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BOARD OF VISITORS Ad-Hoc President's Goals Committee October 5, 2023 MINUTES

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1. Call to Order/Establish Quorum -Mr. Blake, Chair, called the Committee meeting to order at approximately 10:30 a.m. A quorum was established with a 6-0 Roll Call vote. Listed below are the individuals that joined the meeting.

Committee Members Present

Mr. Dwayne B. Blake, Chair Rector Devon M. Henry Bishop Kim W. Brown Dr. Katrina L. Chase

Committee Members Participating Virtual

Mr. T. Michael Andrews The Honorable James W. Dyke, Jr.

Committee Members Absent

Mrs. Heidi Abbott

NSU Administrators and Staff Present

Dr. Javaune Adams-Gaston, PresidentDr. Tanya White, Chief of StaffMs. Dericka Burgess, Audit-Risk-and-ComplianceMs. Sher're Dozier, Clerk to the University President for the Board of VisitorsMrs. Kimberly GaymonMr. Christopher Stancil, Office of Information Technology

President Adams-Gaston introduced Ms. Sher're Dozier, to the Committee. Ms. Dozier is the newly hired Clerk to the University President for the Board of Visitors. Ms. Dozier provided a short biography and expressed her gratitude.

2. Approval of Electronic Participation

Mr. Blake requested virtual participants to provide their reasons for not attending the meeting in person. Mr. Andrews and The Honorable James W. Dyke, Jr. informed the Committee of their reasons of having to participate electronically.

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Motioned was made by Rector Henry and seconded by Dr. Chase, with a 4-0 Roll Call vote, the Board approved the electronic participation of the Honorable James Dyke and Mr. Andrews.

3. Motion to go into Closed Meeting

Rector Henry read: Pursuant to Section 2.2-3711(A).1 and 8 of the Code of Virginia, I move that this Norfolk State University Board of Visitors go into Closed Session for the purpose of discussion of compensation of a high-level university employee at Norfolk State University, which includes discussion of the subject matter of job performance, and for the purpose of consultation and briefing by staff members. Further, that the following remain for or attend when called to the Closed Meeting – Eric Claville and the President, and that any member of the NSU Board of Visitors be permitted to attend virtually or by phone to listen in to the Closed Meeting or in person.

Motioned was made by Rector Henry and seconded by Dr. Chase with a 6-0 Roll Call Vote, the Board unanimously approved to go into a Closed Meeting.

4. Open Meeting

Mr. Blake read: Having reconvened in open session, we will now take a roll call vote so that each member of this President's Goals committee can certify that the actions taken by this committee in closed session were pursuant to §2.2- 3711A.1 and 8, Code of Virginia, were (1) only public business matters lawfully exempted from open meeting requirements, and (2) only such public business matters as were identified in the motion by which the closed meeting was convened were heard, discussed or considered in the meeting by the Board. Any member of the Board who believes that there was a departure from the requirements as stated above, shall so state prior to the vote, indicating the substance of the departure that in his, or her judgment, has taken place. The motion was unanimously approved with a 5-0 roll call vote.

Bishop Brown moved that the President's Goals Committee recommend that the Committee approve the actions discussed regarding a high-level University employee at Norfolk State University which includes discussion of the subject matter of job performance, in a manner consistent with the discussion in closed session.

Motioned was made by Bishop Brown and seconded by Dr. Chase with a 5-0 Roll Call Vote.

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5. Adjournment

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There being no further business, the meeting was adjourned at approximately 11:29 a.m.

Respectfully submitted,

Sher're S. Dozier Clerk to the University President for the Board of Visitors

Dwayne Blake, Chair Ad-Hoc President's Goals Committee **BOARD OF VISITORS**

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NSU BOV GOVERNANCE COMMITTEE ROLL CALL VOTE October 5, 2023

| Item | Rector Devon Henry | Mr. Dwayne Blake | Mrs. Heidi Abbott | Mr. T Michael Andrews | Bishop Kim W. Brown | Dr. Katrina L. Chase | The Honorable Mr. James W. Dyke, Jr. | Totals |
|--|--------------------------|------------------------|-------------------------|-----------------------------|------------------------------|-------------------------------|--|--------|
| Quorum | Present | Present | Absent | Present (virtual) | Present | Present | Present (virtual) | 4-0 |
| Approve Virtual Participation of Mr. Andrews and The Honorable Mr. James Dyke Jr. | Yes | Yes | Absent | | Yes | Yes | | 4-0 |
| Motion to go into Closed Meeting | Yes | Yes | Absent | - | Yes | Yes | - | 4-0 |
| Motion to Reconvene in Open Meeting | | Yes | Absent | - | Yes | Yes | - | 3-0 |
| Presidents Goals Committee recommend that the Committee approve the actions discussed regarding a high-level University Employee at Norfolk State University, which includes discussion of the subject matter job performance in a matter consistent with the discussion in closed session. | | Yes | Absent | - | Yes | Yes | - | 3-0 |