Letter to Administration)
1. Noted that the Senate needs to have clarity from the administration about the evaluation process. This includes university-wide standards about due dates, evaluation grievances, etc.
2. Hall expressed hope that all Senators will sign the letter drafted by the Senate to protest lack of administrative compliance.
D. Attendance at Provost candidate's open forum
1. Encouraged faculty to email President about candidate candidates.

IV. Adjournment