

**4.0.3** The program uses Form AS 4(B) and/or Form AS 4(M) to report its most recent assessment outcomes for each program option to constituents and the public on its website and routinely up-dates (minimally every 2 years) its findings.

**NORFOLK STATE UNIVERSITY MASTER’S SOCIAL WORK PROGRAM  
ASSESSMENT OF STUDENT LEARNING OUTCOMES  
PROGRAM OPTION (Identify Campus/Delivery Method)  
LAST COMPLETED ON (June, 2018)**

COMPETENCY	COMPETENCY BENCHMARK (GENERALIST)	COMPETENCY BENCHMARK (AREA OF SPECIALIZED PRACTICE)	PERCENTAGE OF STUDENTS ACHIEVING BENCHMARK			
			Generalist Practice	Area of Specialized Practice #1 (Identify Specialization)	Area of Specialized Practice #2 (Identify Specialization)	Area of Specialized Practice #3 (Identify Specialization)
Competency 1: Demonstrate Ethical and Professional Behavior	80% of the students will meet the benchmark score of 4 out of 5	80% of the students will meet the benchmark score of 4 out of 5	96%	100%		
Competency 2: Engage Diversity and Difference in Practice	80% of the students will meet the benchmark score of 4 out of 5	80% of the students will meet the benchmark score of 4 out of 5	97.5%	100%		
Competency 3: Advance Human Rights and Social, Economic, and Environmental Justice	80% of the students will meet the benchmark score of 4 out of 5	80% of the students will meet the benchmark score of 4 out of 5	93%	100%		
Competency 4: Engage In Practice-informed Research and Research-informed Practice	80% of the students will meet the benchmark score of 4 out of 5	80% of the students will meet the benchmark score of 4 out of 5	87.8%	100%		
Competency 5: Engage in Policy Practice	80% of the students will meet the benchmark score of 4 out of 5	80% of the students will meet the benchmark score of 4 out of 5	93%	82%		
Competency 6: Engage with Individuals, Families, Groups, Organizations, and Communities	80% of the students will meet the benchmark score of 4 out of 5	80% of the students will meet the benchmark score of 4 out of 5	100%	100%		
Competency 7: Assess Individuals, Families, Groups, Organizations, and Communities	80% of the students will meet the benchmark score of 4 out of 5	80% of the students will meet the benchmark score of 4 out of 5	92.3%	100%		
Competency 8: Intervene with Individuals, Families, Groups, Organizations, and Communities	80% of the students will meet the benchmark score of 4 out of 5	80% of the students will meet the benchmark score of 4 out of 5	100%	100%		
Competency 9: Evaluate Practice with Individuals, Families, Groups, Organizations, and Communities	80% of the students will meet the benchmark score of 4 out of 5	80% of the students will meet the benchmark score of 4 out of 5	100%	100%		
Any Additional Competency(ies) Developed by the Program						