Presentation of Credentials

Isiah Marshall, Jr., Ph.D., MSW

Education-Fellowship-Supplemental Studies

Degrees and Fellowship Earned

2014 to 2016, Health Foundation of Central and Western NY of Syracuse, NY 13202 Health Policy Fellowship

2008, Howard University, Washington, DC 20059 **Doctor of Philosophy (Ph.D.) Sociology** Concentrations: Urban Sociology and Criminology "Life Deferred: An Ethnographic Study of Younger Adults in a Long Term Care Facility" Dissertation Advisor: Dr. Vernetta D. Young

1998, Howard University School of Social Work, Washington, DC 20059 Master of Social Work-MSW Concentration: Gerontology

1996, Texas Southern University, Houston, TX 77004 Bachelor of Arts (BA) Psychology

Supplemental Studies

1994-1995, Houston Community College in Houston, TX 77083

2003, American University in Washington, DC 20016

Research Interests

- Gerontology and Long Term Care
- African American Families and Males
- Diversity Issues
- Historically Black Colleges and Universities (HBCUs)
- Social Work Education
- Criminology-Urban Crime, Policing, Selected Topics
- Urban Sociology-Gentrification, Demography, Migration Patterns
- Issues Among African Americans Identified as Lesbian, Gay, Bisexual, Transgender and Questioning (LGBTQ)

Licensure and Certification

- Licensed Master of Social Work in the State of New York 2014, Currently Inactive
- Certified Advanced Care Planning Instructor, 2014 to Present Respecting Choices Curriculum/Gundersen Health System
- Licensed Graduate Social Worker in the State of Maryland 2001 to Present, Currently Inactive
- Licensed Graduate Social Worker in the District of Columbia

1998 to Present, Currently Inactive

• Certified Alzheimer's Support Group Leader, 1998 to Present Alzheimer's Association Curriculum

Professional Academic Experiences

Norfolk State University, Norfolk, Virginia, 23506

Ethelyn R. Strong School of Social Work Dean and Professor of Social Work June 1, 2022

Jackson State University, Jackson, Mississippi, 39211

College of Health Sciences Associate Dean (2020-2021) Associate Professor (2021-2022)

- Resolved student and faculty concerns
- Lent expertise to self-study and accreditation reviews for programs in Public Health, Health Care Administration, Communicative Disorders, and Social Work
- Designed and implemented the structure for strategic planning in the college and school (2019)
- Provided faculty and staff development through 1:1 mentorship activities
- Implemented recruitment strategies for the college and school (increased M.S.W. program enrollment by 100% for the 2019-2020 academic year)
- Held ongoing listening sessions with community and University stakeholders to improve the profile of the college
- Presided as chair for the tenure and promotion committee for the college
- Taught graduate level courses
- Served as Academic Advisor for graduate students
- Served as Committee Chair for doctoral dissertation students (internal and external)

Jackson State University, Jackson, Mississippi, 39211

College of Public Service, School of Social Work Associate Professor (**Tenure Awarded**) and Associate Dean (2016-2020)

- Oversee the daily operations (i.e., teaching schedule, program assessment, student concerns) of the School of Social Work (500+ students)
- Work collaboratively with all stakeholders to help articulate and sustain a vision of the School of Social Work and College of Health Sciences
- Oversee and monitor the Council on Social Work Education (CSWE) reaffirmation processes (successful reaffirmation of the BSW and MSW Programs, March 2019)
- Raise funds from multiple sources that advance the mission of School of Social Work
- Promote research, grantsmanship, and scholarly work among faculty and students within and outside of the School of Social Work
- Evaluate and provide feedback regarding the performance of full-time and adjunct faculty
- Recommend faculty for tenure, promotion, and salary adjustments
- Build ties with alumni, neighborhoods/communities, foundations and corporations

- Work closely with the Dean and Provost to resolve academic and non-academic issues
- Enforce policies and revise School policies to ensure they are consistent with University Policies
- Produce and compile annual reports
- Implement and revise strategic plans for the School of Social Work

Interim MSW Program Director (2016-2019;2021); PhD Program Director (2016-2021)

- Oversaw the MSW and PhD program admissions
- Assigned faculty and graduate assistants teaching assignments
- Supervised 30+ faculty and administrative assistants
- Supported and created opportunities for continuous faculty development
- Evaluated faculty (full and part-time) teaching and productivity
- Approved degree candidates for academic degrees
- Oversaw curriculum changes based on program assessment data analytics and the needs of students
- Implemented catalog revisions and updates
- Monitored program statistics and demographics
- Recruited students for the MSW and PhD programs (admissions)
- Managed student disciplinary issues
- Attended Graduate Council meetings
- Attended Executive Committee meetings for the College of Public Service
- Reviewed and recommended faculty for Graduate Faculty Status
- Proposed new and innovative programs (i.e., joint MSW/MPH degree)
- Collaborated with online education department regarding courses offerings
- Developed and monitor budgets in consultation with program directors, Dean, and Provost
- Monitored academic issues (i.e., grade appeals, professional standards, probation, suspensions, and dismissals) with BSW, MSW and PhD students

Courses Taught:

Graduate (Masters/Doctoral)

SW 565 Human Behavior in the Social Environment I SW 732 Independent Study SW 742 Qualitative Research Methods SW 760 Research Practicum SW 770 Dissertation

Undergraduate

SW 210 Professional Behaviors, Ethics, and Communication SW 485 Skills in Interviewing

Page 5 of 24

2013 to 2016, Daemen College, Amherst, NY 14226

College of Health and Human Service, Department of Sociology and Social Work Associate Professor and Master of Social Work Program Director Interim Undergraduate Director of Field Education, 2014-2015

Duties:

- Developed, prepared, and implemented the MSW curriculum and program, which included a concentration in Children and Families
- Directed the accreditation process with the Council on Social Work Education (CSWE)
- Spearheaded the hiring and supervising of MSW faculty and staff
- Developed relationships with new field placements
- Provided administrative support to the field coordinator and all instructors
- Assisted with recruitment and orientation of students in consultation with the admissions process
- Managed the Community Advisory Board
- Taught, advised, and contributed to the interdisciplinary environment

Accomplishment:

• Graduated the FIRST MSW class of six students in 2013

Courses Taught

Graduate

SW 511 Foundations of Micro/Mezzo Practice SW 512 Foundations of Macro Practice SW 515 Oppression, Power and Change SW 547 Selected Topics: Grandparents Parenting Grandchildren

Undergraduate

SW 232 The Aging Process: An Introduction to Gerontology SW 432 Contemporary Social Welfare Policy and Services SW 451 Field Instruction I SW 451S Field Instruction Seminar I SW 452 Field Instruction II SW 452S Field Instruction II

2015 to 2016, St. John Fisher College, Rochester, NY 14618

Research Mentor, Doctor of Education Program (Leah Daniel- Student)

2007 to 2013, Winston-Salem State University, Winston-Salem, NC 27110

College of Arts and Sciences Department of Behavioral Sciences and Social Work

Associate Professor (Earned Tenure)

Coordinator Bachelor of Social Work Program as of 2013 Assistant Professor and Sociology/Social Welfare Concentration Program Coordinator

Duties:

- Completed a "teach out" of the former Sociology/Social Welfare Concentration program
- Advised over 100 students
- Monitored students' progress in field placements
- Developed a manual for field placement interns and supervisors
- Supervised full-time and adjunct faculty
- Developed relationships with several new field agencies
- Managed program budget
- Developed course schedules and course assignments
- Recruited majors for the program
- Advised over 40 students

Accomplishments:

- Led the program to *Full Accreditation* with the CSWE as of June 2012
- Hired and mentored new faculty and staff who are now tenured

Courses Taught

Sociology/Social Welfare Program

SOC 3363 Social Work as a Profession (residential and on-line) SOC 3368 Social Work as an Institution SOC 3370 Advanced Services and Methods II (HBSE) SOC 3541 Social Work Field Practice I SOC 4541 Social Work Field Practice II SOC 4322 Recording for Social Work Practice (on-line)

Social Work Program SOW 3203 BSW Professional Seminar SOW 3302 Social Work Research SOW 3368 Social Welfare Policy I SOW 3369 Social Welfare Policy II SOW 3375 Social Work Methods I SOW 3376 Social Work Methods II SOW 3641 Field Instruction I SOW 4641 Field Instruction II BEH 1103 Freshman Seminar SOC 3352 Methods in Social Research SOC 4311 Sociology Senior Seminar

2008, Johnson C. Smith University, Charlotte, NC 28216

Department of Social Work

Adjunct Professor

Course Taught

SWK 436 Senior Investigative Paper

2005 to 2007, Bowie State University, Bowie, MD 20715 Department of Social Work

Lecturer

Courses Taught

SOWK 311 Social Work and Corrections SOWK 302 Social Work Research SOWK 306 Social Work and the Black Family SOWK 404 Social and Ethical Issues SOWK 402 Field Instruction I SOWK 403 Field Instruction II

2005, Bowie State University, Bowie, MD 20715

Department of Social Work

Adjunct Professor

Courses Taught

SOWK 308 Realities of Aging SOWK 309 Social Work and Addictions

2003, Howard University, Washington, DC 20059

School of Social Work

Guest Lecturer for Child and Adolescent Therapy, an elective course which introduced clinical syndromes of childhood, the DSM-IV and other mental health issues of children.

Field Instruction

2022, Jackson State University, Jackson, MS 39211 School of Social Work (MSW Program)

Field Instructor

Supervised one graduate student in a non-traditional placement at New Horizon Church International (Jackson, MS). The intern learned the foundations of church and urban church social work; the student completed assessments, referrals, and follow ups; the student rotated through other areas of church ministry (i.e. health, daycare, housing, and incarceration).

2004 to 2005, Columbia Union College, Takoma Park, MD 20912

Social Work and Psychology Departments

Field Instructor

Supervised undergraduate Social Work and Psychology students who needed to fulfill the internship requirements to earn their degree. The interns learned: about agency policies and procedures, about

departmental functions, about developing rapport with clients and their families, and about the role of the practitioner within the agency.

2001 to 2004, Howard University, Washington, DC 20059

School of Social Work

Field Instructor

Supervised first year MSW graduate students in a medical setting. Students focused on: developing their writing skills, building interviewing skills, developing knowledge of community resources, developing client-worker relationships, and how to complete documentation.

2001, George Mason University, Fairfax, VA 22030

Department of Social Work

Supervised an undergraduate BSW student who wanted to experience mezzo level practice and who coled a group, End Stage Renal Disease (ESRD) for residents of the nursing home.

1998 to 1999, Catholic University of America, Washington, DC 20064

National Catholic School of Social Service

Assisted BSW students who were assigned to shadow a social work professional for two semesters; during the semester, students were exposed to all aspects of social work practice which included: assessment, care planning, writing progress notes, skill building, quality assurance and improvement as well as working in an inter-disciplinary setting.

Professional Service in Academia

- JSUSSW Mississippi Child Welfare Institute Conference, Co-Chair & Member (2015-2022)
- JSU Faculty Mentoring Program (Dr. LaKeisha Opari-Nadi, Elementary Education- 2022)
- JSU Graduate Council Graduate Faculty Status, Chair, (2021-2022); Member (2019-22)
- JSUSSW Assessment and Outcome Committee, Co-Chair, (2021-2022)
- Commissioner- Council on Social Work Education, Committee on Accreditation (COA), 2020-2023
- JSU College of Education and Human Development Tenure and Promotion Committee, Member 2020
- JSU Dean's Council and Academic Affairs Council (2019-2021)
- JSU Faculty Handbook Revision Committee, Co-Chair (2020-2021)
- JSU Search Committee, Director of Undergraduate Admissions (2020)
- JSU Search Committee, Director of Undergraduate Advising Center (2020)
- JSU Posthumous Degree Committee (2019)
- JSU Dissertation Release Time Committee (2019)
- JSU Honors Convocation Committee (2018-present)
- JSU Faculty Handbook Release Time Committee (2018)
- JSU Quality Enhancement Program (QEP) Committee (2018)
- JSU Southern Association of Colleges and Schools (SACSCOC Committee, Standard 9 Co-Chair), (2018-2020)
- JSU Commencement Committee, Graduate Faculty Hooders (2018-2020)
- JSU College of Public Service Tenure and Promotion Committee, Chair (2018)
- JSU College of Public Service Standard Bearer, Founders' Day, (2018)

- JSU School of Public Health/College of Health Sciences Tenure and Promotion Committee, Chair (2017, 2018, 2019)
- JSU Academic Affairs, Hearings and Discharge Committee (2018)
- JSU Lily Grant-Pathways to Careers, Committee Member (2016)
- JSU Spectrum (LGBT Student Alliance), Co-Faculty Advisor (2016-2022)
- JSU Graduate Council (Graduate Faculty Status Committee) (2017-Present)
- JSUSSW Mississippi Child Welfare Institute Conference (Co-Chair, 2016-Present)
- JSU Dean's Council (2019)
- Daemen College Department of Social Work and Sociology Field Director Search Committee, Co-Chair, 2015
- Daemen College Faculty Travel Committee (2014- 2016)
- Daemen College Middle States Accreditation Working Group 4, Standard 11 (2014-2016)
- Daemen College Middle States Accreditation Steering Committee Member (2013 to 2016)
- Daemen College-Site Planning Subcommittee (2014)
- Baccalaureate Program Directors (BPD), Local Planning Board Member for 2013 Conference in SC
- Council on Social Work Education (CSWE) Trained Site Visitor (2012)
 - Site Visitor: Valparaiso University in IN, BSW Program (2013)
 - Site Visitor: Ramapo College in NJ, BSW Program (2015)
 - Site Visitor: Tuskegee University in AL, BSW Program (2018)
 - Site Visitor: North Carolina A&T State University in NC, BSW Program (2018)
 - Site Visitor: Warren Wilson College in NC, BSW Program (2018)
 - Site Visitor: University of Montevallo, BSW Program (2019)
 - Site Visitor: Georgia State University, BSW Program (2020)
 - Commissioner Visitor: Bethel University, MSW Program (2021)
 - Commissioner Visitor: New Jersey City University, BSW (2022)
- Winston-Salem State University, Threat Assessment Committee (2012)
- Winston-Salem State University, Student Affairs Case Manager Search Committee (2011)
- Winston-Salem State University, Chair, Professional Development Committee (2011 to 2013)
- Winston-Salem State University, Social Work Search Committee, Ex-Offico (2010)
- Winston-Salem State University, Retention Council (2010)
- Winston-Salem State University, Student Affairs Case Manager Search Committee (2010)
- Winston-Salem State University, Sociology & Social Work Search Committee Chair (2008)
- Winston-Salem State University, Assessment Committee (2000 to 2013)
- Bowie State University, Faculty Evaluation Committee (2005 to 2007)
- Bowie State University, Traffic Adjudicator (2006 to 2007)
- Bowie State University Social Work Club Co-Sponsor (2006 to 2007)

Publications

Ward, R.L., Hernandez, P.M., Jenkins, P.R., **Marshall, Jr. I**., and Gladden, K. (Under Review). *Race, religion, and community as protective factors : Cultural proficiency for social work practitioners.*

Ward, R.L., Hernandez, P.M., Jenkins, P.R., Marshall, Jr. I., and Gladden, K. (Under Review). Death Customs: Cross-Cultural Issues of Grief and Bereavement

McClinton, J., Jenkins, P., **Marshall Jr., I**, Pace-Glover, T., and Davenport, J. (In progress). *Respite Care Needs of Families with Children with Mental Health Challenges Living in Mississippi*.

- Marshall Jr., I and Mozee, S. (2022). Editor's Overview. "Implications of the 2021 Jackson Water Crisis: Past, Present, and Future." *Online Journal of Rural and Urban Research.*
- Lewis, M.K. and **Marshall Jr., I**. (Accepted-2022). Queering the Yard: LGBTQ Advocacy, Experiences, and Socialization at HBCUs in the 21st Century Post-Modern Era. In Mobley, S.D., Njoku, N. and Johnson, J. (Eds.) *Embracing Queer Students at HBCUs: A Primer for Presidents, Administrators, and Faculty.*
- Lee, J., Hernandez, P.M., and Marshall Jr., I. (2019). Review of online education in social work programs. *Journal of Evidence Based Social Work*, 16:6, 669-686, DOI: <u>10.1080/26408066.2019.1676859</u>
- Jenkins, P., Allen, T., Walker, Y., Riddley, C., Green, M., Smith, B., and Marshall Jr., I. (2019). Leadership, Legacy, and Opportunity: The Mississippi Child Welfare Institute Conference, 2003-Present, Urban Social Work, 3(S1), S86-S99.
- Ward, R.L. & Marshall Jr., I. (2018). East vs. West: The Industrious and Inconsistent Rising of Buffalo, New York. In Fasching-Varner, K.J, Tobin, K., Lentz, S. (Eds.) Broken promise: Black bodies and blue ribbons. Lanham, MD: Rowman & Littlefield Press.
- Pratt-Harris, N., Sinclair, M.M., Bragg, C., Ture, K., Williams, N.R., Smith, B.D., Marshall Jr., I., and Brown, L. (2018). Police Involved Shootings of Unarmed Black Males: Police- involved homicide of unarmed Black males: Observations by Black scholars in the midst of the April 2015 Baltimore uprising. In Moore, S.E., Adedoyin, A.C., and Robinson, M.A. (Eds.) Police and the Unarmed Black Male Crisis. New York NY: Routledge.
- Smith, B.D., Marshall Jr., I., Daniels, K. and Anderson, B. (2017). A Partnership Forged: BSW and Service Learning in Urban Communities. *Journal of Human Behavior in the Social Environment*, v. 27(5), 438-449.
- Pratt-Harris, N., Sinclair, M.M., Bragg, C., Ture, K., Williams, N.R., Smith, B.D., Marshall Jr., I., and Brown, L. (2016). Police Involved Shootings of Unarmed Black Males: Police- involved homicide of unarmed Black males: Observations by Black scholars in the midst of the April 2015 Baltimore uprising. *Journal of Human Behavior in the Social Environment*, v. 26(3/4), 377-389.
- Marshall Jr., I., Smith, B.D., Green, M., Anderson, B.E., Harry, S.V., Byrd, Y., Pratt-Harris, N., Bolden, E., and Hill, S. (2016). *Scholarly Productivity of Social Work* Faculty at Historically Black Colleges and Universities: Are h-Index Scores a Suitable Measure? Journal of Social Work Education, v. 52(1), 95-107.
- Smith, B., Marshall Jr., I., Wilson, D. and Bolden, E. (2015). Black Immigrant Families in Urban Communities. In Social Work Practice with African Americans in Urban Environments. Edited by Wells-Wilbon, R., McPhatter, A. and Vakalihi, H. New York, NY: Springer Publishing Company.
- Byrd, Y.M., Moye, R., Frazier, C., Chesson, S. and **Marshall Jr., I.** (2013). Mental Health Outreach Programs: An Evaluation of Participant Experiences on an HBCU Campus. *The Griot: Journal* of Southern Association of African American Studies, 32(2), 67-73.

- Marshall Jr., I., Lewis, N., Harry, S., Byrd, Y., Winston, C., Bolden, E., & Roopchan, V. (2012).Parental relationships of young adults in long-term care: Impediments, roles, and interdependence. *Journal of Human Behavior in the Social Environment*, 22, 500-513.
- Lewis, M. K. & Marshall Jr., I. (2011). *LGBT Psychology: Research Perspectives and People of African Descent*. New York: <u>Springer</u>.
- **Marshall Jr., I.** & Baffour, T.D. (2011). Lives deferred: Exploring Social Disconnection and Barriers to Service Delivery among Young Adults in a Nursing Home. *Social Work in Health Care*, 50(4), 259-273.
- Marshall Jr., I. & Mathews, S. (2010). Disaster Preparedness for the Elderly: An Analysis of International Literature Using Symbolic Interactionist Perspective. *Journal of Aging in Emerging Economies*, v. 2(2), 79-92.
- Bolden, E., Phillips, J., & Marshall Jr., I. (2008). Capturing the Concerns of Male Social Work Students in Barbados. *Caribbean Journal of Social Work, v.6 & 7,* 81-101.
- Marshall Jr., I. (2008). Life deferred: An Ethnographic Study of Younger Adults in a Long Term Care Facility. UMI ProQuest Dissertation and Theses: 3315269.

Media

Water is a Human Right (2022). Maya Brown <u>CNN.</u> Social Workers Hailed as Heroes (2022). Sherrie Nicole <u>WLBT</u> CSWE Appoints (2020). Hentz. <u>JSU</u> Online MSW (2020). Hentz <u>JSU</u> Person of the Day (2020). Dustin Cardon <u>JFP.</u> Grant Awarded (2019). Hentz <u>JSU</u> Child Welfare Conference (2017). Rob J. <u>JSUTV.</u> Conversation on Race and Higher Education at Daemen College (2016) <u>WBFO.</u> Heroin Epidemic (2016) Witherell <u>Daemen</u>

Presentations-Panels-Scholarly Activities

Planning for and having a Productive Summer

Faculty Panelist April 11, 2022 Virtual

Careers in Psychology and Social Work

Panelist/Presenter Trinity University Washington, DC (Dr. C. Bishop) February 24, 2021 and February 23, 2022 Virtual

CSWE COA Pre-Candidacy Monthly Workshops Presenter February 17, 2022 Virtual 2021 Jackson Water Crisis Forum Sponsored by the Mississippi Urban Research Center (MURC) Moderator November 16, 2021 Virtual

Implementing Healthy Ways to Manage COVID 19 update

Guest Speaker November 2021 Virtual

Empowering citizens to change the status quo: The 2021 Jackson (MS) Water Crisis

Thomas, Talya and Marshall, Isiah ASCP Annual Conference October 7-8, 2021 Virtual

Death Customs: Cross Cultural Issues of Grief and Bereavement

Ward, R., Jenkins, P., Marshall, I., and Hernandez, P. 66th Annual Program Meeting Council on Social Work Education November 16-20, 2020 Virtual

Service Inequity: Families Caring for Children with Mental Health Challenges Marshall, I., Hernandez, P., and Pace-Glover, T. 66th Annual Program Meeting Council on Social Work Education November 16-20, 2020 Virtual

Race, Religion, and Community: Practicing Cultural Proficiency During Times of Grief Ward, R., Marshall, I., Hernandez, P., and Jenkins, P. 66th Annual Program Meeting Council on Social Work Education November 16-20, 2020 Virtual

Back-to-School Stressors- A Conversation about Virtual Learning

Marshall, I. and Loggins, J. Mississippi Family for Kids September 17, 2020 Virtual

Navigating the CSWE Reaffirmation Process: ALL ABOARD !!

Anderson, B. and Marshall Jr., I. AL-MS Social Work Education Conference October 3, 2019 University of Mississippi

Speaking Out: Cultural Influences on Aging and Ageism Marshall Jr., I, and Johnson-Ratliff, T.

MDHS- Aging and Adults Services Conference September 12, 2019 Southaven, MS

Respite Care Needs of Families with Children with Mental Health Challenges Living in Mississippi.

Marshall Jr. I., McClinton, J., and Jenkins, P.R. 39th Annual Social Work Conference Mississippi Valley State University April 4, 2019 Itta Bena, Mississippi

Teamwork and Collegiality: Student Recruitment, Student Recruitment, Student Retention, Student Persistence and Graduation

Marshall Jr., I. Faculty and Staff Seminar Jackson State University August 9, 2018 Jackson, Mississippi

After Advocacy, Awareness, and Action: Practicing Good Self Care

Marshall Jr., I. 2018 Margaret Tullos Symposium Delta State University March 2, 2018 Cleveland, Mississippi

HBCU Social Work Network: Grand Challenges through the Lens of Social Justice

Crewe, S.E., McPhatter, A., Jones, J., Marshall Jr., I. and Wilson, R. Council on Social Work Education, APM October 21, 2017 Dallas, Texas

Competency Based Social Work Education and Social Work Employment: Is there a Connection?

Marshall, Jr., I, Dembley-Davis, S., and Ball, D. AL-MS Social Work Education Conference October 5-6, 2017 Delta State University Cleveland, Mississippi

Practicing Good Self Care

Marshall Jr., I. 2017 Delta Health Summit September 27, 2017 Greenwood, Mississippi

Practicing Good Self Care

Marshall Jr. I. MS State Health Department, Breast and Cervical Cancer Program (Office of Women's Health) June 7, 2017 Jackson, Mississippi

The JSU Adolescent SBRIT (Screening Brief Intervention and Referral for Treatment) Initiative

Johnson-Rattliff, T., Brown, S., Dampier, A., and Marshall Jr., I. National Association of Social Work Mississippi Chapter State Conference March 29-31, 2017 Jackson, Mississippi

Tools to Work Effectively with African American LGBT People

McKenny, B. Lee, G., Marshall Jr., I., Lewis, M.K. National Association of Social Work Mississippi Chapter State Conference March 29-31, 2017 Golden Nugget, Biloxi, Mississippi

Practicing Good Self Care

Johnson-Rattliff, T. and Marshall Jr., I. MS State Health Department Social Workers (Social Work Month Continuing Education) March 23, 2017 Jackson, MS

Parental relationships of young adults in long-term care: Impediments, roles, and interdependence Mississippi Child Welfare Institute Conference

Marshall Jr., I. February 8-10, 2017 Marriott, Jackson, Mississippi

Get Your Mind Right

Marshall Jr., I. Presentation to the 2015-2016 incoming Daemen College Higher Education Opportunities Program (HEOP) students July 2015 Amherst, NY

Sociology of Poverty and First Generation College Students

Marshall Jr., I. Professional development for the Daemen College HEOP Directors and Assistant Directors June 2015, Trocaire College Williamsville, NY

Spark Talk: Faculty Institute

Marshall Jr., I. Diversity Practices at Liberal Arts Institutions January 2015, Daemen College Amherst, NY

The Use of Electronic Journaling in Field Education: An Assessment of Core Competencies Marshall Jr., I.

Council on Social Work Education Summit on Field Education 2014 October of 2014 Tampa Bay, FL

Social Work Field Students and Student Teachers: An Interdisciplinary Focus Marshall Jr., I.

Baccalaureate Program Directors Meetings (BPD) March of 2013 Myrtle Beach, SC

Survival to Inspiration: The Voices of HBCU BSW Junior Faculty

Marshall Jr., I. Southern Conference on African American Studies (SCAASI) February of 2012 Houston, TX

Applying Your Generalist Training: A Field Guide for Social Workers by Shelagh J. Larkin Text Book Reviewer for Brooks/Cole Cengage Learning, Fall Semester of 2012

Get Your Life Right (Part II)

Marshall Jr., I. YMCA Black Achievers Group November of 2011 Salisbury, NC

Creative Teaching Strategies: Teaching the Problem-Solving Process to Social Work Students

Marshall Jr., I. Poster Presentation, Council on Social Work Education Annual Program Meeting October of 2010 Portland, OR

Self Care and Self Management

Marshall Jr., I. Staff Annual Training, Family Advocates of Family Services-Head Start August of 2010 Winston-Salem, NC

Persistence and Motivation: An Exploration of Supportive Factors That Impact Youth Aging Out of the Foster Care Youth at HBCUs

Marshall Jr., I. Presentation Accepted May of 2010 Chicago, IL

27th Meeting of the Baccalaureate Program Directors

Session Convener March of 2010 Atlanta, GA

Raising Awareness About Mental Health at Winton-Salem State University

Marshall Jr., I. and Byrd, Y.M. Roundtable Presentation, Southern Conference on African American Studies February of 2010 Jackson, MS

Social Change Marshall Jr., I.

Community Talk, Women's Fund ACEY Group November of 2009 Winston-Salem, NC

Get Your Life Right

Marshall Jr., I. YMCA Black Achievers Group November of 2009 Salisbury, NC

Dr. Thomas Franklin Freeman: A Legend in His Own Time

Marshall Jr., I. Paper Presentation Accepted Southern Conference on African American Studies (SCAASI) February of 2009 Charlotte, NC

Majority to Minority: Former HBCU Students in PWI MSW Programs

Marshall Jr., I. Panel Presentation Council on Social Work Educational Annual Program Meeting October of 2008 Philadelphia, PA

Capturing the Cconcerns of Male Social Work Students in Barbados

Marshall Jr., I. Paper Presentation 60th Anniversary Education Conference at Erdiston Teachers Training College May of 2008 Bridgetown, Barbados, West Indies

25th Anniversary of the Baccalaureate Program Directors

Marshall Jr., I. Session Convener March of 2008 Destin, FL

7th Annual Behavioral Sciences and Social Work Student Conferences

Marshall Jr., I. Panelist, Selecting a Graduate Program February of 2008 Winston-Salem State University

WSSU Gerontology Program Conference

Marshall Jr., I. Selection of a Graduate Program October of 2007 Winston-Salem State University

Exploring African-Americans in the New Millennium: A Multi-Disciplinary Perspective Marshall Jr., I.

Panelist, Prince Georges' Community College February of 2007 Largo, MD

Capturing Concerns: The Experiences of Black Male Social Work Students at Historically Black

Colleges and Universities Marshall Jr., I. Paper Presentation 24th Annual Baccalaureate Social Work Education Conference October of 2006 Los Angeles, CA

Life Deferred: An Ethnographic Study of Young Adults in Long Term Care Facilities

Marshall Jr., I. International Social Work Linkage Program via Howard University August of 2006 Farjardo, Puerto Rico

Studies of Fatal and Non-fatal violence: Just Short of Death II

Marshall Jr., I. Paper Presentation, American Society of Criminology November of 2004 Nashville, TN

Using the Mini Mental Status Exam as a Benchmark for Making Health Care Decisions

Marshall Jr., I. Ministry of Health and Mental Health July of 2004 Kingstown, St. Vincent, West Indies

Using the Church as a Method of Social Service Delivery in the Community

Marshall Jr., I. Ministry of Health and Howard University School of Social Work July of 2003 Bridgetown, Barbados, West Indies

The Influx of HIV Positive Individuals in Long Term Care and Financial Management and the Elderly

Marshall Jr., I. Virgin Islands Ministry of Human Service July of 2001 Roadtown, Tortola, British Virgin Islands

Post-Graduation Options

Marshall Jr., I. Howard University School of Social Work Presentation to second-year MSW students March of 2000

How to Choose a Long-Term Care Facility? Marshall Jr., I.

Model Cities Community Center April of 2000 Washington, DC Guided Research and Mentorship

Dissertation Research (Completed PhD Program Graduates)

Pamela Scott, Social Work (Chair) Mary Figueroa, Social Work (Chair) Anguenette Perkins, Social Work (Chair) Rosie Thomas, Social Work (Chair) April Armstrong, Social Work (Chair) Stephanie Bundle, Social Work (Chair) Jaworski Davenport, Social Work (Committee Member) Lucille D. Lacy, Social Work (Committee Member) Tashinika McGee, Social Work (Committee Member) T.L Chandler, Social Work (Committee Member) Gilda Robinson, Social Work (Committee Member) Tanya Buckley, Social Work (Committee Member) Bradley Thomas, Social Work (Committee Member) Tamara Pace-Glover, Social Work (Committee Member) Bridgette Harris, Social Work (Committee Member) Tasha Smith, Social Work (Committee Member) Ahfiya Howard, Public Health (Committee Member) Jessica White, Social Work (Committee Member) Genese Lavalais, Education, (Committee Member) Gregory Washington, Education (Committee Member) Libby Thigpen, Education (Committee Member) Andrianne Swinney, Education (Committee Member) D'ante Benford, Education (Committee Member) Rashada Abraham, Education (Committee Member) LaDonnya Drummond, Education (Committee Member)

Currently supervising: 6 PhD dissertation committees

2016-2022, Student Licensure Preparation Organizer JSUSSW

2020, MCWIC 2020, Graduate Student Posters (2 research teams)

2014, NASW/New York State Lobby Day, took two students to Albany, NY to instruct them on how to lobby within the NY State Assembly.

2011, CSWE APM, organized a trip for 14 BSW students to participate in the conference.

2011, Baccalaureate Program Directors Association, organized a trip for 5 BSW students to participate in the conference.

2010, Intellectual Biography: Will Braxton Scott presented by BSW student Lauren J. Waters at the BSSW Student Conference.

2010, SWAGGA: Black Male Socialization presented by Psychology student William N. Young at the BSSW Student Conference (Advisor: Dr. Michele K. Lewis, Co-Advisor: Dr. Isiah Marshall).

Grant Activity

- 2019 Capitol Area Child Abuse Prevention Project (CACAPP). Funded by the Mississippi Department of Child Protective Services (PI) \$150,000 (funded) – Funding extended: Total: \$300,000
- 2018 Assessment of Caregiver's needs for Respite Care for Children and Youth with Mental Health Challenges. Sponsored by Community Links/MSDMH (PI) **\$10,000 (funded)**
- 2016 Screening, Brief, Intervention, Referral to Treatment (SBIRT). Sponsored by the University of Chicago (NORC) (Co-PI): **\$10,000 (funded)**
- 2011 HBCU-Center for Excellence (Contributing Writer). Sponsored by Substance Abuse and Mental Health Substances Administration (SAMHSA) \$500,000, (not funded).
- 2009 Raising Awareness About Mental Health at Winston-Salem State University (Co-PI). Funded by the HBCU-Center for Excellence and Morehouse College School of Medicine, **\$9,800.00**, (funded).
- 2008 National Center for Family and Marriage Research (PI). Grandparents' Influence on Grandchildren's Attitudes Toward Marriage and Family, \$20,000, (not funded).
- 2008 Improving the Bachelor of Social Work Program at Winston-Salem State University (PI). HBCU Title III Funds, \$10,000, (not funded).

Professional Experiences Outside of Academia

2005 to 2007, St. Agnes Hospital, Baltimore, MD 21229

Medical Social Worker II

Care Management-PRN, I was responsible for assessment and discharge planning for several units including Labor & Delivery, Pediatrics, ICU, Oncology, and the Emergency Department.

2005 to 2007, Social Work-PRN, Silver Spring, MD 21046

Social Worker

Provided social work services in a hospital setting. 2004 to 2005, Sligo Creek Nursing and Rehabilitation Center, Takoma Park, MD 20912

Director of Social Services

I was responsible for the daily operations of the social services department; prepared psychosocial assessments, MDS, care plans, advanced directives, participated on various committees and managed the staff of the nursing home.

2002 to 2006, Delta-T Group, Columbia, MD 21044

Social Worker/Child Therapist

Acted as an on-call temporary child therapist in the Baltimore-Washington area and provided psychotherapeutic services to youth living in their homes or in group homes.

2003 to 2004, St. Thomas More Nursing-Rehabilitation Center, Hyattsville, MD 20782

Director of Social Services

I was responsible for supervising three staff persons as well as MSW interns. I acted as a liaison between the facility and several outside vendors (Evercare Nurse Practitioners and Counseling Rehabilitation Services). Administered the department's budget, prepared statistical reports for quality improvement and created actions plans to correct deficient practices. I was responsible for resident administrative days, facility compliant investigations, completion of the MDS and family council group. I also acted as the facility administrator on weekends.

2000 to 2003, Clinton Nursing and Rehabilitation Center, Clinton, MD 20735

Social Worker

Completed psycho-social assessments, implemented care plans, performed quality assurance surveys/reports for the department, developed policies/procedures for the department, established partnerships with community organizations, served on facility committees and coordinated groups for residents.

1999 to 2000, Washington Center for Aging Services, Washington, DC 20018

Social Worker

Completed social histories, developed care plans to address behaviors, performed quality assurance surveys/reports for the department, developed policies/procedures for the department, established partnerships with community organizations, served on facility committees and coordinated the social skills group for withdrawn residents.

1998 to 1999, Carroll Manor Nursing and Rehabilitation Center, Washington, DC 20017

Social Worker

Completed assessments, implemented care plans, performed quality assurance surveys/reports for the department, established partnerships with community organizations, served on facility committees and coordinated groups for residents.

1997 to 1998, Washington Center for Aging Services, Washington, DC 20018

Social Work Intern

Learned to complete psycho-social assessments, care plans, spiritual assessments, performed quality assurance surveys and reports for the department and also coordinated groups for residents.

1996 to 1997, Howard University Clinical Law Center, Washington, DC 20059

Social Work Intern

Worked in conjunction with clinical law students to service clients with housing issues and youth who were involved in the criminal justice system; conducted home and school visits; prepared assessments; connected clients with community resources and attended court sessions.

Additional Competencies

Foreign Language Moderate reading and speaking of Spanish

Computer Literate

- SPSS
- Windows Operating System
- Mircosoft Word Software
- Extensive Online Research Using Databases

Professional Memberships and Activities

- Baccalaureate Program Directors Association (BPD)
- Council on Social Work Education (CSWE)
- National Association of Social Workers (NASW)
- National Association of Black Social Workers (NABSW)
- Southern Conference on African American Studies (SCAASI), Board Member
- American Society of Criminology (ASC)
- North Carolina Council on Social Work Education (NCCSWE)

Community Service

- Habitat for Humanity (Jackson), Community Capacity Building Project (Greenview St.) South Jackson, MS
- Board Secretary (2015), Metro Community Development Corporation/Delavan-Grider Community Center, Buffalo, NY
- Board Member (2014), Somali-Bantu Community Association, Buffalo, NY
- Board Member (2012) Family Services, Inc., Head Start Policy Council, Winston-Salem, NC

- Volunteer (2008 and 2011 to 2013) Shepherd Center of Winston-Salem, where I provided medical transportation for seniors and was a member of the Adventures in Learning (AIL) Committee
- Member (2000) of the Howard University School of Social Work Alumni Association, Student Mentorship
- Member (1998) of the Washington, DC Metropolitan Chapter of the Texas Southern University Alumni Association
- Member (1995) Alpha Phi Alpha Fraternity, Inc. Delta Theta Chapter, active with the Mu Lambda Graduate Chapter of Washington, DC
 - Black College Fair Participant
 - Go to High School; Go to College (National Program)
- Deacon (1999) Florida Avenue Baptist Church in Washington, DC 20001
 - Gage-Eckington Elementary Tutoring/Mentoring Program
 - o M.M. Washington High School Tutorial Program
 - Senior Citizens Health Connection
 - o Chair, Board of Christian Education
 - Men and Boys Ministry (Secretary)

Honors and Awards

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- Brunch Speaker, Social Work Group, March 2022
- Mental Health Association of Forsyth County, NC Community Award, 2012
- SAGE Honoree (Scholars/Supporters of Adult and Graduate Education), 2012
- Certificate of Participation, National Social Work Congress, 2010
- Establishment of the BSW Program Award, 2009
- Phi Alpha, Pi Zeta Chapter, National Social Work Honor Society, 2009
- Bowie State University Magazine, Faculty Notes (volume 2, issue 3), 2006
- Trustee Scholarship, Howard University Graduate School of Arts and Sciences, 2002 to 2003
- Tuition Remission, Howard University Graduate School of Arts and Sciences, 2000 to 2001
- Graduate Assistant, Howard University School of Social Work, 1996 to 1998
- Tuition Remission, Howard University School of Social Work, 1996 to 1998

- Sigma Pi Alpha, Texas Southern University Debate Team (10 awards) 1995 to 1996
- Saturn Award, Texas Southern University Student Psychological Association 1995 to 1996

Professional References

1. Michele K. Lewis, Ph.D., Associate Professor of Psychology, Department of Psychological Sciences at Winston-Salem State University, (336) 750-2627, https://www.edu.

2. Errol S. Bolden, Ph.D., Associate Professor, Social Work Department at Coppin State University, (410) 951-3537, <u>ebolden@coppin.edu</u>.

3. Yolanda M. Byrd, Ph.D., Associate Professor of Social Work and Chair, Social Work at Winston-Salem State University, (336) 750-2085, <u>byrdyo@wssu.edu</u>.

4. Makeba T. Green, Ph.D., Assistant Professor and Chair of the Social Work Department at Bowie State University, (301) 860-3251, <u>mkthomas@bowiestate.edu</u>.

5. Maggie Dryer, MSW, Clinical Instructor and Field Education Director, Daemen College, (716) 839-7659, <u>mdreyer@daemen.edu</u>.