



NORFOLK STATE
UNIVERSITY

UNIVERSITY POLICE

Safety and Campus **Security Report**

Dr. Javaune Adams-Gaston
President and Chief Executive Officer

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Resource Information:

- State Police <http://www.vsp.state.va.us>
- Sex Offender Registry <http://sex-offender.vsp.virginia.gov/sor/>
- Code of Virginia <https://law.lis.virginia.gov/>
- Amber Alert <http://www.vaamberalert.com/>
- Norfolk PD Crime Statistics <https://www.crimemapping.com/map/agency/258>
- Mass Crisis Emergency
Communication System Policy
60.205 Emergency Notification-
Alerts- Everbridge
Emergency Notification System: <http://www.nsu.edu/policy/admin-50-04>
NSU Alert System Signup: <https://member.everbridge.net/index/1332612387831954>
- LiveSafe Sign-Up
LiveSafe On iTunes <https://itunes.apple.com/us/app/livesafe/id653666211?mt=8>
Android <https://play.google.com/store/apps/details?id=com.livesafe.activities&hl=en>

Office of the Chief

On behalf of the members of the Norfolk State University Police Department, I welcome you to view the Safety and Security Campus Report. NSUPD's Police Officers are fully Virginia State certified and have the same authorities and responsibilities as any other police officers in the state. Our primary jurisdiction is the main campus and outlying college properties, including two satellite campuses: the Virginia Beach Center for Higher Education and the Norfolk Naval Base. In addition, through established agreements, we also take action as needed and provide assistance to other law enforcement agencies in the areas adjacent to our jurisdiction.

It is our hope that as you review our report, you will learn about programs that encourage student, faculty and staff participation in a community-policing environment. Furthermore, the police department cares deeply about the campus and surrounding communities it serves. I am proud to say that each of our employees are dedicated to providing safety and security for our students, parents, faculty, employees and guests who live, work and visit our campus.

Please feel free to offer any suggestions that might improve our services. We encourage you to participate in any of our safety related programs, and to be an advocate for our efforts in ensuring safety on our campus. Lastly, we urge everyone to report crimes or suspicious activities immediately. Remember, "If you see something, say something".

Here are our contact numbers:

Non-emergency Police Department phone number: (757) 823-8102 (24 hour/7 days a week)

Emergency Police Department phone number: (757) 823-9000 (24 hour/7 days a week)

Anonymous Tip Line phone number: (757) 823-2148 (24 hour/7 days a week)

E-mail Address: chiefofpolice@nsu.edu (24 hour/7 days a week)

Sincerely yours,

Vincent M. Moore

Norfolk State University Chief of Police

NORFOLK STATE UNIVERSITY POLICE DEPARTMENT

The police department encourages all students, faculty, staff, and visitors to immediately report criminal incidents and other emergencies. Incidents may be reported in person or by dialing the non-emergency number **(757)823-8102**. In emergency situations, dial the emergency number **(757) 823-9000**.

The Norfolk State University Police Headquarters is located on the east end of the campus at 2501 Corprew Avenue, between Scott/Dozier Dining Hall and Lot 14. Police officers and sergeants are on duty 24 hours a day, 365 days a year.

The police officers are in constant communication with the University's telecommunications center. A certified campus police dispatcher is always available to receive calls. Shortly after a call is received an officer is dispatched to the location to provide assistance.

Approximately 134 acres and buildings provide the setting for the main campus of Norfolk State University. In addition, the University provides courses at our satellite campus, the Virginia Beach Center for Higher Education. The University is established for the general purpose of preparing students to become life-long learners, and to compete successfully in a rapidly changing society. The Police Department has the primary responsibility for law enforcement and security on campus.

The Norfolk State University Police Department strives to promote and maintain personal safety, physical and environmental security. The department's commitment is to support the academic mission which includes preventive measures through education and enforcement, which promote awareness and individual responsibility in an effort to prevent criminal, safety and environmental mishaps.

The Department's security policies and procedures are in compliance with law enforcement regulations established by the Commonwealth of Virginia, Department of Criminal Justice Services. The policies and procedures also comply with federal requirements set forth in the Student Right-To-Know Act, and the Campus Security Act, that was signed into law in November 1990 (20 U.S.C. Section 1092). Title II of this Act is known as the Crime Awareness and Campus Security Act.

Norfolk State University Police Department prepares, publishes, and distributes an annual Campus Security Report in compliance with the *Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act*. Institutions that participate in student financial aid programs, under Title IV of the Higher Education Act of 1965, must comply with the conditions of this Act. The report includes information about campus security policies and procedures and crime statistics for the previous three years. These statistics focus on reported crimes that occurred on and off campus, as well as certain off-campus buildings owned or controlled by Norfolk State University. Public property within or immediately adjacent to and accessible from Norfolk State University is also included.

Additionally, the annual Safety and Campus Security Report outlines policies that relate to the following: the possession, use, and sale of alcoholic beverages (including the enforcement of state underage drinking laws), drug, and alcohol-abuse education programs, the reporting of crimes, sexual assault/sexual harassment education and prevention programs, and procedures for reporting sex offenses.

The report is available by October 1st of each year and contains important tips to help every member of the community remain safe and avoid becoming a victim of a crime. We make this report available to all students, faculty, and staff on the web at www.nsu.edu/finance/university-police/. Each member of the university's community receives the security report and its exact website through the Campus Announcement. Anyone, including prospective students and employees, may request a paper copy of this report by contacting the Norfolk State University Police Department at **757-823-8102**.

LAW ENFORCEMENT AUTHORITY AND INTERAGENCY COOPERATION

Norfolk State University police officers derive law enforcement authority from the Commonwealth of Virginia's training requirements for law enforcement officers as established by the Department of Criminal Justice Services. University police officers are sworn officers with full powers of arrest; empowered and mandated to enforce all federal, state and local laws. Officers and supervisors are armed, and must undergo annual firearms qualifications. In addition to firearms, they carry oleoresin capsicum spray. In all cases, each officer of the department should use the minimum amount of force that is consistent with the accomplishment of his/her mission and should exhaust reasonable means of apprehension or defense before considering the use of a firearm.

After an incident is reported, a police officer is dispatched to the site of the complainant/victim and has the authority to make an arrest if necessary. Police officers prepare and submit incident/offense reports when warranted and the investigator will complete all necessary follow-up investigations.

In 1993, an agreement between the City of Norfolk and the Norfolk State University Police Department established an "Area of Concurrent Jurisdiction." The purpose was to enable the Norfolk State University Police Department and the Norfolk Police Department to deal with public safety and the maintenance of order in the areas surrounding the University that have the largest concentration of students who live and socialize "off campus". This agreement authorizes the Norfolk State University Police Department to exercise broader police authority on any property contiguous to the property of Norfolk State University. This ultimately creates a safer environment.

The Norfolk State University Police Department maintains a joint partnership with the following agencies: Norfolk Police Department, Virginia State Police Department, Virginia Beach Police Department, Virginia Department of Alcoholic Beverage Control, Virginia Department of Motor Vehicles, Old Dominion University Police Department, etc. This cooperation includes the reporting of crimes to the appropriate agencies, participation in police radio communications and computer network training programs, special events coordination, and investigation of serious crimes. Information on crimes that may impact or relate to the surrounding community and state is shared directly with appropriate law enforcement agencies. Additionally, Norfolk State University Police Department investigators meet regularly with Norfolk Police Department detectives and intelligence units to discuss campus crime trends and police intelligence matters. Police officers from local agencies also cooperate with us by working special events that are hosted by the University.

CAMPUS SECURITY

The Police Department is a part of Norfolk State University's Department of Finance and Administration. The Department performs a variety of law enforcement tasks, including investigation of criminal activity, apprehension of criminals, traffic enforcement, emergency response, and special security assignments. As needed, the Department coordinates criminal investigations with the Commonwealth of Virginia Department of State Police. As part of the community policing/crime prevention efforts, Norfolk State University Police Department provides seminars on a variety of topics, as well as promote safety measures, which include: operation identification, survey and statistical information on critical safety and security measures, poster campaigns, and the distribution of brochures and safety fliers.

Norfolk State University Police Department

The Norfolk State University Police Department employs 24 sworn police officers. This number includes the chief of police, deputy chief, lieutenants, sergeants, investigator and police officers. The number of officers in each category is as follows:

Chief of Police	1
Deputy Chief of Police	1
Lieutenant of Operations	1
Lieutenant of Investigations	1
Lieutenant of Administration	0
Police Sergeants	5
Investigator	1
Patrol Officers	14
Security Officers	8
Emergency Coordinators (dispatchers)	5
Parking Personnel	6
Administrative Program Specialist	3
Total	46

In addition to the 29 sworn police officers and 14 security officers, the Department contracts Security Officers, and hires off duty Sheriff Deputies and Norfolk Police officers as needed. These contracted personnel handle vehicle access to the campus, special assignments, and routine foot patrol of campus buildings and grounds. Student Spartan Patrollers are also employed and assigned to the campus to serve as campus escorts and ticket writers, Monday through Thursday, from 5:00 pm-10:00 p.m..

TRAINING

All police recruits must successfully complete 600 hours of standard police training at the Hampton Roads Criminal Justice Training Academy located in Newport News, Virginia. Upon completion of the basic academy, recruits are assigned to field training officers and must complete 240 hours of additional field training. Police officers must also complete a minimum of 40 hours of in-service training every two years to maintain state certification.

Basic Training and In-Service Training

Evidence Handling	Sexual Assault
Firearms Qualification	ASP Baton Certification
Club Drugs and OxyContin	Mid-Manager In-Service
Crime Prevention	Basic Investigations
Racial Profiling	Weapons of Mass Destruction
Diversity and Cross Cultural Communication	VCIN/NCIC Instructor Certification
Alcohol Training for Law Enforcement	Crime Scene Protection
Emergency Preparedness	CPR/Basic First Aid
Legal Issues/Statutory Law	First Line Supervisor In-Service
Patrol Techniques	Officers' Stress Control Training
Police Defensive Tactics/Use of Force	Patrol Officer/ Detective In-Service
Work Place Safety	Defensive Driver Training
Individual Crisis Intervention and Peer Support	Automation Precision Technology Training
Cultural Diversity Physical Training	Communications

Specialized Training, Conferences and Workshops

CISM/ Individual Crisis Intervention and Peer Support
Enforcement Instructor Development
Liability for Police Executives
NPD/Officer-First Responder Workshop
COPS Training-Norfolk Police Academy
Firearms Instructor Training
Patrol Certification Training
Defensive Tactics Instructor
How to Become a Great Communicator
Crime Prevention

VACLEA Winter Conference Law
Club Drug/Rave Workshop Civil
Basic Leadership Training
Advanced Conflict Resolution
VACLEA Summer Conference
How To Get More Organized Bike
Drug Investigation Training
Field Training Officer
ASP Instructor Certification Training
Tactical Communications Seminar

CISM/ Individual Crisis Intervention and Peer Support Leadership Development: Conference for Women
Virginia Department of Alcoholic Beverage Control College Conference
(HAZMAT) Handling Critical Incidents and Hazardous Materials
VACP/Child Safety Seat Training (Operation Kids)
VALID/Virginia Association of Law Enforcement Intelligence Documentation
(Train the Trainer Workshop)
(VCIN/NCIC) Virginia Criminal Information Network and National Criminal Information Center/
DCJS/Law Enforcement Fitness: LAWFIT Program (TOP COP)
(HAZMAT) Handling Critical Incidents and Hazardous Materials Certification and Re-Certification
NSU Human Resources/Hiring The Right Person: Using A Behavior Interviewing Technique
NSU Human Resources/Understanding and Using the Grievance Procedure
OAG/ CLASS ACTION: College Students and Virginia Law/Teens and Virginia Law
Domestic Preparedness/Weapons of Mass Destruction
ILCT/ Institute for Leadership in Changing Times
PELS/ Professional Executive Leadership School
CRIMES/LinX Briefing

ACCESS TO CAMPUS FACILITIES

With the exception of the residence halls, most of the University's campus facilities operate under an open concept, allowing freedom of movement for members of the Norfolk State University community. The campus and residence halls are patrolled 24 hours per day, seven days a week. In addition, police and security officers check buildings regularly.

SPECIAL PROCEDURES FOR RESIDENCE HALLS

The residence halls are designed to meet the housing needs of students who desire to live on campus. Residence halls provide important educational and social benefits for students' personal development. Policies and guidelines for residential living have been instituted to facilitate an atmosphere conducive to academics, safety, welfare, and comfort of all residents and visitors in the residence halls. The housing program is built on trust and cooperation.

Reception Desk

- Reception desks are located in the common areas in all residence halls.
- A staff person is on duty at reception desks 24 hours each day to give general information.
- The residents are not required to sign in or out when leaving the residence hall.
- All residence hall exterior doors, including the lobby entrance, are card access control.
- During the night, the resident assistant and the staff person conduct security checks of the halls and all exit doors to ensure that they are secure.
- Upon the request of University staff, residents must identify themselves and present I.D. cards. Failure to comply will result in student disciplinary action.
- Loitering is not permitted inside or outside of the entrance to the residence halls, or around the reception desk.

Residence Hall Staff

- Each residence hall is staffed with a Hall Director, Resident Advisors and Front Desk Staff.
- In addition to the staff, there is a student Resident Advisor assigned to each floor.
- The residence hall staff has the responsibility of administering and enforcing University policies and regulations, while acting as a listener, mediator, and resource person.
- Each resident is encouraged to get to know the staff and resident assistants.

At the beginning of each semester, floor meetings are held with the residents to discuss safety issues. The Guide to Residential Living Handbook is available on the Housing and Residence Life website. During the peak hours, the Security Officers are detailed to the residential halls to enforce housing regulations, state and local laws, and report safety hazard conditions. All hazardous conditions are reported to the dispatcher and entered into the Facilities Management's computerized work management and repair system. The presence of the Security Officers has decreased the crime statistics in the residence hall areas.

Residence Hall Designations:

Female

Babbette Smith North Tower
Rosa Alexander Hall
Lee Smith Hall
Samuel Scott Hall

Male

Babbette Smith South Tower
Phyllis Wheatley Hall
Charles Smith Hall

Co-Ed

Midrise Residential Honors College
Spartan Suites
New Residential Complex

VISITATION

The information listed below pertains to all residence halls on campus except Spartan Suites. Residents are reminded that they are responsible for the behavior of their guests and that the University's rules and regulations also apply to visitors.

All residence hall lounges are open to visitors only during scheduled hours. The visitation schedule will be posted at the front desk in each hall. Guests must present a valid identification card to visit a resident. All guests must sign in/out of the hall they are visiting and must be accompanied by their host resident at all times.

Any students assigned to a residence hall may host a guest or visitor in his or her room in a manner consistent with the visitation policy for each unit. Co-ed study groups are allowed in the study rooms in the residence halls on weekdays. Study groups are limited to a maximum of five students.

Babysitting is prohibited in all residence halls. No minors are allowed to visit the residence halls at any time. Housing & Residence Life allows exceptions to the minor visitation restriction for athletic recruitment and during Family and Homecoming Weekends. During these periods, residents can host minors age 12 & up during visitation hours and 16 & up for overnight guests. **All** overnight minors must be of the same sex as their guest. A minor visitation form and copy of a parent/guardian ID **must** accompany all other documents needed to host a guest in the residence hall.

Housing & Residence Life reserves the right to terminate same gender, co-ed, and/or lobby visitation privileges and/or post changes to the visitation policy.

All guests must return to the front desk fifteen minutes before visitation ends.

Visitation Hours

**** There will be NO in room visitation for freshmen in Babbette Smith North and South during the fall semester. This is in an effort to ensure students are able to focus on academics during their first semester. Should the incoming class be progressing in a manner deemed academically sound, the visitation restriction may be revisited after midterm exams****

Sunday - Thursday 4:00 pm - 12:00 am

Friday and Saturday 4:00 pm - 2:00 am

Exception: As an institution of higher education, there will be no visitation in Midrise Residential Honors College during the hours of 7:00 pm-9:00 pm Sunday – Thursday. Please use this time to study or prepare for any upcoming presentations/tests you may have. Babbette Smith North and Babbette Smith South will not have visitation Tuesday and Thursday during 7:00 pm-9:00 pm and students are encouraged to participate in the residential tutoring program hosted in the lobby of each building.

Overnight Visitations Hours

Friday 12:00 pm - Sunday 5:00 pm

Overnight Guest(s)

All overnight guests must be between the ages of 18 to 25. Any resident desiring to have an overnight guest must first obtain approval from their roommate(s) via completion of the Roommate's Agreement for Acceptance of Overnight Guest section on the Overnight Guest Form. This form must be completed and signed by the resident's respective community hall director on or before the Thursday before the planned visit. Upon arrival and departure, overnight guests must check-in/out at the front desk of the hall they are visiting.

Each resident is permitted to have only one overnight guest per weekend. A guest may stay no more than two consecutive nights and no more than a total of **four nights** or **two weekends** per semester. Guests must abide by residence hall rules and regulations. Guests who abuse visitation privileges will be asked to leave and may be denied future visits.

Parents are encouraged to visit students and must also adhere to the visitation policy. Parents are not permitted to spend the night in the residence halls.

Visitation Rules

1. Freshmen may have visitation in the lobby of their residence hall during the fall semester. Freshmen may visit an upperclassman in their room. Any upperclassman that signs in a visitor for a freshmen will be subject to disciplinary action.
2. Common courtesy dictates that you check with your roommate(s) if you are planning to have a visitor. Consideration for the privacy and rights of roommates will be given priority. A roommate may not be denied access to his or her room at any time and may declare the room off limits for any open visitation. Violations of the roommate's rights of privacy will be considered a major violation and may result in disciplinary action.
3. The University reserves the right to refuse admittance to anyone in the residence halls.
4. The University reserves the right to alter visitation and/or co-educational visitation privileges to ensure proper operation of the halls.
5. Members of the opposite sex must use the lobby bathrooms and are prohibited from using the shower.
6. Inappropriate behavior will not be tolerated (i.e. sexual contact, parties, loud music, profane language, etc.).
7. Residents are not allowed to issue their key to guests. Violators will be disciplined.
8. All visitors must carry their guest pass with them at all times. The University is not responsible and/or liable for injuries to, or the personal belongings of any visitor of the residence halls.

Safety/Security/Fire Emergencies

The safety and well-being of our students are primary concerns. We are especially concerned about residence hall fire safety. The University insists that all students who live in the residence halls comply with the **FIRE SAFETY REGULATIONS**:

- Fire extinguishers, fire alarms, smoke detectors, and other fire prevention equipment are provided in the residential halls as safeguards for students and their property. ***Tampering with fire safety equipment is prohibited and false fire alarms will result in disciplinary action.***
- Overloaded electrical circuits are hazardous. The University does not permit the use of electrical appliances, other cooking devices, including sun and halogen lamps.
- Under the direction of the Residence Hall Director, fire drills are scheduled.
- Residents will be given detailed instructions on regulations and procedures for fire drills in their living areas. Failure to respond to, or in any way inhibit, a fire drill will result in severe student disciplinary action.
- All fire alarms are considered fire alerts, and the building must be evacuated immediately. Participation in fire drills is mandatory.

FIRE DRILL/EVACUATION PROCEDURE

When An Alarm Sounds:

- Follow exit routes as posted in the residence halls.
- Under no circumstances should a student enter a smoke filled area.
- All Resident Assistants will check to see that all students living in their assigned area of responsibility are clear of their rooms and the entire area before leaving the floor.
- Designated rooms in each residence hall have been especially equipped for physically challenged persons. It is the responsibility of the resident assistant and staff person on duty to assure the immediate evacuation of physically challenged persons in their area.
- **NOTE:** Elevators are automatically turned off when there is a fire.
- All students must evacuate the building. The building and adjacent area surround the building must be completely cleared.
- An “**All CLEAR**” signal will be given by a staff member, at which time students may return to the building.

FIRE SAFETY IS A STATE OF MIND!!!

These regulations will be strictly enforced

The following are the fire procedures posted in the rules and regulations for the Residence Halls:

Residence Hall Fire Alarm Evacuation Procedures

- **Step 1:** When the Fire Alarm sounds, the staff person on duty should immediately place a call to campus police (757) 823-9000 or (757) 823-8102 (note time of report).
- **Step 2:** Residents are encouraged to knock on all student doors as they exit during evacuation of the building (assist handicapped persons in exiting the building).
- **Step 3:** Students should assemble in below locations for headcount.

Residence Halls	Assembly Place for Headcount
Lee Smith	Outside Spartan Station/ Courtyard (inclement weather go inside Spartan Station)
Mid-Rise	Outside Spartan Station/ Courtyard (inclement weather go inside Spartan Station)
Charles Smith	Outside Spartan Station/ Courtyard (inclement weather go inside Spartan Station)
Twin Towers	Parking Lot No.25 (inclement weather females go to Rosa Alexander; males go to Scott Hall)
Rosa Alexander Hall	Grass Field directly in front of Rosa Alexander Main Doors (inclement weather go to Twin Towers North lobby)
Scott Hall	Hamm Fine Arts Building across from Scott Hall Main Doors (inclement weather go to Twin Towers North lobby)
New Residential Complex	Parking Lot 14 (Rear of Police Headquarters)

- **Step 4:** The Resident Assistant, Graduate Assistant, Floor Marshall or any appointed student should conduct face to face headcounts.
The numbered signs identifying each floor will be used to gather residents and the floor chart report will be posted on the reverse side of the sign to assist with validation. The count will then be reported to the staff person on duty at the scene.
- **Step 5:** The staff person on duty should meet with Campus Police to determine if any rooms need to be checked for students that may have been left in the building.
- **Step 6:** The staff person on duty should identify all individuals that did not leave the building during the alarm.
- **Step 7:** A final headcount for the building should be given to the Campus Police.
- **Step 8:** The staff person on duty must fill out a fire alarm report and include this report with nightly paper work from that shift (this must be done prior to completing shift).
- **Step 9:** Staff members should submit detailed fire alarm reports to the Assistant Director of Housing or Housing Manager within 24 hours of alarm.
- **Step 10:** The staff person on duty should site persons who do not evacuate and action will be adjudicated through the Dean of Students Office.

SECURITY CONSIDERATIONS IN MAINTENANCE OF CAMPUS FACILITIES

The Norfolk State University Facilities Management Department maintains the University's buildings and grounds with a concern for safety and security. Daily inspections are made by the police department's security officers, police officers and physical plant repair and maintenance staff to spot any changes in interior and exterior lighting conditions. The police dispatcher enters reported defective lighting conditions, trouble calls and repair calls into the Facilities Management's computerized maintenance and repair system. Several departments collaborate to ensure that the grounds are kept adequate to ensure safety through scheduled procedures for cutting and pruning trees and shrubbery.

Lighting and shrubbery surveys are conducted as needed by NSUPD Patrol Officers. The surveys are forwarded to the Director of Facilities Management. These surveys address existing conditions and may include recommendations for repairs and improvements. Additionally, during the course of the officers' normal patrols they report hazardous conditions.

REPORTING CRIMINAL ACTIVITY AND OTHER EMERGENCIES

Norfolk State University Police Department's policy is to protect the rights, safety, and the welfare of students, faculty, staff, and members of the community. The Norfolk State University community must understand that it is extremely important that each person has the right to be free from acts and threats of violence. Everyone is expected, as well as required, to comply with all state, local and federal laws.

Students, faculty, staff and visitors are encouraged to report all suspicious persons, activities, or crimes that are witnessed on campus and in the surrounding communities to the University Police Department immediately.

Any person living, studying, working and/or visiting the University campus that is victimized by, or has knowledge of a criminal incident/offense or other emergency should immediately report such incident, offense or emergency to the Norfolk State University Police Department or to any University official who is defined as a "Campus Security Authority."

The definition of "**Campus Security Authority**" is: An official of an institution who has significant responsibility for student and campus activities, including, but not limited to, student housing, student discipline, and campus judicial proceedings. For example, a director who oversees student housing, the student center, and/or student extra-curricular activities, have significant responsibility for student and campus activities. Similarly, a director of athletics, a team coach, and/or faculty advisors to a student group also have significant responsibility for student and campus activities.

A Virginia Incident Report Form is issued to individuals in the designated departments who fit the definition of a "**Campus Security Authority**." If those employees are aware of any crimes that occur on campus that are not reported to campus police, it is important that he/she forward their completed Virginia Incident Report Form to the police investigation unit promptly. The following individuals and organizations within the University are designated as **Campus Security Authorities**:

- Vice President of Student Affairs
- Supervisor of Parking Services
- NSU Police Officers/NSU Security Officers
- Athletic Administration and Coaches
- Student Activities Coordinators, Supervisors and Activity Staff
- Executive Director of Housing and Residence Life, Associate/Assistant Directors, Coordinators, Staff, and Resident Advisors
- Student Organization Advisors
- Military Service (ROTC, NROTC) and Active Duty Military Personnel

- Dean of Students
- Director of New Student Orientation and Staff
- Band Director and Staff

According to the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act, it is Norfolk State University's policy to report statistics concerning the occurrence of certain criminal offenses reported to the local police agency or official of the institution who is defined as a "Campus Security Authority". If such an official is a pastoral, mental health counselor or professional counselor, the official is not considered a "Campus Security Authority."

The police department encourages all students, faculty, staff and visitors to immediately report criminal incidents and other emergencies. Incidents may be reported in person or by dialing the non-emergency number **(757-823-8102)**. During emergency situations, dial the emergency number **(757-823-9000)** or the non-emergency number. The Norfolk State University Police Headquarters is located at 2500 block of Corprew Avenue, between Scott/Dozier Dining Hall and Lot 14. Police officers are on duty 24 hours a day, 365 days a year. The police officers are in constant communication with the department's dispatch center. A certified campus police dispatcher is always available to receive calls. Shortly after a call is received an officer is dispatched to the location for assistance.

The Dean of Students Office located in the Student Services Center, Suite 318 **(757-823-2152)** can also assist students in reporting serious incidents. The Human Resource Office located in Harrison B. Wilson Hall 1st Floor suite 160, **(757-823-8160)** can assist employees in reporting serious incidents.

Outdoor "**blue light**" emergency call boxes are strategically located throughout the campus and connect directly to the University Police Department. This security measure is provided to ensure safety. Simply pushing the large black button that connects to the campus police dispatcher can activate call boxes. The dispatcher will then identify the activated call box by number and ask for the nature of the emergency (i.e., "Call box number 3, what is your emergency?"). Persons should try to remain calm and speak loudly and clearly while giving the location and nature of the emergency. To increase residential hall safety, wall mounted call boxes are installed at the front entrance of each residential hall.

In our commitment to campus safety, we have launched a new mobile safety app called *LiveSafe*. *LiveSafe* is designed to improve communication between the Campus Community and campus public safety, and allows for faster emergency response during distressed situations. By providing access to the latest safety information, our goal is to help build a safe campus together. *LiveSafe* allows the Campus Community to do the following:

- » Send your location to campus police in an emergency. The Campus Community controls this function as they report occurrences; campus public safety does not and will not actively track your location.
- » Report suspicious activity anonymously to campus public safety.
- » Invite friends or family to monitor your location as the Campus Community walks home. You never have to walk alone.
- » Receive real-time safety alerts from campus public safety to Campus Community phones.

To download *LiveSafe*, follow the below instructions:

1. Open [Google Play](#) or the [Apple App Store](#) on your phone. Search for "LiveSafe" and download the option with the blue shield.
2. Tap "Sign up". Fill in your profile information and create a password.
3. **Norfolk State University** may pop-up if you are close to the campus. If so, tap "Yes". Otherwise tap "Change" to select **Norfolk State University**.

All calls, complaints, and serious incidents will be investigated by the University Police Department. Violations of the law can result in charges by the Norfolk State University Police Department, local police, and referral to the Dean of Students.

CONFIDENTIAL AND ANONYMOUS REPORTING OF CRIME AND OTHER SERIOUS INCIDENTS

If you are a victim of a crime and do not want to pursue actions within the university system or criminal justice system, you may still consider making a confidential report. The purpose of a confidential report is to comply with your request to keep the incident confidential, while taking steps to ensure your future safety and the safety of others. This allows the Police Department to determine if there is a pattern of criminal incidents and whether the community should be alerted to a potential danger. Crimes reported in this manner will be included in the institution's annual disclosure of crime statistics.

Norfolk State University provides a method for individuals to anonymously report crimes and other serious incidents, as indicated below.

- The Norfolk State University Police Department works very closely with the University's counseling center staff and counselors. This collaboration has allowed the two departments to develop a procedure that encourages all counselors to avail their clients the opportunity to anonymously report crimes or other serious incidents to the police department.
- Victims and/ or witnesses may report criminal and other serious incidents by calling the anonymous telephone line at 823-2148. This method also supports the police department in determining whether a Campus Crime Alert should be issued. It is a valuable tool that is available to any member of the community.

MONITORING AND RECORDING CRIMINAL ACTIVITY OF STUDENT ORGANIZATIONS AT OFF-CAMPUS LOCATIONS

Norfolk State University has no off-campus facilities for student organizations that are recognized by the University. The Department, however, has a working relationship with local police agencies throughout the area as a means of monitoring and investigating criminal activity at off-campus locations. In addition, the University's Community Policing/Crime Prevention Unit maintains weekly telephone contact with the local police to ascertain any incidence of criminal activity of our students off campus. In the event of a serious incident, timely telephone notification is also made to the Norfolk State University Police Department for a follow-up investigation. These statistics are recorded by the Community Policing/Crime Prevention Unit and are used for Community Policing/Crime Prevention Education programs and the department's annual Campus Security Report. Additionally, the Norfolk State University Police Department communicates regularly with other colleges and universities about Norfolk State students who are involved in criminal activity occurring on other campuses.

Norfolk State University students are expected to conduct themselves as law-abiding citizens both on and off campus. The *Code of Student Conduct*, administered through the Dean of Students Office, applies to behaviors that take place on campus, at University sponsored events and may also apply off-campus when the Dean of Students (or designee) determines the off-campus conduct legitimately affects the University's interest.

The University ensures that any victim of crime will be treated with respect and dignity and will be administered all rights through University policy and the criminal justice system of the Commonwealth of Virginia. Students have a responsibility to the University and to themselves to understand and realize the potential consequences of breaking the law. All students are required to know the law. The State of Virginia will not tolerate crime on its college campuses, and the law will be enforced.

Timely Warning Notices (Campus Crime Alerts)

Norfolk State University Police Department has established a method to alert community members of crimes or serious incidents that may present a threat to the campus community. The method of dissemination is through the Everbridge mass notification system and SPARTAN E-DAILY. This method complies with the Timely Warning Notice requirement of the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act (as amended in October 1998).

The police department and other departments on campus have taken a proactive approach in the prevention of crime and other serious incidents on campus. Campus Crime Alerts are issued and posted in the buildings to notify the campus community and visitors of serious crimes and incidents occurring on campus and in the surrounding communities. Students, faculty, staff, visitors and the community members who are aware of a crime or other serious incident, on or off campus, should report the incident immediately or as soon as possible to the Norfolk State University Police Department (757-823-8102). Afterward, a Campus Alert can be issued and posted, if warranted.

In addition, students, faculty, staff, visitors and the community members can report crimes and serious incidents to the Division of Student Affairs, Dean of Students Office, and the Office of Housing & Residence Life. Representatives in these offices will, without delay, notify and assist the police department in issuing a Campus Crime Alert, if one is needed.

Distribution of Timely Warning Notices

The Norfolk State University Police Department post Campus Crime Alerts once the department decides that a Campus Crime Alert is warranted. The alerts are posted on Electronic bulletin boards in the Marie V. McDemmond Center for Applied Research, Lyman Beecher Brooks Library, G.W.C. Brown Memorial Hall, Roy A. Woods Science Building, Student Services Center, Housing and Residence Halls, Brambleton Community Outreach Center, branch campuses, administrative buildings and Facilities Management. The Campus Crime Alerts and the Daily Crime Log are also accessible to the public in the lobby of police headquarters. This ensures that the public has an opportunity to view the notices in a timely manner.

Campus Crime Alerts are timely warning notices that are issued and posted in buildings to notify the campus community and visitors of selected crimes occurring on campus and in the surrounding communities. The Police Department releases this notice when a crime or serious incident affects the safety of the University and the surrounding communities. The alert states the details of the incident/offense, gives advice and instructions that may affect the campus and off campus community. The alert will offer tips on how to avoid becoming a victim of a similar incident or crime. The alert is printed on a bright colored paper to attract attention.

Daily Crime Logs are records of all crimes that have occurred within the patrol jurisdiction of the campus police department. It includes the date the crime was reported, the nature, date, time, and general location of each crime and the disposition of the complaint. The crime log is accessible to the public by computer in the lobby of police headquarters except when prohibited by law or when disclosure jeopardizes the confidentiality of the victim. The crime log for the most recent 60-day period is open to the public for inspection during normal business hours. If a request is made to inspect Daily Crime Logs, which are more than 60 days old, these must be available within two business days of the request.

Everbridge NSU Alert System

As part of our continuing effort to make our campus safe and secure, we have subscribed to an emergency alert service, which will be used to distribute weather alerts, facilitate evacuations, cancel classes, close facilities, or the like. The service chosen, Everbridge allows the university to send alerts to thousands of students and staff simultaneously via any/all familiar communications methods such as email, SMS (text messaging via cell phone), and phone calls. When unexpected situations arise and timing is critical, Everbridge will help ensure that our alerts reach the campus community in a timely manner.

Everbridge also features a two-way urgent communication service known as Get Word Back. This two-way service allows message recipients to respond back with their specific status information by acknowledging receipt of the notification. Additionally, Everbridge tracks and documents responses which provide federally

mandated evidence that the University has provided timely warnings to the campus community about situations that pose a threat to students and employees.

Missing Student Notification If a student who lives in an on campus student housing facility is determined to have been missing for 24 hours, the school will have 24 hours after receiving the notification/report in which to initiate specific documented notification procedures. Schools may make this determination earlier and initiate procedures right away.

COMMUNITY POLICING

Norfolk State University Police Department is “Community Policing Oriented” and uses a variety of crime prevention methods that also serve as early intervention programs. The Department’s belief is that the key to preventing crime is awareness and educational programs.

In collaboration with the Division of Student Affairs, Housing and Residence Life and the University’s Counseling Center, the Police Department provides safety seminars and educational programs by police officers throughout the year. Special sessions are held during freshman orientation to familiarize new students with campus law and personal safety on and off campus. The Department continues to proactively approach crime prevention through community policing efforts designed to enhance personal safety and help campus community members develop self-esteem, which contributes to a healthy community. All officers will continue to focus on crime prevention and early intervention programs on campus and throughout the surrounding communities.

CRIME PREVENTION EDUCATION AND PROGRAMS

The Police Department is available to assist campus departments and community organizations in planning, presenting and coordinating activities and programs. Below are some of the programs presented by the Norfolk State University Police Department.

Operation Identification- A program designed to reduce theft on the campus. It involves engraving property with a unique identifier so that property can be easily returned if lost or stolen.

External Partnerships- Local Civic Leagues- Community Police Officers attend monthly civic league meetings in the surrounding communities to develop positive and healthy relationships with community members and to exchange concerns and ideas as well as assist with problem solving.

Officer Next Door Program- A program in which police officers are assigned to residence halls to enforce housing regulations, state and local laws, as well as to report safety hazard conditions. The officers are the “eyes and ears” in the residence halls. The officers are involved in the safety and security surveys of the campus buildings and grounds, crime prevention seminars, problem solving, customer service, distribution of campus safety and security literature.

Spartan Patrol Service- An organization of student safety officers who serve as the Police Department’s “eyes and ears.” They are in existence to enhance safety and security. The Spartan Patrol provides nighttime pedestrian escort services and are assigned to foot patrol details for faculty, staff and visitors. The services rendered by the students of the Spartan Patrol has played an important part in increased visibility in buildings and on the grounds during the most demanding hours for services on the campus. Providing this vital service is a proactive measure of preventing crimes against persons on the grounds and in our campus buildings. This service operates **Monday through Thursday - 5:00 p.m. to 10:00 p.m.** **The Spartan Patrol Member Service may be requested by calling 757-823-8102.**

Bike Patrol- A program, which promotes an atmosphere of closeness within the campus and the surrounding communities. Bike patrol officers are able to respond to areas that are not accessible to an officer in a patrol car. It enables officers to respond quickly to calls for service.

Streetlight Surveys- A program designed to reduce crime on the Norfolk State University Campus by increasing illumination. It involves marking blown out streetlights and walkway lights and referrals for bulb replacement (work orders are sent to Facilities Management for immediate replacement).

Residence Hall Patrol- Officers are detailed to the residential halls from 7:00 p.m. to 3:00 a.m. During this time the officers will monitor activities in the lobby areas and frequent the floors. Police presence is increased to discourage certain activities and inhibit criminal behavior. It conveys a strong “BEWARE” message to the residents, visitors and staff. Police presence also provides reassurance to parents regarding the safety of the campus environment.

Throughout the year, the Community Police Officers serve as consultants and program facilitators on crime prevention/safety upon request by campus organizations, clubs and professional organizations on and off campus.

Shuttle Transportation Services: Norfolk State University offers free campus shuttle service for students, faculty, staff and visitors. The shuttle is handicapped-accessible to accommodate disabled persons. The shuttle travels on set routes continuously from Campus East to West with marked stops throughout the campus and the surrounding communities within close proximity of the campus. The shuttle operates daily Monday through Thursday from 8:00 a.m. - 11:00 p.m. and on Friday from 8:00 a.m. - 8:00 p.m. The shuttle does not operate during school breaks, holidays, and summer sessions. Bus pickups are scheduled approximately every 15 minutes, although schedules may sometimes vary slightly depending on weather and traffic conditions. Norfolk State University, in conjunction with Old Dominion University, offers free shuttle service for students attending classes on both campuses. The service begins at 7:20 a.m. and ends at 4:20 p.m. Monday - Friday.

The bus stop at NSU is at Brown Hall near the Library and the bus stop at ODU is at Webb Center. The service is available daily with buses leaving every twenty (20) minutes after each hour. The last shuttle for NSU/ODU service leaves at 4:20 p.m. from both locations. This service provides the members of our campus community with a safe means of transportation to destinations on the campus as well as off campus.

The Fleet Services Office offers a free weekend shuttle bus service (**SPARTAN EXPRESS**) to Military Circle Mall, MacArthur Mall, and the Wal-Mart located on Military Highway. Shuttle buses run continuously from the bus stop at Brown Hall Circle near the Library every thirty (30) minutes.

SPARTAN EXPRESS does not operate on football game days or holidays.

Hours of Operation:

Saturday-12:00 p.m. to 9:00 p.m.

Sunday-1:00 p.m. to 6:00 p.m.

ALCOHOL AND ILLEGAL DRUGS

Norfolk State University requires all students, faculty, and staff to adhere to the established federal, state and local laws and regulations regarding alcohol and drugs.

Alcoholic beverages or containers are prohibited within NSU facilities or on grounds with limited exceptions—i.e. tailgating at athletic events. Violations of the University’s alcohol guidelines include but are not limited to the following examples whether they occur on or off-campus: under age 21 possession and/or consumption of alcohol; carrying an open container in public; hosting a party involving the illegal use of alcohol; dispensing and/or facilitating the dispensing of alcohol to minors; intoxication; and possession and/or consumption of alcohol on University property.

Use and/or possession of marijuana, narcotics, illicit drugs or drug paraphernalia (except as expressly permitted by law or University regulations) on property owned or controlled by the University is also strictly prohibited. The sale or distribution of marijuana, narcotics or dangerous drugs (except as expressly permitted by law) on property owned or controlled by the University or at functions sponsored or supervised by the University is strictly prohibited.

University administrators, supervisors, and the NSUPD are charged with the enforcement of these guidelines. Both students and employees are subjected to prosecution under applicable state or federal laws. The NSUPD cooperates with federal, state, local and other law enforcement agencies to enforce statutes governing illegal involvement with drugs and violations of state liquor laws including underage drinking. Students and student organizations in violation of the University’s guidelines on alcohol and drugs are also referred to the Dean of Students Office for disciplinary action.

As a deterrent to alcohol and other drug use and abuse, the University supports, promotes and sponsors programs to enhance student, faculty, and staff awareness of the devastating effects and consequences of indulging in the use and abuse of alcohol and other drugs. The Division of Student Affairs provides an array of awareness and education programs throughout the year. Specifically, the Counseling Center, Spartan Health Center, Dean of Students Office, and the Office of Housing & Residence Life offer both passive and active programming.

Norfolk State University encourages students, faculty and staff with concerns about their difficulty in dealing with alcohol and/or drug abuse to inquire about confidential and medical support on and off campus.

Norfolk State University Counseling Center Student Services Center, Room 312F

Office Hours:

Monday through Friday	8:00 a.m. - 5:00p.m.
Evening Sessions	after 5:00 p.m. - Arranged by appointment
Appointments in person	823-8173
Crisis and Emergency Services	24 hours a day during the academic year
Emergency (Counseling Center)	8:00 a.m. 5:00 p.m. 823-8173
Emergency	after 5:00 p.m. Evening/ Weekend
Campus Police	823-9000/ 823-8102

CONSUMER HOTLINE NUMBERS

Virginia Beach Psychiatric Center 496-6000
1100 First Colonial Road
Virginia Beach, Virginia 23454

Mental Health Crisis Line 627-LIFE

National Domestic Violence 799-7233

National Youth Crisis HIT.HOME

National Adolescent Suicide 621-4000

Virginia Suicide and Crisis Hotline 1-800-784-2433
1-800-SUICIDE
1-800-273-TALK (8255)

- **Adolescent Suicide Hotline**
800-621-4000
- **Adolescent Crisis Intervention & Counseling Nineline**
1-800-999-9999
- **AIDS National Hotline**
1-800-342-2437
- **CHADD-Children & Adults with Attention Deficit/Hyperactivity Disorder**
1-800-233-4050
- **Child Abuse Hotline**
1-800-4-A-CHILD
- **Cocaine Help Line**
1-800-COCAINE (1-800-262-2463)
- **Domestic Violence Hotline**
800-799-7233
- **Domestic Violence Hotline/Child Abuse**
1-800-4-A-CHILD (800-422-4453)
- **Drug & Alcohol Treatment Hotline**
800-662-HELP
- **Ecstasy Addiction**
1-800-168-6933
- **Eating Disorders Center**
1-888-236-1188
- **Family Violence Prevention Center**
1-800-313-1310
- **Gay & Lesbian Trevor HelpLine Suicide Prevention**
1-800-850-8078
- **Healing Woman Foundation (Abuse)**
1-800-477-4111
- **Help Finding a Therapist**
1-800-THERAPIST (1-800-843-7274)
- **Incest Awareness Foundation**
1-888-547-3222
- **Learning Disabilities- (National Center For)**
1-888-575-7373

- **Missing & Exploited Children Hotline**
1-800-843-5678
- **National Alliance on Mental Illness (NAMI)**
1-800-950-NAMI (6264)
- **Panic Disorder Information Hotline**
800-64-PANIC
- **Post Abortion Trauma**
1-800-593-2273
- **Project Inform HIV/AIDS Treatment Hotline**
800-822-7422
- **Rape (People Against Rape)**
1-800-877-7252
- **Rape, Abuse, Incest, National Network (RAINN)**
1-800-656-HOPE (1-800-656-4673)
- **Runaway Hotline**
800-621-4000
- **Self-Injury (Information Only)**
(NOT a crisis line. Info and referrals only)
1-800-DONT CUT (1-800-366-8288)
- **Sexual Assault Hotline**
1-800-656-4673
- **Sexual Abuse- Stop It Now!**
1-888-PREVENT
- **STD Hotline**
1-800-227-8922
- **Suicide Prevention Lifeline**
1-800-273-TALK
- **Suicide & Crisis Hotline**
1-800-999-9999
- **Suicide Prevention- The Trevor HelpLine**
(Specializing in gay and lesbian youth suicide prevention)
1-800-850-8078
- **Teen Helpline**
1-800-400-0900
- **Victim Center**
1-800-FYI-CALL (1-800-394-2255)
- **Youth Crisis Hotline**
800-HIT-HOME

Preventing and Responding to Domestic Violence, Dating Violence, Sexual Assault, and Stalking

Norfolk State University is committed to maintaining a campus environment which reaffirms the dignity and value of all members of the University community. Crimes such as sexual assault, dating violence, domestic violence, and stalking are prohibited on and off campus. The use of threats, force or intimidation to engage in sexual intercourse or other sexual contact against the victim's will is illegal in the Commonwealth of Virginia. They are crimes under state laws that are punishable by fines and/or imprisonment. In addition, there could be civil penalties as well. NSU's [BOV #5 Sexual Misconduct Policy](#) addresses such violations.

REPORTING

The following reporting options are available:

The Title IX Coordinator. Reports can be made orally, in writing, and by electronic mail to any of the individuals identified below. The Title IX Coordinator will also accept, without comment or need for explanation, a sealed envelope addressed to the "Title IX Coordinator." The envelope, at minimum, need only contain a piece of paper with the name, address/room number, and/or phone number of the individual wishing to make a report. (For the purpose of these procedures, the "Title IX Coordinator" may refer to the Title IX Coordinator and/or any Deputy Title IX Coordinators).

Lisa Little
Interim Director of Human Resources &
Title IX Coordinator Equal Employment
Opportunity Manager 700 Park Avenue
160 Wilson Hall
757-823-8160 (office)
lmittle@nsu.edu

Michelle Marable
Interim Dean of Students
Deputy Title IX Coordinator for Students
700 Park Avenue
318 Student Services Center
757-451-7768 (office)
tkjohnson@nsu.edu

Melody Webb
Senior Associate Director for Athletics/Senior Woman Administrator
Deputy Title IX Coordinator for Athletics
700 Park Avenue
Echols Hall 163
757-823-8404 (office)
mmwebb@nsu.edu

Through the online incident report form which allows anonymous reporting. The University may be limited in its ability to investigate an anonymous report unless sufficient information is furnished to conduct a meaningful and fair investigation.

- <https://surveys.nsu.edu/index.php/958274/lang-en>

Anonymous reporting. The University may be limited in its ability to investigate an anonymous report unless sufficient information is furnished to conduct a meaningful and fair investigation.

- *LiveSafe App*— Available to download for free on [iPhone](#) and [Android](#) devices.
- (757) 823-2148

Confidential resources. The University realizes that some students may be unsure whether to report violations of this policy and want to speak with someone confidentially. Complainants may receive confidential services to include counseling, medical treatment, advocacy or emotional support by contacting any of the offices listed below.

- Counseling Center
Student Services Center, Suite 312
(757) 823-8173 or (757) 352-8121
- Spartan Health Center
Spartan Station
(757) 278-3360
- Sexual Assault Support Services of the YWCA (RESPONSE)
5215 Colley Avenue Norfolk, VA 23508
(757) 226-9922

These offices will encourage victims to make a report to NSUPD, the Title IX Coordinator, or local law enforcement; however, confidential reports made to the Counseling Center, Spartan Health Center, and RESPONSE (YWCA) cannot be disclosed to anyone without the victim's consent. Despite the complainant's decision, he/she is encouraged to preserve evidence to assist in the prosecution of a reported criminal offense.

If the complainant requests confidentiality or that an investigation not be conducted (other than a report made through confidential services), NSU may be limited in the actions taken and its ability to respond. The complainant will be asked to sign a statement verifying his or her desire for confidentiality or that an investigation not be pursued.

Law Enforcement- In addition to filing a report with the University, a complainant is strongly encouraged to contact law enforcement to pursue criminal action at any time.

- NSU Police Department (757) 823-8102
- City of Norfolk (757) 664-3277
- 911 (for emergencies)

Title IX Coordinator

Upon receipt of a report of a sexual violence violation, the Title IX Coordinator will meet with the complainant. During the initial meeting, the Title IX Coordinator will:

- Explain the procedures outlined below including confidentiality.
- Provide resources for medical, counseling, and advocacy services including those offered by RESPONSE Sexual Assault Services of the YWCA and other community resources.
- Coordinate the implementation of interim measures. Such measures will assist or protect the complainant during the University's investigation and resolution and/or any law enforcement investigation. Interim measures may include, but are not limited to, changes in classroom schedule, housing relocation, no-contact order, removal from campus, escorts on campus, referral and coordination of counseling and health services, and modification of work or academic requirements.
- Explain the process of a prompt, adequate, reliable, and impartial investigation, including the opportunity for both the complainant and respondent to identify witnesses and provide evidence.
- Explain the right to have an advisor or support present at any scheduled meetings and/or appointments

- Explain that any act of retaliation for reporting or participating in an investigation is strictly prohibited. Any retaliation should be reported immediately and will be promptly addressed.

The Title IX Coordinator will also meet with the respondent to provide all available resources, explain the resolution process, and the implementation of interim measures if applicable.

The disciplinary procedures for students are available on the following link www.nsu.edu/student-affairs/student-judicial/resources-for-students.

How to Protect Yourself:

- Before dating someone you do not know well, check the person out with friends.
- Plan to meet someplace where there are other people—a restaurant, a movie, a mall, or go with a group of friends.
- Be prepared to find your own transportation home. Have phone numbers available to make a call to your parents or a friend and enough cash for a taxi.
- Don't get drunk or stoned. Remember drugs and alcohol decrease your ability to take care of yourself and make sensible decisions.
- Clearly and firmly let your date know your limits before you get into a situation you cannot control.
- Do not leave a party, a concert, or a ball game with someone you just met.
- Trust your instincts. If you think something is not quite right or you feel uneasy, get to where there are other people or tell your date to leave - NOW. Be assertive.

What to do if you or someone else is a victim of a sexual assault:

- Get to a safe place as soon as you can
- Contact someone you trust to be with you and support you
- Try to preserve all physical evidence
Do not wash, use the toilet, or change clothing if you can avoid it. If you do change clothes, put all clothing you were wearing at the time of the attack in a paper (not plastic) bag
- Get medical attention as soon as possible to make sure you are physically well and to collect important evidence in the event you may later wish to take legal action
- Talk with a counselor at Norfolk State University Counseling Center (757-823-8173), who will maintain confidentiality, help explain your options, give you information and provide emotional support.

If the student/victim of a sexual assault wishes to notify local police of the occurrence, the University will assist the student/victim with the notification. The University will also assist with the compiling of information that is necessary to prosecute the suspect through both the criminal and University Judicial Systems.

Changing Living and Academic Situations

Norfolk State University will make every effort to assist a student who has been sexually assaulted if he or she requests a change in his/her living arrangement and/or academic situations. The Division of Student Affairs, the Office of Housing and Residence Life and the Division of Academic Affairs will make the necessary living and academic changes when such changes are reasonably available.

Awareness and Prevention Programs

All first-year students complete *Not Anymore*, an online interpersonal violence prevention program from Student Success™. This video-based program provides critical resource information about consent, bystander intervention, sexual assault, dating and domestic violence, stalking, and much more. *Not Anymore* helps individuals better understand how vitally important these issues are and how to help make campus safer.

In collaboration with the Office of Human Resources, the Division of Student Affairs, and Campus Police, an array of ongoing prevention and awareness programs are provided throughout the year. Specifically, Walk a Mile in Her Shoes, the Clothesline's Project, and Domestic Violence Awareness Month. Additionally, passive and active programs are held in the residence halls. Targeted workshops are held for student athletes and fraternity and sorority life members.

Sex Offender Registry and Access to Related Information

Incarceration may remove a sex offender from the streets but it does nothing to prevent the offender from committing another crime when released.

The federal **Campus Sex Crimes Prevention Act**, was enacted on October 28, 2000, and became effective October 28, 2002. The law requires institutions of higher education to issue a statement advising the campus community where law enforcement agency information provided by a State concerning registered sex offenders may be obtained.

In the Commonwealth of Virginia convicted sex offenders must register with the **Sex Offender and Crimes Against Minors Registry**. The Registry was established pursuant to **Section 19.2-390.1** of the Commonwealth's Crimes Code. **Pursuant to Section 16.1-269.1**: Every person convicted on or after July 1, 1997, including juveniles tried and convicted in the circuit courts, whether sentenced as adults or juveniles, of an offense for which registration is required, shall be required as part of the sentence imposed upon conviction to register and re-register with the Commonwealth's Department of State Police.

In addition, all persons convicted of violations under the laws of the United States or any other state substantially similar to an offense for which registration is required shall provide to the local agency all necessary information for inclusion in the State Police Registry within ten (10) days of establishing a residence within the Commonwealth. Any person required to register shall also be required to re-register within ten (10) days following any change of residence, whether within or outside the Commonwealth.

Nonresident offenders entering the Commonwealth for employment, to carry on a vocation, volunteer services, or as a student attending school who are required to register in their state of residence, or who would be required to register under this section if a resident of the Commonwealth shall, within ten (10) days of accepting employment or enrolling in school in the Commonwealth be, required to register and reregister pursuant to this section. For purposes of this section "student" means a person who is enrolled on a full-time or part-time basis, in any public or private educational institution, including any secondary school, trade or professional institution, or institution of higher education.

Information concerning offenders registered with the **Sex Offender and Crimes Against Minors Registry** may be disclosed to any person requesting information on a specific individual in accordance with the law. Information regarding a specific person requested pursuant to the law shall be disseminated upon receipt of an official request form that may be submitted directly to the Commonwealth's Department of State Police or to the State Police through a local law-enforcement agency. The Department of State Police shall make Registry information available upon request, to criminal justice agencies including local law-enforcement agencies through the Virginia Criminal Information Network (VCIN). Registry information provided under this section shall be used for the purposes of the administration of criminal justice, for the public in general and children in particular. ***Use of the information for purposes not authorized by this section is prohibited, and a willful violation of this section with the intent to harass or intimidate another shall be punished as a Class 1 Misdemeanor.***

The Commonwealth's State Police maintains a system for making certain Registry information on violent sex offenders publicly available by means of the Internet. The information made available includes the offender's name; all aliases which he has used or under which he may have been known; the date and locality of the conviction and a brief description of the offense; his date of birth, current address and photograph; and such other information as the State Police may from time to time determine is necessary to preserve public safety. The system is secure and is not capable of being altered except by or through the State Police. The system is updated each business day with newly received registrations and re-registrations.

Pertinent web site address for securing related information is: <http://sex-offender.vsp.virginia.gov/sor>

For the West Virginia site go to: <http://www.wvsp.gov/Pages/default.aspx>

PROHIBITION OF HAZING ACTIVITIES

State Law on Hazing

Code of Virginia Section 18.2-56 Hazing unlawful: civil and criminal liability, duty of school, etc., officials. Fraternity/Sorority and Student Organizations are prohibited from engaging in hazing.

Additional Definition of Hazing: Any act that causes or is likely to cause serious physical or mental harm, or which tends to or actually injures, frightens, demeans, or disgraces any person; to annoy any student by playing abusive or ridiculous tricks upon them, endangering his/her life, frightening, scolding, beating, or harassing them, or subjecting them to personal indignity.

AMERICANS WITH DISABILITIES ACT (ADA)

OFFICE OF ACCESSABILITY SERVICES AND INTERNATIONAL STUDENT SERVICES

It is the policy and practice of Norfolk State University to comply with the Americans with Disabilities Act of 1990, Section 504 of the Rehabilitation Act of 1973.

In compliance with the Americans with Disabilities Act, the Norfolk State University's Disability Services Department assists currently enrolled students with documented disabilities, including physical, psychological, traumatic head injuries, learning disabilities and other health concerns.

- All contacts with Disability Services Department are held in strictest confidence, and information is released only with the student's permission.
- Assists persons with disabilities to reach their fullest academic potential in higher education.
- Reasonable accommodations and services are provided to help equalize the student opportunities and meet the individual needs of the student.
- Serves persons with temporary disabilities acquired as a result of illness or injury.
- Written documentation from qualified professional is required.

Disability Services Director

Supporting Students Through Disability Services Coordinator

Assistive Technology Lab Manager, AT Lab Hours - 8 am to 5pm

Beverly B. Harris

Audrey M. Wells

Walter N. Murphy

Student Services Center, Rm. 110

Phone – (757) 823-8325

Phone – (757) 823-2603

Fax – (757) 823-2640

www.nsu.edu/disabilityservices

SERVICES INCLUDE:

Shuttles
Disability-Related Counseling
Personal Counseling
Bi-weekly Support Group
Priority Registration
Assisting Students with appropriate Vocational Rehabilitation for further services Assistive
Technology Lab
Assistive Technology for daily classes
Accommodation letter to Instructors

ACCOMMODATIONS INCLUDE:

Note sharing
Extended time for testing
Readers for exams
Allow priority seating
Allow unanticipated class absences
Allow attendance at duplicate lecture sessions
Allow tape recorders in class
Disregarding spelling errors for in-class work

REGISTERING FOR ACCOMMODATIONS:

- Contact the Disability Services Department as soon as possible to determine if the University can accommodate their particular disability.
- Once accepted, students must contact the Disability Services Department at least forty-five (45) days before the beginning of the semester to ensure that your accommodations can be made in a timely manner.

CAMPUS ACCESSIBILITY

- Typically, the Norfolk State University campus is accessible and easy to negotiate. The terrain is flat, and accumulations of snow and ice are rare in Eastern Virginia.

TRANSPORTATION

- Students requiring special transportation arrangements on our campus, and on neighboring campuses, are accommodated daily by regularly scheduled shuttle bus service.

PARKING

- Students with their own vehicles, accessible parking is available near residence halls, most classroom buildings, and administrative offices.
- Special parking permits for students with permanent and temporary impairments can be obtained from the Virginia Department of Motor Vehicles.

ADMISSIONS

- Admission to Norfolk State University will be based solely on the entrance requirements as described in the college catalog. Disclosure of a disability during the admissions process is not required; however, it is encouraged for the purpose of preparation. Neither the nature nor the severity of an individual's disability is used as criteria for admissions.

NORFOLK STATE UNIVERSITY TELEPHONE DIRECTORY

ACADEMIC AFFAIRS	823-8408
ACCESS	823-2426
ADMISSIONS	823-9383
ALLIED HEALTH	823-8216
ARMY ROTC	823-9287
ATHLETICS	823-8152
BIOLOGY	823-8512
BOOK STORE	823-2037
BOX OFFICE/ TICKET CENTER	823-9009
BRAMBLETON CENTER	823-8743
BUDGET	823-8432
CASHIER	823-8545
CHEMISTRY	823-8786
CAMPUS POLICE	823-8102
CAMPUS POLICE/EMERGENCY	823-9000
CHILD DEVELOPMENT CENTER	823-8111
COMMUNITY AND OUTREACH SERVICES	823-2396
COMPUTER CENTER/ OIT (HELP DESK)	823-8678
COUNSELING	823-8173
CUSTOMER SERVICE	823-8673
DNIMAS	823-2511
EARLY CHILDHOOD ELEMENTARY EDUCATION	823- 2124
ENGLISH & FOREIGN LANGUAGES	823-8891
FINANCIAL AID	823-8381
ART DEPARTMENT	823-8844
GRADUATE STUDIES	823-8015
HISTORY & GEOGRAPHY	823-8828
HONORS PROGRAM	823-8208

HOSPITALITY / TOURISM	823-2490
INDUSTRIAL TECHNOLOGY EDUCATION	823-8712
INTERDISCIPLINARY STUDIES	823-8198
LIBRARY	823-2417
MATHEMATICS	823-8300
MUSIC	823-8544
NAVY ROTC	823-8546
NURSING	823-9013
NURSING LAB	823-2886
PARKING	823-2211
PHYSICS & ELECTRONICS ENGINEERING	823-2515
PLACEMENT & CAREER SERVICES	823-8462
PLANETARIUM	823-8240
POLITICAL SCIENCE & ECONOMICS	823-8999
POST OFFICE (MAIL ROOM)	823-8332
PROVOST OFFICE	823-2366
PRESIDENT	823-8670
PSYCHOLOGY	823-8573
REGISTRAR	823-8911
RESIDENCE LIFE	823-8407
BABBETTE SMITH HALL NORTH	823-8062
BABBETTE SMITH HALL SOUTH	823-8114
CHARLES SMITH HALL	823-9116
LEE SMITH HALL	823-2255
MIDRISE HALL	823-2256
PHYLLIS WHEATLEY HALL	626-2791
ROSA ALEXANDER HALL	823-8859
SAMUEL SCOTT HALL	823-8271

SCHOOL OF EDUCATION	823-8701
SCHOOL OF SCIENCE, ENGINEERING	823-8180
SECONDARY EDUCATION	823-8178
SOCIOLOGY	823-8436
SPARTAN CARD CENTER	823-9479
SPARTAN ECHO	823-8200
SPARTAN HEALTH CENTER	623-3090
SPARTAN SUITES APARTMENTS	626-3136
SPECIAL EDUCATION	823-8841
SPEECH PATHOLOGY & AUDIOLOGY	823-2369
SPORTS INFORMATION	823-2628
STUDENT ACTIVITIES	823-8200
STUDENT AFFAIRS	823-8141
STUDENT GOVERNMENT	823-8205
OFFICE OF STUDENT RIGHTS & RESPONSIBILITIES	823-8222
STUDENT SUPPORT SERVICE CENTER	823-8677
STUDENT TESTING	823-8325
URBAN AFFAIRS	823-8015
VA BEACH HIGHER EDUCATION CENTER	368-4151
VETERANS AFFAIRS	823-2471
WNSB RADIO STATIONS	823-8095
YEARBOOK	823-8200

CRIME STATISTICS

The University's crime statistics include offenses that were reported to the University police, law enforcement agencies, and other University officials of Norfolk State University who have significant responsibilities for students and campus activities. All criminal incidents are categorized in accordance with the Federal Bureau of Investigation Uniform Crime Reporting/Incident Based Reporting System as guidelines, and in accordance with the provisions of the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act.

The following definitions are used to report crimes listed in accordance with the Federal Bureau of Investigation Uniform Crime Reporting guidelines and training guide for hate crime data collection. The definitions for murder and non-negligent manslaughter, negligent manslaughter, robbery, aggravated assault, burglary, motor vehicle theft, arson, illegal weapons possession violations, drug abuse violations, and liquor law violations are excerpted from the Uniform Crime Reporting Handbook. The definitions of sex offenses are excerpted from the National Incident-Based Reporting System Edition of the Uniform Crime Reporting Handbook or the UCR Reporting Handbook: NIBRS EDITION.

Reportable Crimes

Murder and Non-negligent Manslaughter- The willful (non-negligent) killing of one human being by another.

Negligent Manslaughter- The killing of another person through negligence.

Robbery- The taking, or attempting to take, anything of value under confrontational circumstances from the control, custody, or care of another person by force or threat of force or violence and/or by putting the victim in fear of immediate harm.

Aggravated Assault- An unlawful attack by one person upon another wherein the offender uses a weapon or displays it in a threatening manner, or the victim suffers obvious severe or aggravated bodily injury involving apparent broken bones, loss of teeth, possible internal injury, severe laceration, or loss of consciousness.

Motor Vehicle Theft- The theft of a motor vehicle.

Arson - To unlawfully and intentionally damage, or attempt to damage, any real or personal property by fire or incendiary device.

Burglary/Breaking and Entering- The unlawful entry into a building or other structure with the intent to commit a felony or a theft.

Sexual Offenses, Forcible- Any sexual act directed against another person, forcibly and/or against that person's will, or not forcibly or against the person's will, where the victim is incapable of giving consent.

Rape- The carnal knowledge of a person, forcibly and/or against the person's will where the victim is incapable of giving consent because of his/her temporary or permanent mental or physical incapacity (or because of his/her youth).

Sodomy-Oral or anal sexual intercourse with another person, forcibly and/or against the person's will; or not forcibly or against the person's will where the victim is incapable of giving consent because of his/her youth or because of his/her temporary or permanent mental or physical incapacity.

Sexual Assault With An Object- To use an object or instrument to unlawfully penetrate, however slightly, the genital or anal opening of the body of another person, forcibly and/or against that person's will; or not forcibly or against the person's will where the victim is incapable of giving consent because of his/her youth or because of his/her temporary or permanent mental or physical incapacity.

Fondling-The touching of the private body parts of another person for the purpose of sexual gratification, forcibly and/or against that person's will; or not forcibly or against the person's will where the victim is incapable of giving consent because of his/her youth or because of his/her temporary or permanent mental incapacity.

Sex Offenses, Non-forcible- Unlawful, non-forcible sexual intercourse.

Incest-Non-forcible sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.

Statutory Rape-Non-forcible sexual intercourse with a person who is under the statutory age of consent.

Larceny/Theft Offenses-The unlawful taking, carrying, leading, or riding away of property from the possession, or constructive possession, of another person.

Liquor Law Violations-The violation of laws or ordinances prohibiting the manufacture, sale, purchase, transportation, possession, or use of alcoholic beverages.

Weapon Law Violations-The violation of laws or ordinances prohibiting the manufacture, sale purchase, transportation, possession, concealment, or use of firearms, cutting instruments, explosives, incendiary devices, or other deadly weapons.

Drug Law Violations- The unlawful cultivation, manufacture, distribution, sale, purchase, use, possession, transportation, or importation of any controlled drug or narcotic substance.

Hate Crime: A hate crime is one in which the victim is selected intentionally because of his or her actual or perceived race, gender, religion, sexual orientation, ethnicity, or disability. Norfolk State University must report hate crimes by category of prejudice (i.e., as indicated in the grouping listed above). Exceptions include arrests and/or campus disciplinary actions for liquor, drug or weapons violations and other crimes involving bodily injury reported to a local police agency or campus security authority.

Virginia Associated Laws (Sex Offenses)

Rape:

18.2-61. If any person has sexual intercourse with a complaining witness, whether or not his or her spouse, or causes a complaining witness, whether or not his or her spouse, to engage in sexual intercourse with any other person and such act is accomplished (i) against the complaining witness's will, by force, threat or intimidation of or against the complaining witness or another person; or (ii) through the use of the complaining witness's mental incapacity or physical helplessness; or (iii) with a child under age 13 as the victim, he or she shall be guilty of rape.

Aggravated Sexual Battery: Title 18.2-67.3 Code of Va. Definition: A. An accused shall be guilty of aggravated sexual battery if he or she sexually abuses the complaining witness, and1. The complaining witness is less than 13 years of age, or2. The act is accomplished through the use of the complaining witness's mental incapacity or physical helplessness, or3. The offense is committed by a parent, step-parent, grandparent, or step-grandparent and the complaining witness is at least 13 but less than 18 years of age, or4. The act is accomplished against the will of the complaining witness by force, threat or intimidation, and a. The complaining witness is at least 13 but less than 15 years of age, or b. The accused causes serious bodily or mental injury to the complaining witness, or c. The accused uses or threatens to use a dangerous weapon. Penalty: 1 to 20 years imprisonment.

Sexual Battery: Title 18.2-67.4 Code of VA Definition: An accused is guilty of sexual battery if he sexually abuses, as defined in § 18.2-67.10, (i) the complaining witness against the will of the complaining witness, by force, threat, intimidation, or ruse. "Complaining witness" means the person alleged to have been subjected to rape, forcible sodomy, inanimate or animate object sexual penetration, marital sexual assault, aggravated sexual battery, or sexual battery. Penalty: 12 months jail and/or \$2,500.00 fine.

Forcible Sodomy: Title 18.2-67.1 Code of Va. Definition: Oral sex (cunnilingus, fellatio, and anilingus) or anal intercourse by force and against the will of the victim. Penalty: 5 years to life imprisonment.

Inanimate Object Sexual Penetration: Title 18.2- 67.2 Code of Va. Definition: Penetration of the vagina or rectum with any object by force and against the will of the victim. Penalty: 5 years to life imprisonment.

Indecent Liberties: Title 18.2-63 Code of Va. (Commonly referred to as "Statutory Rape") Definition: Sexual intercourse with a person aged 13 or 14, with consent, when the offender is 3 years or more the senior. Penalty: 1 to 5 years imprisonment and/or \$1,000.00 fine (If the offender is less than 3 years the senior the charge is fornication, a misdemeanor. Any person under the age of 13 has no legal capacity to consent to sexual intercourse; therefore, if a person under the age of 13 has sexual intercourse, the offender should be charged with rape.)

Incest: Title 18.2-366 Code of VA Definition: Sexual intercourse between two people who are not permitted by law to marry. Penalty: 1 to 10 years imprisonment and/or \$1,000.00 fine.

Assault & Battery Family Member: Title 18.2-57.2Code of VA Definition: Any person who commits an assault and battery against a family or household member is guilty of a Class 1 misdemeanor.

B. Upon a conviction for assault and battery against a family or household member, where it is alleged in the warrant, petition, information, or indictment on which a person is convicted. That such person has been previously convicted of two offenses against a family or household member of (i) assault and battery against a family or household member in violation of this section, (ii) malicious wounding or unlawful wounding in violation of § 18.2-51, (iii) aggravated malicious wounding in violation of § 18.2-51.2, (iv) malicious bodily injury by means of a substance in violation of § 18.2-52, (v) strangulation in violation of § 18.2-51.6, or (vi) an offense under the law of any other jurisdiction which has the same elements of any of the above offenses, In any combination, all of which occurred within a period of 20 years, and each of which occurred on a different date, such person is guilty of a Class 6 felony. "Family or household member" means (i) the person's spouse, whether or not he or she resides in the same home with the person,

9 (ii)the person's former spouse, whether or not he or she resides in the same home with the person,(iii)the person's parents, stepparents, children, stepchildren, brothers, sisters, half-brothers, half- sisters, grandparents

and grandchildren, regardless of whether such persons reside in the same home with the person, (iv) the person's mother-in-law, father-in-law, sons-in-law, daughters-in-law, brothers-in-law and sisters-in-law who reside in the same home with the person, (v) any individual who has a child in common with the person, whether or not the person and that individual have been married or have resided together at any time, or (vi) any individual who cohabits or who, within the previous 12 months, cohabited with the person, and any children of either of them then residing in the same home with the person.

Stalking: Title 18.2-60.3 Code of VA Definition: Any person, except a law-enforcement officer, as defined in § 9.1-101, and acting in the performance of his official duties, and a registered private investigator, as defined in § 9.1-138, who is regulated in accordance with § 9.1-139 and acting in the course of his legitimate business, who on more than one occasion engages in conduct directed at another person with the intent to place, or when he knows or reasonably should know that the conduct places that other person in reasonable fear of death, criminal sexual assault, or bodily injury to that other person or to that other person's family or household member is guilty of a Class 1 misdemeanor.

Dating Violence: Undefined in the Commonwealth of Virginia.

GEOGRAPHICAL CATEGORIES

Crime Statistics must be reported by location:

- On campus owned, contiguous, educational, or student used
- In residence halls or other student residences within the on campus area
- Non campus buildings or property; fraternities/sororities, non-contiguous owned and student-used
- Public property, streets, sidewalks, lots adjacent to the campus

On Campus

- Any building or property owned or controlled by an institution of higher education within the same reasonably contiguous geographic area of the institution and used by the institution in direct support of or in manner related to, the institution's educational purposes, including residence halls.
- Any building or property within the same reasonably contiguous geographic area of the institution that is owned by the university.

Student Residences

- A subset of on campus crimes that were reported to have occurred in dormitories or other residential facilities for students on campus.

Non-Campus Buildings or Property

- Any building or property owned or controlled by a student organization officially recognized by the institution.
- Any building or property (other than a branch campus) owned or controlled by an institution of higher education that is used in direct support, of or in relation to the institution's educational purposes, is frequently used by students, and is not within the same reasonably contiguous geographic area of the institution.

Public Property

- All public property, including thoroughfares, streets, sidewalks, and parking facilities that is within the campus or immediately adjacent or accessible from the campus.

Crime Statistics

Norfolk State University
Main Campus
Norfolk, Virginia 23504

	On Campus			On-Campus Residence			Non-Campus			Public Property			Total			Unfounded
	2018	2017	2016	2018	2017	2016	2018	2017	2016	2018	2017	2016	2018	2017	2016	2018
CLERY CRIMES																
Murder & Non-negligent / Manslaughter	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Negligent Manslaughter	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Rape	9	4	3	4	3	2	0	0	0	9	0	0	18	4	3	0
Fondling	3	0	0	0	0	0	0	0	0	1	0	0	4	0	0	0
Incest	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Robbery	1	1	0	0	1	0	1	1	0	0	4	0	2	7	0	0
Aggravated Assault	1	0	2	0	2	0	0	0	0	0	0	0	1	2	2	0
Burglary	23	2	2	10	5	5	0	1	0	0	0	0	23	8	7	0
Motor Vehicle Theft	3	0	0	0	0	0	0	0	0	0	0	0	3	0	0	0
Arson	0	1	0	0	1	0	0	0	0	0	0	0	0	2	0	0

VAWA OFFENSES																	
Domestic Violence	1	1	1	0	1	0	0	0	0	0	1	0	0	2	2	1	0
Stalking	4	3	0	1	0	0	0	0	0	0	0	0	4	3	0	0	
Dating Violence	14	0	1	1	4	0	0	0	0	1	0	0	14	4	1	0	

ARRESTS																
Liquor Law Violations	1	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0
Drugs Violations	6	0	2	6	1	1	0	1	0	2	2	6	8	4	9	0
Weapon Violations	3	0	0	3	0	0	0	0	0	0	0	0	3	0	0	0

DISCIPLINARY REFERRALS																
Liquor Law Violations	14	4	13	8	12	13		0	0	1	0	0	15	16	26	0
Drugs Violations	37	23	37	10	31	37	3	4	0	3	1	0	43	59	74	0
Weapon Violations	8	3	3	3	4	3	0	0	0	0	0	0	8	7	6	0

** On - Campus Residence crimes are included in the On - Campus numbers.

Hate Crimes:

2018: No Hate Crimes Reported

2017: No Hate Crimes Reported

2016: No Hate Crimes Reported

Unfounded crimes: There were no unfounded crimes in 2018, 2017 and 2016.

Crime Statistics
 Norfolk State University
 Virginia Beach Higher Education Center
 Norfolk, Virginia 23504

CLERY CRIMES	On Campus			On-Campus Residence			Non-Campus			Public Property			Total			Unfounded
	2018	2017	2016	2018	2017	2016	2018	2017	2016	2018	2017	2016	2018	2017	2016	2018
Murder & Non-negligent / Manslaughter	0	0	0	N/A	N/A	N/A	0	0	0	0	0	0	0	0	0	0
Negligent Manslaughter	0	0	0	N/A	N/A	N/A	0	0	0	0	0	0	0	0	0	0
Rape	0	0	0	N/A	N/A	N/A	0	0	0	0	0	0	0	0	0	0
Fondling	0	0	0	N/A	N/A	N/A	0	0	0	0	0	0	0	0	0	0
Incest	0	0	0	N/A	N/A	N/A	0	0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	N/A	N/A	N/A	0	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	N/A	N/A	N/A	0	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	N/A	N/A	N/A	0	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	N/A	N/A	N/A	0	0	0	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	N/A	N/A	N/A	0	0	0	0	0	0	0	0	0	0
Arson	0	0	0	N/A	N/A	N/A	0	0	0	0	0	0	0	0	0	0

VAWA OFFENSES																
Domestic Violence	0	0	0	N/A	N/A	N/A	0	0	0	0	0	0	0	0	0	0
Stalking	0	0	0	N/A	N/A	N/A	0	0	0	0	0	0	0	0	0	0
Dating Violence	0	0	0	N/A	N/A	N/A	0	0	0	0	0	0	0	0	0	0

ARRESTS																
Liquor Law Violations	0	0	0	N/A	N/A	N/A	0	0	0	0	0	0	0	0	0	0
Drugs Violations	0	0	0	N/A	N/A	N/A	0	0	0	0	0	0	0	0	0	0
Weapon Violations	0	0	0	N/A	N/A	N/A	0	0	0	0	0	0	0	0	0	0

DISCIPLINARY REFERRALS																
Liquor Law Violations	0	0	0	N/A	N/A	N/A	0	0	0	0	0	0	0	0	0	0
Drugs Violations	0	0	0	N/A	N/A	N/A	0	0	0	0	0	0	0	0	0	0
Weapon Violations	0	0	0	N/A	N/A	N/A	0	0	0	0	0	0	0	0	0	0

** On - Campus Residence crimes are included in the On - Campus numbers.

Hate Crimes:

2018: No Hate Crimes Reported

2017: No Hate Crimes Reported

2016: No Hate Crimes Reported

Unfounded crimes: There were no unfounded crimes in 2018, 2017 and 2016.

Firearms, Weapons, and Certain Related Devices

The university seeks to provide a safe and secure environment for our community. In furtherance of that goal, the University Board of Visitors has adopted a regulation on the use of privately owned firearms and prohibits firearms, weapons, and related devices to the extent permitted by Virginia law. Firearms, weapons and related devices are not permitted on University property, including in automobiles parked on campus for students, employees, volunteers, and invitees. Rules and regulations regarding firearms, weapons and related devices are found in NSU's Policies and Procedures. <http://www.nsu.edu/policy/bov-17.aspx>

Definitions

The following words and terms when used in this chapter shall have the following meanings unless the context clearly indicates otherwise: "Police officer" means law-enforcement officials appointed pursuant to Article 3 (§ 15.2-1609 et seq.) of Chapter 16 and Chapter 17 (§ 15.2-1700 et seq.) of Title 15.2, Chapter 17 (§ 23-232 et seq.) of Title 23, Chapter 2 (§ 29.1-200 et seq.) of Title 29.1, or Chapter 1 (§ 52-1 et seq.) of Title 52 of the Code of Virginia or sworn federal law-enforcement officers.

"University property" means any property owned, leased, or controlled by Norfolk State University. "Weapon" means (i) firearms; (ii) knives, machetes, straight razors, spring sticks, metal knuckles, or blackjacks; (iii) any flailing instrument consisting of two or more rigid parts connected in such a manner as to allow them to swing freely, which may be known as a nun chahka, nun chuck, nunchaku, shuriken, or fighting chain; (iv) any disc of whatever configuration having at least two points or pointed blades, that is designed to be thrown or propelled and that may be known as a throwing star or oriental dart; and (v) any electrical conduction weapon including Tasers. "Weapon" does not mean knives used for domestic purposes, pen or folding knives with blades less than three inches in length, or box cutters and utility knives kept or carried for use in accordance with the purpose intended by the original seller.

8VAC65 -10 -20. Possession of weapons prohibited

Possession or carrying of any weapon by any person, except a Police officer, is prohibited on university property in academic buildings, administrative office buildings, student residence buildings, or dining facilities, or while attending sporting, entertainment, or educational events. Entry upon the university property described in this section in violation of this chapter is expressly forbidden.

8VAC65-10 -30. Person lawfully in charge In addition to individuals authorized by university policy, Norfolk State University police officers are lawfully in charge for the purposes of forbidding entry upon or remaining upon university property while possessing or carrying weapons in violation of this chapter.

Programming & Training: Domestic Violence, Dating Violence, Sexual Assault & Stalking

The University engages in comprehensive, intentional, and integrated programming, initiatives, strategies, and ad campaigns intended to end sexual assault, dating violence, domestic violence, and stalking. The University has developed an annual educational campaign consisting of presentations that include distribution of educational materials to new students, participating in and presenting information and materials during new employee orientation that are: culturally relevant, inclusive of diverse communities and identities, sustainable, responsive to community needs, and informed by research, or assessed for value effectiveness, or outcome; and Consider environmental risk and protective factors as they occur on the individual, relationship, institutional, community and societal levels.

Educational programming consists of primary prevention and awareness programs for all incoming students and new employees and ongoing awareness and prevention campaigns for students and employees that:

- Identifies domestic violence, dating violence, sexual assault and stalking as illegal and prohibited conduct
- Describes using definitions provided both by the Department of Education as well as Virginia law what behavior constitutes domestic violence, dating violence, sexual assault, and stalking
- Describes what behavior and actions constitute consent to sexual activity in the Commonwealth of Virginia and/or using the definition of consent found in the Old Dominion University Discrimination Policy.
- Are culturally relevant, inclusive of diverse communities and identities, sustainable, responsive to community needs, and informed by research or assessed for value, effectiveness, or outcome.
- Consider environmental risk and protective factors as they occur on the individual, relationship, institutional, community, and societal levels.
- Provides a description of safe and positive options for bystander intervention. Bystander intervention means safe and positive options that may be carried out by an individual or individuals to prevent harm or intervene when there is a risk of dating violence, domestic violence, sexual assault or stalking.
- Bystander intervention includes recognizing situations of potential harm, understanding institutional structures and cultural conditions that facilitate violence, overcoming barriers to intervening, identifying safe and effective intervention options, and taking action to intervene.
- Information on risk reduction. Risk reduction means options designed to decrease perpetration and bystander inaction and to increase empowerment for victims in order to promote safety and to help individuals and communities address conditions that facilitate. Provides an overview of information contained in the Annual Security Report in compliance with the Clery Act.

The University shall provide training to all employees likely to witness or receive reports of sexual violence, including faculty, University law enforcement employees, administrators, University counselors, general counsels, athletic coaches, health personnel, and resident advisors. Training for employees will include practical information about how to prevent and identify sexual violence, including same-sex sexual violence; the behaviors that may lead to and result in sexual violence; the attitudes of bystanders that may allow conduct to continue and bystander intervention methods; the potential for re- victimization by responders and its effect on

students; appropriate methods for responding to a student who may have experienced sexual violence, including the use of nonjudgmental language; the impact of trauma on victims; and, as applicable, the person(s) to whom such misconduct must be reported. The training will explain the responsible employees' reporting obligation, including what should be included in a report and any consequences for the failure to report, the procedure for responding to students' requests for confidentiality, and the process to provide the contact information for the University's Title IX coordinator. The University will train responsible employees to inform students of: the reporting obligations of responsible employees; students' option to request confidentiality and available confidential advocacy, counseling, or other support services; and students' right to file a Title IX complaint with the University and to report a crime to campus or local law enforcement.

Individuals who conduct these Discrimination Grievance Procedures, from the initial investigation to the final resolution, will at a minimum receive annual training on the issues related to dating violence, domestic violence, sexual assault and stalking and on how to conduct an investigation and appeal process that protects the safety of the victims and promotes accountability.

The training should also encourage students and employees to report incidents of sexual violence. On-going training for all students will be provided in accordance with Federal law. The University has developed an annual educational campaign consisting of presentations that include distribution of educational materials to new students; participating in and presenting information and materials during new employee orientation.

Norfolk State University Counseling Center Student Services Center, Room 312F

Office Hours:
Monday through Friday 8:00 a.m. - 5:00p.m.
Evening Sessions after 5:00 p.m. - Arranged by appointment
Appointments in person 823-8173

Crisis and Emergency Services 24 hours a day during the academic year

Emergency (Counseling Center) 8:00 a.m. 5:00 p.m. 823-8173
Emergency after 5:00 p.m. Evening/ Weekend
Campus Police 823-9000/ 823-8102

CONSUMER HOTLINE NUMBERS

Virginia Beach Psychiatric Center 496-6000
1100 First Colonial Road
Virginia Beach, Virginia 23454

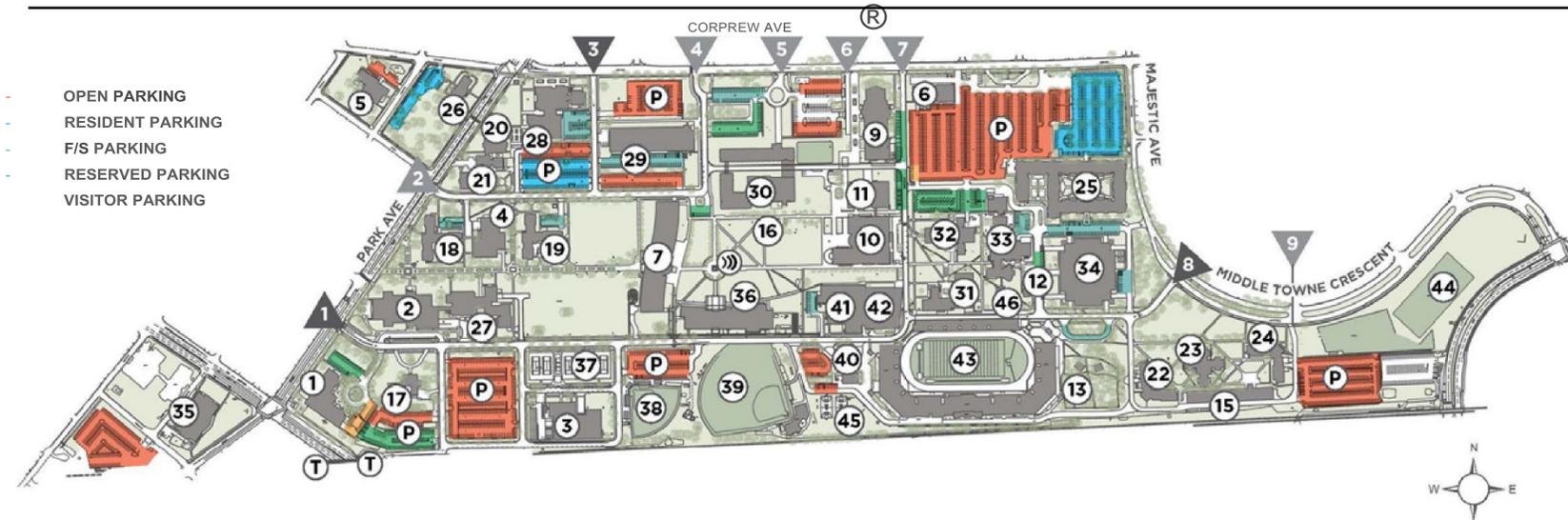
Mental Health Crisis Line 627-LIFE

National Domestic Violence 1-800-799-7233

National Youth Crisis 1-800-442-HOPE (4673)

National Adolescent Suicide 1-800-273-TALK (8255)

Virginia Suicide and Crisis Hotline 1-800-784-2433
1-800-SUICIDE



STUDENT SERVICES

- 1. Harrison B. Wilson Hall Administration Building
- 2. L. Douglas Wilder Performing Arts Center
- 3. Facilities Management Building
- 4. West Campus Dining Hall
- 5. Brambleton Community Outreach Center
- 6. University Police Building
- 7. Lyman Beecher Brooks Library
- 8. The Melvin and Patricia Stith Alumni House
- 9. Scott/Dozier Dining Hall
- 10. Student Center
- 11. Student Services Center
- 12. Ticket Office
- 13. Picnic Area
- 15. Spartan Station
- 16. White House Memorial Garden

RESIDENTIAL

- 17. President's House
- 18. Samuel F. Scott Hall
- 19. Rosa A. Alexander Hall
- 20. Babbette B. Smith, North Hall
- 21. Babbette B. Smith, South Hall
- 22. Charles H. Smith Hall
- 23. Honors College - Midrise Residence Hall
- 24. Lee W. Smith Hall
- 25. Spartan Suites
- 26. Phillis Wheatley Hall

EDUCATIONAL

- 27. E. L. Hamm Fine Arts Building
- 28. William P. Robinson, Sr. Technology Center
- 29. James A. Bowser Building
- 30. G.W.C. Brown Memorial Hall
- 31. J. Hugo Madison Hall
- 32. Herman H. Bozeman Hall
- 33. Roy A. Woods Science Building
- 34. Joseph G. Echols Memorial Hall
- 35. Marie V. McDemmond Center for Applied Research
- 36. Nursing & General Education Building
- 46. NSU Greenhouse

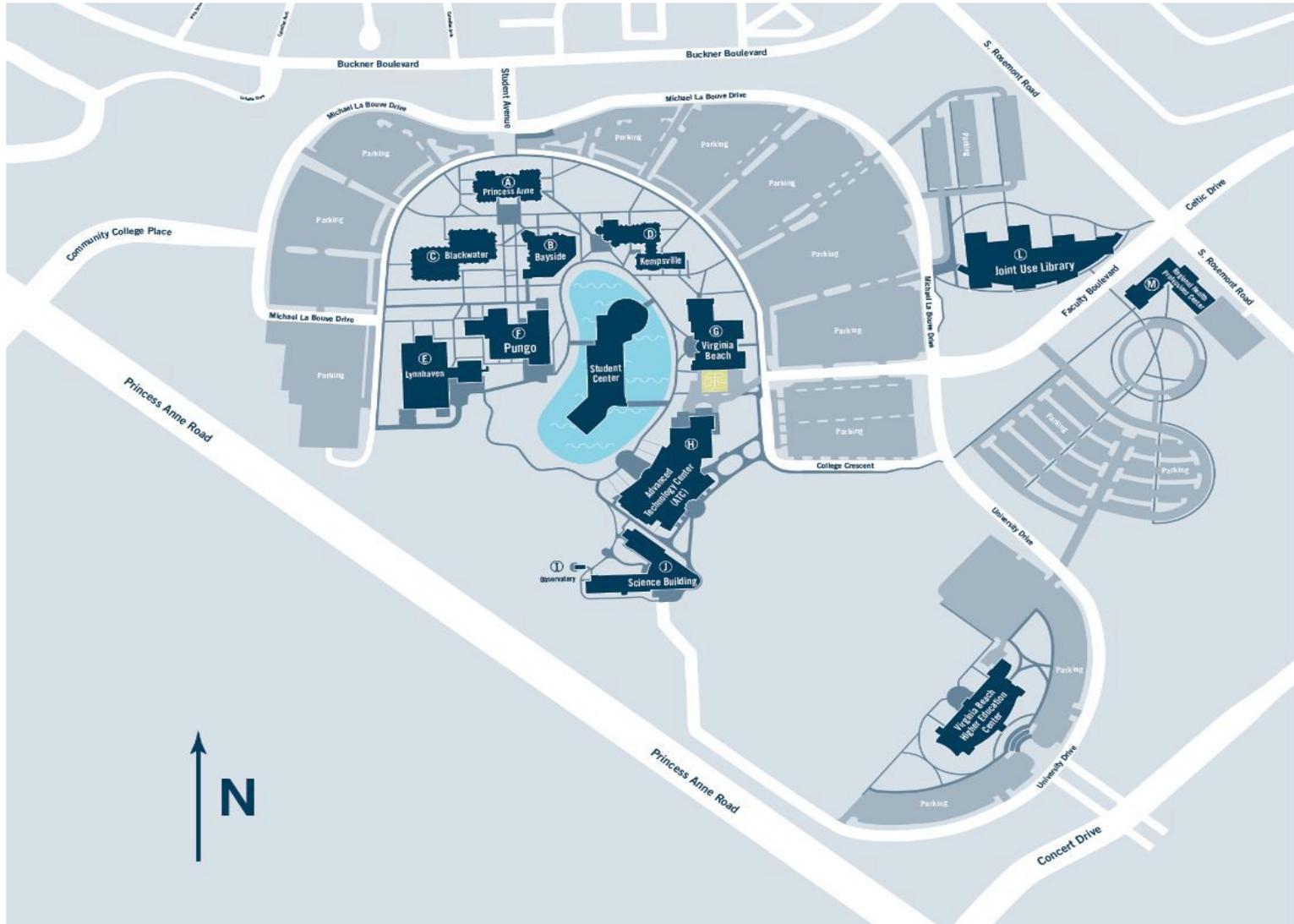
ATHLETICS FACILITIES

- 37. Tennis Complex
 - 38. Softball Field
 - 39. Marty Miller Baseball Field
 - 40. Sports Annex
 - 41. James D. Gill Health & Physical Education Bldg.
 - 42. Sports Medicine Center
 - 43. William "Dick" Price Football Stadium/Track & Field complex
 - 44. Football Practice Field
 - 45. Basketball Courts
- T - The Tide light Rail Station
 • - Gate
 P - Parking
 >)) - Communications Tower

For NSU Parking information, please visit: www.nsu.edu/finance/parking or call 757.823.2211

All Visitors / Vendors should obtain a Visitor's Pass from the Parking Office located in the University Police Station (2501 Corprew Ave., Norfolk, VA 23504) prior to parking on campus

Virginia Beach Higher Education Center Map





NORFOLK STATE
UNIVERSITY

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www.nsu.edu

IMPORTANT NUMBERS AND EMAIL

Emergency: (757) 823-9000

Anonymous Phone Number: (757) 823-2148

Email: chiefoplice@nsu.edu